



**The employee engagement
solution for global teams**



| Empuls enables a holistic approach to employee engagement

Meets the needs of all stakeholders, from employees to HR, managers, and the leadership



1. **Connect & Align** employees to your shared vision and goals

- Inclusive and transparent communication through groups and communities
- Alignment with the company's vision and goals
- Nudges to drive action and participation



2. **Listen** to your employees and take corrective actions

- eNPS and pulse survey to measure engagement
- Lifecycle surveys to enhance the employee EX
- People analytics and data-backed action plans to make improvements



3. **Motivate** employees with meaningful appreciation and rewards

- In-the-moment recognition and rewards
- Greetings, celebrations and gifts
- Exhaustive catalog of gift cards, perks, experiences, charity, Amazon merchandize, wellness, and more



4. **Nurture employee wellbeing** with comprehensive perks and benefits

- Offers and discounts to maximize savings
- Early wages and loans for quick access to cash
- Mental wellness and physical fitness benefits
- Tax-saving, lifestyle, and voluntary benefits

1. Connect & Align

Build a community experience to bring teams together

Social Intranet

A town hall page to share news, make announcements, and celebrate wins and milestones to drive a culture of open communication

Rich Media Formats

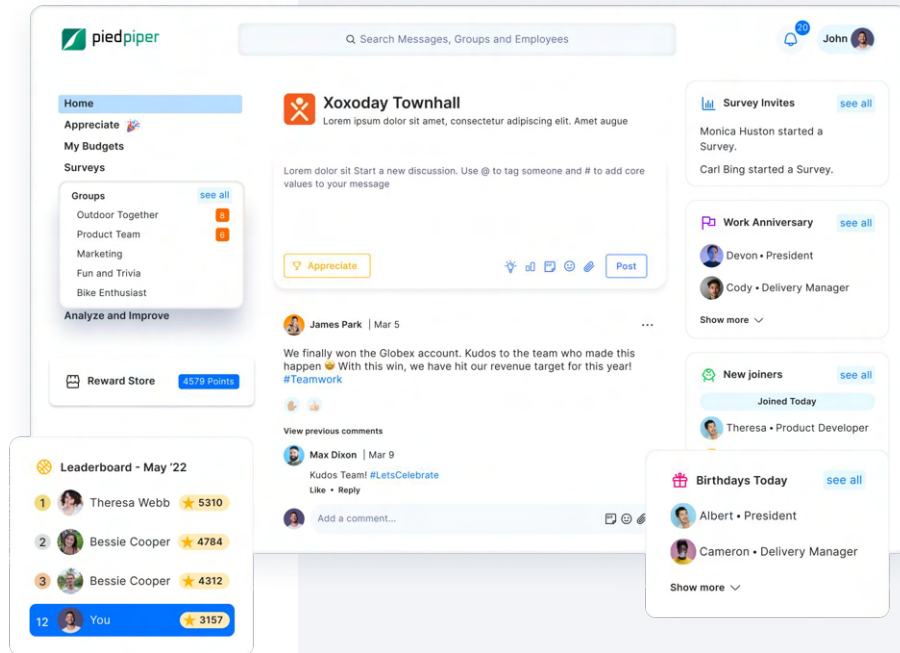
Interactive content formats like posts, documents, polls, quizzes, contests and social actions like hi-fives, comments, likes, images, and GIFs

Community & Hobby Groups

Community groups to discuss work, connect about hobbies and projects, have watercooler chats and celebrations, post classifieds and do more

Organizational Chart

Employees can find information about peers and understand team structures to connect with the right person



2. Listen & Act

Implement your employee listening strategy

Engagement Surveys

eNPS and pulse surveys to measure employee engagement and seek feedback on culture, experience, recognition, leadership, and other areas

Employee EX Surveys

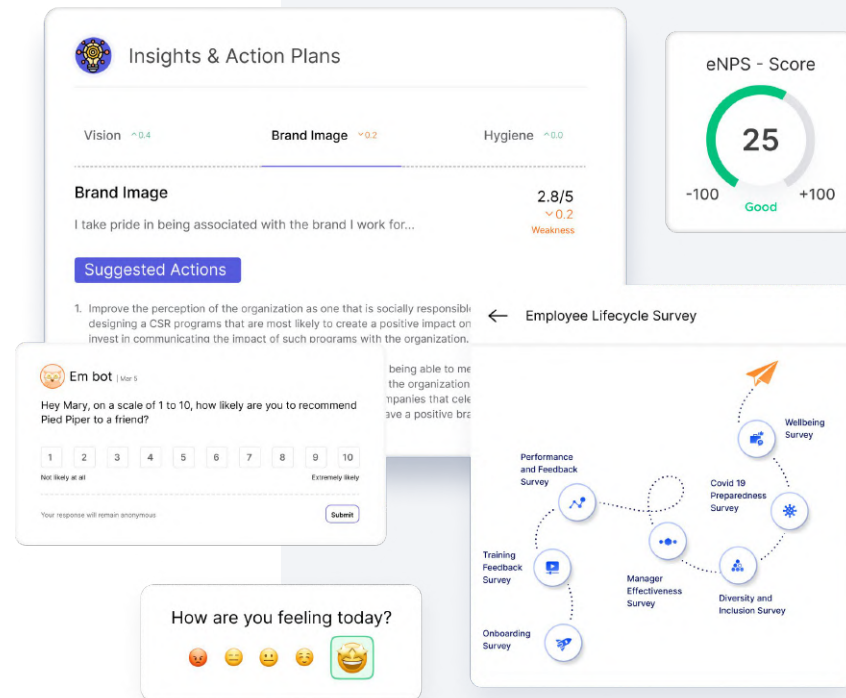
Customizable surveys that can be automated to collect feedback at every stage in the employee lifecycle, from onboarding to exit

