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2022 Awards Ceremony

GEMS- Going The Extra Mile For Seniors 2022 Awards Ceremony

On Monday, February 27th, 2023, AVENS celebrated our fourth annual GEMS- Going the Extra Mile for Seniors 2022 awards ceremony. Awards were held at the AVENS Barb Bromley Administration wing.

***“There are
no traffic
jams along
the extra
mile”***

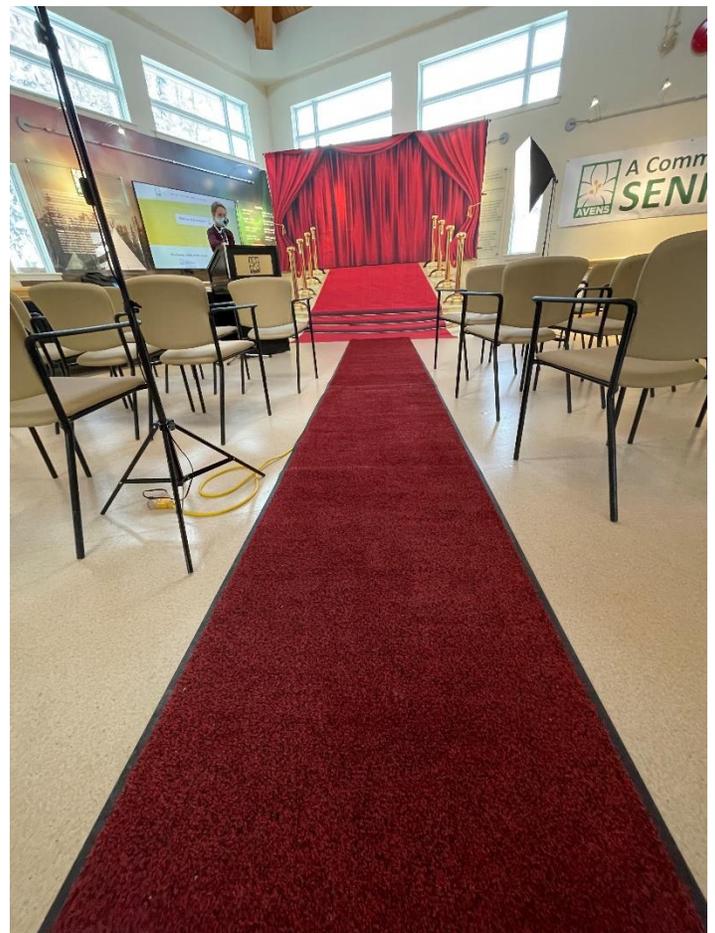
Roger Stauchbach

So why are these GEMS recognition programs so important for AVENS?

AVENS employee and volunteer GEMS recognition program is beneficial for several reasons, particularly when working with

vulnerable seniors in a long-term care environment.

Firstly, recognition programs create a positive and rewarding work environment that encourages employees and volunteers to perform their best, which in turn enhances the quality of care provided to seniors. When workers feel appreciated and valued, they are more motivated to work hard and provide high-quality services.



The red-carpet event of the year for AVENS!

In a long-term care environment, seniors often require specialized care and attention, and recognition programs can help ensure that caregivers remain committed and engaged in their work. By recognizing the efforts of employees and volunteers, AVENS is promoting

a culture of appreciation and respect, which leads to higher job satisfaction and lower turnover rates. When workers feel valued, they are more likely to stay with their organization, which is crucial in an industry that relies on experienced and dedicated staff to provide high-quality care.



Your President and CEO had the privilege of emceeding the event

Moreover, recognition programs can help to build a sense of community and teamwork among workers. In a long-term care environment, employees and volunteers work closely together to provide the best care possible to seniors.



Meet AVENS GEMS Resident's Choice winners for 2022; (L to R top) Jessica Ewing, Madelon Haener. (L to R bottom) Shirley Stewart, Carol Norwegian. Missing; Lindo Johny. Presenters; Sandra Walsh

and Matthew Spence. AVENS unsung heroes in the eyes of our residents!

By recognizing the efforts of all members of the team, including support staff, administrative staff, and volunteers, AVENS is fostering a sense of camaraderie and collaboration. This can improve communication and coordination among workers, which is essential for delivering efficient and effective care.



Meet AVENS GEMS Shining Star Award winners for 2022 (L to R): Hiroko Matsuo, Emma-Lee Marks, Marian Temple, Christine Zamudio.



GEMS Shining Star Award winners cont...(L to R), EJ Calimlin, Ashlie Forget, Sarojini Jhankur. Missing; Shanta Ansdell, Ligil George, Lindo Johnny. Presenters: Lindsey Dwojak and Matthew Spence. Those amongst us who shine brightly and who are a role model for us all!

Another benefit of recognition programs in a long-term care environment is that they can help to boost morale and reduce stress among workers. Caregiving can be a challenging and demanding job, both physically and emotionally. Recognizing the efforts of workers can help to alleviate some of the stress associated with the job and can provide a much-needed morale boost.



