



Financial Provider for

Goals

There is always that one true goal we need to cover, the time is now.

Speak to our Consultants and/or Brokers today.

METROPOLITAN

Together we can

Toll Free: 8002 2300

the Reporter

FRIDAY 11 June 2021 | Vol 3 Issue 23

fresh news, daily.



FREE

thereporter.co.ls

weekly weather

TODAY



1°C - 16°C

TOMORROW



2°C - 18°C

SUN



2°C - 19°C

MON



1°C - 18°C

TUES



0°C - 17°C

WED



4°C - 18°C

THURS



2°C - 17°C

EX-MINERS' WOES CONTINUE

- Trust accused of deliberately delaying ex-miners' compensation
- Some claimants died before receiving pay-out
- Tshiamiso claims to have processed over 11,000 applications

PAGE 02



Conveniently pay with M-Pesa

Payments have been made easy with M-Pesa, quick & easy steps conveniently done on your phone.

For more details ask cashier / waitron

T's and C's Apply.

INSIDE - LERUO

What is the "Ncaa" thing to do with your money?

PAGE 07

► NEWS

Illegal pharmacies a risk to health

Concerns are gradually growing at the mushrooming of pharmacies owned and operated by unqualified people in the country, which pose a serious health risk to gullible customers.

PAGE 04

► EDUCATION

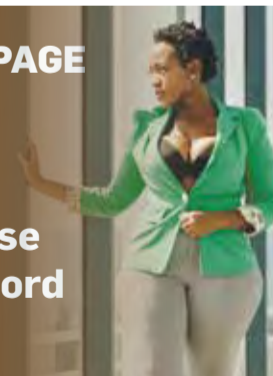
The secret behind Leqele High School's success

PAGE 15

► BACKPAGE

Diva – the no nonsense prison lord

PAGE 20



Further Together



vodacom



m-pesa



FNB donates washing stations to MoH

FNB Lesotho on Wednesday handed over 13 hand washing stations to the ministry of health worth M80, 000, in support of efforts to prevent the spread of Covid-19. FNB head of marketing and communications, 'Masakoana Marabekei said as the COVID-19 pandemic continues to pose a global health risk, people are encouraged to heed basic health and safety guidelines which include washing hands and wearing a mask. Marakabei added that as part of these efforts, the wash stations will continuously remind the public to wash hands regularly and to adhere to the COVID-19 safety protocols. FNB Lesotho CEO, Delekazi Mokebe said the bank is proud to assist the MoH in the fight against COVID-19. "We believe that together as a nation we can minimize the spread of this pandemic if we follow the World Health Organization's guidelines. We fully support the efforts of the MoH in protecting lives against COVID-19," Mokebe said. For his part, the minister of health, Semano Sekatle recalled that the Prime Minister made a plea to businesses to contribute the fight against COVID-19.

11 June 2021

VISIT OUR WEBSITE: www.thereporter.co.ls/news

Ex-miners' woes continue

By **'Majirata Latela**
Senior Reporter

Tshiamiso Trust has come under fire from various quarters for supposedly dragging its feet when facilitating the processing of claims by gold miners who suffered silicosis and tuberculosis while working in the South African mines.

The trust which was established in February 2020 is reported to have not paid even a single Mosotho even though it claims to have processed claims. Other reports suggest that people are also pushed from pillar to post at Tshiamiso Trust offices in Maseru to lodge their claims for compensation.

theReporter this week spoke to Justice For Miner's Executive Secretary Booi Mohapi who indicated that ex-miners and their dependants frequent his offices requesting the organisation to intervene in order to fast track the processing of claims for pay-out to beneficiaries.

"People have been coming to our offices to ask for assistance to pass their claims through. Most of them complain of a lot of paper work that is involved and hard to obtain from the concerned mines.

"Some complain that even when they believe that the paper work is complete, the trust officers will demand the most insignificant document which they would not be aware of. They are then turned away. Some of those needed documents can be availed by the mines themselves. It is the duty of each mine to facilitate attempts to obtain the required documents," Mohapi explained while disturbed.

"How can Tshiamiso demand mine documents from a woman whose husband died in the 1980's which the trust itself cannot find from the mine even though they have access to the mines. Imagine a woman going to her deceased spouse's work place just to seek relevant information regarding the claim," Mohapi wondered.

He regretted that some miners die before they can enjoy the fruits of their toil while promises are being made that they would be compensated. Some die before the type of silicosis is determined.

Mohapi was reminded that as recent as last month a miner died before the trust officials could visit him to determine the degree of the disease



affecting him. The officials were to carry out the lung test.

"They had promised to go on May 10 2021 to do the test as the man could not walk to their offices. The victim was placed under oxygen machine to help him breathe. As we speak the officials are remaining numb as to when a post-mortem would be done," he remarked furiously.

One Zimbabwean publication has recently also reported that Zimbabwean workers who contracted respiratory diseases while working in South African mines will have to wait longer to get compensation, as the organisation facilitating the release of their funds has asked for additional details which are hard to find.

Tshiamiso Trust, which is handling claims by ex-miners recently wrote to the Ex-Wenela Miners Association of Zimbabwe asking that they provide it with the correct industry's former workers. theReporter also published an article highlighting a delay in the processing of claims by ex-miners for lung-related infections. Most of them expressed deep concerns of living in abject although they had worked for long decades under the ground.

According to mine recruitment agency TEBA, the numbers of men working in the South African mines has declined significantly from a peak of about 125,000 Basotho men in that country in the late 1980s to 35, 000 in 2010.

Stakeholder and communications manager of Tshiamiso Trust, Monako Dibetle has also confirmed that there is no claim that has been paid thus far. He said since the call centre was established, they have been in undated calls from 14 847 Basotho nationals who sought appointments.

The centre was put in place in January 2020.

He added that there have been 11,636 claims lodged since an opening of offices on February 15 2021. He could not reveal the number of claims that have been processed and awaiting payment.

Dibetle said any complaints about his officials rendering poor services, the issues are addressed head-on as they are referred to relevant officers.

He further denied unconfirmed claims that "there are delaying tactics from Tshiamiso so that it can divert the money.

"This is untrue. Tshiamiso does not have access to the money until claims have been approved. We have no interest in delaying payments. On the contrary, Tshiamiso has worked very hard, even during the dawn of the pandemic Covid-19, to set up the infrastructure enabling them to receive claims.

"We are certainly engaging with ex-mine workers' organisations throughout southern Africa. We are eager to assist the claimants by trying to locate their whereabouts. We have placed posters in both official languages for information dissemination to the beneficiaries

"Naturally radio is an important feature. Tens of millions of rands have been and will be spent on radio communications. We are also using phone messaging and other social media. We also hope that, and in fact have already noted that, for those who may not have access to these media, word of mouth between former mining industry colleagues and their families and friends will play its part," Dibetle pointed out.

According to Tshiamiso the trust is mandated to put in place medical examination facilities to perform reliable examinations, including post-mortem examinations where applicable. The trustees shall

compile and maintain a registry of approved medical facilities, bodies and practitioners.

The settlement agreement applies to almost all gold mineworkers who carried out risk work at one or more of the 82 gold mines owned by six companies. The companies involved are African Rainbow Minerals, Anglo American SA, AngloGold Ashanti, Gold Fields, Harmony and Sibanye-Stillwater.

It applies to those employees who carried out risk work and who worked at those mines for a time between 12 March 1965 and 10 December 2019 (the effective date), and those who contracted silicosis in the past or who are diagnosed with silicosis before December 2031, or who contracted TB while working at those mines or within a year of leaving the mine.

However, it does not apply to those who were part of any other silicosis settlement, including the Qhubeka Trust settlement, nor to those few who chose to opt out of the settlement during the opt-out period in late 2019.

Tshiamiso Trust was established in February 2020 to ensure that eligible former or current gold mineworkers with silicosis or work-related TB (or, in case of deceased mineworkers, their dependants) are compensated.

The silicosis and tuberculosis class action settlement and Trust Deed was agreed between six mining companies and the attorneys representing mineworkers wanting to claim damages against those companies.

The object of the Trust is defined as "to give effect to the Settlement Agreement and provide Benefits to Eligible Claimants (being the beneficiaries of the Trust) in the amounts and upon the terms set out in this Trust Deed (Trust Object). The activities of the Trust shall be directed at, and the Trust Fund shall be used for the pursuit of the Trust Object."

Do you suspect foul play in the processing of ex-miners' applications for compensation?

SEND US YOUR COMMENTS

Email: newsroom@thereporter.co.ls
Web: www.thereporter.co.ls/news/



**MEAT US FOR
LUNCH OR DINNER**

VISIT YOUR NEAREST BRANCH OR CALL US FOR MORE INFORMATION

Maputsoe +266 52500038 | Maseru +266 2232 6456



ECONOFOODS™

Get more value from your M-Pesa account

Have you not upgraded your M-Pesa account yet? You can upgrade it by simply adding your national ID and personal details to your existing M-Pesa account and enjoy the following benefits:

- ✓ Get increased M-Pesa limits of up to M10,000 daily & M20,000 monthly transactions
- ✓ Enhanced security on your account
- ✓ Instant access to your Mokhatlo Savings Account menu

Dial *200#, Select 0 to Upgrade your M-Pesa account

Shorter & easier Upgrade process

Your National ID can only be used for 1 M-Pesa account

T & C Apply. Only valid ID numbers will be accepted & can only be used to register one M-Pesa account. You cannot use another person's ID to update your KYC details.

Further Together



vodacom



m-pesa

Illegal pharmacies a risk to health

By **Neo Kolane**
Junior Reporter

Concerns are gradually growing at the mushrooming of pharmacies owned and operated by unqualified people in the country, which pose a serious health risk to gullible customers.

These health facilities are growing in numbers in and around the different towns and peri-urban settlements. Most of them are run by either Asian origins or the locals with no professional knowledge in pharmaceutical practices.

Most of these establishments sell prescription medicines right over the counters at customers' behest without following proper practices within the pharmaceutical field.

