



Stakeholder Engagement Policy

This document has been prepared by Exus' Board of Directors and Exus H&S&E Committee in consultation with all Exus team.

01 Policy Statement

This Policy Statement was approved by the Board of Directors on 16th October 2018.

Policy Statement

- Exus is an independent investment and asset management firm focused on the renewable energy sector across the world. As a global organization, we are fully committed to contribute to the communities where we operate with responsibility, transparency and social conscience reconciling the development of our business and generation of profitability for our shareholders, with the creation of value for the communities where we operate while endeavoring to minimize the environmental impact of all our operations.
- Exus also responds to the expectations of its stakeholders with respect to the preservation of the environment, ever more stringent regulatory requirements, and constant scrutiny of management by analysts, assessors, and various agents of civil society.
- This Policy applies to all companies related to Exus, as well as to all investees and companies over which Exus has effective control.
- To achieve the implementation of these commitments, Exus BoD and all Exus employees shall be guided by the following main principles of conduct:

- Communicate in a pragmatic, reasonably open and transparent with stakeholders whilst protecting the projects under management from misperception.
- Be accountable and willing to accept responsibility as a corporate citizen and to account for impacts associated with the project activities.
- To have a relationship with stakeholders based on trust and a mutual commitment always acting in good faith and always in accordance with the applicable laws.
- Respect stakeholders' interests, opinions and aspirations.
- Work collaboratively and cooperatively with stakeholders to find solutions that meet common interests.
- Be responsive and to coherently respond in good time to stakeholders.
- To be pro-active and act in anticipation of the need for information or potential issues.
- Engage with stakeholders such that they feel they are treated fairly, and their issues and concerns are afforded fair consideration.
- To be accessible and within reach of stakeholders so that they feel heard and to provide comprehensive information.
- To be inclusive and proactively anticipate, identify and include all stakeholders.

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