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TAM 1 & TAM 2 - A
PERFECT SAUDI
DUO



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A TIME FOR PASSION

“
WORKING HARD FOR
SOMETHING WE DON'T CARE
ABOUT IS CALLED STRESS.
WORKING HARD FOR
SOMETHING WE LOVE IS
CALLED PASSION.
”

MESSAGE FROM DIRECTOR - ADMINISTRATION

My Dearest Colleagues!

This specific newsletter comes at a very special time and I am honored to have this opportunity to talk to you, out of passion.

I say passion because that's what drives us to always be better and the best versions of ourselves.

We are embarking on a time full of new beginnings and a new realization that our ancestors may have never experienced because they were entrenched in a never ending routine. We broke that routine even if it was in unfortunate COVID-19 times.

Many people suffered financially, mentally and health-wise. Hence, we are grateful for surviving and grateful for having our loved ones around us.

Now back to the idea of passion!

"Working hard for something we don't care about is called stress. Working hard for something we love is called passion"

At MarCap, since its inception, everything our President & CEO, Mr. Samer Qiblawi did and still does, is out of passion. Not only for the success of this company but also for the growth of each and everyone of its employees and partners. Together we succeeded in overcoming unbelievable obstacles and maintained the status of MarCap as a pioneer in the Gulf Marine industry.

As we embark on another new era of vaccinations, thanks to the unprecedented leadership of the UAE and Abu Dhabi and the generosity of this country in combating this virus and offering the whole population free vaccinations. I wish you all good health and life and a career full of passion.

Thank you, my second family!



*With all my love,
Sameh Qiblawi*



COMPLETION OF 10 YEARS IN SAUDI ARABIA



MarCap story is rooted in the distant past in 1983 when it was established as a part of a department in Al Bawardi Enterprises. Many years of unforgettable experience and incredible teamwork let the company not only to stay strong but highly develop during these times.

One of the momentous anniversaries that MarCap is glad to celebrate is the opening of a branch office in the Kingdom of Saudi Arabia in 2010 to serve the Saudi market. Today we recall this date with excitement and pleasure. Most of the people still working in the company today, witnessed that event that makes us proud.

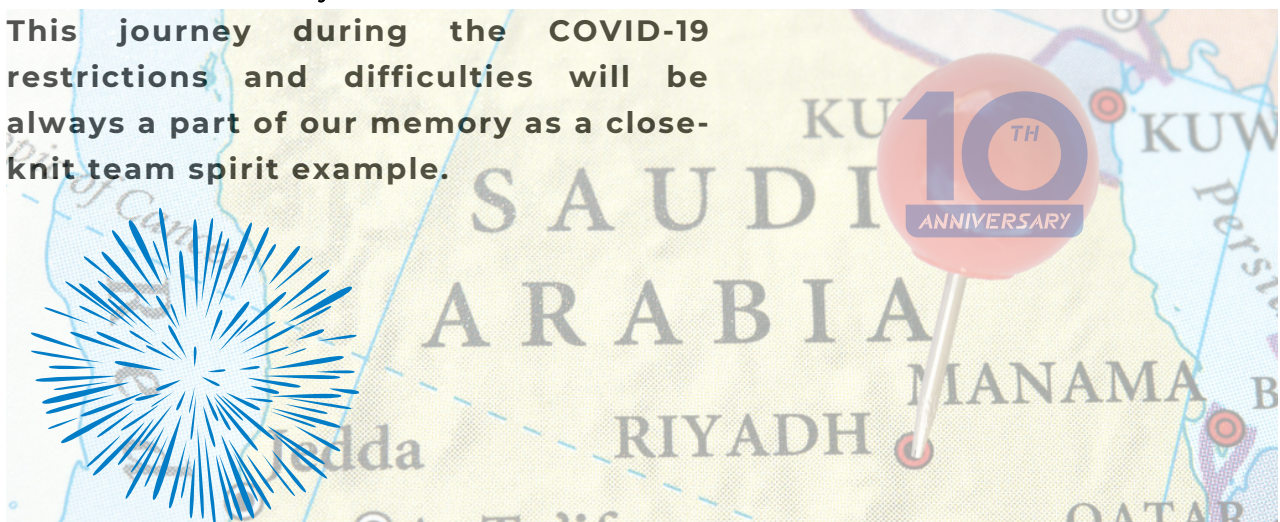
Significantly, in 2020 Saudi MarCap widened its hemisphere. The company was awarded by a respectful client in the KSA, namely KJO with a long-term charter. Sister boats MarCap Nisreen and MarCap Aida were traveling a long way from Malaysia & Singapore, taking a stop in UAE, to be finally mobilized in Saudi.