360° Feedback Surveys

Editable, anonymous surveys to get candid feedback from peers, managers, and subordinates, and use those inputs to work on areas of improvement

Insights & Action Plans

Data and detailed insights on various engagement drivers, along with research-backed action plans to work on areas of improvement



3. Motivate your employees

Create a culture of appreciation and recognition

Award Types

Comprehensive recognition and rewards program with monetary, non-monetary, jury, nomination-based, performance, milestone, team, individual awards & more

Core Value Badges

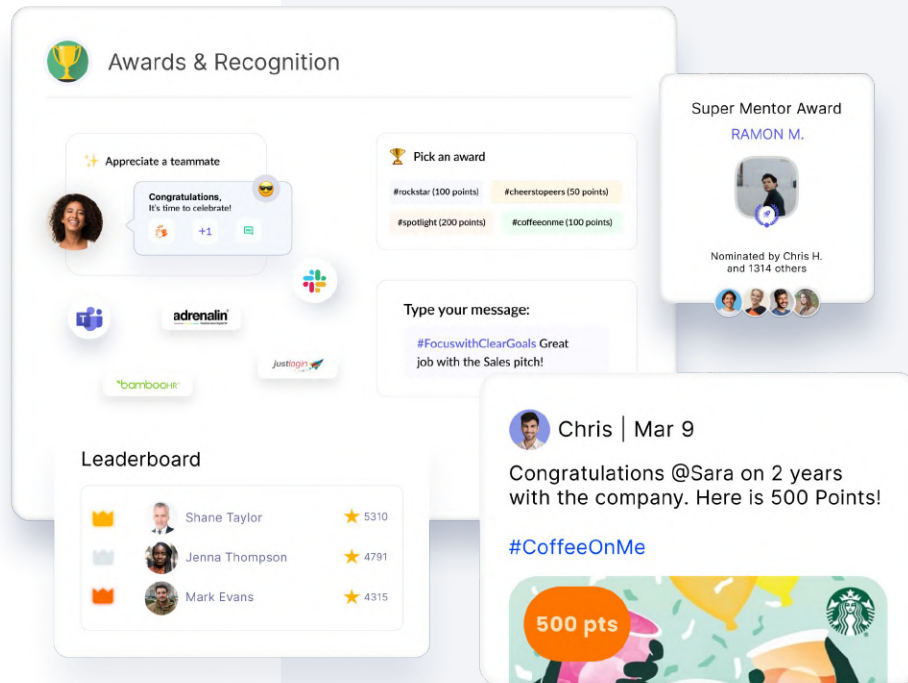
Applaud people living and exhibiting core values and positive behaviours at work, using recognition and value badges, to reinforce them in others

Peer-to-peer Recognition

Empower every employee with peer-to-peer recognition, to leverage appreciation as a powerful tool for building stronger and trusting workplace connections

Gamification

Gamify the engagement experience to drive more participation and healthy competition, with activity scores and leaderboards



3. Motivate your employees

Global rewards & gifting

Gifts & Reward Automation

Automate greetings, wishes, rewards and gifts for personal and professional milestones across the employee lifecycle, so you never miss a celebration

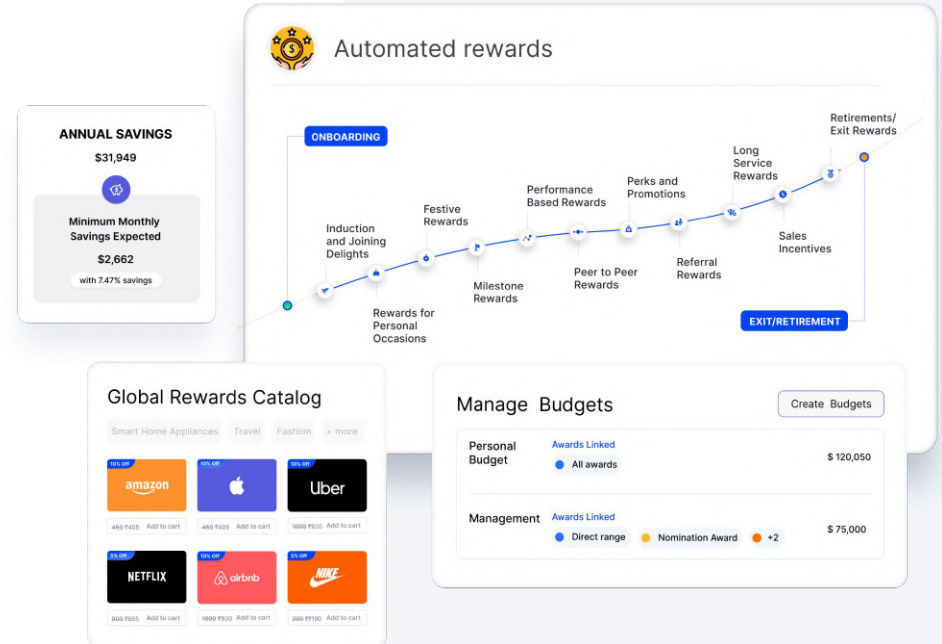
Currency & Budget Management

Manage points and budgets across departments, teams, and locations. Built-in global cost of living factor ensures equitability of rewards

