

Issuer Name	Meeting Date	ISIN	Proponent	Proposal Description	Management Recommendation	Vote Decision	Vote Note
CGI Inc	1/31/2024	CA12532H1047	Management	Elect Alison C. Reed	For	For	
CGI Inc	1/31/2024	CA12532H1047	Management	Elect Jacynthe Côté	For	For	
CGI Inc	1/31/2024	CA12532H1047	Management	Elect Michael E. Roach	For	For	
CGI Inc	1/31/2024	CA12532H1047	Management	Elect Julie Godin	For	For	
CGI Inc	1/31/2024	CA12532H1047	Management	Elect George D. Schindler	For	For	
CGI Inc	1/31/2024	CA12532H1047	Management	Elect Serge Godin	For	Withhold	Multi-class share structure with unequal voting rights
CGI Inc	1/31/2024	CA12532H1047	Management	Elect Kathy N. Waller	For	For	
CGI Inc	1/31/2024	CA12532H1047	Management	Elect André Imbeau	For	For	
CGI Inc	1/31/2024	CA12532H1047	Management	Elect Frank Witter	For	Withhold	Less than 75% Attendance
CGI Inc	1/31/2024	CA12532H1047	Management	Elect Gilles Labbé	For	For	
CGI Inc	1/31/2024	CA12532H1047	Management	Appointment of Auditor and Authority to Set Fees	For	For	
CGI Inc	1/31/2024	CA12532H1047	Management	Elect Michael B. Pedersen	For	For	
CGI Inc	1/31/2024	CA12532H1047	ShareHolder	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Against	Against	
CGI Inc	1/31/2024	CA12532H1047	Management	Elect Sophie Brochu	For	For	
CGI Inc	1/31/2024	CA12532H1047	Management	Elect Stephen S. Poloz	For	For	
CGI Inc	1/31/2024	CA12532H1047	ShareHolder	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against	
CGI Inc	1/31/2024	CA12532H1047	Management	Elect George A. Cope	For	For	
CGI Inc	1/31/2024	CA12532H1047	Management	Elect Mary G. Powell	For	For	
Accenture plc	1/31/2024	IE00B4BNMY34	Management	Elect Beth E. Mooney	For	For	
Accenture plc	1/31/2024	IE00B4BNMY34	Management	Amendment to the 2010 Share Incentive Plan	For	For	
Accenture plc	1/31/2024	IE00B4BNMY34	Management	Elect Gilles Péligon	For	For	
Accenture plc	1/31/2024	IE00B4BNMY34	Management	Amendment to the 2010 Employee Stock Purchase Plan	For	For	
Accenture plc	1/31/2024	IE00B4BNMY34	Management	Elect Paula A. Price	For	For	
Accenture plc	1/31/2024	IE00B4BNMY34	Management	Appointment of Auditor and Authority to Set Fees	For	Against	Excessive Auditor Tenure.
Accenture plc	1/31/2024	IE00B4BNMY34	Management	Elect Venkata Renduchintala	For	For	
Accenture plc	1/31/2024	IE00B4BNMY34	Management	Authority to Issue Shares	For	For	
Accenture plc	1/31/2024	IE00B4BNMY34	Management	Elect Jaime Ardila	For	For	
Accenture plc	1/31/2024	IE00B4BNMY34	Management	Elect Arun Sarin	For	For	
Accenture plc	1/31/2024	IE00B4BNMY34	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
Accenture plc	1/31/2024	IE00B4BNMY34	Management	Elect Martin Brudemüller	For	For	
Accenture plc	1/31/2024	IE00B4BNMY34	Management	Elect Julie Sweet	For	For	
Accenture plc	1/31/2024	IE00B4BNMY34	Management	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For	For	
Accenture plc	1/31/2024	IE00B4BNMY34	Management	Elect Alan Jope	For	For	
Accenture plc	1/31/2024	IE00B4BNMY34	Management	Elect Tracey T. Travis	For	Against	Serves on too many boards
Accenture plc	1/31/2024	IE00B4BNMY34	Management	Elect Nancy McKinstry	For	Against	Serves on too many boards
Accenture plc	1/31/2024	IE00B4BNMY34	Management	Advisory Vote on Executive Compensation	For	For	
Costco Wholesale Corp	1/18/2024	US22160K1051	Management	Elect Susan L. Decker	For	For	
Costco Wholesale Corp	1/18/2024	US22160K1051	Management	Elect Ron M. Vachris	For	For	
Costco Wholesale Corp	1/18/2024	US22160K1051	Management	Elect Kenneth D. Denman	For	For	
Costco Wholesale Corp	1/18/2024	US22160K1051	Management	Elect Mary Agnes Wilderotter	For	For	
Costco Wholesale Corp	1/18/2024	US22160K1051	Management	Elect Helena B. Foulkes	For	For	
Costco Wholesale Corp	1/18/2024	US22160K1051	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Costco Wholesale Corp	1/18/2024	US22160K1051	Management	Elect Richard A. Galanti	For	Against	CFO on board
Costco Wholesale Corp	1/18/2024	US22160K1051	Management	Advisory Vote on Executive Compensation	For	For	
Costco Wholesale Corp	1/18/2024	US22160K1051	Management	Elect Hamilton E. James	For	Against	Vote against the company chair when the company is not a UNGC participant or signatory OR the Human Rights Policy does not align with IINDHR
Costco Wholesale Corp	1/18/2024	US22160K1051	ShareHolder	Shareholder Proposal Regarding Audited Report on Carbon Emission Relevance	Against	Against	
Costco Wholesale Corp	1/18/2024	US22160K1051	Management	Elect W. Craig Jelinek	For	For	
Costco Wholesale Corp	1/18/2024	US22160K1051	Management	Elect Sally Jewell	For	For	
Costco Wholesale Corp	1/18/2024	US22160K1051	Management	Elect Jeffrey S. Raikes	For	For	
Costco Wholesale Corp	1/18/2024	US22160K1051	Management	Elect John W. Stanton	For	For	
Visa Inc	1/23/2024	US92826C8394	Management	Elect Teri L. List	For	For	
Visa Inc	1/23/2024	US92826C8394	Management	Ratification of Auditor	For	For	
Visa Inc	1/23/2024	US92826C8394	Management	Elect John F. Lundgren	For	Against	Vote against the company
Visa Inc	1/23/2024	US92826C8394	Management	Exchange Offer Amendments	For	For	
Visa Inc	1/23/2024	US92826C8394	Management	Elect Ryan McInerney	For	For	
Visa Inc	1/23/2024	US92826C8394	Management	Right to Adjourn Meeting	For	For	
Visa Inc	1/23/2024	US92826C8394	Management	Elect Denise M. Morrison	For	For	
Visa Inc	1/23/2024	US92826C8394	ShareHolder	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	
Visa Inc	1/23/2024	US92826C8394	Management	Elect Pamela Murphy	For	For	
Visa Inc	1/23/2024	US92826C8394	Management	Elect Lloyd A. Carney	For	For	
Visa Inc	1/23/2024	US92826C8394	Management	Elect Linda J. Rendle	For	For	
Visa Inc	1/23/2024	US92826C8394	Management	Elect Kermit R. Crawford	For	For	
Visa Inc	1/23/2024	US92826C8394	Management	Elect Maynard G. Webb, Jr.	For	For	
Visa Inc	1/23/2024	US92826C8394	Management	Elect Francisco Javier Fernández Carbajal	For	For	
Visa Inc	1/23/2024	US92826C8394	Management	Advisory Vote on Executive Compensation	For	For	
Visa Inc	1/23/2024	US92826C8394	Management	Elect Ramon L. Laguarta	For	For	

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Elders Limited	12/14/2023	AU000000ELD6	Management	REMUNERATION REPORT	For	Against	MD/CEO's amended employment arrangements
Elders Limited	12/14/2023	AU000000ELD6	Management	Elect John Lloyd	For	For	
Elders Limited	12/14/2023	AU000000ELD6	Management	Equity Grant (MD/CEO Mark Allison - LTI)	For	For	
Elders Limited	12/14/2023	AU000000ELD6	Management	Equity Grant (MD/CEO Mark Allison - Service Rights)	For	Against	Quantum of award; Lack of performance conditions
Elders Limited	12/14/2023	AU000000ELD6	Management	Approve Long Term Incentive Plan	For	For	
Elders Limited	12/14/2023	AU000000ELD6	Management	Renew Proportional Takeover Provisions	For	For	
National Australia Bank Limited	12/15/2023	AU000000NAB4	Management	Equity Grant (MD/CEO Performance Rights)	For	For	
National Australia Bank Limited	12/15/2023	AU000000NAB4	ShareHolder	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Abstain	The shareholder proposal process is best facilitated through regulatory changes.
National Australia Bank Limited	12/15/2023	AU000000NAB4	Management	Re-elect Simon McKeon	For	For	
National Australia Bank Limited	12/15/2023	AU000000NAB4	ShareHolder	Shareholder Proposal Regarding Transition Plan Assessments	Against	Against	
National Australia Bank Limited	12/15/2023	AU000000NAB4	Management	Re-elect Ann C. Sherry	For	For	
National Australia Bank Limited	12/15/2023	AU000000NAB4	Management	Elect Christine Fellowes	For	For	
National Australia Bank Limited	12/15/2023	AU000000NAB4	Management	Elect Sarah (Carolyn) H. Kay	For	For	
National Australia Bank Limited	12/15/2023	AU000000NAB4	Management	Elect Alison Kitchen	For	For	
National Australia Bank Limited	12/15/2023	AU000000NAB4	Management	Elect Stephen Mayne	Against	Against	
National Australia Bank Limited	12/15/2023	AU000000NAB4	Management	REMUNERATION REPORT	For	For	
National Australia Bank Limited	12/15/2023	AU000000NAB4	Management	Equity Grant (MD/CEO Deferred Rights)	For	For	
Coloplast AS	12/7/2023	DK0060448595	Management	Remuneration Report	For	Against	Share price hurdle
Coloplast AS	12/7/2023	DK0060448595	Management	Elect Jette Nygaard-Andersen	For	For	
Coloplast AS	12/7/2023	DK0060448595	Management	Directors' Fees	For	For	
Coloplast AS	12/7/2023	DK0060448595	Management	Elect Marianne Wiinholt	For	For	
Coloplast AS	12/7/2023	DK0060448595	Management	Indemnification of Directors/Officers	For	For	
Coloplast AS	12/7/2023	DK0060448595	Management	Appointment of Auditor	For	For	
Coloplast AS	12/7/2023	DK0060448595	Management	Amendments to Articles (Indemnification Scheme)	For	For	
Coloplast AS	12/7/2023	DK0060448595	Management	Authorization of Legal Formalities	For	For	
Coloplast AS	12/7/2023	DK0060448595	Management	Remuneration Policy	For	Against	Share price hurdle
Coloplast AS	12/7/2023	DK0060448595	Management	Authority to Repurchase Shares	For	For	
Coloplast AS	12/7/2023	DK0060448595	Management	Elect Lars Søren Rasmussen	For	For	
Coloplast AS	12/7/2023	DK0060448595	Management	Elect Niels Peter Louis-Hansen	For	Abstain	Affiliate/Insider on compensation committee
Coloplast AS	12/7/2023	DK0060448595	Management	Accounts and Reports	For	For	
Coloplast AS	12/7/2023	DK0060448595	Management	Elect Annette Brils	For	For	
Coloplast AS	12/7/2023	DK0060448595	Management	Allocation of Profits/Dividends	For	For	
Coloplast AS	12/7/2023	DK0060448595	Management	Elect Carsten Hellmann	For	For	
Cisco Systems, Inc.	12/6/2023	US17275R1023	Management	Elect Charles H. Robbins	For	For	
Cisco Systems, Inc.	12/6/2023	US17275R1023	Management	Elect Daniel H. Schulman	For	For	
Cisco Systems, Inc.	12/6/2023	US17275R1023	Management	Elect Marianna Tessel	For	For	
Cisco Systems, Inc.	12/6/2023	US17275R1023	Management	Amendment to the 2005 Stock Incentive Plan	For	For	
Cisco Systems, Inc.	12/6/2023	US17275R1023	Management	Elect Wesley G. Bush	For	For	
Cisco Systems, Inc.	12/6/2023	US17275R1023	Management	Advisory Vote on Executive Compensation	For	Against	Concerning pay practices; Excessive compensation
Cisco Systems, Inc.	12/6/2023	US17275R1023	Management	Elect Michael D. Capellas	For	For	
Cisco Systems, Inc.	12/6/2023	US17275R1023	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Cisco Systems, Inc.	12/6/2023	US17275R1023	Management	Elect Mark S. Garrett	For	For	
Cisco Systems, Inc.	12/6/2023	US17275R1023	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Cisco Systems, Inc.	12/6/2023	US17275R1023	Management	Elect John D. Harris II	For	For	
Cisco Systems, Inc.	12/6/2023	US17275R1023	ShareHolder	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	Additional disclosure could help mitigate regulatory and reputational risks
Cisco Systems, Inc.	12/6/2023	US17275R1023	Management	Elect Kristina M. Johnson	For	For	
Cisco Systems, Inc.	12/6/2023	US17275R1023	Management	Elect Sarah Rae Murphy	For	For	
Factset Research Systems Inc.	12/14/2023	US3030751057	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Factset Research Systems Inc.	12/14/2023	US3030751057	Management	Elect Robin A. Abrams	For	For	
Factset Research Systems Inc.	12/14/2023	US3030751057	Management	Elect Malcolm Frank	For	For	
Factset Research Systems Inc.	12/14/2023	US3030751057	Management	Elect Laurie A. Siegel	For	For	
Factset Research Systems Inc.	12/14/2023	US3030751057	Management	Elect Elisha Wiesel	For	For	
Factset Research Systems Inc.	12/14/2023	US3030751057	Management	Ratification of Auditor	For	For	
Factset Research Systems Inc.	12/14/2023	US3030751057	Management	Advisory Vote on Executive Compensation	For	For	
Microsoft Corporation	12/7/2023	US5949181045	Management	Elect Reid G. Hoffman	For	For	
Microsoft Corporation	12/7/2023	US5949181045	Management	Elect John W. Stanton	For	For	
Microsoft Corporation	12/7/2023	US5949181045	ShareHolder	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	Additional disclosure could help mitigate regulatory and reputational risks
Microsoft Corporation	12/7/2023	US5949181045	Management	Elect Hugh F. Johnston	For	Against	
Microsoft Corporation	12/7/2023	US5949181045	Management	Elect Emma N. Walmsley	For	For	Serves on too many boards
Microsoft Corporation	12/7/2023	US5949181045	ShareHolder	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Against	Against	
Microsoft Corporation	12/7/2023	US5949181045	Management	Elect Teri L. List	For	For	
Microsoft Corporation	12/7/2023	US5949181045	Management	Advisory Vote on Executive Compensation	For	For	
Microsoft Corporation	12/7/2023	US5949181045	ShareHolder	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Against	
Microsoft Corporation	12/7/2023	US5949181045	Management	Elect Catherine MacGregor	For	For	
Microsoft Corporation	12/7/2023	US5949181045	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Microsoft Corporation	12/7/2023	US5949181045	ShareHolder	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	Against	
Microsoft Corporation	12/7/2023	US5949181045	Management	Elect Mark Mason	For	For	
Microsoft Corporation	12/7/2023	US5949181045	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Microsoft Corporation	12/7/2023	US5949181045	Management	Elect Satya Nadella	For	For	
Microsoft Corporation	12/7/2023	US5949181045	ShareHolder	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Against	Against	Anti-ESG proponent.
Microsoft Corporation	12/7/2023	US5949181045	Management	Elect Sandra E. Peterson	For	For	
Microsoft Corporation	12/7/2023	US5949181045	ShareHolder	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Anti-ESG proponent.
Microsoft Corporation	12/7/2023	US5949181045	Management	Elect Penny S. Pritzker	For	For	
Microsoft Corporation	12/7/2023	US5949181045	ShareHolder	Shareholder Proposal Regarding Report on Government Takedown Requests	Against	Against	Anti-ESG proponent.
Microsoft Corporation	12/7/2023	US5949181045	Management	Elect Carlos A. Rodriguez	For	For	
Microsoft Corporation	12/7/2023	US5949181045	ShareHolder	Shareholder Proposal Regarding Risks of Developing Military Weapons	Against	For	Favor limiting/prohibiting military contracts/sales.
Microsoft Corporation	12/7/2023	US5949181045	Management	Elect Charles W. Scharf	For	For	
Microsoft Corporation	12/7/2023	US5949181045	ShareHolder	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Options	Against	Against	

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Amcor Limited	11/8/2023	AU000000AMC4	Management	Ratification of Auditor	For	For	
Amcor Limited	11/8/2023	AU000000AMC4	Management	Advisory Vote on Executive Compensation	For	For	
Amcor Limited	11/8/2023	AU000000AMC4	Management	Renewal of Share Purchase Mandate	For	For	
Amcor Limited	11/8/2023	AU000000AMC4	Management	Elect Graeme R. Liebelt	For	Against	Vote against the company chair when the company is not a UNGC participant or signatory OR the Human Rights Policy does not align with UNHR.
Amcor Limited	11/8/2023	AU000000AMC4	Management	Elect Ronald S. Delia	For	For	
Amcor Limited	11/8/2023	AU000000AMC4	Management	Elect Achal Agarwal	For	For	
Amcor Limited	11/8/2023	AU000000AMC4	Management	Elect Andrea E. Bertone	For	For	
Amcor Limited	11/8/2023	AU000000AMC4	Management	Elect Susan K. Carter	For	For	
Amcor Limited	11/8/2023	AU000000AMC4	Management	Elect Lucrèce J.I. Foufopoulos-De Ridder	For	For	
Amcor Limited	11/8/2023	AU000000AMC4	Management	Elect Karen J. Guerra	For	Against	Vote against the chair of the nomination or governance committee if the company does not disclose EEO1 reporting.
Amcor Limited	11/8/2023	AU000000AMC4	Management	Elect Nicholas T. Long	For	For	
Amcor Limited	11/8/2023	AU000000AMC4	Management	Elect Arun Nayar	For	For	
Amcor Limited	11/8/2023	AU000000AMC4	Management	Elect David T. Szczupak	For	For	
Automatic Data Processing Inc.	11/8/2023	US0530151036	Management	Elect Peter E. Bisson	For	For	
Automatic Data Processing Inc.	11/8/2023	US0530151036	Management	Elect Maria Black	For	For	
Automatic Data Processing Inc.	11/8/2023	US0530151036	Management	Elect David V. Goeckeler	For	For	
Automatic Data Processing Inc.	11/8/2023	US0530151036	Management	Elect Linnie M. Haynesworth	For	For	
Automatic Data Processing Inc.	11/8/2023	US0530151036	Management	Elect John P. Jones	For	For	
Automatic Data Processing Inc.	11/8/2023	US0530151036	Management	Elect Francine S. Katsoudas	For	For	
Automatic Data Processing Inc.	11/8/2023	US0530151036	Management	Elect Nazzic S. Keene	For	For	
Automatic Data Processing Inc.	11/8/2023	US0530151036	Management	Elect Thomas J. Lynch	For	For	
Automatic Data Processing Inc.	11/8/2023	US0530151036	Management	Elect Scott F. Powers	For	For	
Automatic Data Processing Inc.	11/8/2023	US0530151036	Management	Elect William J. Ready	For	Against	Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.
Automatic Data Processing Inc.	11/8/2023	US0530151036	Management	Elect Carlos A. Rodriguez	For	Against	Vote against the company chair when the company is not a UNGC participant or signatory OR the Human Rights Policy does not align with UNHR.
Automatic Data Processing Inc.	11/8/2023	US0530151036	Management	Elect Sandra S. Wijnberg	For	For	
Automatic Data Processing Inc.	11/8/2023	US0530151036	Management	Advisory Vote on Executive Compensation	For	For	
Automatic Data Processing Inc.	11/8/2023	US0530151036	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Automatic Data Processing Inc.	11/8/2023	US0530151036	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Breville Group Limited	11/8/2023	AU000000BRG2	Management	REMUNERATION REPORT	For	For	
Breville Group Limited	11/8/2023	AU000000BRG2	Management	Re-elect Timothy Antonie	For	For	
Breville Group Limited	11/8/2023	AU000000BRG2	Management	Re-elect Dean Howell	For	For	
Breville Group Limited	11/8/2023	AU000000BRG2	Management	Elect Tuula Rytlä	For	For	
Breville Group Limited	11/8/2023	AU000000BRG2	Management	Equity Grant (MD/CEO Jim Clayton)	For	For	
Broadridge Financial Solutions, Inc.	11/9/2023	US11133T1034	Management	Elect Brett A. Keller	For	For	
Broadridge Financial Solutions, Inc.	11/9/2023	US11133T1034	Management	Elect Maura A. Markus	For	For	
Broadridge Financial Solutions, Inc.	11/9/2023	US11133T1034	Management	Elect Eileen K. Murray	For	For	
Broadridge Financial Solutions, Inc.	11/9/2023	US11133T1034	Management	Elect Annette L. Nazareth	For	For	
Broadridge Financial Solutions, Inc.	11/9/2023	US11133T1034	Management	Elect Amit K. Zavery	For	For	
Broadridge Financial Solutions, Inc.	11/9/2023	US11133T1034	Management	Advisory Vote on Executive Compensation	For	For	
Broadridge Financial Solutions, Inc.	11/9/2023	US11133T1034	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Broadridge Financial Solutions, Inc.	11/9/2023	US11133T1034	Management	Ratification of Auditor	For	For	
Broadridge Financial Solutions, Inc.	11/9/2023	US11133T1034	Management	Elect Leslie A. Brun	For	For	
Broadridge Financial Solutions, Inc.	11/9/2023	US11133T1034	Management	Elect Pamela L. Carter	For	For	
Broadridge Financial Solutions, Inc.	11/9/2023	US11133T1034	Management	Elect Richard J. Daly	For	Against	Vote against the company chair when the company is not a UNGC participant or signatory OR the Human Rights Policy does not align with UNHR. No GHG targets in place.
Broadridge Financial Solutions, Inc.	11/9/2023	US11133T1034	Management	Elect Robert N. Duels	For	For	
Broadridge Financial Solutions, Inc.	11/9/2023	US11133T1034	Management	Elect Melvin L. Flowers	For	For	
Broadridge Financial Solutions, Inc.	11/9/2023	US11133T1034	Management	Elect Timothy C. Gokey	For	For	
Coles Group Ltd	11/3/2023	AU0000030678	Management	Re-elect Wendy M. Stops	For	For	
Coles Group Ltd	11/3/2023	AU0000030678	Management	Remuneration Report	For	Against	Failure to incentivize mitigation of material environmental risks.
Coles Group Ltd	11/3/2023	AU0000030678	Management	Equity Grant - STI (MD/CEO Leah Weckert)	For	For	
Coles Group Ltd	11/3/2023	AU0000030678	Management	Equity Grant - LTI (MD/CEO Leah Weckert)	For	For	
Computershare Ltd	11/15/2023	AU000000CPU5	Management	Re-elect Joseph M. Velli	For	For	
Computershare Ltd	11/15/2023	AU000000CPU5	Management	Re-elect Abigail (Abi) P. Cleland	For	For	
Computershare Ltd	11/15/2023	AU000000CPU5	Management	REMUNERATION REPORT	For	For	
Computershare Ltd	11/15/2023	AU000000CPU5	Management	Equity Grant (CEO Stuart Irving FY2024 LTI)	For	For	
Estee Lauder Cos., Inc.	11/17/2023	US5184391044	Management	Elect Charlene Barshefsky	For	For	
Estee Lauder Cos., Inc.	11/17/2023	US5184391044	Management	Elect Angela Wei Dong	For	For	
Estee Lauder Cos., Inc.	11/17/2023	US5184391044	Management	Elect Fabrizio Freda	For	For	
Estee Lauder Cos., Inc.	11/17/2023	US5184391044	Management	Elect Gary M. Lauder	For	For	
Estee Lauder Cos., Inc.	11/17/2023	US5184391044	Management	Elect Jane Lauder	For	For	
Estee Lauder Cos., Inc.	11/17/2023	US5184391044	Management	Ratification of Auditor	For	For	
Estee Lauder Cos., Inc.	11/17/2023	US5184391044	Management	Advisory Vote on Executive Compensation	For	Against	Insufficient response to shareholder dissent. Pay and performance disconnect.
Estee Lauder Cos., Inc.	11/17/2023	US5184391044	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
IPH Limited	11/15/2023	AU000000IPH9	Management	Ratify Placement of Securities (Applied Marks)	For	For	
IPH Limited	11/15/2023	AU000000IPH9	Management	Ratify Placement of Securities (Ridout & Maybee)	For	For	
IPH Limited	11/15/2023	AU000000IPH9	Management	Equity Grant (Performance Rights - Andrew Blattman)	For	For	
IPH Limited	11/15/2023	AU000000IPH9	Management	Remuneration Report	For	For	
IPH Limited	11/15/2023	AU000000IPH9	Management	Elect David S. Wiadrowski	For	For	
IPH Limited	11/15/2023	AU000000IPH9	Management	Ratify Placement of Securities (Smart & Biggar)	For	For	
Jack Henry & Associates, Inc.	11/14/2023	US4262811015	Management	Elect David B. Foss	For	For	
Jack Henry & Associates, Inc.	11/14/2023	US4262811015	Management	Elect Matthew C. Flanigan	For	For	
Jack Henry & Associates, Inc.	11/14/2023	US4262811015	Management	Elect Thomas H. Wilson, Jr.	For	Withhold	Vote against the company chair when the company is not a UNGC participant or signatory OR the Human Rights Policy does not align with UNHR.
Jack Henry & Associates, Inc.	11/14/2023	US4262811015	Management	Elect Jacque R. Fiegel	For	For	
Jack Henry & Associates, Inc.	11/14/2023	US4262811015	Management	Elect Thomas A. Wimsatt	For	For	
Jack Henry & Associates, Inc.	11/14/2023	US4262811015	Management	Elect Laura G. Kelly	For	Withhold	Vote against the chair of the nomination or governance committee if the company does not disclose EEO1 reporting.
Jack Henry & Associates, Inc.	11/14/2023	US4262811015	Management	Elect Shruti S. Miyashiro	For	For	
Jack Henry & Associates, Inc.	11/14/2023	US4262811015	Management	Elect Wesley A. Brown	For	For	
Jack Henry & Associates, Inc.	11/14/2023	US4262811015	Management	Elect Curtis A. Campbell	For	For	
Jack Henry & Associates, Inc.	11/14/2023	US4262811015	Management	Advisory Vote on Executive Compensation	For	Against	No tie between compensation and sustainability.
Jack Henry & Associates, Inc.	11/14/2023	US4262811015	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Jack Henry & Associates, Inc.	11/14/2023	US4262811015	Management	Ratification of Auditor	For	For	

