

# "Often when you think you're at the end of something, you're at the beginning of something else."



## **6 CHALLENGES EMPLOYEES FACE WHILE REMOTE WORKING**



## **TACKLING LACK OF RESOURCES**



- Be clear about the resources required while working remotely
- Clearly communicate your new resource requirements to superiors
- Try a few of the following alternatives to office facilities:
  - Scanning apps
  - PDF creators
  - Digital Signature apps
  - Online notarising services
  - Coordinate and distribute tasks amongst team members who have resources.

#### Tip for Empuls users:

Become a member of a resource help group and add

# **KEEPING UP THE MOTIVATION FOR WORK**



- Get absolute clarity of task priorities
  - Prioritize and focus on completing the most urgent tasks first
  - Divide your work into smaller task so it does not feel overwhelming - understand who all need to contribute to complete the task and give them a heads-up on the requirements
  - Create a work routine and stick to it everyday
  - Be proactive in updating about the work progress to your superiors
- Dress up for the work hours

#### Tip for Empuls users:

Take part in online engagement programs conducted by HR

# **MAINTAINING PRODUCTIVITY**



- Have a dedicated work space at home
- Create and stick to a schedule
- Have a personal task wise deadlines to keep yourself in track
- Take small breaks after continuous sessions of work
- Eliminate distractions, and block social media sites during work hours

#### <u>Tip for Empuls users:</u> Join or create a productivity helpdesk



#### Talk about Non-work topics with your fellow co-workers

- Talk with your family and friends and share your anxieties
- Initiate after work video calls with your colleagues to catch up on office chatter
- Be patient and supportive to your colleagues

#### Tip for Empuls users:

Create exclusive group chats for your work friends and make it a strictly 'no-work-discussion' zone

# **DEALING WITH ISOLATION**

## **COMMUNICATION ISSUES**



- Default to over-communication with your peers
- Make sure your messages is clear and understandable

 Use the chat and comment option extensively (available in most task management apps) to communicate clearly

Tip for Empuls users:

Create a work group and track on-going work conversations

## **MAINTAINING WORK LIFE BALANCE**



- Set clear boundaries to your time and work space
- Do not carry your work laptop and mobile out of your work space
- Make after work-hours plans with your family and friends
- Maintain healthy lifestyle and get right amount of sleep

#### Tip for Empuls users:

Create a community group on Empuls and organise interest -based discussion and virtual round tables.



# MAKING THE BEST OF THE TIME AT HAND



## **8 IDEAS TO MAKE BEST USE OF TIME GAINED DUE TO REMOTE WORK**



Take up online courses and specialization to advance your career Network with people in similar field to expand your perspectives Analyse your financial statements and plan for future scenarios Focus on work-life balance and spend more time with family

### **8 IDEAS TO MAKE BEST USE OF TIMES OF CORONAVIRUS**



Analyse and strategize your future plan of action for your career Put physical and mental health on priority and develop healthy habits Reconnect with your superiors and get to know their personal experiences Reconnect with your peers and offer help to the ones in need





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