

Corporate Social Responsibility Initiatives and Future Plans

About Able Freight

Able Freight Services, LLC is a leading cold chain logistics provider committed to being a socially responsible company for over 30 years. We offer quality services, global collaboration with our local heroes, and innovative solutions. With facilities in California, Hawaii and Mexico, our diverse workforce represents multiple backgrounds and ethnicities and speaks over 20 languages. At Able Freight, our diverse backgrounds, perspectives, and talents foster an inclusive environment where all voices are valued. Our 99% claim-free scorecard underlines our strong commitment to aligning with IATA's sustainable development goals aimed at reducing Perishable losses through the supply chain, which creates a huge economic, social and environmental impact through food insecurity and malnutrition.



Saving Energy

Able Freight demonstrates its commitment to sustainability by actively prioritizing energy efficiency in its operations. Through innovative practices and technologies, we strive to minimize energy consumption and reduce our environmental impact, contributing to a greener future.



Free electric chargers have been installed in LAX and SFO facilities since 2018



All trucks are CARB-certified and warehouse forklifts are all electric-powered



All truck fleets have an average age of 7 years



100% LED lighting in LAX corporate office



LAX facilities are CA Title 24 compliant



Paper Reduction

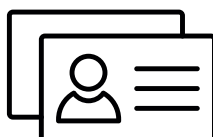
Able Freight's digitization minimizes paper usage, promoting sustainability through electronic documentation, online communication, and automated systems, reducing the need for paper-based transactions and record-keeping. Our steps toward digitization include:

100%

Full EAWB capable, enabling seamless and paperless airway bill processing

Yearly growth in e-AWB penetration from **83%** in 2020 to **91%** this year from our **26** participating airline partners

91%



Progressing towards complete elimination of paper business cards by **2024**

Less paper consumption in the warehouse due to workflow digitization since **2022**

30%

Future Plans

Committed to sustainability, Able Freight prioritizes environmental stewardship and social responsibility in our future plans for a better environment. Some of our future plans for sustainability include:

- Transition to automatic lighting in all Able offices by **2025**
- Eliminate the use of single-use plastics in offices by **2025**
- Participate in offset programs with partner airlines and charities
- Seek SAF opportunities with different airlines
- Continually explore opportunities to implement the use of bio-degradable plastic packaging materials in our warehouses

