

A Customized Report for: Ryan Dunn Date:

January 28, 2016

WorkPlace BIG FIVE PROFILE TRAIT REPORT

4.0

PIERCE J. HOWARD. PHD IANE MITCHELL HOWARD. MBA

© 2009 CENTER FOR APPLIED COGNITIVE STUDIES. ALL RIGHTS RESERVED.

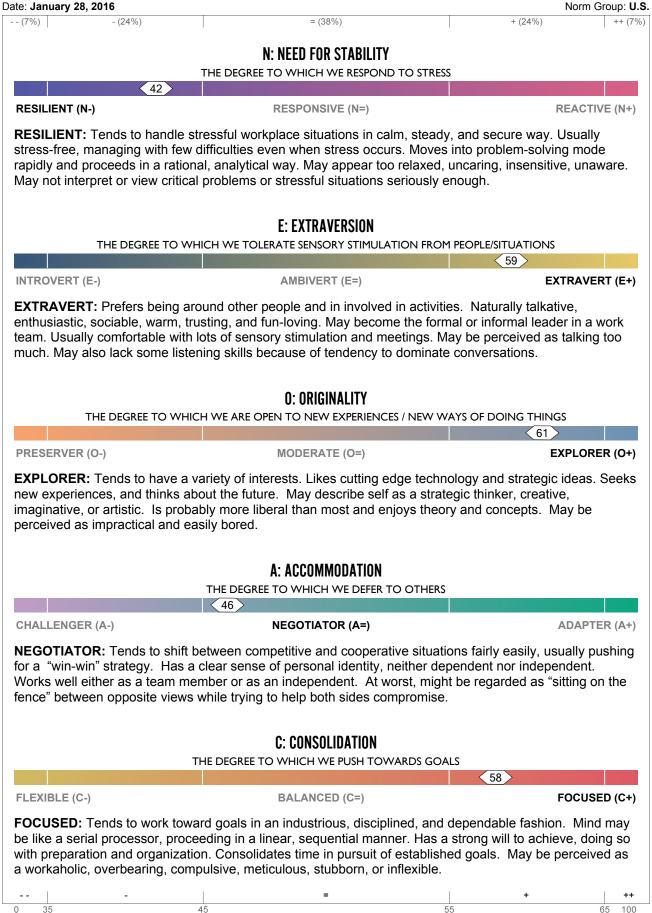
4701 HEDGEMORE DRIVE,
SUITE 210
CHARLOTTE, NC 28209-2200 USA

