



January to March Engagement Calendar

[www.empuls.io](http://www.empuls.io)

## So here we are!

A whole year has just logged out of the zoom meeting or left the chat, leaving us with lingering memories and learnings and making way for 365 fresh opportunities to be the best version of ourselves and make a difference to the world.

To start with, we thank you warmly for the enormous support you have shown all through 2021, as we explored fascinating new horizons and crossed rewarding new milestones together.

Congratulations to you (and your team) for taking initiatives that prioritize employee experience at the top. We look forward to raising this bar in 2022!

Like the ones before it, the New Year will bring numerous days, occasions, and themes to create 'Moments That Matter.' This Calendar is designed to help you make the most of them by unlocking their true essence. We hope you will use the ideas in this Calendar to provide your employees with a memorable recognition and celebration experience.



Trust the magic of new beginnings

## In this Calendar you will find:



A list of fun & meaningful celebration days

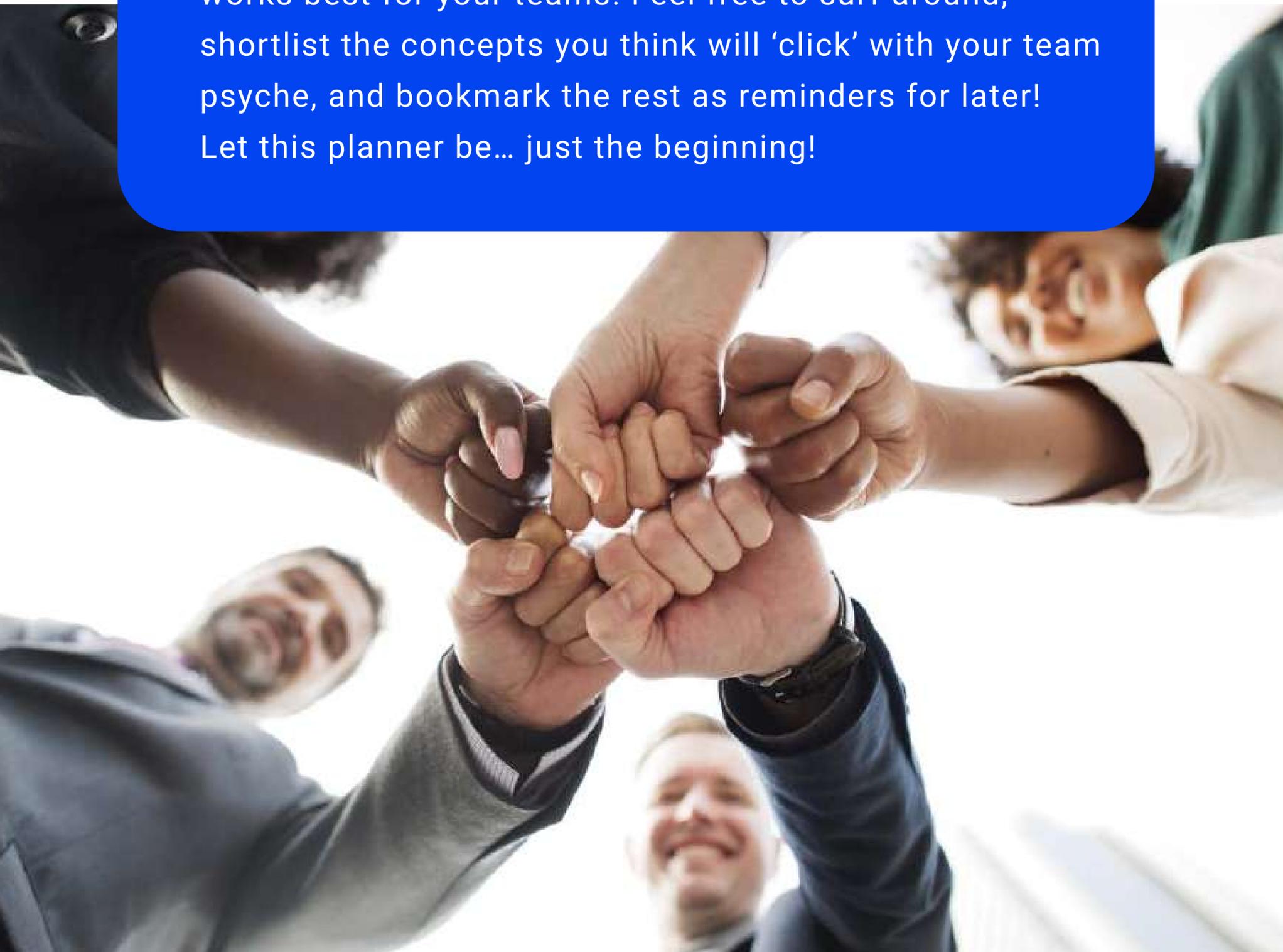


Ideas and cues on how your teams can come together around them



Inspiration to turn them into unforgettable milestones

Use this calendar as a thought-starter and in a way that works best for your teams! Feel free to surf around, shortlist the concepts you think will 'click' with your team psyche, and bookmark the rest as reminders for later! Let this planner be... just the beginning!



# J A N U A R Y

## National Hobby Month

The best way to excel at anything is to turn it into a hobby. Spend the first month of 2022 laying solid foundations of excellence by encouraging your workers to celebrate their unique talents by reviving a hobby or discovering a new one. The sheer joy it will bring will be worth it. As a bonus, an enriching and fulfilling hobby will reinforce one's mojo at work and lead to a more fulfilling workplace.

Poke and nudge your employees to post, and share photos and videos of their hobbies in action with the hashtag #NationalHobbyMonth - and to spread the spark around, kick-start the movement by sharing some ideas they can consider...

### Big ideas & habits to cherish in January



Gratefulness



The art of the start



Leadership



Self-Motivation



Generosity

# Sharing some ideas they can consider...



## Fitness

Hit the gym, take a brisk morning walk, sleep well - in short, build little habits that keep you in top shape, both physically and mentally.



## Gardening

Being surrounded by plants can be strangely comforting and uniquely stimulating. Research shows gardening can lift the mood, lower the risk of dementia, and relieve stress. A top hobby - from every angle!



