

Sugar Cane Hauler Safety Guidelines

SEPTEMBER 2021

- + Prior to the start of the season, conduct a safety meeting to review the safety rules (Sugar Cane Hauler Safety Rules) and inspection requirements with all drivers and mechanics. All employees must sign a copy of the rules acknowledging the discussion.
- + Maintain signed copies on file (2 years)
- + Have SIF questionnaires completed by all employees and place in a confidential medical file. The information should only be reviewed following an accident. Only when requested should it be provided to LWCC as part of claims management.
- + Establish a substance abuse program after review by legal counsel. Discuss substance abuse program and obtain employee signature of acknowledgment
- + Identify a drug testing company. Send employees for initial/time of hire drug testing. Arrange for random testing by the drug testing company.
- + If an accident occurs, direct and accompany the employee to an OMNET medical provider with instruction to conduct a post-accident drug test. Take the signed "consent to test" form with you. Information on OMNET providers is available by calling 1-800-85-OMNET.
- + Frequently observe operations and praise employees for following your safety rules and safe operating practices.
- + Ask employees about inspection activities and spot check various parts of your inspection program to verify that equipment is in good working order.
- + Conduct a monthly safety meeting with all employees to review the safety rules.

Conduct safety meetings at any time a near miss accident occurs or an unsafe behavior is witnessed.