Customers are sold the medication on demand without any prescription from a medical doctor or clinician, without regard to the suitability of the medicine.

Local pharmaceutical scientist, Teboho Kalebe, told this publication this week that some pharmacies are owned by pharmacists who do not work at such establishments but are employed elsewhere.

According to Kalebe, such pharmacists employ unqualified staff at these health facilities to dispense medications, contrary to regulations. Some of the personnel employed are not trained in the practice.

He said due to the rising number in pharmacies, some of the people employed are offered on the job training and paid low wages.

"The regulations require that for a person to own a pharmacy there should be a pharmacist stationed at facility. In most cases in Lesotho the pharmacies do not demand prescriptions from the doctor or general practitioner. A doctor should diagnose a patient and write out a prescription, especially when such medication is not available

at the hospital.

"In Lesotho, we have doctors who run their own private surgeries and have their own dispensaries. In that regard no one performs the duties of a pharmacist. So it may be difficult, for example, for anyone to give out any antibiotics without prescriptions.

"It may be the discretion of a pharmacist to determine whether it is necessary for a patient or sick individual to be offered an antibiotic. Some people cannot afford high fees charged by our doctors when seeking medical care. Consultation fees are exorbitant."

Kalebe said patients seek medical care from the pharmacies in search of quick service, believing the staffers are highly skilled and knowledgeable in the medical practice.

For instance, he observed, there were a few pharmacies in Maseru, but they have significantly grown in numbers, making patients believe they offer professional medical services.

"I wish a law enforcing strict regulation of the sector would be made. I advise patients to desist from instructing the pharmacists to give them antibiotics without a prescription from an authorized person.

Some of the health risks associated with giving out wrong un-prescribed medication is that it may cause ailments to the consumer.

The National Medicines Policy of 2005 says the major problem of the country's pharmaceutical sector is insufficient financial power and shortage of human resources to enable the sector to efficiently plan, manage and coordinate the functioning of the profession.

It observes that there is no legislation that effectively regulate the industry.

On rational medicine use, the policy notes that prescribers hardly have any objective medicine information at their disposal, except for wall posters

from pharmaceutical companies.

"Medicine use indicators show that 54 percent of prescriptions contain one or more antibiotics, and on average 2.95 items are prescribed per encounter. Dispensing is haphazard: no proper labels and not enough time to explain rational use to patients."

The deputy president of the Pharmacy Association of Lesotho (PAL), Rethabile Mothobi says there are no laws that regulate medications in Lesotho. He is adamant that there are no laws stipulating what type of medication is to be allowed into the country - their quality and quantity.

"Quality assurance is seriously lacking in the medicines supply chain. The Medicines Control Council of Lesotho which will set out the provision of quality assurance of medicines can only be formally established after the Medicines Act has been passed.

"Whatever is imported, the National Drug Service Organisation (NDSO) is supposed to work with the ministry of health and other laboratories in South Africa to test the medication, but whatever is imported, no facility can test if its legit. There are no institutions because there are no laws; that is why anyone can make medicines claiming to cure whatever ailment. This way, there is no regulation whatsoever, and no one can be prosecuted.

"That is why when the law has been passed, it will establish a drug regulatory authority which will spell out how medicines will be regulated. We are currently working under a council which is made up of doctors, pharmacists, dentists, health workers; it also has a challenge because it was established under an obsolete law of 1970.

Mothobi lamented that at the moment, anyone can open a pharmacy any day and nobody seems to care to monitor the practice. Another difficulty is that there is only one body known as the Lesotho Medical, Dental and Pharmacy Council which

oversees the activities of all health professionals.

Mothobi claimed that practitioners employed by the ministry have been operating pharmacies illegally and no one does any monitoring.

"It is mandatory for personnel working at the Queen 'Mamohato Memorial Hospital (QMMH) and Baylor to be registered with the council. Health professionals should register with the council before practicing.

"All that it is needed is to be in possession of a pharmacy retention certificate and present it for renewal to the trade and industry ministry in order to operate, without confirming that one is qualified or not. Some fee is then paid to the council," Mothobi emphasized.

"Some members of the council are still practicing and several letters alerting the ministry about the matter have been written to the ministry but no decisive action has been taken. They do not even pay their dues to the council," Mothobi lamented.

On May 21, the principal secretary of the ministry of health Khotso T'sooana wrote a letter to the director general, the director of human resources and all the heads of programmes warning that it was a requirement of the law that practicing health professionals were bound to register and update their registrations annually with the council based on the law, and the nursing and midwifery legislation.

T'sooana urged that all health professionals working under the ministry of health should adhere to the requirements of the law regarding their duties with their councils.

President of PAL, Teliso Letsatsi said police hardly raid "these pharmacies which operate illegally. When they do, they go with a health professional, but unfortunately no case has been opened against those breaking the law."

Vandalism costs LEC millions

By **Kefiloe Kajane**
Junior Reporter

Theft of power lines belonging to the power utility company Lesotho Electricity Company (LEC) are costing the entity a loss estimated at M21-million annually.

In a recent press briefing, LEC's managing director Mohato Seleke told the media the company was incurring huge financial losses due to theft of the company property, especially the cables.

Through vandalism, the LEC is plunged into financial disarray as cables are ripped open to steal copper which is then sold in scrap yards.

Seleke said the acts hamper efficient power supply services and the energy network.

"It is really a huge problem. We really appeal to our people to stop this because as a way to recover that loss, we pass it to the consumers that is why you will see tariffs increasing slightly because we are trying to recover the losses we have incurred.

"It happens everywhere in the country, but so far Quthing ranks number one. We want people to know that such criminal acts are cause for concern and are also a danger to our society," Seleke cried out.

Speaking to theReporter, a local scrap yard owner based at Naleli in Maseru, Thabo Patose,

said he had heard a lot about cable theft, but he has never come across anyone offering to sell him the stolen equipment.

He explained copper was a hard-to-find metal and wondered how the criminals were managing to source the devices.

"I really believe they obtain the equipment illegally because locally you can't access copper that easily. I will not accept it without thorough investigation as to find its source. It is not good because stealing from your country is the same as stealing from yourself. That is wrong," Patose proclaimed.

In 2014 the LEC embarked on a nationwide awareness campaign, which sought to educate communities about the need to safeguard electricity infrastructure, and the dangers of vandalising such property.

NOTICE OF CHANGE OF ADDRESS

This serves as a notice to the public that **ENAEX LESOTHO (PTY) LTD** REG NO: 2013/0198 Intends to change both its registered office and main business address as follows:

Registered Office from:
Letseng Site Office
Letseng Diamond Mine
Mokhotlong,
Lesotho

TO
Corner Maluti & Kingsway
Maseru; Lesotho.
P.O Box 7858
Maseru; Lesotho

Company's main business address from:
Letseng Site Office
Letseng Diamond Mine
Mokhotlong,
Lesotho

TO
Corner Maluti & Kingsway
Maseru; Lesotho.
P.O Box 7858
Maseru; Lesotho

NOTICE BY MANAGEMENT



TENDER TITLE: SUPPLY AND INSTALLATION OF THE 2 X AIR-CONDITIONERS

ADDENDUM No: 1

ISSUE DATE: 08th June 2021

The Central Bank of Lesotho informs all the proponents of the additional information on the tender as follows:

Description	Original Requirement	New requirement
On Coil Temperature	-	The on-coil temperature is 27°C
Supply Temperature	-	The supply temperature is 14°C
Temperature and humidity control	-	Temperature control is a requirement and no humidification (cooling only).
Delivery Period	Not more than 4 weeks	Not More than 8 weeks

M. Lechela (Mrs.)
Secretary, Tender Committee



We can help you
bank safely and securely
any time, anywhere
on the FNB App.

Download the FNB App now for your day to day banking needs. Bank Safely on the App 24/7. Use the FNB App to buy electricity, pay for your TV subscriptions and much more.

#RealHelp



FNB App



Switch to **FNB**



COLUMNS

EDITORIAL

Govt must respect civil liberties

The government of Lesotho this week came under mounting fire following the gazetting of regulations giving it powers to access and monitor our mobile phone communications.

The law, for all practical purposes, is a direct attack on people's civil liberties. These are guarantees and freedoms that liberal governments commit not to abridge, either by legislation or judicial interpretation, without due process.

Though the scope of the term differs between countries, civil liberties may include the freedom of conscience, freedom of press, freedom of religion, freedom of expression, freedom of assembly, the right to security and liberty, freedom of speech, the right to privacy, the right to equal treatment under the law and due process, the right to a fair trial, and the right to life.

Other civil liberties include the right to own property, the right to defend oneself, and the right to bodily integrity. Within the distinctions between civil liberties and other types of liberty, distinctions exist between positive liberty/positive rights and negative liberty/negative rights.

Civil liberties, basically, are protections against government actions. Government, then, cannot interfere in an individual's freedom of worship.

By undermining people's civil liberties, we too believe the regulations have the potential to be unconstitutional. There are fears, justifiable, that the regulations are likely to be abused by government to spy on rivals and harass them.

Already, the US Embassy has expressed concern over the regulations, arguing they are likely to downgrade Lesotho on democracy and people's freedoms global ratings as people will no longer be free to communicate without fear of being spied on.

We, too, would like to join in the growing condemnation of these regulations.

comment & analysis

11 June 2021

VISIT OUR WEBSITE: www.thereporter.co.ls/columns

Namibia: Beware the new scramble for Africa

Is the German government's apology to Namibia's Herero and Nama people for the 1904-1907 genocide just another way to make inroads into the neo-colonialism project through grossly one-sided and unapologetically unfair bilateral and multilateral agreements leveraged off legacy partnerships?

Africans are conflicted. The sweeping trend of finally recognising the social, economic and downright humanitarian damage that colonial powers wreaked in Africa, leaves a bittersweet taste in our mouths.

