**ENGAGEMENT WORKSHEET**

Engagement

Relationships

Feeling Valued

Environment

Rewards

Leadership

Professional Development

Use the worksheet below to plan out your employee engagement initiatives in each area.

Feeling valued (being able to contribute, having a voice, and feeling appreciated)

Work (autonomy, flexibility in work and in work-life balance, job satisfaction, opportunity to be challenged and understanding of the link between the mission and job)

Relationships (teamwork/team building, trust in each other, feedback, communication, and group decision-making)

Management/leadership (having trust and feeling supported by them)

Environment (culture, pace of work, and pride in company)

Professional development opportunities (advancement, training, learning, innovation, personal and professional goals, coaching, and mentoring)

Rewards (for performance, compensation, and recognition)