Meet the GEMS Volunteer Helping Hand Award winners for 2022; (L to R) Naomi Smethust and Duke (SJA Dog Therapy), Peter Rybchinski and Gary Tees (Entertainment Night) and Cindy and David Taylor (Scottish Country Dancers). Missing Jhillian Adams (True North Rotary Club) and Dawn and Steven Lacey (Entertainment Night). Presenters; Carol Norwegian and Matthew Spence

When workers feel appreciated, they are more likely to have a positive attitude towards their work, which can have a ripple effect on the care provided to seniors.

Finally, recognition programs can help to improve the public perception of the organization. In a long-term care environment, families and loved ones entrust the care of their seniors to AVENS. By recognizing the efforts of workers, AVENS is sending a message to families and the wider community that we value the work of our staff and volunteers. We know these efforts will lead to a positive reputation for our incredible

organization, which can be invaluable in attracting and retaining clients and staff.



Meet AVENS GEMS Long Term Service Award recipients for FIVE years of service; (L to R) Zita Korie and Dina Van Delft. Missing; Amelie Duval. Presenters; Daryl Dolynny and Matthew Spence

In conclusion, AVENS GEMS employee and volunteer recognition program is beneficial, especially when working with vulnerable seniors in a long-term care environment. It can improve the quality of care provided to seniors, reduce turnover rates, build a sense of community and teamwork, boost morale and reduce stress among workers, and improve the public perception of the organization.



Meet AVENS GEMS Long Term Service Award recipients for TEN years of service; (L to R) Randie Salavaria, Rita Horassi, Hiroko Matsuo and Tasmina Akter. Missing; Joubert Falcuntin, Estifania Astudillo. Presenters; Daryl Dolynny and Matthew Spence



Meet AVENS GEMS Long Term Service Award recipient for TWENTY years of service; Marie Pellisey. Presenters; Daryl Dolynny and Matthew Spence. Thank you Marie for your long term dedication. You are a pioneer of this organization. We thank you for your commitment, your loyalty and mostly for your respect of seniors care in Yellowknife. It was our turn today to return that loyalty

Implementing a recognition program is a relatively low-cost initiative that has shown to have significant benefits for both workers and seniors in long-term care environments.



Our Maintenance Team always on stand-by. Today they helped unveil the GEMS award winners located in the Barb Bromley Administration wing

AVENS is proud of our GEMS recognition program, and we look forward to a long lasting relationship for years to come.

Congratulations to all GEMS award recipients and long-term service attendees. We will see you all next year!



RESIDENT'S CHOICE

Employees recognized by our residents.



HELPING HAND

Volunteers making a difference.

Jessica Ewing

Madelon Haener

Lindo Johny

Carol Norwegian

Shirley Stewart

Jhillian Adams

Dawn & Steven Lacey

Naomi Smethurst & Duke

Peter Rybchinski & Gary Tees

David & Cindy Taylor



SHINING STAR

Employees going that extra mile.

Shanta Ansdell

Ashlie Forget

Lindo Johny

Emma-Lee Marks

Marian Temple

EJ Calimlim

Ligil George

Sarajini Jhankur

Hiroko Matsuo

Christine Zamudio



EMPLOYEES MAKING A DIFFERENCE

Through the years your talents and efforts have helped AVENS success. Together, we take pride in your accomplishment and your commitment to excellence.

25 YEARS OF SERVICE

Elizabeth Alaga

Geno Samarzija

20 YEARS OF SERVICE

Marites Arambulo

Vicky Duculan

Eva Embodo

Marie Pellissey

Sherry Weir

15 YEARS OF SERVICE

Carol Norwegian

Zahra Sadki

Nazbi Ukkhoy

Carrie Vega

10 YEARS OF SERVICE

Tasmina Akter

Rubi Alacida

Estefania Astudillo

Allen Besorra

Marivic Bray

Ritah Bumhira

Gift Chikopera

Nieves Dazon

Catherine Fabien

Joubert Falcutin

Melanya Grigoryan

Rita Horassi

Alma Jaboneta

Irene Joss

Hiroko Matsuo

Thubelihle Nyoni

Marilyn Rozario

Randie Salaveria

Natalia Salodkina

Margaret Shatei

Frances Sinclair

Ralph Snyder

Joicy Vincent

Laurence Wilson

Renee Wiseman

5 YEARS OF SERVICE

Elena Belfry

Xue Hua Chen

Amelie Duval

Sarajini Jhankur

Florence Komuhangi

Zita Karie

Holly Mann Cassell

Helen Menacho

Irene Nakiwalo

Winnie Namugerwa

Shirley Stewart

Mercedes Tuerto

Cecielle Valerio

Dina Van Delft

Delia Weir

Christine Zamudio

Each one of us can make a difference.
Together these AVENS employees have changed the world.