## Cooking

Cooking can be therapeutic, soaking away our fatigue and infusing us with a fresh shot of energy. As a bonus, creating beautiful dishes brings out our innovative side!



## Yoga

No matter your age, gender, or level of physical fitness, yoga can make a difference in how you think and feel - by building qualities like strength, flexibility, concentration, clarity, and peace of mind.



## Reading/ Writing

Picking up a good book, journaling, and blogging are all great ways to help clear your mind, load up on new ideas, and build powers of expression.



## Travel

Safe Travel is the new 'thing.' It expands our minds through unexpected encounters with new cultures, cuisines, and people.

01

J A N U A R Y

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30	31					

## Special Days in January

- 1 New Year Day
- 13 Make Your Dream Come True Day
- 15 National Hat Day
- 23 National Handwriting Day
- 28 Fun at Work Day
- 31 Inspire Your Heart with Art Day





01

JANUARY

## New Year's Day

As the world sees out the old year and rings in the new, utilize the occasion to look back for wisdom and plan forward towards new growth.

As you wish them a Happy New Year, encourage your people to relax and recharge, spend time with family, express gratitude for favors received and blessings granted, introspect over 'alone time,' and plan priorities for the next 12 months.

Leave them with a thought-provoking call-to-action :



What are the big goals that you are looking forward to in 2022?



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JANUARY

## Make Your Dream Come True Day

In a perfect world, the jobs we do are supposed to take us closer to our goals and make our dreams come true.

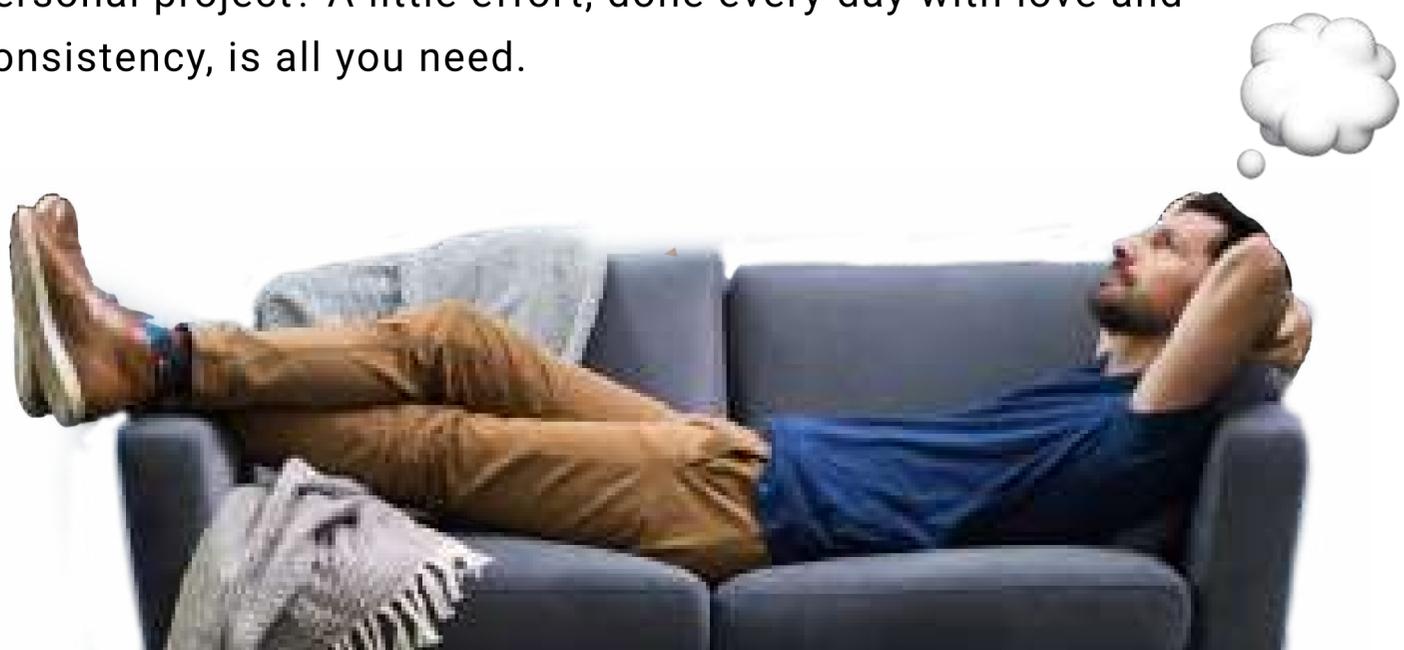
While that may not always be the case and often takes time to materialize, nothing prevents you from celebrating the noble idea behind the thought today!

### Your post can look this

**Yes! Dreams come true. Especially when they come with a plan!**

Has your dream always been to go on a tour to Europe, learn martial arts, go sky-diving, or, well..... (do fill in the blank )?

We would all love a magic lamp or a fairy godmother to make those dreams come true. But till that happens, why not take it up as a personal project? A little effort, done every day with love and consistency, is all you need.



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JANUARY

# National Hat Day

Yes, National Hat Day is a real thing, and it may well be the coolest of all holidays in the year. Here are a few things you can do today:

## Hat Contest

Call in your folks to wear a hat of their choice at work. Spice things up by running a contest for the biggest hat, silliest hat, most colorful hat, and so on! Don't forget to splash your Empuls wall with fun pics!

## DIY

Encourage your employees to create their own 'green' (eco-friendly) hats. This is a fun way to perk up the mood and get the creative juices flowing! The best hat created from recycled materials will add a feather to this DIY cap contest!

Your post can look this

### Here's a Hat-Tip for the Head-Turner in You!



Wear your hat-love on your head today. Create, Curate, and Doff the headgear that brings out the leader, visionary, and charmer in you! The one donning the most stylish hat will win a special prize! So, go ahead and post a cool pic of you with your hat on! Fedora, Beret, Cowboy, Princess Hat-- what are you going to impress us with?

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JANUARY

## National Handwriting Day

There are several benefits of the good old-fashioned 'writing by hand.' Putting that good old pen to paper improves creativity, critical thinking, and problem-solving skills. How about celebrating this priceless, nearly-lost art today?

