

# Introducing: eVerge Group's CloudSuccess Now for Oracle HCM

eVerge CloudSuccess Now program for Oracle Cloud HCM offers a Flexible, Predictable and Transformational turnkey implementation process in the mid-enterprise space. Traditionally, companies with 2,000 to 15,000 employees. The eVerge CloudSuccess Now offering is a multi-phased deployment approach that fosters greater user adoption and organizational transformation.

That said, every organization faces different needs and priorities. The eVerge approach is designed to be flexible to meet your needs and will approach your journey in a collaborative manner.

## How it works:

- ✓ eVerge consults with you on the Phased approach inclusions
- ✓ eVerge conducts a complimentary implementation workshop
- ✓ eVerge presents the implementation proposal, deployment schedule, and fees
- ✓ All implementation work is turnkey and performed remotely
- ✓ Fees for eVerge Live managed support is determined once scope is finalized

## What's Included

- ✓ Project Management
- ✓ Consultant led process and configuration design sessions
- ✓ Two Prototyping sessions (PR1 & 2) with your configurations and data
- ✓ Transformation and loading (conversion) of your current HCM data
- ✓ Pre-defined user acceptance testing scripts, tools and accelerators
- ✓ Train the Trainer approach and Functional Job Aids included
- ✓ Integration points with multiple 3<sup>rd</sup> party solutions
- ✓ Payroll Interface to 3<sup>rd</sup> party payroll solution / vendor
- ✓ Deployment to production Cloud POD
- ✓ Post-production go live support hours included

## Flexible Term Options

- ✓ Time & Materials
- ✓ Fixed Fee (with lift) which includes defined deliverables and milestones
- ✓ Spread implementation fees across 3-5 years in qualifying scenarios, coupled with eVerge Live managed support – parallels the terms of Oracle's software licensing agreement

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## Phase 1

**eVerge CloudSuccess Now - Employee Size Range 2,000-15,000**  
**Estimated Fees \$398,000 (USD)**

Phase 1 Scope	Scope inclusions:
Recruiting with Booster	<b><u>Includes the following configuration assumptions:</u></b> <ul style="list-style-type: none"><li>• Two (2) Oracle Cloud PODs</li><li>• One (1) Country and Two (2) legal Entities, USD Currency</li><li>• English only Language</li><li>• Required Workforce Structures with One (1) Common Data Set</li><li>• Branding and Mobile capabilities</li><li>• Two (2) Career Sites and Five (5) Job Requisition Templates</li><li>• Two (2) Job Application flows and Two (2) Job Offer Templates</li><li>• Five (5) Journey Flows</li><li>• Delivered Security Roles and Job Profiles</li><li>• Delivered Employee &amp; Manager Self Service</li><li>• Six (6) Integrations <u>including Payroll Interface to 3<sup>rd</sup> Party payroll</u></li><li>• Core HR Data Conversion for Active Employees and Current Worker/Assignment Details</li><li>• Five (5) Custom reports &amp; the enablement of delivered Reports &amp; Analytics</li><li>• Train the Trainer and Job Aids</li><li>• Four (4) weeks of post go live support</li></ul>
Core Human Resources	
Journey's (Onboarding)	
Communicate	
Connections	

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## Phase 2

**eVerge CloudSuccess Now - Employee Size Range 2,000-15,000**  
**Estimated Fees \$898,000 (USD)**

Phase 2 Scope	Scope inclusions:
Benefits (\$166,000)	<b><u>Includes the following configuration assumptions:</u></b> <ul style="list-style-type: none"> <li>• Three (3) Oracle Cloud PODs</li> <li>• Includes Phase 1 scoping assumptions</li> <li>• One (1) Benefit Program with up to Ten (10) Plans and Ten (10) Life Events</li> <li>• Conversion of current Benefit Elections and current Dependents/Beneficiaries</li> <li>• Three (3) Absence Accrual Plans, Three (3) Qualified and Two (2) No Entitlement Plans</li> <li>• Conversion of Current Absence balances for Plans in scope</li> <li>• Two (2) Web Entry Time Layouts with corresponding configurations</li> <li>• Two (2) Payroll definitions, Eighty (80) Elements, Smart Compliance for US Tax processing</li> <li>• Two (2) Compensation plans</li> <li>• One (1) Performance Mgmt template, One (1) Talent Review Plan, Career Development, Dynamic Skills</li> <li>• Ten (10) unique training and development use cases, inclusive of activities, offerings, courses, container(s), and assignments</li> <li>• Delivered ODA Skills &amp; Intents for modules in Scope</li> <li>• Delivered Security Roles and Job Profiles</li> <li>• Delivered Employee &amp; Manager Self Service</li> <li>• Five (5) Integrations To Be determined including Payroll Taxes to Smart Compliance</li> <li>• Five (5) Custom reports &amp; the enablement of delivered Reports &amp; Analytics</li> <li>• Train the Trainer and Job Aids</li> <li>• Eight (8) weeks of post go live support</li> </ul>
Absence Management (\$102,000)	
Time & Labor (\$103,000)	
Payroll (US) (\$237,000)	
Workforce Compensation (\$62,000)	
Talent Management and Dynamic Skills (\$96,000)	
Learn (\$87,000)	
Oracle Digital Assistant (ODA) (\$45,000)	

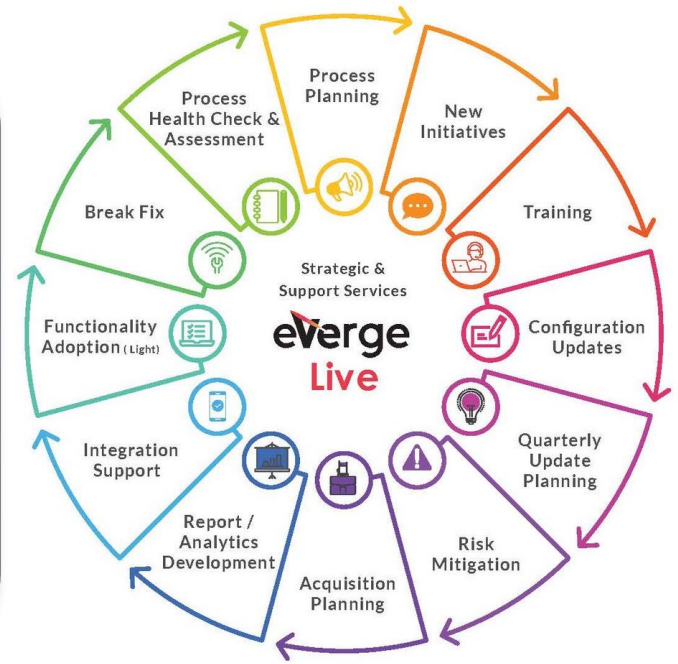


# Introducing: eVerge Group's CloudSuccess Now for Oracle HCM

eVerge CloudSuccess Now program includes a multi year contract for ongoing managed support through eVerge Live global.

## eVerge Live Continuous Support

eVerge Live provides Oracle Cloud HCM customers with ongoing strategic planning and application support services. We provide our Cloud HCM support customers with 'peace of mind' that they have a trusted and experienced partner when it comes to supporting their investment in the Cloud and the continual effort necessary to optimize processes, adopt new functionality & technology and react to organizational changes.



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eVerge Group is based in North Texas and is an Oracle Cloud Select Platinum Partner with 30 years on-premise and cloud enterprise consulting experience. Our experienced senior consultants have an average of 20+ years' experience in Oracle HCM Applications.