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# **Report Parameters**

### 3 MSAs

27900	Joplin, MO	38260	Pittsburg, KS
33060	Miami, OK		

### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical areas.



# **Economy Overview**

253,894

Population (2022)

Population **grew by 5,226** over the last 5 years and is projected to **grow by 7,844** over the next 5 years. 117,321

**Total Regional Employment** 

Jobs grew by 719 over the last 5 years and are projected to grow by 6,182 over the next 5 years.

\$53.8K

Avg. Earnings Per Job (2022)

Regional average earnings per job are \$26.0K below the national average earnings of \$79.8K per job.

### **Takeaways**

- As of 2022 the region's population increased by 2.1% since 2017, growing by 5,226. Population is expected to increase by 3.1% between 2022 and 2027, adding 7,844.
- From 2017 to 2022, jobs increased by 0.6% in 3 MSAs from 116,603 to 117,321. This change fell short of the national growth rate of 2.4% by 1.8%. As the number of jobs increased, the labor force participation rate decreased from 60.8% to 60.7% between 2017 and 2022.
- Concerning educational attainment, **16.3% of the selected regions' residents possess a Bachelor's Degree** (4.6% below the national average), and **8.3% hold an Associate's Degree** (0.5% below the national average).
- The top three industries in 2022 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Local Government, Excluding Education and Hospitals.

	Population (2022)	Labor Force (Nov 2022)	Jobs (2022)	Cost of Living	GRP	Imports	Exports
Region	253,894	119,738	117,321	89.9	\$11.37B	\$14.95B	\$13.84B
7 counties	308,098	145,804	134,710	89.9	\$13.44B	\$18.41B	\$16.73B
State	13,161,533	6,465,186	6,586,828	93.9	\$806.25B	\$719.84B	\$883.53B

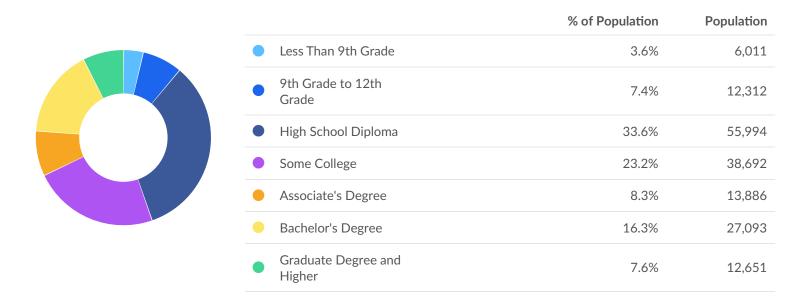


#### Nov 2022 Labor Force Breakdown



#### **Educational Attainment**

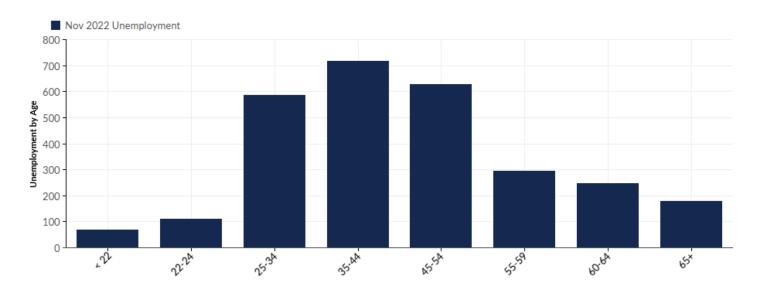
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# Unemployment by Demographics

