



Job Description and Person Specification

Summary	
Job Title	MIG Welder-Fabricator
Salary range (£)	£13.77 per hour (day-shift), £14.27 (night-shift)
Line Managers	Assistant Production Manager & Assistant Operations Manager
Job Purpose	
To undertake MIG welding to fabricate components from thin gauge mild and stainless steel.	
Main Duties and Responsibilities	
<ul style="list-style-type: none"> • To undertake MIG welding to fabricate bespoke components from thin gauge (1 – 12 mm) mild and stainless steel • To perform drilling, thread-tapping, riveting and finishing as required • To interpret engineering drawings, ensuring that fabrications are made to customer requirements and specifications • To work with minimal supervision, taking responsibility for the quality and accuracy of own work • To take responsibility for own work cell, keeping it tidy and organised, and reporting any faults, hazards and maintenance issues in accordance with company policy • To perform pre-shift safety inspections of welding and extraction equipment and PPE; to undertake regular preventative maintenance of welding equipment • To assist in other areas of the shop floor if required, to ensure the timely fulfilment of customer contracts 	
Working Relationships	
Production Director / Assistant Production Manager / Assistant Operations Manager <ul style="list-style-type: none"> • To liaise in order to confirm production schedule and requirements • To bring to their attention any quality issues • To bring to their attention any maintenance or health & safety concerns 	
<i>Shop floor operatives</i> <ul style="list-style-type: none"> • To work as a team to ensure that production schedules are met and customer contracts fulfilled • To share best practice, including safe methods of working 	

PERSON SPECIFICATION

Requirement	Essential	Desirable
Education / Qualifications	None	GCSE or equivalent in English and Maths. HE Diploma, HNC or CertHE in a relevant subject.
Work Experience	3 years' MIG welding <u>and</u> fabrication experience	Experience in a comparable sheet metal business
Knowledge	Working knowledge of engineering drawings	
Technical Skills	MIG welding Spot welding Drilling, tapping and riveting Fabrication Linishing (grinding)	Experience setting and operating a punch press, press brake or laser; powder-coating. Fork lift truck.
Interpersonal Skills	Team worker. Able to work with minimal supervision. Punctual. Health and safety conscious.	
Additional Requirements	Manual Handling Training	Fire Marshall First Aid Training Risk Assessment Training Quality Inspection Training

Date Reviewed: 28/09/23 (NE)