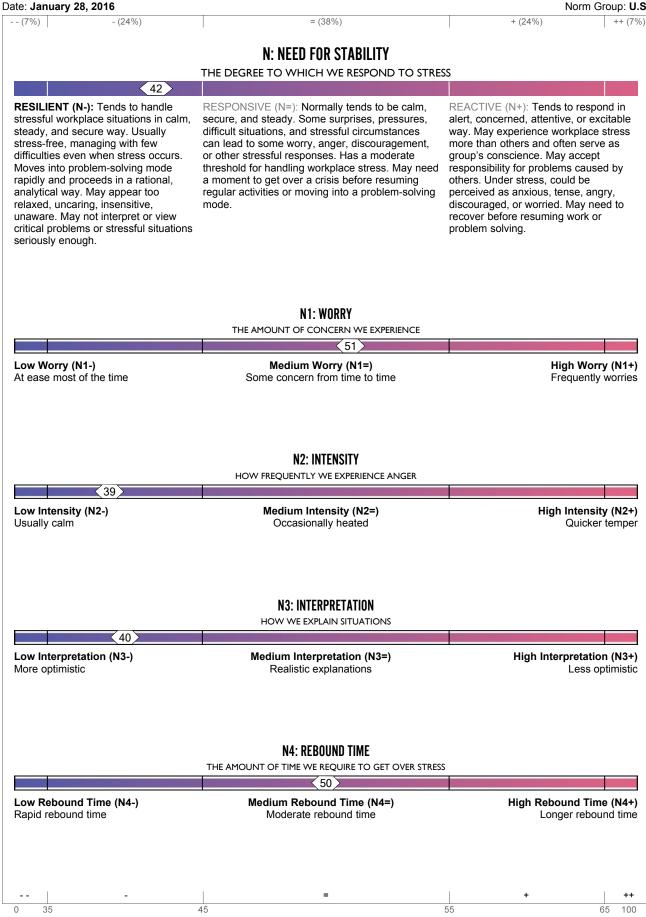


TABLE OF CONTENTS

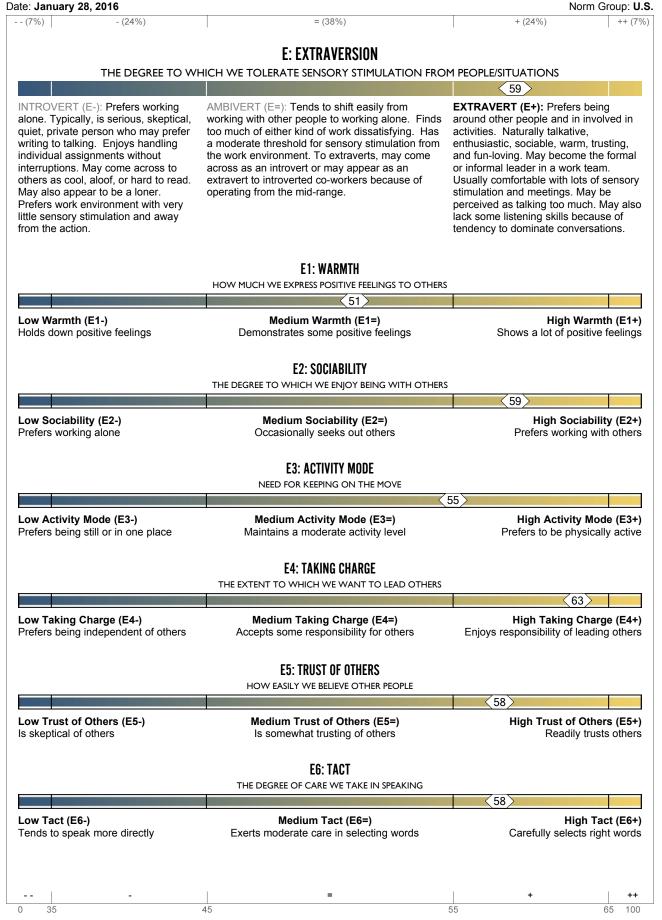
WORKPLACE BIG FIVE PROFILE™ 4.0 SUPERTRAITS AND SUBTRAITS

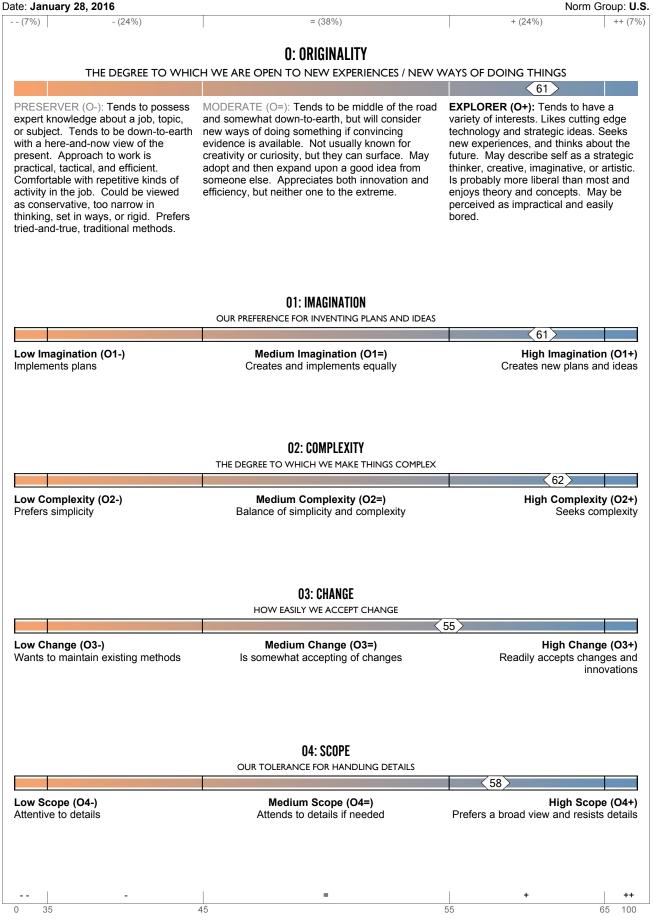
The Five Supertraits	pg 1
N: NEED FOR STABILITY	pg 2
E: EXTRAVERSION	pg 3
O: ORIGINALITY	pg 4
A: ACCOMMODATION	pg 5
C: CONSOLIDATION	pg 6
The Composite Report (supertraits and subtraits)	pg 7

