Appendix 5 — Restructures

A5-1 Definitions

In this Appendix 5:

- (1) "associate" means in relation to a primary person:
 - (a) a spouse or defacto spouse of the primary person;
 - (b) a parent, son or daughter of the primary person, spouse or defacto spouse;
 - (c) a person who is a partner of the primary person;
 - (d) a person who is a director of a body (other than the *company* or a related body corporate of the *company*) of which the primary person is a director;
 - (e) a person who is a trustee of a trust in relation to which a person or **entity** of a kind referred to in paragraphs (a), (b), (c), (d), (f) or (g) benefits or is capable of benefiting;
 - (f) an **entity** over which:
 - (i) the primary person or an **associate** of the primary person has **control**;
 - (ii) two or more persons who are each the primary person or an **associate** of the primary person together have **control**;
 - (g) any **entity** in which:
 - (i) the primary person or an **associate** of the primary person is beneficially entitled to more than twenty per cent of any class of **securities**;
 - (ii) two or more persons who are each the primary person or an associate of the primary person together are beneficially entitled to more than twenty per cent of any class of securities.
- (2) "control" means the ability or power of an entity:
 - (a) whether direct or indirect;
 - (b) whether or not enforceable; and
 - (c) whether presently exercisable by means of, in breach of or by revocation of any combination of the following:
 - (i) trusts;
 - (ii) relevant agreement; and
 - (iii) practices,

to dominate decision making, directly or indirectly, in relation to the financial and operating policies of any other *entity* so as to enable that other *entity* to operate with it in pursuing those objectives of the controlling *entity*.

- (3) "entity" means any:
 - (a) incorporated or unincorporated body;
 - (b) trust or partnership; or
 - (c) any legal, administrative or fiduciary arrangement, organisational structure or other party (including a person) having the capacity to deploy scarce resources in order to achieve objectives.
- (4) "mutual" means a "mutual entity" as defined in the Corporations Act.
- (5) "qualifying member" means a member:
 - (a) who has been a *member* continuously since 28 November 2012; or
 - (b) who became a *member* after 28 November 2012 and has been a *member* continuously for at least two years.
- (6) "restructure" means, subject to clause A5-6, when the company (whether acting through its board, its members or otherwise) conducts or proposes to conduct a reduction of capital, scheme of arrangement, deed of arrangement, transfer of business or any other form of corporate restructure where after completion of the restructure:
 - (a) the **company** ceases to be a **mutual**;
 - (b) a person other than a *mutual* holds more than 90% of the shares in the *company*;
 - (c) a group of **associates**, or a group of related bodies corporate, other than a group whose members are all **mutuals** between them hold more than 90% of the shares in the **company**;
 - (d) a person that is not a *mutual* has a legal or equitable interest in more than 20% of the gross assets of the *company* based on the latest report that the *company* has given *APRA* as at the time of the restructure;
 - (e) a group of **associates**, or a group of related bodies corporate, other than a group whose members are all **mutuals** between them have a legal or equitable interest in more than 20% of the gross assets of the **company** based on the latest report that the **company** has given **APRA** as at the time of the restructure; or
 - (f) the successor to the **company's** business is not a **mutual**.
- (7) "securities" has the same meaning as in the Corporations Act from time to time, but also includes exchange traded options.
- (8) Terms that are not expressed in this **Constitution** or this Appendix 5 but that are defined in the **Corporations Act** from time to time, have the same meaning as in the **Corporations Act**.

A5- 2 Entitlement to Reserves

Subject to Rule A1-12(2), only a *qualifying member* is entitled to participate in the surplus and profits of the *company* if the *members* approve a *restructure* under clause A5-3.

