VOICE OF IRISH CONCERN FOR THE ENVIRONMENT C.L.G.

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022
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### Directors
- Gary Clare
- Ruth McGrath
- Gay Brabazon (Resigned 3 February 2022)
- Kenneth Kilbride
- Brendan Keane
- Catriona Kennedy (Appointed 3 February 2022)
- Macken McNicholas (Appointed 30 January 2023)

### Company Secretary
- Ruth McGrath

### Company Number
- 275127

### Charity Number
- 20040437

### Registered Office and Business Address
- 9 Upper Mount Street
- Dublin 2

### Auditors
- Roberts Nathan
- Chartered Certified Accountants and Statutory Audit Firm
- 9 Exchange Place
- International Financial Services Centre
- Dublin 1

### Bankers
- Bank of Ireland
- Lower Baggot Street
- Dublin 2
VOICE OF IRISH CONCERN FOR THE ENVIRONMENT C.L.G.
DIRECTORS' REPORT
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

The directors present their report and the audited financial statements for the financial year ended 31 December 2022.

Principal Activity
The principal activity of the company during the year was to promote the protection and preservation of nature and the environment including the prejudice to generality of the foregoing of all flora and fauna. VOICE worked in 2022 to advance its mission “To reduce waste and transition to a circular economy for a sustainable future” and continue building toward it's vision of “A zero waste world”

The Company is limited by guarantee not having a share capital.

Financial Results
The surplus for the financial year amounted to €118,139 (2021 - €665,810).

At the end of the financial year, the company has assets of €452,259 (2021 - €331,493) and liabilities of €178,952 (2021 - €178,325). The net assets of the company have increased by €118,139.

Directors and Secretary
The directors who served throughout the financial year, except as noted, were as follows:

Gary Clare
Ruth McGrath
Gay Brabazon (Resigned 3 February 2022)
Kenneth Kilbride
Brendan Keane
Catriona Kennedy (Appointed 3 February 2022)
Macken McNicholas (Appointed 30 January 2023)

The secretary who served throughout the financial year was Ruth McGrath.

In accordance with the Constitution, the directors are required to retire by rotation and are eligible for re-election.

Neither the Directors nor Secretary held any interests in the company during the current or preceding financial year.

Future Developments
The directors continue to prepare prudent cashflow forecasts and budgets. The year 2022 saw a return to a normalised year basis with no restrictions on the delivery of VOICE Projects. VOICE staff are now working on a Hybrid basis, with most staff working from both home and the VOICE office.

The continuous review of the performance of the company during 2022 and to date supports the directors view that sufficient funding has been sourced to ensure the continued operation of the company for a period of at least 12 months from the date of approval of the financial statements.

Post Balance Sheet Events
The only key item to note since the 2022 Financial year end is the retirement of the CEO Mindy O’Brien during May 2023. Following a competitive interview process which included external and internal candidates, the CEO baton has been handed over to an existing VOICE staff member Tad Kirakowski, which will ensure a smooth transition and continuity for the VOICE organisation.

There are no other significant events affecting the company since the financial year end.

Political Donations
There were no political donations in 2022 and as a result no disclosures are required under the Electoral Act, 1997.

Auditors
The auditors, Roberts Nathan, (Chartered Certified Accountants) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.
VOICE OF IRISH CONCERN FOR THE ENVIRONMENT C.L.G.
DIRECTORS’ REPORT
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

Taxation Status
The company is a registered charity under the Taxes Consolidation Act 1997, with a charity number of CHY 13196. As such the company is exempt under Sections 76 and 78 Taxes Consolidation Act 1997, from corporation tax arising on any surplus of income arising.

Research and Development
The company was not involved in any research and development activities during the current and preceding financial years.

Branches outside the State
The company did not have any branch operating outside the state in the current and preceding financial years.

Statement on Relevant Audit Information
In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Accounting Records
To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at 9 Upper Mount Street, Dublin 2.