Here are a few ideas:

### Write Pangrams Challenge

"The quick brown fox jumps over the lazy dog," is the most popular pangram, which is a sentence that uses all the letters of the alphabet. Since it uses all the alphabets, it's an ideal activity to practice handwriting. Pangrams seem wacky and feel funny to read aloud, so do that!

More examples:



When zombies arrive,  
quickly fax judge pat



Amazingly few  
discotheques  
provide jukeboxes



The five boxing  
wizards jump quickly

### Post a handwritten quote on social media

Employees can write their own inspirational quote by hand, take a picture, and post it on Empuls. It's a fun way to add their unique spark and personality to the community. Adding the hashtag #nationalhandwritingday will create the buzz around this day.

### Take handwritten notes & MOMs

Instead of screenshots, notepads, and docs, have a pen and paper handy during meetings to jot down essential takeaways and important bullet points. Each team can post their handwritten MOM and notes on Empuls.



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JANUARY

## Fun at Work Day

Yes, we know. This is a day that should be celebrated every day, isn't it? That said, today is the official day to do it globally - so let's make the most of it! Here is a fabulous date on the calendar to add laughter, joy, and playfulness into the routine and ensure everybody has a blast!

Fun at Work Day is an important reminder that employees are at their best when they are unshackled from tedious rituals, enjoying what they do, and bonding with peers. It also reminds us that happiness is a serious business!

The best part? If you do it right, the day can fetch you fresh insights into each employee's persona and generate ideas and tips on how to recreate the magic every single day of the year!

## Here are some ways to get started:

### Dress-up Day

The crazier you get, the more fun it's gonna be! Call this the day where your employees can say bye to their Khakis and semi-formals and say Hi to their Pajamas or Hawaiian dress. If they are working from home, host a zoom call and let the theme be Dress Crazy and you win a prize; if they are at the office, let them light up the cabins with their oh-so-cool attires! Post pictures on Empuls and let the other teams high-five and cheer that killer look !!!

### Create a Fun Committee Group

Hey, why should only HR and People Teams get to decide what's fun (and what's not)? Why not democratize the process of creating joy? Get your engaged employees to plan fun events and activities, call them 'Happiness Angels' or the 'The Fun Gang' - and @Work Crew,' and step back as they blow your mind by taking the fun quotient at work; to the next level!

### LinkedIn to The Buzz

Freeze your Fun-At-Work moments by clicking snapshots and posting on your company's LinkedIn handle. Reward shots that are spontaneous, meaningful, and creative.





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JANUARY

## Inspire Your Heart with Art Day

Art is the ability to spot, capture, and uniquely express everyday things. It has been proven that people who appreciate art have a very 'personal' way of perceiving their world. Recent research has found this beneficial for organizational leadership and business decision-making. So go ahead and kindle this trait, which can often lie dormant, in your employees today!

Create fun activities and contests all day. Happily, there are many genres and areas you can choose and pick from to plan your events. Think painting, sketching, portrait making, poster making, digital creatives, pottery, Lego (or dough) pieces, rangoli/floor decorations, flower decorations, wall décor, and workplace design.

Use this day to celebrate the talented people at work who inspire us through their special skills. Encourage employees to put their heart into their favorite art activity - and showcase them on Empuls with interesting captions that describe the thought behind it.

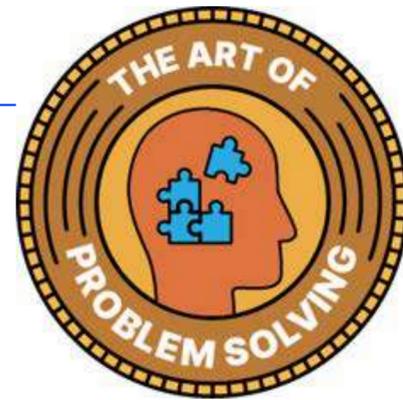
## You can also make Art of Excellence Badges

Use these badges to recognize what each one at work is skillful and talented in. Some examples:



### **The Art of Communication**

Geniuses with the rare talent of expressing a message with responsibility, clarity, brevity, focus and flair.



### **The Art of Problem Solving**

Superheroes with the knack of unknotting the stubbornest of challenges.



### **The Art of Silence**

Elevated souls who have mastered the art of silently creating an impact at work.



### **The Art of Leadership**

Pied Pipers who can lead an army with charm and inspire the best from anyone.



### **The Art of Multitasking**

Maestros who can do many things at the same time - and do them right!

# F E B R U A R Y

Theme of the Month - Friendship

January may be over, but the hangover isn't. The year is still fresh, the air is crisp, and the mind is still feasting on a million possibilities.

February brings the opportunity to let all the excitement of change sink in, organize our thoughts, channelize our energies and get down to the business of work. And, while we are at it, make every moment rewarding, in every way.

Yes, February may be a month with only 28 days, but it has enough room to accommodate all our wishes, goals, and milestones... if only we gave it a chance! In February, there is everything to hope for and nothing to regret!

## Big ideas & habits to cherish in February



Progress



Out-of-the-Box  
Thinking



Philanthropy



Humanity



Creativity

# There are friends; there is family, and then there are friends that become family.

Yes, February is Friendship Month. Friends enrich our lives in ways no one else can - not even family. They:



Increase our sense of belonging and sense of purpose



Boost happiness and reduce stress



Improve self-confidence and self-worth



Help us cope with the 'down times'



Nudge and encourage us to get better

All of the above impacts our professional lives profoundly and leaves a strong imprint on work outcomes.

So this month is an excellent opportunity to bring colleagues and peers closer, make new friends, deepen old bonds, and build bridges of connection that can turn into rewarding friendships.

# Here are some activities to try out...

## Learn a skill from a friend at work

Everyone at work has some special talent: be it in the creative fields, in professional domains, or human qualities like courage, empathy, and quiet reflection. Each is an essential life skill, but they can't be picked up by reading a book or attending an online course. They need to be learned by observation and 'doing.' This makes the workplace a 'real life workshop' where we pick up inspiration, wisdom, and tips from our colleagues - via observation, coaching, and practice - in a talent area of our choice.

## Photo Contest

Announce a FRIENDSHIP AT WORK contest where folks can share 'in-the-moment' snapshots of what true friendship, synergy, and collaboration mean to them.