Seek Limited	11/15/2023	AU000000SEK6	Management	Re-elect Vanessa M. Wallace	For	Against	Company does not report to CDf or SASB.
Seek Limited	11/15/2023	AU000000SEK6	Management	Renew Proportional Takeover Provisions	For	For	
Seek Limited	11/15/2023	AU000000SEK6	Management	Equity Grant (MD/CEO Ian Narev - Equity Right)	For	For	
Seek Limited	11/15/2023	AU000000SEK6	Management	Equity Grant (MD/CEO Ian Narev - WSP Options and Rights)	For	For	
Spark New Zealand Limited	11/3/2023	NZTELE0001S4	Management	Authority to Set Auditor's Fees	Undetermined	For	

Issuer Name	Meeting Date	ISIN	Proponent	Proposal Description	Management Recommendation	Vote Decision	Vote Note
ARB Corporation	10/19/2023	AU000000ARB5	Management	Remuneration Report	For	Against	Large increase in fixed remuneration ; No formal incentive plans
ARB Corporation	10/19/2023	AU000000ARB5	Management	Re-elect Andrew P. Stott	For	Against	There is insufficient female representation on the board of directors.
ARB Corporation	10/19/2023	AU000000ARB5	Management	Appointment of Auditor	For	For	
Brambles Ltd	10/12/2023	AU000000BXB1	Management	Re-elect Ken McCall	For	For	
Brambles Ltd	10/12/2023	AU000000BXB1	Management	Re-elect John Mullen	For	For	
Brambles Ltd	10/12/2023	AU000000BXB1	Management	Re-elect Nora Scheinkestel	For	For	
Brambles Ltd	10/12/2023	AU000000BXB1	Management	Equity Grant (CEO Graham Chipchase - PSP)	For	For	
Brambles Ltd	10/12/2023	AU000000BXB1	Management	Equity Grant (CFO Nessa O'Sullivan - PSP)	For	For	
Brambles Ltd	10/12/2023	AU000000BXB1	Management	Equity Grant (CFO Nessa O'Sullivan - MyShare Plan)	For	For	
Brambles Ltd	10/12/2023	AU000000BXB1	Management	Remuneration Report	For	For	
Brambles Ltd	10/12/2023	AU000000BXB1	Management	Elect Priya Rajagopalan	For	For	
Carsales.com Limited	10/27/2023	AU000000CAR3	Management	Remuneration Report	For	For	
Carsales.com Limited	10/27/2023	AU000000CAR3	Management	Re-elect Patrick (Pat) R.J. O'Sullivan	For	Against	Vote against the company chair when the company is not a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR
Carsales.com Limited	10/27/2023	AU000000CAR3	Management	Re-elect Walter (Wal) J. Pisciotta	For	For	
Carsales.com Limited	10/27/2023	AU000000CAR3	Management	Elect Susan Massaso	For	For	
Carsales.com Limited	10/27/2023	AU000000CAR3	Management	Equity Grant (MD/CEO Cameron McIntyre - FY2023 STI)	For	For	
Carsales.com Limited	10/27/2023	AU000000CAR3	Management	Equity Grant (MD/CEO Cameron McIntyre - FY2024 LTI)	For	For	
Carsales.com Limited	10/27/2023	AU000000CAR3	Management	Change in Company Name	For	For	
Codan Ltd	10/25/2023	AU000000CDA3	Management	Remuneration Report	For	For	
Codan Ltd	10/25/2023	AU000000CDA3	Management	Re-elect Graeme R.C. Barclay	For	Against	Vote against the company chair when the company is not a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR. No GHG targets in place. Company does not report to CDP or SASB.
Codan Ltd	10/25/2023	AU000000CDA3	Management	Elect Sarah Adam-Gedge	For	Against	Company does not report to CDP or SASB.
Codan Ltd	10/25/2023	AU000000CDA3	Management	Elect Heith Mackay-Cruise	For	Against	Company does not report to CDP or SASB.
Codan Ltd	10/25/2023	AU000000CDA3	Management	Equity Grant (MD/CEO Alfonso Ianniello - STI)	For	For	
Codan Ltd	10/25/2023	AU000000CDA3	Management	Equity Grant (MD/CEO Alfonso Ianniello - LTI)	For	For	
Commonwealth Bank of Australia	10/11/2023	AU000000CBA7	Management	Equity Grant (MD/CEO Matt Comyn)	For	For	
Commonwealth Bank of Australia	10/11/2023	AU000000CBA7	Management	Elect Robert Whitfield	For	For	
Commonwealth Bank of Australia	10/11/2023	AU000000CBA7	Management	Re-elect Simon Paul Moutter	For	For	
Commonwealth Bank of Australia	10/11/2023	AU000000CBA7	Management	Remuneration Report	For	For	
Credit Corp Group	10/24/2023	AU000000CCP3	Management	Equity Grant (Thomas Beregi - Performance Rights)	For	For	
Credit Corp Group	10/24/2023	AU000000CCP3	Management	Elect Lyn McGrath	For	Against	There is insufficient female representation on the board of directors.
Credit Corp Group	10/24/2023	AU000000CCP3	Management	Elect Brad Cooper	For	For	
Credit Corp Group	10/24/2023	AU000000CCP3	Management	Remuneration Report	For	Against	No tie between compensation and sustainability.
CSL Ltd.	10/11/2023	AU000000CSL8	Management	Appoint Auditor	For	For	
CSL Ltd.	10/11/2023	AU000000CSL8	Management	Re-elect Carolyn Hewson	For	For	
CSL Ltd.	10/11/2023	AU000000CSL8	Management	Remuneration Report	For	For	
CSL Ltd.	10/11/2023	AU000000CSL8	Management	Equity Grant (MD/CEO Paul McKenzie)	For	For	
Endeavour Group Ltd	10/31/2023	AU0000154833	Management	Remuneration Report	For	For	
Endeavour Group Ltd	10/31/2023	AU0000154833	Management	Equity Grant (MD/CEO Steve Donohue)	For	For	
Endeavour Group Ltd	10/31/2023	AU0000154833	Management	Renew Proportional Takeover Provisions	For	For	
Endeavour Group Ltd	10/31/2023	AU0000154833	Management	Re-elect Bruce Mathieson Jr.	For	For	
Endeavour Group Ltd	10/31/2023	AU0000154833	Management	Elect Rod van Onselen	For	For	
Endeavour Group Ltd	10/31/2023	AU0000154833	ShareHolder	Shareholder Proposal Regarding Election of Dissident Nominee William Wavish	Against	Against	
Reliance Worldwide Corporation Limited	10/26/2023	AU000000RWC7	Management	Elect Brad Soller	For	For	
Reliance Worldwide Corporation Limited	10/26/2023	AU000000RWC7	Management	Re-elect Russell Chenu	For	Against	Vote against the company chair when the company is not a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR
Reliance Worldwide Corporation Limited	10/26/2023	AU000000RWC7	Management	Re-elect Ian B. Rowden	For	For	
Reliance Worldwide Corporation Limited	10/26/2023	AU000000RWC7	Management	REMUNERATION REPORT	For	For	
Reliance Worldwide Corporation Limited	10/26/2023	AU000000RWC7	Management	Equity Grant - MD/CEO Heath Sharp	For	For	
Super Retail Group Limited	10/25/2023	AU000000SUL0	Management	Remuneration Report	For	Against	One-off outperformance award
Super Retail Group Limited	10/25/2023	AU000000SUL0	Management	Elect Mark O'Hare	For	For	
Super Retail Group Limited	10/25/2023	AU000000SUL0	Management	Re-elect Sally Annabelle Chaplain	For	For	
Super Retail Group Limited	10/25/2023	AU000000SUL0	Management	Re-elect Howard L. Mowlem	For	For	
Super Retail Group Limited	10/25/2023	AU000000SUL0	Management	Equity Grant (MD/CEO Anthony Heraghty)	For	For	
Super Retail Group Limited	10/25/2023	AU000000SUL0	Management	Approve Increase in NEDs' Fee Cap	Undetermined	For	
Telstra Corporation	10/17/2023	AU000000TLS2	Management	Elect Maxine N. Brenner	For	For	
Telstra Corporation	10/17/2023	AU000000TLS2	Management	Elect Ming Long	For	For	
Telstra Corporation	10/17/2023	AU000000TLS2	Management	Re-elect Bridget Loudon	For	For	
Telstra Corporation	10/17/2023	AU000000TLS2	Management	Re-elect Elana Rubin	For	For	
Telstra Corporation	10/17/2023	AU000000TLS2	Management	Grant of Restricted Shares	For	For	
Telstra Corporation	10/17/2023	AU000000TLS2	Management	Grant of Performance Rights	For	For	
Telstra Corporation	10/17/2023	AU000000TLS2	Management	REMUNERATION REPORT	For	For	
Wesfarmers Limited	10/26/2023	AU000000WES1	Management	Re-elect Michael A Chaney	For	Against	Company does not report to CDP or SASB.
Wesfarmers Limited	10/26/2023	AU000000WES1	Management	Re-elect Bill English	For	Against	Company does not report to CDP or SASB.
Wesfarmers Limited	10/26/2023	AU000000WES1	Management	Re-elect Alan J. Cransberg	For	Against	Company does not report to CDP or SASB.
Wesfarmers Limited	10/26/2023	AU000000WES1	Management	Remuneration Report	For	For	
Wesfarmers Limited	10/26/2023	AU000000WES1	Management	Equity Grant (MD/CEO KEEPP Awards)	For	For	
Woolworths Group Limited	10/26/2023	AU000000WOW2	Management	Elect Tracey Fellows	For	For	
Woolworths Group Limited	10/26/2023	AU000000WOW2	Management	Elect Warwick Bray	For	For	
Woolworths Group Limited	10/26/2023	AU000000WOW2	Management	Remuneration Report	For	For	
Woolworths Group Limited	10/26/2023	AU000000WOW2	Management	Equity Grant (MD/CEO Bradford Banducci)	For	For	
Woolworths Group Limited	10/26/2023	AU000000WOW2	Management	Approve Termination Benefits	For	For	
Woolworths Group Limited	10/26/2023	AU000000WOW2	Management	Approve NED Equity Plan	For	For	
Woolworths Group Limited	10/26/2023	AU000000WOW2	Management	Re-elect Scott Perkins	For	For	

Issuer Name	Meeting Date	ISIN	Proponent	Proposal Description	Management Recommendation	Vote Decision	Vote Note
Auto Trader Group Plc	9/14/2023	GB00BVYVFW23	Management	Elect David Keens	For	For	
Auto Trader Group Plc	9/14/2023	GB00BVYVFW23	Management	Appointment of Auditor	For	For	
Auto Trader Group Plc	9/14/2023	GB00BVYVFW23	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Auto Trader Group Plc	9/14/2023	GB00BVYVFW23	Management	Elect Jill Easterbrook	For	For	
Auto Trader Group Plc	9/14/2023	GB00BVYVFW23	Management	Authority to Set Auditor's Fees	For	For	
Auto Trader Group Plc	9/14/2023	GB00BVYVFW23	Management	Accounts and Reports	For	For	
Auto Trader Group Plc	9/14/2023	GB00BVYVFW23	Management	Elect Jeni Mundy	For	For	
Auto Trader Group Plc	9/14/2023	GB00BVYVFW23	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	
Auto Trader Group Plc	9/14/2023	GB00BVYVFW23	Management	Remuneration Report	For	For	
Auto Trader Group Plc	9/14/2023	GB00BVYVFW23	Management	Elect Catherine Faers	For	For	
Auto Trader Group Plc	9/14/2023	GB00BVYVFW23	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
Auto Trader Group Plc	9/14/2023	GB00BVYVFW23	Management	Final Dividend	For	For	
Auto Trader Group Plc	9/14/2023	GB00BVYVFW23	Management	Elect James J. Warner	For	For	
Auto Trader Group Plc	9/14/2023	GB00BVYVFW23	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Auto Trader Group Plc	9/14/2023	GB00BVYVFW23	Management	Elect Matthew Davies	For	Against	Vote against the company chair when the company is not a UNGC participant or signatory OR the Human Rights Policy does not align with IJNDHR
Auto Trader Group Plc	9/14/2023	GB00BVYVFW23	Management	Elect Sigrídur Sigurdardóttir	For	For	
Auto Trader Group Plc	9/14/2023	GB00BVYVFW23	Management	Authority to Repurchase Shares	For	For	
Auto Trader Group Plc	9/14/2023	GB00BVYVFW23	Management	Elect Nathan Coe	For	For	
Auto Trader Group Plc	9/14/2023	GB00BVYVFW23	Management	Elect Jasvinder Gakhai	For	For	
Diageo plc	9/28/2023	GB0002374006	Management	Elect Valérie Chapoulaud-Floquet	For	For	
Diageo plc	9/28/2023	GB0002374006	Management	Authorisation of Political Donations	For	For	
Diageo plc	9/28/2023	GB0002374006	Management	Elect Debra A. Crew	For	For	
Diageo plc	9/28/2023	GB0002374006	Management	Elect Sir John A. Manzoni	For	For	
Diageo plc	9/28/2023	GB0002374006	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	
Diageo plc	9/28/2023	GB0002374006	Management	Accounts and Reports	For	For	
Diageo plc	9/28/2023	GB0002374006	Management	Elect Javier Ferrán	For	For	
Diageo plc	9/28/2023	GB0002374006	Management	Elect Alan Stewart	For	For	
Diageo plc	9/28/2023	GB0002374006	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
Diageo plc	9/28/2023	GB0002374006	Management	Remuneration Report	For	For	
Diageo plc	9/28/2023	GB0002374006	Management	Elect Lavanya Chandrashekar	For	For	
Diageo plc	9/28/2023	GB0002374006	Management	Elect Ireena Vittal	For	For	
Diageo plc	9/28/2023	GB0002374006	Management	Authority to Repurchase Shares	For	For	
Diageo plc	9/28/2023	GB0002374006	Management	Remuneration Policy	For	For	
Diageo plc	9/28/2023	GB0002374006	Management	Elect Susan Kilsby	For	For	
Diageo plc	9/28/2023	GB0002374006	Management	Appointment of Auditor	For	For	
Diageo plc	9/28/2023	GB0002374006	Management	Adoption of New Articles	For	For	
Diageo plc	9/28/2023	GB0002374006	Management	Long-Term Incentive Plan	For	For	
Diageo plc	9/28/2023	GB0002374006	Management	Elect Melissa Bethell	For	For	
Diageo plc	9/28/2023	GB0002374006	Management	Authority to Set Auditor's Fees	For	For	
Diageo plc	9/28/2023	GB0002374006	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Diageo plc	9/28/2023	GB0002374006	Management	Final Dividend	For	For	
Diageo plc	9/28/2023	GB0002374006	Management	Elect Karen Blackett	For	For	
Nike, Inc.	9/12/2023	US6541061031	Management	Elect Cathleen A. Benko	For	For	
Nike, Inc.	9/12/2023	US6541061031	ShareHolder	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	
Nike, Inc.	9/12/2023	US6541061031	Management	Elect Alan B. Graf, Jr.	For	For	
Nike, Inc.	9/12/2023	US6541061031	ShareHolder	Shareholder Proposal Regarding Report on Supply Chain Management	Against	For	In best interests of shareholders.
Nike, Inc.	9/12/2023	US6541061031	Management	Elect John W. Rogers, Jr.	For	Withhold	Multi-class share structure with unequal voting rights
Nike, Inc.	9/12/2023	US6541061031	Management	Elect Robert Holmes Swan	For	For	
Nike, Inc.	9/12/2023	US6541061031	Management	Advisory Vote on Executive Compensation	For	For	
Nike, Inc.	9/12/2023	US6541061031	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Nike, Inc.	9/12/2023	US6541061031	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.

Issuer Name	Meeting Date	ISIN	Proponent	Proposal Description	Management Recommendation	Vote Decision	Vote Note
Check Point Software Technologies	8/3/2023	IL0010824113	Management	Elect Jill D. Smith	For	For	
Check Point Software Technologies	8/3/2023	IL0010824113	Management	Elect Shai Weiss	For	For	
Check Point Software Technologies	8/3/2023	IL0010824113	Management	Elect Gil Shwed	For	For	
Check Point Software Technologies	8/3/2023	IL0010824113	Management	Elect Zipora Ozer-Armon	For	For	
Check Point Software Technologies	8/3/2023	IL0010824113	Management	Elect Jerry Ungerman	For	For	
Check Point Software Technologies	8/3/2023	IL0010824113	Management	Elect Tal Shavit	For	For	
Check Point Software Technologies	8/3/2023	IL0010824113	Management	Approve CEO Compensation	For	For	
Check Point Software Technologies	8/3/2023	IL0010824113	Management	Amend NED Compensation Arrangements	For	For	
Check Point Software Technologies	8/3/2023	IL0010824113	Management	Elect Ray Rothrock as Outside Director	For	For	
Check Point Software Technologies	8/3/2023	IL0010824113	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Fisher & Paykel Healthcare Corporation Limited	8/29/2023	NZFAPE0001S2	Management	Approve Increase in NED's Fee Cap	For	For	
Fisher & Paykel Healthcare Corporation Limited	8/29/2023	NZFAPE0001S2	Management	Re-elect Pip Greenwood	For	For	
Fisher & Paykel Healthcare Corporation Limited	8/29/2023	NZFAPE0001S2	Management	Equity Grant (MD/CEO Lewis Gradon - PSRs)	For	For	
Fisher & Paykel Healthcare Corporation Limited	8/29/2023	NZFAPE0001S2	Management	Authorise Board to Set Auditor's Fees	For	For	
Fisher & Paykel Healthcare Corporation Limited	8/29/2023	NZFAPE0001S2	Management	Equity Grant (MD/CEO Lewis Gradon - Options)	For	For	

Issuer Name	Meeting Date	ISIN	Proponent	Proposal Description	Management Recommendation	Vote Decision	Vote Note
Advanced Drainage Systems Inc	7/20/2023		Management	Elect Anil Seetharam	For	Against	There is insufficient female representation on the board of directors.
Advanced Drainage Systems Inc	7/20/2023		Management	Elect Anesa T. Chaibi	For	For	
Advanced Drainage Systems Inc	7/20/2023		Management	Elect Kelly S. Gast	For	For	
Advanced Drainage Systems Inc	7/20/2023		Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Advanced Drainage Systems Inc	7/20/2023		Management	Elect Michael B. Coleman	For	For	
Advanced Drainage Systems Inc	7/20/2023		Management	Elect M.A. (Mark) Haney	For	For	
Advanced Drainage Systems Inc	7/20/2023		Management	Advisory Vote on Executive Compensation	For	For	
Advanced Drainage Systems Inc	7/20/2023		Management	Elect Robert M. Eversole	For	Against	Vote against the company chair when the company is not a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR. There is insufficient female representation on the board of directors. No GHG targets in place.
Advanced Drainage Systems Inc	7/20/2023		Management	Elect Ross M. Jones	For	For	
Advanced Drainage Systems Inc	7/20/2023		Management	Elect Alexander R. Fischer	For	Against	Does not disclose EE01 reporting. There is insufficient female representation on the board of directors.
Advanced Drainage Systems Inc	7/20/2023		Management	Elect Manuel Perez de la Mesa	For	For	
Advanced Drainage Systems Inc	7/20/2023		Management	Elect D. Scott Barbour	For	For	
Advanced Drainage Systems Inc	7/20/2023		Management	Elect Tanya D. Fratto	For	Against	There is insufficient female representation on the board of directors.
Advanced Drainage Systems Inc	7/20/2023		Management	Elect Carl A. Nelson, Jr.	For	For	
Icon Plc	7/25/2023	IE0005711209	Management	Elect Claran Murray	For	For	
Icon Plc	7/25/2023	IE0005711209	Management	Elect Joan Garahy	For	For	
Icon Plc	7/25/2023	IE0005711209	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	
Icon Plc	7/25/2023	IE0005711209	Management	Elect Steve Cutler	For	For	
Icon Plc	7/25/2023	IE0005711209	Management	Elect Julie O'Neill	For	For	
Icon Plc	7/25/2023	IE0005711209	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
Icon Plc	7/25/2023	IE0005711209	Management	Elect Rónán Murphy	For	For	
Icon Plc	7/25/2023	IE0005711209	Management	Elect Linda S. Grais	For	For	
Icon Plc	7/25/2023	IE0005711209	Management	Authority to Repurchase Shares	For	For	
Icon Plc	7/25/2023	IE0005711209	Management	Elect John Climax	For	For	
Icon Plc	7/25/2023	IE0005711209	Management	Accounts and Reports	For	For	
Icon Plc	7/25/2023	IE0005711209	Management	Authorize Price Range for the Reissuance of Treasury Shares	For	For	
Icon Plc	7/25/2023	IE0005711209	Management	Elect Eugene McCague	For	For	
Icon Plc	7/25/2023	IE0005711209	Management	Authority to Set Auditor's Fees	For	For	Excessive non-audit fees
Macquarie Group Ltd	7/27/2023	AU000000MQG1	Management	Remuneration Report	For	For	
Macquarie Group Ltd	7/27/2023	AU000000MQG1	Management	Approve Termination Benefits	For	For	
Macquarie Group Ltd	7/27/2023	AU000000MQG1	Management	Equity Grant (MD/CEO Shemara Wikramanayake)	For	For	
Macquarie Group Ltd	7/27/2023	AU000000MQG1	Management	Re-elect Nicola Wakefield Evans	For	For	
Macquarie Group Ltd	7/27/2023	AU000000MQG1	Management	Elect Susan Lloyd-Hurwitz	For	For	
Mainfreight	7/27/2023	NZMFT0001S9	Management	Re-elect Bryan Mogridge	For	Against	Affiliate/Insider on audit committee; Board is not sufficiently independent
Mainfreight	7/27/2023	NZMFT0001S9	Management	Authorise Board to Set Auditor's Fees	For	For	
Ryman Healthcare	7/27/2023	NZRYME0001S4	Management	Authority to Set Auditor's Fees	For	For	
Ryman Healthcare	7/27/2023	NZRYME0001S4	Management	Elect Dean Hamilton	For	For	
Ryman Healthcare	7/27/2023	NZRYME0001S4	Management	Elect James Miller	For	For	
Ryman Healthcare	7/27/2023	NZRYME0001S4	Management	Re-elect Paula Jeffs	For	For	
Ryman Healthcare	7/27/2023	NZRYME0001S4	Management	Re-elect Claire Higgins	For	For	

