

# INDUSION INSIGHTS

## Key Industry Movements

June 2021



INDUSION

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## Investment Banking

Name	Old Role	Old Organization	New Role	New Organization
Sanjay Singh	Partner, Deal Advisory & Head of Lifesciences	KPMG India	MD & Head, India, Co-Head Healthcare Asia	BDA Partners
Sanjiv Saraff	Head - Banking	ICICI Securities	Joint MD	BOB Capital Market
Ashwin Narang	Head Coverage - Investment Banking	FirstRand Bank	Corporate Credit & Structured Finance	Nomura
Santosh Verma	Head - Investment Banking	Rabobank	EVP - Consumer	ICICI Securities
Sandeep Gupta	MD, FSG	Axis Capital	TBA	TBA
Deepam Sanghi	MD	DC Advisory	Head M&A	HDFC Bank
Vishal Katkoria	Director	o3 Capital	ED	JM Financial
Kunal Swarup	Director, Internet & Digital	Kotak Investment Bank	Head - Strategy	Zomato
Kushagra Kumar	Director	Ernst & Young	Director	Avendus Capital
Ganesh K	Director	Spark Capital Advisors	Director - Strategic Development	Elevation Capital
Ankit Pareek	SVP, Coverage	Jefferies	USA - ED	Ambit Capital
Javeed Siddiqui	VP	ICICI Securities	President - Corporate Finance & Investment Banking	Sathguru Management Consultants
Kaushal Upadhyaya	VP	Edelweiss Financial Services	Director	JM Financial
Shagun Gupta	VP	JP Mogan	ECM	Morgan Stanley
Pradeep Tewani	VP	Edelweiss Financial Services	Investment Banker	Investec India
Sonalika Dhar	AD	Edelweiss Financial Services	Principal - Investments	UPL
Manoj Dimri	AD	PwC India	VP	Edelweiss Financial Services
Rohit Kumar	AD	KPMG India	AD	Yes Bank
<b>Last Quarter TBA</b>				
Meetali Jain	Director	Bank of America Merrill Lynch	Head Corporate Development	Cars24
Abhishek Bhagat	SVP	HDFC	MD, Internet & Technology Investment Banking	JM Financial

## PE & Alt Assets

Name	Old Role	Old Organization	New Role	New Organization
Padmanabh (Paddy) Sinha	Managing Partner	Tata Capital	ED & CIO - Private Equity	National Investment and Infrastructure Fund (NIIF)
Sandeep Singhal	Co-Founder & CEO	Nexus Venture Partners	TBA	TBA
Mukesh Soni	President & Co-Head ARCION	Apollo Global Management Inc	ED - Infrastructure Fund	Kotak Investment Advisors
Ambrish Singh	MD - India Head	Lone Star Funds	TBA	TBA
Rubin Chheda	Principal	Piramal Capital	MD	True North
Shruti Srivastava	Principal	Omnivore	Principal	Avaana Capital
Rahul Garg	Principal	Kalaari Capital	Principal	Iron Pillar Fund
Namita Dalmia	Director	Omidyar Network India	Partner	Enzia Ventures
Dr Vikram Popli	Director	OrbiMed Asia	Director	Leapfrog Investments
Ganesh K	Director	Spark Capital Advisors	Director - Strategic Development	Elevation Capital
Ashutosh Bihani	Director	CX Partners	CEO	Thalappakatti Hotels Pvt
Rajat Arora	Director	Elevar Equity	Principal Investment Officer & Head of Asia	Women's World Banking Asset Management
Anshul Agarwal	Director	True North	Investments	Ontario Teachers' Pension Plan
Swati Bansal	Director	OrbiMed Asia	Principal	National Investment and Infrastructure Fund (NIIF)
Saahil Bhatia	Director	Temasek Holdings	Principal	Bain Capital
Pranay Desai	Director	Freshworks	VP	Matrix Partners
Sahil Aggarwal	VP	Citibank	AD	Trifecta Capital Advisors
Sonalika Dhar	AD	Edelweiss Financial Services	Principal - Investments	UPL
Varun Munjal	Director - Alternative Asset Advisory	Duff & Phelps	AVP	Guild Capital
Rajiv Batra	Investments	Premji Invest	VP	ChrysCapital
Ruchi Seth	VP	L Catterton	Sr. Associate	General Atlantic
Rahul Garg	AVP	Multiples Alternate Asset Management	VP	L Catterton
Piyush Sonee	Sr. Associate	Mahindra Partners	Investments	Omidyar Network India
Kshitij Sharma	Sr. Associate	GEF Capital	Associate	Premji Invest
Kaustubh Kumar	Associate	Creador	Sr. Associate	Gaja Capital
Prakhar Gupta	Associate	Avendus Capital	Associate	Quadria Capital
Rishi Agrawal	Associate	Credit Suisse	Associate	Goldman Sachs
Namit Chugh	Associate	Lok Capital	Investments	W Health Ventures
Sowmya Narasimhan	Associate	Moelis & Company	Investments	Actis
Binit Saraf	Investment Head - North & West Zone	Motilal Oswal RE Fund	ED	Everstone

## Institutional Equity

Name	Old Role	Old Organization	New Role	New Organization
Dipesh Sohani	Institutional Equity Sales	Yes Securities	Sr. Institutional Equity Sales	Haitong Securities
Ritika Dua	Lead - Diversified Financials	Elara Capital	VP - Investments	Ocean Dial Asset Management
Amar Kedia	Analyst	Emkay Global Financial Services	SVP	Systematix Shares & Stocks
Debomitra Sen	Economist	Aditya Birla Group	Economist	Antique Stock Broking
Amaan Elahi	Associate	Haitong	Associate	Investec India