This journey during the COVID-19 restrictions and difficulties will be always a part of our memory as a close-knit team spirit example.

Several big projects have been completed within these 10 years of MarCap presence in KSA including the stabilization of shallow water pipeline turnkey diving project and charter of DP2 AHTC vessel.

Cooperation with Saudi Aramco - the giant of Oil & Gas industry made us a strong and confident part of the KSA industrial market. Specially designed pilot boats are still serving well in the waters of Saudi Arabia.

We would like to salute our Saudi Team and highlight their contribution to Saudi MarCap development in the Kingdom of Saudi Arabia. Hope for more awards to come, and more missions to complete.



NEWS

MARCAP TAM 1 & MARCAP TAM 2 - A PERFECT SAUDI DUO

Just like the two best buddies who get along with each other, these two pilot boats seem to hold hand in hand in giving quality service to a major oil company in KSA - Saudi Aramco.

Back in 2016, Saudi MarCap was honored to be given the privilege to flaunt their newbuilt pilot boats MarCap TAM 1 & MarCap TAM 2 which were specially designed and customized to the client need. The team had their fair share of tussles during the building process but every struggle was worthy when the vessels started working on their long term contract.

Vessels of 27M lengths capable of running at 15 knots with a total power of 3600 BHP, surely the pilot boats are continuously proving their abilities to the client and proudly maintaining a minimum downtime.

It is a pride of Saudi MarCap to operate these boats and here's to wishing this perfect duo more exceptional performance for the remaining years of service and much more!



TAM 1 & TAM 2 SPECS DISCLOSURE



DIMENSIONS

Length O.A	27.00 M
Length B.P	24.00 M
Breadth Moulded	7.00 M
Depth Moulded	4.58 M
Full Load Displacement	155 Tons
Lightship Draft	2.25 M
GRT	146
NRT	43

GENERAL

Built	February 2017
Class	Bureau Veritas - Class 1 α Hull α MACH Special Service Pilot Boat Unrestricted Navigation
Call Sign	A6E2574
IMO	9813395
Flag	UAE
Port of Registry	Abu Dhabi

ACCOMMODATION

Accommodation for Crew	10
Seating for Pilots	4

CAPACITIES

Fuel	25 M3
Freshwater	11.524 M3
Dirty Tank	4.068 M3

MACHINERY

Engines	2 x Yanmar 1340 kW
Total BHP	3600 BHP @ 1940 rpm
Generators	2
Propellers	FPP (Kort Propulsion)
Rudder	2

PERFORMANCE

Speed	14 kts
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ADDITIONAL EQUIPMENT