Issuer Name	Meeting Date	ISIN	Proponent	Proposal Description	Management Recommendation	Vote Decision	Vote Note
Alphabet Inc	6/2/2023	US02079K3059	Management	Elect Larry Page	for	For	
Alphabet Inc	6/2/2023	US02079K3059	ShareHolder	Shareholder Proposal Regarding Content Governance Report	against	Against	Shareholder proposal is anti-social.
Alphabet Inc	6/2/2023	US02079K3059	Management	Elect Sergey Brin	for	For	
Alphabet Inc	6/2/2023	US02079K3059	ShareHolder	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	against	For	An independent evaluation of audit committee could benefit shareholders
Alphabet Inc	6/2/2023	US02079K3059	Management	Elect Sundar Pichai	for	For	
Alphabet Inc	6/2/2023	US02079K3059	ShareHolder	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	against	For	Shareholders should approve provisions that could potentially limit their rights
Alphabet Inc	6/2/2023	US02079K3059	Management	Elect John L. Hennessy	for	Against	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDRH. There is insufficient female representation on the board of directors.
Alphabet Inc	6/2/2023	US02079K3059	ShareHolder	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	against	Against	
Alphabet Inc	6/2/2023	US02079K3059	Management	Elect Frances H. Arnold	for	Against	There is insufficient female representation on the board of directors.
Alphabet Inc	6/2/2023	US02079K3059	ShareHolder	Shareholder Proposal Regarding Recapitalization	against	For	Allowing one vote per share generally operates as a safeguard for common shareholders
Alphabet Inc	6/2/2023	US02079K3059	Management	Elect R. Martin Chavez	for	For	
Alphabet Inc	6/2/2023	US02079K3059	Management	Elect L. John Doerr	for	Against	Affiliate/Insider on compensation committee
Alphabet Inc	6/2/2023	US02079K3059	Management	Elect Roger W. Ferguson, Jr.	for	For	
Alphabet Inc	6/2/2023	US02079K3059	Management	Elect Ann Mather	for	For	
Alphabet Inc	6/2/2023	US02079K3059	Management	Elect K. Ram Shriram	for	For	
Alphabet Inc	6/2/2023	US02079K3059	Management	Elect Robin L. Washington	for	For	
Alphabet Inc	6/2/2023	US02079K3059	Management	Ratification of Auditor	for	Against	Excessive Auditor Tenure.
Alphabet Inc	6/2/2023	US02079K3059	Management	Amendment to the 2021 Stock Plan	for	Against	Pace of historical grants; Excessive cost compared to enterprise value
Alphabet Inc	6/2/2023	US02079K3059	Management	Advisory Vote on Executive Compensation	for	Against	No tie between compensation and sustainability.
Alphabet Inc	6/2/2023	US02079K3059	Management	Frequency of Advisory Vote on Executive Compensation	THREE	1 Year	An annual advisory vote on executive compensation is in the best interests of shareholders
Alphabet Inc	6/2/2023	US02079K3059	ShareHolder	Shareholder Proposal Regarding Lobbying Report	against	For	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's indirect lobbying
Alphabet Inc	6/2/2023	US02079K3059	ShareHolder	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	against	Against	Shareholder proposal is anti-social.
Alphabet Inc	6/2/2023	US02079K3059	ShareHolder	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	against	Against	
Alphabet Inc	6/2/2023	US02079K3059	ShareHolder	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	against	For	An evaluation of how the Company can protect sensitive user data could mitigate risk to shareholders
Alphabet Inc	6/2/2023	US02079K3059	ShareHolder	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	against	Against	
Alphabet Inc	6/2/2023	US02079K3059	ShareHolder	Shareholder Proposal Regarding Human Rights Impact Assessment	against	For	An independent review of human rights considerations in advertising could benefit shareholders
Alphabet Inc	6/2/2023	US02079K3059	ShareHolder	Shareholder Proposal Regarding Algorithm Disclosures	against	For	Additional disclosure could help mitigate regulatory and reputational risks
Alphabet Inc	6/2/2023	US02079K3059	ShareHolder	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	against	For	Additional disclosure will help shareholders better understand regulatory risks faced by Company
Amadeus IT Group S.A.	6/20/2023	ES0109067019	Management	Allocation of Profits/Dividends	For	For	
Amadeus IT Group S.A.	6/20/2023	ES0109067019	Management	Ratification of Board Acts	For	For	
Amadeus IT Group S.A.	6/20/2023	ES0109067019	Management	Elect Frits Dirk van Paasschen	For	For	
Amadeus IT Group S.A.	6/20/2023	ES0109067019	Management	Elect William Connelly	For	For	
Amadeus IT Group S.A.	6/20/2023	ES0109067019	Management	Elect Luis Maroto Camino	For	For	
Amadeus IT Group S.A.	6/20/2023	ES0109067019	Management	Elect Pilar García Ceballos-Zúñiga	For	For	
Amadeus IT Group S.A.	6/20/2023	ES0109067019	Management	Elect Stephan Gemkow	For	For	
Amadeus IT Group S.A.	6/20/2023	ES0109067019	Management	Elect Peter Kürpick	For	For	
Amadeus IT Group S.A.	6/20/2023	ES0109067019	Management	Elect Xiaoguo Clever	For	For	
Amadeus IT Group S.A.	6/20/2023	ES0109067019	Management	Directors' Fees	For	For	
Amadeus IT Group S.A.	6/20/2023	ES0109067019	Management	Authorisation of Legal Formalities	For	For	
Amadeus IT Group S.A.	6/20/2023	ES0109067019	Management	Accounts and Reports	For	For	
Amadeus IT Group S.A.	6/20/2023	ES0109067019	Management	Report on Non-Financial Information	For	For	
Amadeus IT Group S.A.	6/20/2023	ES0109067019	Management	Remuneration Report	For	For	
Aon plc	6/16/2023	IE00BLP1HW54	Management	Elect Gregory C. Case	For	For	
Aon plc	6/16/2023	IE00BLP1HW54	Management	Elect CAI Jinyong	For	For	
Aon plc	6/16/2023	IE00BLP1HW54	Management	Elect Jeffrey C. Campbell	For	Against	Serves on too many boards
Aon plc	6/16/2023	IE00BLP1HW54	Management	Elect Fulvio Conti	For	For	
Aon plc	6/16/2023	IE00BLP1HW54	Management	Elect Cheryl A. Francis	For	For	
Aon plc	6/16/2023	IE00BLP1HW54	Management	Elect Adriana Karaboulis	For	For	
Aon plc	6/16/2023	IE00BLP1HW54	Management	Elect Richard C. Notebaert	For	For	
Aon plc	6/16/2023	IE00BLP1HW54	Management	Elect Gloria Santona	For	For	
Aon plc	6/16/2023	IE00BLP1HW54	Management	Elect Sarah E. Smith	For	For	
Aon plc	6/16/2023	IE00BLP1HW54	Management	Elect Byron O. Spruell	For	For	
Aon plc	6/16/2023	IE00BLP1HW54	Management	Elect Carolyn Y. Woo	For	For	
Aon plc	6/16/2023	IE00BLP1HW54	Management	Advisory Vote on Executive Compensation	For	For	
Aon plc	6/16/2023	IE00BLP1HW54	Management	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 1 Year	For	For	
Aon plc	6/16/2023	IE00BLP1HW54	Management	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 2 Years	Do Not Vote	Unvoted	
Aon plc	6/16/2023	IE00BLP1HW54	Management	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 3 Years	Do Not Vote	Unvoted	
Aon plc	6/16/2023	IE00BLP1HW54	Management	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve Abstain	Do Not Vote	Unvoted	
Aon plc	6/16/2023	IE00BLP1HW54	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Aon plc	6/16/2023	IE00BLP1HW54	Management	Appointment of Statutory Auditor	For	Against	Excessive Auditor Tenure.

Aon plc	6/16/2023	IE00BLP1HW54	Management	Authority to Set Statutory Auditor's Fees	For	For	
Aon plc	6/16/2023	IE00BLP1HW54	Management	Amendment to the 2011 Incentive Plan	For	For	
Aon plc	6/16/2023	IE00BLP1HW54	Management	Elect Lester B. Knight	For	Against	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
Arista Networks Inc	6/14/2023	US0404131064	Management	Elect Lewis Chew	For	Withhold	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
Arista Networks Inc	6/14/2023	US0404131064	Management	Elect Douglas Merritt	For	Withhold	
Arista Networks Inc	6/14/2023	US0404131064	Management	Elect Mark B. Templeton	For	For	
Arista Networks Inc	6/14/2023	US0404131064	Management	Advisory Vote on Executive Compensation	For	Against	No tie between compensation and sustainability.
Arista Networks Inc	6/14/2023	US0404131064	Management	Ratification of Auditor	For	For	
Cognizant Technology Solutions Corp.	6/6/2023	US1924461023	Management	Elect Archana Deskus	For	For	
Cognizant Technology Solutions Corp.	6/6/2023	US1924461023	Management	Elect John M. Dineen	For	For	
Cognizant Technology Solutions Corp.	6/6/2023	US1924461023	Management	Elect Nella Domenici	For	For	
Cognizant Technology Solutions Corp.	6/6/2023	US1924461023	Management	Elect Ravi Kumar Singiseti	For	For	
Cognizant Technology Solutions Corp.	6/6/2023	US1924461023	Management	Elect Leo S. Mackay, Jr.	For	For	
Cognizant Technology Solutions Corp.	6/6/2023	US1924461023	Management	Elect Michael Patsalos-Fox	For	For	
Cognizant Technology Solutions Corp.	6/6/2023	US1924461023	Management	Elect Stephen J. Rohleder	For	For	
Cognizant Technology Solutions Corp.	6/6/2023	US1924461023	Management	Elect Abraham Schot	For	For	
Cognizant Technology Solutions Corp.	6/6/2023	US1924461023	Management	Elect Joseph M. Velli	For	For	
Cognizant Technology Solutions Corp.	6/6/2023	US1924461023	Management	Elect Sandra S. Wijnberg	For	For	
Cognizant Technology Solutions Corp.	6/6/2023	US1924461023	Management	Advisory Vote on Executive Compensation	For	For	
Cognizant Technology Solutions Corp.	6/6/2023	US1924461023	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Cognizant Technology Solutions Corp.	6/6/2023	US1924461023	Management	Approval of the 2023 Incentive Award Plan	For	For	
Cognizant Technology Solutions Corp.	6/6/2023	US1924461023	Management	Amendment to the 2004 Employee Stock Purchase Plan	For	For	
Cognizant Technology Solutions Corp.	6/6/2023	US1924461023	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Cognizant Technology Solutions Corp.	6/6/2023	US1924461023	ShareHolder	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	Shareholders should approve provisions that could potentially limit their rights
Cognizant Technology Solutions Corp.	6/6/2023	US1924461023	ShareHolder	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus
Cognizant Technology Solutions Corp.	6/6/2023	US1924461023	Management	Elect Zein Abdalla	For	Against	Does not disclose EE01 reporting.
Cognizant Technology Solutions Corp.	6/6/2023	US1924461023	Management	Elect Vinita K. Bali	For	For	
Cognizant Technology Solutions Corp.	6/6/2023	US1924461023	Management	Elect Eric Branderiz	For	For	
Hoya Corporation	6/23/2023	JP3837800006	Management	Elect Mika Nishimura	For	Against	There is insufficient female representation on the board of directors.
Hoya Corporation	6/23/2023	JP3837800006	Management	Elect Mototsugu Sato	For	For	
Hoya Corporation	6/23/2023	JP3837800006	Management	Elect Eiichiro Ikeda	For	For	
Hoya Corporation	6/23/2023	JP3837800006	Management	Elect Ryo Hirooka	For	For	
Hoya Corporation	6/23/2023	JP3837800006	Management	Elect Hiroaki Yoshihara	For	Against	There is insufficient female representation on the board of directors.
Hoya Corporation	6/23/2023	JP3837800006	Management	Elect Yasuyuki Abe	For	Against	There is insufficient female representation on the board of directors.
Hoya Corporation	6/23/2023	JP3837800006	Management	Elect Takayo Hasegawa	For	Against	There is insufficient female representation on the board of directors.
Kroger Co.	6/22/2023	US501044CW96	Management	Elect Nora A. Aufreiter	For	For	
Kroger Co.	6/22/2023	US501044CW96	Management	Elect Kevin M. Brown	For	For	
Kroger Co.	6/22/2023	US501044CW96	Management	Elect Elaine L. Chao	For	For	
Kroger Co.	6/22/2023	US501044CW96	Management	Elect Anne Gates	For	Against	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
Kroger Co.	6/22/2023	US501044CW96	Management	Elect Karen M. Hogue	For	For	
Kroger Co.	6/22/2023	US501044CW96	Management	Elect W. Rodney McMullen	For	For	
Kroger Co.	6/22/2023	US501044CW96	Management	Elect Clyde R. Moore	For	For	
Kroger Co.	6/22/2023	US501044CW96	Management	Elect Ronald L. Sargent	For	For	
Kroger Co.	6/22/2023	US501044CW96	Management	Elect Judith Amanda Sourry Knox	For	For	
Kroger Co.	6/22/2023	US501044CW96	Management	Elect Mark S. Sutton	For	For	
Kroger Co.	6/22/2023	US501044CW96	Management	Elect Ashok Vemuri	For	For	
Kroger Co.	6/22/2023	US501044CW96	Management	Advisory Vote on Executive Compensation	For	Against	Failure to incentivize mitigation of material environmental risks.
Kroger Co.	6/22/2023	US501044CW96	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Kroger Co.	6/22/2023	US501044CW96	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Kroger Co.	6/22/2023	US501044CW96	ShareHolder	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	Against	For	Favor review/end of tobacco/alcohol business.
Kroger Co.	6/22/2023	US501044CW96	ShareHolder	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	
Kroger Co.	6/22/2023	US501044CW96	ShareHolder	Shareholder Proposal Regarding Report on Plastics	Against	Against	
Kroger Co.	6/22/2023	US501044CW96	ShareHolder	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	
Kroger Co.	6/22/2023	US501044CW96	ShareHolder	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Shareholder proposal is anti-social.
Masimo Corp	6/26/2023	BRM2ASBDR009	ShareHolder	Elect Politian Nominee Michelle Brennan	Do Not Vote	Unvoted	
Masimo Corp	6/26/2023	BRM2ASBDR009	ShareHolder	Elect Politian Nominee Quentin Koffey	Do Not Vote	Unvoted	
Masimo Corp	6/26/2023	BRM2ASBDR009	ShareHolder	Elect Management Nominee H Michael Cohen	Do Not Vote	Unvoted	
Masimo Corp	6/26/2023	BRM2ASBDR009	ShareHolder	Elect Management Nominee Julie A. Shimer	Do Not Vote	Unvoted	
Masimo Corp	6/26/2023	BRM2ASBDR009	Management	Ratification of Auditor	Do Not Vote	Unvoted	
Masimo Corp	6/26/2023	BRM2ASBDR009	Management	Advisory Vote on Executive Compensation	Do Not Vote	Unvoted	
Masimo Corp	6/26/2023	BRM2ASBDR009	Management	Frequency of Advisory Vote on Executive Compensation	Do Not Vote	Unvoted	
Masimo Corp	6/26/2023	BRM2ASBDR009	Management	Repeal of Classified Board	Do Not Vote	Unvoted	
Masimo Corp	6/26/2023	BRM2ASBDR009	Management	Change in Board Size	Do Not Vote	Unvoted	
Masimo Corp	6/26/2023	BRM2ASBDR009	ShareHolder	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Do Not Vote	Unvoted	
Mastercard Incorporated	6/27/2023	CA57637G1054	Management	Elect Gabrielle Sulzberger	For	For	
Mastercard Incorporated	6/27/2023	CA57637G1054	Management	Elect Harit Talwar	For	For	
Mastercard Incorporated	6/27/2023	CA57637G1054	Management	Elect Lance Ugaglia	For	For	
Mastercard Incorporated	6/27/2023	CA57637G1054	Management	Advisory Vote on Executive Compensation	For	For	
Mastercard Incorporated	6/27/2023	CA57637G1054	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Mastercard Incorporated	6/27/2023	CA57637G1054	Management	Approval of the Employee Stock Purchase Plan	For	For	
Mastercard Incorporated	6/27/2023	CA57637G1054	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Mastercard Incorporated	6/27/2023	CA57637G1054	ShareHolder	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Shareholder proposal is anti-social.
Mastercard Incorporated	6/27/2023	CA57637G1054	ShareHolder	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Against	Against	
Mastercard Incorporated	6/27/2023	CA57637G1054	ShareHolder	Shareholder Proposal Regarding Lobbying Report	Against	Against	

Mastercard Incorporated	6/27/2023	CA57637G1054	ShareHolder	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	Shareholders should approve provisions that could potentially limit their rights
Mastercard Incorporated	6/27/2023	CA57637G1054	ShareHolder	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Against	Against	Shareholder proposal is anti-social.
Mastercard Incorporated	6/27/2023	CA57637G1054	Management	Elect Merit E. Janow	For	Against	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
Mastercard Incorporated	6/27/2023	CA57637G1054	Management	Elect Candido Botelho Bracher	For	For	
Mastercard Incorporated	6/27/2023	CA57637G1054	Management	Elect Richard K. Davis	For	For	
Mastercard Incorporated	6/27/2023	CA57637G1054	Management	Elect Julius Genachowski	For	For	
Mastercard Incorporated	6/27/2023	CA57637G1054	Management	Elect Choon Phong Goh	For	For	
Mastercard Incorporated	6/27/2023	CA57637G1054	Management	Elect Oki Matsumoto	For	For	
Mastercard Incorporated	6/27/2023	CA57637G1054	Management	Elect Michael Miebach	For	For	
Mastercard Incorporated	6/27/2023	CA57637G1054	Management	Elect Youngme E. Moon	For	For	
Mastercard Incorporated	6/27/2023	CA57637G1054	Management	Elect Rima Qureshi	For	For	
Nihon M&A Center Holdings Inc.	6/23/2023	JP3689050007	Management	Allocation of Profits/Dividends	For	For	
Nihon M&A Center Holdings Inc.	6/23/2023	JP3689050007	Management	Elect Suguru Miyake	For	For	
Nihon M&A Center Holdings Inc.	6/23/2023	JP3689050007	Management	Elect Takamaro Naraki	For	For	
Nihon M&A Center Holdings Inc.	6/23/2023	JP3689050007	Management	Elect Masahiko Otsuki	For	For	
Nihon M&A Center Holdings Inc.	6/23/2023	JP3689050007	Management	Elect Naoki Takeuchi	For	For	
Nihon M&A Center Holdings Inc.	6/23/2023	JP3689050007	Management	Elect Hideyuki Kumagai	For	For	
Nihon M&A Center Holdings Inc.	6/23/2023	JP3689050007	Management	Elect Tokihiko Mori	For	For	
Nihon M&A Center Holdings Inc.	6/23/2023	JP3689050007	Management	Elect Minako Takeuchi	For	For	
Nihon M&A Center Holdings Inc.	6/23/2023	JP3689050007	Management	Elect Keneth George Smith	For	For	
Nihon M&A Center Holdings Inc.	6/23/2023	JP3689050007	Management	Elect Keiichi Nishikido	For	For	
Nihon M&A Center Holdings Inc.	6/23/2023	JP3689050007	Management	Elect Mariko Osato	For	For	
Unitedhealth Group Inc	6/5/2023	ARBCOM460390	Management	Elect Timothy P. Flynn	For	For	
Unitedhealth Group Inc	6/5/2023	ARBCOM460390	Management	Elect Paul R. Garcia	For	For	
Unitedhealth Group Inc	6/5/2023	ARBCOM460390	Management	Elect Kristen Gil	For	For	
Unitedhealth Group Inc	6/5/2023	ARBCOM460390	Management	Elect Stephen J. Hemsley	For	Against	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
Unitedhealth Group Inc	6/5/2023	ARBCOM460390	Management	Elect Michele J. Hooper	For	For	
Unitedhealth Group Inc	6/5/2023	ARBCOM460390	Management	Elect F. William McNabb, III	For	For	
Unitedhealth Group Inc	6/5/2023	ARBCOM460390	Management	Elect Valerie C. Montgomery Rice	For	For	
Unitedhealth Group Inc	6/5/2023	ARBCOM460390	Management	Elect John H. Noseworthy	For	For	
Unitedhealth Group Inc	6/5/2023	ARBCOM460390	Management	Elect Andrew Witty	For	For	
Unitedhealth Group Inc	6/5/2023	ARBCOM460390	Management	Advisory Vote on Executive Compensation	For	For	
Unitedhealth Group Inc	6/5/2023	ARBCOM460390	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Unitedhealth Group Inc	6/5/2023	ARBCOM460390	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Unitedhealth Group Inc	6/5/2023	ARBCOM460390	ShareHolder	Shareholder Proposal Regarding Racial Equity Audit	Against	For	
Unitedhealth Group Inc	6/5/2023	ARBCOM460390	ShareHolder	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	
Unitedhealth Group Inc	6/5/2023	ARBCOM460390	ShareHolder	Shareholder Proposal Regarding Severance Approval Policy	Against	For	Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus
Veeva Systems Inc	6/21/2023	US9224751084	ShareHolder	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	Shareholders should approve provisions that could potentially limit their rights
Veeva Systems Inc	6/21/2023	US9224751084	Management	Elect Tim Cabral	For	For	
Veeva Systems Inc	6/21/2023	US9224751084	Management	Elect Mark Carges	For	For	
Veeva Systems Inc	6/21/2023	US9224751084	Management	Elect Peter P. Gassner	For	For	
Veeva Systems Inc	6/21/2023	US9224751084	Management	Elect Mary Lynne Hedley	For	Against	Does not disclose EE01 reporting.
Veeva Systems Inc	6/21/2023	US9224751084	Management	Elect Priscilla Hung	For	For	
Veeva Systems Inc	6/21/2023	US9224751084	Management	Elect Tina Hunt	For	For	
Veeva Systems Inc	6/21/2023	US9224751084	Management	Elect Marshall Mohr	For	For	
Veeva Systems Inc	6/21/2023	US9224751084	Management	Elect Gordon Ritter	For	Against	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR. No GHG targets in place.
Veeva Systems Inc	6/21/2023	US9224751084	Management	Elect Paul Sekhri	For	Against	Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.
Veeva Systems Inc	6/21/2023	US9224751084	Management	Elect Matthew J. Wallach	For	For	
Veeva Systems Inc	6/21/2023	US9224751084	Management	Ratification of Auditor	For	For	
Veeva Systems Inc	6/21/2023	US9224751084	Management	Amendment to Articles to Eliminate Inoperative Provisions and to Update Other Miscellaneous Provisions	For	For	