## Wholesale Banking & Markets

Name	Old Role	Old Organization	New Role	New Organization
Nikhil Sahni	Sr. Group President - Head - Govt & MNC Corporate Banking & Knowledge Banking	Yes Bank	Division President	Mastercard
Karthik Natarajan	Head - Corporate Banking	FirstRand Bank	TBA	TBA
Sidharth Sinha	VP - Corporate Banking	Kotak Mahindra Bank	DVP - Treasury	Axis Bank
Pawan Agrawal	VP - Corporate & Institutional Banking	RBL Bank	TBA	TBA
Prashant Nariajoshi	VP - Corporate Banking - Sales	BNP Paribas	TBA	TBA
Rajan Gupta	VP - Corporate Client Coverage	BNP Paribas	TBA	TBA
Deepak Shakhder	EVP - SME - Portfolio Head - North & East	Kotak Mahindra Bank	TBA	TBA
Paromita Debnath	VP - Judgemental Lending, SME-Sales	HSBC	Circle Credit Head - Commercial Banking Group	Axis Bank
Sumeet Tated	Sr. President Financial Markets	Yes Bank	TBA	TBA
Vipul Agrawal	Director - Fixed Income Trading	SCB	DVP - Fixed Income Trading	Axis Bank
Ashit Baijal	Director - Fx & Rates Trading	First Abu Dhabi Bank	Director - Fx & Rates Trading	Crédit Agricole CIB
Arun Thalakala	VP - FX Options Trader	Barclays Bank	TBA	TBA
Harish Madnani	Director - Treasury Sales	Barclays Bank	TBA	TBA
Chetanya Nayar	SVP-I - Treasury Sales Large Corporate -West & East	IndusInd Bank	TBA	TBA
Ashish Saini	VP - FX & Rates Sales	Barclays Bank	TBA	TBA
Sushil Verma	DVP II - Treasury Sales	IndusInd Bank	TBA	TBA
Ramnique Kaur	SVP - Global Liquidity and Cash management-Sales	HSBC	SVP - Transaction Banking	Yes Bank
Neeraj Saxena	AVP - CMS - Sales	Yes Bank	VP - Sales, APAC	Buckzy Payments

## Wholesale Banking & Markets

Name	Old Role	Old Organization	New Role	New Organization
Dhruv Desai	AD, Head of Transaction Management-Issuer Services	HSBC	TBA	TBA
Amol Mahale	VP, Product-Trust & Agency Services	Citibank	VP - Head Product Escrow Services	J P Morgan
Charu Chowdhary	CM1 - Financial Sponsors Coverage	ICICI Bank	DVP - Financial Sponsors Coverage, Wholesale Banking	HDFC Bank
Vikas Tandon	ED, Head Product - Securities Services	SCB	TBA	TBA
Sailakshmi Rao	SVP, Head - Electronic Banking, Transaction Banking	IndusInd Bank	TBA	TBA
Kartik Shankar	EVP, Asset Reconstruction Management	Yes Bank	TBA	TBA
Phani Sekhar	Business Head & CIO - Fixed Income PMS	Karvy Capital	Head- Investments (Fixed Income)	Klay Capital
Gaurav Dangwal	Head - Structured Credit Solutions, Global Markets Group	IndusInd Bank	TBA	TBA
Manish Kotwani	VP - Head Origination	HDFC Bank	TBA	TBA
Pushkal Goel	AD - BD	Edelweiss Financial Services	SVP	Evyavan Capital
Deepak Maheshwari	Head - Business Finance (SME Funding & Supply Chain Finance)	Capital India Finance	SVP - Wholesale Finance	Axis Finance
Amit Shah	EVP - Special Assets Group	IL&FS Financial Services	TBA	TBA
Rohit Gupta	Director - Credit & Investments	Altico Capital	Director - Construction Finance	Capri Global Capital
Pooja Sikka	Director - Real Estate Investments	J M Financials	Director - Investments	Varde Partners
Anagha Deshpande	Associate Investment Manager, Structured Finance	Piramal Capital & Housing Finance	VP - Corporate Banking	HSBC India
Mohit Singhal	Associate Investment Manager, Structured Finance	Piramal Capital & Housing Finance	Sr. Associate - Structured Finance	Baring Private Equity Asia - India Credit
Rahul Jalan	Head - Credit	Hero Fincorp	Credit Head - Corporate & Mid Market Lending	Piramal Capital & Housing Finance
Shailendra Biyani	Head - Credit Risk	SREI Infrastructure Finance	Sr. Credit Manager - Wholesale Credit	HDFC Bank
Amit Lodha	SVP - Project Finance	HDFC Bank	TBA	TBA
Bhavin Jain	AGM - Project Finance	L&T Financial Services	CRO	Infra Market
Pranab Goel	Head - Treasury & Investor Relations	Dewan Housing Finance Corporation	Head - Treasury	NJ Capital
Pankaj Rathi	CFO	Xander Finance	SVP - Treasury	Poonawalla Finance
Soheb Ali Khan	Sr. Director - Treasury	Lendingkart	National Head Treasury, Markets	Bajaj Housing Finance

## Wholesale Banking & Markets

Name	Old Role	Old Organization	New Role	New Organization
Mansi Goel	AD - Treasury, Fund Raising	Edelweiss Financial Services	SVP - Fund Raising & Investor Relations	IvyCap Ventures
Ameya Wanage	Sr. Manager - Treasury	Volkswagen Finance	AD - Capital Markets	Lendingkart
Mohit Malviya	AVP - Treasury	Home Credit India	AVP - DCM & Treasury	CredAvenue
Sameer Sharma	National Sales Manager, Supply Chain Finance	Tata Capital	TBA	TBA
Jaspreet Singh Kanwal	Sr. Director, India Enterprise Sales	C2FO	VP - Head Trade & Supply Chain Sales for Strategic, Govt & MNC Clients	Axis Bank
Lalit Gupta	SVP, Head Corporate Sales	Vaayana Network	VP - Head Trade & Supply Chain Sales for Large Corporate & Mid Corporate	Axis Bank
<b>Last Quarter TBA</b>				
Abanish Mohanty	VP - Fx & Money Market Dealing	UOB	DVP - Fx Trading	Axis Bank
Naquiyah Ghadiyali	VP, Asset Management, Credit Trading Desk	Edelweiss Financial Services	VP - Private Financing	JP Morgan
Ashish Kapoor	Director, Financial Institution - Sales	SCB	DVP - Capital & Commodity Market - Sales	HDFC Bank
Shobhit Verma	VP - Corporate Banking	Barclays Bank	VP - Corporate Banking - Sales	Citibank
Runa Bakshi	SVP & Head of GTS Sales	DBS Bank	MD - Head Global Trade & Receivables Finance, India	HSBC
Nitesh Agarwal	SVP - Trade Finance Sales	Yes Bank	DVP - Large Corporate-Sales	Axis Bank
Jagrut Joshi	SVP - Cash Product	HSBC	Payments Product Head, CMS	Axis Bank
Rohan Ganpule	VP, Payments Lead-Product	Kotak Mahindra Bank	VP - Business Solution Group	Axis Bank
Ashish Agarwal	VP - Structured Finance	Avendus Finance	SVP - Structured Finance	Baring Private Equity Asia - India Credit
Deepa Shitole	VP - Cash Product	Yes Bank	VP - Payments Lead-Product	Kotak Mahindra Bank
Amar Merani	MD & CEO	Xander Finance	Head of Real Estate Strategy & Chief Investment Officer	IIFL Asset Management
Dhruv Dua	Director - Credit & Investments	Altico Capital	Chief Investment Officer	Embassy Group