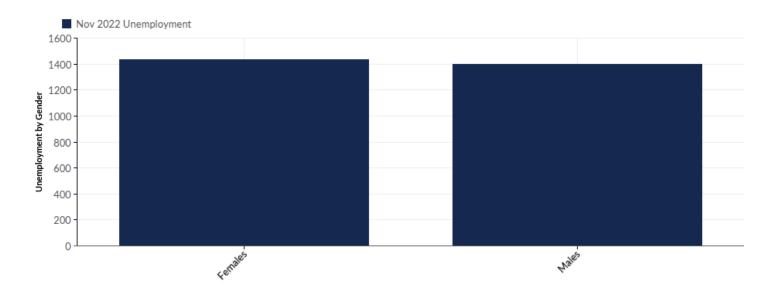
# Unemployment by Age



Age	Un	employment (Nov 2022)	% of Unemployed
< 22		68	2.40%
22-24		111	3.92%
25-34		585	20.66%
35-44		718	25.35%
45-54		629	22.21%
55-59		295	10.42%
60-64		247	8.72%
65+		178	6.29%
	Total	2,832	100.00%



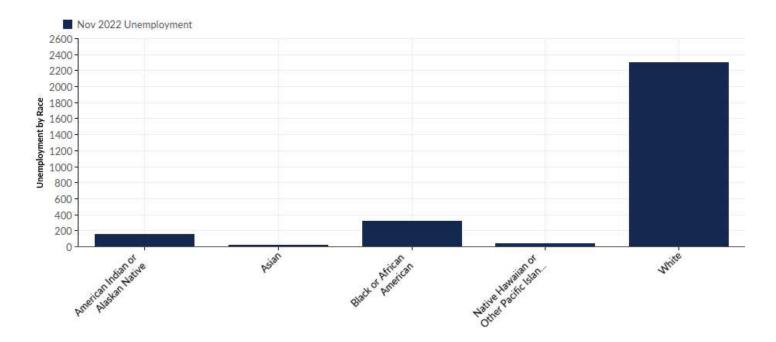
# **Unemployment by Gender**



Gender	Unemployment (Nov 2022)	% of Unemployed
Females	1,432	50.56%
Males	1,400	49.44%
	Total 2,832	100.00%



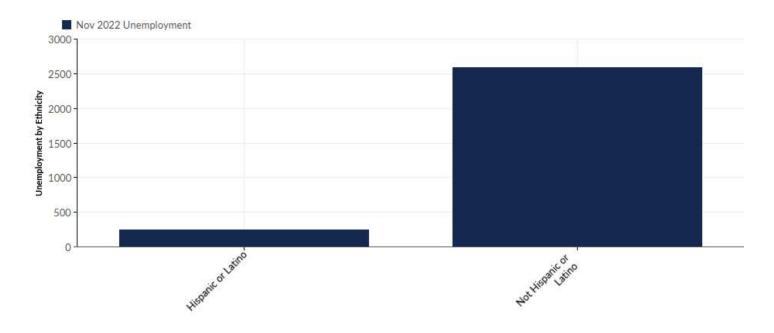
# **Unemployment by Race**



Race	U	nemployment (Nov 2022)	% of Unemployed
American Indian or Alaskan Native		156	5.51%
Asian		23	0.81%
Black or African American		318	11.23%
Native Hawaiian or Other Pacific Islander		38	1.34%
White		2,297	81.11%
	Total	2,832	100.00%



# **Unemployment by Ethnicity**



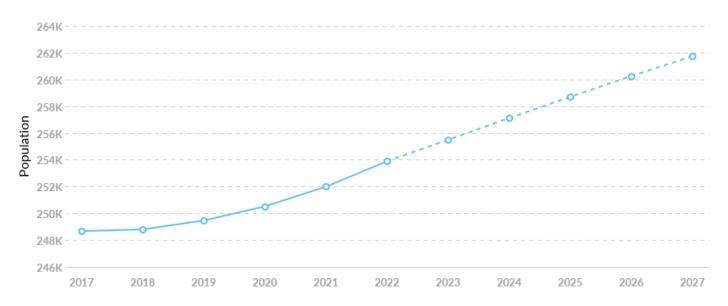
Ethnicity	Un	employment (Nov 2022)	% of Unemployed
Hispanic or Latino		241	8.51%
Not Hispanic or Latino		2,591	91.49%
	Total	2,832	100.00%



# Historic & Projected Trends

# **Population Trends**

As of 2022 the region's population increased by 2.1% since 2017, growing by 5,226. Population is expected to increase by 3.1% between 2022 and 2027, adding 7,844.