## Make New Friends

Challenge your employees to make 2-3 new friends at work this month. Encourage your folks to meet and mingle with peers in other departments, roles, and geographies, and keep everyone posted on their 'new journey with a new friend' with a regular pic and caption updates on Empuls.



02

# FEBRUARY

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## Special Days in February

- 14 Valentine's Day
- 17 Random Acts of Kindness Day
- 26 Tell a Fairytale Day
- 28 Office Oscars



F E B R U A R Y

## Valentine's Day

### Celebrate what you love most about work!

Attachment to work. Affection for the shared journey and goal. Passion for exploring and learning new things. Infatuation with getting better and chasing perfection. There is plenty to celebrate on Valentine's Day. It is an occasion for both the organization and its workers to rekindle, express, and celebrate the reasons that make the relationship unique. This reboots bonds, boosts happiness, and adds the extra nudge of positivity that can pull the entire team towards new achievements and milestones.

### Here are some ways in which you can spread the vibe of love at work..



#### Express love through Appreciations on Empuls

Encourage employees to share mutual love and regard by gifting value badges, sharing rewards, tagging a colleague, and writing a few words of appreciation for them.



#### Candy Estimation Jars

If you are working from your office, time for a fun game! Fill some large jars with candy or chocolates and have everyone guess how many items there are in the jar. The closest guess wins and gets to take the jar home. Of course, you'll have to count the candy first!

### Office Valentine Titles - Fun Edition

Yes, we know that this is that time of the year when everyone at work is excited, and the air is charged with love! Time to take things easy and light by having a little fun, not in our usual style. Below are some funny love titles that you can post, let your employees tag each other, and have the little laugh we all deserve this day!

# Love@work Badges



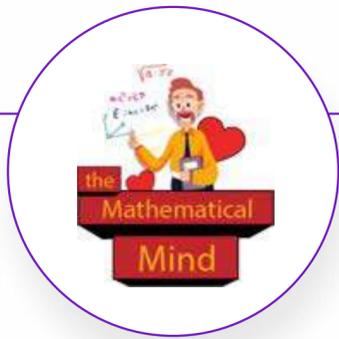
## King of Hearts

The one who captures everyone's attention and is a favorite of all



## Sensational Scientist

The naturally gifted one who needs no research on the topic of love



## The Mathematical Mind

The one who is known to make calculative approaches



## Historical Heartbreaker

The one who is known to break hearts and has broken too many to keep count of



## Hilarious Heart

The one who captures hearts with their wit & humor



## The Hitched to Work

The absolute workaholic who shares an inseparable relationship with work



17

FEBRUARY

## Random Acts of Kindness Day

**No act of kindness, no matter how small, is ever wasted.**

Kindness is not a tea-time conversation topic, pop-culture trend, or tribal 'kumbaya' magic. It is a real force that unites humanity, unlocks our incredible powers, and, according to research, is the missing 'X-Factor' in business strategy. So let's utilize this day to set the record right and bring kindness back as the unsung Hero of corporate life. The big goal? Make kindness an organizational norm!

Encourage your employees to create a meaningful work-life seasoned with kindness, compassion, and self-care. Help your folks make the effort to lean in and make kindness at work matter to themselves and their colleagues. Dedicate this day to doing good and making others feel good.



Here are a few ideas to help your company give back, recognize employees, and discover the incredible power of kindness...

### The Kindness Challenge - Make it a team effort

Ask each department to perform a random act of kindness for another department. For example, Sales could post an appreciative message for (their traditional rivals in) Marketing, Admin could share value badges on Empuls, Strategy could storify the efforts of Human Resources on Empuls.

### What's in a name?

Today, creating a fun acronym for colleagues' names based on their personality can be a heart-warming gesture. Using the letters of their first names, let your folks tag their colleagues and come up with adjectives that describe their colleagues and indicate what makes them unique or special. For example, Dan could be "Dedicated, Awesome, Necessary for Success."

### Gift a Recommendation

Times are tough, and a lot of people are out of work. Write a LinkedIn recommendation for a friend, colleague, or former intern or mentor to help them get back on their feet.

26

FEBRUARY

## Tell a Fairytale day ✨

### Leave a little sparkle, wherever you go!

From classic Grimm tales to modern-day stories, this day is all about letting one's imagination roam free, recognizing the fairy-tales in your life, and being grateful to the souls who made them happen.

Help your employees celebrate this day by sharing their Fairy Tale Stories on Empuls and tag folks who had a role to play in it.

#### Your post can look this

**Life is not a fairy tale. It is many. Let's celebrate the one in your life.**

26th February - National Tell a Fairy Tale Day - is a day to recognize, reward, and express gratitude to the (most hidden and often forgotten) fairies in our life. Count the blessings and miracles they have produced to help you reach where you are today!

Today is also a day to take your imagination for a spin, and spot Fairy Tales that are taking shape all around us, even as we speak! One of you can start your team story with, "Once upon a time in office" and tag a team member who will continue your story by adding their imaginative tale & tag the following person, and so on. With a maximum of 10 story comments, we will see which team has the most interesting tale to share.



**Happy Fairytaling!**



Films and life are like clay, waiting for us to mould it.

Time to get to our favorite part of the February calendar!

We all go through life (and work) by acting - some a little, some more. Acting is a sign of human intelligence and evolution and an essential part of civilized life where we often have to deal with conflicting sentiments and emotions.

Reasonable and responsible 'acting' helps reduce friction and grease the wheels of the common journey. Sometimes, an extraordinary 'performance' can lift us all and inspire us to reach for the stars. That said, acting also comes with oodles of humor, fun, and excitement, and along with the deeper significance, that's the theme of this month's occasion.

Below are some exciting and fun Office Oscar Awards for employees and co-workers: ones they would surely cherish and love to show off!



### The Walking Wikipedia

The one who is smarter than the Wikipedia



### The Eager Beaver Award

The rare one who will always say Yes to a task and is always ready to put their hand up to contribute.



### **Fastest Finger Award**

The fastest one who is the first person to reply to any message in a group conversation.



### **The Plan Maker Award**

The one who just loves to and is really good at making plans.



### **Idea Hamster Award**

The one who comes up with ideas at the drop of a hat.



### **Catch Me If You Can Award**

Where are they? Nobody knows. How to reach them? God knows.



