

Mndwrk's end-to-end recruitment services

A modernized, holistic approach to recruitment

- 1 Utilizing a community-driven approach to gain very wide outreach
- 2 Fostering an active community through events, meetups and live gatherings
- 3 Reaching individuals who aren't necessarily available on the labor market
- 4 Boosting employer branding through various marketing and PR campaigns
- 5 Providing end-to-end recruitment services in a modernized, holistic way
- 6 Accumulating a vast database of job-seeking IT professionals via profiling
- 7 Delivering real-time recruitment process transparency via reports & statistics
- 8 Offering a range of pricing models and packages to suit our client's needs



Why choose Mndwrk?

Outsourcing HR efforts is quite common nowadays, as many organizations are trying to boost their numbers exponentially year after year. Relying solely on internally available resources won't necessarily guarantee success and may result in positions remaining unfilled for quite a long period of time. On the other hand, success doesn't necessarily come from headhunting in and of itself. Rather, it requires a combination of surrounding and supporting activities.

This is why Mndwrk differs from all other procurement services providers on the market. We understand that recruitment should be managed as a holistic process, one that incorporates other activities and generally provides a complete, end-to-end service.

The Mndwrk end-to-end recruitment services portfolio

Funnel development

Mndwrk is able to leverage its professional IT community, which consists of 10,000+ freelancers and jobseekers. Through a set of profiling, filtering and sourcing processes we narrow down our list of community members to potential candidates. In addition, we alleviate all of the hardships faced by our clients regarding searching and finding candidates outside of our community, as we reach out directly to target groups and personas on various social media platforms. As a consequence, we produce a sizable funnel for all of our clients to pick and choose from, both for current openings and for future ones as well.

Components of the Mndwrk funnel development portfolio

- Position- and persona-specific profile development
- HR funnel strategy development and consulting
- Candidate screening, filtering and profiling

Employer branding

We boost outreach for our clients through various employer branding activities, which include PR, social media, events, search optimization, candidate data management and more. Our goal is to establish a baseline message regarding the organization, exciting projects, reasons why one should join as a future employee, and details about open positions. We ensure that this information is tailored and packaged in a way that attracts relevant people through various social media and other communication channels.

Components of the Mndwrk employer branding portfolio

- Consultation and development of employer branding and messaging framework
- Content development in various formats: blogs, eBooks, and infographics
- PR and social media marketing: PR articles and social posts on various platforms
- Online and live events including: interviews, webinars, presentations, and venues
- CRM implementation for candidate data management and automation
- Internal gamification implementation to boost employer branding support

Recruitment and HR support

We support the entire lifecycle of recruitment all the way from screening and interviewing to candidate selection and hiring. In addition, we provide consultancy and professional support by defining and developing fundamental - yet advanced - HR processes.

Components of the Mndwrk Recruitment and HR support portfolio

- Candidate screening and interviewing
- Candidate selection and hiring
- Code of Conduct consultation development
- Hiring ethics and processes consultation and development
- Performance evaluation framework development
- Employee enablement and development framework

Mndwrk recruitment services pricing models



Credit based

We offer a significantly cheaper - indeed, clients may save over 40% - alternative to traditional headhunting. Moreover, and as an added benefit, credit-based packages incorporate a range of employer branding services and activities. In return for advance payment, clients receive a solution that can handle a much larger project scope.



Commission fee-based

Here, a traditional form of recruitment pricing is involved, where clients pay a commission fee upon successful completion of a hiring process with one of the recommended candidates.

About Mndwrk

Mndwrk is a next-gen IT company built from the ground up as a vivid, community-driven organization made up of engineers, analysts, creatives, and experts.

We aim to revolutionize how recruitment and outsourcing is done by providing highly qualified specialists at all stages of the project lifecycle, providing end-to-end support for activities ranging from designing and creating, all the way to securing, transforming, and marketing.

Mndwrk is one of the largest IT services hubs in Central & Eastern Europe, with 10,000+ experts and 100+ agile squads. We are headquartered in Budapest, the largest metropolitan area and emerging IT startup hub in the region.

Contact us

For more on our end-to-end recruitment service, feel free to [get in touch](#)