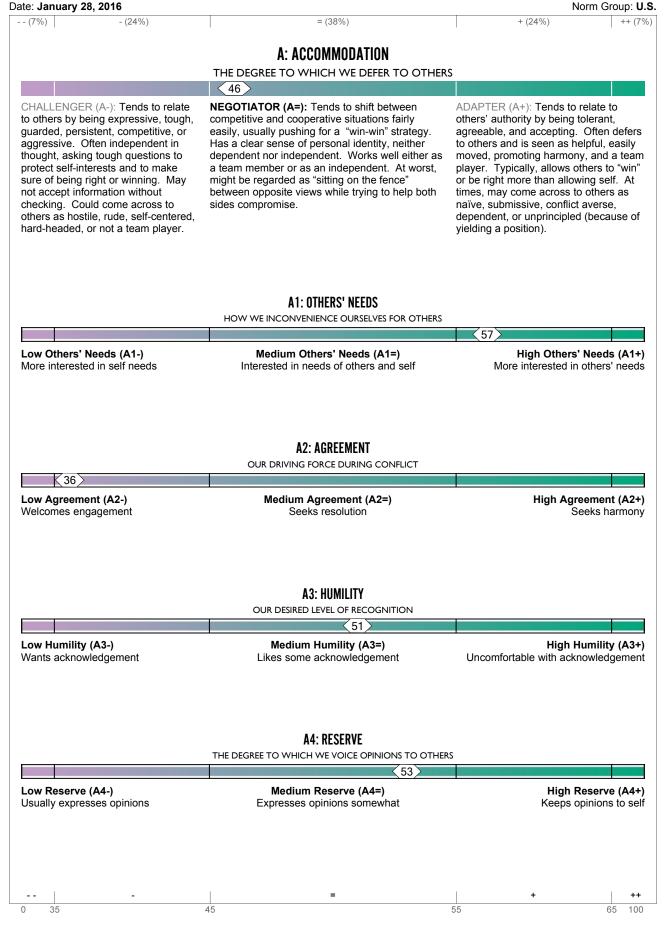




Norm Group: U.S.







A Customized Report for: Ryan Dunn Date: January 28, 2016 Norm Group: U.S. =(38%)++ (7%) - - (7%) C: CONSOLIDATION THE DEGREE TO WHICH WE PUSH TOWARDS GOALS < 58 > FLEXIBLE (C-): Tends to approach BALANCED (C=): Tends to keep both work FOCUSED (C+): Tends to work toward goals in a relaxed, spontaneous, and demands and personal needs in good balance. goals in an industrious, disciplined, and open-ended fashion. Easily capable Mind typically operates like both a parallel dependable fashion. Mind may be like of multi-tasking and being involved in processor and like a serial processor, both a serial processor, proceeding in a many projects and goals at the same switching tracks and proceeding linearly. Probably linear, sequential manner. Has a strong time. Mind may be like a parallel more ambitious than a Flexible, yet probably more will to achieve, doing so with processor, able to switch tracks on prone to enjoy leisure than a Focused. preparation and organization. the run. May be a procrastinator. At Occasionally, able to interrupt focus on goals with Consolidates time in pursuit of times, could be perceived as casual some spontaneous diversions. established goals. May be perceived as about responsibilities, unorganized, or a workaholic, overbearing, compulsive, less productive than others. meticulous, stubborn, or inflexible. C1: PERFECTIONISM THE DEGREE TO WHICH WE STRIVE FOR PERFECTIONISM 47 Low Perfectionism (C1-) Medium Perfectionism (C1=) High Perfectionism (C1+) Low need to continually refine or Continual need to refine or polish Occasional need to refine or polish polish C2: ORGANIZATION THE DEGREE TO WHICH WE STAY ORGANIZED 65 Low Organization (C2-) Medium Organization (C2=) High Organization (C2+) Comfortable with little formal Keeps everything organized Maintains some organization organization C3: DRIVE HOW PUSHED WE FEEL TO ACHIEVE Low Drive (C3-) High Drive (C3+) Medium Drive (C3=) Satisfied with current level of Needs some additional achievement Craves even more achievement achievement C4: CONCENTRATION HOW SUSTAINED OUR ATTENTION IS (60) High Concentration (C4+) Low Concentration (C4-) Medium Concentration (C4=) Can shift between tasks Prefers completing tasks before shifting Shifts easily between on-going tasks C5: METHODICALNESS HOW MUCH PLANNING WE NEED TO DO 55 Low Methodicalness (C5-) Medium Methodicalness (C5=) High Methodicalness (C5+) Operates in a more spontaneous Does some planning Develops plans for everything

mode

100 65

Date: January 28, 2016

Norm Group: U.S.