Signed on behalf of the board

Ruth McGrath
Director
Date: 07/10/2022

Kenneth Kilbride
Director
Date: 25/10/2022
VOICE OF IRISH CONCERN FOR THE ENVIRONMENT C.L.G.
DIRECTORS' RESPONSIBILITIES STATEMENT
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:
- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board

Ruth McGrath
Director
Date: 07/10/2023

Kenneth Kilbride
Director
Date: 28/01/2023
INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF VOICE OF IRISH CONCERN FOR THE ENVIRONMENT
C.L.G.

Report on the audit of the financial statements

Opinion
We have audited the financial statements of Voice of Irish Concern for the Environment C.L.G. ("the company") for the financial year ended 31 December 2022 which comprise the Income Statement, the Balance Sheet and notes to the financial statements, including the summary of significant accounting policies set out in note 3. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", issued in the United Kingdom by the Financial Reporting Council, applying Section 1A of that Standard.

In our opinion the financial statements:
- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2022 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASB), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information
The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014
In our opinion, based on the work undertaken in the course of the audit, we report that:
- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.
INDEPENDENT AUDITOR’S REPORT
TO THE MEMBERS OF VOICE OF IRISH CONCERN FOR THE ENVIRONMENT
C.L.G.

Matters on which we are required to report by exception
Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors’ report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors’ remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements
As explained more fully in the Directors’ Responsibilities Statement set out on page 6, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company’s ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditor’s responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor’s Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of those financial statements.

A further description of our responsibilities for the audit of the financial statements is contained in the appendix to this report, located at page 9, which is to be read as an integral part of our report.

The purpose of our audit work and to whom we owe our responsibilities
Our report is made solely to the company’s members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company’s members those matters we are required to state to them in an Auditor’s Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company’s members, as a body, for our audit work, for this report, or for the opinions we have formed.

Brendan Keane
for and on behalf of
Roberts Nathan
Chartered Certified Accountants and Statutory Audit Firm
9 Exchange Place
International Financial Services Centre
Dublin 1

Date: 25/10/23
Further Information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
<table>
<thead>
<tr>
<th>Notes</th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>€</td>
<td>€</td>
</tr>
<tr>
<td>Income</td>
<td>1,041,568</td>
<td>861,908</td>
</tr>
<tr>
<td>Expenditure</td>
<td>(923,429)</td>
<td>(796,098)</td>
</tr>
<tr>
<td>Surplus for the financial year</td>
<td>10</td>
<td>118,139</td>
</tr>
</tbody>
</table>

Approved by the board on 25/01/2023 and signed on its behalf by:

Ruth McGrath  
Director

Kenneth Kilbride  
Director

The notes on pages 12 to 16 form part of the financial statements
<table>
<thead>
<tr>
<th>Notes</th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>€</td>
<td>€</td>
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<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Debtors</td>
<td>7</td>
<td>153,638</td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>298,621</td>
<td>289,866</td>
</tr>
<tr>
<td></td>
<td>452,259</td>
<td>331,493</td>
</tr>
<tr>
<td>Creditors: amounts falling due within one year</td>
<td>8</td>
<td>(178,952)</td>
</tr>
<tr>
<td>Net Current Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>273,307</td>
<td>155,168</td>
</tr>
<tr>
<td><strong>Total Assets less Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>273,307</td>
<td>155,168</td>
</tr>
<tr>
<td><strong>Reserves</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Retained surplus</td>
<td>10</td>
<td>273,307</td>
</tr>
<tr>
<td>Members' Funds</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>273,307</td>
<td>155,168</td>
</tr>
</tbody>
</table>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies’ regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the board on 25th October 2023 and signed on its behalf by:

Ruth McGrath  
Director

Kenneth Kilbride  
Director

The notes on pages 12 to 16 form part of the financial statements
VOICE OF IRISH CONCERN FOR THE ENVIRONMENT C.L.G.  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