1M+ Global Rewards Catalog

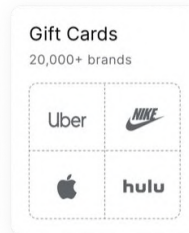
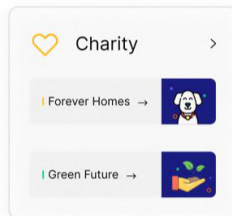
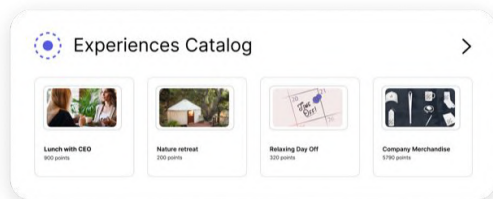
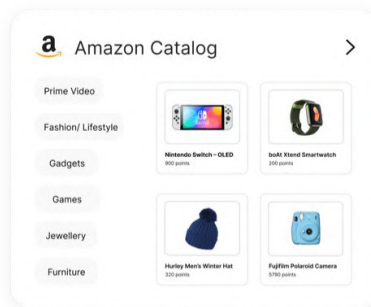
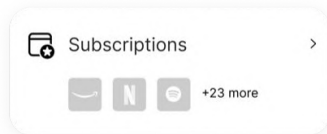
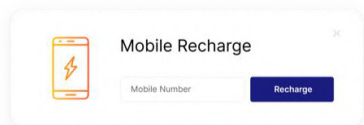
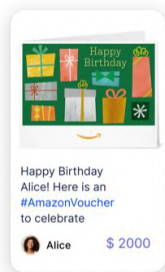
Access an ever-expanding global rewards catalog, spanning options across 100+ countries, including local and popular brands

Gift cards	Amazon products
Experiences	Charity
Subscriptions	Swag
Wellness	Travel & entertainment