## Consumer Finance

Name	Old Role	Old Organization	New Role	New Organization
Vijay Deshwal	Business Head	ICICI Bank	CEO	Magma Fincorp
Sanjiv Bhasin	CEO	AfrAsia Bank	Founder & Director	Radian Finserv Private
Jatinder Mohan Singh Shah	CEO - Retail Lending Business	APAC Financial Services	COO - SME Lending	Fincare Small Finance Bank
Mrugesh Patel	Head of Credit Risk	RupeeCircle	Head of Credit Risk	Sezzle
Ahmed Zackaria	Chief Distribution Officer	Aegon Life	Branch Banking Head	HDFC Bank
Paroma Chatterjee	CBO	Lendingkart	CEO	Revolut India
Amitosh Mishra	Business Head - Home Loans & Home Equity	Tata Capital Housing Finance	National Sales Manager	IndusInd Bank
Shirish Chandra Panda	Business Head	Arohan Financial Services	Business Head - Microfinance	Tata Capital
Mukesh Agarwal	Head - Sales & Distribution	Citibank	SVP & Head - Credit Cards Business	DBS Bank
Saurabh Mathur	Head - Retail Assets & Digital lending Operations	Aditya Birla Finance	Head - Operations	Credit Saison India
Ajay Pareek	Head - Retail, Consumer & Micro Business	Aditya Birla Finance	Chief Business Officer	Fullerton India Credit Company
Subhra Datta	Chief Analytics Officer	Retra	Head - Business Intelligence Unit	Tata Motor Finance
Vishal Suryawanshi	Head of Credit Risk	Davinta Financial Services	VP - Credit	Vivriti Capital
Santosh Kumar A	National Credit Manager	L&T Financial Services	VP & National Credit Manager - Farm Equipments	AU Small Finance Bank
Jyoti Joshi	Sr. Director - Strategic Partnerships	Bank Bazaar India	National Sales Head	IIFL Finance
Sanjay Khan	National Head - MSME	Kogta Financial India	National Sales Manager	U GRO Capital
Davesh Porwal	Public Sector Consultant	Grant Thornton Bharat LLP	Neo Banking, Fintech Alliances & Digital Business	Equitas Small Finance Bank
Prasanna Singh	National Head Collection	Bajaj Housing Finance	AD & Group Collections Head	Capri Global Capital
Akshay Sethi	VP	Stellr India	Country Head	Unipin
Kumar Prashant	Team Leader, C&IF	Hero Fincorp	AD - Enterprise Sales	KredX
Sampath Kumar VS	Sr. Advisor, Infrastructure	InCred Capital	Head - BD	Tata Cleantech Capital
Sathish kumar	Corporate Manager - Operational Risk	Ujjivan Small Finance Bank	Head - Operational Risk, Fraud Risk	Lendingkart



## Private Banking & Wealth Management

Name	Old Role	Old Organization	New Role	New Organization
Animesh Raizada	Head - Customer Value Management	HSBC Bank	COO	Centrum India
Prateek Pant	Head - Products & Solutions	Sanctum Wealth	Chief Business Officer	White Oak Capital Management
Satyen Ochani	Managing Partner	TrustPlutus Wealth Managers	Entrepreneur - MFO	MFO
Monica Mehra	Managing Partner & North Head	Incrid Wealth	President & Business Head Private Banking North & East	Yes Bank
Arzan Tamboly	Principal - Global Investors	IIFL Investment Managers	Chief Business Officer & Head - Sales	GlobalNorth Residency & Citizenship
Rahul Singh	Sr. Executive Group VP & Business Head - South India	Motilal Oswal Financial Services	National Head - Private Banking Group	IDFC First Bank
Sumita Pillai	Sr. Director	BNP Paribas	Head - Wealth Management	Reliance Securities
Ramesh Tamilmaran	Director - Private Banking Group	HDFC Bank	VP & Head of TN	IDFC First Bank
Rajan G	Director & Team Lead	Incrid Wealth	SVP & City Lead	Trespect India
Jatin Chanchalani	Director	HDFC Bank	Partner - Private Banking	Axis Bank
Abhisek Puglia	Co - Founder	Zenuine Retail Solutions Private	Founding Team	GoalTeller
Saurabh Aggarwal	Principal	IIFL Wealth Management	Private Banker	Kotak Wealth Management
Nishant Ahuja	Principal	IIFL Wealth Management	Director	Julius Baer
Gaurav Khadgawat	SVP	IIFL Wealth Management	Sr. Banker	Credit Suisse
Adil Murtaza	SVP & Regional Head	Karvy Private Wealth	TBA	TBA
Bharat Mehra	SVP	Centrum Wealth	Director	Kotak Wealth Management
Kamna Dhruve	AD	Incrid Wealth	Associate Relationship Manager	Deutsche Bank
Santosh Meena	AD	Centrum Wealth	SVP	ASK Wealth Advisors
Vaibhav Arora	VP	Karvy Private Wealth	SVP - Cluster Head	Motilal Oswal Wealth Management
K Dinesh Nair	VP	Karvy Private Wealth	Head - Private Wealth	Geojit Financial
Gautam Pant	VP	Motilal Oswal Financial Services	AD	Kotak Wealth Management
Abhishek Jain	VP	Motilal Oswal Financial Services	AD	Kotak Wealth Management
Suryakiran Grandhy	VP	Validus Wealth	Private Banker	HDFC Bank
Riya Singla	VP	Carnelian Asset Management	AVP - Relationship Management	Waterfield Advisors
Anurag Nagar	VP	IIFL Wealth Management	Director	HDFC Bank
Kartik Iyer	Client Partner- Family Office & Investments	ICICI Securities Private Wealth Management	Wealth Planner	Vancity