### **The Peacemaker Award**

The one who keeps calm, builds bridges, and strives to keep the peace.



### **Social Director Award**

The one who takes the most initiative when it comes to organizing group activities.

M A R C H  
National Nutrition Month

“

March Is A Month Of Expectation

-Emily Dickinson

Big ideas & habits to cherish in march



Beauty



Hard work



Beginnings



Imagination



Balance



Sensitivity

# Nothing can go wrong, when you eat right.

If health is wealth, the right diet can lead to riches - not just for the individual but also for the team and business. Employees with good eating habits tend to be healthier (less sick leaves), happier, and more efficient. It also builds positive energy, team morale, and long-term productivity. There is no better time than spring, the season of beautiful new beginnings, to help workers kick-start a 'food calendar' that underlines the importance of eating well and promoting healthy eating habits.

## Here are some activities you can do :



### Host a nutrition challenge

Challenge your workers to switch their 'regular food' with a healthy one at least 2 days in a week. Make it interesting by inviting them to share their a healthy meal story on Empuls.



### Organize a health food event or party

This is a great way to drum up excitement about the concept of eating healthy. You can add as many activities to the menu as you want: healthy dish presentations, a healthy food stand-up comic act by an employee, swapping of recipes, a nutrition quiz, storify nutrition cultures across regions, free tasting samples, healthy cooking competition, starting an organic garden in the office, creating quirky messaging, posters and screensavers, and so on. Generate curiosity by posting 'teaser / trailer' messages on your intranets, shoot on camera and keep posting live on Empuls. Take short interviews of employees and participants after the event where they share what they enjoyed and what they learned.

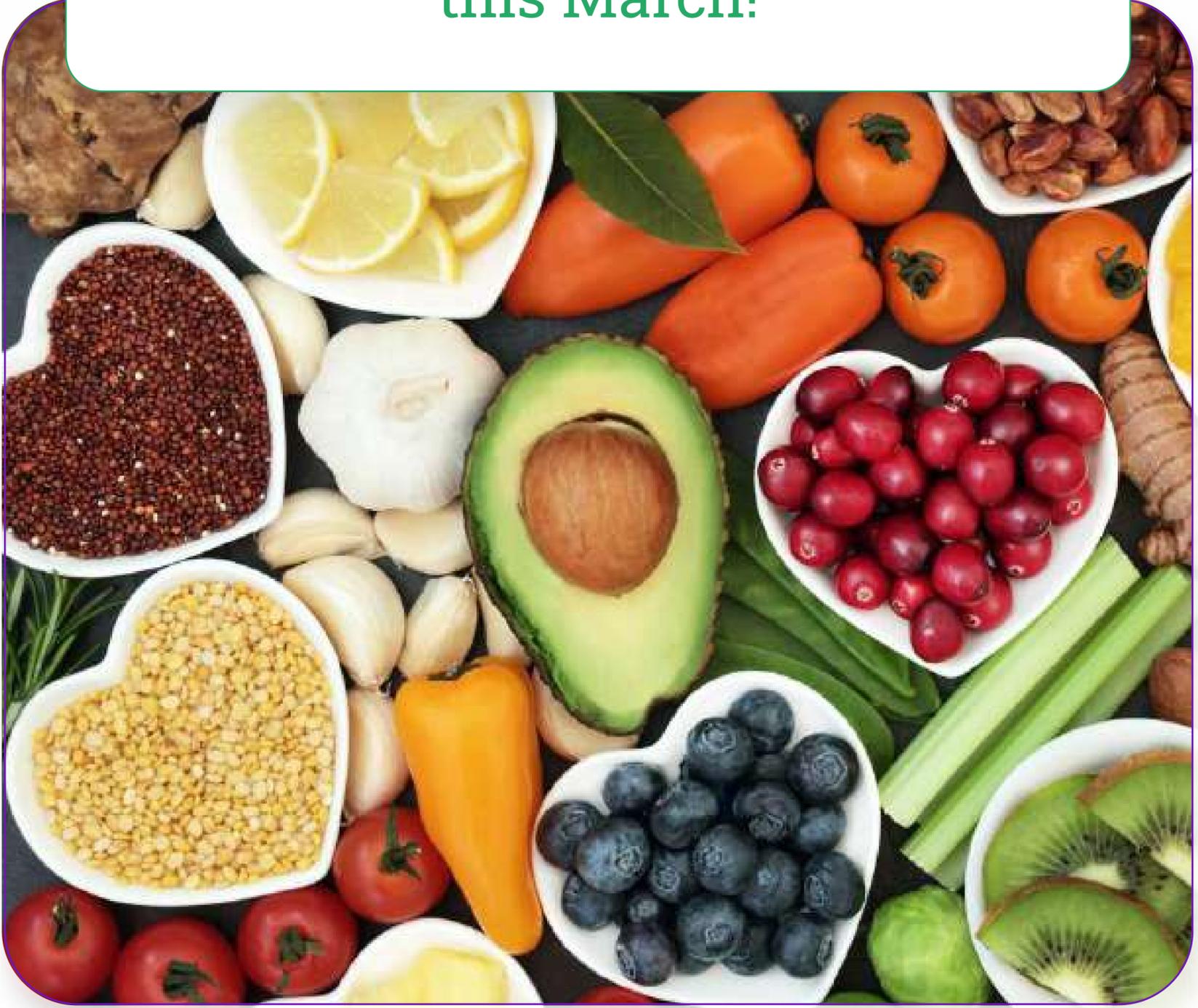


### Build a community

Don't let the buzz fizzle. Capture and convert the energy and excitement of the event into a community on Empuls. Build it over engaging posts, messages and activities - all year around.

Here's the headline for your mails & messages:

**Let Food Take You Forward  
this March!**



03

MARCH

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## Special Days in March

- 1 World Compliment Day
- 4 Employee Appreciation Day
- 8 International Women's Day
- 21 World Poetry Day
- 30 National Doctor's Day



M A R C H

## World Compliment Day

### A compliment is verbal sunshine.

According to Harvard Business Review, nearly 90% of people believe that they should compliment each other more often. Yes, all of us like to be appreciated—and are often motivated strongly by it. Studies have shown that people who receive compliments at work are much more likely to improve their performance than those who do not. World Compliment Day is ideal for building that vibe and spreading that feeling. And Empuls is the perfect playground to compliment your favorite co-workers.