Issuer Name	Meeting Date	ISIN	Proponent	Proposal Description	Management Recommendation	Vote Decision	Vote Note
Technronic Industries Co. Ltd.	5/12/2023	HK0669013440	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
Marsh & McLennan Cos., Inc.	5/18/2023	US5717481023	Management	Elect John Q. Doyle	For	For	
AMGEN Inc.	5/19/2023	US031162BA71	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Verizon Communications Inc	5/11/2023	US92343VDQ41	Management	Elect Shellye L. Archambeau	For	For	
GSK Plc	5/3/2023	GB00BN7SWP63	Management	Elect Hal V. Barron	For	For	
Service Corp. International	5/2/2023	US8175651046	Management	Elect Ellen Ochoa	For	For	
Technronic Industries Co. Ltd.	5/12/2023	HK0669013440	Management	Authority to Repurchase Shares	For	For	
Marsh & McLennan Cos., Inc.	5/18/2023	US5717481023	Management	Elect Hafize Gaye Erkan	For	For	
Intertek Group plc	5/24/2023	GB0031638363	Management	Accounts and Reports	For	For	
Verizon Communications Inc	5/11/2023	US92343VDQ41	Management	Elect Roxanne S. Austin	For	For	
GSK Plc	5/3/2023	GB00BN7SWP63	Management	Elect Anne Beal	For	For	
Service Corp. International	5/2/2023	US8175651046	Management	Elect Thomas L. Ryan	For	For	
Techtronic Industries Co. Ltd.	5/12/2023	HK0669013440	Management	Amendment to the Share Award Scheme	For	Against	Change of control provision; Short vesting period
Marsh & McLennan Cos., Inc.	5/18/2023	US5717481023	Management	Elect Óscar Fanjul Martín	For	For	
Intertek Group plc	5/24/2023	GB0031638363	Management	Remuneration Report	For	For	
Verizon Communications Inc	5/11/2023	US92343VDQ41	Management	Elect Mark T. Bertolini	For	For	
GSK Plc	5/3/2023	GB00BN7SWP63	Management	Elect Harry Dietz	For	For	
Service Corp. International	5/2/2023	US8175651046	Management	Elect C. Park Shaper	For	For	
Techtronic Industries Co. Ltd.	5/12/2023	HK0669013440	Management	Amendment to the Share Option Scheme	For	Against	Short vesting period; Change of control provision; Excessive range of participants
Marsh & McLennan Cos., Inc.	5/18/2023	US5717481023	Management	Elect H. Edward Hanway	For	Against	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
Intertek Group plc	5/24/2023	GB0031638363	Management	Final Dividend	For	For	
Verizon Communications Inc	5/11/2023	US92343VDQ41	Management	Elect Vittorio Colao	For	For	
GSK Plc	5/3/2023	GB00BN7SWP63	Management	Elect Jesse Goodman	For	For	
Service Corp. International	5/2/2023	US8175651046	Management	Elect Sara Martinez Tucker	For	Against	Company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR
YETI Holdings Inc	5/4/2023	US98585X1046	Management	Elect Mary Lou Kelley	For	Withhold	Does not disclose EE01 reporting.
Marsh & McLennan Cos., Inc.	5/18/2023	US5717481023	Management	Elect Judith Hartmann	For	For	
Intertek Group plc	5/24/2023	GB0031638363	Management	Elect Colm Deasy	For	For	
Verizon Communications Inc	5/11/2023	US92343VDQ41	Management	Elect Melanie L. Healey	For	For	
GSK Plc	5/3/2023	GB00BN7SWP63	Management	Elect Urs Rohner	For	For	
Service Corp. International	5/2/2023	US8175651046	Management	Elect W. Blair Waltrip	For	For	
YETI Holdings Inc	5/4/2023	US98585X1046	Management	Elect Dustan E. McCoy	For	For	
Marsh & McLennan Cos., Inc.	5/18/2023	US5717481023	Management	Elect Deborah C. Hopkins	For	For	
Intertek Group plc	5/24/2023	GB0031638363	Management	Elect Jeremy K. Maiden	For	For	
Verizon Communications Inc	5/11/2023	US92343VDQ41	Management	Elect Laxman Narasimhan	For	For	
GSK Plc	5/3/2023	GB00BN7SWP63	Management	Appointment of Auditor	For	For	
Service Corp. International	5/2/2023	US8175651046	Management	Elect Marcus A. Watts	For	Against	Does not disclose EE01 reporting.
YETI Holdings Inc	5/4/2023	US98585X1046	Management	Elect Robert K. Shearer	For	Withhold	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
Marsh & McLennan Cos., Inc.	5/18/2023	US5717481023	Management	Elect Tamara Ingram	For	For	
Intertek Group plc	5/24/2023	GB0031638363	Management	Elect Kawal Preet	For	For	
Verizon Communications Inc	5/11/2023	US92343VDQ41	Management	Elect Clarence Otis, Jr.	For	For	
GSK Plc	5/3/2023	GB00BN7SWP63	Management	Authority to Set Auditor's Fees	For	For	
Service Corp. International	5/2/2023	US8175651046	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
YETI Holdings Inc	5/4/2023	US98585X1046	Management	Advisory Vote on Executive Compensation	For	Against	No tie between compensation and sustainability.
Marsh & McLennan Cos., Inc.	5/18/2023	US5717481023	Management	Elect Jane H. Lute	For	For	
Intertek Group plc	5/24/2023	GB0031638363	Management	Elect Andrew Martin	For	Against	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
Verizon Communications Inc	5/11/2023	US92343VDQ41	Management	Elect Daniel H. Schulman	For	For	
GSK Plc	5/3/2023	GB00BN7SWP63	Management	Amendment to Remuneration Policy	For	For	
Service Corp. International	5/2/2023	US8175651046	Management	Advisory Vote on Executive Compensation	For	Against	No tie between compensation and sustainability.
YETI Holdings Inc	5/4/2023	US98585X1046	Management	Ratification of Auditor	For	For	
Marsh & McLennan Cos., Inc.	5/18/2023	US5717481023	Management	Elect Steven A. Mills	For	For	
Intertek Group plc	5/24/2023	GB0031638363	Management	Elect André Lacroix	For	For	
Verizon Communications Inc	5/11/2023	US92343VDQ41	Management	Elect Rodney E. Slater	For	For	
GSK Plc	5/3/2023	GB00BN7SWP63	Management	Authorisation of Political Donations	For	For	
Service Corp. International	5/2/2023	US8175651046	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Genpact Ltd	5/4/2023	BMG3922B1072	Management	Elect N.V. Tyagarajan	For	For	
Marsh & McLennan Cos., Inc.	5/18/2023	US5717481023	Management	Elect Bruce P. Nolop	For	For	
Intertek Group plc	5/24/2023	GB0031638363	Management	Elect Graham Allan	For	For	
Verizon Communications Inc	5/11/2023	US92343VDQ41	Management	Elect Carol B. Tomé	For	For	
GSK Plc	5/3/2023	GB00BN7SWP63	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	
Ritchie Bros Auctioneers Inc	5/8/2023	CA7677441056	Management	Elect Erik Olsson	For	Against	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
Genpact Ltd	5/4/2023	BMG3922B1072	Management	Elect James C. Madden	For	Against	Company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
Marsh & McLennan Cos., Inc.	5/18/2023	US5717481023	Management	Elect Morton O. Schapiro	For	For	
Intertek Group plc	5/24/2023	GB0031638363	Management	Elect Gurnek Bains	For	For	
Verizon Communications Inc	5/11/2023	US92343VDQ41	Management	Elect Hans E. Vestberg	For	For	
GSK Plc	5/3/2023	GB00BN7SWP63	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
Ritchie Bros Auctioneers Inc	5/8/2023	CA7677441056	Management	Elect Ann Fandozzi	For	For	
Genpact Ltd	5/4/2023	BMG3922B1072	Management	Elect Ajay Agrawal	For	For	
Marsh & McLennan Cos., Inc.	5/18/2023	US5717481023	Management	Elect Lloyd M. Yates	For	For	
Intertek Group plc	5/24/2023	GB0031638363	Management	Elect Lynda M. Clarizio	For	For	
Verizon Communications Inc	5/11/2023	US92343VDQ41	Management	Elect Gregory G. Weaver	For	For	
GSK Plc	5/3/2023	GB00BN7SWP63	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Ritchie Bros Auctioneers Inc	5/8/2023	CA7677441056	Management	Elect Brian Bales	For	For	
Genpact Ltd	5/4/2023	BMG3922B1072	Management	Elect Stacey Cartwright	For	For	
Marsh & McLennan Cos., Inc.	5/18/2023	US5717481023	Management	Elect Ray G. Young	For	For	
Intertek Group plc	5/24/2023	GB0031638363	Management	Elect Tamara Ingram	For	For	
Verizon Communications Inc	5/11/2023	US92343VDQ41	Management	Advisory Vote on Executive Compensation	For	For	
GSK Plc	5/3/2023	GB00BN7SWP63	Management	Authority to Repurchase Shares	For	For	
Ritchie Bros Auctioneers Inc	5/8/2023	CA7677441056	Management	Elect William Breslin	For	For	
Genpact Ltd	5/4/2023	BMG3922B1072	Management	Elect Laura Conigliaro	For	Against	Does not disclose EE01 reporting.
Marsh & McLennan Cos., Inc.	5/18/2023	US5717481023	Management	Advisory Vote on Executive Compensation	For	For	
Intertek Group plc	5/24/2023	GB0031638363	Management	Elect Gill Rider	For	For	
Verizon Communications Inc	5/11/2023	US92343VDQ41	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	

GSK Plc	5/3/2023	GB00BN7SWP63	Management	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	For	
Ritchie Bros Auctioneers Inc	5/8/2023	CA7677441056	Management	Elect Adam DeWitt	For	For	
Genpact Ltd	5/4/2023	BMG3922B1072	Management	Elect Tamara Franklin	For	For	
Marsh & McLennan Cos., Inc.	5/18/2023	US5717481023	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Intertek Group plc	5/24/2023	GB0031638363	Management	Elect Jean-Michel Valette	For	For	
Verizon Communications Inc	5/11/2023	US92343VDQ41	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
GSK Plc	5/3/2023	GB00BN7SWP63	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Ritchie Bros Auctioneers Inc	5/8/2023	CA7677441056	Management	Elect Robert G. Elton	For	For	
Genpact Ltd	5/4/2023	BMG3922B1072	Management	Elect Carol Lindstrom	For	For	
Marsh & McLennan Cos., Inc.	5/18/2023	US5717481023	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Intertek Group plc	5/24/2023	GB0031638363	Management	Appointment of Auditor	For	For	
Verizon Communications Inc	5/11/2023	US92343VDQ41	ShareHolder	Shareholder Proposal Regarding Report on Government Takedown Requests	Against	Against	Shareholder proposal is anti-social.
American Express Co.	5/2/2023	US025816BL21	Management	Elect Thomas J. Baltimore, Jr.	For	Against	Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards
Ritchie Bros Auctioneers Inc	5/8/2023	CA7677441056	Management	Elect Lisa Hook	For	Against	Ongoing compensation concerns
Genpact Ltd	5/4/2023	BMG3922B1072	Management	Elect CeCelia Morken	For	For	
Partners Group Holding	5/24/2023	CH0024608827	Management	Accounts and Reports	For	Unvoted	
Intertek Group plc	5/24/2023	GB0031638363	Management	Authority to Set Auditor's Fees	For	For	
Verizon Communications Inc	5/11/2023	US92343VDQ41	ShareHolder	Shareholder Proposal Regarding a Policy to Prohibit Political and Electioneering Expenditures	Against	Against	
American Express Co.	5/2/2023	US025816BL21	Management	Elect John J. Brennan	For	For	
Ritchie Bros Auctioneers Inc	5/8/2023	CA7677441056	Management	Elect Timothy O'Day	For	For	
Genpact Ltd	5/4/2023	BMG3922B1072	Management	Elect Brian M. Stevens	For	For	
Partners Group Holding	5/24/2023	CH0024608827	Management	Allocation of Dividends	For	Unvoted	
Intertek Group plc	5/24/2023	GB0031638363	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	
Verizon Communications Inc	5/11/2023	US92343VDQ41	ShareHolder	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	For	
American Express Co.	5/2/2023	US025816BL21	Management	Elect Peter Chernin	For	Against	There is insufficient female representation on the board of directors.
Ritchie Bros Auctioneers Inc	5/8/2023	CA7677441056	Management	Elect Sarah Raiss	For	For	
Genpact Ltd	5/4/2023	BMG3922B1072	Management	Elect Mark Verdi	For	For	
Partners Group Holding	5/24/2023	CH0024608827	Management	Ratification of Board and Management Acts	For	Unvoted	
Intertek Group plc	5/24/2023	GB0031638363	Management	Authorisation of Political Donations	For	For	
Verizon Communications Inc	5/11/2023	US92343VDQ41	ShareHolder	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	
American Express Co.	5/2/2023	US025816BL21	Management	Elect Walter J. Clayton III	For	For	
Ritchie Bros Auctioneers Inc	5/8/2023	CA7677441056	Management	Elect Michael Sieger	For	For	
Genpact Ltd	5/4/2023	BMG3922B1072	Management	Advisory Vote on Executive Compensation	For	For	
Partners Group Holding	5/24/2023	CH0024608827	Management	Amendment to Company Purpose	For	Unvoted	
Intertek Group plc	5/24/2023	GB0031638363	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
Verizon Communications Inc	5/11/2023	US92343VDQ41	ShareHolder	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder proposal is anti-social.
American Express Co.	5/2/2023	US025816BL21	Management	Elect Ralph de la Vega	For	Against	Company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
Ritchie Bros Auctioneers Inc	5/8/2023	CA7677441056	Management	Elect Jeffrey C. Smith	For	For	
Genpact Ltd	5/4/2023	BMG3922B1072	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Partners Group Holding	5/24/2023	CH0024608827	Management	Amendments to Articles (Virtual Meetings)	For	Unvoted	
Intertek Group plc	5/24/2023	GB0031638363	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Unilever plc	5/3/2023	GB00B10RZP78	Management	Accounts and Reports	For	For	
American Express Co.	5/2/2023	US025816BL21	Management	Elect Theodore J. Leonsis	For	Against	There is insufficient female representation on the board of directors.
Ritchie Bros Auctioneers Inc	5/8/2023	CA7677441056	Management	Elect Carol M. Stephenson	For	For	
Genpact Ltd	5/4/2023	BMG3922B1072	Management	Ratification of Auditor	For	For	
Partners Group Holding	5/24/2023	CH0024608827	Management	Amendments to Articles (Miscellaneous)	For	Unvoted	
Intertek Group plc	5/24/2023	GB0031638363	Management	Authority to Repurchase Shares	For	For	
Unilever plc	5/3/2023	GB00B10RZP78	Management	Remuneration Report	For	Against	Significant base salary on appointment
American Express Co.	5/2/2023	US025816BL21	Management	Elect Deborah P. Majoras	For	Against	There is insufficient female representation on the board of directors.
Ritchie Bros Auctioneers Inc	5/8/2023	CA7677441056	Management	Appointment of Auditor and Authority to Set Fees	For	For	
Fox Factory Holding Corp	5/5/2023	US35138V1026	Management	Elect Elizabeth A. Fetter	For	Withhold	There is insufficient female representation on the board of directors.
Partners Group Holding	5/24/2023	CH0024608827	Management	Amendments to Articles (Share Register)	For	Unvoted	
Intertek Group plc	5/24/2023	GB0031638363	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Unilever plc	5/3/2023	GB00B10RZP78	Management	Elect Nils Andersen	For	For	
American Express Co.	5/2/2023	US025816BL21	Management	Elect Karen L. Parkhill	For	For	
Ritchie Bros Auctioneers Inc	5/8/2023	CA7677441056	Management	Advisory Vote on Executive Compensation	For	Against	No tie between compensation and sustainability.
Fox Factory Holding Corp	5/5/2023	US35138V1026	Management	Elect Dudley Mendenhall	For	Withhold	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
Partners Group Holding	5/24/2023	CH0024608827	Management	Compensation Report	For	Unvoted	
Amazon.com Inc.	5/24/2023	US0231351067	Management	Elect Jeffrey P. Bezos	For	Against	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
Unilever plc	5/3/2023	GB00B10RZP78	Management	Elect Judith Hartmann	For	For	
American Express Co.	5/2/2023	US025816BL21	Management	Elect Charles E. Phillips, Jr.	For	For	
Ritchie Bros Auctioneers Inc	5/8/2023	CA7677441056	Management	Approval of the Share Incentive Plan	For	For	
Fox Factory Holding Corp	5/5/2023	US35138V1026	Management	Ratification of Auditor	For	For	
Partners Group Holding	5/24/2023	CH0024608827	Management	Board Compensation (Fixed)	For	Unvoted	
Amazon.com Inc.	5/24/2023	US0231351067	Management	Elect Andrew R. Jassy	For	For	
Unilever plc	5/3/2023	GB00B10RZP78	Management	Elect Adrian Hennah	For	For	
American Express Co.	5/2/2023	US025816BL21	Management	Elect Lynn A. Pike	For	For	
Ritchie Bros Auctioneers Inc	5/8/2023	CA7677441056	Management	Approval of the Employee Stock Purchase Plan	For	For	
Fox Factory Holding Corp	5/5/2023	US35138V1026	Management	Advisory Vote on Executive Compensation	For	Against	No tie between compensation and sustainability.
Partners Group Holding	5/24/2023	CH0024608827	Management	Board Compensation (Long-Term)	For	Unvoted	
Amazon.com Inc.	5/24/2023	US0231351067	Management	Elect Keith B. Alexander	For	For	
Unilever plc	5/3/2023	GB00B10RZP78	Management	Elect Alan Jope	For	For	
American Express Co.	5/2/2023	US025816BL21	Management	Elect Stephen J. Squeri	For	For	
Ritchie Bros Auctioneers Inc	5/8/2023	CA7677441056	Management	Company Name Change	For	For	
Fox Factory Holding Corp	5/5/2023	US35138V1026	Management	Exculpation of Officers	For	Against	Not in shareholders' best interests
Partners Group Holding	5/24/2023	CH0024608827	Management	Board Compensation ("Technical Non-Financial")	For	Unvoted	
Amazon.com Inc.	5/24/2023	US0231351067	Management	Elect Edith W. Cooper	For	For	
Unilever plc	5/3/2023	GB00B10RZP78	Management	Elect Andrea Jung	For	For	
American Express Co.	5/2/2023	US025816BL21	Management	Elect Daniel L. Vasella	For	Against	There is insufficient female representation on the board of directors.
Charles River Laboratories International Inc.	5/9/2023	US1598641074	Management	Elect James C. Foster	For	For	
Fox Factory Holding Corp	5/5/2023	US35138V1026	Management	Remove Outdated Article Provisions	For	For	
Partners Group Holding	5/24/2023	CH0024608827	Management	Executive Compensation (Fixed)	For	Unvoted	
Amazon.com Inc.	5/24/2023	US0231351067	Management	Elect Jamie S. Gorelick	For	For	
Unilever plc	5/3/2023	GB00B10RZP78	Management	Elect Susan Kilsby	For	For	
American Express Co.	5/2/2023	US025816BL21	Management	Elect Lisa W. Wardell	For	For	
Pool Corporation	5/3/2023	US73278L1052	Management	Elect Debra S. Oler	For	For	

Charles River Laboratories International Inc.	5/9/2023	US1598641074	Management	Elect Nancy C. Andrews	For	Against	There is insufficient female representation on the board of directors.
Edwards Lifesciences Corp	5/11/2023	US28176E1082	Management	Elect Kieran T. Gallahue	For	For	
Partners Group Holding	5/24/2023	CH0024608827	Management	Executive Compensation (Long-Term)	For	Unvoted	
Amazon.com Inc.	5/24/2023	US0231351067	Management	Elect Daniel P. Huttenlocher	For	For	
Unilever plc	5/3/2023	GB00B10RZP78	Management	Elect Ruby Lu	For	For	
American Express Co.	5/2/2023	US025816BL21	Management	Elect Christopher D. Young	For	Against	There is insufficient female representation on the board of directors.
Pool Corporation	5/3/2023	US73278L1052	Management	Elect Manuel J. Perez de la Mesa	For	For	
Charles River Laboratories International Inc.	5/9/2023	US1598641074	Management	Elect Robert J. Bertolini	For	For	
Edwards Lifesciences Corp	5/11/2023	US28176E1082	Management	Elect Leslie Stone Heisz	For	For	
Partners Group Holding	5/24/2023	CH0024608827	Management	Executive Compensation ("Technical Non-Financial")	For	Unvoted	
Amazon.com Inc.	5/24/2023	US0231351067	Management	Elect Judith A. McGrath	For	Against	Ongoing compensation concerns; insufficient response to shareholder dissent
Unilever plc	5/3/2023	GB00B10RZP78	Management	Elect Strive T. Masiyiwa	For	For	
American Express Co.	5/2/2023	US025816BL21	Management	Ratification of Auditor	For	For	
Pool Corporation	5/3/2023	US73278L1052	Management	Elect Carlos A. Sabater	For	For	
Charles River Laboratories International Inc.	5/9/2023	US1598641074	Management	Elect Deborah T. Kochevar	For	Against	There is insufficient female representation on the board of directors.
Edwards Lifesciences Corp	5/11/2023	US28176E1082	Management	Elect Paul A. LaViolette	For	For	
Partners Group Holding	5/24/2023	CH0024608827	Management	Elect Steffen Meister as Board Chair	For	Unvoted	
Amazon.com Inc.	5/24/2023	US0231351067	Management	Elect Indra K. Nooyi	For	For	
Unilever plc	5/3/2023	GB00B10RZP78	Management	Elect Youngme E. Moon	For	For	
American Express Co.	5/2/2023	US025816BL21	Management	Advisory Vote on Executive Compensation	For	Against	Concerning pay practices; Grants are excessive
Pool Corporation	5/3/2023	US73278L1052	Management	Elect Robert C. Sledd	For	For	
Charles River Laboratories International Inc.	5/9/2023	US1598641074	Management	Elect George Liado, Sr.	For	Against	There is insufficient female representation on the board of directors.
Edwards Lifesciences Corp	5/11/2023	US28176E1082	Management	Elect Steven R. Loranger	For	For	
Partners Group Holding	5/24/2023	CH0024608827	Management	Elect Marcel Erni	For	Unvoted	
Amazon.com Inc.	5/24/2023	US0231351067	Management	Elect Jonathan J. Rubinstein	For	For	
Unilever plc	5/3/2023	GB00B10RZP78	Management	Elect Graeme D. Pitkethly	For	For	
American Express Co.	5/2/2023	US025816BL21	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Pool Corporation	5/3/2023	US73278L1052	Management	Elect John E. Stokely	For	Against	Does not disclose EE01 reporting. Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR. There is insufficient female representation on the board of directors.
Charles River Laboratories International Inc.	5/9/2023	US1598641074	Management	Elect Martin Mackay	For	Against	Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards
Edwards Lifesciences Corp	5/11/2023	US28176E1082	Management	Elect Martha H. Marsh	For	For	
Partners Group Holding	5/24/2023	CH0024608827	Management	Elect Alfred Gantner	For	Unvoted	
Amazon.com Inc.	5/24/2023	US0231351067	Management	Elect Patricia Q. Stonesifer	For	For	
Unilever plc	5/3/2023	GB00B10RZP78	Management	Elect Feike Sijbesma	For	For	
American Express Co.	5/2/2023	US025816BL21	ShareHolder	Shareholder Proposal Regarding Severance Approval Policy	Against	For	Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus
Pool Corporation	5/3/2023	US73278L1052	Management	Elect David G. Whalen	For	For	
Charles River Laboratories International Inc.	5/9/2023	US1598641074	Management	Elect George E. Massaro	For	For	
Edwards Lifesciences Corp	5/11/2023	US28176E1082	Management	Elect Michael A. Mussallem	For	Against	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
Partners Group Holding	5/24/2023	CH0024608827	Management	Elect Anne Lester	For	Unvoted	
Amazon.com Inc.	5/24/2023	US0231351067	Management	Elect Wendell P. Weeks	For	For	
Unilever plc	5/3/2023	GB00B10RZP78	Management	Elect Nelson Peltz	For	For	
American Express Co.	5/2/2023	US025816BL21	ShareHolder	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Against	Against	
Pool Corporation	5/3/2023	US73278L1052	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Charles River Laboratories International Inc.	5/9/2023	US1598641074	Management	Elect C. Richard Reese	For	For	
Edwards Lifesciences Corp	5/11/2023	US28176E1082	Management	Elect Ramona Sequeira	For	For	
Partners Group Holding	5/24/2023	CH0024608827	Management	Elect Gaëlle Olivier	For	Unvoted	
Amazon.com Inc.	5/24/2023	US0231351067	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Unilever plc	5/3/2023	GB00B10RZP78	Management	Elect Hein Schumacher	For	For	
PepsiCo Inc	5/3/2023	ARDEUT111416	Management	Elect Segun Agbaje	For	For	
Pool Corporation	5/3/2023	US73278L1052	Management	Advisory Vote on Executive Compensation	For	For	
Charles River Laboratories International Inc.	5/9/2023	US1598641074	Management	Elect Craig B. Thompson	For	For	
Edwards Lifesciences Corp	5/11/2023	US28176E1082	Management	Elect Nicholas J. Valeriani	For	For	
Partners Group Holding	5/24/2023	CH0024608827	Management	Elect Martin Strobel	For	Unvoted	
Amazon.com Inc.	5/24/2023	US0231351067	Management	Advisory Vote on Executive Compensation	For	Against	No tie between compensation and sustainability.
Unilever plc	5/3/2023	GB00B10RZP78	Management	Appointment of Auditor	For	For	
PepsiCo Inc	5/3/2023	ARDEUT111416	Management	Elect Jennifer Bailey	For	For	
Pool Corporation	5/3/2023	US73278L1052	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Charles River Laboratories International Inc.	5/9/2023	US1598641074	Management	Elect Richard F. Wallman	For	For	
Edwards Lifesciences Corp	5/11/2023	US28176E1082	Management	Elect Bernard J. Zovighian	For	For	
Partners Group Holding	5/24/2023	CH0024608827	Management	Elect Urs Wietlisbach	For	Unvoted	
Amazon.com Inc.	5/24/2023	US0231351067	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Unilever plc	5/3/2023	GB00B10RZP78	Management	Authority to Set Auditor's Fees	For	For	
PepsiCo Inc	5/3/2023	ARDEUT111416	Management	Elect Cesar Conde	For	For	
Rightmove Plc	5/5/2023	GB00BGDT3G23	Management	Accounts and Reports	For	For	
Charles River Laboratories International Inc.	5/9/2023	US1598641074	Management	Elect Virginia M. Wilson	For	Against	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR. There is insufficient female representation on the board of directors.
Edwards Lifesciences Corp	5/11/2023	US28176E1082	Management	Advisory Vote on Executive Compensation	For	For	
Partners Group Holding	5/24/2023	CH0024608827	Management	Elect Flora Zhao	For	Unvoted	
Amazon.com Inc.	5/24/2023	US0231351067	Management	Amendment to the 1997 Stock Incentive Plan	For	For	
Unilever plc	5/3/2023	GB00B10RZP78	Management	Authorisation of Political Donations	For	For	
PepsiCo Inc	5/3/2023	ARDEUT111416	Management	Elect Ian M. Cook	For	For	
Rightmove Plc	5/5/2023	GB00BGDT3G23	Management	Remuneration Report	For	Against	No tie between compensation and sustainability.
Charles River Laboratories International Inc.	5/9/2023	US1598641074	Management	Advisory Vote on Executive Compensation	For	Against	No tie between compensation and sustainability.
Edwards Lifesciences Corp	5/11/2023	US28176E1082	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Partners Group Holding	5/24/2023	CH0024608827	Management	Elect Flora Zhao as Compensation Committee Member	For	Unvoted	
Amazon.com Inc.	5/24/2023	US0231351067	ShareHolder	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	Against	Against	
Unilever plc	5/3/2023	GB00B10RZP78	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	
PepsiCo Inc	5/3/2023	ARDEUT111416	Management	Elect Edith W. Cooper	For	For	
Rightmove Plc	5/5/2023	GB00BGDT3G23	Management	Remuneration Policy	For	Against	No tie between compensation and sustainability.

