

Interested in activating change at your school?

Learn how the Klingenstein Center can help.

The Klingenstein Center is excited to partner with schools across the US and internationally in Practicum. In this unique research-practice partnership, emerging leaders in the Klingenstein Center Master's program lead an evidence-based change and consultation project in partner schools. Applied research strategies and informed practices in leading organizational change guide the partnership. Learn more about this process below. If you would like your school to be considered for this partnership, please review this document and then complete our online design brief submission form.

Practicum: Applied Research for Organizational Change				
Applied research is a participatory, emergent, inquiry, systems thinking process that drives organizational change. Klingenstein Center graduate students conduct applied research and consulting in partner schools under the supervision of Teachers College professors as Practicum coursework.				
Approximate Consultation Schedule				
All phases of the applied research cycle are done collaboratively with stakeholders to create buy-in, engagement, and sustainability for change.				
September - October	November- December	January- February	March- April	May- June
Initial contracting with school, identifying organizational challenge and development of a research strategy	Developing a data collection strategy and initial data collection	Data collection continued; data analysis	Feedback around findings, development of Strategic Change Plan	Implement Change, Evaluate Effectiveness and Iterate Plan Findings shared with larger Klingenstein Community

Expectations	
What can you expect from Klingenstein graduate students?	What can Klingenstein graduate students expect from working with your school?
<input type="checkbox"/> Collaborative applied research conducted with stakeholders from your school. <input type="checkbox"/> Meetings and visits with your school during fall and spring as needed. <input type="checkbox"/> Regular updates on the progress of the project. <input type="checkbox"/> Final report on the project in May 2023.	<input type="checkbox"/> Involvement in the investigation of a problem of practice through an applied research project. <input type="checkbox"/> Support from a site sponsor , a school leader who can provide clarity about and feedback on the project. <input type="checkbox"/> Access the appropriate people and information to support their applied research.

Next Step: Submit a Practicum Design Brief Form

To propose a project for the 2023-2024 academic year, please complete our online [Design Brief Form](#) by Friday, September 22, 2023.

On [Design Brief Form](#), you will:

- ☐ **Provide your contact information and information about your school.**
- ☐ **Identify the area of investigation.**
This problem of practice should be narrow enough in focus to allow for a meaningful 7-8 month engagement.
- ☐ **Identify the placement of the problem.**
Individual: Individuals within an organization (e.g. student, teacher, parent, principal)
Group/Team: Two or more people in the organization who work together on a shared task (e.g. grade level team, administration, admissions team)
Organization: Social environment (e.g. culture, climate) or Relationship with external environment (e.g. community, parents, alumni)
- ☐ **Identify the stakeholders.**
- ☐ **Select a site sponsor.**
A site sponsor is a point person with knowledge of the problem of practice who can provide access to the people and information students need to complete the project.