



SUFFOLK WORKS BECAUSE WE DO!

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EXECUTIVE BOARD

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Civil Service
Beverly Avgeros
Crossing Guards
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District Attorney
Michael Johnson
Finance & Technology
Christopher Weiner
Family Services
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FRES
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James Seitz
H. Lee Dennison Unit
James Eddings
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JoanMarie Vaccaro
Medicaid
Ramona Scioli-DelZio
Medical Examiners
Michael Arnoni
Parks Dept.
Desiree Evangelista
Patient Care
Christina Caldea
Police Civilian
Michelle Ramirez
Police Emergency
Lenny Daconto
DPW Buildings
Frank DiGirolamo
DPW Sanitation Blue
Matthew Arendt
DPW Sanitation White
Shaun Fitzpatrick
DPW Blue
Geoff Mascaro
DPW White
Josephine Riley
Retirees
Pauline Jenkins
Riverhead County Center
William Mirra
Sheriff/Probation Civilian
Guyline Erickson
Dept. of Social Services
William Jones
SCCC Blue
Thomas Lima
SCCC Security
Josephine Makowski
SCCC White
Brian Viggiano
Vector Control

**BOARD OF DIRECTORS
Minutes**

June 25, 2021

Immediately following the PAC, Inc. Meeting

NOT PRESENT

Lenny Daconto – DPW Buildings Unit President – Excused
Michael Johnson - Finance & Technology Unit President – Excused
Brian Viggiano – Vector Control Unit President – Excused

PROXIES

Marc Perez – Finance & Technology Unit Executive Vice President

1. CALL TO ORDER

The Meeting of the Suffolk County Association of Municipal Employees Board of Directors was called to order on Friday, June 25, 2021, at 10:59 a.m. President Daniel C. Levler and Recording Secretary Stanley J. Humin, III were present.

2. PLEDGE OF ALLEGIANCE

Pledge of Allegiance was led by Family Services 3rd Vice President Matthew Zaffuto.

3. MINUTES

A. April 23, 2021

Without objection the April 23rd, 2021, minutes were adopted by unanimous consent.

B. May 10, 2021

Without objection the May 10th, 2021, minutes were adopted by unanimous consent.

4. ANNOUNCEMENTS

President Levler discussed AME's First Responder Bill. The Bill passed both legislative chambers unanimously.

President Levler alerted the Directors to the single payer health act and Labor's effort to prevent its negative impact to our members.

President Levler stated that we continue to preserve the COVID presumption, its protections and death benefit.

President Levler discussed the upcoming PAC RC Screenings for the November 2021 elections.

President Levler spoke to the Association's approach to the Operating Budget and the Association's request for Directors to audit unit revenue generating opportunities and report back to the Association via unit liaisons.

President Levler spoke to the Association's VP Meetings. The new term of office will coincide with new liaison assignments.

President Levler spoke on Committee assignments, changes, and that the list of Committees would be distributed. The President reminded the Directors that the names of members besides the unit officers may be submitted to be considered for vacancies on Committees.

DPW White Collar Unit President, Geoff Mascaro asked for a moment of silence for recently departed DPW White Collar member.

President Levler reminded the Directors that Tuition Reimbursement is available for members and encouraged their participation.

President Levler updated the status of EMHP with the Directors and thanked the new representative Vice President Chiaramonte for his vigilance in his position.

Benefit Fund Administrator Scott Mirabella updated the Directors as to the roll out of newly expanded benefits. Administrator Mirabella informed the Directors of the Funds effort in expanding Benefits further, presently being reviewed by the fund actuary.

5. A. GRIEVANCE REPORT

Motion by Geoff Mascaro DPW White Collar Unit President, second by John Manzi, FRES Unit President to enter Executive Session at 11:39 a.m. Motion adopted unanimously.

Motion by Geoff Mascaro DPW White Collar Unit President, second by Matthew Arendt DPW Sanitation White Collar Unit President to exit Executive Session at 12:01 p.m. Motion adopted unanimously.

Results of Executive Session:

Chair Mascaro, of the recently organized Grievance Committee, introduced the committee and discussed organizational strategy moving forward with the Board of Directors

B. HEALTH & SAFETY REPORT

Vice President Limbach presented the report.

6. TELEPHONE VOTE

None

7. TREASURER'S REPORT

A. January 2021 Operating Report

Treasurer Brown presented the report in detail for new Directors.

