Move to End Violence
A Program of The NoVo Foundation

Cohort 1 Evaluation Briefing
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Transformative Leadership Development * Organizational Development * Movement Building * Social Change
Starting from a place of trust and assuming good intentions of others – we were all asked to create this Beloved Community. We were able to do that and hold that for the time that we were together.

This is really important in movement building. Too often, we enter guarded and conversations devolve.

- Cohort Member

Strong relationships, collaboration and trust enabled a different way to come together.
• Integrated, thoughtful, adaptive program design
• High caliber MEV faculty & staff
• Forward stance: mind & body connection
• Self care
• Strategic thinking
• International trip
• Beloved community
• Fireside chats
• Story telling
• Graphic recording

Signature elements distinguish this program
Key Take-Aways

• Empowered to “think outside the box,” in terms of leadership, organizations, and work
• Increased understanding of importance, prioritization and practice of self-care
• Strengthened relationships amongst leaders and allies
• More self-aware and better understanding of strengths and weaknesses to become stronger, transformed leaders
• Valuing of the importance of strategic thinking and visioning
• Changed paradigms for ending violence against girls and women
MEV helped us to get really clear on what is most important and most strategic to spend the precious energy we have, to really do something to create impact and change – and do it in a way that is kind and loving.

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The lessons we drew from Tai Ji were about taking care of our bodies, our minds and our spirits—all those lessons that we then applied to the conversations we were having about social change.

- Cohort Members
The entire experience was amazing, enlightening, and transforming. The trip [to India] really highlighted the violent nature of socially constructed separations of human beings – class/caste/race/gender – and the impact of poverty on human lives when these separations become deeply embedded in any society. They become the justification for so many forms of oppression, neglect. It was interesting to see how these forms of oppression…cut across continents, cultures, etc. but ultimately manifest themselves in similar ways.

- Cohort Members
Assessment of MEV’s Impact
Dramatic increase in connections
Formal collaboration with broader movement

Before MEV
(May 2011)

After MEV
(Apr 2013)
Lessons learned

• Lesson 1: Movement building requires tremendous flexibility to experiment and anticipate the unexpected.

• Lesson 2: Movement building illuminates paradoxes.

• Lessons 3: Authentic power sharing is a developmental and iterative process.

• Lesson 4: Movement leadership roles evolve over time.

• Lesson 5: Movement skill building occurs through action & structured learning.

• Lesson 6: Leaders must have capacity to be more than an activist.

• Lesson 7: Movement building requires slowing down to move quickly.

• Lesson 8: Movement building requires framing which is both broad-based and focused.
It was a great journey. I look forward to a lifetime of experiences with these people. The beloved community exists.

- Cohort Members
Cohort 1’s Vision Wheel