

Statement of Commitment to Child Safety

Wanslea is committed to providing a safe, inclusive environment where all children and young people feel safe and are safe.

Wanslea:

- Has zero tolerance towards all types of child abuse
- Actively works to listen to and empower children
- Has systems in place to protect children from abuse
- Is committed to meeting the diverse needs of children and young people

Wanslea actively seeks to provide child safe services by:

- Promoting a 'child safe' culture at all levels of the organisation and throughout all services
- Putting the safety and wellbeing of children and young people at the forefront of decision making and actions
- Empowering children and involving them in decisions that affect them, listening to their views and respecting what they have to say
- Recruiting appropriate people to work in our services
- Clearly outlining acceptable and unacceptable behaviours for staff and volunteers in a Code of Conduct
- Supporting staff and volunteers to do their job well
- Having clear policies and procedures in place to ensure that children are kept safe and that anything that could harm a child is noticed and fixed
- Ensuring staff and volunteers are trained in recognising and reporting concerns related to the safety of children and young people
- Having many ways available to children, families, staff, volunteers and others to report safety concerns, taking concerns seriously and taking action to keep children safe
- Reporting alleged criminal activity involving children to Police and other authorities
- Asking children and families for their ideas and feedback
- Valuing diversity and taking action to prevent discrimination
- Promoting the cultural safety, participation and empowerment of Aboriginal children and children from culturally and/or linguistically diverse backgrounds
- Recognising the individual needs of children with a disability
- Monitoring services on an ongoing basis and implementing actions for improvement

Wanslea is continuously striving to improve services and invites you to email your feedback to: **support@wanslea.org.au**