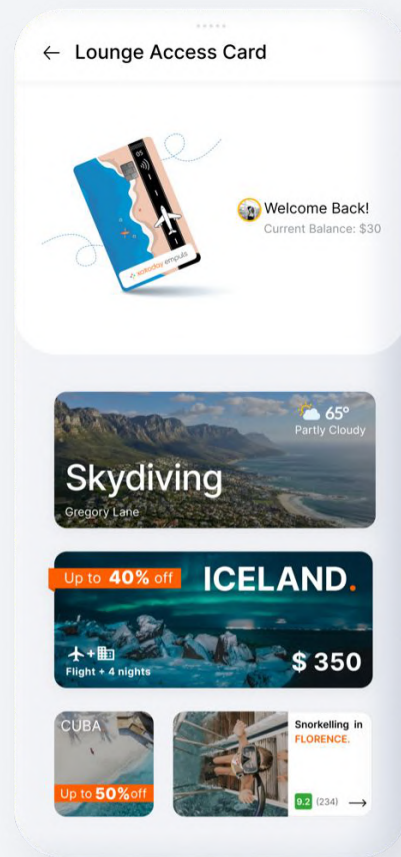


3. Motivate your employees

There is something for everyone
in our global rewards catalog



xoxoday empuls



3. Motivate your employees

Gift Cards & Prepaid Cards

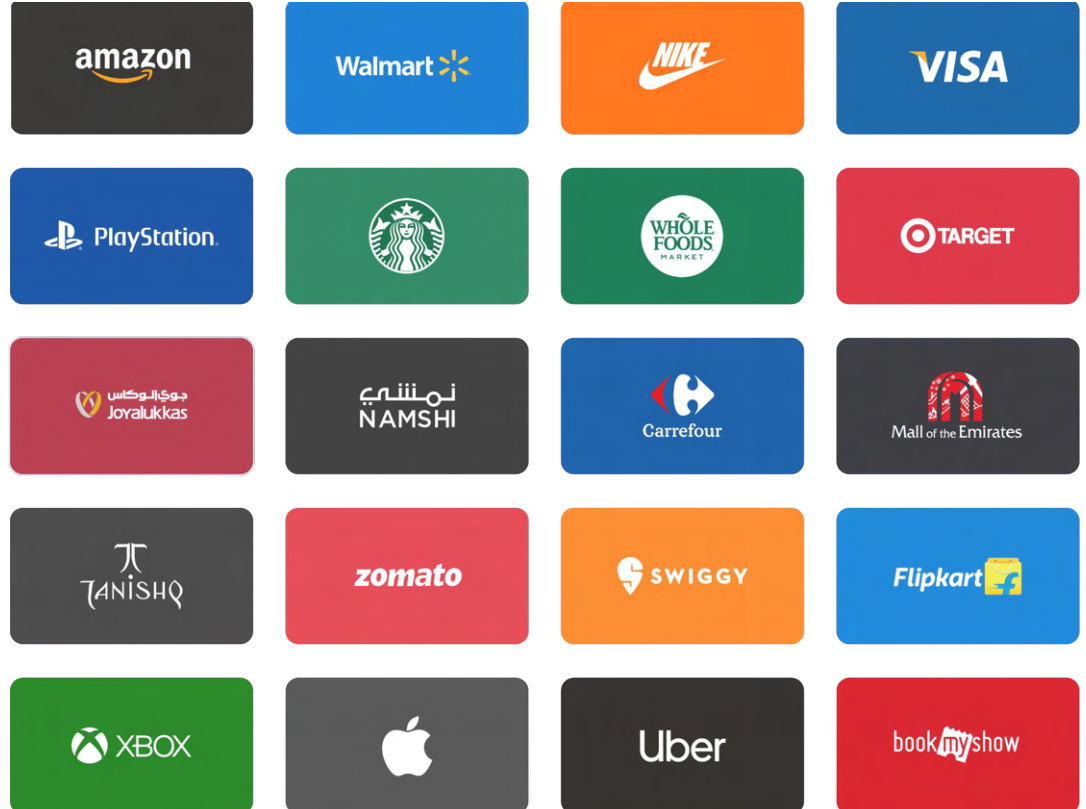
| 8000+

Brand gift cards & prepaid cards

| 100+

Countries

xoXoday empuls



We have got you covered for all your reward needs



Automobiles



Mobile Top-ups



Home & Living



Meal Cards



Retail



Health



Utilities



Learning



Loans



Subscriptions



Gadgets



Entertainment



Gold & Jewellery



Gaming

3. Motivate your employees

Experiences & Activities

| 100k+
Experiences

| 100+
Countries



National Park Trips



City Day Tours



World's Top Attractions



Leisure

Adventure

Gourmet

Museums

Wellness

Tours & Attractions

Art & Culture

Outdoor & Sports

Staycations

3. Motivate your employees

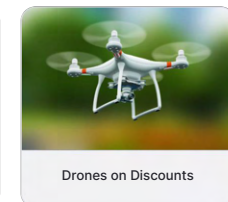
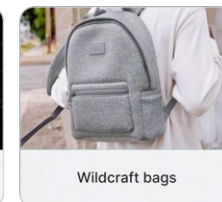
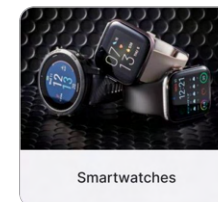
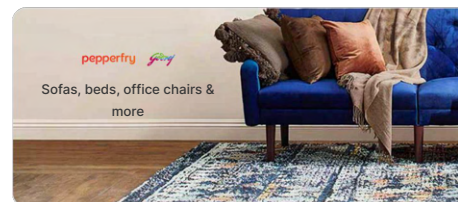
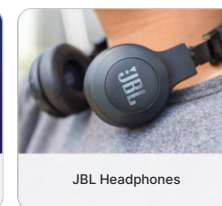
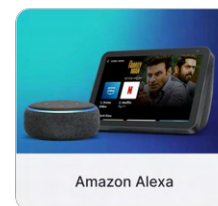
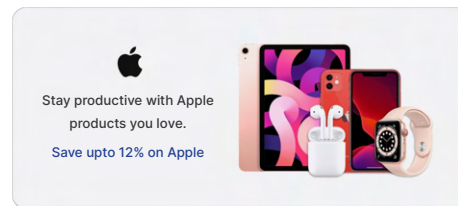
Merchandise Store

20+

Countries

300k+

Merchandise



3. Motivate your employees

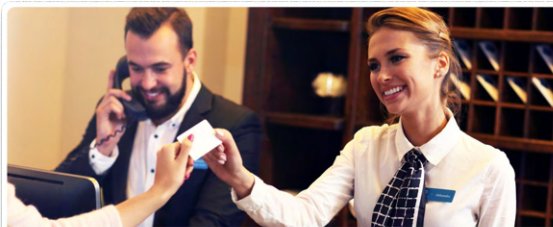
Travel & Entertainment

100+

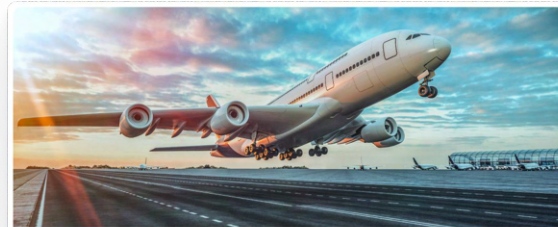
Countries

100k+

Hotel & Flight Options



Hotels



Flights



Airport Lounges



Home Stays

Southwest

Marriott

TAJ

WESTIN

3. Motivate your employees

Charity Options

| 10k+

Charity organizations



4. Nurture employee wellbeing

Care for employee physical, mental, and financial wellbeing

Perks & discounts

Extend their paychecks with everyday savings, with offers and discounts on over 3000+ brands, across 25+ categories, spanning local and popular brands.

Early wages & loans

Access to instant cash with earned wages at 0% interest, and loans using a 10% digital application process, for any unplanned expenses and emergencies.

Flexi & tax-saving benefits

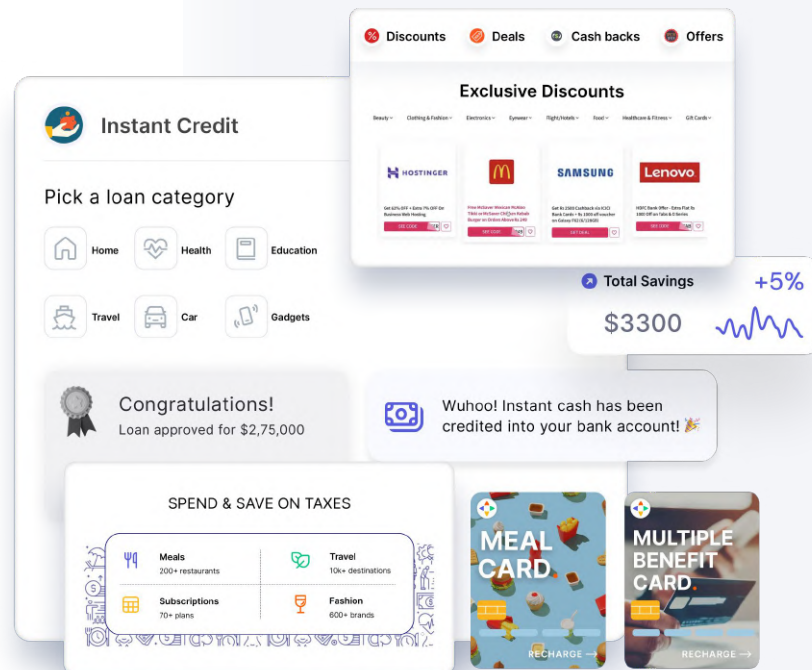
Disburse funds for tax-saving employee benefits using a single card for meals, fuel, gifts and more. Centralize and manage all benefits from a single platform.