The unclaimed atrocities such as the Maji Maji massacres in Tanzania, the Mau Mau in Kenya, Bhambatha in South Africa, King Leopold II's personal ownership of the Congo, and the priceless artefacts from all parts of the African continent that are still marvelled at in European museums and human remains of Africans in the basements of European libraries.

Germany's move to come to terms with its dark past concerning Namibia's genocide remains half-hearted and serves as additional insult to the centuries of condescending attitudes towards injustices and degradation of Africans and African lands. In the face of renewed vigour for the mending of relationships that were initially forced violently upon African peoples, it sits a bit too conveniently to be outright trusted as not being prompted by some sort of strategic benefit.

Asian powers are knocking on the door for collaboration with African states over which Western powers previously enjoyed hegemony. They are, now more than ever, forced to manage the reeking problem of the debt of colonial compensation still unserved by both figuratively and quite literally throwing money at the problem. A few bucks' hush money sent via a giant cheque and a handshake for the headlines, for broken families, communities and entire societies for material gain. How much in damages is enough?

By the same token, it is vindicating that it is finally being addressed, fault and responsibility allocated, and guilt being accepted for the state of the richest continent on earth being also the one with the most desolate of people.

Emmanuel Macron's admission of France's part in the Rwandan genocide, Germany's apology for the genocide of the Herero and Nama people, and even Joe Biden's commemoration of the 100th anniversary of the Tulsa massacre all seem to overturn the predominant rhetoric that Africans are responsible for their sad state of affairs. This as the culprits sheepishly claim responsibility and own up to their hand in divid-

ing, destroying and then helping to maintain the state of disaster that exists in African societies the world over; but particularly in Africa itself. Albeit they are very slow and selective in claiming accountability for their transgressions, their admissions are still a welcomed start.

On 28 May 2021, Germany's foreign ministry announced that it would be providing more than \$1-billion in development project finance as compensation for the genocide against the Herero and Nama groups carried out between 1904 and 1907. The genocide took place as a result of the January 1904 Herero people's rebellion against German settler rule.

General Lothar von Trotha issued an order that all Herero men should be slaughtered and the women and children be driven into the desert. Their wells were subsequently destroyed to ensure that there were no survivors. In October 1904 the Nama people followed suit and rebelled against German rule and a mass extermination took place conducted by the German army.

In May, German foreign minister Heiko Maas said in a statement: "It was, and continues to be, our aim to find a common path towards real reconciliation in the memory of the victims; this requires us to be unreserved and unflinching in naming the events of the German colonial period in what is now Namibia, and especially the atrocities of the period 1904 to 1908. We will from now on officially call these events what they are from a contemporary perspective: a genocide."

The irony (that has now become expected commonplace) is that this admission of guilt for the attempted ethnic cleansing of African people comes more than 100 years after it was done. However, the public and global recognition and condemnation and unrelenting sense of shame for the Holocaust has become part of contemporary German identity.

When asked why Germany chose 2021 as the right time to offer an apology for the genocide in Namibia, NPR Africa correspondent Eyder Peralta offered the fact that Germany and other European countries consider Africa as a viable emerging market and African states as possible strategic partners. However, this is by no means ground-breaking as far as insights go, as this is the very sentiment that is carried by African scholars and others who have been advocates for the payment of reparations and compensation for the ills and injustices of the past.

One such organisation is the Chief Hosea Kutako Foundation, which instituted a legal claim against organisations in Germany for reparations to the tune of \$2-billion in 2001. A further \$2-bil-

lion was claimed from the German government in the same year for its role in murdering 65,000 Herero during the illegal settlement of German nationals in Namibia between 1904 and 1907.

The killing of the Herero and Nama people was the first genocide of the 20th century, the survivors of which were driven into the desert to die of starvation and the rest put into concentration camps or used as free labour on German farms.

However, when foreign minister Maas said they must be "unreserved" about their apology, they still didn't mean compensation and reparations for the descendants of the genocide, but instead the financing of infrastructure projects to the value of less than the amount claimed more than 20 years ago. The infrastructure financing will result in a strategic partnership with Namibia for 30 years by their own admission.

So the timing, distribution and tenure of the payment raises the question: Is this truly an apology for the atrocities committed by the German government against the Herero and Nama people, or a coerced bilateral, strategic partnership between two states? If the voice of Sima Luipert, 52, who identifies as a descendent of the Nama people, is to be considered, Germany must come to the Herero and Nama people to offer an apology for the genocide of their people, and not to the Namibian government because Namibia didn't exist and they are not the ones who were wronged, so they retain no mandate to speak on behalf of these ethnic groups. As she said, "this isn't about money, it is about human dignity".

So what is this about exactly? Is this just another way to make inroads into the neo-colonialism project through grossly one-sided and unapologetically unfair bilateral and multilateral agreements leveraged off legacy partnerships? Partnerships such as colonialism, structural adjustment programmes disguised as aid, and corporate and infrastructure financing in exchange for natural resources.

Would this qualify as a gesture of sincerity from people who have always engaged Africans with hidden agendas of extraction and never mutually beneficial relationships, let alone the paying of reparations for transgressions past and present?

Let's say the Europeans are given the benefit of the doubt, and we take the consciousness sweeping across Europe in earnest. It's still very difficult to make a case for the renewed interest as sincerely altruistic. Even if it isn't meant to usher in a renewed scramble for Africa, it is, however, forming strategic partnerships. These are made under the auspices of making inroads into settling financial and emotional debts from victims and survivors.

The proposed position on Namibia indicated by Germany from the departure point of an apology will no doubt bring these sovereign states closer, in terms of trade, and other intergovernmental milestones. DM

theReporter

Published by:

barumuoa communications | growing brands.

TheReporterLS

ADVERTISING:

Tel: +266 22326006
+266 63109553
+266 68686846
Email: adverts@thereporter.co.ls

NEWSROOM:

Tel: +266 22326006
Email: newsroom@thereporter.co.ls

ADMINISTRATION:

Tel: +266 22326006
+266 62200662
Email: info@thereporter.co.ls

ACCOUNTS:

Tel: +266 22326006
+266 58921347
Email: billing@thereporter.co.ls

More Updates on this article
Email: newsroom@thereporter.co.ls
Web: www.thereporter.co.ls/columns/



Leruo

11 June 2021

VISIT OUR WEBSITE: www.thereporter.co.ls/alliance

What is the “Ncaa” thing to do with your money?

By TKay Nthebe

Meet Tsietsi, a 25-year old graduate from Motse-Mocha in Mafeteng. Tsietsi completed a Bachelor of Commerce (BCom) degree specialising in Marketing and has a passion for Digital Marketing. Since completing his studies, Tsietsi has struggled to find a permanent job, but has some experience having worked on short term contracts as an Intern. June is a good month for Tsietsi, because he has just been appointed as a Social Media Officer on a 6-month contract, earning a monthly salary of LSL 3,200.00.

Tsietsi decided to rent out a flat as he enjoys his own space, paying rent of LSL 400.00 and LSL150 electricity per month. To get to work, he takes a 4+1 every morning, he packs a lunch box and spends LSL 400.00 on groceries monthly. Tsietsi also helps his single mother with LSL 500.00 to pay for his sister's school fees, LSL100 for electricity and LSL 500.00 groceries.

Being a Social Media Officer, Tsietsi spends a lot of time online, doing research and following trends. His weekly spend for data is LSL 100.00. He also enjoys going out with friends on weekends, spending LSL 300.00 monthly on entertainment. Tsietsi also has a monthly instalment of M550.00 to Manpower for the loan/bursary that funded his BCom studies, the outstanding amount is LSL18,000.00.

Tsietsi currently does not have any savings and is worried about what will happen when his work contract ends in 6 months.

If you were Tsietsi, how would you suggest he spends this money?

Using the template shared in the “*How to create an exciting spending plan*”, Tsietsi should consider the following:

SPENDING PLAN - JUNE 2021

Monthly Income	Planned Spend	Actual	Difference
Salary	LSL 3,200.00		
Other Income (rental income, interest, side hustle)			
Total Income	LSL 3,200.00		
Monthly Expenses	Planned Spend	Actual	Difference
Savings and/or Investments			
Home loan/ Rent	LSL 400.00		
Groceries including Mother's	LSL 900.00		
Loans (Personal, credit cards and car loans) - Manpower	LSL 550.00		
Communication costs (WIFI, data and airtime)	LSL 400.00		
Bank Fees/charges			
Utilities (Water & Electricity) - including Mother's	LSL 250.00		
School fees/ Education - sister's	LSL 500.00		
Petrol/ Transport costs			
Entertainment (DSTV, Netflix)	LSL 300.00		
Total Expenses	LSL 3,300.00		
Net Surplus (Deficit)	(LSL 100.00)		

a) Savings - Pay himself first by saving 15 - 20% of his income to build up reserves should the contract not be renewed. The minimum savings per month should be LSL 480.00 and should be transferred into an interest-bearing account.

b) Cutting down on expenses - Tsietsi can consider cutting down on the data usage and use the WIFI available at work to do this research. He can also opt for cheaper bundles by company network providers to reduce the LSL 400.00

c) Manage debt repayment - Discuss and negotiate an affordable payment plan with Manpower.

d) Be savvy with your shopping - Consider searching for specials and buying groceries in bulk and sharing for both households.

e) Additional income - While socialising

with friends is good and helps create balance, Tsietsi should also explore ways to generate additional sources of income as discussed in the article titled “*Monetize and increase your sources of income*”. Examples to consider are tutoring Marketing students or freelancing as a copywriter.

f) Additional Steps to manage his spending: Tsietsi can also save money by walking instead of taking a 4+1 to work every day. Not only is this healthier, but also an opportunity to

meet new people.

One of the biggest lessons I've learnt is that it does not matter how little or how much you earn, what matter is to plan. The “ncaa” thing for Tsietsi to do is to start, plan and manage his money if he wants to achieve financial prosperity. I am excited and looking forward to exploring how Tsietsi's career unfolds and how much he actually saves. Stay tuned for the next article, likhomo!