## Private Banking & Wealth Management

Name	Old Role	Old Organization	New Role	New Organization
Ankush Pahuja	Investment Counselor	IIFL Wealth Management	Partner & Business Head	Complete Circle Capital
Nikhil Vidyarthi	AVP	JM Financial	VP	Avendus Wealth
Last Quarter TBA				
Rohit Mohan	Head - Ultra HNI Coverage	Centrum Wealth	Sr. Director - Ultra HNI	Kotak Mahindra Bank
Sahil Contractor	Head Business Alliances	IIFL Wealth Management	Co - Founder	Dezerv.In
Sandeep Jethwani	Sr. Managing Partner & Head - IIFL ONE	IIFL Wealth Management	Co - Founder	Dezerv.In
Vaibhav Porwal	Sr. Managing Partner	IIFL Wealth Management	Co - Founder	Dezerv.In
Kunal Kapadia	Sr. Partner	Edelweiss Wealth Management	Director	Barclays Wealth
Vivek Choksey	Sr. Partner	Edelweiss Wealth Management	Director	Spark Family Office & Investment Advisors
Manu Sharma	SVP	IIFL Wealth Management	Director	Julius Baer
Gitika Mehra	VP	IIFL Wealth Management	Sr. Director	Incred Wealth

## Mass Affluent

Name	Old Role	Old Organization	New Role	New Organization
Deepti Malik	Sr. Partner - Burgundy Private	Axis Bank	TBA	TBA
Siddharath Arora	Regional Head	Karvy Private Wealth	Regional Head - North, Private Client Group	Kotak Securities
Nagarajan R	AVP - Wealth Operations & Projects	JM Financial	VP - Operations	Spark Fund Managers
Aayara Shaheer	Founder	Stealth Mode Fintech Startup	Director - Head of Wealth	MobiKwik

## Insurance

Name	Old Role	Old Organization	New Role	New Organization
Ahmed Zackaria	Chief Distribution Officer	Aegon Life	Branch Banking Head	HDFC Bank
Swetaparna Mishra	Head - Term Life (Group Business)	Birla Sun Life Insurance	Head - Group Business	Bharti AXA Life Insurance
Sameer Rinwa	President - International BD Leader	Marsh India	Business Head - International Business	Alliance Insurance Brokers
Gaurav Poras	Zonal Sales Manager	ICICI Lombard General Insurance	National Sales Manager	Liberty General Insurance
Sachin Sharma	Zonal Business Head - North Agency (Health Vertical)	TATA AIG General Insurance	General Manager	Max Bupa Health Insurance
Dinesh Vichare	Zonal Head	Bajaj Allianz Life	VP - Zonal Head - Agency	Exide Life Insurance
Harish Kurudi	Head -Products & Marketing	Aegon Life	VP - Products & Head Transactions	RenewBuy
Madhu Munshi Malhotra	VP - Technology	Spectra	CTO	Edelweiss General Insurance Company
Balasundaram R	EVP	Global Insurance Brokers Private	Secretary General	IBAI
Deepti Agarwal	AVP - Internal Audit	Canara HSBC OBC Life Insurance	Sr. Director - Internal Audit	Acko General Insurance
Vineet Daga	National Manager - Health, Premier Partner Agency	Reliance General Insurance	VP - Agency Business Partner & Defence Affinity	HDFC Life
Abhishek Rathi	AVP - New Alliances	ManipalCigna Health Insurance Company	Head - Channel Alliances	Godrej Housing Finance
Mahesh Balasubramanian	MD & CEO	Kotak Mahindra General Insurance	MD	Kotak Mahindra Life Insurance Company
Suresh Agarwal	Chief Distribution Officer	Kotak Mahindra Old Mutual Life Insurance	MD & CEO	Kotak Mahindra General Insurance
Ranjan Dutt	Head - Marketing	Navi General Insurance	SVP & Head Marketing Operations	Apex Group
Sudharman S	National Head - Direct Marketing	Edelweiss Tokio Life Insurance	Head - Direct Distribution	TATA AIA Life Insurance
Vishal Somani	VP & National Manager- Banca & Affinity	Liberty General Insurance	Sr. Director - Saas	Turtlemint
Rupesh Mehta	VP - IT	Aegon Life	VP - IT	Tata AIA Life Insurance
Vikash Kumar Jain	Zone Head East & West - APC Channel	Aditya Birla Sun Life Insurance	Head - Partner Office Agency	Bharti AXA Life Insurance
Prashant Trivedi	AVP - Learning & Organizational Development	ManipalCigna Health Insurance Company	VP - Human Resources	National Investment and Infrastructure Fund (NIIF)
Dr. Firuza Elavia	VP & Head - Branch Operations & Policy Servicing	Canara HSBC OBC Life Insurance	Head - Policy Servicing, HNI & Service Recovery	IndiaFirst Life
Sandip Goenka	VP & Head - FP&A	Tata AIA Life Insurance	CFO	Exide Life Insurance

## Insurance

Name	Old Role	Old Organization	New Role	New Organization
Rahul Bhuskute	Founder	Own Venture	Chief Investment Officer & EVP	Bharti AXA Life Insurance
Ashish Agarwal	VP	Marsh India	AD	Edelweiss Galllagher Insurance Brokers
Devendra Pandey	Co-Founder	Self Employed	SVP & National Head - Agency	Star Union Daiichi Life Insurance Company
Vijay Gandhi	COO	Kataria Insurance Brokers	VP - BD North Zone	MDIndia Healthcare Services

## Asset Management

Name	Old Role	Old Organization	New Role	New Organization
Prateek Pant	Head - Products & Solutions	Sanctum Wealth	Chief Business Officer	White Oak Capital Management
Purav Shah	SVP & Head - International Platform & Products	IIFL Wealth Management	SVP & Head of Family Office & Institution Sales - Passive Funds	Motilal Oswal AMC
Anunaya Kumar	Director & Head of Sales	Invesco Asset Management	Sales Head	IIFL Asset Management
Rahul Bhuskute	Founder	Own Venture	Chief Investment Officer & Executive VP	Bharti AXA Life Insurance
Prashasta Seth	Chief Fund Manager	India Infoline Wealth	CEO	Prudent Investment Managers
Rupesh Patel	Fund Manager - Equity	Tata Asset Management	Sr. Fund Manager	Nippon India Mutual Fund
Sanjay Bembalkar	Fund Manager - Equity	Canara Robeco AMC	Fund Manager - Equity	Union AMC
Vishal Sharma	Fund Manager - Equity	Daiwa AMC	Fund Manager - Equity	Canara Robeco AMC
Peshotan Dastoor	National Sales Director	Franklin Templeton India	President & Head Sales	UTI Mutual Fund
Rajkumar Talreja	ED	Ocean Dial Asset Management	SVP & Head Channel Sales	Enam Asset Management
Sahil Kapoor	AD - Chief Market Strategist	Edelweiss Wealth Management	Head of Products & Market Strategist	DSP Mutual Fund
Tejas Mehta	Analyst - Equities	Old Bridge Capital Management	Director & Head of Research	Omkara Capital
Bhaskar Bukrediwala	VP	ASK Investment Managers	Head - PMS	Arthya Investments
Riya Singla	VP	Carnelian Asset Management	AVP - Relationship Management	Waterfield Advisors
Snehal Ajai Dixit	VP	Franklin Templeton India	Business Head - Mutual Funds	BSE India
Akansha Singh	AVP - Product Management	DHFL Pramerica Asset Managers	AD - Product	Morningstar Investment Adviser India Private
Ritika Dua	Lead - Diversified Financials	Elara Capital	VP - Investments	Ocean Dial Asset Management
Abhishek Gupta	Sr. Analyst	GSAM	TBA	TBA
Trideep Bhattacharya	Head PMS & AIF	Axis AMC	TBA	TBA