Charles River Laboratories International Inc.	5/9/2023	US1598641074	Management	Frequency of Advisory Vote on Executive Compensation	1 Year		
Edwards Lifesciences Corp	5/11/2023	US28176E1082	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Partners Group Holding	5/24/2023	CH0024608827	Management	Elect Anne Lester as Compensation Committee Member	For	Unvoted	
Amazon.com Inc.	5/24/2023	US0231351067	ShareHolder	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For	An assessment of the Company's customer due diligence could benefit shareholders
Unilever plc	5/3/2023	GB00B10RZP78	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
PepsiCo Inc	5/3/2023	ARDEUT111416	Management	Elect Susan M. Diamond	For	For	
Rightmove Plc	5/5/2023	GB00BGDT3G23	Management	Final Dividend	For	For	
Charles River Laboratories International Inc.	5/9/2023	US1598641074	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Edwards Lifesciences Corp	5/11/2023	US28176E1082	Management	Amendment to Allow Exculpation of Officers	For	Against	Not in shareholders' best interests
Partners Group Holding	5/24/2023	CH0024608827	Management	Elect Martin Strobel as Compensation Committee Member	For	Unvoted	
Amazon.com Inc.	5/24/2023	US0231351067	ShareHolder	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	Against	Against	
Unilever plc	5/3/2023	GB00B10RZP78	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
PepsiCo Inc	5/3/2023	ARDEUT111416	Management	Elect Dina Dublon	For	For	
Rightmove Plc	5/5/2023	GB00BGDT3G23	Management	Appointment of Auditor	For	For	
Charles River Laboratories International Inc.	5/9/2023	US1598641074	ShareHolder	Shareholder Proposal Regarding Report on Nonhuman Primate Importation and Transportation	Against	For	Favor reporting on and protecting animal welfare.
Edwards Lifesciences Corp	5/11/2023	US28176E1082	ShareHolder	Shareholder Proposal Regarding Independent Chair	Against	For	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Partners Group Holding	5/24/2023	CH0024608827	Management	Appointment of Independent Proxy	For	Unvoted	
Amazon.com Inc.	5/24/2023	US0231351067	ShareHolder	Shareholder Proposal Regarding Report on Government Takedown Requests	Against	Against	Shareholder proposal is anti-social.
Unilever plc	5/3/2023	GB00B10RZP78	Management	Authority to Repurchase Shares	For	For	
PepsiCo Inc	5/3/2023	ARDEUT111416	Management	Elect Michelle D. Gass	For	For	
Rightmove Plc	5/5/2023	GB00BGDT3G23	Management	Authority to Set Auditor's Fees	For	For	
Deutsche Boerse AG	5/16/2023	DE0005810055	Management	Allocation of Dividends	For	For	
Zebra Technologies Corp.	5/11/2023	US9892072045	Management	Elect William J Burns	For	For	
Partners Group Holding	5/24/2023	CH0024608827	Management	Appointment of Auditor	For	Unvoted	
Amazon.com Inc.	5/24/2023	US0231351067	ShareHolder	Shareholder Proposal Regarding Just Transition Reporting	Against	For	Additional disclosure on Just Transition planning would benefit shareholders and stakeholders
Unilever plc	5/3/2023	GB00B10RZP78	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For	
PepsiCo Inc	5/3/2023	ARDEUT111416	Management	Elect Ramon L. Laguarda	For	For	
Rightmove Plc	5/5/2023	GB00BGDT3G23	Management	Elect Johan Svanstrom	For	For	
Deutsche Boerse AG	5/16/2023	DE0005810055	Management	Ratification of Management Board Acts	For	For	
Zebra Technologies Corp.	5/11/2023	US9892072045	Management	Elect Linda M. Connly	For	For	
Honeywell International Inc.	5/19/2023	US4385161066	Management	Elect Darius Adamczyk	For	For	
Amazon.com Inc.	5/24/2023	US0231351067	ShareHolder	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	Additional disclosure could help mitigate regulatory and reputational risks
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Accounts and Reports	For	For	
PepsiCo Inc	5/3/2023	ARDEUT111416	Management	Elect Dave Lewis	For	For	
Rightmove Plc	5/5/2023	GB00BGDT3G23	Management	Elect Andrew Fisher	For	Against	Company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
Deutsche Boerse AG	5/16/2023	DE0005810055	Management	Ratification of Supervisory Board Acts	For	For	
Zebra Technologies Corp.	5/11/2023	US9892072045	Management	Elect Anders Gustafsson	For	Against	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
Honeywell International Inc.	5/19/2023	US4385161066	Management	Elect Duncan B. Angove	For	For	
Amazon.com Inc.	5/24/2023	US0231351067	ShareHolder	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Against	Against	
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Remuneration Report	For	For	
PepsiCo Inc	5/3/2023	ARDEUT111416	Management	Elect David C. Page	For	For	
Rightmove Plc	5/5/2023	GB00BGDT3G23	Management	Elect Alison Dolan	For	For	
Deutsche Boerse AG	5/16/2023	DE0005810055	Management	Amendments to Articles (Virtual Shareholder Meetings)	For	For	
Zebra Technologies Corp.	5/11/2023	US9892072045	Management	Elect Janice M. Roberts	For	For	
Colgate-Palmolive Co.	5/12/2023	ARDEUT110855	ShareHolder	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against	
Honeywell International Inc.	5/19/2023	US4385161066	Management	Elect William S. Ayer	For	For	
Amazon.com Inc.	5/24/2023	US0231351067	ShareHolder	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Final Dividend	For	For	
PepsiCo Inc	5/3/2023	ARDEUT111416	Management	Elect Robert C. Pohlad	For	For	
Rightmove Plc	5/5/2023	GB00BGDT3G23	Management	Elect Jacqueline de Rojas	For	For	
Deutsche Boerse AG	5/16/2023	DE0005810055	Management	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	For	
Zebra Technologies Corp.	5/11/2023	US9892072045	Management	Advisory Vote on Executive Compensation	For	Against	No tie between compensation and sustainability.
Fortune Brands Innovations Inc	5/16/2023	US34964C1146	Management	Elect Nicholas I. Fink	For	For	
Honeywell International Inc.	5/19/2023	US4385161066	Management	Elect Kevin Burke	For	For	
Amazon.com Inc.	5/24/2023	US0231351067	ShareHolder	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	Against	Against	Shareholder proposal is anti-social.
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Elect Andrew RJ Bonfield	For	For	
PepsiCo Inc	5/3/2023	ARDEUT111416	Management	Elect Daniel L. Vasella	For	For	
Rightmove Plc	5/5/2023	GB00BGDT3G23	Management	Elect Andrew Findlay	For	For	
Deutsche Boerse AG	5/16/2023	DE0005810055	Management	Amendments to Articles (Convocation of Shareholder Meetings)	For	For	
Zebra Technologies Corp.	5/11/2023	US9892072045	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Fortune Brands Innovations Inc	5/16/2023	US34964C1146	Management	Elect A.D. David Mackay	For	For	
Honeywell International Inc.	5/19/2023	US4385161066	Management	Elect D. Scott Davis	For	Against	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
Amazon.com Inc.	5/24/2023	US0231351067	ShareHolder	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	Shareholders should approve provisions that could potentially limit their rights
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Elect Olivier Bohuon	For	For	
PepsiCo Inc	5/3/2023	ARDEUT111416	Management	Elect Darren Walker	For	For	
Rightmove Plc	5/5/2023	GB00BGDT3G23	Management	Elect Amit Tiwari	For	For	
Deutsche Boerse AG	5/16/2023	DE0005810055	Management	Amendments to Articles (Share Register)	For	For	
Zebra Technologies Corp.	5/11/2023	US9892072045	Management	Ratification of Auditor	For	For	
Fortune Brands Innovations Inc	5/16/2023	US34964C1146	Management	Elect Stephanie L. Pugliese	For	For	
Honeywell International Inc.	5/19/2023	US4385161066	Management	Elect Deborah Flint	For	For	
Amazon.com Inc.	5/24/2023	US0231351067	ShareHolder	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For	An independent assessment of freedom of association and collective bargaining policies is warranted
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Elect Jeff Carr	For	For	
PepsiCo Inc	5/3/2023	ARDEUT111416	Management	Elect Alberto Weisser	For	For	
Rightmove Plc	5/5/2023	GB00BGDT3G23	Management	Elect Lorna Tilbian	For	For	
Deutsche Boerse AG	5/16/2023	DE0005810055	Management	Remuneration Report	For	For	
Tractor Supply Co.	5/11/2023	US8923561067	Management	Elect Joy Brown	For	For	
Fortune Brands Innovations Inc	5/16/2023	US34964C1146	Management	Ratification of Auditor	For	For	
Honeywell International Inc.	5/19/2023	US4385161066	Management	Elect Vimal Kapur	For	For	
Amazon.com Inc.	5/24/2023	US0231351067	ShareHolder	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Against	For	
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Elect Margherita Della Valle	For	For	
PepsiCo Inc	5/3/2023	ARDEUT111416	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Rightmove Plc	5/5/2023	GB00BGDT3G23	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	
Deutsche Boerse AG	5/16/2023	DE0005810055	Management	Appointment of Auditor	For	For	
Tractor Supply Co.	5/11/2023	US8923561067	Management	Elect Ricardo Cadenas	For	For	
Fortune Brands Innovations Inc	5/16/2023	US34964C1146	Management	Advisory Vote on Executive Compensation	For	Against	No tie between compensation and sustainability.

Honeywell International Inc.	5/19/2023	US4385161066	Management	Elect Rose Lee	For	For	
Amazon.com Inc.	5/24/2023	US0231351067	ShareHolder	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	Against	For	Favor reporting on and protecting animal welfare.
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Elect Nicandro Durante	For	For	
PepsiCo Inc	5/3/2023	ARDEUT111416	Management	Advisory Vote on Executive Compensation	For	For	
Rightmove Plc	5/5/2023	GB00BGDT3G23	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
Euronext N.V.	5/17/2023	NL0006294274	Management	Remuneration Report	For	For	
Tractor Supply Co.	5/11/2023	US8923561067	Management	Elect André J. Hawaux	For	For	
Fortune Brands Innovations Inc	5/16/2023	US34964C1146	Management	Amendment to Articles Regarding the Exculpation of Officers	For	Against	Amendment is not in best interests of shareholders
Honeywell International Inc.	5/19/2023	US4385161066	Management	Elect Grace D. Lieblein	For	For	
Amazon.com Inc.	5/24/2023	US0231351067	ShareHolder	Shareholder Proposal Regarding Formation of Public Policy Committee	Against	For	Favor the establishment of a board environmental committee
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Elect Mary Harris	For	For	
PepsiCo Inc	5/3/2023	ARDEUT111416	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Rightmove Plc	5/5/2023	GB00BGDT3G23	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Euronext N.V.	5/17/2023	NL0006294274	Management	Accounts and Reports	For	For	
Tractor Supply Co.	5/11/2023	US8923561067	Management	Elect Denise L. Jackson	For	For	
Idexx Laboratories, Inc.	5/17/2023	US45168D1046	Management	Elect Daniel M. Junius	For	For	
Honeywell International Inc.	5/19/2023	US4385161066	Management	Elect Robin L. Washington	For	For	
Amazon.com Inc.	5/24/2023	US0231351067	ShareHolder	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Against	Against	
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Elect Mehmood Khan	For	For	
PepsiCo Inc	5/3/2023	ARDEUT111416	ShareHolder	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder proposal is anti-social.
Rightmove Plc	5/5/2023	GB00BGDT3G23	Management	Authority to Repurchase Shares	For	For	
Euronext N.V.	5/17/2023	NL0006294274	Management	Allocation of Dividends	For	For	
Tractor Supply Co.	5/11/2023	US8923561067	Management	Elect Ramkumar Krishnan	For	For	
Idexx Laboratories, Inc.	5/17/2023	US45168D1046	Management	Elect Lawrence D. Kingsley	For	Against	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
Honeywell International Inc.	5/19/2023	US4385161066	Management	Elect Robin Watson	For	For	
Amazon.com Inc.	5/24/2023	US0231351067	ShareHolder	Shareholder Proposal Regarding Report on Working Conditions	Against	For	Additional, independent scrutiny on the Company's working conditions is warranted.
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Elect Pamela J. Kirby	For	For	
PepsiCo Inc	5/3/2023	ARDEUT111416	ShareHolder	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Against	Against	
Rightmove Plc	5/5/2023	GB00BGDT3G23	Management	Authorisation of Political Donations	For	For	
Euronext N.V.	5/17/2023	NL0006294274	Management	Ratification of Management Board Acts	For	For	
Tractor Supply Co.	5/11/2023	US8923561067	Management	Elect Edna K. Morris	For	Against	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
Idexx Laboratories, Inc.	5/17/2023	US45168D1046	Management	Elect Sophie V. Vandebroek	For	For	
Honeywell International Inc.	5/19/2023	US4385161066	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Amazon.com Inc.	5/24/2023	US0231351067	ShareHolder	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Against	
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Elect Christopher A. Sinclair	For	For	
PepsiCo Inc	5/3/2023	ARDEUT111416	ShareHolder	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Against	Against	
Rightmove Plc	5/5/2023	GB00BGDT3G23	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Euronext N.V.	5/17/2023	NL0006294274	Management	Ratification of Supervisory Board Acts	For	For	
Tractor Supply Co.	5/11/2023	US8923561067	Management	Elect Mark J. Weikel	For	For	
Idexx Laboratories, Inc.	5/17/2023	US45168D1046	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Honeywell International Inc.	5/19/2023	US4385161066	Management	Advisory Vote on Executive Compensation	For	For	
Amazon.com Inc.	5/24/2023	US0231351067	ShareHolder	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Against	For	Additional disclosure on the financial and operational risks associated with the use of Rekognition would benefit shareholders.
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Elect Elaine B. Stock	For	For	
PepsiCo Inc	5/3/2023	ARDEUT111416	ShareHolder	Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy	Against	Against	Shareholder proposal is anti-social.
Sap SE	5/11/2023	DE0007164600	Management	Allocation of Dividends	For	For	
Euronext N.V.	5/17/2023	NL0006294274	Management	Elect Nathalie Rachou to the Supervisory Board	For	For	
Tractor Supply Co.	5/11/2023	US8923561067	Management	Elect Harry A. Lawton III	For	For	
Idexx Laboratories, Inc.	5/17/2023	US45168D1046	Management	Advisory Vote on Executive Compensation	For	For	
Honeywell International Inc.	5/19/2023	US4385161066	Management	Ratification of Auditor	For	For	
Lowe's Cos., Inc.	5/26/2023	US5486611073	Management	Elect Raul Alvarez	For	For	
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Elect Alan Stewart	For	For	
S&P Global Inc	5/3/2023	US78409V1044	Management	Elect Marco Alverà	For	For	
Sap SE	5/11/2023	DE0007164600	Management	Ratification of Management Board Acts	For	For	
Euronext N.V.	5/17/2023	NL0006294274	Management	Elect Morten Thorsrud to the Supervisory Board	For	For	
Tractor Supply Co.	5/11/2023	US8923561067	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Idexx Laboratories, Inc.	5/17/2023	US45168D1046	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Honeywell International Inc.	5/19/2023	US4385161066	ShareHolder	Shareholder Proposal Regarding Independent Chair	Against	For	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Lowe's Cos., Inc.	5/26/2023	US5486611073	Management	Elect David H. Batchelder	For	For	
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Elect Jeremy Darroch	For	For	
S&P Global Inc	5/3/2023	US78409V1044	Management	Elect Jacques Esculier	For	For	
Sap SE	5/11/2023	DE0007164600	Management	Ratification of Supervisory Board Acts	For	For	
Euronext N.V.	5/17/2023	NL0006294274	Management	Elect Stéphane Boujnah to the Management Board	For	For	
Tractor Supply Co.	5/11/2023	US8923561067	Management	Advisory Vote on Executive Compensation	For	Against	No tie between compensation and sustainability.
CBRE Group Inc	5/17/2023	US12504L1098	Management	Elect Brandon B. Boze	For	For	
Honeywell International Inc.	5/19/2023	US4385161066	ShareHolder	Shareholder Proposal Regarding Environmental and Health Impact Report	Against	Against	
Lowe's Cos., Inc.	5/26/2023	US5486611073	Management	Elect Scott H. Baxter	For	For	
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Elect Tamara Ingram	For	For	
S&P Global Inc	5/3/2023	US78409V1044	Management	Elect Gay Huey Evans	For	For	
Sap SE	5/11/2023	DE0007164600	Management	Remuneration Report	For	For	
Euronext N.V.	5/17/2023	NL0006294274	Management	Elect Daryl Byrne to the Management Board	For	For	
Tractor Supply Co.	5/11/2023	US8923561067	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
CBRE Group Inc	5/17/2023	US12504L1098	Management	Elect Beth F. Cobert	For	For	
AMGEN Inc.	5/19/2023	US031162BA71	Management	Elect Wanda M. Austin	For	For	
Lowe's Cos., Inc.	5/26/2023	US5486611073	Management	Elect Sandra B. Cochran	For	For	
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Appointment of Auditor	For	For	
S&P Global Inc	5/3/2023	US78409V1044	Management	Elect William D. Green	For	For	
Sap SE	5/11/2023	DE0007164600	Management	Authority to Repurchase and Reissue Shares	For	For	
Euronext N.V.	5/17/2023	NL0006294274	Management	Elect Chris Toppie to the Management Board	For	For	
Colgate-Palmolive Co.	5/12/2023	ARDEUT110855	Management	Elect John P. Bilbrey	For	For	
CBRE Group Inc	5/17/2023	US12504L1098	Management	Elect Reginald H. Gilyard	For	Against	There is insufficient female representation on the board of directors.
AMGEN Inc.	5/19/2023	US031162BA71	Management	Elect Robert A. Bradway	For	For	
Lowe's Cos., Inc.	5/26/2023	US5486611073	Management	Elect Laurie Z. Douglas	For	For	
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Authority to Set Auditor's Fees	For	For	
S&P Global Inc	5/3/2023	US78409V1044	Management	Elect Stephanie C. Hill	For	For	
Sap SE	5/11/2023	DE0007164600	Management	Authority to Repurchase Shares Using Equity Derivatives	For	For	
Euronext N.V.	5/17/2023	NL0006294274	Management	Elect Isabel Ucha to the Management Board	For	For	
Colgate-Palmolive Co.	5/12/2023	ARDEUT110855	Management	Elect John T. Cahill	For	For	
CBRE Group Inc	5/17/2023	US12504L1098	Management	Elect Shira D. Goodman	For	For	
AMGEN Inc.	5/19/2023	US031162BA71	Management	Elect Michael V. Drake	For	Against	There is insufficient female representation on the board of directors.
Lowe's Cos., Inc.	5/26/2023	US5486611073	Management	Elect Richard W. Dreiling	For	For	

Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Authorisation of Political Donations	For		
S&P Global Inc	5/3/2023	US78409V1044	Management	Elect Rebecca Jacoby	For	For	
Sap SE	5/11/2023	DE0007164600	Management	Elect Jennifer Xin-Zhe Li	For	For	
Euronext N.V.	5/17/2023	NL0006294274	Management	Elect Manuel Bento to the Management Board	For	For	
Colgate-Palmolive Co.	5/12/2023	ARDEUT110855	Management	Elect Steve A. Cahillane	For	For	
CBRE Group Inc	5/17/2023	US12504L1098	Management	Elect E.M. Blake Hutcheson	For	For	
AMGEN Inc.	5/19/2023	US031162BA71	Management	Elect Brian J. Druker	For	For	
Lowe's Cos., Inc.	5/26/2023	US5486611073	Management	Elect Marvin R. Ellison	For	For	
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	
S&P Global Inc	5/3/2023	US78409V1044	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	
Sap SE	5/11/2023	DE0007164600	Management	Elect Robert P. Kelly	For	For	
Euronext N.V.	5/17/2023	NL0006294274	Management	Elect Qi Lu	For	For	
Colgate-Palmolive Co.	5/12/2023	ARDEUT110855	Management	Elect Benoit van den Hove to the Management Board	For	For	
CBRE Group Inc	5/17/2023	US12504L1098	Management	Elect Lisa M. Edwards	For	For	
AMGEN Inc.	5/19/2023	US031162BA71	Management	Elect Christopher T. Jenny	For	Against	There is insufficient female representation on the board of directors.
Lowe's Cos., Inc.	5/26/2023	US5486611073	Management	Elect Robert A. Eckert	For	Against	There is insufficient female representation on the board of directors.
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Elect Daniel J. Heinrich	For	For	
S&P Global Inc	5/3/2023	US78409V1044	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
Sap SE	5/11/2023	DE0007164600	Management	Elect Ian P. Livingston	For	For	
Euronext N.V.	5/17/2023	NL0006294274	Management	Elect Punit Renjen	For	For	
Colgate-Palmolive Co.	5/12/2023	ARDEUT110855	Management	Appointment of Auditor	For	For	
CBRE Group Inc	5/17/2023	US12504L1098	Management	Elect C. Martin Harris	For	For	
AMGEN Inc.	5/19/2023	US031162BA71	Management	Elect Gerardo I. Lopez	For	Against	There is insufficient female representation on the board of directors.
Lowe's Cos., Inc.	5/26/2023	US5486611073	Management	Elect Greg C. Garland	For	Against	There is insufficient female representation on the board of directors.
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Elect Brian C. Rogers	For	For	
S&P Global Inc	5/3/2023	US78409V1044	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Sap SE	5/11/2023	DE0007164600	Management	Elect Deborah D. McWhinney	For	For	
Euronext N.V.	5/17/2023	NL0006294274	Management	Management Board Remuneration Policy	For	For	
Colgate-Palmolive Co.	5/12/2023	ARDEUT110855	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	
CBRE Group Inc	5/17/2023	US12504L1098	Management	Elect Martina Hund-Mejean	For	For	
AMGEN Inc.	5/19/2023	US031162BA71	Management	Elect Susan Meaney	For	Against	There is insufficient female representation on the board of directors.
Lowe's Cos., Inc.	5/26/2023	US5486611073	Management	Elect Charles M. Holley, Jr.	For	Against	There is insufficient female representation on the board of directors.
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Elect Bertram L. Scott	For	Withhold	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
S&P Global Inc	5/3/2023	US78409V1044	Management	Authority to Repurchase Shares	For	For	
Sap SE	5/11/2023	DE0007164600	Management	Elect Maria R. Morris	For	For	
Euronext N.V.	5/17/2023	NL0006294274	Management	Supervisory Board Remuneration Policy	For	For	
Colgate-Palmolive Co.	5/12/2023	ARDEUT110855	Management	Authority to Suppress Preemptive Rights	For	For	
CBRE Group Inc	5/17/2023	US12504L1098	Management	Elect Kimberly A. Nelson	For	For	
AMGEN Inc.	5/19/2023	US031162BA71	Management	Elect Oscar Munoz	For	Against	There is insufficient female representation on the board of directors.
Lowe's Cos., Inc.	5/26/2023	US5486611073	Management	Elect S. Omar Ishrak	For	For	
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Elect Colleen Taylor	For	For	
S&P Global Inc	5/3/2023	US78409V1044	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Sap SE	5/11/2023	DE0007164600	Management	Elect Douglas L. Peterson	For	For	
Euronext N.V.	5/17/2023	NL0006294274	Management	Amendments to Articles (Virtual Shareholder Meetings)	For	For	
Colgate-Palmolive Co.	5/12/2023	ARDEUT110855	Management	Authority to Repurchase Shares	For	For	
CBRE Group Inc	5/17/2023	US12504L1098	Management	Elect Lorrie M. Norrington	For	Against	Adopted forum selection clause in past year w/o shareholder approval
AMGEN Inc.	5/19/2023	US031162BA71	Management	Elect Robert E. Sulentic	For	For	
Lowe's Cos., Inc.	5/26/2023	US5486611073	Management	Elect Tyler Jacks	For	For	
Reckitt Benckiser Group Plc	5/3/2023	GB00B24CGK77	Management	Elect Mary Elizabeth West	For	For	
S&P Global Inc	5/3/2023	US78409V1044	Management	Accounts and Reports	For	For	
Sap SE	5/11/2023	DE0007164600	Management	Elect Richard E. Thornburgh	For	For	
Euronext N.V.	5/17/2023	NL0006294274	Management	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	For	
Colgate-Palmolive Co.	5/12/2023	ARDEUT110855	Management	Accounts and Reports	For	For	
CBRE Group Inc	5/17/2023	US12504L1098	Management	Elect Michael B. Polk	For	For	
AMGEN Inc.	5/19/2023	US031162BA71	Management	Elect Sanjiv Yajnik	For	For	
Lowe's Cos., Inc.	5/26/2023	US5486611073	Management	Elect Ellen J. Kullman	For	Against	There is insufficient female representation on the board of directors.
GSK Plc	5/3/2023	GB00BN7SWP63	Management	Advisory Vote on Executive Compensation	For	Against	No tie between compensation and sustainability.
S&P Global Inc	5/3/2023	US78409V1044	Management	Remuneration Report	For	For	
Mettler-Toledo International, Inc.	5/4/2023	US5926881054	Management	Elect Gregory Washington	For	For	
Techtronic Industries Co. Ltd.	5/12/2023	HK0669013440	Management	Elect Robert F. Sperry	For	Against	Company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
Colgate-Palmolive Co.	5/12/2023	ARDEUT110855	Management	Allocation of Profits/Dividends	For	For	
CBRE Group Inc	5/17/2023	US12504L1098	Management	Elect Stephen I. Sadove	For	For	
AMGEN Inc.	5/19/2023	US031162BA71	Management	Ratification of Auditor	For	For	
Lowe's Cos., Inc.	5/26/2023	US5486611073	Management	Elect Amy E. Miles	For	Against	There is insufficient female representation on the board of directors.
GSK Plc	5/3/2023	GB00BN7SWP63	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
S&P Global Inc	5/3/2023	US78409V1044	Management	Elect Julie Brown	For	For	
Mettler-Toledo International, Inc.	5/4/2023	US5926881054	Management	Advisory Vote on Executive Compensation	For	For	
Techtronic Industries Co. Ltd.	5/12/2023	HK0669013440	Management	Elect Roland Diggelmann	For	For	
Colgate-Palmolive Co.	5/12/2023	ARDEUT110855	Management	Elect Horst Julius PUDWILL	For	Against	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
CBRE Group Inc	5/17/2023	US12504L1098	Management		For	For	
AMGEN Inc.	5/19/2023	US031162BA71	Management		For	For	
Lowe's Cos., Inc.	5/26/2023	US5486611073	Management		For	Against	Excessive Auditor Tenure.
GSK Plc	5/3/2023	GB00BN7SWP63	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
S&P Global Inc	5/3/2023	US78409V1044	Management	Elect Vishal Sikka	For	For	
Mettler-Toledo International, Inc.	5/4/2023	US5926881054	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Techtronic Industries Co. Ltd.	5/12/2023	HK0669013440	Management	Elect Domitille Doat-Le Bigot	For	For	
Colgate-Palmolive Co.	5/12/2023	ARDEUT110855	Management	Elect Joseph Galli Jr.	For	For	
CBRE Group Inc	5/17/2023	US12504L1098	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
AMGEN Inc.	5/19/2023	US031162BA71	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Lowe's Cos., Inc.	5/26/2023	US5486611073	ShareHolder	Elect R. Sanders Williams	For	Against	There is insufficient female representation on the board of directors.
GSK Plc	5/3/2023	GB00BN7SWP63	Management	Shareholder Proposal Regarding Independent Chair	Against	For	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

S&P Global Inc.	5/3/2023	US78409V1044	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Mettler-Toledo International, Inc.	5/4/2023	US5926881054	Management	Elect Elisha W. Finney	For	For	
Technronic Industries Co. Ltd.	5/12/2023	HK0669013440	Management	Elect Frank CHAN Chi Chung	For	For	
Colgate-Palmolive Co.	5/12/2023	ARDEUT110855	Management	Advisory Vote on Executive Compensation	For	For	
CBRE Group Inc	5/17/2023	US12504L1098	ShareHolder	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against	
AMGEN Inc.	5/19/2023	US031162BA71	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
GQG Partners Inc.	5/17/2023	AU0000180499	Management	Re-elect Elizabeth Proust	For	For	
GSK Plc	5/3/2023	GB00BN7SWP63	Management	Elect Sir Jonathan R. Symonds	For	For	
Pool Corporation	5/3/2023	US73278L1052	Management	Elect Peter D. Arvan	For	For	
Mettler-Toledo International, Inc.	5/4/2023	US5926881054	Management	Elect Richard Francis	For	For	
Technronic Industries Co. Ltd.	5/12/2023	HK0669013440	Management	Elect Robert Hinman Getz	For	Against	There is insufficient female representation on the board of directors.
Colgate-Palmolive Co.	5/12/2023	ARDEUT110855	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Fiserv, Inc.	5/17/2023	US3377381088	Management	Elect Frank J. Bisignano	For	For	
AMGEN Inc.	5/19/2023	US031162BA71	Management	Advisory Vote on Executive Compensation	For	For	
GQG Partners Inc.	5/17/2023	AU0000180499	Management	Re-elect Melda Donnelly	For	For	
GSK Plc	5/3/2023	GB00BN7SWP63	Management	Elect Emma N. Walmsley	For	For	
Pool Corporation	5/3/2023	US73278L1052	Management	Elect Martha S. Gervasi	For	For	
Mettler-Toledo International, Inc.	5/4/2023	US5926881054	Management	Elect Michael A. Kelly	For	For	
Technronic Industries Co. Ltd.	5/12/2023	HK0669013440	Management	Directors' Fees	For	For	
Colgate-Palmolive Co.	5/12/2023	ARDEUT110855	ShareHolder	Shareholder Proposal Regarding Independent Chair	Against	For	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Fiserv, Inc.	5/17/2023	US3377381088	Management	Elect Henrique de Castro	For	For	
GSK Plc	5/3/2023	GB00BN7SWP63	Management	Elect Charles A. Bancroft	For	For	
Pool Corporation	5/3/2023	US73278L1052	Management	Elect James D. Hope	For	For	
Mettler-Toledo International, Inc.	5/4/2023	US5926881054	Management	Elect Thomas P. Salice	For	Against	Does not disclose EE01 reporting.
Technronic Industries Co. Ltd.	5/12/2023	HK0669013440	Management	Appointment of Auditor and Authority to Set Fees	For	For	
Fiserv, Inc.	5/17/2023	US3377381088	Management	Elect Harry F. DiSimone	For	For	
Mettler-Toledo International, Inc.	5/4/2023	US5926881054	Management	Elect Ingrid Zhang	For	For	
Fiserv, Inc.	5/17/2023	US3377381088	Management	Elect Dylan G. Haggart	For	Withhold	There is insufficient female representation on the board of directors.
Mettler-Toledo International, Inc.	5/4/2023	US5926881054	Management	Ratification of Auditor	For	For	
Fiserv, Inc.	5/17/2023	US3377381088	Management	Elect Wafaa Manilli	For	Withhold	There is insufficient female representation on the board of directors.
Mettler-Toledo International, Inc.	5/4/2023	US5926881054	Management	Advisory Vote on Executive Compensation	For	For	
Fiserv, Inc.	5/17/2023	US3377381088	Management	Elect Heidi G. Miller	For	Withhold	There is insufficient female representation on the board of directors.
Mettler-Toledo International, Inc.	5/4/2023	US5926881054	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Fiserv, Inc.	5/17/2023	US3377381088	Management	Elect Doyle R. Simons	For	For	
Ecolab, Inc.	5/4/2023	US2788651006	Management	Elect Shari L. Ballard	For	For	
Fiserv, Inc.	5/17/2023	US3377381088	Management	Elect Kevin M. Warren	For	Withhold	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR. There is insufficient female representation on the board of directors.
Ecolab, Inc.	5/4/2023	US2788651006	Management	Elect Barbara J. Beck	For	For	
Fiserv, Inc.	5/17/2023	US3377381088	Management	Advisory Vote on Executive Compensation	For	Against	No tie between compensation and sustainability.
Ecolab, Inc.	5/4/2023	US2788651006	Management	Elect Christophe Beck	For	For	
Fiserv, Inc.	5/17/2023	US3377381088	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Ecolab, Inc.	5/4/2023	US2788651006	Management	Elect Jeffrey M. Ettinger	For	For	
Fiserv, Inc.	5/17/2023	US3377381088	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Ecolab, Inc.	5/4/2023	US2788651006	Management	Elect Eric M. Green	For	For	
Fiserv, Inc.	5/17/2023	US3377381088	ShareHolder	Shareholder Proposal Regarding Independent Chair	Against	For	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Ecolab, Inc.	5/4/2023	US2788651006	Management	Elect Arthur J. Higgins	For	For	
Home Depot, Inc.	5/18/2023	US437076BZ43	Management	Elect Gerard J. Arpey	For	For	
Ecolab, Inc.	5/4/2023	US2788651006	Management	Elect Michael Larson	For	For	
Home Depot, Inc.	5/18/2023	US437076BZ43	Management	Elect Ari Bousbib	For	For	
Ecolab, Inc.	5/4/2023	US2788651006	Management	Elect David W. MacLennan	For	For	
Home Depot, Inc.	5/18/2023	US437076BZ43	Management	Elect Jeffery H. Boyd	For	For	
Ecolab, Inc.	5/4/2023	US2788651006	Management	Elect Tracy B. McKibben	For	For	
Home Depot, Inc.	5/18/2023	US437076BZ43	Management	Elect Gregory D. Brenneman	For	For	
Ecolab, Inc.	5/4/2023	US2788651006	Management	Elect Lionel L. Nowell, III	For	For	
Home Depot, Inc.	5/18/2023	US437076BZ43	Management	Elect J. Frank Brown	For	Against	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
Ecolab, Inc.	5/4/2023	US2788651006	Management	Elect Victoria J. Reich	For	For	
Home Depot, Inc.	5/18/2023	US437076BZ43	Management	Elect Albert P. Carey	For	For	
Ecolab, Inc.	5/4/2023	US2788651006	Management	Elect Suzanne M. Vautrinot	For	For	
Home Depot, Inc.	5/18/2023	US437076BZ43	Management	Elect Edward P. Decker	For	For	
Ecolab, Inc.	5/4/2023	US2788651006	Management	Elect John J. Zillmer	For	Against	Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards
Home Depot, Inc.	5/18/2023	US437076BZ43	Management	Elect Linda R. Gooden	For	For	
Ecolab, Inc.	5/4/2023	US2788651006	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Home Depot, Inc.	5/18/2023	US437076BZ43	Management	Elect Wayne M. Hewett	For	For	
Ecolab, Inc.	5/4/2023	US2788651006	Management	Approval of the 2023 Stock Incentive Plan	For	For	
Home Depot, Inc.	5/18/2023	US437076BZ43	Management	Elect Manuel Kadre	For	For	
Ecolab, Inc.	5/4/2023	US2788651006	Management	Amendment to the Stock Purchase Plan	For	For	
Home Depot, Inc.	5/18/2023	US437076BZ43	Management	Elect Stephanie C. Linnartz	For	For	
Ecolab, Inc.	5/4/2023	US2788651006	Management	Advisory Vote on Executive Compensation	For	Against	Failure to incentivize mitigation of material environmental risks.
Home Depot, Inc.	5/18/2023	US437076BZ43	Management	Elect Paula Santilli	For	For	
Ecolab, Inc.	5/4/2023	US2788651006	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Home Depot, Inc.	5/18/2023	US437076BZ43	Management	Elect Caryn Seidman-Becker	For	For	
Ecolab, Inc.	5/4/2023	US2788651006	ShareHolder	Shareholder Proposal Regarding Independent Chair	Against	For	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Home Depot, Inc.	5/18/2023	US437076BZ43	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Service Corp. International	5/2/2023	US8175651046	Management	Elect Alan R. Buckwalter, III	For	Against	Affiliate/insider on nominating/governance committee
Home Depot, Inc.	5/18/2023	US437076BZ43	Management	Advisory Vote on Executive Compensation	For	Against	No tie between compensation and sustainability.
Service Corp. International	5/2/2023	US8175651046	Management	Elect Anthony L. Coelho	For	For	
Home Depot, Inc.	5/18/2023	US437076BZ43	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Service Corp. International	5/2/2023	US8175651046	Management	Elect Jakki L. Haussler	For	For	
Home Depot, Inc.	5/18/2023	US437076BZ43	ShareHolder	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Against	Against	
Service Corp. International	5/2/2023	US8175651046	Management	Elect Victor L. Lund	For	For	
Home Depot, Inc.	5/18/2023	US437076BZ43	ShareHolder	Shareholder Proposal Regarding Independent Chair	Against	For	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Home Depot, Inc.	5/18/2023	US437076BZ43	ShareHolder	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	
Home Depot, Inc.	5/18/2023	US437076BZ43	ShareHolder	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	Against	Against	Shareholder proposal is anti-social.
Home Depot, Inc.	5/18/2023	US437076BZ43	ShareHolder	Shareholder Proposal Regarding Public Positions on Political Speech	Against	Against	Shareholder proposal is anti-social.
Zoetis Inc	5/18/2023	US98978V1035	Management	Elect Paul M. Bisaro	For	For	
Zoetis Inc	5/18/2023	US98978V1035	Management	Elect Vanessa Broadhurst	For	For	
Zoetis Inc	5/18/2023	US98978V1035	Management	Elect Frank A. D'Amelio	For	For	
Zoetis Inc	5/18/2023	US98978V1035	Management	Elect Michael B. McCallister	For	Against	Vote against the company chair when the company is a UNGC participant or signatory OR the Human Rights Policy does not align with UNDHR.
Zoetis Inc	5/18/2023	US98978V1035	Management	Elect Gregory Norden	For	For	
Zoetis Inc	5/18/2023	US98978V1035	Management	Elect Louise M. Parent	For	For	
Zoetis Inc	5/18/2023	US98978V1035	Management	Elect Kristin C. Peck	For	For	
Zoetis Inc	5/18/2023	US98978V1035	Management	Elect Robert W. Scully	For	For	
Zoetis Inc	5/18/2023	US98978V1035	Management	Advisory Vote on Executive Compensation	For	For	
Zoetis Inc	5/18/2023	US98978V1035	Management	Ratification of Auditor	For	For	
Zoetis Inc	5/18/2023	US98978V1035	Management	Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	For	Abstain	A 10% threshold for calling a special meeting is appropriate
Zoetis Inc	5/18/2023	US98978V1035	ShareHolder	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	A 10% threshold for calling a special meeting is appropriate
Marsh & McLennan Cos., Inc.	5/18/2023	US5717481023	Management	Elect Anthony K. Anderson	For	For	

Issuer Name	Meeting Date	ISIN	Proponent	Proposal Description	Management Recommendation	Vote Decision	Vote Note
Vestas Wind Systems A/S	4/12/2023	DK0061539921	Management	Accounts and Reports	For	For	
Vestas Wind Systems A/S	4/12/2023	DK0061539921	Management	Allocation of Profits/Dividends	For	For	
Vestas Wind Systems A/S	4/12/2023	DK0061539921	Management	Remuneration Report	For	For	
Vestas Wind Systems A/S	4/12/2023	DK0061539921	Management	Directors' Fees	For	For	
Vestas Wind Systems A/S	4/12/2023	DK0061539921	Management	Elect Anders Rasmussen	For	For	
Vestas Wind Systems A/S	4/12/2023	DK0061539921	Management	Elect Bruce Grant	For	For	
Vestas Wind Systems A/S	4/12/2023	DK0061539921	Management	Elect Eva Morete Safelide Bernske	For	For	
Vestas Wind Systems A/S	4/12/2023	DK0061539921	Management	Elect Helle Thorning-Schmidt	For	For	
Vestas Wind Systems A/S	4/12/2023	DK0061539921	Management	Elect Karl-Henrik Sundholm	For	For	
Vestas Wind Systems A/S	4/12/2023	DK0061539921	Management	Elect Kentaro Hosomi	For	For	
Vestas Wind Systems A/S	4/12/2023	DK0061539921	Management	Elect Lena Ohlving	For	For	
Vestas Wind Systems A/S	4/12/2023	DK0061539921	Management	Appointment of Auditor	For	Against	Excessive Auditor Tenure.
Vestas Wind Systems A/S	4/12/2023	DK0061539921	Management	Authority to Repurchase Shares	For	For	
Vestas Wind Systems A/S	4/12/2023	DK0061539921	Management	Authorization of Legal Formalities	For	For	
Adobe Inc.	4/20/2023	US00724PAD15	Management	Elect Amy L. Barse	For	For	
Adobe Inc.	4/20/2023	US00724PAD15	Management	Elect Brett Biggs	For	For	
Adobe Inc.	4/20/2023	US00724PAD15	Management	Elect Melanie Boulden	For	For	
Adobe Inc.	4/20/2023	US00724PAD15	Management	Elect Frank A. Calderoni	For	For	
Adobe Inc.	4/20/2023	US00724PAD15	Management	Elect Laura B. Carmichael	For	For	
Adobe Inc.	4/20/2023	US00724PAD15	Management	Elect Shantanu Narayan	For	For	
Adobe Inc.	4/20/2023	US00724PAD15	Management	Elect Spencer Neumann	For	For	
Adobe Inc.	4/20/2023	US00724PAD15	Management	Elect Kathleen Oberg	For	Against	Company is a UNCC participant or signatory. OR the Human Rights Policy does not align with UNCCR.
Adobe Inc.	4/20/2023	US00724PAD15	Management	Elect Cheeril Penley	For	For	
Adobe Inc.	4/20/2023	US00724PAD15	Management	Elect David A. Riles	For	For	
Adobe Inc.	4/20/2023	US00724PAD15	Management	Elect David Rasmussen RG	For	For	
Adobe Inc.	4/20/2023	US00724PAD15	Management	Elect John E. Wannock	For	For	
Adobe Inc.	4/20/2023	US00724PAD15	Management	Amendment to the 2019 Equity Incentive Plan	For	For	
Adobe Inc.	4/20/2023	US00724PAD15	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Adobe Inc.	4/20/2023	US00724PAD15	Management	Advisory Vote on Executive Compensation	For	For	
Adobe Inc.	4/20/2023	US00724PAD15	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Adobe Inc.	4/20/2023	US00724PAD15	Shareholder	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	Against	For	Favor improved labor record/conditions.
Nestle SA	4/20/2023	CH038863350	Management	Accounts and Reports	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Compensation Report	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Ratification of Board and Management Acts	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Allocation of Dividends	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Elect Paul Budzik	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Elect Mark Schneider	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Elect Henri de Castries	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Elect Renato Fassinol	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Elect Pablo Iñigo Álvarez de Telleria	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Elect Patrick Aebischer	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Elect Kimberly A. Ross	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Elect Dick Borer	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Elect Chesh C. Pillai et	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Elect Henne de Mura	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Elect Lindine Maglie Sibanda	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Elect Chris Loring	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Elect Luca Massi	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Elect Rainer M. Blair	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Elect Marie-Gabrielle Irichen-Felsch	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Elect Pablo Iñigo Álvarez de Telleria as Compensation Committee Member	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Elect Patrick Aebischer as Compensation Committee Member	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Elect Dick Borer as Compensation Committee Member	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Elect Chesh C. Pillai as Compensation Committee Member	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Shareholder	Appointment of Auditor	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Appointment of Independent Proxy	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Board Compensation	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Executive Compensation	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Cancellation of Shares and Reduction in Share Capital	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Amendments to Articles (General Meeting)	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Management	Amendments to Articles	For	Unvoted	
Nestle SA	4/20/2023	CH038863350	Shareholder	Additional or Amended Shareholder Proposals	Unindetermined	For	
Moody's Corp.	4/18/2023	BMCCOREB0R05	Management	Elect Jorge A. Bermudez	For	For	
Moody's Corp.	4/18/2023	BMCCOREB0R05	Management	Elect Rebecca Eperdy	For	For	
Moody's Corp.	4/18/2023	BMCCOREB0R05	Management	Elect Robert Frazier	For	For	
Moody's Corp.	4/18/2023	BMCCOREB0R05	Management	Elect Vincent A. Fontana	For	For	
Moody's Corp.	4/18/2023	BMCCOREB0R05	Management	Elect Kathryn M. Hill	For	For	
Moody's Corp.	4/18/2023	BMCCOREB0R05	Management	Elect Lloyd W. Howell, Jr.	For	For	
Moody's Corp.	4/18/2023	BMCCOREB0R05	Management	Elect Jose M. Mayra	For	For	
Moody's Corp.	4/18/2023	BMCCOREB0R05	Management	Elect Leslie Sedman	For	For	
Moody's Corp.	4/18/2023	BMCCOREB0R05	Management	Elect Zyg Serafini	For	For	
Moody's Corp.	4/18/2023	BMCCOREB0R05	Management	Elect Bruce Van Vae	For	For	
Moody's Corp.	4/18/2023	BMCCOREB0R05	Management	Amendment to the 2001 Stock Incentive Plan	For	For	
Moody's Corp.	4/18/2023	BMCCOREB0R05	Management	Ratification of Auditor	For	For	
Moody's Corp.	4/18/2023	BMCCOREB0R05	Management	Advisory Vote on Executive Compensation	For	1 Year	
Moody's Corp.	4/18/2023	BMCCOREB0R05	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
HCA Healthcare Inc.	4/19/2023	BRHCABER002	Management	Elect Thomas F. Frist II	For	Against	Company is a UNCC participant or signatory. OR the Human Rights Policy does not align with UNCCR.
HCA Healthcare Inc.	4/19/2023	BRHCABER002	Management	Elect Samuel N. Hazen	For	For	
HCA Healthcare Inc.	4/19/2023	BRHCABER002	Management	Elect Meg G. Crofton	For	For	
HCA Healthcare Inc.	4/19/2023	BRHCABER002	Management	Elect Robert J. Dennis	For	For	
HCA Healthcare Inc.	4/19/2023	BRHCABER002	Management	Elect Nancy-Ani DeFuria	For	For	
HCA Healthcare Inc.	4/19/2023	BRHCABER002	Management	Elect William R. First	For	For	
HCA Healthcare Inc.	4/19/2023	BRHCABER002	Management	Elect Hugh F. Johnston	For	For	
HCA Healthcare Inc.	4/19/2023	BRHCABER002	Management	Elect Michael W. McElstern	For	For	
HCA Healthcare Inc.	4/19/2023	BRHCABER002	Management	Elect Wayne J. Riley	For	For	
HCA Healthcare Inc.	4/19/2023	BRHCABER002	Management	Elect Andrea B. Smith	For	For	
HCA Healthcare Inc.	4/19/2023	BRHCABER002	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
HCA Healthcare Inc.	4/19/2023	BRHCABER002	Management	Approval of the 2023 Employee Stock Purchase Plan	For	For	
HCA Healthcare Inc.	4/19/2023	BRHCABER002	Management	Advisory Vote on Executive Compensation	For	For	
HCA Healthcare Inc.	4/19/2023	BRHCABER002	Shareholder	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Against	
HCA Healthcare Inc.	4/19/2023	BRHCABER002	Shareholder	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	Against	For	In best interests of shareholders.
RELX Plc.	4/20/2023	GB080820CG97	Management	Accounts and Reports	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	Remuneration Policy	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	Remuneration Report	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	Final Dividend	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	Appointment of Auditor	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	Authority to Set Auditor's Fees	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	Elect Adrian Cox	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	Elect Paul A. Walker	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	Elect June Felix	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	Elect Bra Engstrom	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	Elect Charlotte Hagg	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	Elect Marika van der Lids	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	Elect Nicholas Luft	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	Elect Robert J. MacLeod	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	Elect Andrew J. Salway-ly	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	Elect Suzanne Wood	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	Long-Term Incentive Plan	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	Employee Incentive Plan	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	ShareSave Plan	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	Employee Share Purchase Plan	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	Authority to Repurchase Shares	For	For	
RELX Plc.	4/20/2023	GB080820CG97	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	Accounts and Reports	For	For	
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	Consolidated Accounts and Reports	For	For	
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	Allocation of Profits/Dividends	For	For	
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	Special Auditors Report on Regulated Agreements	For	For	
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	Elect Delphine Aumont	For	Against	Nominees sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	Elect Antonio Belloni	For	For	
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	Elect Marie-Josée Kravis	For	Against	Affiliate/holder on compensation committee; Affiliate/holder on nonaudit/governance committee; No independent lead or nonaudit describe.
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	Elect Marie-Laure Saady de Chalon	For	For	
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	Elect Natacha Valla	For	For	
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	Elect Laurent Migron	For	Against	Nominees sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards.
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	Elect Lord Powell of Baywater as Censor	For	Against	Insufficient justification; Insufficient response to shareholder dissent.
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	Elect Diego Della Valle as Censor	For	Against	Insufficient justification; Insufficient response to shareholder dissent.
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	2022 Remuneration Report	For	Against	Insufficient response to shareholder dissent.
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	2022 Remuneration of Bernard Arnault, Chair and CEO	For	Against	Equity awards to major shareholder; Insufficient response to shareholder dissent.
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	2022 Remuneration of Antonio Belloni, Deputy CEO	For	Against	Insufficient response to shareholder dissent; Poor overall design.
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	2023 Remuneration Policy (Board of Directors)	For	For	
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	2023 Remuneration Policy (Chair and CEO)	For	Against	Equity awards to major shareholder; Insufficient response to shareholder dissent; Poor overall design; Poor overall compensation disclosure.
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	2023 Remuneration Policy (Deputy CEO)	For	Against	Insufficient response to shareholder dissent; Poor overall design; Poor overall compensation disclosure.
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	Authority to Repurchase and Reissue Shares	For	For	
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	Authority to Cancel Shares and Reduce Capital	For	For	
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	Authority to Increase Capital Through Capitalizations	For	For	
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against	Potential dilution exceeds recommended threshold.
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	For	Against	Potential dilution exceeds recommended threshold.
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	Greenhouse	For	Against	Potential dilution exceeds recommended threshold.
Lvmh Moët Hennessy Vuitton SE	4/20/2023	FR0000121014	Management	Authority to Increase Capital in Case of Exchange Offers	For	Against	Potential dilution exceeds recommended threshold.

