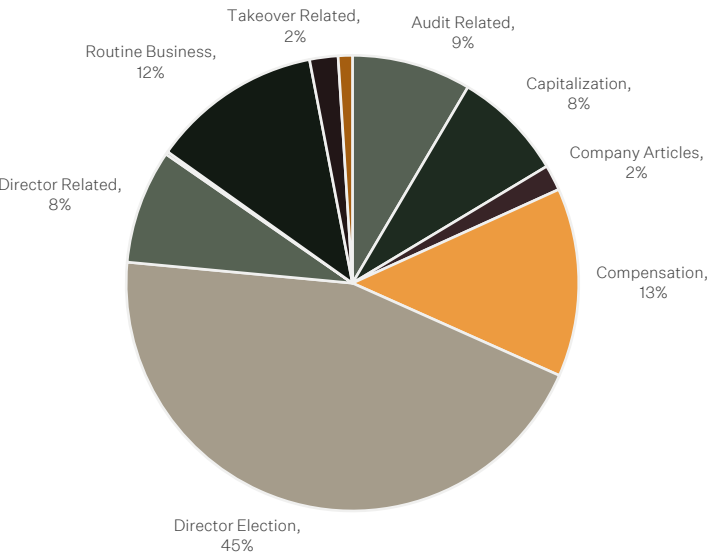


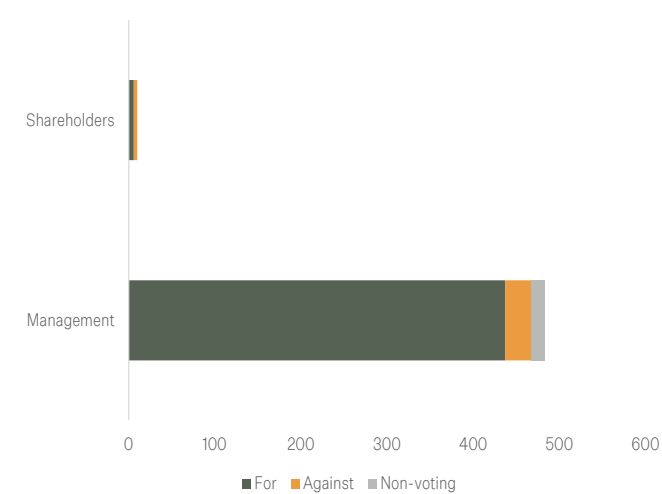
Proxy voting outcomes - FY23

Voting rights are a valuable asset which should be managed with the same care and diligence as any other asset. Ultimately, shareholders’ ability to influence management depends on shareholders’ willingness to exercise those rights. Fairlight’s policy is to vote on all company resolutions considered at general meetings where it has the voting authority and responsibility to do so, where the resolution has material consequences for ESG outcomes and reporting.

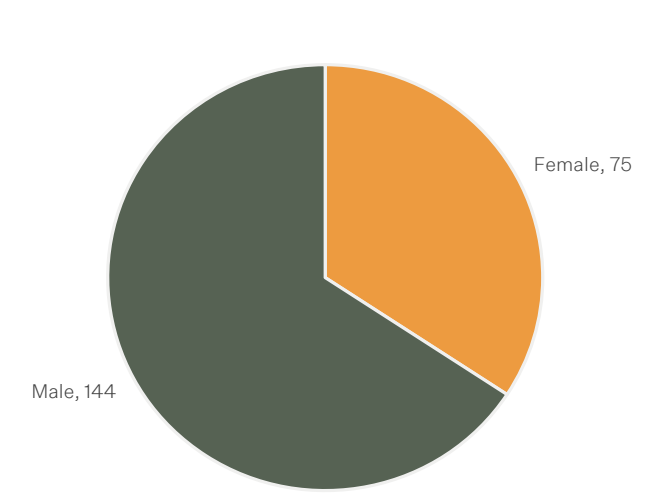
Company proposals category



Proxy votes



Number of re-elected directors



Proxy voting statistics

ESG Pillars	Description	For	Against	Non-voting	Total
G	Audit Related	41	1		42
G	Capitalization	37	2		39
G	Company Articles	9			9
G	Compensation	55	11		66
G	Director Election	205	14		219
G	Director Related	36	4		40
G	Non-Routine Business			1	1
G	Routine Business	45		15	60
G	Takeover Related	10			10
S	Social	4	1		5
Total		442	33	16	491

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