

# WHAT TO KNOW

Before you can be accepted into our Apprenticeship Program, you must meet these requirements:

- > You must be 18 years of age
- > You must be physically fit to work in this industry and pass our entry assessment, also known as "Bootcamp."
- > Bootcamp is a 5-day process

Day 1: Drug Test and Enrollment Paperwork

Day 2-4: Physical Agility Test

Day 5: Oral Interview



## CONTACT US!

Please contact the Laborers Training School for more information at:

Call: (626) 610-1700 or

Toll-Free: (877) 445-2094

or visit [www.LaborersTrainingSchool.com](http://www.LaborersTrainingSchool.com)



### The Laborers Training School

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LCM - LTS.AP.9.1.31

REV. 07.01.22



**SOUTHERN CALIFORNIA**

## **LABORERS CEMENT MASON**

**Apprenticeship Requirements**



## HOW TO APPLY

- > Call our office and request an application, apply online at [www.LaborersTrainingSchool.com](http://www.LaborersTrainingSchool.com), under the 'Apprenticeship' tab or scan the QR code with your phone!
- > Wait to be invited to a boot camp or find a signatory employer that can sponsor you to bypass the waiting process.



The Laborers Training & Retraining Trust Fund (LTRTF) will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. LTRTF will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.

# EARN WHILE YOU LEARN

Our apprenticeship program provides the opportunity to earn a living family wage through On-The-Job Training (or O.J.T.) while learning the in-demand skills of our trade through Related Supplemental Instruction (or R.S.I.). Completing the O.J.T. and R.S.I. requirements will help you move up the wage scale and earn MORE money!

## O.J.T. ON-THE-JOB TRAINING

For each period you move up, you will work 700 hours of On-The-Job Training (O.J.T.) alongside your classroom instruction. By the end of the program you will have collected 4,200 hours of work!



## R.S.I. RELATED SUPPLEMENTAL INSTRUCTION

For each period, you must complete your Related Supplemental Instruction (R.S.I.) hours in the classroom covering Certification Courses, Industry Courses, Environmental Courses, Endorsement Courses and a special 8 hour VOICE class. For every 700 hours of O.J.T you must complete 72 hours of R.S.I for your upgrade!

## WAGE SCALE /per hour

### 1st Period

0-699 Hours O.J.T.  
0-71 Hours R.S.I.

\$22.00/hr Wage +  
\$11.82/hr Benefits

**\$33.82/hr**  
**Total Package**

### 2nd Period

700-1,399 Hours O.J.T.  
72-143 Hours R.S.I.

\$24.20/hr Wage +  
\$11.82/hr Benefits

**\$36.02/hr**  
**Total Package**

### 3rd Period

1,400-2,099 Hours O.J.T.  
144-215 Hours R.S.I.

\$26.40/hr Wage +  
\$11.82/hr Benefits

**\$38.22/hr**  
**Total Package**

### 4th Period

2,100-2,799 Hours O.J.T.  
216-287 Hours R.S.I.

\$28.60/hr Wage +  
\$16.72/hr Benefits

**\$45.32/hr**  
**Total Package**

### 5th Period

2,800-3,499 Hours O.J.T.  
288-359 Hours R.S.I.

\$30.89/hr Wage +  
\$27.26/hr Benefits

**\$58.15/hr**  
**Total Package**

### 6th Period

3,500-4,199 Hours O.J.T.  
360-431 Hours R.S.I.

\$33.09/hr Wage +  
\$27.26/hr Benefits

**\$60.35/hr**  
**Total Package**

### JOURNEY PERSON

4,200+ Hours O.J.T.  
432+ Hours R.S.I.

\$44.00/hr Wage +  
\$27.35/hr Benefits

**\$71.35/hr**  
**Total Package**

### Certification Courses Must complete ALL Certification Courses

- A. Forklift Safety (8 Hours)
- B. First Aid and CPR (8 Hours)
- C. OSHA 10 (12 Hours) +
- D. Environmental Hazards of Highway Work (4 Hours)
- E. Traffic Control/Flagging (8 Hours)

### Industry Courses Must complete ALL Industry Courses

- A. Form Setting Techniques (40 Hours)
- B. Concrete Placement and Finishing Techniques I (40 Hours)
- C. Concrete Placement and Finishing Techniques II (40 Hours)
- D. Concrete Repair (32 Hours)
- E. Machine Operation and Concrete Sawing (40 Hours)
- F. Epoxy (24 Hours)
- G. Decorative Concrete (40 Hours)
- H. Blueprint Reading (40 Hours)
- I. Construction Math (40 Hours)

### Environmental Courses Must complete both Environmental Courses

- A. Confined Space Awareness (8 Hours)
- B. Respiratory Awareness (8 Hours)

### Equipment Endorsements Must complete all 5 courses (8 hours each)

- A. Aerial/Boom Lift Safety
- B. Air Tools
- C. Scaffold Builder
- D. Scaffold User
- E. Skid Steer Safety

### VOICE Class (8 hours) A class to fully understand the requirements and responsibilities of the program.