### **WHAT TO KNOW**

Before you can be accepted into our Apprenticeship Program, you must meet these requirements:

- You must be 18 years of age
- You must be physically fit to work in this industry and pass our entry assessment, also known as "Bootcamp."
- Bootcamp is a 5-day process

Day 1: Drug Test and Enrollment Paperwork

Day 2-4: Physical Agility Test

Day 5: Oral Interview



## **HOW TO APPLY**



Wait to be invited to a boot camp or find a signatory employer that can sponsor you to bypass the waiting process.

The Laborers Training & Retraining Trust Fund (LTRTF)will not discriminate againstapprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. LTRTF will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.



### **CONTACT US!**

Please contact the Laborers Training School for more information at:

Call: (626) 610-1700 or Toll-Free: (877) 445-2094

or visit www.LaborersTrainingSchool.com



#### The Laborers Training School

1385 W. Sierra Madre Avenue Azusa CA 91702 Phone: (626) 610-1700 Fax: (626) 633-0204

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#### **SOUTHERN CALIFORNIA**

# LABORERS CEMENT MASON

**Apprenticeship Requirements** 

# **EARN WHILE YOU LEARN**

Our apprenticeship program provides the opportunity to earn a living family wage through On-The-Job Training (or O.J.T.) while learning the in-demand skills of our trade through Related Supplemental Instruction (or R.S.I.). Completing the O.J.T. and R.S.I. requirements will help you move up the wage scale and earn MORE money!

# WAGE SCALE /per hour

#### **1st Period**

0-699 Hours O.J.T. 0-71 Hours R.S.I.

**2nd Period** 

700-1.399 Hours O.J.T.

72-143 Hours RSI

**3rd Period** 

1,400-2,099 Hours O.J.T.

144-215 Hours R.S.I.

4th Period

**5th Period** 

**6th Period** 

2,100-2,799 Hours 0.J.T. 216-287 Hours R.S.I.

2,800-3,499 Hours O.J.T. 288-359 Hours R.S.I.

\$27.26/hr Benefits Total Package 3.500-4.199 Hours O.J.T.

\$33.09/hr Wage + 360-431 Hours R.S.I. \$27.26/hr Benefits

\$60.35/hr Total Package

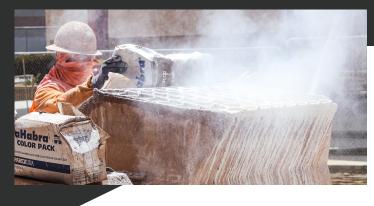
**JOURNEY PERSON** 

4,200+ Hours O.J.T. \$44.00/hr Wage + 432+ Hours R.S.I. \$27.35/hr Benefits

\$71.35/hr **Total Package** 

# ON-THE-JOB TRAINING

For each period you move up, you will work 700 hours of On-The-Job Training (O.J.T.) alongside your classroom instruction. By the end of the program you will have collected 4,200 hours of work!



\$22.00/hr Wage + \$33.82/hr \$11.82/hr Benefits **Total Package** 

\$24.20/hr Wage +

\$11.82/hr Benefits

\$26.40/hr Wage +

\$11.82/hr Benefits

\$28.60/hr Wage +

\$16.72/hr Benefits

\$30.89/hr Wage +

\$36.02/hr

Total Package

\$38.22/hr Total Package

\$45.32/hr

Total Package

|\$58.15/hr

#### **Environmental Courses**

**Must complete both Environmental Courses** 

A. Confined Space Awareness (8 Hours)

B. Respiratory Awareness (8 Hours)

#### **Equipment Endorsements** Must complete all 5 courses (8 hours each)

A. Aerial/Boom Lift Safety

B. Air Tools

C. Scaffold Builder

D. Scaffold User

E. Skid Steer Safety

#### **VOICE Class (8 hours)**

A class to fully understand the requirements and responsibilities of the program.

### **Certification Courses Must complete ALL Certification Courses**

A. Forklift Safety (8 Hours)

hours of R.S.I for your upgrade!

B. First Aid and CPR (8 Hours)

C. OSHA 10 (12 Hours) +

D. Environmental Hazards of Highway Work (4 Hours)

RELATED SUPPLEMENTAL INSTRUCTION

For each period, you must complete your Related

classroom covering Certification Courses, Industry

Supplemental Instruction (R.S.I.) hours in the

Courses, Environmental Courses, Endorsement

Courses and a special 8 hour VOICE class. For

every 700 hours of O.J.T you must complete 72

E. Traffic Control/Flagging (8 Hours)

#### **Industry Courses** Must complete ALL Industry Courses

A. Form Setting Techniques (40 Hours)

B. Concrete Placement and Finishing Techniques I (40 Hours)

C. Concrete Placement and Finishing Techniques II (40 Hours)

D. Concrete Repair (32 Hours)

E. Machine Operation and Concrete Sawing (40 Hours)

F. Epoxy (24 Hours)

G. Decorative Concrete (40 Hours)

H. Blueprint Reading (40 Hours)

I. Construction Math (40 Hours)