MOB recovery platform
Humphree Interceptor System

EXTERNAL FIRE FIGHTING

Equipped as per Flag State and SOLAS requirements

NAVIGATION & COMMUNICATION EQUIPMENT

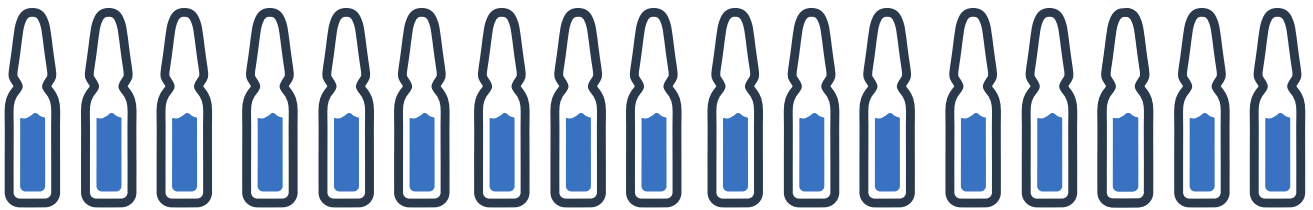
Radar	2 x SIMRAD
VHF Fixed	3 x Sailor
VHF Portable	3 x SP3520
SSB	3 x SIMRAD
EPIRB	1 x SIMRAD
SART	1 x SIMRAD
VHF Fixed	1 x Sailor



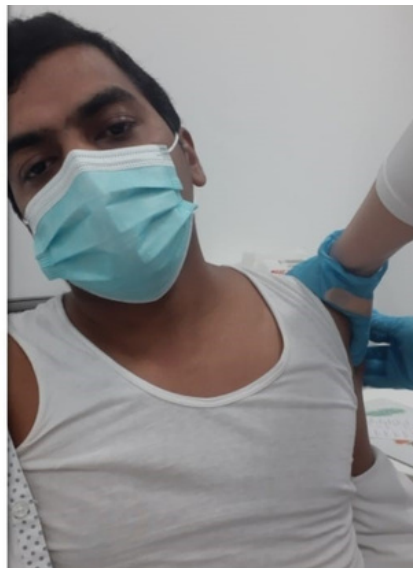
COVID-19 MARCAP VACCINATION POLICY

As we are approaching the first year of the pandemic that affected our lives, we truly hope that this crisis will be receding within 2021. Each one of us should contribute to the fight against this pandemic and eventually win both as a society and as individuals.

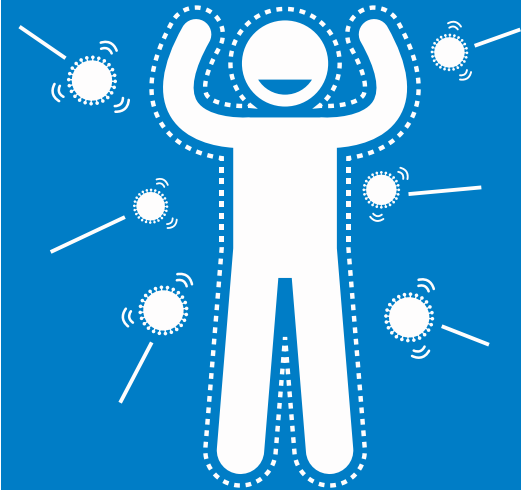
The UAE has been a leader in the fight against corona both by being the country with the highest COVID test administered thus far and by providing all the safety measures, precautions, and legislations to protect its citizen, residents, and visitors.



Our second home also has been the leading country in introducing the vaccine by administering it to the population at large where any resident is eligible to vaccination free of charge in very safe centers where one is treated with the utmost courtesy and professionalism to a speedy vaccination. Our safety and the wellbeing of our loved ones are in our hands as every single shot of vaccine is reducing the risk of getting the virus, carrying it, and transferring it to others.



DID YOU TAKE THE VACCINE TO PROTECT YOURSELF AND OTHERS?



All of MarCap top management have taken the vaccine and is highly encouraging all employees, onshore and offshore, who are suitable for, to do so. Still, it remains a personal choice, however, the medical community believes that this will boost the safety of everyone against this virus, along with the other precautions in place such as wearing masks, safe social distancing, and sanitization.

With the helpful hand of ADNOC and in line with SEHA requirements, MarCap is actively encouraging and assisting personnel and crew who elects to take the vaccine. Up to date, huge percentage of office and MarCap base staff has been vaccinated. The plan is to achieve 99.9% by the end of Q1, 2021.