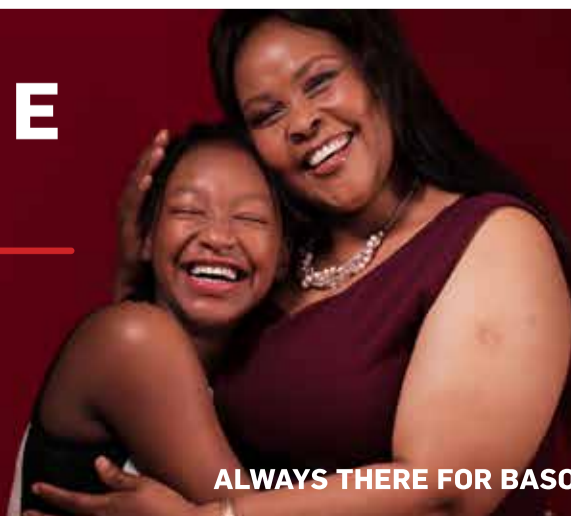


We are eager to get your comments about this column and the topics we cover. You can reach out to us at: talk2us@alliance.co.ls

TŠEHETSO EA RONA HA E FELLE MOHLA LEPATO

U-Mang? FUNERAL PLAN

Ha bophelo bo nyolosetsa, re tla lula re le teng ho u tšehetsa ka nako tsohle – joalo feela ka lelapa.





B

BUSINESS



Farmers lose thousands to bird flu

Thousands of layers were lost this week in two farms in the districts of Maseru and Leribe, causing massive financial loss to the owners.

The huge losses were a result of a bird flu outbreak that had infected the birds after they were imported into the country from an undisclosed farm in Parys, South Africa.

Avian influenza is a highly contagious disease of poultry and wild birds. It seldom affects humans and other animals.

A farm located at Ha Penapena in Maseru first reported high mortalities in birds and a significant drop in egg production. Similar conditions had also hit another chicken farm in the Leribe district.

On average, a fully grown chicken costs M80.

This week the department of livestock's director general veterinary services Doctor Relebohile Mahloane, told theReporter that the farm in Leribe lost 26 000 in chickens while the one in Maseru saw a loss of 3 000 layers.

11 June 2021

VISIT OUR WEBSITE:
www.thereporter.co.ls/business



Auction report still pending

By **'Majirata Latela**
Senior Reporter

The ministry of mining has this week inexplicably failed to release a report on the sale of diamonds to a cream of diamond buyers.

The ministry had promised to publish the report after the auction to sell the gems was held last month.

The sold stones were confiscated from the illegal dealers by the police while other gems were surrendered by the small diamond dealers who did panning in various parts of the country.

Contacted for comment, the ministry's public relations officer 'Makananelo Motseko said the document was being finalised by the principal secretary and the commissioner of mines.

Motseko could not say when the report would be released, except to say it would be soon.

She said the delay was also caused by failure of other buyers to pay for the sold gems in time.

On the one hand, Lesotho's founding member of the committee campaigning for legalising artisanal mining and member of a diamond club, General Sentele, told this publication that the delay was on the

side of the diamond owners who did not have bank accounts.

"Some diamond owners did not even have identity documents to open bank accounts so they were given some time to make necessary arrangements that would facilitate payments. But I believe the report will be available next week," Sentele said.

"All I can say is that all went well as planned," Sentele said.

The two-day closed diamond auction was held at the end of May the 'Manthabiseng Convention Centre on Basotho' surrendered diamonds and confiscated diamonds.

This after the government, through a parliamentary process, issued a year and two-month amnesty to the illegal diamond dealers to surrender their gems to the mining department.

The auction was launched by the deputy prime minister Mathibeli Mokhothu in which both the surrendered stones and those confiscated from illegal dealers were on display to bidders.

The government, through parliament, last year issued a year and two-month amnesty to the illegal

diamonds holders to surrender their gems to the mining department.

The principal engineer of the mining ministry Pokane Koatla last month told the parliamentary portfolio committee on natural resources, tourism and land cluster that the department collected 140 stones from the districts of Butha-Butha, Leribe and Maseru while none were obtained in Mafeteng.

Since the beginning of the amnesty the total diamonds collected weighed 35.64 carats from the districts of Maseru, Butha-Butha and Leribe.

Those who possessed the gems were present to witness the sale of their resources.

"The long awaited day for the selling of diamonds that Basotho surrendered to us even though they did not trust that we will deliver as promised has finally come.

"All the diamonds which are going for sale today are 493 but I am told the number could go be more than that. The money collected from confiscated diamonds will be channelled into the state fund," said minister of natural resources Serialong Qoo at the auction.

He promised a transparent sale for the traders.

Mokhothu had said the ministry of small business worked hard to ensure Basotho were licensed to deal in diamonds, a move which he said would bring life to the ailing economy.

"It is vital that Basotho also get to benefit from their natural resources because that will also make them to ensure that such resources are in safe hands in order to compete with the outside world.

"Today's sale gives us hope as the Basotho nation that one day all the diamonds found in Lesotho will be sold in the country and Basotho will be able to take part without any fear of getting arrested for being in possession of diamonds," he said.

Apart from Covid-19 protocols allowing for social distancing and avoiding large crowds, the ministry fell short of funding to do round the country visits to collect the stones.

The collected diamonds were not enough for holding an auction. Instead, bids are to be called for 209.98 gems confiscated by police from illegal dealers.

New

Semonkong & Bonhomme Maseru



ATMs

NOW OPEN

Services

- ✓ Real-time Deposits
- ✓ Cash / Cardless Withdrawals
- ✓ Balance enquiries
- ✓ Mini-Statements
- ✓ Transfers
- ✓ Pin Change

**“We dared to dream because you did.
We dared to fly because you did.
And now we dare so others may dream
dreams and fly high.”**

THANK YOU, TAN SRI

CELEBRATING

Professor Emeritus Tan Sri Dato' Sri Paduka Dr

LIM KOK WING

(1946 - 2021)

All staff and students from

**LIMKOKWING
UNIVERSITY**
OF CREATIVE TECHNOLOGY

MALAYSIA
UNITED KINGDOM
CAMBODIA
BOTSWANA
LESOTHO
ESWATINI
SIERRA LEONE
UGANDA
NAMIBIA





Ts'epo a.k.a Ts'epuna, a hardworking entrepreneur and a bread-winner at home.

On a random Sunday, Ts'epuna got injured during a football match and broke his arm and was hospitalised. For 5 days he was not able to provide for his family. But Ts'epuna is a planner, he opened a **Hospital Cash Back** policy with *MetLes* so that in an event of hospitalisation he would cover himself and his family.

Ts'epo will get up to **M1000 per day** income replacement for the 5 days he was not able to provide for his family .

He can use this money to pay for electricity, water and other household expenses he incurred while temporarily off work.

After 3 years he will get a **loyalty bonus** from Metropolitan which is ten times the daily benefit amount. That's Ts'epuna for you, always protecting his financial future.

HOSPITAL CASH BACK[®]

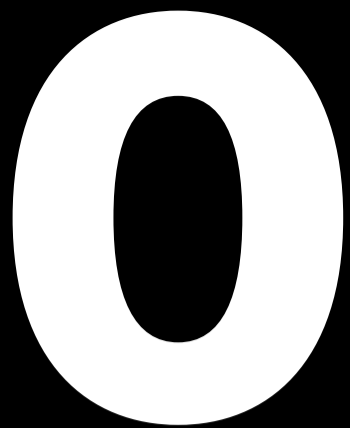
Speak to our Consultants and/or Brokers today.

Together we can 

Toll Free: 8002 2300

DISCLAIMER: Hospital Cash Back is not a Medical Aid Option
Terms & Conditions Apply

METROPOLITAN



OPPORTUNITIES



FRANCHISE CORNER:

MultiChoice reports big profit boost – despite losing Premium subscribers

Listed media group MultiChoice has reported a boost in earnings for the year ended March 2021, growing profit to over R10 billion and adding 500,000 subscribers in South Africa.

The group published its full year results on Thursday (10 June), showing a 4% increase in revenue to R53.34 billion from R51.4 billion previously. Operating profits rose by 27% to R10.46 billion, and free cash flow was pegged at R10.29 billion, up 10% year on year. Headline earnings per share climbed from 128 cents to 496 cents for the year. A dividend of 565 cents per share was declared.

11 June 2021

VISIT OUR WEBSITE: www.thereporter.co.ls/opportunities

Moteane strikes gold in seed paper

By **Neo Kolane**
Junior Reporter

Paper is one of the most used products globally, which means that large volumes of used paper end up in landfills, skipping the recycle bin.

In order to be seen as sustainable and to explore the market share of eco-conscious consumers, one is advised to opt for 100 percent recycled paper that is not likely not to end up in landfills, while giving consumers a peace of mind of a better quality of life for now and for future.

Lerato Moteane, founder of Linaleli Greeting Cards, is one woman who has ventured into paper use by producing an assortment of cards.

She says their paper does not only reduce the carbon footprint but helps to grow their brand through profitable use of the paper in line with the United Nations Sustainable Development Goals (UN SDGs).

Linaleli Greeting Cards is a business that was registered and started operating in January 2021.

It produces cards that are made from recycled paper. The cards are meant to promote the Basotho culture as their messages are written in Sesotho language.

Again, the business is known for production of invitation cards, envelopes, brochures, calendars as well as mini-gift boxes. Added to these, is production of promotional flyers.

Since it began operating, Linaleli Greeting Cards has supplied businesses like Barali and in functions like weddings, lunches and birthdays

Moteane who works from the comfort of her own home in Ha Matala told theReporter that their paper is manufactured from 100 percent recycled paper materials such as copy paper, cardboard and newspapers.

“It is carefully recycled and embedded with seeds from our wide variety of seed options ranging from flowers, herbs and vegetables,” she added, urging all the work was led by her with the assistance of the family.

The freelance marketer revealed that since she uses seeded paper, it is 100 percent biodegradable, meaning it keeps the environment unpolluted.



