

From: Joe Sarcona <[gsarcona@sssaunion.org](mailto:gsarcona@sssaunion.org)>

Date: 4/13/23 2:59 PM (GMT-05:00)

To:

Subject: 2023 Infrastructure Pick Book

Ladies & Gentlemen,

As promised, the long overdue pick book for the 2023 Infrastructure & Lighting supervisor pick. This pick book is not an exact copy of last year's pick because Transit has hired many new supervisors throughout the year and consequently has had to add jobs throughout the year. None the less it's very similar. Additionally, if you are in a pre-bid job from the 2022 pick, you will NOT be picking. The reason for this is the Pre-bid process takes 5 weeks. I did not want to extend the start of the pick for another 5 weeks when we the supervisors are anticipated to have another pick in August or September along with the maintainers. It was my decision to do this, solely because in most cases the people in the pre-bid jobs usually pick back the same jobs year after year. As I said for the most part, I understand there may be a few disgruntled members, but with a pick in only 3-4 months away according to management, it shouldn't be too difficult. Yes, you read that right in 3-4 months after we move with this pick, Management wants to have another pick together with the maintainers. The union has contractual language that a binding pick be held at least once a year in M.O.W. As for the time of this pick, the union has a deal with management that our pick is to take place in the first quarter of the year (January-March). I was warning management back in December that they weren't going to make that timeline. They had issues with the new reorganization as well as the certifying of some of the Fire Suppression people. When I had meetings with management over our contractually required pick, they were telling me in August. That was simply unacceptable to me. We then decided to do the old pick book because that required the least number of changes. I'm still not happy with management as this pick is 2 months passed due, and going forward, I will start lobbying for my first quarter pick a lot sooner and will get more senior managers involved to make sure that the managers running Infrastructure are held accountable and keep to our pre-agreed timeline.

In other news, Yesterday you may have received a text message, an email or both; of our unions president Mike Carrube making a video statement about our contract. According to Mike, Transit should give him the contract by tomorrow or no later than Monday. At which point the long process of ratifying the contract begins as I have explained to you in previous emails.

I spent the better part of today fixing my database of all the supervisors in Infrastructure & Lighting. I'm assuming that all supervisors are giving Transit emails in school. If an Infrastructure or Lighting supervisor still doesn't have a Transit email, please have them go to their superintendent and get one right away. For those of you that have numbers in your email (for example, [Joe.Smith4@nyct.com](mailto:Joe.Smith4@nyct.com)), I may still have to correct those as I'm not aware of the numbers. If your co-worker supervisor is not on this email, please forward this email with the pick book to them and tell them to notify me at [Gsarcona@sssaunion.org](mailto:Gsarcona@sssaunion.org)

As you know the pick will be a telephone pick starting next Wednesday the 19<sup>th</sup> and going through the following Wednesday the 26<sup>th</sup>. If you are going to be on vacation, you can still call in or you can notify the director of Picks & Bids, Mohamed Bacchus with your choices, it's all

laid out in the Pick book. The hyperlink is of the president's comments on the contract that was distributed yesterday, <https://www.youtube.com/watch?v=4Uyp9IFwb5M>

Please read everything very carefully!

Fraternally,

*Joe S~*

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