Recognize their intent. Applaud their effort. Celebrate their accomplishments. Also, share ideas and tips that empower them to get better and better.

### Here are some activities you can do...



#### Compliment Behind-the-Scenes People

A few superstars deserve extra praise - housekeeping, contract workers, interns, IT support staff, and administrative assistants are indeed the unsung heroes who often go under-recognized. They will all appreciate a sincere compliment!



#### Recognize a Range of Skills

It takes all kinds to run a show. Look closely, and you will see people bringing various skills and competencies to the table every day. Some are tangible, but others like courage, grit, resilience, positivity, resourcefulness, creativity, patience, and humility are not. Make sure you identify and applaud these hidden talents - which often work their magic 'under the radar.'

Be it pacifying an angry customer, maintaining good cheer in the office when all hell is breaking loose around, or always finding a last-minute solution to a client pitch - these are folks who make the time sparkle every day. Today, help them shine.



## Say Why It Makes a Difference

Compliments may sometimes sound 'hollow' and 'insincere' to the recipient, especially in an age when everything is 'automated' and 'optimized.' That is why, as you compliment your workmates, explain why their effort was special to you.

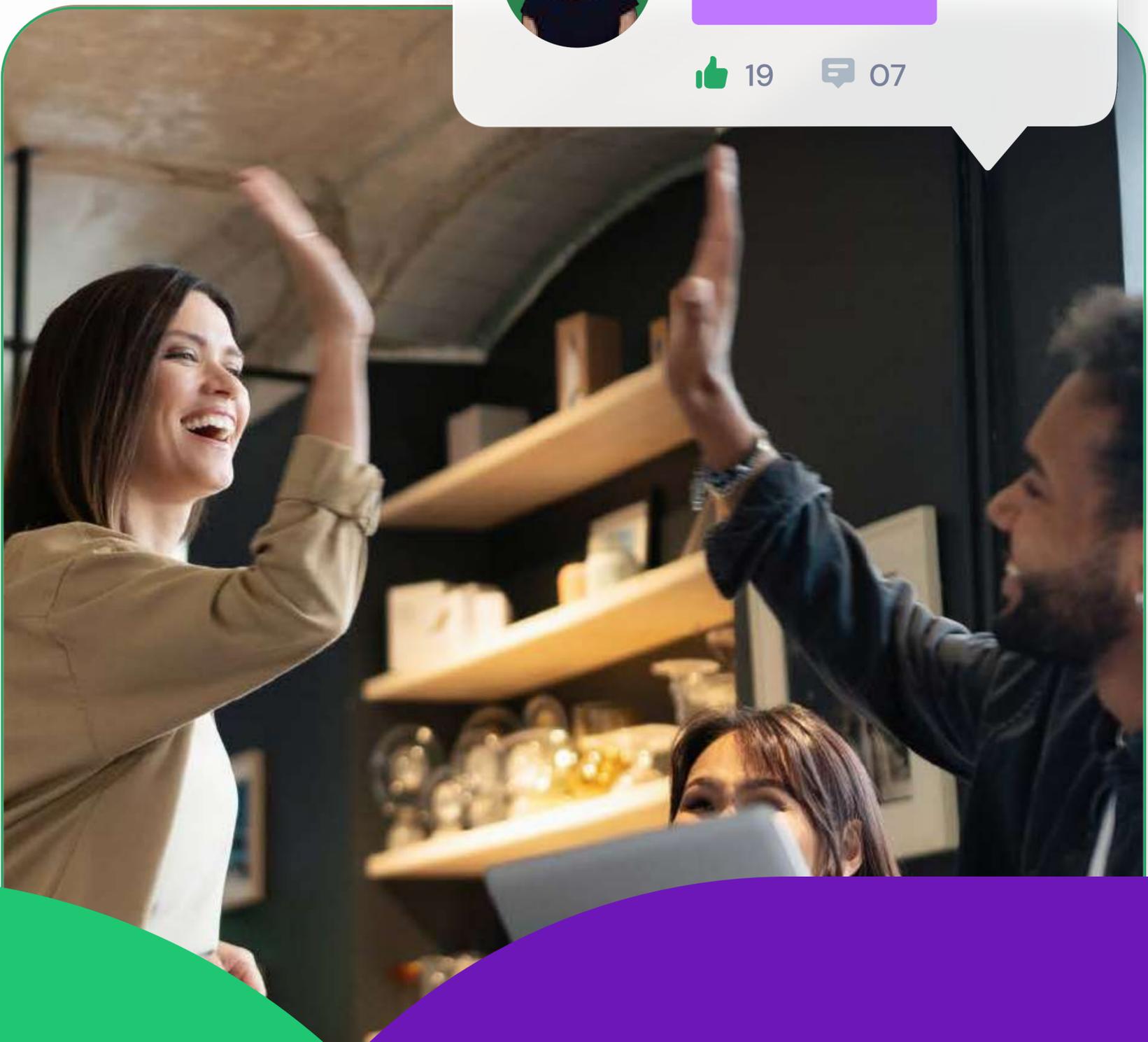


## End with Thanks

Don't forget to punctuate your compliment with a genuine "Thank you." People remember and value these two little words!



Well done Team. You guys did a great job!





MARCH

## Employee Appreciation Day

**A person who feels appreciated will always do more than expected.**

In a survey, over 91% of HR professionals and people leaders felt that being recognized (and rewarded) will make employees more likely to stay. Employee Appreciation day is when we take that recommendation with all seriousness and shower employees with the acknowledgment, gratitude, and ovation they so richly deserve.

**Here are a few ideas that are bound to please everyone at your organization...**



### Applaud Big & Small Wins

Big wins like hitting sales numbers, launching a new product, or a major tech release are all reasons to celebrate. The expectation of getting recognized and rewarded for successfully executing major undertakings is high. However, making recognition a habit for smaller victories can be unexpected and overwhelming for your employees. Encourage employees and leaders to pour in appreciation for their colleagues on Empuls and make company-wide announcements on employee appreciation year-round.