This is in line with the efforts to manage and keep the environment clean.

“Due to its make which is mixed with seeds, it is able to grow into plants based on the type of that seeds. This helps protect the environment while benefitting the communities to avoid carbon footprint,” she explained.

The twenty-three-year old revealed that the seed paper is very beneficial for any business because

cause it is 100 percent recycled and biodegradable.

The paper also contributes to preventing damage to ecosystems and ensure sustainable environmental production.

She regards her work as a contribution towards private sector involvement in realising the UN SDGs implementation of waste management efforts.

“Our paper has been tried and tested thousands of times to ensure that you achieve the best plant results and the guarantee of putting a smile on your client’s face.

Linaleli Greeting Cards uses seeds from flowers; Forget me not, African Daisies, Lavender as well as Poppies.

While the business uses seeds of herbs such as rocket, basil, parsley, and thyme others are tomato, chilli and green pepper

“We also use tomato, chilli and green pepper as well as carrot and lettuce seeds for our paper seeds,” she revealed.

The produced cards are sold in various shops at the Pioneer Mall while in South Africa they are available at the Mohokare Connect.



CAREER OPPORTUNITY



BUSINESS UNIT: LNGIC OPERATIONS

JOB TITLE: BUSINESS ANALYST

JOB TITLE: BUSINESS ANALYST

JOB PURPOSE

Responsible for the systematic and methodical investigation, analysis and documentation of all or part of a business area in terms of business functions, data flows and processes, and the information they use across applications. Identifies and examines business needs and determines timely and effective solutions to business functions and processes. Apply Project Management principles across multiple projects.

KEY RESPONSIBILITIES

- Define and design business solutions that meet customer requirements and ensure all deliverables are delivered on time, within budget, scope, and quality (meeting LNGIC quality guidelines and standards).
- Provide analytical support to business by producing Business Cases that define the scope, cost and time, and documents the benefits and the related financial value that the project/work request will deliver.
- Analyse data inputs from various business systems for reporting as well as document requirements and technical specifications for complex systems.
- Moreover, interacting with business users as required, works closely with vendor business analysts, developers, and project managers to ensure designed solutions meet the expressed need or business problem.
- Execute training and change management of new business processes
- Work closely with stakeholders (business users, vendor business analysts, developers, and project managers) while facilitating communication to cultivate and nurture a community around the systems and processes ensuring the team is building solutions that meet the expressed need or business problem.

REQUIRED QUALIFICATIONS

BSc Computer Science.
Business Analysis qualifications/certifications.

REQUIRED EXPERIENCE (RELEVANT OR IN A SIMILAR ROLE)

Business analysis and process re-engineering experience.
Experience within a Project Management Office environment.
Experience in Insurance and/ or Financial services industry preferred.
Experience in training and change management.

ADDED ADVANTAGE:

Experience delivering via Agile methodology, particularly SCRUM.

Please email your applications to this email address: recruiting@lngic.com or hand deliver to the office of the MD’s PA on or before 21st June 2021



Further Together



For 25 years Vodacom Lesotho has been known for connecting Basotho with our leading technology. As we evolve into a new generation telco, it is our firm belief that it is humanity that will drive our business forward. With the global Covid-19 pandemic raising so many questions for businesses in general, it has highlighted the critical role that we all need to play. Our new positioning – **Further Together** – reflects our belief that, when working together, humanity and technology can find answers to create a better future for all. **To demonstrate this belief here is what our Executives have to say.**

Khothatso Mosuoane

Executive Head: Financial Operations

From our first year of operation in 1996 to present time, we have sustained a level of investment and growth that has impacted all spheres of our society. We owe our success to our ability to understand the demands and needs of our customers and the social challenges faced by our communities; and using that understanding to develop products and services to improve lives, connect people, create opportunities and empower hundreds of Basotho to start businesses and gain financial security.

It is our firm belief that our role as a business extends far beyond making profits. This is evident from our active participation and contribution to the environmental, economic and social wellbeing of Lesotho. Ho tloha Tele ho ea Mechechane, one cannot miss the Vodacom branded shacks and umbrellas boasting over 6000 Vodacom touchpoints, which have created jobs and continue to drive the economy.

Our network and technology connects thousands of Basotho to their world of business and essential services anytime, anywhere.

Liphethiso Mahanetsa

Executive Head: Human Resources

The slogan Further Together acknowledges our journey for the past 25 years. From when Vodacom opened its doors with only 17 employees to today when we boast close to 300 employees. Over the

past years we have evolved our people practices to align with changes in ways of work. I am proud that we have been pioneers of a number of the best people practices in our market. From embracing flexible working way before COVID forced it upon us, introducing parental leave to foster inclusion and allowing all employees regardless of gender 16 weeks paid leave to be with their new born babies as well as affording our people personalized risk benefits that cater for different life circumstance and being relentless about giving them a truly digital experience.

It is also an invitation to both existing and prospective employees to a future that offers limitless potential, a future where everyone can thrive and feel they belong. We want to create an environment where our people will feel challenged and motivated to be the best version of themselves. An environment where, everyone of our employees will be appreciated and treasured as a unique individual. We will be relentless about our diversity and inclusion agenda, in particular bridging the gender gap in our executive roles. Our ambition is to make Vodacom a employer of choice for women by 2025. All these we will achieve by embracing our technology, agility, flexibility and our human spirit, to set us apart as true top employer, an employer of choice for the best talent in Lesotho.

JOB VACANCY

JOB TITLE: ACCOUNTANT

The main purpose of the role is to provide accurate, timeous and relevant financial information to facilitate decision-making and controls and to ensure that monetary transactions are controlled and processed timeously at the country level.

Company: Letshego Financial Services Lesotho
Position tenable at: Maseru, Lesotho

To apply and find out more about this vacancy, please visit Letshego Job Portal and complete online application: <https://letshego.job.skillsmapafrica.com>

For more information about Letshego, please visit www.letshego.com

Closing date for applications	23 June 2021
Standard Disclaimer	Only shortlisted candidates will be contacted



**Kingdom of Lesotho
 Ministry of Health
 ADVERTISEMENT**

The Ministry of Health has received support from Center for Disease Control (CDC) under the project title **"Strengthening Ministry of Health's Capacity (MOH-Cap) for HIV Diagnosis, Treatment and Monitoring in the Kingdom of Lesotho"**. The Ministry is looking for a suitable candidate for the position of **Project Coordinator**.

POSITION: Project Coordinator
LOCATION: Maseru, Ministry of Health
REPORT TO: Principal Investigator

JOB PURPOSE
 Manage and Coordinate the Cooperative Agreement implementation.

- Roles and Responsibilities**
1. Define project task and resources requirement
 2. Develop full scale project plans
 3. Lead the planning and implementation of the project
 4. Help prepare and manage project budget
 5. Analyse risks and opportunities
 6. Manage project resources allocation
 7. Oversee project procurement management
 8. Plan and reschedule project timeline
 9. Coordinate and manage the subcontracts agreements between the Ministry of Health and Riders for health and DHL
 10. Present review reports on project progress, problems and solutions on monthly basis
 11. Coordinate MOH CDC supported activities
 12. Assemble and coordinate project staff and MOH staff responsible for CDC supported programs
 13. Provide support to project team implementing the project
 14. Regularly report progress and timely provision on information on activities to Principal Investigator (PI) and to all stakeholders
 15. Assist Principal Investigator (PI) in following up with Procurement and Grant Office (PGO) in Atlanta, USA and CDC Lesotho on the project progress and matters requiring close attention

QUALIFICATIONS
 Masters in Project Management or Masters in Business Administration or equivalent.

KNOWLEDGE AND SKILLS:
 1. Minimum of 5 years' experience working in projects. Experience in working with Non-Gov-

- ernmental Organizations (NGOs) will be an added advantage.
2. Management knowledge of US Federal Grants
 3. Experience of administering budgets
 4. A sound understanding of strategic planning
 5. Good analyzing skills and ability to tackle critical situations
 6. Exceptional verbal, written, and presentation skills.
 7. Having excellent communication skills and ability to interact with all relevant people at all levels is an advantage. This includes language proficiency in English
 8. Ability to work effectively both independently and as part of a team.
 9. Experience using computers for a variety of tasks.

Duration and Remuneration:
 This position is for (1) year period and it is renewable based on performance and availability of funding.
 The salary for this position is market related, but will also be commensurate with requisite qualifications and experience.

Contact:
 Written applications, CVs and certified copies of educational certificates should be hand delivered to: **Ministry of Health Headquarters, Ground Floor, Corner Constitution and Linare Road**, to the attention of: **Procurement Manager**, Ministry of Health Headquarters, Ground Floor, Corner Constitution and Linare Road, P.O. Box 514, Maseru. 100. For more information Contact number: (+266) 63051276 or Email: motsukunyane-molise@gmail.com, cc: dilamolumo@gmail.com.
Closing Date for the applications is Friday the 25th June, 2021 at 12:00 noon

ONLY HAND DELIVERED APPLICATIONS SHALL BE CONSIDERED.



Winter Warmer

2232 5809 6278 6000

AVAILABLE IN STORE: PLUMBING - ELECTRICALS - TOOLS - CERAMIC TILES - BRICKS - TIMBER - IBR

AFRISAM CEMENT LOWEST PRICE	SILVER POLE M135.00	DIGGING FORK M120.00	HOE HEAD M89.00	GARDEN HOSE M280.00	ALUM SLIDING DOOR M2210.00
WHITE INSIDE DOOR M370.00	MERANTI DOOR M800.00	INSIDE DOOR M245.00	ALUM WINDOW M392.00	ALUM WINDOW M600.00	MEASURING TAPE M65.00
PLASTERING TROWEL M45.00	ALUM LEVEL M50.00	BULLET PRICE M16.00	WHITE WHITE WASH M16.00	TOILET SET M945.00	GAS HEATER M1230.00
					SOLAR GEYSER M4499.00

TRADING HOURS

Mon - Fri 08:00 - 17:30
 Fri Closed Between 12:30 - 14:00
 Sat 08:00 - 14:00
 Sun & Public Holidays 09:00 - 13:00

We Will Beat Any Written Quotation Guaranteed

Valid For 7 Day

HURRY WHILE STOCKS LAST!! T & C APPLY WE DELIVER NATION WIDE

MAIN NORTH 1 ROAD OPP. LESOTHO HIGH SCHOOL

Graduate wants to revive special talent

By **Neo Kolane**
Junior Reporter

Thirty-four-year old Thabang Malataliana is hoping to revive his unique self-glazed products after a fallout he experienced in 2011. He is now looking for someone to invest in the production of his products.