1. GENERAL INFORMATION

Voice of Irish Concern for the Environment C.L.G. is a company limited by guarantee incorporated in the Republic of Ireland. 9 Upper Mount Street, Dublin 2 is the registered office, which is also the principal place of business of the company. The nature of the company’s operations and its principal activities are set out in the Directors’ Report. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. CRITICAL ACCOUNTING JUDGEMENTS AND ESTIMATES

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

(a) Provision for doubtful debts
The company makes an estimate of the recoverable value of trade and other debtors. The company uses estimates based on historical experience in determining the level of debts, which the company believes, will not be collected. These estimates include such factors as the current credit rating of the debtor, the ageing profile of debtors and historical experience. Any significant reduction in the level of customers that default on payments or other significant improvements that resulted in a reduction in the level of bad debt provision would have a positive impact on the operating results. The level of provision required is reviewed on an ongoing basis.

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company’s financial statements.

Statement of compliance
The financial statements of the company for the year ended 31 December 2022 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and the Companies Act 2014.

Basis of preparation
The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” Section 1A, issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280A of the Companies Act 2014 in respect of the financial year, and has applied the rules of the ‘Small Companies Regime’ in accordance with section 280C of the Companies Act 2014 and Section 1A of FRS 102.

Income
Revenue is recognised to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured. Revenue is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised:

Rendering of services

Revenue from a contract to provide services is recognised in the period in which the services are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied:

- the amount of revenue can be measured reliably;
- it is probable that the company will receive the consideration due under the contract;
- the stage of completion of the contract at the end of the reporting period can be measured reliably, and;
- the costs incurred and the costs to complete the contract can be measured reliably.
Financial Instruments

The company only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measured at present value of the future cash flows and subsequently at amortised cost using the effective interest method. Debt instruments that are payable or receivable within one year, typically trade payables or receivables, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration, expected to be paid or received. However if the arrangements of the short-term instrument constitute a financing transaction, like the payment of a trade debt deferred beyond normal business terms or financed at the rate, the financial asset or liability measured, initially, at the present value of the future cash flow discounted at the market rate of interest for a similar debt instrument and subsequent at amortised cost.

Investments in non-convertible preference shares and in non-puttable ordinary and preference shares are measured:

i) At fair value changes recognised in the Income Statement if the shares are publicly traded or their fair value can otherwise be measured reliably.
ii) At cost less impairment for all other investments.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Income statement.

For financial assets measured at amortised cost, the impairment loss is measured as the difference between an asset’s carrying amount and the present value of estimated cash flows discounted at the asset’s original effective interest rate. If a financial asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contact.

For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset’s carrying amount and best estimate, which is an approximation of the amount that the company would receive for the asset if it were to be sold at the reporting date.

Financial assets and liabilities are offset and the net amount reported in the Statement of financial position when the trade is and enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Grants

Income from government and other grants, whether 'capital' or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably. Grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Trade and other debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that readily convertible to known amounts of cash with insignificant risk of change in value.

Trade and other creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

Employee benefits

The company provides a range of benefits to employees, including paid holiday arrangements.

Short term benefits, including holiday pay and other similar non-monetary benefits, are recognised as an expense in the period in which the service is received.
Taxation
The company is a registered charity under the Taxes Consolidation Act 1997, with a charity number of CHY 13196. As such the company is exempt under Sections 76 and 78 Taxes Consolidation Act 1997, from corporation tax arising on any surplus of income arising.

4. DEPARTURE FROM COMPANIES ACT 2014 PRESENTATION

In preparing the financial statements the directors have departed from the prescribed format for financial statements as set out in the Companies Act 2014. In the opinion of the directors the format of the financial statements as presented in these financial statements better describes the not for profit activities undertaken by the company. The principal departure from the prescribed formats as set down by the Companies Act 2014 is the replacement of the title “Profit and Loss Account” with the title “Income and Expenditure Account” and some consequential changes in the notes to the financial statements.