Insurance, lifestyle and voluntary benefits

Offer a wide range of benefits, including insurance, personal & property protection, financial wellbeing health and wellness to support employees' important life goals.

Health and wellness benefits

Foster overall physical and mental wellness with easy access to wellness content, apps and subscriptions.



4. Nurture employee wellbeing

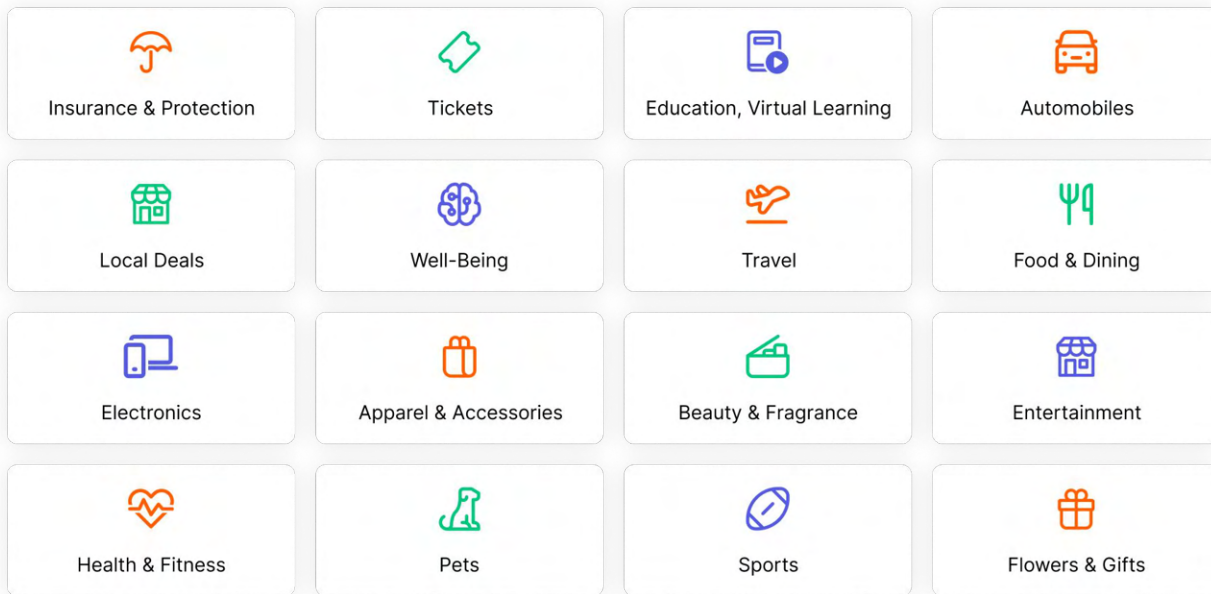
Employee Perks & Discounts

| 1M+

Offers, cashbacks and discounts, savings

| 50+

Countries



4. Nurture employee wellbeing

Early Wages & Loans

Early wages



0% Interest



No Credit Check



Quick Cash

Loans



No Credit Check



No Paperwork



Instant Approval

Loan categories



Bike & Car



Electronics & Gadgets



Engagement & Wedding



Medical Emergencies



Education & Upskilling



Home Renovation



Travel & Vacation



Home Appliances



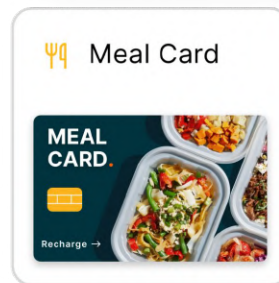
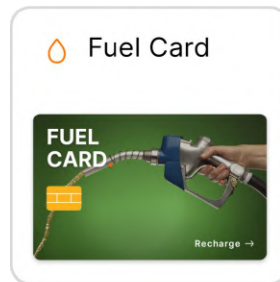
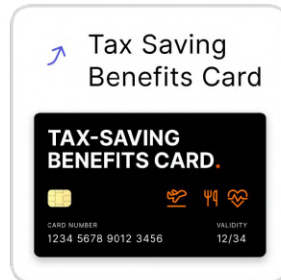
Relocation

* Available in limited countries.

4. Nurture employee wellbeing

Flexible Tax-saving Benefits

- Meal Cards
- Fuel Cards
- Gift Cards
- Multi-wallet Cards



Mass Payouts Program

175

Categories

- ☒ Meals, Fuel, Travel 7/12
- ☒ Early Wages & Pay Day 5/10
- ☐ Salary Loans 3/8
- ☐ Insurance

Program Details

- Plan Type Insurance
- Start Date MM/DD/YYYY
- Plan Year Fiscal

* Available in limited countries.

4. Nurture employee wellbeing

Insurance, Voluntary & Lifestyle Benefits*

200+

Insurers & Benefit Providers

Financial Wellness



Savings Plans
& Solutions



Life
Insurance



Debit & Credit
Programs



Tax
Preparation



Employee
Purchase Pg.