His new self-glazing innovation all started when his supervisor at the National University of Lesotho (NUL) established the technology incubation group now known as NUL Innovation Hub.

Self-glazing is an impervious layer or coating of a vitreous substance which has been fused to a ceramic body through firing. Glaze can serve to colour, decorate or waterproof an item.

His supervisor told him that people from outside the country regard students from NUL as unable to play any important role in their communities.

Malataliana said those who studied at NUL should play a role in the development of their dwellings.

The chemical technology graduate revealed that he has been interested in ceramic for a long time.

He enrolled for an internship at Loti Brick to realise his project. Loti Brick makes bricks with clay. He thought of using readily available resources at the company while the chemical used was obtained from NUL.

He was successful in his endeavours.

Although it had operated for almost 30 years Loti Brick just made simple bricks'

"I thought I would give the company a new



product lining that it can venture into and maybe improve its products. That is one thing that inspired me to join the company as an intern," he said.

Ceramic is one of the courses that he did while a student at NUL. He observes that Lesotho has a lot of stones and that these resources are natural ceramic.

"Stones and clay are readily available raw materials in Lesotho," Malataliana stated.

He convinced the manager at Loti Brick to give NUL graduates internship in order to carry on with the project.

"Loti Brick didn't regard the product as its own although it was seen to have great potential," he said.

Malataliana said that this product can be used to build and pave any building infrastructure. But it has not been used on a large scale.

"Compared to other ceramics its properties appear to be the same," he suggested, adding that some students have shown interest in the production of the items.

Malataliana told theReporter that at one stage he introduced the idea for production of the items to the trade and industry ministry but

the idea did not see any light of the day.

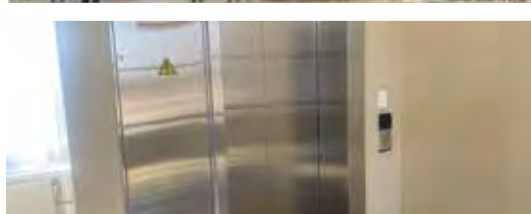
Malataliana stated that the chemical he uses comes in a form of powder. It is mixed with clay-powdered and water.

"I fire the clay body mixture with that chemical once at very high temperatures, the chemical melts, forms a coat (glaze) on the body and when everything cools down to room temperature the glassy coat is seen on the body of the material.

"The degree of the glaze depends on how much the chemical was added initially," he concluded.



BOKAMOSO BUSINESS SUITES TO LET



FOR ENQUIRIES CALL:
Baholo: (+266 5886 3461)
Carina: (+277 4225 4517)

OR EMAIL:
bchimombe@erispropertygroup.com
croux@eris.co.za

ERIS
PROPERTY GROUP



MOSHOESHOE ROAD UNITS TO LET



FOR ENQUIRIES CALL:
Baholo: (+266 5886 3461)
Carina: (+277 4225 4517)

OR EMAIL:
bchimombe@erispropertygroup.com
croux@eris.co.za

ERIS
PROPERTY GROUP

By-elections in doubt

By **Majirata Latela**
Senior Reporter

By-elections in five constituencies and 44 electoral divisions may not see the light of day if the ministry of finance's financial controller's communication to the Independent Electoral Commission (IEC) is anything to go by.

A savingram dated June 3 2021 from the financial controller, which was responding to the IEC's request for funds to prepare for and hold by-elections in July, basically tells the IEC to forget about by-elections.

"Your office is kindly informed to note that the budget for by-elections was not included in the 2021/2022 budget estimates. Therefore, our recommendation is that IEC should begin preparations for the 2022 general elections," reads the savingram.

Commenting on the savingram today, IEC public relations officer, Tuoe Hantšhi, told the Reporter that the savingram has caught them by surprise because as far as they know, by-elections are not budgeted for but are rather financed from the contingency budget.

He showed that according to the National Assembly Elections Act of 2011 (section 38), the IEC still has enough time to hold the elections and it is against the Constitution not to fill those vacancies.

He however indicated that IEC commissioners will at this moment have to take the matter up with a higher authority in government.



IEC in March announced plans to hold the by-elections, with Hantšhi stating that the commission was finalising the budgeting and preparations. The electoral body plans to hold local government and National Assembly by-elections concurrently.

The by-elections are now overdue in the five constituencies of Makhoroana, Maliepetsane, Thupa Kubu, Mohale's Hoek and Kolo. The constituencies are currently without representation following the deaths of their legislators between 2019 and 2021.

Four of the deceased legislators Lefu Hlo-melang (Makhoroana), Mpalipali Molefe (Ma-

liepetsane), Afrika Makakane (Thupa Kubu) and Sentje Lebona (Mohale's Hoek) were all from the main ruling All Basotho Convention.

The late Kolo constituency MP, Putsoane Leeto, was a member of the Democratic Congress. Meanwhile, constitutional law expert Hoolo 'Nyane, insists that Lesotho must honour the Constitution and hold by-elections, and goes on to describe the constitution as not only a legal document, but a moral compass.

"The Constitution is very clear that when a vacancy occurs in the National Assembly, by-elections must be held within a stipulated time. Almost all the vacancies have gone way

beyond the 90-day stipulated time period. We initially thought this palpable constitutional infraction was necessitated by the vicissitudes of COVID-19. We accepted because necessity is an accepted justification for violation of the constitution.

"But when a government official, not even a political head of the treasury, has the nerve to instruct the country to forget about a constitutional obligation, then we start to see that the problem is bigger. It is not only legal, it is also moral. It shows the level of disrespect for constitutional obligations to which the country has stooped."



LESOTHO HIGHLANDS DEVELOPMENT AUTHORITY

EXTERNAL ADVERTISEMENT

The bi-national Lesotho Highlands Water Project (LHWP), of the Kingdom of Lesotho (KOL) and the Republic of South Africa (RSA) is aimed at harnessing the water resources of the highlands of Lesotho for the mutual advantage of Lesotho and the Republic of South Africa.

The Lesotho Highlands Development Authority (LHDA) was set up to implement and operate that part of the LHWP that falls within the borders of Lesotho. LHDA is to embark on Phase II of the Lesotho Highlands Water Project (LHWP), a multi-billion-rand Phase involving large scale civil engineering and socio-environmental aspects. In ensuring that it achieves its mandate, the LHDA places emphasis on its values of caring, professionalism, execution, team work, communication and customer focus. If you are a Lesotho National espousing the above values and who is interested in progressing their career to the next level, please submit your application for the following permanent position tenable at the LHDA:

BRANCH	POSITION/LOCATION	SUMMARY JOB PURPOSE	REQUIRED QUALIFICATIONS AND EXPERIENCE
Muela Operations Branch	Mechanical Engineer/Trainee HR/ME/14A/01/06/21	To inspect, review, design/redesign, install, commission, operate and carry out maintenance of mechanical systems of the LHWP. Ensure technical compliance, identify defects, deficiencies, incident investigations, root cause analysis and resolve technical problems on all mechanical systems of the LHWP in support to the O & M team at 'Muela, Katse and Mohale sites.	B.Sc. or B.Eng. Degree in Mechanical Engineering with 5 years relevant experience or B.Tech Degree with 10 years relevant experience on mechanical systems/equipment. Registered with ECSA plus be a member of recognised regional or international technical bodies.
	Shift Electrical Control and Protection Technician/Trainee HR/ET/14A/02/06/21	To safely and reliably operate and carry out preventative and corrective maintenance on electrical, protection, control and communication equipment and systems associated with the LHWP, in accordance with the operating plans, procedures and rules under the guidance of the shift supervisor.	B. Tech. or Diploma in Electrical Engineering or Control & Instrumentation plus 5 years' experience as a technician; must be fully conversant with the operations of electrical, protection and control equipment.

CLOSING DATE: 25 JUNE 2021

Reply Instruction
Application Forms are obtainable at the Human Resources Branch, 4th Floor, LHDA Tower Building or at www.lhda.org.ls. Application Forms, Curriculum Vitae's and certified copies of academic certificates, identification and two (2) reference letters are to be hand delivered to 4th Floor, Human Resources Branch, LHDA Tower Building, Maseru or posted to the Chief Executive, Lesotho Highlands Development Authority, P. O. Box 7332, MASERU 100, Lesotho or alternatively e-mailed in read only PDF format files not exceeding 4 MB to raselimom@lhda.org.ls. For further information that may be required about any of the positions, please visit the Human Resources Branch, on the 4th Floor, LHDA Tower Building, Kingsway, Maseru, or view the full advertisements on the website www.lhwp.org.ls.

Disclaimers:

- ▶ Only applications received before the closing date and in the prescribed format will be considered.
- ▶ Applicants must use the LHDA Application Form.
- ▶ **QUOTE THE REFERENCE NUMBER OF THE SPECIFIC POSITION ON THE APPLICATION SUBMITTED.**
- ▶ Attach Curriculum Vitae, certified copies of certificates and Motor Vehicle Driver's Licence.
- ▶ Correspondence will only be conducted with short-listed candidates;
- ▶ Selection interviews for short-listed candidates will be at a date, time and place determined by LHDA.
- ▶ Short-listed candidates will be required to authenticate information provided in the CV.
- ▶ LHDA reserves the right to leave an advertised position unfilled if no suitable candidate is identified.
- ▶ The employment of successful candidates is subject to positive security clearance and other requirements as may be stipulated by the LHDA.