5. INCOME

The income for the year has been derived from:

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>€</td>
<td>€</td>
</tr>
<tr>
<td>Donations</td>
<td>136,159</td>
<td>185,540</td>
</tr>
<tr>
<td>Sales of Products and Services</td>
<td>12,423</td>
<td>17,425</td>
</tr>
<tr>
<td>Membership Income</td>
<td>10,173</td>
<td>9,683</td>
</tr>
<tr>
<td>Public Funded Income (Note 11)</td>
<td>568,621</td>
<td>590,512</td>
</tr>
<tr>
<td>Private Funded Income</td>
<td>314,192</td>
<td>58,451</td>
</tr>
<tr>
<td>Other Income</td>
<td>-</td>
<td>287</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>1,041,568</td>
<td>861,908</td>
</tr>
</tbody>
</table>

6. EMPLOYEES

The average monthly number of employees, including directors, during the financial year was 9, (2021 - 10).

There are no members of staff earning in excess of €70,000 during either the current or preceding financial year.

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Number</td>
</tr>
<tr>
<td>Co-ordinator staff</td>
<td>9</td>
<td>10</td>
</tr>
</tbody>
</table>

7. DEBTORS

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>€</td>
<td>€</td>
</tr>
<tr>
<td>Trade debtors</td>
<td>150,165</td>
<td>38,935</td>
</tr>
<tr>
<td>Other debtors</td>
<td>-</td>
<td>2,692</td>
</tr>
<tr>
<td>Prepayments</td>
<td>3,473</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>153,638</td>
<td>41,627</td>
</tr>
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</table>
8. **CREDITORS**

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Amounts falling due within one year</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trade creditors</td>
<td>40,751</td>
<td>17,053</td>
</tr>
<tr>
<td>Taxation</td>
<td>7,998</td>
<td>6,274</td>
</tr>
<tr>
<td>Deferred Income</td>
<td>124,792</td>
<td>139,933</td>
</tr>
<tr>
<td>Accruals</td>
<td>5,411</td>
<td>13,065</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>178,952</td>
<td>176,325</td>
</tr>
</tbody>
</table>

Trade and other creditors are payable at various dates over the coming months in accordance with the suppliers’ usual and customary credit terms.

The term of the accruals are based on the underlying contracts.

Taxes including social insurance are payable at various dates over the coming months in accordance with the applicable statutory provisions.

9. **STATUS**

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 1.27.

10. **INCOME STATEMENT**

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>€</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At 1 January 2022</td>
<td>155,168</td>
<td>89,358</td>
</tr>
<tr>
<td>Surplus for the financial year</td>
<td>118,139</td>
<td>65,810</td>
</tr>
<tr>
<td><strong>At 31 December 2022</strong></td>
<td>273,307</td>
<td>155,168</td>
</tr>
</tbody>
</table>
11. GRANTS AND OTHER INFORMATION:

The Department of the Environment Climate and Communications via the Irish Environmental Network (IEN), provides funding to the company annually. IEN approved total funding of €31,753 during the financial year.

Type of Funding: Annual Core Funding Details of Funding: Pay and general administration expenditures Amount: €31,753

The Department of the Environment Climate and Communications via the Environmental Protection Agency (EPA) approved total funding of €84,198 during the financial year. The term of the project is 31 March 2022 - 31 March 2023.

Type of Funding: Cloth Nappy Scheme Details of Funding: Awareness raising tools to address avoidable plastic waste arising from sanitary products and disposable nappies’ project Amount: €84,198

The Department of the Environment Climate and Communications (DECC) approved direct funding in respect of the Picker Pals Project. DECC approved total funding of €300,000 during the financial year for the specific purpose of funding the Picker Pals 2022-2023 Project. The funding amount of €300,000 is restricted to the costs of delivering the programme to primary schools throughout the country. Funding is used to acquire the interactive materials to provide to the primary schools partaking in the programme, along with the associated costs of running the programme. The term of the project is 1 July 2022 - 30 June 2023.