Linh Moet Hennessy Vultro SE	4/20/2023	FR0000121014	Management	Authority to Increase Capital in Consideration for Contributions in Kind	For	Against	Potential dilution exceeds recommended threshold
Linh Moet Hennessy Vultro SE	4/20/2023	FR0000121014	Management	Authority to Grant Stock Options	For	Against	Poor overall compensation disclosure
Linh Moet Hennessy Vultro SE	4/20/2023	FR0000121014	Management	Employee Stock Purchase Plan	For	For	
ASML Holding NV	4/26/2023	NL0010273215	Management	Global Ceiling on Capital Increases and Debt Issuances	For	For	
ASML Holding NV	4/26/2023	NL0010273215	Management	Remuneration Report	For	For	
ASML Holding NV	4/26/2023	NL0010273215	Management	Accounts and Reports	For	For	
ASML Holding NV	4/26/2023	NL0010273215	Management	Allocation of Dividends	For	For	
ASML Holding NV	4/26/2023	NL0010273215	Management	Ratification of Management Board Acts	For	For	
ASML Holding NV	4/26/2023	NL0010273215	Management	Ratification of Supervisory Board Acts	For	For	
ASML Holding NV	4/26/2023	NL0010273215	Management	Long-Term Incentive Plan; Authority to Issue Shares	For	For	
ASML Holding NV	4/26/2023	NL0010273215	Management	Supervisory Board Remuneration Policy	For	For	
ASML Holding NV	4/26/2023	NL0010273215	Management	Supervisory Board Fees	For	For	
ASML Holding NV	4/26/2023	NL0010273215	Management	Elect Nils Andersen to the Supervisory Board	For	Against	Company is a UNOC participant or signatory OR the Human Rights Policy does not align with UNHR
ASML Holding NV	4/26/2023	NL0010273215	Management	Elect Jack P. de Krijt to the Supervisory Board	For	For	
ASML Holding NV	4/26/2023	NL0010273215	Management	Appointment of Auditor	For	For	
ASML Holding NV	4/26/2023	NL0010273215	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	
ASML Holding NV	4/26/2023	NL0010273215	Management	Authority to Suppress Preemptive Rights	For	For	
ASML Holding NV	4/26/2023	NL0010273215	Management	Authority to Repurchase Shares	For	For	
ASML Holding NV	4/26/2023	NL0010273215	Management	Cancellation of Shares	For	For	
Hong Kong Exchanges and Clearing Ltd.	4/26/2023	HK0388045442	Management	Accounts and Reports	For	For	
Hong Kong Exchanges and Clearing Ltd.	4/26/2023	HK0388045442	Management	Elect CHEUNG Cheung Yike	For	For	
Hong Kong Exchanges and Clearing Ltd.	4/26/2023	HK0388045442	Management	Elect Hugo LEUNG Pak Hon	For	For	
Hong Kong Exchanges and Clearing Ltd.	4/26/2023	HK0388045442	Management	Appointment of Auditor and Authority to Set Fees	For	For	
Hong Kong Exchanges and Clearing Ltd.	4/26/2023	HK0388045442	Management	Authority to Repurchase Shares	For	For	
Hong Kong Exchanges and Clearing Ltd.	4/26/2023	HK0388045442	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
Asa Abloy AB	4/26/2023	SE0007100681	Management	Election of Presiding Chair	For	For	
Asa Abloy AB	4/26/2023	SE0007100681	Management	Agenda	For	For	
Asa Abloy AB	4/26/2023	SE0007100681	Management	Minutes	For	For	
Asa Abloy AB	4/26/2023	SE0007100681	Management	Compliance with the Rules of Convocation	For	For	
Asa Abloy AB	4/26/2023	SE0007100681	Management	Accounts and Reports	For	For	
Asa Abloy AB	4/26/2023	SE0007100681	Management	Allocation of Profits/Dividends	For	For	
Asa Abloy AB	4/26/2023	SE0007100681	Management	Ratification of Board and CEO Acts	For	For	
Asa Abloy AB	4/26/2023	SE0007100681	Management	Board Size	For	For	
Asa Abloy AB	4/26/2023	SE0007100681	Management	Directors' Fees	For	For	
Asa Abloy AB	4/26/2023	SE0007100681	Management	Authority to Set Auditor's Fees	For	For	
Asa Abloy AB	4/26/2023	SE0007100681	Management	Election of Directors	For	For	
Asa Abloy AB	4/26/2023	SE0007100681	Management	Approval of Auditor	For	For	
Asa Abloy AB	4/26/2023	SE0007100681	Management	Approval of Nomination Committee Guidelines	For	For	
Asa Abloy AB	4/26/2023	SE0007100681	Management	Remuneration Report	For	Against	No tie between compensation and sustainability.
Asa Abloy AB	4/26/2023	SE0007100681	Management	Authority to Repurchase and Release Shares	For	For	
Asa Abloy AB	4/26/2023	SE0007100681	Management	Adoption of Share-Based Incentives (LT 2023)	For	For	
Bundt plc	4/26/2023	GB0080744838	Management	Accounts and Reports	For	For	
Bundt plc	4/26/2023	GB0080744838	Management	Final Dividend	For	For	
Bundt plc	4/26/2023	GB0080744838	Management	Elect Peter Verhees	For	Against	Company is a UNOC participant or signatory OR the Human Rights Policy does not align with UNHR
Bundt plc	4/26/2023	GB0080744838	Management	Elect Frank von Zantzen	For	For	
Bundt plc	4/26/2023	GB0080744838	Management	Elect Richard Hawes	For	For	
Bundt plc	4/26/2023	GB0080744838	Management	Elect Vanda Murray	For	For	
Bundt plc	4/26/2023	GB0080744838	Management	Elect Lloyd Pittford	For	For	
Bundt plc	4/26/2023	GB0080744838	Management	Elect Stephen R. Nanninga	For	For	
Bundt plc	4/26/2023	GB0080744838	Management	Elect Vin Murria	For	For	
Bundt plc	4/26/2023	GB0080744838	Management	Elect Pamela J. Kirby	For	For	
Bundt plc	4/26/2023	GB0080744838	Management	Elect Jacky Simmonds	For	For	
Bundt plc	4/26/2023	GB0080744838	Management	Appointment of Auditor	For	For	
Bundt plc	4/26/2023	GB0080744838	Management	Authority to Set Auditor's Fees	For	For	
Bundt plc	4/26/2023	GB0080744838	Management	Remuneration Report	For	For	
Bundt plc	4/26/2023	GB0080744838	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	
Bundt plc	4/26/2023	GB0080744838	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
Bundt plc	4/26/2023	GB0080744838	Management	Authority to Issue Shares w/ Preemptive Rights (Specified Capital Investment)	For	For	
Bundt plc	4/26/2023	GB0080744838	Management	Authority to Repurchase Shares	For	For	
Bundt plc	4/26/2023	GB0080744838	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Croda International plc	4/26/2023	GB008JFFLV09	Management	Accounts and Reports	For	For	
Croda International plc	4/26/2023	GB008JFFLV09	Management	Remuneration Policy	For	For	
Croda International plc	4/26/2023	GB008JFFLV09	Management	Remuneration Report	For	For	
Croda International plc	4/26/2023	GB008JFFLV09	Management	Final Dividend	For	For	
Croda International plc	4/26/2023	GB008JFFLV09	Management	Elect Louise Burdett	For	For	
Croda International plc	4/26/2023	GB008JFFLV09	Management	Elect Roberto Cirillo	For	For	
Croda International plc	4/26/2023	GB008JFFLV09	Management	Elect Jacqui Ferguson	For	For	
Croda International plc	4/26/2023	GB008JFFLV09	Management	Elect Steve E. Fooks	For	For	
Croda International plc	4/26/2023	GB008JFFLV09	Management	Elect Anita M. Frex	For	For	
Croda International plc	4/26/2023	GB008JFFLV09	Management	Elect Julie Kim	For	For	
Croda International plc	4/26/2023	GB008JFFLV09	Management	Elect Keith Laylen	For	For	
Croda International plc	4/26/2023	GB008JFFLV09	Management	Elect Nawal Duxen	For	For	
Croda International plc	4/26/2023	GB008JFFLV09	Management	Elect John Ramsay	For	For	
Croda International plc	4/26/2023	GB008JFFLV09	Management	Appointment of Auditor	For	For	
Croda International plc	4/26/2023	GB008JFFLV09	Management	Authority to Set Auditor's Fees	For	For	
Croda International plc	4/26/2023	GB008JFFLV09	Management	Authorization of Political Donations	For	For	
Croda International plc	4/26/2023	GB008JFFLV09	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	
Croda International plc	4/26/2023	GB008JFFLV09	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
Croda International plc	4/26/2023	GB008JFFLV09	Management	Authority to Issue Shares w/ Preemptive Rights (Specified Capital Investment)	For	For	
Croda International plc	4/26/2023	GB008JFFLV09	Management	Authority to Repurchase Shares	For	For	
Croda International plc	4/26/2023	GB008JFFLV09	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Croda International plc	4/26/2023	GB008JFFLV09	Management	Shareware Plan	For	For	
Croda International plc	4/26/2023	GB008JFFLV09	Management	Increase in NED Fee Cap	For	For	
Coca-Cola Co	4/25/2023	ARDEUT110111	Management	Elect Herbert A. Allen, II	For	For	
Coca-Cola Co	4/25/2023	ARDEUT110111	Management	Elect Marc Bolland	For	For	
Coca-Cola Co	4/25/2023	ARDEUT110111	Management	Elect Ana Patricia Botin-Sainz de Santolucia y O'Shea	For	For	
Coca-Cola Co	4/25/2023	ARDEUT110111	Management	Elect Christopher C. Davis	For	For	
Coca-Cola Co	4/25/2023	ARDEUT110111	Management	Elect Barry Diller	For	Against	Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards
Coca-Cola Co	4/25/2023	ARDEUT110111	Management	Elect Carolyn N. Everson	For	For	
Coca-Cola Co	4/25/2023	ARDEUT110111	Management	Elect Helena D. Coyle	For	For	
Coca-Cola Co	4/25/2023	ARDEUT110111	Management	Elect Alexis M. Herman	For	For	
Coca-Cola Co	4/25/2023	ARDEUT110111	Management	Elect Maria Elena Lagomasino	For	For	
Coca-Cola Co	4/25/2023	ARDEUT110111	Management	Elect Amy Milliser	For	For	
Coca-Cola Co	4/25/2023	ARDEUT110111	Management	Elect James Quinry	For	For	
Coca-Cola Co	4/25/2023	ARDEUT110111	Management	Elect Caroline J. Tsay	For	For	
Coca-Cola Co	4/25/2023	ARDEUT110111	Management	Elect David B. Weinberg	For	For	
Coca-Cola Co	4/25/2023	ARDEUT110111	Management	Advisory Vote on Executive Compensation	For	For	
Coca-Cola Co	4/25/2023	ARDEUT110111	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Coca-Cola Co	4/25/2023	ARDEUT110111	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Coca-Cola Co	4/25/2023	ARDEUT110111	Shareholder	Shareholder Proposal Regarding Racial Equity Audit	Against	For	
Coca-Cola Co	4/25/2023	ARDEUT110111	Shareholder	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Against	Against	
Coca-Cola Co	4/25/2023	ARDEUT110111	Shareholder	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	
Coca-Cola Co	4/25/2023	ARDEUT110111	Shareholder	Shareholder Proposal Regarding Independent Chair	Against	Against	Shareholder proposal is anti-social
Coca-Cola Co	4/25/2023	ARDEUT110111	Shareholder	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Against	Against	
Mondler SPA	4/18/2023	IT0004965148	Management	Accounts and Reports	For	For	
Mondler SPA	4/18/2023	IT0004965148	Management	Allocation of Profits/Dividends	For	For	
Mondler SPA	4/18/2023	IT0004965148	Management	Remuneration Report	For	Against	Equity awards to major shareholder; insufficient response to shareholder dissent
Mondler SPA	4/18/2023	IT0004965148	Management	Authority to Repurchase and Release Shares	For	For	
Mondler SPA	4/18/2023	IT0004965148	Management	List Presented by Double R S.r.l.	Undetermined	Undecided	
Mondler SPA	4/18/2023	IT0004965148	Management	List Presented by Group of Institutional Investors Representing 1.4% of Share Capital	Undetermined	For	
Mondler SPA	4/18/2023	IT0004965148	Management	Election of the Chair of the Statutory Auditor Board	For	For	
Mondler SPA	4/18/2023	IT0004965148	Management	Statutory Auditors' Fees	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Election of Presiding Chair	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Voting List	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Agenda	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Compliance with the Rules of Convocation	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Accounts and Reports	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Allocation of Profits/Dividends	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Raffay Bengt Baron	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Raffay Hans Eckerström	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Raffay Helene Ankarberg	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Raffay Sarah McPhee	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Raffay Helene Meltquist	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Raffay Therese Rostedtstrand	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Raffay John Westman	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Raffay Helene Willberg	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Raffay Magnus Widenar (CEO)	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Remuneration Report	For	Against	Increase is excessive; Poor overall compensation disclosure
Thule Group AB	4/27/2023	SE0006422390	Management	Board Size	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Directors' Fees	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Elect Hans Eckerström	For	Against	Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards
Thule Group AB	4/27/2023	SE0006422390	Management	Elect Mattias Ankarberg	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Elect Sarah McPhee	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Elect Helene Meltquist	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Elect John Westman	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Elect Helene Willberg	For	Against	Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards
Thule Group AB	4/27/2023	SE0006422390	Management	Elect Anders Jensen	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Elect Hans Eckerström as Chair	For	Against	Insufficient response to shareholder dissent; Potential overcommitment; No independent lead or presiding director
Thule Group AB	4/27/2023	SE0006422390	Management	Authority to Set Auditor's Fees	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Appointment of Auditor	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Remuneration Policy	For	For	
Thule Group AB	4/27/2023	SE0006422390	Management	Adoption of Share-Based Incentive Plan	For	For	
Church & Dwight Co., Inc.	4/27/2023	US1713401024	Management	Elect Bradley S. Cochran	For	For	
Church & Dwight Co., Inc.	4/27/2023	US1713401024	Management	Elect Matthew T. Farrell	For	For	
Church & Dwight Co., Inc.	4/27/2023	US1713401024	Management	Elect Bradley C. Irwin	For	For	
Church & Dwight Co., Inc.	4/27/2023	US1713401024	Management	Elect Perry W. Price	For	For	
Church & Dwight Co., Inc.	4/27/2023	US1713401024	Management	Elect Susan G. Siskman	For	For	
Church & Dwight Co., Inc.	4/27/2023	US1713401024	Management	Elect Ravishandra K. Salgaram	For	For	
Church & Dwight Co., Inc.	4/27/2023	US1713401024	Management	Elect Robert K. Shearer	For	For	
Church & Dwight Co., Inc.	4/27/2023	US1713401024	Management	Elect Janet S. Virginia	For	For	
Church & Dwight Co., Inc.	4/27/2023	US1713401024	Management	Elect Arthur B. Winklerback	For	Against	Company is a UNOC participant or signatory OR the Human Rights Policy does not align with UNHR
Church & Dwight Co., Inc.	4/27/2023	US1713401024	Management	Elect Laurie J. Vider	For	For	
Church & Dwight Co., Inc.	4/27/2023	US1713401024	Management	Advisory Vote on Executive Compensation	For	Against	No tie between compensation and sustainability.
Church & Dwight Co., Inc.	4/27/2023	US1713401024	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	

Church & Dwight Co., Inc.	4/27/2023	US1713401024	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Church & Dwight Co., Inc.	4/27/2023	US1713401024	Management	Approval of the Employee Stock Purchase Plan	For	For	
Church & Dwight Co., Inc.	4/27/2023	US1713401024	Shareholder	Shareholder Proposal Regarding Independent Chair	Against	For	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda.
Johnson & Johnson	4/27/2023	US4781601046	Management	Elect Dariusz Adamczyk	For	For	
Johnson & Johnson	4/27/2023	US4781601046	Management	Elect Mary C. Beckerle	For	For	
Johnson & Johnson	4/27/2023	US4781601046	Management	Elect D. Scott Davis	For	For	
Johnson & Johnson	4/27/2023	US4781601046	Management	Elect Jennifer A. Doudna	For	For	
Johnson & Johnson	4/27/2023	US4781601046	Management	Elect Joaquin Duato	For	For	
Johnson & Johnson	4/27/2023	US4781601046	Management	Elect Marilyn A. Hewson	For	For	
Johnson & Johnson	4/27/2023	US4781601046	Management	Elect Paula A. Johnson	For	For	
Johnson & Johnson	4/27/2023	US4781601046	Management	Elect Robert J. Joffe	For	For	
Johnson & Johnson	4/27/2023	US4781601046	Management	Elect Mark B. McClellan	For	For	
Johnson & Johnson	4/27/2023	US4781601046	Management	Elect Anne Mulcahy	For	For	
Johnson & Johnson	4/27/2023	US4781601046	Management	Elect Mark A. Weinberger	For	For	
Johnson & Johnson	4/27/2023	US4781601046	Management	Elect Nadja V. West	For	For	
Johnson & Johnson	4/27/2023	US4781601046	Management	Advisory Vote on Executive Compensation	For	For	
Johnson & Johnson	4/27/2023	US4781601046	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Johnson & Johnson	4/27/2023	US4781601046	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Johnson & Johnson	4/27/2023	US4781601046	Shareholder	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	Against	Abstain	Proposal withdrawn by proponent
Johnson & Johnson	4/27/2023	US4781601046	Shareholder	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Against	For	Favor reporting/improving drug pricing/distribution.
Johnson & Johnson	4/27/2023	US4781601046	Shareholder	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	Against	Abstain	Executives should generally not be insulated from expenses related to legal and compliance costs. Favor reporting/improving drug pricing/distribution.
Johnson & Johnson	4/27/2023	US4781601046	Shareholder	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	For	Favor reporting/improving drug pricing/distribution.
Texas Instruments Inc.	4/27/2023	US882008B.J2	Management	Elect Mark A. Blinn	For	For	
Texas Instruments Inc.	4/27/2023	US882008B.J2	Management	Elect Todd M. Blaudon	For	For	
Texas Instruments Inc.	4/27/2023	US882008B.J2	Management	Elect Joseph F. Clark	For	For	
Texas Instruments Inc.	4/27/2023	US882008B.J2	Management	Elect Carrie S. Cox	For	For	
Texas Instruments Inc.	4/27/2023	US882008B.J2	Management	Elect Martin S. Craighead	For	For	
Texas Instruments Inc.	4/27/2023	US882008B.J2	Management	Elect Curtis C. Farmer	For	For	
Texas Instruments Inc.	4/27/2023	US882008B.J2	Management	Elect Jean M. Hobby	For	For	
Texas Instruments Inc.	4/27/2023	US882008B.J2	Management	Elect Havin Ilian	For	For	
Texas Instruments Inc.	4/27/2023	US882008B.J2	Management	Elect Ronald Kirk	For	For	
Texas Instruments Inc.	4/27/2023	US882008B.J2	Management	Elect Pamela H. Paisley	For	For	
Texas Instruments Inc.	4/27/2023	US882008B.J2	Management	Elect Robert E. Sanchez	For	For	
Texas Instruments Inc.	4/27/2023	US882008B.J2	Management	Elect Richard K. Templeton	For	Against	Company is a UNHCR participant or signatory OR the Human Rights Policy does not align with UNHCR. No Net Zero targets.
Texas Instruments Inc.	4/27/2023	US882008B.J2	Management	Amendment to the 2014 Employee Stock Purchase Plan	For	For	
Texas Instruments Inc.	4/27/2023	US882008B.J2	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Texas Instruments Inc.	4/27/2023	US882008B.J2	Management	Advisory Vote on Executive Compensation	For	Against	Failure to incentivize mitigation of material environmental risks.
Texas Instruments Inc.	4/27/2023	US882008B.J2	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Texas Instruments Inc.	4/27/2023	US882008B.J2	Shareholder	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	A 10% threshold for calling a special meeting is appropriate. The requested review could help mitigate reputational and regulatory risks.
Texas Instruments Inc.	4/27/2023	US882008B.J2	Shareholder	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For	
Pfizer Inc.	4/27/2023	US17170811035	Management	Elect Ronald E. Blaylock	For	For	
Pfizer Inc.	4/27/2023	US17170811035	Management	Elect Albert Boula	For	For	
Pfizer Inc.	4/27/2023	US17170811035	Management	Elect Susan Desmond-Hellmann	For	For	
Pfizer Inc.	4/27/2023	US17170811035	Management	Elect Joseph J. Eichenwald	For	For	
Pfizer Inc.	4/27/2023	US17170811035	Management	Elect Scott Gottlieb	For	For	
Pfizer Inc.	4/27/2023	US17170811035	Management	Elect Helen H. Hobbs	For	For	
Pfizer Inc.	4/27/2023	US17170811035	Management	Elect Susan Hochstetler	For	For	
Pfizer Inc.	4/27/2023	US17170811035	Management	Elect Dan R. Lisman	For	For	
Pfizer Inc.	4/27/2023	US17170811035	Management	Elect Shantanu Narayan	For	For	
Pfizer Inc.	4/27/2023	US17170811035	Management	Elect Suzanne Nora Johnson	For	For	
Pfizer Inc.	4/27/2023	US17170811035	Management	Elect James Quincey	For	For	
Pfizer Inc.	4/27/2023	US17170811035	Management	Elect James C. Smith	For	For	
Pfizer Inc.	4/27/2023	US17170811035	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Pfizer Inc.	4/27/2023	US17170811035	Management	Advisory Vote on Executive Compensation	For	For	
Pfizer Inc.	4/27/2023	US17170811035	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Pfizer Inc.	4/27/2023	US17170811035	Shareholder	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	
Pfizer Inc.	4/27/2023	US17170811035	Shareholder	Shareholder Proposal Regarding Independent Chair	Against	For	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda. Favor reporting/improving drug pricing/distribution.
Pfizer Inc.	4/27/2023	US17170811035	Shareholder	Shareholder Proposal Regarding Intellectual Property	Against	For	Favor reporting/improving drug pricing/distribution.
Pfizer Inc.	4/27/2023	US17170811035	Shareholder	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	For	
Pfizer Inc.	4/27/2023	US17170811035	Shareholder	Shareholder Proposal Regarding Report on Political Expenditures and Values Consistency	Against	Against	
Hermes International	4/20/2023	FR0000052292	Management	Accounts and Fee Reports, Non Tax-Deductible Expenses	For	For	
Hermes International	4/20/2023	FR0000052292	Management	Consolidated Accounts and Reports	For	For	
Hermes International	4/20/2023	FR0000052292	Management	Ratification of Management Acts	For	For	
Hermes International	4/20/2023	FR0000052292	Management	Allocation of Profits/Dividends	For	For	
Hermes International	4/20/2023	FR0000052292	Management	Special Auditors Report on Regulated Agreements	For	For	
Hermes International	4/20/2023	FR0000052292	Management	Authority to Repurchase and Reissue Shares	For	For	
Hermes International	4/20/2023	FR0000052292	Management	2022 Remuneration Report	For	Against	Increase is excessive. Poor overall design; insufficient response to shareholder dissent.
Hermes International	4/20/2023	FR0000052292	Management	2022 Remuneration of Axel Dumas, Executive Chair	For	Against	Increase is excessive. Poor compensation structure/performance conditions; insufficient response to shareholder dissent.
Hermes International	4/20/2023	FR0000052292	Management	2022 Remuneration of Emilie Hermès SAS, Managing General Partner	For	Against	Increase is excessive. Poor overall design; insufficient response to shareholder dissent.
Hermes International	4/20/2023	FR0000052292	Management	2022 Remuneration of Eric de Serres, Supervisory Board Chair	For	For	
Hermes International	4/20/2023	FR0000052292	Management	2023 Remuneration Policy (Executive Chair and General Managing Partner)	For	Against	Insufficient response to shareholder dissent; Poor overall compensation disclosure; Poor overall design
Hermes International	4/20/2023	FR0000052292	Management	2023 Remuneration Policy (Supervisory Board)	For	For	
Hermes International	4/20/2023	FR0000052292	Management	Elect Dorothee Altmayer	For	For	
Hermes International	4/20/2023	FR0000052292	Management	Elect Monique Cohen	For	For	
Hermes International	4/20/2023	FR0000052292	Management	Elect Renaud Mommija	For	For	
Hermes International	4/20/2023	FR0000052292	Management	Elect Eric de Serres	For	For	
Hermes International	4/20/2023	FR0000052292	Management	Appointment of Auditor (PricewaterhouseCoopers)	For	For	
Hermes International	4/20/2023	FR0000052292	Management	Appointment of Auditor (Grant Thornton)	For	Against	Excessive Auditor Tenure.
Hermes International	4/20/2023	FR0000052292	Management	Authority to Cancel Shares and Reduce Capital	For	For	
Hermes International	4/20/2023	FR0000052292	Management	Authority to Increase Capital Through Capitalizations	For	For	
Hermes International	4/20/2023	FR0000052292	Management	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	
Hermes International	4/20/2023	FR0000052292	Management	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against	Potential dilution exceeds recommended threshold.
Hermes International	4/20/2023	FR0000052292	Management	Employee Stock Purchase Plan	For	For	
Hermes International	4/20/2023	FR0000052292	Management	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Against	Potential dilution exceeds recommended threshold.
Hermes International	4/20/2023	FR0000052292	Management	Authority to Increase Capital in Consideration for Contributions in Kind	For	Against	Potential dilution exceeds recommended threshold.
Hermes International	4/20/2023	FR0000052292	Management	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	For	Against	Not in shareholders' best interests.
Hermes International	4/20/2023	FR0000052292	Management	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	For	Against	Not in shareholders' best interests.
Hermes International	4/20/2023	FR0000052292	Management	Authority to Issue Performance Shares	For	Against	Short vesting period; Managed by interested parties
Hermes International	4/20/2023	FR0000052292	Management	Authorisation of Legal Formalities	For	For	