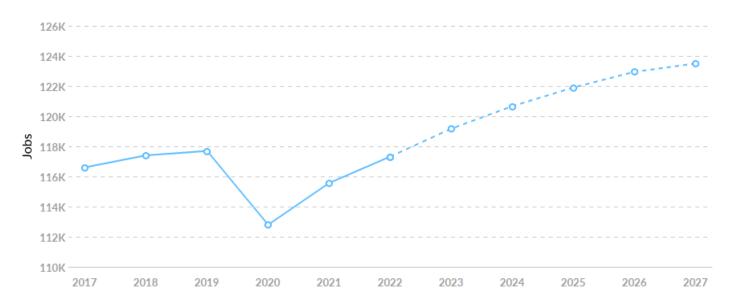


Timeframe	Population
2017	248,668
2018	248,798
2019	249,471
2020	250,518
2021	251,991
2022	253,894
2023	255,501
2024	257,117
2025	258,700
2026	260,255
2027	261,738



### **Job Trends**

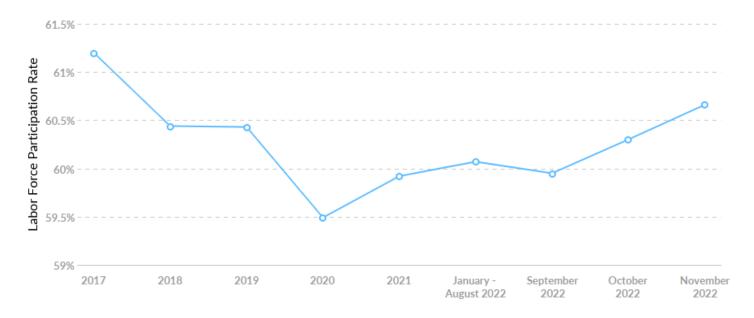
From 2017 to 2022, jobs increased by 0.6% in 3 MSAs from 116,603 to 117,321. This change fell short of the national growth rate of 2.4% by 1.8%.



Timeframe	Jobs
2017	116,603
2018	117,401
2019	117,694
2020	112,794
2021	115,567
2022	117,321
2023	119,175
2024	120,669
2025	121,909
2026	122,946
2027	123,503



# **Labor Force Participation Rate Trends**

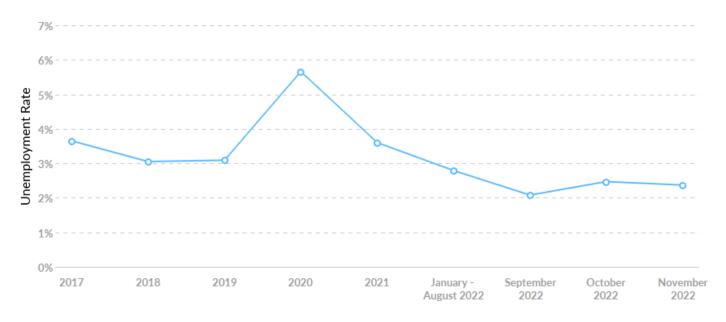


Timeframe	Labor Force Participation Rate
2017	61.20%
2018	60.44%
2019	60.43%
2020	59.49%
2021	59.92%
January - August 2022	60.07%
September 2022	59.95%
October 2022	60.30%
November 2022	60.66%



# **Unemployment Rate Trends**

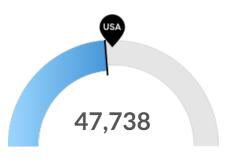
Your areas had a November 2022 unemployment rate of 2.37%, decreasing from 3.65% 5 years before.