Health & Wellbeing



Dental
Insurance



Vision
Insurance



Cancer
Insurance



Telehealth
Solutions



Long term
Care

Insurance & Protection



ID
Protection



Legal
Services



Home
Insurance



Auto
Insurance



Pet
Insurance

* Available in limited countries.

4. Nurture employee wellbeing

Health & Wellness

- | Doctor consultations
- | Health Checkups
- | Mental Wellness
- | Wellness Challenges & Gamification
- | Discounts on medicines & hospitals
- | Gym & Yoga Memberships

Wellness

NEW CHALLENGE ALERT!
Wellness Wednesday
Enrol →

Leaderboard [See all](#)

		Shane Taylor		5310
		Jenna Thompson		4791
		Mark Evans		4315

Free Membership Extensions
Get now →

Discounts on Medicines
Get now →

20% off
ON ALL MEDICINES
CODE XOMED20

Mental Wellness

Health Checkups

Doctor Consultations

Exercise Award >

You have earned this for walking **50,000+** steps this week!

Claim 25 points →

* Available in limited countries.

Empuls is built for all stakeholders

Employees, Managers, HR & Leadership find great value in Empuls

Employees

Single platform to experience the workplace culture. Have organic conversations, share and seek feedback, cheer for your peers, give kudos, participate in all celebrations, and find all the support you need for overall well being.

Managers

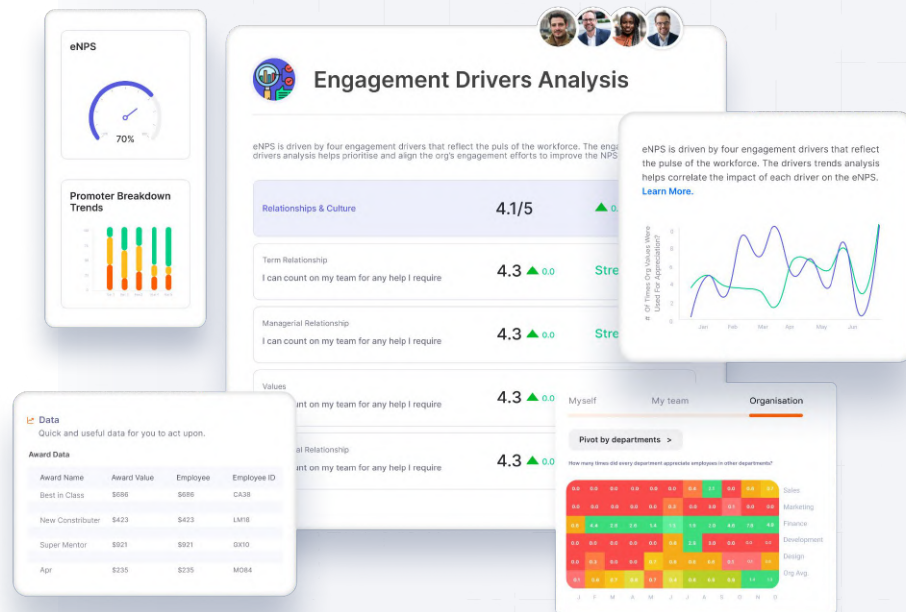
Build high-performing teams that work together towards a shared vision. Leverage team data, insights, and action plans to motivate and engage your teams.

HR

Reduce repetitive tasks to focus on strategic people initiatives. Automate surveys, rewards, greetings, and gifts. Bank on Em, our AI bot, to nudge people, increase participation, and drive overall engagement..

