



## **SOUTHERN CROSS GOLD LTD INDIGENOUS PEOPLES POLICY**

Southern Cross Gold Ltd ("Company") is committed to developing and maintaining relationships of mutual understanding and respect with the indigenous peoples of the areas in which the Company operates.

The Company and its employees recognize and respect Aboriginal traditions, culture and heritage. The Company will protect heritage sites in accordance with State and Commonwealth legislation as a minimum. Where appropriate, it will conduct archaeological and anthropological studies in order to identify sites of cultural significance to ensure their protection and preservation and avoid accidental damage of those sites.

We will ensure that our employees and contractors approach the Company's activities at culturally significant sites with understanding and recognition of the desire of indigenous peoples to fulfil their responsibilities within their traditional culture.

Southern Cross Gold aims to develop positive working relationships with local Aboriginal people based on mutual trust and respect. To achieve this aim the Company will, wherever reasonable, provide local indigenous groups with the opportunity to participate directly or indirectly in employment opportunities and where appropriate, provide the opportunity for local indigenous businesses to tender for the supply of goods and services to the Company.