



AGANANG LOCAL MUNICIPALITY

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Ref: 4/1/1

03 July 2013

REFERENCE LETTER FOR COMPLETED PROJECT:

REVIEW OF THE ORGANISATIONAL STRUCTURE AND REMUNERATION STRATEGY

Lekoko Consulting carried out the duties below for the Aganang Municipality during the period 02 May to 30 June 2013:

- Developed all HR Management policies;
- Developed Functional Organisational Structures & Job Descriptions for all posts in the Municipality;
- Developed a Remuneration Strategy for the Municipality.

The project was carried out successfully and with outstanding professionalism

Hope you find this in order.

**SENIOR MANAGER:
CORPORATE SERVICES**