

Code of conduct

Our values – Safe, Developing, Creating Value, and Committed - are a solid foundation of our business and our daily guiding principles. Our Code of Conduct is based on our values and guides us in our dealings with our customers, suppliers, and each other. We expect all our suppliers and subcontractors to support and comply with our Code of Conduct. We want to have a transparent business environment where our strong culture delivers value and creates secure relationships with each other and with our customers.

Within the Hedin Construction Group, we promote responsible business practices based on healthy, long-term relationships with our customers, suppliers, and employees. This requires good finances and profitable operations, and a social commitment with consideration for both people and the environment.

To fulfill this and clarify what the Code of Conduct means for us, we have defined a number of basic rules for acting. We expect all employees within the Hedin Construction Group, our suppliers, and the contractors we engage will work pro-actively and systematically to ensure compliance with the Code of Conduct.



Human rights

All internationally proclaimed human rights must be supported, respected, and observed. People and companies engaged by companies within the Hedin Construction Group shall not be discriminated in any form but shall be treated with respect and dignity.

Corruption

We are committed to good business ethics and comply with collective agreements relevant to our business. No form of corruption, extortion, bribery, or improper payments to or from employees or organisations will be tolerated. Gifts and other benefits shall comply with national legislation.

Confidential information relating to our customer's activities may only be used for the purpose for which it is intended.



Labour law

Working hours and minimum wages must comply with the national laws of the country concerned. No form of forced labour or child labour may be used.

The freedom to form associations and the right to organize as one chooses, is a right of all who perform any service or supply for companies within the Hedin Construction Group.

Environment

Our workplaces must be designed to provide a safe working environment, and we work systematically and preventively to improve the environment and health continuously.

We work actively to reduce emissions to air, soil, and water and to improve the efficiency of energy and resource use to minimise negative environmental impacts.