Timeframe	Unemployment Rate
2017	3.65%
2018	3.05%
2019	3.09%
2020	5.66%
2021	3.60%
January - August 2022	2.79%
September 2022	2.08%
October 2022	2.47%
November 2022	2.37%



# **Population Characteristics**



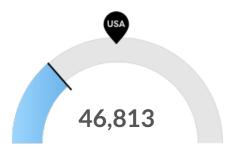
#### Millennials

Your area has 47,738 millennials (ages 25-39). The national average for an area this size is 51,473.



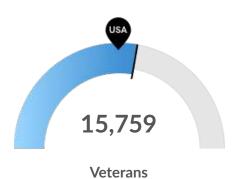
#### **Retiring Soon**

Retirement risk is about average in your area. The national average for an area this size is 74,901 people 55 or older, while there are 73,612 here.

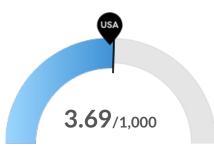


#### **Racial Diversity**

Racial diversity is low in your area. The national average for an area this size is 102,545 racially diverse people, while there are 46,813 here.



### Your area has 15,759 veterans. The national average for an area this size is 13,478.



#### **Violent Crime**

Your area has 3.69 violent crimes per 1,000 people. The national rate is 3.59 per 1,000 people.



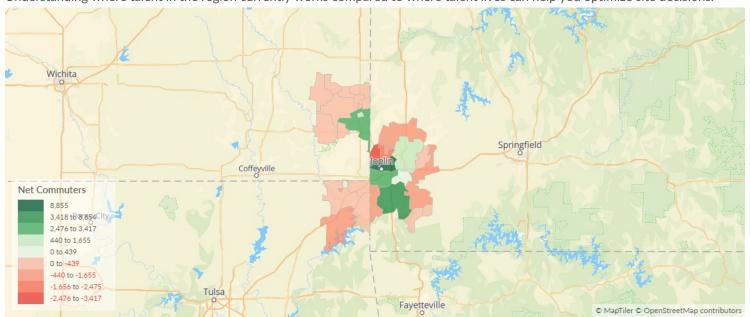
#### **Property Crime**

Your area has 34.12 property crimes per 1,000 people. The national rate is 17.8 per 1,000 people.



#### Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions.

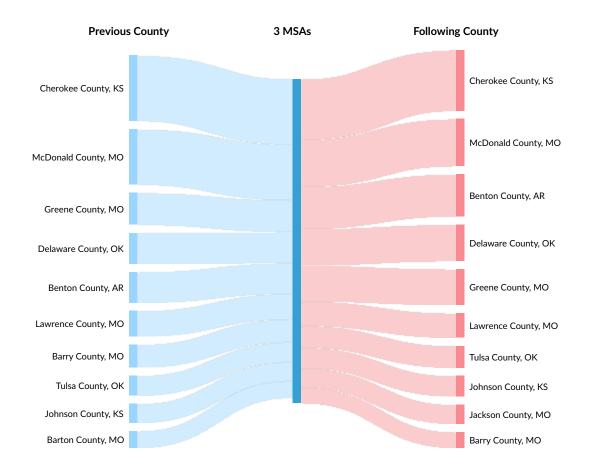


Where Talent Works			Where Talent Lives			
ZIP	Name	2022 Employment	ZIP	Name	2022 Workers	
64801	Joplin, MO (in Jasper co	24,057	64801	Joplin, MO (in Jasper co	15,202	
64804	Joplin, MO (in Jasper co	17,677	64804	Joplin, MO (in Jasper co	15,201	
64850	Neosho, MO (in Newto	16,496	64850	Neosho, MO (in Newto	13,078	
66762	Pittsburg, KS (in Crawfo	13,066	66762	Pittsburg, KS (in Crawfo	10,542	
64836	Carthage, MO (in Jasper	10,850	64836	Carthage, MO (in Jasper	9,820	

# Inbound and Outbound Migration

The table below analyzes past and current residents of 3 MSAs. The left column shows residents of other counties migrating to 3 MSAs. The right column shows residents migrating from 3 MSAs to other counties.