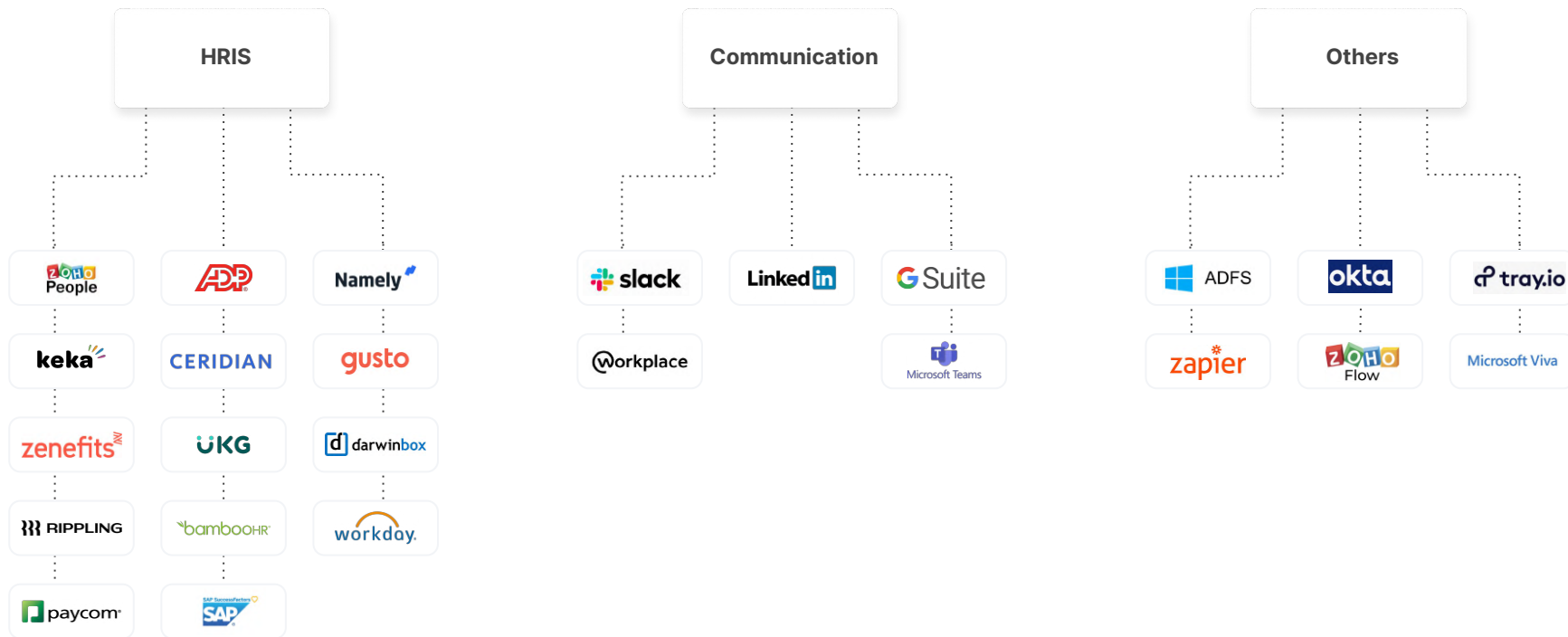
Leadership

Drive company mission, vision and values. Create a people-first workplace culture where everyone thrives.



Integrated in the flow of work

Empuls integrates with numerous popular HRIS, communication and work tools



| Powering an enterprise-wide employee engagement strategy



Multi-currency and multilingual

Configure the platform in the language and currency of your choice for your global teams.



Compliance with global standards

The platform adheres to all global standards including WCAG, SOC II, ISO 27001, CCPA, HIPPA and GDPR.



Security

VAPT, code reviews, BCP. Firewalls, IDS, logging, monitoring, MFA, data encryption and code audits.



Multi-region deployments

Our global cloud infrastructure gives you the flexibility to choose how and where you run and store your data.



SDK & APIs

The platform SDK & APIs allow you to embed the solution within any existing product.



White-labelled frontend

The platform can be white-labelled with your branding, logos, colors, time zone, languages and more.

White-labelled & Personalized

Customize the home page

Customize the home page experience to reflect your brand and showcase content as per your requirements.

Add logo

Add File + From Downloads

Customize

Pick colors

HEX#0070C0 HEX#00B0F0

Layout

Add new layout

Blank

This screenshot shows a customized home page with a city skyline background. It features a navigation bar with tabs for Home, Appreciate, My Budgets, Surveys, Groups, and Perks & Benefits. The main content area includes a 'Redeem' section with gift cards, a 'Fitness Challenge' with a 'see more' link, a 'Meditation Podcast' with a 'see more' link, and a 'REDEEMABLE BALANCE' section showing 10,000 points with 'View Redeem Options' and 'View Balance' buttons. There are also 'Announcements' and 'Top Appreciations' sections at the bottom.

This screenshot shows the standard Empuls home page with a NAMC airplane background. It features a navigation bar with tabs for Home, Appreciate, My Budgets, Surveys, Groups, and Perks & Benefits. The main content area includes a 'Redeem' section with gift cards, a 'Fitness Challenge' with a 'see more' link, a 'Meditation Podcast' with a 'see more' link, and a 'REDEEMABLE BALANCE' section showing 10,000 points with 'View Redeem Options' and 'View Balance' buttons. There are also 'Announcements' and 'Top Appreciations' sections at the bottom.

This screenshot shows a customized home page with a warehouse background. It features a navigation bar with tabs for Home, Appreciate, My Budgets, Surveys, Groups, and Perks & Benefits. The main content area includes a 'Redeem' section with gift cards, a 'Fitness Challenge' with a 'see more' link, a 'Meditation Podcast' with a 'see more' link, and a 'REDEEMABLE BALANCE' section showing 10,000 points with 'View Redeem Options' and 'View Balance' buttons. There are also 'Announcements' and 'Top Appreciations' sections at the bottom.

Onboarding support



Day 0: Determine your goals

Identify the goals and outcomes you want to achieve with Empuls.



Day 3: Involve key stakeholders

Communicate the value to key stakeholders to ensure buy-in and support.



Day 5: Set up user accounts

Set up user accounts and make sure all employees have access to Empuls.



Day 8: Configure the platform

Customize Empuls to align with your brand, culture, and values.



Day 10 onwards: Track usage & get feedback

Help you monitor platform usage and seek feedback to gauge if you are meeting employee expectations.

Adoption support

Awareness

We communicate how admins/HR, people leaders, and employees can leverage Empuls. We show them how Empuls helps them stay engaged and track their participation in engagement initiatives.

Adoption

Empuls, by design, is easy to use by all employees. Your Empuls subscription comes with clear instructions for all users, along with user training sessions. Empuls is available on both desktops and mobile devices.