Probably, one of the positive outcomes for all of us from the 2020 worldwide pandemic is understanding the importance of cooperation and support. Remember! When you are taking the vaccine, you are protecting not only yourself but the whole society. Today we are linked with one goal – to stop the virus, and it will be achieved when we are standing together.

ROBBAN ASSAFINA INTERVIEW (FRAGMENTS)

Samer Qiblawi, President & CEO of MarCap spoke with Robban Assafina Magazine. Here are captions from this interview. The full version is published in the 70th issue of the magazine on its official website:

www.assafinaonline.com and on MarCap LinkedIn page www.linkedin.com/company/marinecapabilities

"LOOKING AROUND, WE CAN ALL SEE THAT THE WORLD IS LIVING IN A TIME OF TURBULENCE. EVERYTHING IS TEMPORARY, BUT THERE IS NOTHING MORE PERMANENT THAN TEMPORARY. BEING FLEXIBLE, ADAPTIVE AND DEVELOPING YOUR COMPETITIVE EDGE IS THE SURVIVAL RULE IN BUSINESS AND IN MODERN LIFE".



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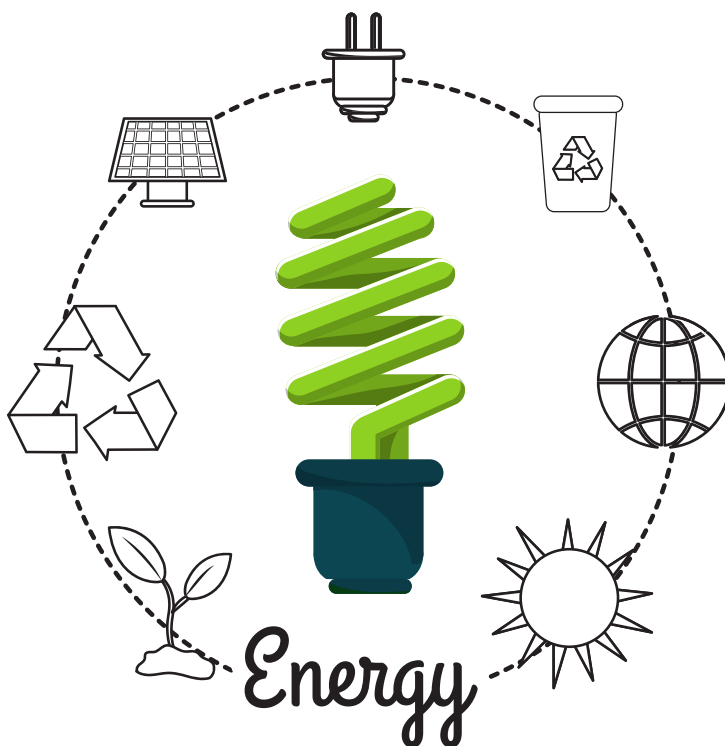
"AS A CEO OF THE BUSINESS, I ALWAYS HAVE MORE THAN ONE FUTURE VISION AND SEVERAL SPECIFIC GOALS. WE SHOULD HAVE SHORT TERM OBJECTIVES AND LONG TERM STRATEGIC GOALS. THE LONG TERM GOALS HAVE NOT CHANGED. HOWEVER, THE SHORT TERM OBJECTIVES HAVE. THE FAMOUS SAYING IS 'MAN PROPOSES, GOD DISPOSES', SO YOU SHOULD HAVE GOALS, BUT ALSO THE FLEXIBILITY TO CHANGE OR ADAPT THEM ACCORDING TO THE OPPORTUNITIES PRESENTED AND THE CONDITIONS OF THE PRESENT TIMES".

"MARCAP IS WORKING DAILY TO IMPROVE. WE HAVE FOCUSED INTO INNER QUALITY CONTROL EXECUTED BY HSE DEPARTMENT, TO REFINE OUR SERVICES AND CLOSE THE GAPS WHERE NEEDED. WE HAVE SHIFTED OUR FOCUS TO HUMAN RESOURCES AS THE MAIN ASSET OF THE COMPANY. ANOTHER POINT, WE ARE CURRENTLY CONCENTRATING ON IS DIGITALIZATION".