### Feel their Pulse

I'm sure you leave no stone unturned when it comes to employee happiness. However, have you ever asked employees how they wish to be recognized? Let your employees voice their feedback through pulse surveys and curated custom surveys. Hearing them out through survey responses about the forms of recognition they find most meaningful will ensure that your appreciation efforts hit the mark.



## The magic portion for gaining employee confidence

The magic portion is acting on the feedback collected from employees! Making changes employees wish to see will give them the confidence that their opinions are valued high. Eventually, this will motivate more employees to participate in your company's feedback and recognition initiatives.

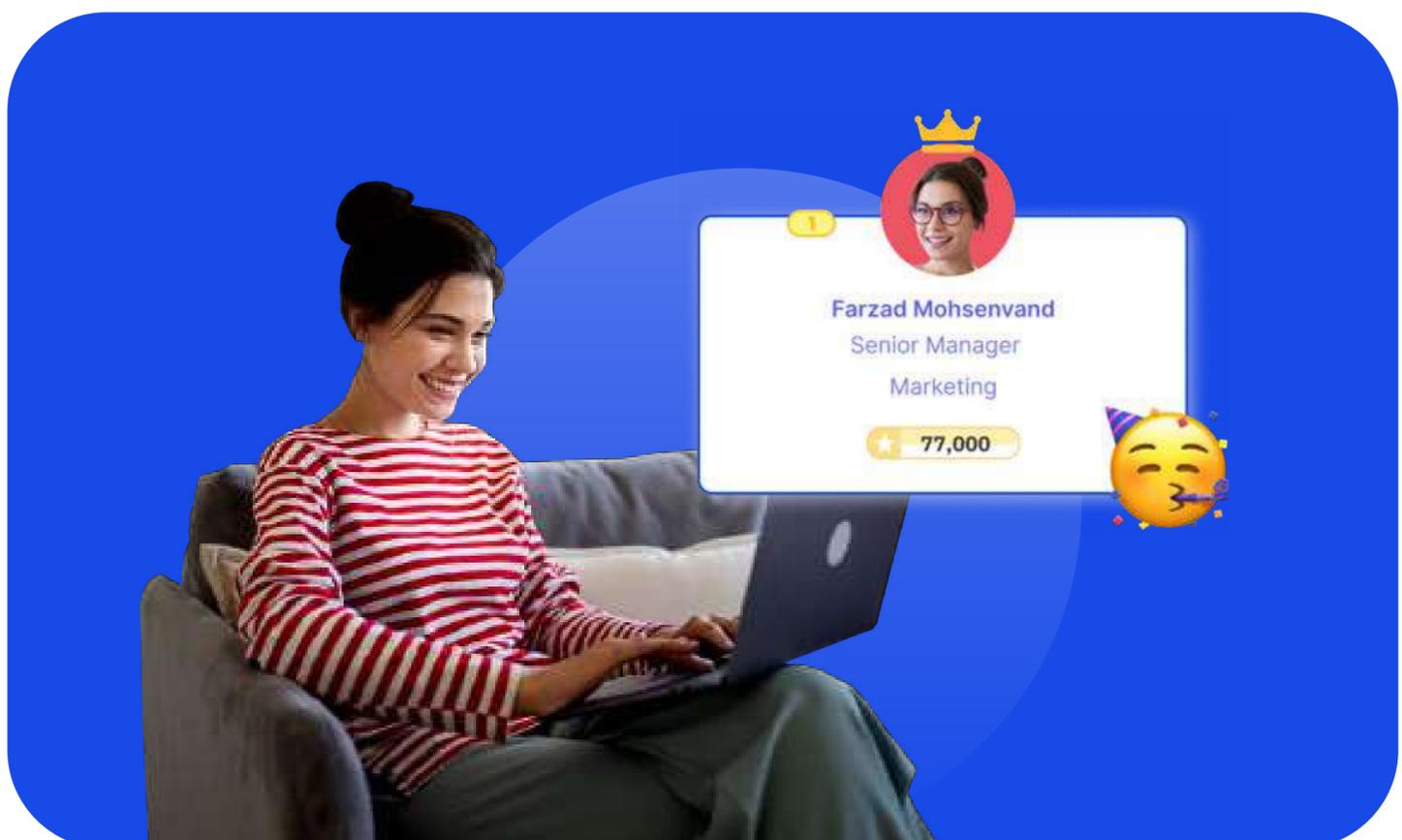


## Encourage Mentoring

Mentoring is a wonderful two-way affair. The new mentors experience a place of importance and authority, and the new employees, a sense of caring and security.

It's an interesting cyclical program where the mentored become the mentors someday. It is a way of showing your employees that you trust and appreciate them. Create cool award categories exclusively for the mentorship programs. Your award titles can be 'Super Mentor', 'The Drona Award', and so on.

Appreciations are too special to be forgotten. Employees will never forget the day when they were publicly recognized and when they started reaping in reward points!



Your post can look this

## Our heartfelt Thank You for all that you do today and every day!

The strength of the team is each member. The strength of each member is the team!

It is Employee Appreciation Day, and we would like to thank all of you for the great work you do, day in and out. Each of you plays an essential role in contributing to our organization's success and growth. Thank you all, for making us great.

Take a moment to appreciate the people around you. Give Kudos to your teammates and others beyond your team. Share value badges, peer awards, and everything you can to make their day.



## Happy Employee Appreciation Day!



08

MARCH

## International Women's Day

### Women are the real architects of society.

This is a day to focus 100% on the 50% who make up our society: Women. Give tribute to their power, recognize their contribution, and acknowledge the difference they make. It is also a day to tip our hats to the incredible progress women have made towards equality and remember how much further there is to go. Celebrate the day as a sport - as one united team.

### Activities you can do on Women's Day:

- Do a teaser build-up for a week preceding 8th March. Share stories of women legends and leaders. Pick a stellar 'woman trait' and make it the theme of the day - such as imagination, intelligence, creativity, resilience, courage, EQ, empathy, or patience.