As of 2020, 572 people have migrated from Cherokee County, KS to 3 MSAs. In the same year, 530 people left 3 MSAs migrating to Cherokee County, KS. The total Net Migration for 3 MSAs in 2020 was 325.



Top Previous Counties	Migrations
Cherokee County, KS	572
McDonald County, MO	484
Greene County, MO	278
Delaware County, OK	270
Benton County, AR	267
Lawrence County, MO	223

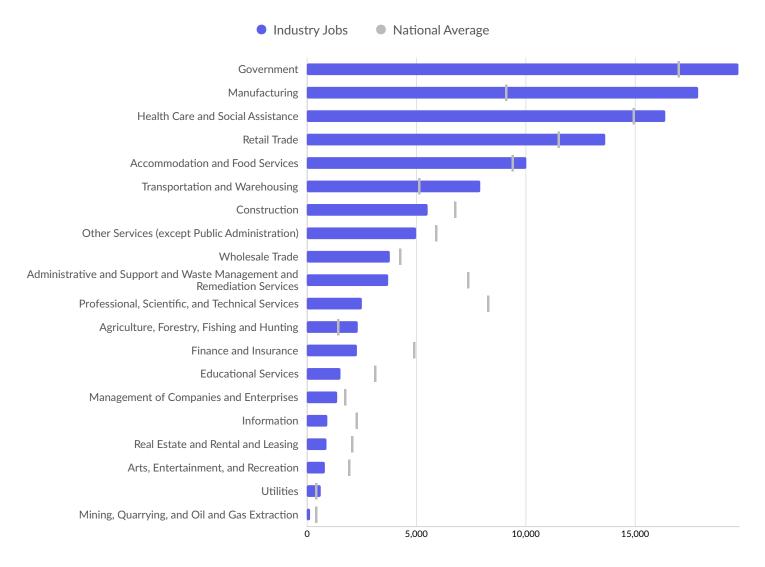


Top Previous Counties	Migrations
Barry County, MO	199
Tulsa County, OK	174
Johnson County, KS	166
Barton County, MO	147
Bourbon County, KS	117
Jackson County, MO	109
Washington County, AR	98
Labette County, KS	96
Craig County, OK	90
Top Following Counties	Migrations
Cherokee County, KS	530
McDonald County, MO	411
Benton County, AR	367
Delaware County, OK	317
Greene County, MO	313
Lawrence County, MO	213
Tulsa County, OK	191
Johnson County, KS	179
Jackson County, MO	167
Barry County, MO	138
Barton County, MO	134
Washington County, AR	117
Sedgwick County, KS	107
Craig County, OK	87
Collin County, TX	78



