

# WHAT TO KNOW

Before you can be accepted into our Apprenticeship Program, you must meet these requirements:

- > You must be 18 years of age
- > You must be physically fit to work in this industry and pass our entry assessment, also known as "Bootcamp."
- > Bootcamp is a 5-day process

Day 1: Drug Test and Enrollment Paperwork

Day 2-4: Physical Agility Test

Day 5: Oral Interview



## CONTACT US!

Please contact the Laborers Training School for more information at:

Call: (626) 610-1700 or

Toll-Free: (877) 445-2094

or visit [www.LaborersTrainingSchool.com](http://www.LaborersTrainingSchool.com)



### The Laborers Training School

1385 W. Sierra Madre Avenue

Azusa CA 91702

Phone: (626) 610-1700

Fax: (626) 633-0204



## HOW TO APPLY

- > Call our office and request an application, apply online at [www.LaborersTrainingSchool.com](http://www.LaborersTrainingSchool.com), under the 'Apprenticeship' tab or scan the QR code with your phone!
- > Wait to be invited to a boot camp or find a signatory employer that can sponsor you to bypass the waiting process.



The Laborers Training & Retraining Trust Fund (LTRTF) will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. LTRTF will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.

**SAN DIEGO**  
**CONSTRUCTION**  
**CRAFT LABORER**  
**Apprenticeship Requirements**

# EARN WHILE YOU LEARN

Our apprenticeship program provides the opportunity to earn a living family wage through On-The-Job Training (or O.J.T.) while learning the in-demand skills of our trade through Related Supplemental Instruction (or R.S.I.). Completing the O.J.T. and R.S.I. requirements will help you move up the wage scale and earn MORE money!

## O.J.T. ON-THE-JOB TRAINING

For each period you move up, you will work 600-700 hours of On-The-Job Training (O.J.T.) alongside your classroom instruction. By the end of the program you will have collected 4,000 hours of work!



## R.S.I. RELATED SUPPLEMENTAL INSTRUCTION

For each period, you must complete your Related Supplemental Instruction (R.S.I.) hours in the classroom covering Certification Courses, Industry Courses, Environmental Courses, Endorsement Courses and a special 8 hour VOICE class. For every 600-700 hours of O.J.T you must complete 50 hours of R.S.I for your upgrade!

## WAGE SCALE /per hour\*

		Wage		Benefits		Total Package (Wage + Benefits)
<b>1st Period</b>						
0-600 Hours OJT 0-49 Hours RSI	BUILDING:	\$21.20	+	\$16.07	=	\$37.27
	ENGINEERING:	\$21.52	+	\$16.19	=	\$37.71
<b>2nd Period</b>						
601-1,200 Hours OJT 50-99 Hours RSI	BUILDING:	\$23.32	+	\$16.07	=	\$39.39
	ENGINEERING:	\$23.67	+	\$16.19	=	\$39.86
<b>3rd Period</b>						
1,201-1900 Hours OJT 100-149 Hours RSI	BUILDING:	\$25.44	+	\$16.07	=	\$41.51
	ENGINEERING:	\$25.82	+	\$16.19	=	\$42.01
<b>4th Period</b>						
1,901-2,600 Hours OJT 150-199 Hours RSI	BUILDING:	\$29.68	+	\$16.07	=	\$45.75
	ENGINEERING:	\$30.13	+	\$16.19	=	\$46.32
<b>5th Period</b>						
2,601-3,300 Hours OJT 200-249 Hours RSI	BUILDING:	\$33.92	+	\$16.07	=	\$49.99
	ENGINEERING:	\$34.43	+	\$16.19	=	\$50.62
<b>6th Period</b>						
3,301-4,000 Hours OJT 250-304 Hours RSI	BUILDING:	\$36.04	+	\$16.07	=	\$52.11
	ENGINEERING:	\$36.58	+	\$16.19	=	\$52.77
<b>JOURNEY PERSON</b>						
4,000+ HOURS OJT 304+ HOURS RSI	BUILDING:	\$42.40	+	\$26.17	=	\$68.57
	ENGINEERING:	\$43.04	+	\$26.29	=	\$69.33

\*Based on Group 4 Base Wages

- Certification Courses**  
**Must complete these 7 courses (8 hours each)**
  - A. Forklift Inspection and Safety
  - B. First Aid/CPR/AED
  - C. OSHA 10 (12 Hours) +
  - D. Environmental Hazards of Highway Work (4 Hours)
  - E. Traffic Control/Flagging
  - F. Scaffold User
  - G. Scaffold Builder...*...with more optional certifications!*
- Industry Course Examples**  
**Must complete at least 4 courses (40 hours each)**
  - A. Air Tools
  - B. Asphalt Removal and Replacement
  - C. Concrete Removal and Replacement
  - D. Pipe Laying
  - E. Landscape
  - F. Blueprint Reading...*...and more Industry Courses!*
- Environmental Courses**  
**Must complete at least 1 Environmental Course**
  - A. Environmental Passport (40 hours)
  - B. Hazardous Waste Worker (80 hours)
  - C. Lead Abatement Worker (40 hours)
  - D. Asbestos Abatement Worker (40 hours)
- Equipment Endorsements**  
**Must complete at least 5 courses (8 hours each)**
  - A. General Construction
  - B. Fall Protection
  - C. Aerial Boom Lift Safety
  - D. Skid Steer 1 Safety
  - E. Skid Steer 2 Safety
  - F. Air Tools
  - G. Trench Plate Protection
  - H. Rigging and Signaling Awareness
- VOICE Class (8 hours)**  
**A class to fully understand the requirements and responsibilities of the program.**