ENVIRONMENTAL CARE CAMPAIGN

2020 worldwide pandemic imposed changes on the personal and corporate lifestyles. As a result, a different thinking emerged, opening new angles for all of us. Things we were taking for granted turned to be unavailable, our habits changed, everyone had time to think about values and priorities.

This year showed us that nothing is eternal under the sun. We need to put more effort to keep the world running with less losses and harm to the environment.



Being a part of the energy supply business, knowing its delivery cost and challenges, MarCap has been always trying to eliminate the consumption of energy and encourage employees to do so. Not only on the industrial part but also through individual behavior in addition to our HSE system promoting energy preservation, environment protection, and pollution control. This year we also concentrated on individual behavior and launched several campaigns mentioned below.

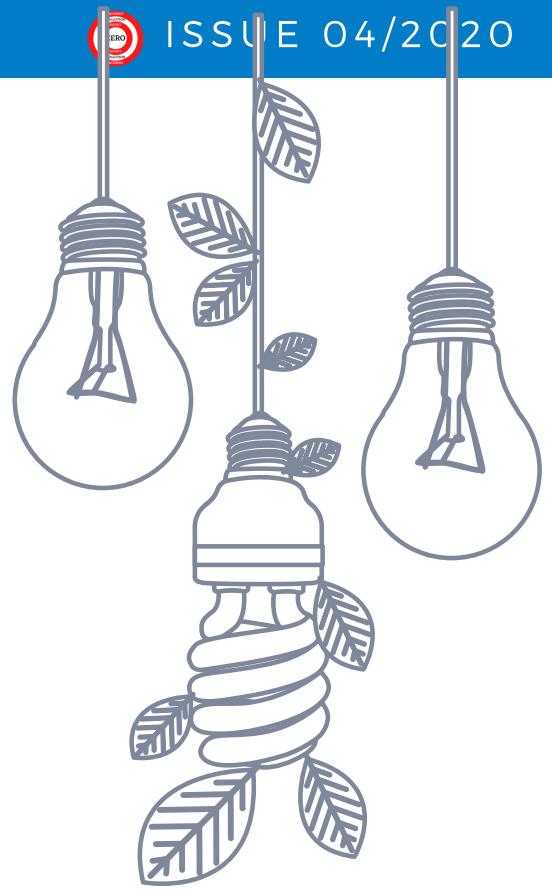


Paper, Plastic & E-Waste Segregation

During COVID-19 times like never before we are using more disposable tableware that creates enormous waste of plastic and paper. This should be a conscious choice and personal responsibility to control waste sorting. To make it easier for our personnel, every office room have been equipped with assigned boxes for recyclable materials. Moreover, danger of e-waste to the has been highlighted and all asked to dispose of it separately.

Electricity & Water Saving Campaign

President & CEO of MarCap issued a campaign for all entities in UAE and SAUDI urging them to careful use electricity, A/C and water. He asked for contribution and cooperation. The letter contained several practical instructions that help to focus on the issue, to be aware and avoid wastage. The recommendation applies for both: working and home environment. MarCap objective is to reduce overall electricity & water consumption by 20% companywide.



Paper Saving, Filing & Digitalization

Digitalization surely might be a very big help in terms of saving on stationary. Why not to scan the document instead of printing it and archive it in virtual library? Why do we need to print if we are able to read from the screen and make notes using our computers? Why not to utilize used paper if its back side is clean? Why do we need dusty archives when all of this can be kept on a server today? Less paper flow, digitalization of internal protocols, memos through emails and much more are able to save millions of trees and company budget. We started from cleaning up our archives and will continue to improve the process of paper flow.



Small achievements can grow like a snowball becoming bigger when there is movement. The contribution of everyone is vitally important for our globe named the Earth. We encourage our readers to look at these small details and take it seriously for all of us and for the upcoming generations.



