



NCSA
Native Counselling Services of Alberta

**GLADUE AFTER CARE WORKER
Indigenous Court Work Program**

Full Time Position – Edmonton, Alberta
Closing Date – March 20th.2024

Native Counselling Services of Alberta's mission is to promote the resilience of the Indigenous individual and family, through programs and services that are grounded in reclaiming our interconnectedness, reconciliation of relationships and self-determination.

Native Counselling Services of Alberta court workers are in locations throughout Alberta. The Indigenous courts are available free of charge to support individuals through the court systems.

Currently, the Indigenous Court Work program in Edmonton, is looking for a individual to fill the position of Gladue after care worker.

Specific responsibilities of the position include:

- To explain charges, court procedures, client's responsibility, Legal Aid and Lawyers, Children's Services investigations, court orders and circle procedures.
- Working with and supporting clients on their healing journey.
- Making appropriate referrals to other community supports and programs.

Our ideal candidate would have the following qualifications:

- **In-depth experience and working knowledge of Indigenous communities, cultures, healing and language.**
- Demonstrated understanding of historic trauma and the impact of colonization on Indigenous people.
- Understanding of the operations of Child and Family Services, Justice and Court systems, Corrections, housing and income support is an asset.
- Social work degree or, related human resource experience or, experience working with Indigenous individuals and families with complex needs.
- Ability to develop relationships and work within the community with organizations and individuals.
- Working knowledge and experience with computers and information technology.
- Excellent oral and verbal communication skills, time management, dependability, teamwork.
- Must be dependable, maintain confidentiality and work within NCSA Administrative policy.
- Up to date criminal record check, child intervention check required upon hire.
- Must have a reliable vehicle, valid Alberta driver's license and required liability insurance verification for vehicle use within the program.

Starting Salary: \$49,980.00 annual

Please forward your resume and coverletter to:

Marg Milicevic, Manager, Human Resources

Email: careers@ncsa.ca

Thank you for your interest in joining the NCSA team. Only candidates selected for an interview will be contacted.

We are committed to providing a workplace that is inclusive and accessible to all. Should you require accommodation during the hiring process, please contact our Human Resource team.