## Central Functions (Operations, HR, Finance, Risk, Compliance & Legal)

Name	Old Role	Old Organization	New Role	New Organization
Vikas Arora	CEO	Amforce Advisors & Consultant	Chief Business Officer	Ace Lansdowne Investments Services
Deepak Patkar	CEO - Asset Finance	Magma Fincorp	CRO	Fullerton India Credit Company
Rajeev Srivastava	Chief Business Officer	Reliance Securities	Head - Products & BD	HDFC Securities
Mayank Thatte	CFO	Electronica Finance	CFO	Aye Finance
Deepak Goswami	CFO	Samaaru India	CFO	NeoGrowth Credit
Laisha Rajendran	Assistant Manager - M&A Tax	PwC India	Director - Finance & Control	Redbrook Investment Advisory Pte
Vilma Mathias Gangahar	Group Head - Compliance & Legal	Ambit Private	Group Head - Legal, Compliance & Risk	Spark Capital
Kartikey Trivedi	ED - Compliance	SCB	Head - Compliance	DBS Bank
Ankit Sharma	Director - Legal	Deutsche CIB Centre Private	Head - Legal Compliance	ICICI Securities
Rishi Srivastava	Legal Counsel	IIFL	Legal Counsel	Deutsche Bank AG
Shuva Mandal	Group General Counsel	Tata Sons	Partner	Anagram Partners
Shariq Shakir	AVP - Legal	Avendus Finance	VP - Legal	Baring Private Equity Asia - India Credit
Meenakshi Ganju	Chief People Officer	Nufuture Digital	Partner & Head - Human Resource	BDO
Swaminathan Subramanian	Group CHRO	Sterlite Power	Chief People Officer	Fullerton India Credit Company
Rahul Singh	VP - HR & Head - Group Talent Acquisition	SREI Infrastructure Finance	SVP & National Manager TA & TM (Assets & Corporate)	AU Small Finance Bank
Prashant Trivedi	AVP - Learning & Organizational Development	ManipalCigna Health Insurance Company	VP - Human Resources	National Investment and Infrastructure Fund (NIIF)
Ranjan Dutt	Head - Marketing	Navi General Insurance	SVP & Head Marketing Operations	Apex Group
Adrian Williams	HRBP - (Wholesale Banking, Credit & Risk) & Lead - HR Operations	IndusInd Bank	TBA	TBA
Ashish Kaimal	VP - Business Risk & Controls	HSBC	VP - Financial Risk	Credit Suisse
Matilda Lobo	Consultant - Social Development Sector	Self Employed	Head - CSR	IndusInd Bank
Indranil Pan	Chief Economist	IDFC Bank	Chief Economist	Yes Bank
Jaikrishnan G	Director - Strategy & Operations Consulting	KPMG India	Partner & Head - Financial Services	Grant Thornton Bharat
Madan Prabhu	Head - Operations	Barclays Bank	TBA	TBA
Anurag Jain	SVP & Head Operations	Religare Finvest	SVP & Head Operations	SMC Finance
Moreshwar Kubde	VP - Treasury Operations	JP Morgan Chase	Director - Operations	Sumitomo Mitsui Banking Corporation

## Real Estate / Infrastructure

Name	Old Role	Old Organization	New Role	New Organization
P.M. Devaiah	Vice Chairman & Group General Counsel	Everstone Group	General Counsel	Adani Group
Pratibha Jain	Partner	Nishith Desai Associates	General Counsel	Everstone Capital
Ankit Samdariya	CEO	The Hive Workspaces - Xander Group	Head Asset Management	LOGOS
Vishal Mirchandani	CEO - Retail & Commercial	Puravankara	CEO - Airport Real Estate	Adani Group
Gagan Randev	National Director	Colliers International	ED	India Sotheby's International Realty
Harmohan Sahni	COO - Real Estate Group	Edelweiss Financial Services	CEO	Raymond Realty
Amarjyoti Barua	SVP - Finance	Baker Hughes	CFO	Tata Projects
Pramod Nair	VP - Finance	True North	CFO	Everest Industries
Girish Goenka	Head Finance & Accounts	Godrej Properties	CFO	R Ventures
Nitin Sethi	VP - Digital	Indigo Airlines	Chief Digital Officer	Adani Group
Chandrasekhar Radhakrishnan	VP - Strategy & Insights	Coca-Cola India	Head of Marketing	Emaar Group
Sudhan Deo	VP & Head - Marketing	ICICI Securities	VP - Marketing	Nucleus Office Parks
Shruti Kaushik Agrawal	AVP - Marketing	RMZ Corp	AVP - Marketing	Tata Realty & Infrastructure
Premal Zaveri	GM - MD & CEO's Office	Chalet Hotels	VP - Chairman's Office	Pittie Group
S Sundareswaran	Head - M&A	Morgan Stanley India	Partner	Alta Capital
Avinash Rao	Business Head - International Business & Alternate Assets	Puravankara .	Chief Sales & Marketing Officer	TVS Emerald
Rajaram Pai	Business Leader	DuPont	CBO	Mahindra Lifespaces

## Auto / Auto Component / Other Manufacturing

Name	Old Role	Old Organization	New Role	New Organization
Marc Llistosella	President & CEO	Fuso Truck & Bus Corporation	CEO & MD	Tata Motors
VS Parthasarathy	President	Mahindra Group	TBA	TBA
Manuj Khurana	Founder	NewMo	Head Policy & BD	Tesla India
Guenter Butschek	CEO & MD	Tata Motors	TBA	TBA
Rajiv Srivastava	MD & CEO	Indian Energy Exchange	Joint MD & Additional Director	Redington
Rajesh Garg	CEO & Group CIO	Trident Group India	EVP & Chief Digital Officer	Yotta Infrastructure Solutions
Swayam Saurabh	CFO	Hindustan Zinc	CFO	Ola (ANI Technologies Pvt. )
Mitesh Mittal	CFO	Goodyear India	TBA	TBA
Ann Schoeb	CTO	AdvanSix	Chief R&D Officer	Birla Carbon
Aravind Vishwanathan	SVP & CFO	Wipro	CFO	Tanla Platforms