Issuer Name	Meeting Date	ISIN	Proponent	Proposal Description	Management Recommendation	Vote Decision	Vote Note
Novozymes AS	3/2/2023	DK0060336014	Management	Accounts and Reports	For	For	
Novozymes AS	3/2/2023	DK0060336014	Management	Allocation of Profits/Dividends	For	For	
Novozymes AS	3/2/2023	DK0060336014	Management	Remuneration Report	For	For	
Novozymes AS	3/2/2023	DK0060336014	Management	Directors' Fees	For	For	
Novozymes AS	3/2/2023	DK0060336014	Management	Elect Cees de Jong as Chair	For	For	
Novozymes AS	3/2/2023	DK0060336014	Management	Elect Kim Stratton as vice chair	For	Abstain	Potential overcommitment
Novozymes AS	3/2/2023	DK0060336014	Management	Elect Heine Dalsgaard	For	For	
Novozymes AS	3/2/2023	DK0060336014	Management	Elect Sharon James	For	For	
Novozymes AS	3/2/2023	DK0060336014	Management	Elect Kasim Kutay	For	For	
Novozymes AS	3/2/2023	DK0060336014	Management	Elect Morten Otto Alexander Sommer	For	For	
Novozymes AS	3/2/2023	DK0060336014	Management	Appointment of Auditor	For	Against	Excessive Auditor Tenure.
Novozymes AS	3/2/2023	DK0060336014	Management	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	
Novozymes AS	3/2/2023	DK0060336014	Management	Authority to Repurchase Shares	For	For	
Novozymes AS	3/2/2023	DK0060336014	Management	Authority to distribute extraordinary dividend	For	For	
Novozymes AS	3/2/2023	DK0060336014	Management	Indemnification of Directors/Officers	For	For	
Novozymes AS	3/2/2023	DK0060336014	Management	Amendment to Remuneration Policy	For	For	
Novozymes AS	3/2/2023	DK0060336014	Management	Authorization of Legal Formalities	For	For	
Amerisource Bergen Corp.	3/9/2023	BRA1MBBDR006	Management	Elect Ornella Barra	For	For	
Amerisource Bergen Corp.	3/9/2023	BRA1MBBDR006	Management	Elect Steven H. Collis	For	For	
Amerisource Bergen Corp.	3/9/2023	BRA1MBBDR006	Management	Elect D. Mark Durcan	For	For	
Amerisource Bergen Corp.	3/9/2023	BRA1MBBDR006	Management	Elect Richard W. Gochnauer	For	For	
Amerisource Bergen Corp.	3/9/2023	BRA1MBBDR006	Management	Elect Lon R. Greenberg	For	For	
Amerisource Bergen Corp.	3/9/2023	BRA1MBBDR006	Management	Elect Kathleen W. Hyle	For	For	
Amerisource Bergen Corp.	3/9/2023	BRA1MBBDR006	Management	Elect Lorence H. Kim	For	For	
Amerisource Bergen Corp.	3/9/2023	BRA1MBBDR006	Management	Elect Henry W. McGee	For	For	
Amerisource Bergen Corp.	3/9/2023	BRA1MBBDR006	Management	Elect Redonda G. Miller	For	For	
Amerisource Bergen Corp.	3/9/2023	BRA1MBBDR006	Management	Elect Dennis M. Nally	For	For	
Amerisource Bergen Corp.	3/9/2023	BRA1MBBDR006	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Amerisource Bergen Corp.	3/9/2023	BRA1MBBDR006	Management	Advisory Vote on Executive Compensation	For	Against	Failure to incentivize mitigation of material environmental risks.
Amerisource Bergen Corp.	3/9/2023	BRA1MBBDR006	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Amerisource Bergen Corp.	3/9/2023	BRA1MBBDR006	ShareHolder	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	
Keysight Technologies Inc	3/16/2023	US49338L1035	Management	Elect Satish Dhnansekaran	For	For	
Keysight Technologies Inc	3/16/2023	US49338L1035	Management	Elect Richard P. Hamada	For	Against	There is insufficient female representation on the board of directors.
Keysight Technologies Inc	3/16/2023	US49338L1035	Management	Elect Paul A. Lacouture	For	Against	Insufficient gender diversity. There is insufficient female representation on the board of directors.
Keysight Technologies Inc	3/16/2023	US49338L1035	Management	Elect Kevin A. Stephens	For	Against	Insufficient gender diversity. There is insufficient female representation on the board of directors.
Keysight Technologies Inc	3/16/2023	US49338L1035	Management	Ratification of Auditor	For	For	
Keysight Technologies Inc	3/16/2023	US49338L1035	Management	Advisory Vote on Executive Compensation	For	For	
Keysight Technologies Inc	3/16/2023	US49338L1035	Management	Repeal of Classified Board	For	For	
Ritchie Bros Auctioneers Inc	3/14/2023	CA7677441056	Management	Stock Issuance for Merger with IAA	For	Against	Excessive execution risk; Procedural concerns; Questionable financial assumptions; Unfavorable relative valuation; Dubious risk/reward proposition. Opposed to transaction
Ritchie Bros Auctioneers Inc	3/14/2023	CA7677441056	Management	Right to Adjourn Meeting	For	Against	
Neste Corporation	3/28/2023	FI0009013296	Management	Accounts and Reports	For	For	
Neste Corporation	3/28/2023	FI0009013296	Management	Allocation of Profits/Dividends	For	For	
Neste Corporation	3/28/2023	FI0009013296	Management	Ratification of Board and CEO Acts	For	For	
Neste Corporation	3/28/2023	FI0009013296	Management	Remuneration Report	For	For	
Neste Corporation	3/28/2023	FI0009013296	Management	Directors' Fees	For	For	
Neste Corporation	3/28/2023	FI0009013296	Management	Board Size	For	For	
Neste Corporation	3/28/2023	FI0009013296	Management	Election of Directors	For	For	
Neste Corporation	3/28/2023	FI0009013296	Management	Authority to Set Auditor's Fees	For	For	
Neste Corporation	3/28/2023	FI0009013296	Management	Appointment of Auditor	For	For	
Neste Corporation	3/28/2023	FI0009013296	Management	Authority to Repurchase Shares	For	For	
Neste Corporation	3/28/2023	FI0009013296	Management	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	
Neste Corporation	3/28/2023	FI0009013296	Management	Amendments to Articles	For	For	
Novo Nordisk	3/23/2023	DK0060534915	Management	Accounts and Reports	For	For	
Novo Nordisk	3/23/2023	DK0060534915	Management	Allocation of Profits/Dividends	For	For	
Novo Nordisk	3/23/2023	DK0060534915	Management	Remuneration Report	For	For	
Novo Nordisk	3/23/2023	DK0060534915	Management	Directors' Fees 2022	For	For	
Novo Nordisk	3/23/2023	DK0060534915	Management	Directors' Fees 2023	For	For	
Novo Nordisk	3/23/2023	DK0060534915	Management	Amendments to Remuneration Policy	For	For	
Novo Nordisk	3/23/2023	DK0060534915	Management	Elect Helge Lund as Chair	For	For	
Novo Nordisk	3/23/2023	DK0060534915	Management	Elect Henrik Poulsen as Vice Chair	For	For	
Novo Nordisk	3/23/2023	DK0060534915	Management	Elect Laurence Debroux	For	For	
Novo Nordisk	3/23/2023	DK0060534915	Management	Elect Andreas Fibig	For	For	
Novo Nordisk	3/23/2023	DK0060534915	Management	Elect Sylvie Grégoire	For	For	
Novo Nordisk	3/23/2023	DK0060534915	Management	Elect Kasim Kutay	For	For	
Novo Nordisk	3/23/2023	DK0060534915	Management	Elect Christina Choi Lai Law	For	For	
Novo Nordisk	3/23/2023	DK0060534915	Management	Elect Martin Mackay	For	Against	Nominee sits on more than two public company boards while being an executive of a public company or the nominee sits on more than five public company boards
Novo Nordisk	3/23/2023	DK0060534915	Management	Appointment of Auditor	For	For	
Novo Nordisk	3/23/2023	DK0060534915	Management	Cancellation of Shares	For	For	
Novo Nordisk	3/23/2023	DK0060534915	Management	Authority to Repurchase Shares	For	For	
Novo Nordisk	3/23/2023	DK0060534915	Management	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	
Novo Nordisk	3/23/2023	DK0060534915	ShareHolder	Shareholder Proposal Regarding Company's Product pricing	Against	Against	
Starbucks Corp.	3/23/2023	ARDEUT111481	Management	Elect Richard E. Allison, Jr.	For	Against	There is insufficient female representation on the board of directors.
Starbucks Corp.	3/23/2023	ARDEUT111481	Management	Elect Andrew Campion	For	For	Insufficient gender diversity.
Starbucks Corp.	3/23/2023	ARDEUT111481	Management	Elect Beth E. Ford	For	For	
Starbucks Corp.	3/23/2023	ARDEUT111481	Management	Elect Melody Hobson	For	For	
Starbucks Corp.	3/23/2023	ARDEUT111481	Management	Elect Jørgen Vig Knudstorp	For	Against	There is insufficient female representation on the board of directors.
Starbucks Corp.	3/23/2023	ARDEUT111481	Management	Elect Satya Nadella	For	Against	Insufficient gender diversity. There is insufficient female representation on the board of directors.
Starbucks Corp.	3/23/2023	ARDEUT111481	Management	Elect Laxman Narasimhan	For	For	Insufficient gender diversity.
Starbucks Corp.	3/23/2023	ARDEUT111481	Management	Elect Howard Schultz	For	For	
Starbucks Corp.	3/23/2023	ARDEUT111481	Management	Advisory Vote on Executive Compensation	For	Against	Concerning pay practices
Starbucks Corp.	3/23/2023	ARDEUT111481	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Starbucks Corp.	3/23/2023	ARDEUT111481	Management	Ratification of Auditor	For	Against	Excessive Auditor Tenure.
Starbucks Corp.	3/23/2023	ARDEUT111481	ShareHolder	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Against	Against	

Starbucks Corp.	3/23/2023	ARDEUT111481	ShareHolder	Shareholder Proposal Regarding CEO Succession Planning	Against	For	Additional refinement of succession planning process could benefit shareholders
Starbucks Corp.	3/23/2023	ARDEUT111481	ShareHolder	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Shareholder proposal is anti-social.
Starbucks Corp.	3/23/2023	ARDEUT111481	ShareHolder	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For	An independent assessment of existing policies could benefit the Company and shareholders.
Starbucks Corp.	3/23/2023	ARDEUT111481	ShareHolder	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Against	Against	Shareholder proposal is anti-social.
SGS AG	3/28/2023	CH0002497458	Management	Accounts and Reports	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Compensation Report	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Ratification of Board and Management Acts	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Allocation of Dividends	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Elect Calvin Grieder	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Elect Sami Atiya	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Elect Phyllis Cheung	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Elect Ian Gallienne	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Elect Tobias Hartmann	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Elect Shelby R. du Pasquier	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Elect Kory Sorenson	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Elect Janet S. Vergis	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Elect Jens Riedl	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Appoint Calvin Grieder as Board Chair	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Elect Sami Atiya as Compensation Committee Member	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Elect Ian Gallienne as Compensation Committee Member	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Elect Kory Sorenson as Compensation Committee Member	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Appointment of Auditor	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Appointment of Independent Proxy	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Board Compensation	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Executive Compensation (Fixed)	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Executive Compensation (Short-Term)	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Executive Compensation (long-term)	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Stock Split	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Approval of a Capital Band	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Amendment to Corporate Purpose	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Amendments to Articles (General Meetings)	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Amendments to Articles (Shareholders Rights)	For	Unvoted	
SGS AG	3/28/2023	CH0002497458	Management	Amendments to Articles (Compensation)	For	Unvoted	
Novozymes AS	3/30/2023	DK0060336014	Management	Merger/Acquisition	For	Against	Tenuous strategic case;
Novozymes AS	3/30/2023	DK0060336014	Management	Amendments to Articles (Board Size)	For	Against	Material quantitative concerns
Novozymes AS	3/30/2023	DK0060336014	Management	Indemnification of Directors	For	Against	Not in shareholders' best interests
Novozymes AS	3/30/2023	DK0060336014	Management	Amendments to Articles (Indemnification)	For	Against	Not in shareholders' best interests
Novozymes AS	3/30/2023	DK0060336014	Management	Amendments to the Remuneration Policy	For	Against	Not in shareholders' best interests
Novozymes AS	3/30/2023	DK0060336014	Management	Authorization of Legal Formalities	For	For	
Chr. Hansen Holding	3/30/2023	DK0060227585	Management	Merger/Acquisition	For	Against	
Chr. Hansen Holding	3/30/2023	DK0060227585	Management	Indemnification of Directors	For	For	
Chr. Hansen Holding	3/30/2023	DK0060227585	Management	Amendments to Articles (Financial Year)	For	For	
Chr. Hansen Holding	3/30/2023	DK0060227585	Management	Directors' Fees	For	For	
Chr. Hansen Holding	3/30/2023	DK0060227585	Management	Authorization of Legal Formalities	For	For	

Issuer Name	Meeting Date	ISIN	Proponent	Proposal Description	Management Recommendation	Vote Decision	Vote Note
Accenture plc	2/1/2023	IE00B4BNMY34	Management	Elect Jaime Ardila	For	For	
Accenture plc	2/1/2023	IE00B4BNMY34	Management	Elect Nancy McKinstry	For	Against	Serves on too many boards
Accenture plc	2/1/2023	IE00B4BNMY34	Management	Elect Beth E. Mooney	For	For	
Accenture plc	2/1/2023	IE00B4BNMY34	Management	Elect Gilles Pélisson	For	For	
Accenture plc	2/1/2023	IE00B4BNMY34	Management	Elect Paula A. Price	For	For	
Accenture plc	2/1/2023	IE00B4BNMY34	Management	Elect Venkata Renduchintala	For	For	
Accenture plc	2/1/2023	IE00B4BNMY34	Management	Elect Arun Sarin	For	For	
Accenture plc	2/1/2023	IE00B4BNMY34	Management	Elect Julie Sweet	For	For	
Accenture plc	2/1/2023	IE00B4BNMY34	Management	Elect Tracey T. Travis	For	Against	Serves on too many boards
Accenture plc	2/1/2023	IE00B4BNMY34	Management	Advisory Vote on Executive Compensation	For	For	
Accenture plc	2/1/2023	IE00B4BNMY34	Management	To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers. Please vote for on this resolution to approve 1 year	For	For	
Accenture plc	2/1/2023	IE00B4BNMY34	Management	To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers. Please vote for on this resolution to approve 2 years	Do Not Vote	Unvoted	
Accenture plc	2/1/2023	IE00B4BNMY34	Management	To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers. Please vote for on this resolution to approve 3 years	Do Not Vote	Unvoted	
Accenture plc	2/1/2023	IE00B4BNMY34	Management	To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers. Please vote for on this resolution to approve abstain	Do Not Vote	Unvoted	
Accenture plc	2/1/2023	IE00B4BNMY34	Management	Appointment of Auditor and Authority to Set Fees	For	Against	Excessive Auditor Tenure.
Accenture plc	2/1/2023	IE00B4BNMY34	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	
Accenture plc	2/1/2023	IE00B4BNMY34	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
Accenture plc	2/1/2023	IE00B4BNMY34	Management	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For	For	
CGI Inc	2/1/2023	CA39945C1095	Management	Elect George A. Cope	For	For	
CGI Inc	2/1/2023	CA39945C1095	Management	Elect Paule Doré	For	For	
CGI Inc	2/1/2023	CA39945C1095	Management	Elect Julie Godin	For	For	
CGI Inc	2/1/2023	CA39945C1095	Management	Elect Serge Godin	For	Withhold	Multi-class share structure with unequal voting rights
CGI Inc	2/1/2023	CA39945C1095	Management	Elect André Imbeau	For	For	
CGI Inc	2/1/2023	CA39945C1095	Management	Elect Gilles Labbé	For	For	
CGI Inc	2/1/2023	CA39945C1095	Management	Elect Michael B. Pedersen	For	For	
CGI Inc	2/1/2023	CA39945C1095	Management	Elect Stephen S. Poloz	For	For	
CGI Inc	2/1/2023	CA39945C1095	Management	Elect Mary G. Powell	For	For	
CGI Inc	2/1/2023	CA39945C1095	Management	Elect Alison C. Reed	For	For	
CGI Inc	2/1/2023	CA39945C1095	Management	Elect Michael E. Roach	For	For	
CGI Inc	2/1/2023	CA39945C1095	Management	Elect George D. Schindler	For	For	
CGI Inc	2/1/2023	CA39945C1095	Management	Elect Kathy N. Waller	For	For	
CGI Inc	2/1/2023	CA39945C1095	Management	Elect Joakim Westh	For	For	
CGI Inc	2/1/2023	CA39945C1095	Management	Elect Frank Witter	For	For	
CGI Inc	2/1/2023	CA39945C1095	Management	Appointment of Auditor and Authority to Set Fees	For	For	
CGI Inc	2/1/2023	CA39945C1095	ShareHolder	Shareholder Proposal Regarding Disclosure of Directors' Language Fluency	Against	Against	
CGI Inc	2/1/2023	CA39945C1095	ShareHolder	Shareholder Proposal Regarding Inclusion of Artificial Intelligence in Committee Mandate	Against	Against	
CGI Inc	2/1/2023	CA39945C1095	ShareHolder	Shareholder Proposal Regarding Employee Health and Well-Being in Committee Mandate	Against	Against	
CGI Inc	2/1/2023	CA39945C1095	ShareHolder	Shareholder Proposal Regarding Report on Workforce Racial Equity	Against	For	
Technology One	2/22/2023	AU000000TNE8	Management	Remuneration Report	For	Against	No tie between compensation and sustainability.
Technology One	2/22/2023	AU000000TNE8	Management	Re-elect Jane E. Andrews	For	Against	Insufficient gender diversity. Company does not report to CDP or SASB.
Technology One	2/22/2023	AU000000TNE8	Management	Re-elect Clifford J. Rosenberg	For	Against	Insufficient gender diversity.
Technology One	2/22/2023	AU000000TNE8	Management	Approve Increase in NED's Fee Cap	Undetermined	For	
Technology One	2/22/2023	AU000000TNE8	Management	Approve Adoption of Amended Omnibus Incentive Plan	For	For	
Aristocrat Leisure	2/24/2023	AU000000ALL7	Management	Re-elect Philippe Etienne	For	For	
Aristocrat Leisure	2/24/2023	AU000000ALL7	Management	Re-elect Pat Ramsey	For	For	
Aristocrat Leisure	2/24/2023	AU000000ALL7	Management	Re-elect Kathleen Conlon	For	For	
Aristocrat Leisure	2/24/2023	AU000000ALL7	Management	Elect Bill Lance	For	For	
Aristocrat Leisure	2/24/2023	AU000000ALL7	Management	Elect Stephen Mayne (Non-Board Endorsed)	Against	Against	
Aristocrat Leisure	2/24/2023	AU000000ALL7	Management	Equity Grant (MD/CEO Trevor Croker)	For	For	
Aristocrat Leisure	2/24/2023	AU000000ALL7	Management	Remuneration Report	For	For	
Aristocrat Leisure	2/24/2023	AU000000ALL7	Management	Renew Proportional Takeover Provisions	For	For	