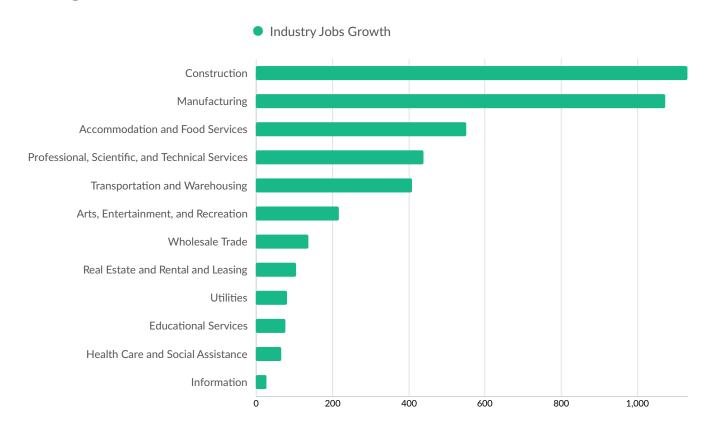
# **Industry Characteristics**

### **Largest Industries**



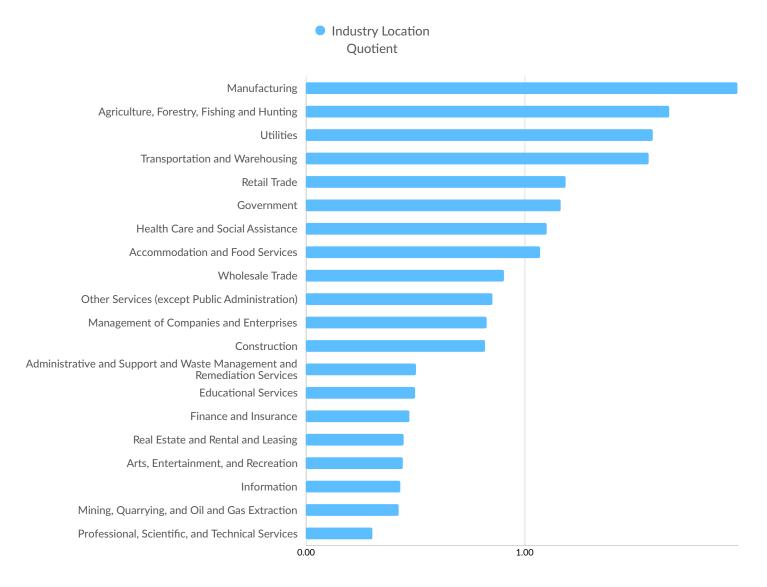


# **Top Growing Industries**



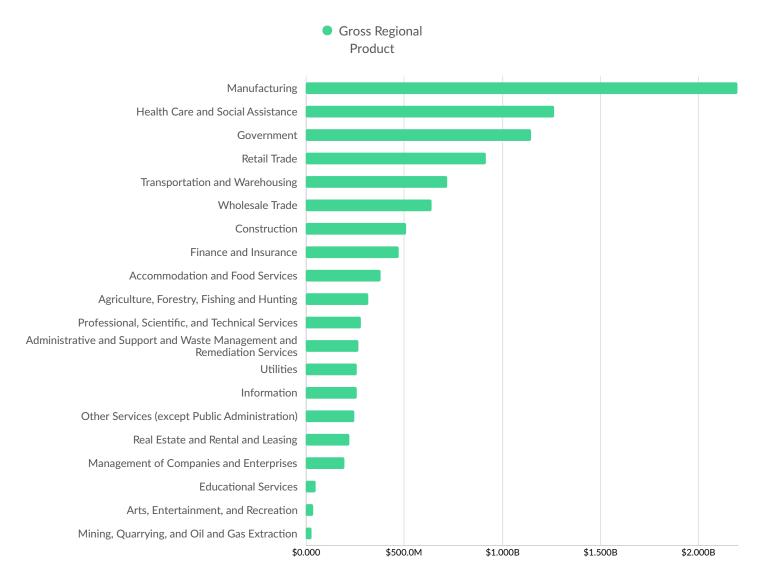


### **Top Industry Location Quotient**



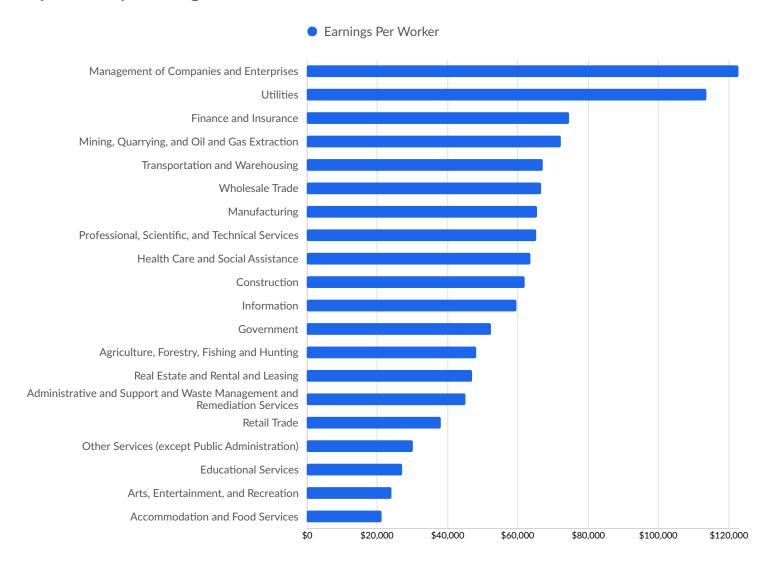


### **Top Industry GRP**





### **Top Industry Earnings**





# **Business Characteristics**

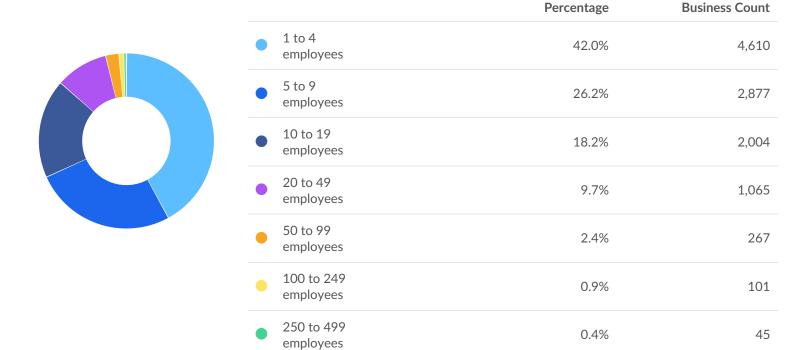
# 13,655 Companies Employ Your Workers

Online profiles for your workers mention 13,655 companies as employers, with the top 10 appearing below. In the last 12 months, 1,220 companies in your area posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Pittsburg State University	957	Freeman Health System	912
Freeman Health System	939	Mercy Health	733
Walmart	763	Integrity Home Care	613
Ark Ell Springs	715	Walmart	436
Mercy Health	557	Dollar General	325
Missouri Southern State Univers	516	CommonSpirit Health	295
Crowder College	306	Ascension	284
Schreiber Foods	262	Ark Ell Springs	226
Downstream Casino Resort	253	Land O'Lakes	219
Om Intl Group	238	Missouri Southern State Univers	211



#### **Business Size**



0.1%

500+ employees

14

<sup>\*</sup>Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.