## Auto / Auto Component / Other Manufacturing

Name	Old Role	Old Organization	New Role	New Organization
Rajkumar Baratam	SVP - Operations	Bharat Forge	VP - Operations	Hella India Automotive
Anubhav Kapoor	Group VP- Legal & Group Company Secretary	Cummins India	Director of Legal Affairs	Ford India
Debashish Chatterjee	VP - HR	SPX Flow	VP - Human Resources	Stanley Black & Decker
Rajiv Gupta	VP - Sales & Marketing	Honda Cars	CEO	Tricolite
Pradeep Kumar Jain	VP & Head Operations	Jubilant Lifesciences	President Operations	PI Industries
Pratap Bose	VP - Global Design	Tata Motors	Chief Design Officer	Mahindra Group
Jabbar Ali Inamdar	EVP & Business Head	AVTEC	CEO	Powerica
Hardip Singh Goindi	EVP	Piaggio Vehicles	COO	Three Wheels United
Anjan Ghosal	ED	SKF Technologies	ED	HiKoki Power Tools India
Balachandar N	Group Director- HR	Coffee Day Group	SVP & CHRO	Ola Electric
Anuj Mathur	Sr. Director Global Procurement & Supply Chain	Flex	Chief Supply Chain & Procurement Officer	Sterlite Technologies
Rajesh Mohata	Director Procurement & Supply Chain	Cairn India	CEO & ED	JSL Lifestyle
Jose Raj	Director - People & Culture	Vestas Wind Technology	SVP & Head HR	Worldline Global
Wayne Burgess	Design Director	Jaguar	VP - Design	Ola Electric
Yongsung Kim	Head - Sales & Distribution	Kia Motors India	Head - Sales Strategy	Ola Electric
Sandeep Agrawal	Head - Network Management	Ashok Leyland	CMO	Shriram Pistons & Rings
Sujan Roy	Head - International Business	Tata Motors	Head of SAARC Region	Ashok Leyland
Rajesh Nair	Head HR Commercial Vehicles - Sales & Customer Care	Tata Motors	Executive President & CHRO	Polycab India
Dev Jha	Head HRBP India	Carrier Midea India	Head - People & Culture	Vesuvius India
Raj Louis	Head HR	Swatch - AGT	President HR	Finolex Industries

## Energy / Resources

Name	Old Role	Old Organization	New Role	New Organization
Pramath Nath	ED	KPMG India	CHRO	GE Power
Himanshu Mody	Group Corporate Director	Bennett Coleman & Co.	CFO	Suzlon Energy
Sidharath Kapur	CEO	ACME Solar Holdings	Board Member	Noida International Airport
Alois Virag	SVP	OMV	CEO	Nayara Energy
Lalit Malik	CFO	Dabur	CFO	Torrent Power
Swapnil Jain	CFO	Suzlon Energy	CFO	McCann Worldgroup
Milind Kulkarni	CTO	Vikram Solar	CEO - Asia Pacific	Svagos Technik
Sandeep Jadhav	GM - O&M	Mahindra Susten	Head (VP) - Operations	Engie
Pavan Kumar Maddheshia	DGM Asset Management	Ayana Renewable Power	Head- O&M	Amp Energy India
<b>Last Quarter TBA</b>				
Sunil Jain	Global CEO	Hero Future Energies	Chairman Energy Council	Indo American Chamber of Commerce, India
G R Arun Kumar	CFO & Whole-time Director	Vedanta	Group CFO	Ola Electric

## Consumer / Ecommerce / Consumer Tech

Name	Old Role	Old Organization	New Role	New Organization
Hina Nagarajan	MD Africa Regional Markets	Diageo	CEO	United Spirits
Anand Kripalu	MD & CEO	United Spirits	TBA	TBA
Rekha Menon	Chairperson & Sr. MD	Accenture	Chairperson	Nasscom
Zulfiqar Khan	MD	HOOQ	Group COO	Balaji Telefilms
Nitin Mittal	Founder CEO & Board Member	SOLV	President - Technology & Data	Zee Entertainment
Devendra Chawla	CEO	Future Consumer	EVP & COO	Walmart India
Arvind Chokhany	CFO	Tata Projects	Group CFO	Jubilant Bhartia Group
Naushad Shaikh	CFO	Fractal Analytics	CFO	MyGlamm
Subha Tataavarti	Sr. Director	Walmart	CTO	Wipro
Sudhir Sitapati	ED & VP	Hindustan Unilever	MD & CEO	Godrej Consumer Products
Shikha Johnson	Director	Edelman	AVP - Marketing & Communication	Nykaa
Deepika Bhan	Global Brand Director	Hindustan Unilever	President	Tata Consumer Products
Yudhister Bahl	President - Head Strategy	RattanIndia	CFO	Octro Inc
Gopal Mishra	Finance Director	Reckitt Benckiser	COO & CFO	FabIndia Overseas
Asha Kharga	EVP & Group CMO	Axis Bank	Chief Customer & Brand Officer	Mahindra Group
Sagnik Ghosh	EVP & Business Head	Star India	Business Head	Viacom 18
Deepika Bhasin	SVP	PHD Media Worldwide	EVP	Carat India
Vishal Somani	SVP & CIO	Star TV Network	Head of Enterprise IT	Zee Enterprises