Men, women unite against GBV

By **Neo Kolane**
Junior Reporter

Two organisations Men Engage Lesotho and She-Hive brought men and women together this week in Maseru in a bid to foster healthy relationships between the genders.

The assembly was meant to discuss issues relating to gender-based violence and how it could be overcome.

Participating in this meeting were men, women, social workers, psychiatrists, counsellors and sexologists.

The participants were briefed on some of the factors contributing to gender-based violence; men, specifically, were encouraged to come forward to talk about issues concerning gender-based violence.

Men Engage coordinator Seabata Makoae talked up the importance of men coming together to talk about their experiences and the challenges they face on a daily basis.

Makoae said the organisation held international meetings in order to engage men to talk about gender-related issues. Due to the Covid-19 pandemic, he added, each country was now hosting its local meetings.

Such activities, according to Makoae, enable men to be free to discuss issues regarding violence committed against women, men and children, thus also enabling men to vent their discomfort.

A psychiatrist Mookho Sefali said there are many factors lead to abusive behaviour; explain-



MEN ENGAGE COORDINATOR SEABATA MAKOAE

ing that one such factors was the manner in which men are raised. She was convinced that a man who was raised in a violent family setting was likely to be abusive to his partner:

In many instances, a man who has been groomed in a violent setting is likely to be abusive to his partner, she said.

Sefali ruffled some furthers when she revealed that men, too, are susceptible to becoming victims of gender-based violence, but are afraid to report it for fear of becoming a laughing stock.

“We have many men who are being abused but will never talk about it. Let’s normalize detecting signs of a person who is emotionally

abused. If men create groups where they can come together; they will be able to give each other advices and a chance to talk freely without fearing of humiliation.

“When they talk, they stand a good chance to become better people, not only to society but to their partners as well,” she said.

A sexologist Neo Makoetlane said research shows that 40 percent of men who have been abused only come forward perhaps 20 years later.

She emphasized the importance of educating and empowering both men and women to reach a point where both can have healthy relationships. She called for education among both

men and women, to enable them to understand each other.

“This will help women and men to have a healthy sex life which goes a long way towards building self-confidence. They will not feel like they need to go outside and look for something else. Parents also have to make it a norm to make sure that they teach children about their private parts so that they could know when someone is touching them inappropriately.

“We should not be shy about it because it is going to help them if ever anything like sexual abuse occurs,” she explained.

RENALE UENA

U-Mang? FUNERAL PLAN

Ho lahlehelo a ke moratuo a ha ho bonolo. Ha u oele ka phatla ha hona se bohlokoa ho feta lelapa. Bo teng ba bona ke matšelis o maholo. Joalo feela ka lelapa, Alliance e lula e u tšehetsa ka nako tsohle.

Ka U-Mang? Funeral Plan, re na le uena Mosotho oa heso.

Letsetsa +266 2221 5600 kapa romela WhatsApp
ho +266 5830 0145, ho fumana lintlha ka bottalo.

www.alliance.co.ls  

Terms & Conditions Apply.

ALWAYS THERE FOR BASOTHO | ALLIANCE



The secret behind Leqele High School's success

By **Kefiloe Kajane**
Junior Reporter

The Covid-19 pandemic cut swathes across the broad spectrum of society, turning human activities upside down and, in the process, disrupting normal schooling as learners engaged in 'stop-go' learning.

Schools around the country were forced to close down as a measure to protect pupils and students from contracting the virus that has killed millions globally, and over 300 people in Lesotho.

There were many challenges that learners and teachers as the pandemic tightened its grip, and the 2020 external end-of-year examinations were affected as they were postponed to early 2021.

A huge chunk of grade 12 students performed poorly in the examinations. However, students in some high schools worked tirelessly to achieve good results against all odds.

One of the schools that performed exceptionally well is Leqele High School, which is based in Maseru.

The school obtained a 90 percent pass rate in its Junior Certificate results and 83 percent in the Lesotho General Certificate of Secondary Education results.

The school's principal, Mantebele Mahamo, conceded that it was indeed a challenging schooling year.

Sharing the recipe for the school's success, Mahamo emphasized that it was important for them to keep students motivated at all times even when they were not attending classes



physically.

She said, as teachers, they resolved to involve parents as they spent more time at home with their children.

"We decided that we were going to create an online group which included parents because we knew that parents would be able to motivate the students. All the school work we had for students, tests and results were posted in the group. We knew that when a parent saw that a certain student performed well, they would push their own child to do better.

"That rivalry between parents created a space where our students were motivated to put in the extra effort. Also, since it was during the lockdown, we made grouped the learners according to their villages so they could work together. Not only, but teachers were always on hand to monitor the learners' progress; so basically, it was all a matter of team work," she said.

Mahamo continued: "The most important thing was discipline for both our students and teachers. We made sure we reminded them that they should not allow this temporary setback to

hold them back. We made sure that we motivated our students. We would also invite former students to the school as part of motivating the learners," she said.

Speaking to theReporter one of the Leqele students who made it to the national top 3 of best performers, Thapelo Mocheko, was delighted that his hard work paid off.

"It was challenging, preparing for examinations during the pandemic, especially studying online as it required a lot of internet data. I made it a point to stay firmly focused during the lockdown.

"I was determined to stay positive no matter what, because I knew that any negative thoughts could adversely affect me and my school work. Most importantly, I was trusting in God because I could not do anything without Him.

"Our teachers and parents supported every step of the way, and it felt like everything was normal. I would like to encourage the students who will be writing this year that they, too, can easily pass because it is possible. The most important things are focus, reading, discipline and constant praying," Mocheko said.

A parent, Limakotso Seleso, said it was important for parents to support their children in their education. She said it is the responsibility of parents to create an environment where a children are equipped with sufficient resources in order to study well.

"I know it was a difficult time but we tried our best, and we are very proud that we were able to motivated the students towards such great results," she said.

Covering all your needs as a

CATERER, RESTAURANT, HOTEL, GUESTHOUSE OR ANY OTHER FOOD SERVICE BUSINESS

Did you and your friends know you can **OPEN A SOCIETIES ACCOUNT & SAVE FROM MASSIVE SPECIALS EVERY MONTH?**

with **FREE** stock deliveries to your own door step!

VISIT YOUR NEAREST BRANCH OR CALL US FOR MORE INFORMATION

Maputsoe +266 52500038 | Maseru +266 2232 6456 | WhatsApp +266 5896 4305

ECONOFOODS™

CONGRATULATIONS!

LGCSE/SCHOOL LEAVERS



APPLY NOW FOR 2021 INTAKE

lesotho.bothouniversity.com

DATES: 21st JUNE - 6th JULY 2021

Botho University Recruitment Schedule

MOKHOTLONG

Mosito Guest House, Mokhotlong
June 21-22

HLOTSE

Naleli Guest House, Hlotse, Leribe
June 24

MAFETENG

Golden Hotel, Mafeteng
June 28

QUTHING

Fuleng Guest House
June 30

THABA-TSEKA

Motherland Guest House, Thaba Tseka
July 5-6

BUTHA BUTHE

Crocodile Inn Hotel, Botha Buthe
June 23

BEREA

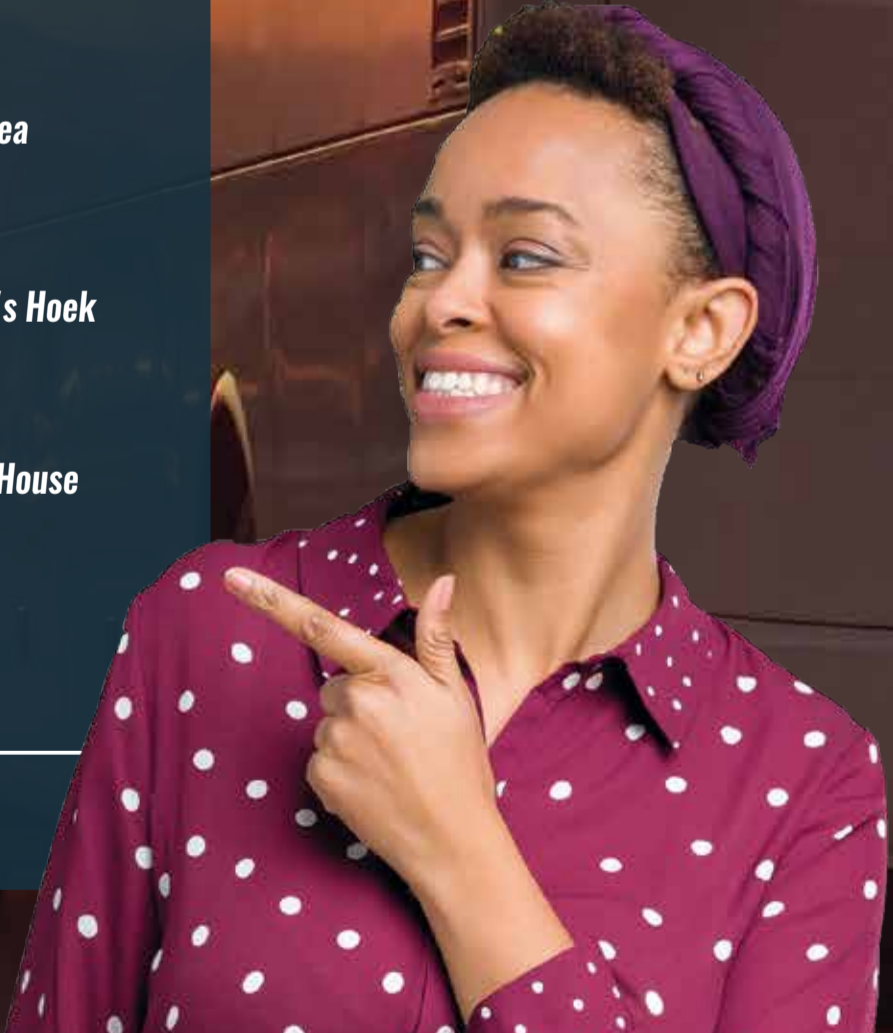
Golden Pot B&B, Berea
June 25

MOHALE'S HOEK


Castle Rock, Mohale's Hoek
June 29


QACHA'S NEK

Thimo & Sons Guest House
July 1-2



 Whatsapp Line : +266 6332 8935
Email : lesotho@bothouniversity.ac.bw
Tel: +266 2224 7500 | Fax: +266 2231352

 BOTSWANA CAMPUS
  LESOTHO CAMPUS
  ESWATINI CAMPUS
  NAMIBIA CAMPUS
  BDL CAMPUS


 BOS ISO 9001:2015 CERTIFIED ORGANISATION
www.bothouniversity.com

REGISTERED & ACCREDITED BY
**COUNCIL ON HIGHER
EDUCATION, LESOTHO**



BY KABELO MOLLO

11 June 2021

SUPPORTED BY



The Big Thoughts

VISIT OUR WEBSITE:
www.thereporter.co.ls/

Adapt or perish...