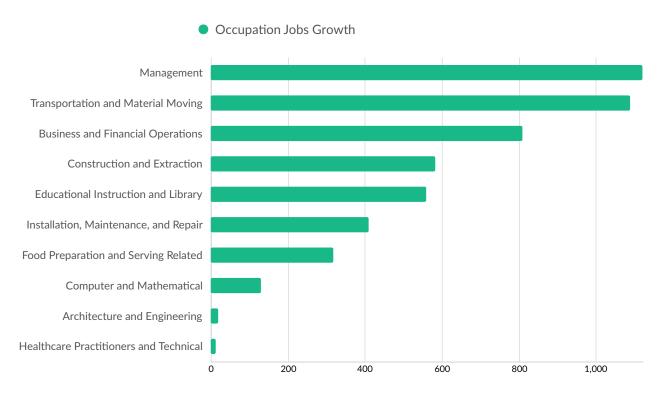
# Workforce Characteristics

### **Largest Occupations**

Occupation Jobs

National Average

### **Top Growing Occupations**



# **Top Occupation Location Quotient**

Occupation Location Quotient

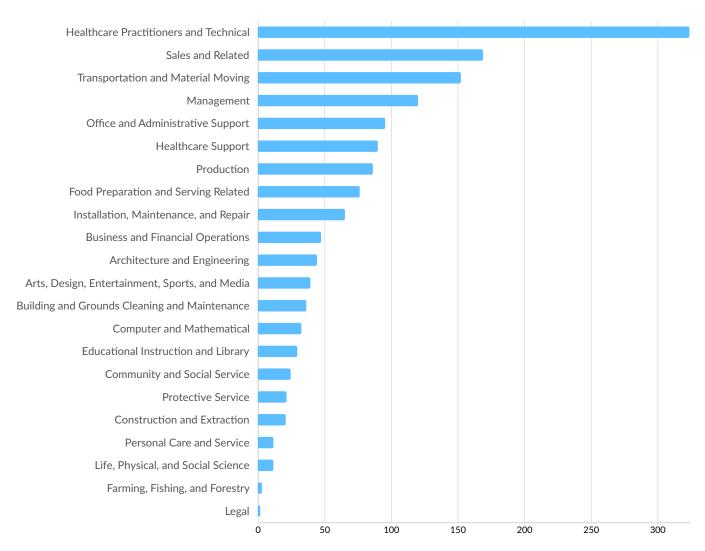
### **Top Occupation Earnings**

Median Hourly Earnings

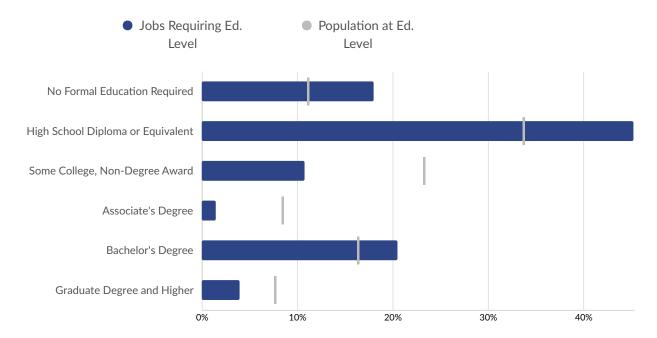


### **Top Posted Occupations**

#### Unique Average Monthly Postings



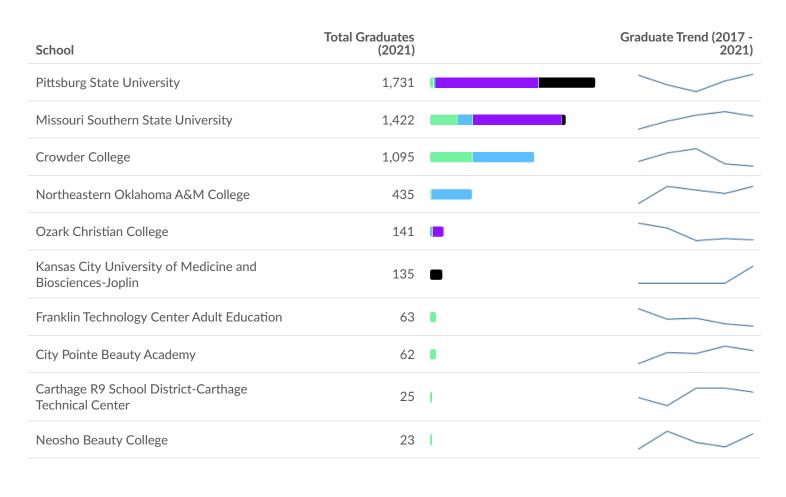
# Underemployment





# **Educational Pipeline**

In 2021, there were 5,152 graduates in 3 MSAs. This pipeline has grown by 1% over the last 5 years. The highest share of these graduates come from "General Studies" (Associate's), "Truck and Bus Driver/Commercial Vehicle Operator and Instructor" (Certificate), and "Business/Commerce, General" (Bachelor's).







# **In-Demand Skills**

