isahit. × Kimso



IMPACT STUDY 2023 KEY RESULTS

FRAMEWORK AND METHODOLOGY

For the 6th consecutive year, an impact study was conducted on the data from June 1, 2022 to May 31, 2023.

To realize this study:

- a quantitative study was carried out in-house using data extracted from isahit's platform
- a qualitative study was carried out by
 - an in-house questionnaire sent to the HITers community:
 222 respondents
 - the Kimso report based on interviews with 20 people (HITers and Project Associates) from different countries.



OUR HITER'S PROFILE

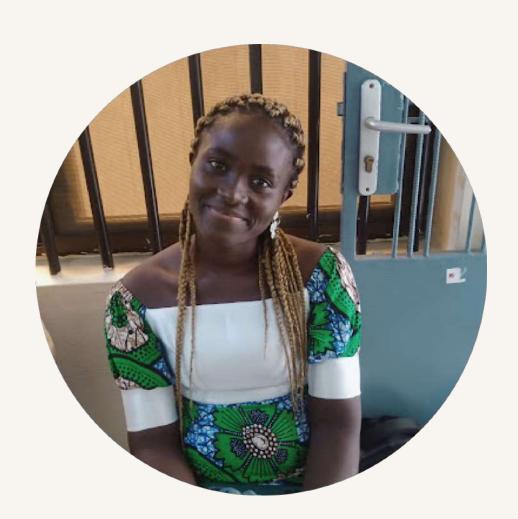
Between June 1st 2022 and May 31st 2023, **1 274** HITers have worked on isahit's platform

- 86% come from Africa, 5% from Asia, 4% from South America, 2,5% from France
- 90% is less than 35 years old
- 38% are students
- 82% don't have income
- 44% want to open or run their own business



WHEN LEAVING ISAHIT

- 30% experienced a positive leaving
- 56% of HITers were able to save money
- 96% of the HITers have self-confidence (compared to 69% when arriving to the platform)
- 92% of the HITers feel comfortable with the idea of entering the working world (compared to 50% when arriving to the platform)



BUILDING A POWERFUL INTERNATIONAL COMMUNITY

88% of HITers see an added value in being part of an international community

- **50** pairs have been created part of our new buddy system
- Over 20 events organized by the community team and ambassadors
- Over **200** entry, follow-up and exit interviews were carried out



FEEDBACKS FROM OUR COMMUNITY

HITER'S PERCEPTION ABOUT ISAHIT

Why our HITers join isahit?

An atypical job for our HITers



- Earn additional income
- Acquire digital skills
- Realize their professional project



- Different working methods: remote work, flexible working hours, 100% online working
- Level of autonomy and organization required



I applied to isahit in order to be able to finance a proofreader training course.

The flexibility, the seriousness of the instructions given, the caring and responsive presence of the people working at isahit are the assets of isahit.

Bernadette from France



HITER'S FEEDBACK ABOUT DIGITAL SKILLS

In the isohit.Digital Academy, 65 free digital courses are available for all the HITers on the platform (including the Alumni):

- 84% follow the courses of our Digital Academy
- 91% is satisfied with the digital skills acquired through the platform
- 70% developed an appetite for the digital world

When I initially joined isahit, little did I know that it would ignite my passion for the tech field. Thanks to this newfound interest, I pursued certification as a data analyst, enhancing my expertise in this domain. My ultimate aim is to establish a career in the tech industry and make meaningful contributions to the ever-evolving world of data.

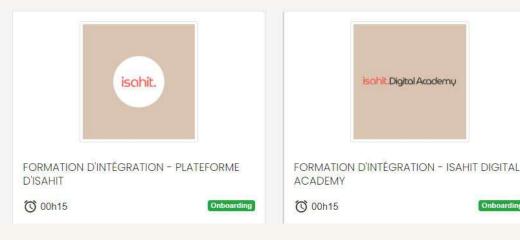


isahit.Digital Academy A COMPLETE RANGE OF TRAINING COURSES

ONBOARDING TRAINING

Help HITers to get basic digital skills and use our platform

7 TRAININGS

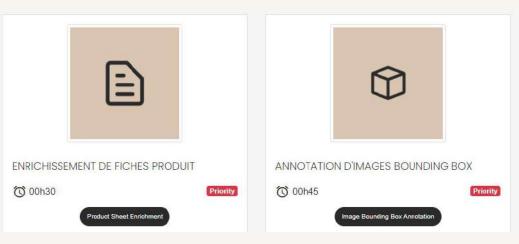


GENERIC

TRAININGS

Train HITers on Al annotations tools and all useful skills for our customer projects

35 SKILLS



PROFESSIONAL TRAININGS

Help HITers to develop new skills : soft skills, using gen Al, create a business plan...

23 TRAININGS





HITER'S FEEDBACK ABOUT THE BENEFITS

My experience at isahit played a The community brings me a The extra income I earned on isahit significant role in securing my current lot, I've discovered a lot of enabled me to pay for my master's role as a Content Moderator.. people, it's a great experience. degree in landscape architecture. Dhea, Indonesia HITer from Africa Daniela, Colombia **SKILLS HUMAN FLEXIBILITY** COMMUNITY **TRUST COMPENSATION DEVELOPMENT ASPECT** The isahit team is close Compared with the other I don't really like more traditional jobs. I have to us, and that's what I platforms, isahit has more my own schedule. There like about them. They're experience, it's been around for are no disadvantages, you available, they give us several years, there are lots of HITers, so it's safer at first glance. just have to know how to advice! organize yourself. HITer from Africa HITer from Africa HITer from Africa

TESTIMONIAL

My experience at isahit has taught me so much! I learned invaluable skills such as time management and meeting targets to ensure quality work.

Thanks to the income I generated at isahit, I was able to carry out a project that was close to my heart: opening a grocery store selling natural and organic foods.

This grocery store enables me to combat food insecurity in my country and offer quality products at fair prices all year round. Today, I've already hired three people and I don't intend to stop there!"

Stella from Benin



ischit.

Ethical On-Demand Workforce Platform for Al and Data Processing



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