A5 -3 Approval of Restructure

- (1) If this Appendix applies, the *company* may only act upon the *restructure* if:
 - (a) the **company** has only one class of **members**:
 - (i) not less than 25% of the *members* have voted in writing in a ballot to be conducted in a manner determined by the *board*; and
 - (ii) not less than 75% of the *members* who have voted approve the *restructure*;
 - (b) the *company* has more than one class of *members*:
 - (i) not less than 25% of the *members* in each class have voted in writing in a ballot to be conducted in a manner determined by the *board*; and
 - (ii) not less than 75% of the *members* who have voted in each class approve the *restructure*.
- (2) For the purposes of this clause *qualifying members* are to be treated as a different class from non-qualifying *members*.
- (3) For the purposes of this clause the number of *members* whose approval in writing is to be determined at midnight of the later of:
 - (a) the immediately preceding 30 June before the ballot; or
 - (b) the day before the **general meeting** (if any) held to consider the restructure.
- (4) Subject to the requirements for *MCIs* in the *Corporations Act* and under any applicable *prudential* standards, the board may determine in the terms of issue of any *MCIs* that this clause A5-3 applies to the relevant *MCI holders* as though they were *members* for the purposes of this Rule, provided that:
 - (a) all **MCI holders** entitled to vote under this clause A5-3 as though they were **members** will form a separate class of **members** for the purposes of clause A5-3(1)(b); and
 - (b) except as provided in Rule 9.4(2) (Body Corporate Representatives) and Rule 9.5 (Proxies), if a holder of a *member share* is also a *voting MCI holder* under this Clause A5-3, that *voting MCI holder* will have no more than one vote under this Rule, irrespective of the number of *MCIs* they hold, but may choose whether to vote in the relevant class of *members* or in the class of *MCI holders* by giving notice to *the company* in the manner and form prescribed in the notice of meeting for the *general meeting* considering the restructure. If no such notice is duly received by the *company*, the *voting MCI holder's* vote will be counted towards the relevant *members* class.

A5 -4 Special Consent Required for Modification or Repeal of Appendix 5

(1) A special resolution does not have any effect in relation to:

- (a) a modification or repeal of any clause in this Appendix 5; or
- (b) a modification or repeal of the **Constitution** where the effect of the modification or repeal is to modify, exclude or restrict the operation of the clauses in this Appendix 5,

Unless:

- (c) not less than 25% of the *members* and any *voting MCI holders* have voted in writing in a ballot to be conducted in a manner determined by the *board*; and
- (d) not less than 75% of the *members* and any *voting MCI holders* who have voted approve the modification or repeal either before or within 3 months after the special resolution is passed.
- (2) The number of **members** and any **voting MCI holders** whose approval in writing is required is to be determined as at midnight before the special resolution.

A5 -5 Cessation

- (1) This Appendix ceases to have effect at the end of the 20241 Annual General Meeting. This Appendix does not apply to any proposed repeal of this sub-clause, nor to any proposed modification of this sub-clause to the extent that the modification is to set a later date for when this Appendix ceases to have effect.
- (2) This Appendix other than clause A5-5(3) ceases to have effect immediately upon the following conditions being met:
 - (a) the Australian Securities and Investments Commission publishes a written notice that this Appendix ceases to have effect in relation to the *company*; and
 - (b) the Australian Securities and Investments Commission delivers a copy of the written notice to the *company*.

This sub-clause is subject to any terms and conditions in the written notice.

- (3) If this Appendix ceases to have effect by reason of clause A5-5(2) it will again come into effect by **board** resolution upon the Australian Securities and Investments Commission doing any of the following:
 - (a) withdrawing the written notice referred to in clause A5-5(2);
 - (b) making an order or exemption that permits the *company* to adopt or recommence the operation of this Appendix or provisions to the effect of this Appendix; or
 - (c) otherwise permitting the *company* to recommence the operation of this Appendix.

A5-6 MCIs

- (1) The provisions of this Appendix will not apply in relation to:
 - (a) the creation or issuance of, or the agreement to create or issue; nor
 - (b) the cancellation or variation of any rights attached to or reduction in capital in relation to,
 - any **MCIs** or capital instruments convertible to **MCIs** (including, in each case, **MCIs** of different classes and with different rights), or class of them.
- (2) The provisions of this Appendix will not apply to the extent any amendment to this Constitution relates to or facilitates anything referred to in Subclause A5-6(1).
- (3) For the avoidance of doubt, a reference to "shares" or "**securities**" in this Appendix does not include a reference to **MCIs**.
- (4) Any proposed resolution(s) to approve a **restructure** passed at a **general meeting** and approved in accordance with the terms of this Appendix 5, that would result in the **company** ceasing to be an "MCI mutual entity" (as defined in the **Corporations Act**) can only take effect if:
 - (a) there are no MCIs in the company; or
 - (b) subject to Rule A1-12(4), the resolution(s) to approve the *restructure* provides for each *MCI* to be cancelled at or before the time the *company* ceases to be an "MCI mutual entity" (as defined in the *Corporations Act*) (whether or not the holders of the *MCIs* to be cancelled are to receive other securities in respect of those *MCIs*).