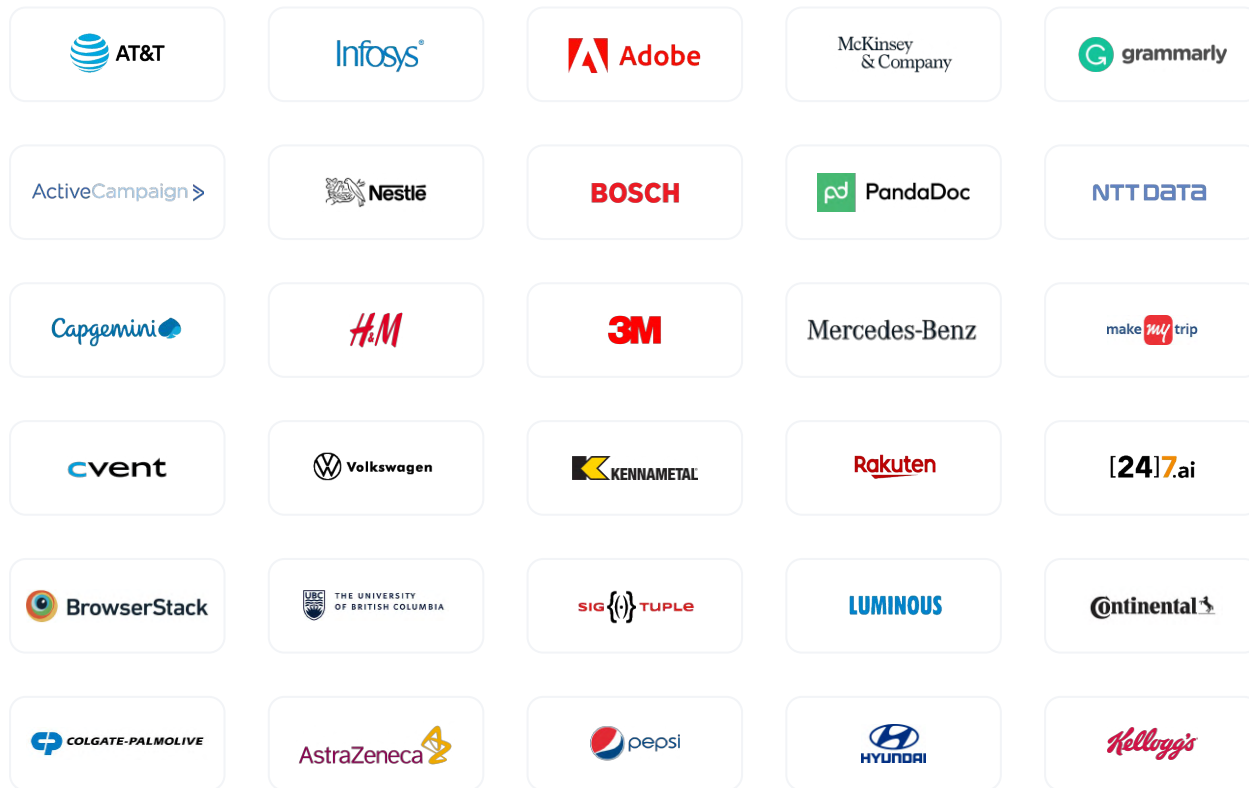
Participation

Our engagement calendars, various resources and consulting helps HR actively leverage the platform in the best capacity suited for their company. The CSM teams work closely with HR to make this a success.

Feedback

We regularly seek your feedback about Empuls and use this feedback to make improvements. This includes adding new features, making the user experience more intuitive, and addressing any issues that arise.

Join 1000+ organizations & 1M+ employees using Empuls



Funded by



400+

Global team



Quick links

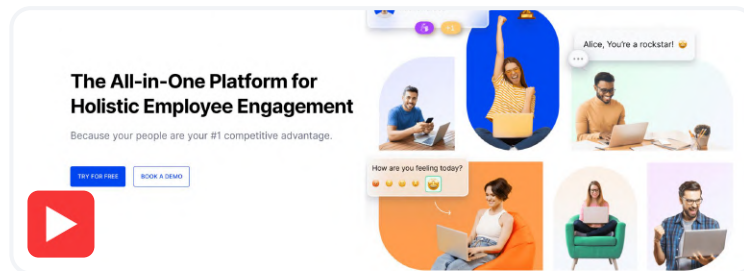
Signing up on Empuls

[Watch video](#)



Website:

www.empuls.io



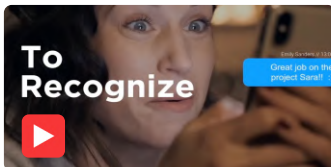
Walk-through of Empuls

[Watch video](#)



Recognize, reward, and motivate employees with Empuls

[Watch Video](#)



Get a social intranet to connect and communicate with employees

[Watch Video](#)



Use a holistic approach to improve employee engagement

[Watch Video](#)



| Frequently asked questions

01. How does the pricing work?

We offer a value-based pricing model that includes the number of employees and the modules you choose. We also offer custom pricing for enterprises with specific needs. For more details, [check out our pricing plans](#).

02. Do you customize any feature requirement?

We provide a customizable home page to enterprise clients. The platform also comes with various white labelling capabilities for branding, colors, logos, and more. If you have specific requirements, we can talk.

03. Is my data secure? Can you deploy in my country?

We adhere to stringent data security standards, including GDPR, SOC 2, and ISO, to ensure the highest level of protection for your information. If you have specific infrastructure or security requirements, please let us know. We can deploy the solution in your country.

04. Do you have global support teams?

Yes, we have global support teams available during business hours, providing assistance in multiple languages to address any issues or concerns, to ensure a smooth experience for your employees and administrators.

05. Do you support local currency and languages?

Yes, we support local currencies, including purchasing power parity (PPP) adjustments, and languages to provide a seamless experience for our clients worldwide. The platform is available on web, Android & iOS.

06. What can we expect in your product roadmap in 2023?

In 2023, we plan to expand our offerings to address the evolving needs of organizations and their employees. This includes introducing new modules for employee wellness and tax-saving benefits, along with industry benchmarks for surveys. We will also expand our rewards catalog with new categories. For a detailed product roadmap, [click here](#).



Invest in your employees with Empuls!

Turn employees into your biggest competitive advantage. Engage and take care of them, and they'll take care of your business.

www.empuls.io

Australia | Dubai | India | Singapore | UK | USA

 **xoxoday** empuls

