

### ENVIRONMENTAL POLICY

d'Albora is committed to the following Environmental Policy in order to deliver sustainable marina operations for the benefit of current and future generations.

d'Albora recognises its employees are a key resource and is committed to promoting a positive environmental culture seeking continuous improvement in the environmental performance of the organisation. d'Albora also recognises the effect other stakeholders can have on its operations and actively seeks their co-operation to achieve its aims.

d'Albora will

- ✓ Demonstrate a commitment to reducing the impact of climate change, by reducing our carbon footprint and over time working towards being carbon neutral
- ✓ Minimise the use of electricity in all of our activities such as by turning off lights, replacing old globes with energy efficient models such as LEDs, and embracing technology
- ✓ Promote reuse and recycling measures by implementing the waste hierarchy, provide adequate clearly labelled bins and aim to recycle 70% of all waste by volume
- ✓ Minimise the creation of office waste by only printing & copying if absolutely essential, printing double-sided, recycling all printer cartridges & packaging, and removing general waste bins from desks
- ✓ Take a sustainable approach to our operations, avoid the use of single use plastic, and where practicable, use email and web based information, rather than printed materials to communicate and promote our activities
- ✓ Provide facilities for the disposal of hazardous waste streams, encourage members to avoid cleaning hulls in the water & promote the use of environmentally sensitive cleaning products & chemicals
- ✓ Maintain an Environmental Management System that aims to identify and control the significant environmental aspects and impacts of our operations and deliver environmental targets
- ✓ Train staff in environmental issues and our control of impacts
- ✓ Reduce pressure on environmental resources by considering the environment and taking the environmental credentials of our suppliers into account when procuring new products
- ✓ Embed the principle of sustainability into the management of our assets & operation of our business, and by doing so encourage other organisations to embrace sustainability
- ✓ Minimise the use of water in all of our activities, fit hoses with automatic trigger nozzles, turn off taps when not in use, monitor for and repair leaks at the earliest opportunity
- ✓ Prevent pollution, maintain a high level of preparedness to cope with any incident on the marinas liable to cause environmental harm, and hold adequate stock of spill equipment at all marinas
- ✓ Ensure all vessels are fuelled safely and responsibly to avoid spillages and pollution and provide training to all dock masters in refuelling best practice and the use of emergency response equipment
- ✓ Aim to exceed in compliance with all applicable environmental legal requirements which relate to our operations
- ✓ Promote a culture of environmental awareness and corporate social responsibility amongst all staff, contractors & customers, and provide relevant local environmental information to all stakeholders
- ✓ Adhere to the principles of the MIA Clean Marinas & Fish Friendly code of practise and guidelines, and publicise our environmental commitment as broadly as practical
- ✓ Measure our progress and the effectiveness of the Environmental Management System, and review this policy on an annual basis



**Murry Offord**  
Head of d'Albora

4 May 2022  
Date