- Do a 'Listening session,' gather a list of challenges your womenfolk face, and promise to come back with a personalized solution.
- Nominate everyone to share a SHERO from their department or office and also write about what makes them extraordinary.
- Choose a fun color theme for the day - purple, pink, or maroon. Splash it on your wallpapers, email backgrounds, Intranet fonts, Empuls pages & beyond.
- Create a Wall of Fame and Post pics of every woman your workplace - tagging them and adding a caption about what makes them special.
- Make a pledge: Pick a cause that helps the women in your local community - and make a contribution as a team. Encourage the menfolk to do the same - either in cash or kind.
- Surprise, delight and honour the womenfolk at your workplace with thoughtful awards, bespoke certificates and personalized gifts.

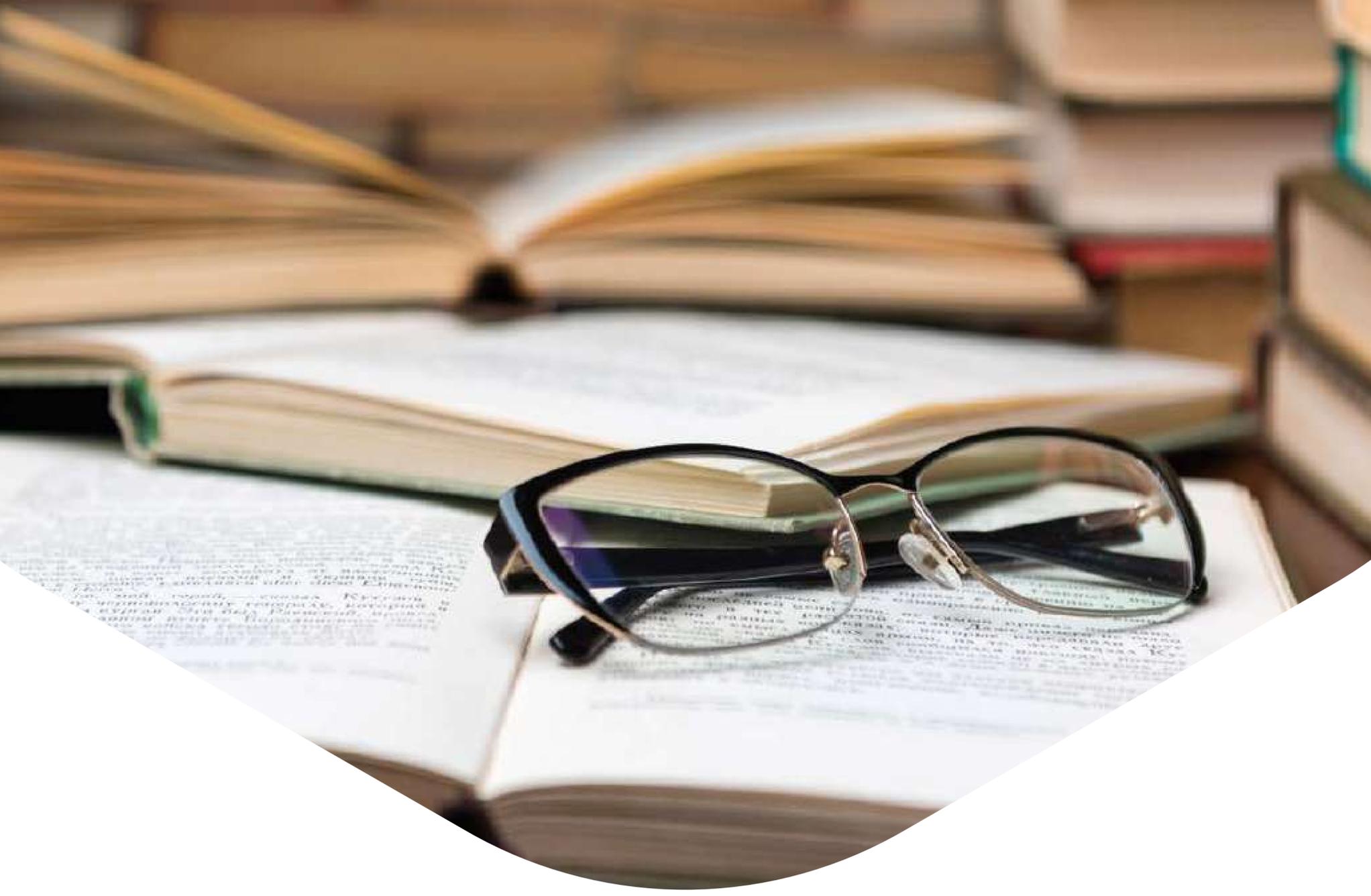
### Your post can look this

## Celebrating Strength and Resilience

On the occasion of International Women's Day, let us acknowledge the awesome women in our lives.

Let us highlight the women in our lives and showcase the women who have motivated us. She can be your colleague, best friend, mother, aunt, sister, or cousin. Take a moment to ponder upon how they impact your life. Without women to raise and support us, who knows where we'd be?

Post a pic with them and mention a line about them. In case they are from our office, go ahead and tag them. Show them your appreciation and let them know how special they are!



21

MARCH

## National Poetry Day

**Poetry is the clear expression of mixed feelings.**

Poetry teaches us to express ourselves clearly and compellingly. Poetry Day is an occasion to recognize the unique ability of the human spirit to ‘create poetry.’ We often struggle to find the time to exercise our brains creatively. This will be an excellent opportunity for your employees to feel free and put together their thoughts, ideas, opinions, and feelings. Encourage them to write a few lines on relatable and trending topics, such as Work From Home, What’s ‘Normal’?, Living without walls and boundaries, Family Time, My Mentor, Hustle & Bustle, and so on!

Your post can look this

## How about waking up the sleeping poet within us?

Poetry Day is our opportunity to celebrate the power of expression that has been gifted to all of us. Yes, all of us. That's because when we do it honestly and purposefully, we are all capable of expressing our feelings in unique ways. And that, right there, is poetry! No, not all poetry must follow 'classical rules,' and therein lies its true power and magic - it can be practiced and enjoyed by everyone!

Come on - let us add a creative touch and give a magic spin to the 'average working day.' And you may discover it's not an 'average' day at all. The moment you try to describe and articulate your observations in words, you realize how extraordinary every little thing around you is. Yes, the miracle of life surrounds us, and when you bring out the poet in you, you can see and feel it! Take another step and share it, too!



So go ahead and wake up  
the poet in you!

**Keeping Marching...  
Until next time**

**Naz Parveen**

Employee Engagement Specialist

