



Adrienne Breakwell, Principal As I sit down to write this, I have to laugh to myself. Like most of you, I typically have my email open at all times on one screen and I just glanced over to my inbox to see an email I received from Adrienne about a scheduling situation for an audit...at 6AM...on a Sunday...in May!

And I feel that really highlights the effort and dedication that Adrienne puts into her work. And it is one of the reasons that we get to celebrate Adrienne's promotion to Principal.

But hard work alone isn't what got Adrienne to where she is today. Adrienne honestly cares about our people more than anyone I know (for those of you that remember – I think she rivals Harold in this regard). Now I know there are more then a few of you reading this and snickering because she was a bit "short" with you. But she truly does care. The efforts that she puts into impromptu training and teaching are second to none. And I honestly believe that she looks at the schedule different than a normal accountant does. She actually considered that double booking might be bad for the staff! I mean what is up with that!

But all joking aside, what I am trying to (eventually) get at is that Adrienne clearly cares. She cares about the accounting team learning and growing, she cares about keeping our clients happy, she cares about treating people fairly and with respect and she cares about everyone reading this right now. And it is that "care" that has led her to succeed in her career and will push her towards futher successes in the future.

So congratulations, Adrienne! This is a very well deserved promotion and I for one am extremely proud of you!

Written by Justin Rousseau, Partner

Cody started with KRP in January 2012 and his professionalism and attention to detail was immediately evident. He rose to any challenge and attacked them in a special way that was an effect of the way he grew up. It is that independence, success and confidence that has contributed to the way that he approaches his work, interactions and support to fellow KRPers of all levels and especially to our clients. I and the other partners have full confidence when Cody is on a job that it will be done on time, any issues researched and resolved, with status updates along the way for the hurdles we encounter, and with a happy client at the end of the day. He makes the work his own and does the firm proud.

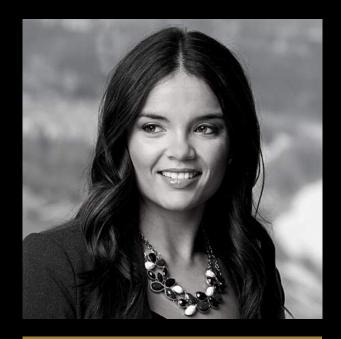
After starting with KRP, Cody completed the UFE 2014 and was designated a Chartered Accountant in January 2015 and then was promoted to manager the next year. He did not have a rush or a need to move forward in the firm quickly, but rather has enjoyed learning and growing as a professional while also learning and growing as a husband and new dad too. He has a keen focus on both his work life and his family life and tries to balance that as best as anyone would expect. I personally love hearing about Emersyn (soon to be three) and Halle (born this past November) and all the fun, and sometimes not so fun, things that he gets to experience with them and his wife Amy. Every summer they all look forward to camping and travelling all over Alberta and BC, and one day soon, Disneyland.

Being promoted to Principal is a huge accomplishment for anyone because it is recognition of the Partners' respect for an individual and also a reflection on that person's commitment to themselves and the firm, in all its aspects, as a whole. I am proud to say that Cody has achieved this on his own terms and in a manner that all of us can strive to emulate. He always wants to learn, share and nurture with an awareness for all that is happening around him – all keys for being successful in anything that anyone does. I am very proud to present Cody as our newest Principal – congratulations my friend.

Written by Chad Knippel, Partner



Cody Tarrant, Principal



Nicole Persaud, Senior Manager



Jaswinder Gill, Senior Manager



Justin Lamb, Senior Manager



Mary Luu, Senior Manager

## Congratulations to our newest promotions!



KINGSTON ROSS PASNAK<sup>LLP</sup>

CHARTERED PROFESSIONAL ACCOUNTANTS



Jesse McDonald, Manager



Sayf Albanna, Manager



Bojana McKerrall, Manager



Gavin D'Amico, Supervisor