QHSE

HSE AWARDS

In line with the company's directive to inculcate HSE as a way of living, the crew onboard Marcap vessels are strongly encouraged to participate in reporting a qualified HSE Observation and HSEQ Suggestion monthly. For the 03 months from October 2020 to December 2020, we are elated to announce that the winners and contributors are primarily ratings.

This serves as an encouragement that HSE is actively incorporated into the daily activities of everyone on board, where everyone makes a difference, regardless of rank or seniority. Hence, we are pleased to announce the following outstanding Marcap crew for their HSE contribution:



*Each awardee received a gift and a certificate

OCTOBER 2020:

- Best HSE Observation Reporter - **Genesis Cortado Mallada**, AB / MarCap 2
- Best HSE Observation Reporter - **Jonathan Villegas Napay**, AB / MarCap 202
- Safe Worker of the Month - **Anatolii Kochergin**, AB / MarCap Siba

NOVEMBER 2020:

- Best HSE Observation Reporter - **Rostislav Savchenko Pachkoria**, AB / MarCap 1
- Best HSE Observation Reporter - **Vladyslav Okuntsev**, AB / MarCap Supporter
- Safe Worker of the Month - **Vaisakh Veli Valappil**, AB / MarCap 2

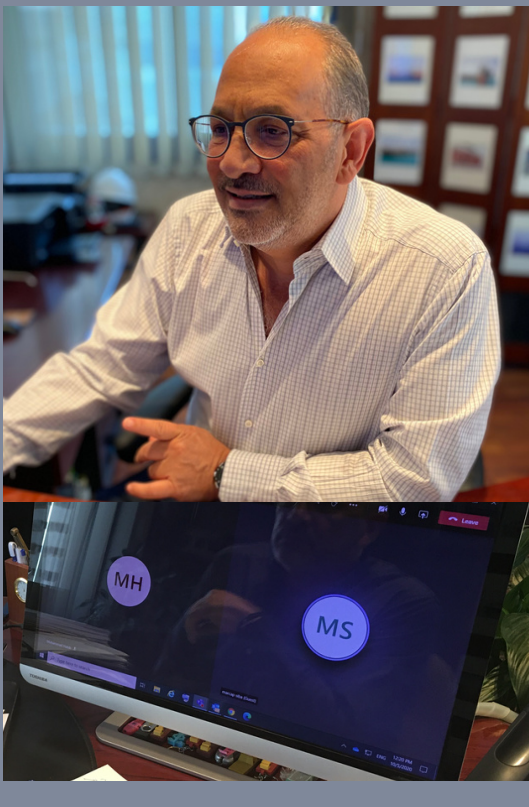
DECEMBER 2020:

- Best HSE Observation Reporter - **Danylo Kirianaki**, Oiler / MarCap 2
- Best HSE Observation Reporter - **Subir Sarkar**, Cook / MarCap 202
- Safe Worker of the Month - **Dinabandhu Mondal**, Cook / MarCap Supporter

MANAGEMENT VIRTUAL VISIT TO MARCAP SIBA

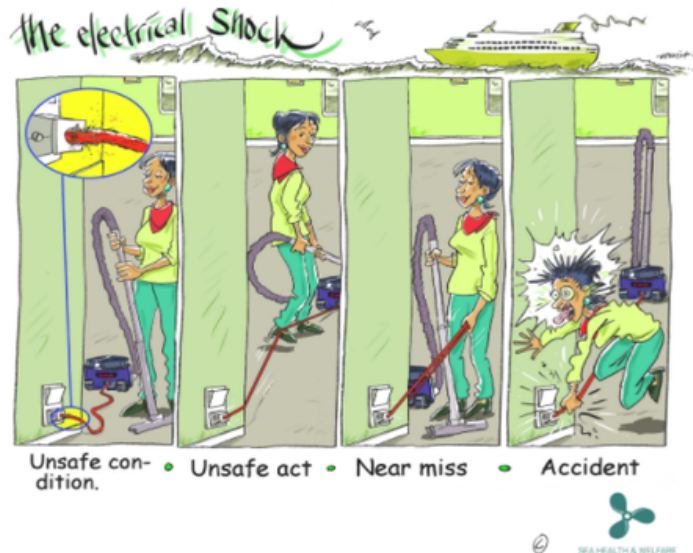
On the 5th of September: Mr. Samer Qiblawi, President & CEO along with Mr. Habib Ur Rehman, Manager - HSEQ made a virtual visit to MarCap Siba - Platorm Supply Vessel.

