

Supplier **Engagement** and Green Procurement Policy

Objective 1:

Motivate our employees and sub-contractors to use renewable energy.

For the development of RealTyme platform we collaborate with and rely on remote work of our many colleagues from **across Europe, Asia and Middle East**. We are therefore engaging with our staff and contractors to advocate for and explore the possibilities to reduce their personal carbon footprint.

Our Target

By **2025 - 25%** of our remote workforce is powered by renewable energy by 2025 and **100% by 2035**.

2025

2035

(25%)

(100%)

Our Actions

- ✓ Engage with employees to monitor their energy consumption
- ✓ Provide energy efficiency training for colleagues and personal carbon footprint analysis and advice to all our employees and consultants
- ✓ Encourage colleagues to move to LEDs, more energy efficient appliances and heating and cooling systems starting with staff based in location with largest share of emissions
- ✓ Where possible, encourage international staff to switch to green electricity tariffs, if such opportunity is offered by the local power supplier
- ✓ If sourcing renewable energy is not feasible, as a temporary measure RealTyme will buy Renewable Energy Certificates (REC), in equivalent to their electricity and thermal energy purchases
- ✓ Adopt corporate green procurement requirements for all new laptops, monitors and other office technology
- ✓ For new sub-contractors, RealTyme will prioritize service providers who can demonstrate they are using 100% renewable energy

Objective 2:

Work with suppliers with net zero carbon targets

Our upstream value chain emissions come primarily from the lease of **data servers and procurement of IT equipment**.

Our Target

By 2025, at least 90% of RealTyme's spending will be with companies that are actively measuring and reporting their GHG emissions.

By 2025, at least 30% of RealTyme's spending will be with companies with science-based net zero targets. **By 2035**, this will **increase to 100% of spending**

2025

2025

2035

(90%)

(30%)

(100%)

Our Actions

- ✓ Identify strategic suppliers and engage with them to calculate carbon footprint of their product and services and establish credible de-carbonization targets
- ✓ Specify and purchase products and services with the lowest possible lifecycle carbon emissions.
- ✓ Purchase preferentially from suppliers with credible and significant carbon reduction targets across their own operations and value chain.