Type of Funding: Picker Pals Project Details of Funding: Deliver an environmental programme inspiring primary school children to care for their local environment Amount: €300,000

The Department of Education (DEC) approved funding in respect of Education for Sustainable Development. DEC approved total funding of €5,000 during the financial year. The client has allocated this for the Picker Pals 2022-2023 Project. The term of the project is 1 July 2022 - 30 June 2023.

Type of Funding: Picker Pals Project Details of Funding: Deliver an environmental programme inspiring primary school children to care for their local environment Amount: €5,000

12. CAPITAL COMMITMENTS

The company had no material capital commitments at the financial year ended 31 December 2022.

13. DIRECTORS’ REMUNERATION

The directors received €Nil remuneration from the company for the year ended 31 December 2022 (2021: €Nil) in respect of the holding of office of director.

There are no further disclosures required under Section 305 & 306 of the Companies Act 2014.

14. POST-BALANCE SHEET EVENTS

The only key item to note since the 2022 Financial year end is the retirement of the CEO Mindy O’Brien during May 2023. Following a competitive interview process which included external and internal candidates, the CEO baton has been handed over to an existing VOICE staff member Tad Krakowski, which will ensure a smooth transition and continuity for the VOICE organisation.

There are no other significant events affecting the company since the financial year end.

15. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the board of directors on 23/10/2023.
VOICE OF IRISH CONCERN FOR THE ENVIRONMENT C.L.G.

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

NOT COVERED BY THE AUDITORS REPORT

THE FOLLOWING PAGES DO NOT FORM PART OF THE AUDITED FINANCIAL STATEMENTS
VOICE OF IRISH CONCERN FOR THE ENVIRONMENT C.L.G.
SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
DETAILED INCOME STATEMENT
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>€</td>
<td>€</td>
</tr>
<tr>
<td><strong>Income</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donations</td>
<td>136,159</td>
<td>185,540</td>
</tr>
<tr>
<td>Sales of Products and Services</td>
<td>12,423</td>
<td>17,425</td>
</tr>
<tr>
<td>Membership Income</td>
<td>10,173</td>
<td>9,693</td>
</tr>
<tr>
<td>Public Funded Income</td>
<td>568,621</td>
<td>590,512</td>
</tr>
<tr>
<td>Private Funded Income</td>
<td>314,192</td>
<td>58,451</td>
</tr>
<tr>
<td>Other income</td>
<td></td>
<td>287</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>1,041,568</td>
<td>861,908</td>
</tr>
</tbody>
</table>

| **Expenditure**       |         |         |
| Project Materials     | 430,864 | 401,685 |
| Wages and salaries    | 324,283 | 262,552 |
| Social welfare costs  | 34,385  | 27,680  |
| Staff training        | 1,231   | 1,395   |
| Subcontractors        | 22,704  | 21,900  |
| Workshops             | 1,712   | 7,125   |
| Rent payable          | 6,720   | 5,000   |
| Rates                 | 767     | 741     |
| Insurance             | 2,314   | 1,588   |
| Light and heat        | 917     | 245     |
| Printing, postage and stationery | 1,558 | 5,421 |
| Advertising and Promotion | 17,634 | 5,533 |
| Telephone             | 431     | 631     |
| Computer costs        | 6,930   | 11,478  |
| Travel                | 13,122  | 8,857   |
| Entertaining          | 2,451   | -       |
| Consultancy fees      | 49,605  | 28,801  |
| Bank charges          | 190     | 201     |
| General expenses      | 650     | 181     |
| Subscriptions         | 851     | 921     |
| Auditor's remuneration| 4,710   | 3,763   |
| **Total Expenditure** | 923,429 | 796,098 |

| **Net surplus**       | 118,139 | 65,810  |

The supplementary information does not form part of the audited financial statements.