The one constant we must all accept is change. Those who adapt best to change are those who will best enjoy longevity. There's a new adage that challenges us to "adapt or die".

Scary, but true. Who would've thought that at some stage Blackberry, BBM and RIM the holding company would be moments in time. A hark back to an awesome time. Who would ever have thought that Nokia wouldn't dominate the market for ever and a day in terms of hand held devices? Who would've known that disruptive entities like Uber and Air BnB would change the face of commerce so much,

so rapidly? The future really is now.

Traditional media continues to jostle for position in a market place with entirely unfavourable conditions for it. All the areas they specialised in are being snatched away from them unceremoniously. In depth analysis, profiles of personalities all the way down to the banalities of press conferences being wrestled away from members of the press. The advent of social media and everything that goes with it is making it harder and harder for traditional media to keep the lights on.

Naomi Osaka has made headlines recently for daring to challenge the status quo. She

has decided to put herself first. Decided that her mental health is more important than the tournament sanctioned post match press conferences so many of the players tolerate but really have little patience for. The tournament rules all stipulate that players must make time for those appearances. I can imagine being a player; having just been dumped out of a tournament I worked really hard to prepare for; being asked triggering questions like "what happened out there today?" What?! "Did you not see, I lost a dim wit!"

I suppose I haven't done a media training course so it's easier for me to be more abra-

sive, but I reckon I would be a nightmare to deal with. Even when an athlete's won the competition, do you think they'd rather spend their time celebrating with their team who've made it possible or with a bunch of strangers for thirty minutes going over mundanities like "did you feel like this was your time?" and "how does it feel to be a champion?"

The media have always figured themselves to be integral to building the profile and celebrity of sports and other stars. In their view, traditional media especially, it's a symbiotic relationship. They need the sports stars' musings for their by-lines, and the sports stars need their catchy headlines to build recognisable brands. Without major publications seal of approval, talented sports men and women aren't entitled to call themselves superstars.

However, the world's axis is shifting. The sports stars are using digital platforms to control their own narrative. They telling Joe Public what they want them to know, and withholding what they don't want them to. That access reporters almost demanded is no longer being afforded to them, and now Miss Osaka the world number two in her sport has gone even further. She has cut off the one area deemed untouchable. An area sanctioned by the tournament it's self.

Scribes and traditional media players will be bristling with contempt and many have penned ferocious salvos aimed at the person and integrity of the grand slam winner. The French open where Osaka launched this revolution has in turn meted a hefty fine and threatened to ban her. Her response has been to pull out of the competition and go to proverbial ground. She has well and truly chosen her own peace over the melee.

The patently unlikeable and discredited "journo" Piers Morgan has weighed in with his own misogynoir narrative, and as ever has landed far off the mark. Opting to see the matter from only the point of view that suits him. I only mention him because all the pieces I've seen attacking Naomi Osaka have the same characteristics. Their all self flagellating nonsense intent on making the media and their profession more important than what it really is. Strange to read this in a news paper column undoubtedly, but true.

As media practitioners we have a duty to ensure we adapt accordingly or risk being obsolete. My suggestion is that those who feel bent outta shape by Osaka's survival plan, better bend themselves in to a new shape. This revolution will quite literally not be televised.

Halala Gbets! Gbets.co.ls

Powered by 

Moputso o moholo :
Samsung A10 Smartphone!



Deposit'a ka Auto Mpesa ha 3 ka Letsatsi
o tsebe ho fumana monyetla oa ho hapa!!

BET NOW

Top Up ka Auto Mpesa ho ba monyetleng! 

Artist honours Letsema Matšela

By **Neo Kolane**
Junior Reporter

The 46-year-old Mpho Molikeng is bidding to pay homage to Lesotho's praise poet extraordinaire Letsema Matšela with a song he will be releasing tomorrow.

The song is titled 'Likhomo Matšela'.

Matšela is a poet who at the height of American and European 70s and 80s pop music, stuck to his guns and taught Basotho the music of Lihoba.

Speaking in an interview with theReporter, the multifaceted artist, curator and musician explained that Lucky Monama of Gallo Africa and Radio Bantu (Lesedi FM) aided him in spreading the gospel of the music of Basotho.

Molikeng said that at the time of his passing, Matšela had released at least 10 biographical albums.

The story teller and street performer plies his trade in Johannesburg, playing a host of Southern Africa indigenous music instruments. He saw a need to revive the voice of the forgotten heroes of Basotho with Matšela's hit 'Majoro'.

Molikeng's ultimate dream of teaching Af-

rica and the rest of the world the culture of Basotho comes in comes to the fore in the track, as the adaptation introduces the kudu horn.

He arranged the kolia-malla (war cry) of Matšela's 'Majoro' over the amazing hip-hop production of Msolanka with some glitters of the 'malipompo (mountain whistle) which is linked mostly with the indigenous groups such as the herd boys, initiates and traditional healers.

"'Likhomo Matšela' is everybody's feel of good music that encourages the younger generation to take pride in their culture in these ever-changing times, in order to preserve that which Basotho cherish.

"This song is a plea to Lesotho's authorities to erect a statue and rename the national highway from Maseru through the norther districts of Berea, Leribe, Butha-Buthe, after Letsema Matšela in recognition of his courage in helping preserve Basotho culture when it was unfashionable to do so," Molikeng said.

The track will be available for purchase on <https://mphomolikeng.bandcamp.com/> and on tunecore.com and its affiliated digital platforms starting from this weekend.



ENJOY THE FOLLOWING BENEFITS OF USING READY MIX

- **QUALITY & CONSISTENCY**
- **REDUCED WASTAGE**
- **REDUCED LIFE-CYCLE COST**
- **ENVIRONMENTALLY FRIENDLY**
- **EFFICIENT**
- **CONVENIENT DELIVERY**

MALUTI MOUNTAIN CEMENT



Maluti Mountain Cement



Maluti Mountain Cement



+266 22312958



sales@executive.co.ls

B

BACKPAGE

Let your callers jam to your favourite tunes

Dial *117# to subscribe to Meloli Welcome Tunes

T's & C's apply



Only M0.65
7 Day
Subscription

Further Together

11 June 2021

VISIT OUR WEBSITE: www.thereporter.co.ls/backpage

Diva – the no nonsense prison lord

By **Neo Kolane**
Junior Reporter

Fashion model and radio presenter, Diva Motelle, will be seen on national TV starring in the drama Bophelo Season 2 from June 17.

Bophelo Season 2 is a sequel to the much loved locally produced drama series, Bophelo, and is packed with even more action and vigour. This is because those with a soft spot for dramas are eager to see how the characters evolve in their respective roles.

When the first season of Bophelo premiered late 2020, no one knew that it would go on to become one of Lesotho's most talked about soaps.

It centres around the Mokuena family. When Jacob Mokuena, a wealthy widower creates an empire but dies of COVID-19, his family realizes that he has bestowed his estate to his second son T'epo. This leaves his other children fight to over his inheritance.

Diva will be acting as Landlord, a woman in her 30s who survived gender based violence at the hands of her husband who she ended up killing because she wanted to protect her kids. That landed her in jail.

The husband had tried to rape her kids and wanted to touch them inappropriately. Now she has to deal with her new reality of being caged in prison.

On her first appearance in the series, Landlord is seen walking in escorted by a prison guard. She is not hard to identify; she has a big muscular body and messy hair with untidy knots. She walks past some guest ta-

bles towards the lawyer that represented Dorris Banda in court.

Landlord, with her stone cold emotionless face, always stands her ground and will be seen brandishing a nail cutter all the time while imposing her will and running the entire prison which she regards as her turf.

Landlord sells cheap easy to find drugs like dagga, but later moves up a notch as she ventures into selling the more expensive cocaine

Diva tells theReporter that she was approached by one of the producers of the series, Puseletso Sekese who invited her to audition for the role, which she did.

She says she has always wanted to be regarded as hard core and relishes the opportunity to portray something she has always dreamed of.

"I went ballistic with excitement when I received a call informing me that I had got the role, and knuckled down as soon as I received the script. Landlord is someone who stands her ground, she does what she knows best to protect her two daughters.

"In direct contrast to Landlord, I do not do weed nor drugs and do not have the energy to kill. However, I do have a thick skin just like Landlord, but that is all because of the dog-eat-dog entertainment industry; one needs to be on their guard at all times."

The 23-year old actress and movie debutant warned that, if there is one thing she learned from the drama, it has to be that life in prison is not at all easy for anyone, "unless, of course if you are Landlord and you get everything you want."



Halala Gbets!

Moputso o moholo :
Samsung A10 Smartphone!

Deposit'a ka Auto Mpesa ha 3 ka Letsatsi
o tsebe ho fumana monyetla oa ho hapa!!

BET NOW



Gbets.co.ls
Powered by goldrush

Top Up ka Auto Mpesa ho ba monyetleng!