## Consumer / Ecommerce / Consumer Tech

Name	Old Role	Old Organization	New Role	New Organization
Konark Gaur	CMO	Sebamed India	Business Head - New Foods	Marico
Shabnam Syed	VP - Marketing & Head of Marketing & Ecommerce	GoAir	EVP - Marketing	Vodafone Idea
Jaskaran Singh Kapany	Head - Marketing	Paytm	CMO	Xiaomi
Prasun Kumar	Head - Marketing	MagicBricks	CMO	JustDial
Vivek Mohan Sharma	Head - Digital Business	Mirchi	Head of Branded Content	Viacom 18
Jacob Jacob	Group CHRO	Columbia Asia Healthcare	Group CHRO	Malabar Group
Samar Banerjee	CHRO	Nu-Vista (formerly known as Emami Cements)	Group Head HR - India	Berger Paints
Kristen Ludgate	CHRO	3M	Chief People Officer	HP
Shathi Sharma	CHRO	Dixcy Textiles	VP - HR	Reliance Retail
Nirav Jagad	CHRO	Nykaa	CHRO	Lead School
Raj Narayan	CHRO	Titan	Retiring	
Swadesh Behera	Sr. Director HR	Boston Scientific Corporation	CHRO	Titan
Preeti Jain	Director - HR	Huawei Consumer Business Group	CHRO	Droom
Chithra Thomas	VP & Head HR	Reliance Retail	Country HR Leader	Tesla
Rahul Kapoor	VP & Head HR	Dr. Reddy's Laboratories	Chief People Officer	The Himalaya Drug Company
Bhavya Misra	HRBP - Commercial, Finance, & IT - Africa, Middle East & South Asia	Pepsico	CHRO	Lenovo
Karan Bajwa	GM, Head - HR Shared Services, Technology and Employee Experience	Airtel	VP - HR	Honasa Consumer(Mamaearth)
Anup Purohit	Chief Information Officer	Yes Bank	Chief Information Officer	Wipro
Pandurang Nayak	CTO	Network18 Media & Investments	India Head of Start-up Solutions	Amazon Web Services
Bijoya Roy	Group General Counsel & VP	Flipkart	General Counsel & Head of Legal	Pernod Ricard
Siddharth Raj Jain	VP - Engineering	PayU Finance	Chief Technology Officer- Digital	Network18 Media & Investments
Girish Koppad	Sr. Director of Engineering	Samsung Electronics	VP & Head of Technology	Snapdeal
Apurva Dalal	India Engineering Site Director	Uber	India Engineering Site Director	Twitter
Reema Jain	IT Director	Hindustan Unilever	Chief Digital Officer	Vodafone Idea
Aarthi Ramamurthy	Director of Product-Facebook Communities	Facebook	Head of International	Clubhouse
Punit Gupta	Head - Business Strategy, M&A and Digital	Godrej Agrovet	SVP & Head - Strategy & M&A	Tata Consumer Products
Mukul Sachan	Co-Founder	Lendingkart	MD	Affinidi Group
Raghavendra Jha	Finance Leader	Wipro	CFO	Inspira Enterprise

## Consumer / Ecommerce / Consumer Tech

Name	Old Role	Old Organization	New Role	New Organization
Sahil Shah	Sr. Finance Controller	L'Oreal	Head- MIS	Arvind
Tanuja Singh	AD	Mindtree	Head- Corporate Communications	Mercedes-Benz R&D India
Smita Basu Roy	Head - Corporate Communications	Voltas	Head- Corporate Communications	Godrej & Boyce
Vikas Gupta	Head - Customer Marketing & Digital	Flipkart	CEO - B2B Business	Nykaa
Dinkar Ayilavarapu	Partner	Bain & Company	Head - Strategy	Flipkart
Tanuja Rai Pradhan	Head - Special Projects	Jio	Head - Consumer Insights	Vodafone Idea
Gunjan Shah	Chief Commercial Officer	Britannia Industries	CEO	Bata India
Rajiv Arora	Internal Communications (Global)	OYO	Head - Internal Communications	Facebook India
Rashmi Vasisht	Corporate Communications Lead	Apple	VP - Corporate Communications	Cognizant
Dhatri Bhatt	Marketing & Communications Manager	Christian Dior Couture	VP - Marketing & Communications	Nykaa
Poonam Nikam	Global Communications Officer	Byte Dance	Communications Lead India	Snapchat
Sanjay Jolly	Head of Customer Operations	Ericsson India	EVP - Technology	Vodafone Idea
Ajay Simha	Regional Marketing Manager	Beiersdorf	Marketing Director	NIVEA India
Apratim Majumder	Category Head - Naturals	Hindustan Unilever	CMO	MyGlamm
Ambarish Singh	Sr. Manager - Information Security	Flipkart	Chief Information Security Officer	Godrej & Boyce
Gaurav Anand	Project Lead	Zomato	SVP - Sales & Marketing	Bombay Shaving Company
Siddha Jain	Manager	Bain & Company	Chief Business Officer	Bombay Shaving Company
<b>Last Quarter TBA</b>				
Navin Gurnaney	CEO	Tata Starbucks	CEO - Food	Reliance Brands
Ravinder Pal	CIO	Vistara	Partner	Kalaari Capital

## Digital & Tech

Name	Old Role	Old Organization	New Role	New Organization
Rishabh Garg	Co-Founder & CTO	GramCover	CTO	U GRO Capital
Amitabh Chaturvedi	Group CEO	Karvy	TBA	TBA
Neeraj Dhawan	Chief Credit Officer - Retail & SME, Strategy, BIU & Analytics	CSB Bank	MD	Experian India
Yashendra Mishra	Chief Growth Officer	NCR Eduservices	Co-Founder & Chief Growth Officer	Edulyte.com
Anup Purohit	CIO	Yes Bank	CIO	Wipro
Jijy Oommen	CTO	Kinara Capital	CTO	Aavas Financiers
Sachin Jadhav	CTO	Edelweiss Tokio Life Insurance	Chief Information Officer	Hathway Cable & Datacom
Venkata Rao Damera	President - IT	Emami	Chief Information Officer	Adani Wilmar
Rishi Kohli	MD	ProAlpha Capita	MD & CIO - Quant Strategies	Aventus Capital Alternate Strategies
Mehul Patel	Head of Alternative & Quantitative Research	Edelweiss Capital	Fund Manager - Alternative & Quantitative Strategies	Aventus Capital
Sunil Varkey	MD & Global Head - Cyber Security Assessments & Testing	HSBC	Chief Technology Officer, Regional : EMEA & APJ	ForeScout Technologies Inc
Ajay Bharwani	Global Head - IT/Technical Applications	Lupin	CIO	Writer Corporation
Sumeet Mathur	Global Head of Engineering, Identity Security	Broadcom Inc	VP & Country Head	ServiceNow India Development Center
Siddharth Raj Jain	VP - Engineering	PayU Finance	CTO	Network18 Media & Investments
Madhu Munshi Malhotra	VP - Technology	Spectra	CTO	Edelweiss General Insurance Company
Ravi Pratap Singh	VP - Technology	Mswipe Technologies	Chief Technology & Product Officer	Niyogin
Siddhesh Sardesai	VP - Head IT	Spark Capital Advisors	CTO	Emkay Global Financial Services
Reema Jain	IT Director - Digital Supply Chain	Unilever	Chief Digital Officer	Vodafone Idea
Vishal Kadwadkar	Regional Director Sales Specialist	FIS	Sales Director	Fiserv
Avinash Chaturvedi	VP	Deutsche Bank	Head of Product Control, COCE - P&L	BNP Paribas
Jyoti Javeri	Sr. President - Human Capital Management	Yes Bank	Head India - HCM Solution Engineering	Oracle india
Varun Vijayakumar	Director - HR	Media.Net	Head - HR	Upstox
Jose Raj	Director People & Culture	Vestas Wind Technology	SVP & Head HR	Worldline Global
Major Mahendra Itkarkar	Head Employee Relations	JP Morgan Bank	ED - HR	Morgan Stanley