The main topics for discussion were: compliance to HSE policies including prevention against pandemic, safety observation reporting & awards, safety culture promotion. There was a chance to discuss important matters such as employees morale, personal hygiene & housekeeping, crew welfare and replacement arrangements.



SAFETY REMINDER

"GOAL ZERO":
Zero Injury, Zero Incident, Zero Pollution.



Even if it did not happen, it does not mean it will never happen.

Reminder Tips:

- Don't use frayed or broken cords or plug in anything with a missing prong
- When unplugging, don't yank! Pull by the plug, not the cord.
- Check electrical cords at all times.
- All mechanical / technical faults on equipment are reported
- Keep an eye for all members of the team and for their safety
- Always do your PPE and remind your team members to do theirs too

HAPPINESS 2020

ZODIAK REMOTE WISHES

The monthly birthday celebration 'ZODIAK PARTY' turned into gifts and personal happy birthday cards sent from the President & CEO. Here's wishing 'Happy Birthday!' to all our colleagues from Virgo, bypassing Libra and Scorpio to Sagittarius.

VIRGO (August 23rd - September 22nd):

- **Mr. Sameh Qiblawi**, Director-Administration
- **Mr. Waqas Uddeen**, HR Officer
- **Mr. Haja Mohaideen**, Office Assistance



SCORPIO (October 23rd - November 21st):

- **Mr. Bilal Khalid**, Officer-Public Relations

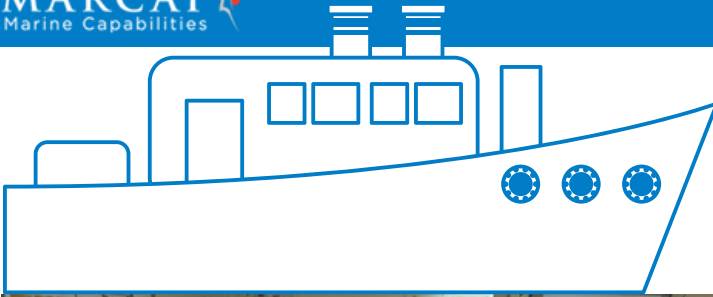
LIBRA (September 23rd - October 22nd):

- **Mr. Aziz Victor**, Manager- I.T
- **Mr. Tarek Majzoub**, Senior Accountant
- **Mr. Khaled Saleh**, Port Engineer
- **Mr. Soney John**, Manager-General Services & Crew Welfare
- **Mr. Zain Adib Mohammed**, Crew Officer



SAGITTARIUS (November 22nd - December 21st):

- **Mr. Usman Arif**, Driver
- **Capt. Shahin Saad**, DPA & CSO
- **Mr. Fassiuddin Sabri**, Officer-HSEQ
- **Mr. Salam Saeed**, Supervisor-Purchasing



CREW LIFE DASHBOARD

Life onboard is much more different than life on land. We are trying to close the gap. It is not so easy during social distancing times, however, we try our best.

Happily, the last quarter of 2020 brought us celebrations and gatherings: UAE National Day, New Year's Eve and regular monthly "Happy Crew Meal Days". These cosy meetings break the routing offshore.

Here we are, sharing some crew life snapshots. Some of them are demonstrating amazing creativity like New Year Cake baked by our cook on MarCap 1.





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