



FACTORY STUDY 2022

EVENT REPORT

2022.12.02 @ QUALITY CONTROL CENTER

On December 6th, 2022, a learning gathering “Factory Study” was held in our Saitama center. Although we postponed it due to corona virus, we were able to hold it for the first time in 3 years. Not only did branch staff come in person, but overseas group associates also participated remotely. This year, staff from each specialized field gave lectures in “Selective Seminars” . After that, there was a themed debate, which incorporated “Group Discussion” . Therefore strengthening the bond between each and every member.



01 : ABOUT A FACTORY

We started the day off by reintroducing A FACTORY.

Through unwrapping our history and resharing our ethos, the unity of our company has furthermore improved. It was also good opportunity for new staff to increase understanding of our company.





02 : DEPT. INTRODUCTION

Next, each department and branch introduced themselves about their character and thoughts on work. Through learning new aspects of ourselves and others, our bond has increased even more.





03 : SEMINAR

After introduction, selective seminars were held by decorated staff in a specific field.

Each member could select 2 courses out of a total of 10.

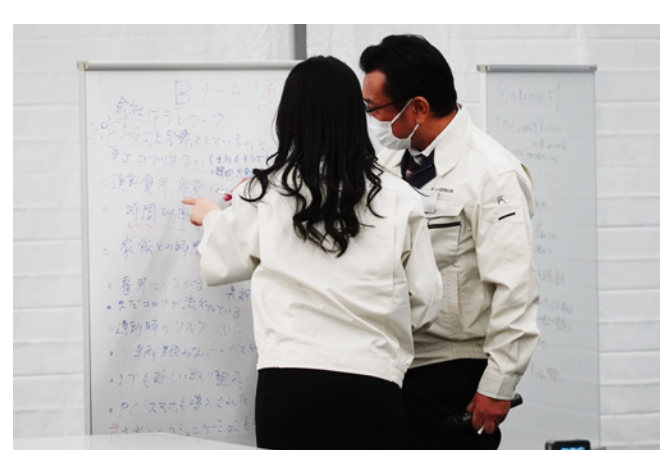
It also acted as a place where we could share information of each field, stimulating everyone in the process.





04 : GROUP DISCUSSION

Right after seminars, we had a group discussion on 3 specific topics that leads into a debate with another group. It was the first time we tried this kind of discussion, but it sure did spark up the day.





Lastly, a closing speech from our president.

Once again, this gathering has been a great way to connect our hearts and mind together.

Next year, we will celebrate our company' s 44th anniversary.

With this firmly united team and passed down techniques,

We will continue to create spaces and a bright promising future.