## Digital & Tech

Name	Old Role	Old Organization	New Role	New Organization
Sanjay Jolly	Head of Customer Operations, CU Bharti	Ericsson India	EVP - Technology, Hub Operations	Vodafone Idea
Rahul Malhotra	Head of Southeast Asia	JP Morgan Private Bank	Head Global India & Developed Markets	Julius Baer
Sridhar Krishnan	Head - TA	Fidelity Investments	Head - TA	Deutsche Bank
Aseem Mishra	Global VP - HR	ITC Infotech	Head - HR	GlobalStep
Smriti Mathur	VP - HR	Deloitte	Sr. Director - Head HR - India	Pegasystems
Vishal Verma	Sr. HR Manager	Techno Electric & Engineering Company	Head - HR	Alumnus Software
Niku Gogoi	Head - HR	AstaLynx Global	TA Leader	Practo
HT Digital Streams	Sr. Product Marketing Manager	Games 24*7	Head of Product Marketing	Games 24*7
Sudip Mitra	VP of Engineering	Games 24*7	SVP Engineering	Hubilo
Pandurang Nayak	CTO (Digital)	Network18	India Head of Start-up Solutions	Amazon Web Services
Poonam Nikam	Global Communications Officer	Byte Dance	Communications Lead India	Snapchat
Apurv Anand	Co-founder & COO	Truelyser Biosystems	COO	Navi
Chetna Mahajan	VP - Business Systems & Data Analytics	Conga	Chief Information Officer	Zoominfo
Nanjappa Palekanda	Sr. Director, People Business Operations	Uber	VP - Talent Experience & Operations	Netflix
Prasun Kumar	Head - Marketing	MagicBricks	CMO	JustDial
Satyajit M. Menon	VP - People Operations	Innovaccer	SVP & Head - HR	Hero Vired
Nikhil Gandhi	Head of TikTok India & South Asia	Byte Dance	Head Operations - Middle East, Africa, Turkey and South Asia	Bytedance
Abhishek Karwar	Head User Growth	Byte Dance	Head - Global Creative & Emerging Markets	Bytedance
Neeraj Sharma	Director - University Partnerships & Institutional Alliances	upGrad	Head Of University Partnerships	ImaginXP
Nishant Chandra	Co Founder & CTO	Yelo	SVP - Engineering	Acko General Insurance
Pavan Kunchapu	Founder & CTO	SOUL	VP - Engineering	Koo India
Nikalank Jain	VP Design	LIDO	VP - Product & Design	LIDO
Shraddha Patil	AD	MX Player	Director of Product Management	WhiteHat Jr
Abhijit Saha	Principal Product Manager	Amazon	Product Manager	Google
Abhijit Bhalerao	Head - Group IT	Force Motors	Chief Information Officer	Nuvoco
Bhavana Lalchandani	FGM Digital Business & Strategic partnerships	Sony Music Entertainment	VP - Digital Business & Category Head	HT Digital Streams
Ravi Shanker Gupta	ED	Devyani Food Street	CFO	Ixigo
Sumit Rastogi	GM	U2opia Mobile	Director - BD	OTtera

## Digital & Tech

Name	Old Role	Old Organization	New Role	New Organization
Gaurav Mittal	Sr. Product Manager	MagicPin	Business Head - WebConsultant & E Commerce	Kaya
Rajesh Garg	CEO & Group CIO	Trident Group India	EVP & Chief Digital Officer	Yotta Infrastructure Solutions
Rakesh Bhardwaj	SVP & Global CIO	Cognizant	Global Chief Information Officer	Ola (ANI Technologies Pvt. )
Vikas Gupta	Head, Customer, Marketing & Digital Businesses	Flipkart	CEO- B2B Business	Nykaa
Abhishek Chaturvedi	VP	McCann Worldgroup	SVP & Head of Planning	Digitas
Dr Milind Kulkarni	CEO	Svagos Technik	CTO	Vikram Solar
Jateen Kore	Head Digital Marketing	IDFC First Bank	Head Digital Marketing	Wondrlab
Tony (Anthony) Thomas	Sr. Advisor	BCG	Chief Digital & Information Officer	Signify

## About Indusion

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*Indusion Consulting* is a leading boutique executive search firm focused on senior management hiring from Mumbai, New Delhi and an expanding international presence anchored in Singapore. Our partners and consultants have built their network and domain knowledge over several years of experience in executive search and other sectors. We have a proven track record in closing C-suite, business & functional leadership and other senior management roles across all our practice areas.

Indusion's ***Banking & Financial Services Practice*** has successfully engaged with and hired for top global banks, Indian private sector banks, NBFCs, boutique financial firms and asset managers among other industry players. We have consistently been acknowledged for our delivery standards, intuitive judgment and unparalleled relationships in the space.

Our ***Corporate Practice*** offers mid to senior level executive search for companies across Real Estate; Engineering, Manufacturing, Power & Infrastructure; Technology, Media & Telecom; Consumer & Healthcare and the fast growing Digital & E-Commerce Sectors among others.

Our ***Technology enabled Services*** practice offers Executive Search and Recruitment solutions across the Service Delivery and IT Sector. In the time we have been active in the space we have engaged in mid to senior level and CxO search assignments across the Global Capability Centres (GCCs - BFSI and non BFSI), the Business Process Management (BPM) sector (BPOs, KPOs, etc), IT Services and Consulting.

Our ***Digital & New Age*** practice offers Executive Search and Recruitment solutions across several industries for specialized roles in Digital Transformation, functional roles across AI & Analytics, Software Engineering and Product in addition to commercial and allied positions. In the time we have been active in the space we have engaged in mid to senior level and CxO search assignments across online platforms, AI & Analytics companies, Technology Services, leading sector focused organizations and diversified conglomerates - including turnkey team-hiring and Acqui-hire projects.

Indusion's expanding international *footprint* is anchored in Singapore and engages in executive search involving strategic regional roles and those requiring transnational movements for our diverse client base.