President Levler reminded the Director's the present administration has rolled money positively for six consecutive years.

After discussion, the President directed the BOD subcommittee to review and report back what is required within the law.

President Levler stated the need for staff as we emerge from COVID.

Motion by Medicaid Unit President Joan Vaccaro, second by DPW White Collar Unit President Geoff Mascaro for two (2) new hires not to exceed the salary budget. Motion adopted unanimously.

The BOD Subcommittee was recognized. Chair Mascaro presented the make-up of the Committee to the Directors.

B. February 2021 Operating Report

Treasurer Brown presented the report.

C. Proposed 2021 AME Budget Amendment

Motion by SCCC White Collar Unit President Josephine Makowski, second by DPW Blue Collar Unit President Shaun Fitzpatrick to approve the 2021 AME Budget Amendment. Motion adopted unanimously.

J. Seitz, H Lee Dennison Unit President was excused at 12:30pm from the meeting.

D. 2021 Scholarship Event Summary – January 1-March 31, 2021

Treasurer Brown presented the report.

Treasurer Brown updated the Director's regarding Deferred Compensation and changes to reporting.

Treasurer Brown presented the Association's initiative transitioning to digital format for unit financial reporting. Looking for a July 2021 rollout, in the interest of making unit financial reporting uniform throughout the Association.

8. COMMITTEE ON DISCIPLINE

Motion by John Manzi, FRES Unit President, second by Shaun Fitzpatrick DPW Blue Collar Unit President to enter Executive Session at 12:53 p.m. Motion adopted unanimously.

Motion by Matthew Arendt DPW Sanitation White Collar Unit President, second by Palma Barnes Health Services Unit President to exit Executive Session at 12:58 p.m. Motion adopted unanimously.

Results of Executive Session:
10th COD meeting after the BOD meeting.

11th COD has outstanding reporting for charges.

11th COD received a complaint June 22nd, 2021, and a subsequent complaint by the Executive Board.

Motion by Geoff Mascaro DPW White Collar Unit President, second by Ryan Blake Civil Service/ Consumer Affairs Unit President to retain special EEOC Counsel to advise the COD. Motion adopted unanimously.

9. COMMITTEE REPORTS

BOD Subcommittee

The committee presented a SOP regarding wildcat motions, discussion:

Motion by Josephine Makowski, SCCC White Collar Unit President, second by Beverly Avgeros, Crossing Guards Unit President to approve the SOP regarding Wildcat Motions with exigent circumstance language to be added by AME general counsel. Motion adopted unanimously.

Wellness

MAP

Social

Unit Rebate and Restructure

10. UNFINISHED BUSINESS

Association Unit Cell Phones:

Motion by Ryan Blake Civil Service/ Consumer Affairs Unit President, second by Palma Barnes Health Services Unit President to approve the proposal for Association provided unit cell phones to the Board of Directors. Motion adopted unanimously.

11. GROUP DISCUSSION

Convention

General Membership Meeting

Copies of Contract

Updated Agency Shop List

SCCC VSF Contribution

Tentative Virtual Convention Dates: December 1st, 2nd, and 3rd.

Motion to take Item 13 New Business: A. Annual Delegate Elections Duties and Procedures out of order by unanimous consent.

12. COUNSEL REPORT

General Counsel Mulvaney gave an introduction and brief history of Non-For-Profit Law as a primer to the Virtual Convention. Counsel spoke on fiduciary responsibility, duty of loyalty, duty of obedience and coordination between Executive Board, Board of Directors, Committees and Units.

13. NEW BUSINESS

A. Annual Delegate Elections Duties and Procedures

Motion by Geoff Mascaro DPW White Collar Unit President, second by Beverly Avgeros Crossing Guards Unit President for delegates attending the 2021 virtual convention to be chosen by the Unit President and approved by the respective unit boards. Motion adopted unanimously.

Motion by unanimous consent to return to the Orders of the Day with Item 12 Counsel Report.

14. UNIT REPORTING

Discussed.

15. PUBLIC PORTION

None

16. ADJOURN

Motion to adjourn at 2:03 p.m. by William Jones SCCC Blue Collar Unit President, second by Ryan Blake, Civil Service/Consumer Affairs Unit President to adjourn the meeting. Motion adopted unanimously.

Submitted by Suffolk AME Recording Secretary Stanley J. Humin, III



Next Meeting: Friday, July 23, 2021 @ 10:00 am