

MARCAP

Marine Capabilities (MARCAP) newsletter

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MARCAP
Marine Capabilities

FROM THE DIRECTOR OF OPERATION'S DESK



Dear Colleagues,

Time of challenges, and not taking “no” for an answer, when it is broken, they fix it one way or another. The time they do not quit,

they would not put their hands up in the air and say what can we do now.

During the rough times we had with the pandemic, lockdown, and travel restrictions, fellow crewmembers said to me on many occasions that they were proud to be on board during this crisis that is one of the most important that the shipping community have faced in recent decades.

Officers have lead this ordeal with their expertise, sharing with the crew their expertise to protect them, it is the sense of community that they created by positive atmosphere, and inspiration to their subordinates, because true leaders always inspire and truly cares.

Lately everyone is talking about virtual reality, artificial intelligence, digital technologies and other.

The evolution of the industry is very exciting right now and so much is happening for the future generations. While technology has a great role to play in intervention, ensuring that people get access to the right support during times of crisis, we must also look at how technology can be used to improve the underlying problems, however when it comes to safety we place our trust in knowledge and experience.

Despite of all these technologies in development nothing would replace the true spirit of the seaman.

This message is about the Unsung Heroes.

Yours trully,

Capt. Abdallah Chehab

A SALUTE TO ALL SEAFARERS OF THE WORLD

In these exceptional times, seafarers are on the frontline of the COVID-19 pandemic. We pay tribute to all our seafarers, acknowledging their hard work & sacrifice in maintaining the flow of services, and upholding their commitment to the company.

MarCap President & CEO Samer Qiblawi has recorded a video message for all our valuable Seafarers on the occasion of an international day dedicated to recognizing their work, the 25th of June. This day stands out because of Covid-19, and the devotion and hard work that they have demonstrated in these times of hardship.



“MarCap is committed & taking all necessary preventive measures to ensure Health & Safety of all our crew & their families in this pandemic (COVID-19) situation. We do understand the restrictions and difficulties in crew change, many members of a crew want to go home to meet their loved ones, but everything stopped due to the present pandemic situation which causes stress & anxiety amongst all of us.

We are in close contact with authorities and monitoring the pandemic situation and assure you that MarCap will do all necessary and schedule arrangements to send you back home once we are allowed by the authorities to do so.”

He emphasized that our health and safety is in each other's hands. Cooperation is vital, and it is key to recognize that mandatory isolation on vessels is helping to prevent the spread of the virus. He acknowledged the emotional toll that this takes and hailed the patience of the company's seafarers.



“We appreciate all your hard work, dedication, commitment & cooperation. Crew well-being is our priority”.

All of MarCap office staff are in awe of the seafarers' strength and capabilities. We congratulate you and wish you to stay safe and healthy. We look forward to seeing you “with or without mask” as MarCap President & CEO said, inside the walls of our office or on board the vessel.



NEWS

MARCAP DANNY IN ACTION

MarCap's whole team would like to express their sincere gratitude to M/V Marcap Danny and her crew for being consistently applauded throughout her years of service to an esteemed oil company in Abu Dhabi.



The vessel's well-maintained cleanliness and superb maneuvering were highly appreciated and acknowledged by the client. The crew has been very diligent to not just satisfying but exceeding the client's expectation.



Indeed, the team onshore are very proud to have Marcap Danny on the fleet and we wish smooth seas to our great sailors always!



In brief:

PARTICULARS

Type	Anchor Handling Towing Vessel
Class	Bureau Veritas
Flag	Cook Islands
Port of Registry	Avatiu

MEASUREMENT

Length Overall	47.00 m
Length BP	41.40 m
Beam Moulded	12.80 m
Depth Moulded	4.85 m
Draft (Max)	4.20 m
Deadweight	740 MT

TONNAGE

GRT	828 T
NRT	248 T

MANEUVERING & PROPULSION SYSTEM

Main Engine	2 x Mitsubishi S8U-MPTK rated 2,000 BHP @ 1,100 rpm
Total HP	4,000 BHP
Bollard Pull	46 T

CARGO DECK

Clear Deck Area	Approx. 200 m ²
Deck Loading	5 T/m ²

STORAGE CAPACITY

Fuel Oil	585.4 m ³
Fresh Water	195.7 m ³

ACCOMMODATION

Berth / Cabin	4 x 1 man 3 x 2 men 4 x 4 men
Total	26 men

DECK EQUIPMENT

Anchor	1 set 4 MT @ 12 m/min electro-hydraulic
Windlass	anchor windlass

Anchor Chain	440 m x 28 mm (Ø), Grade 2 steel stud link chain
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Anchor (Bow) Tugger Winch	2 x 1,020 kg Stockless Anchor 1 x 5 MT @ 15 m/min 1 x 10 MT @ 15 m/min
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Capstan	2 x 5 MT @ 15 m/min
Deck Crane	Electro-hydraulic telescopic boom type, SWL: 2 MT @ 10 m reach

TOWING & ANCHOR HANDLING EQUIPMENT

AH / Towing Winch	200 T Brake, 150 T Pull Hydraulic double drum, waterfall type
Shark Jaw	1 x SWL: 200 MT
Tow Pin	2 Set
Stern Roller	5.0 m x 1.5 m (Ø), SWL: 180 MT

MISCELLANEOUS

Sewage Treatment	1 x 26 persons
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ZERO COVID-19 CASES IN MARCAP OFFICE

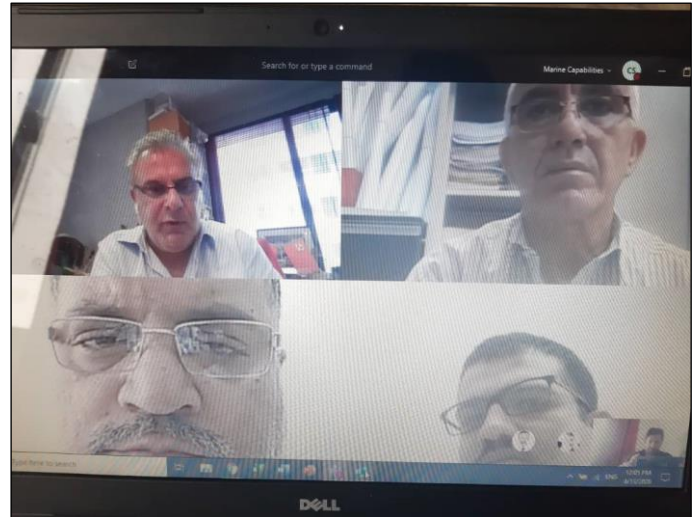
As the pandemic spreads around the world, MarCap steadfastly confronts the global disaster with the support of management instructions and reasonable personnel behavior. We are proud that our employees are healthy, taking all the precautions seriously, sharing essential information and even creating educational material themselves. We are maintaining and strictly following a well-being program.



Once a threat of disease arose, employees with shared accommodation were transferred to the MarCap Guest House to avoid any contact with neighbours. MarCap is taking care of the fumigation of the place as well as transportation to prevent outside public contact and applied social distancing rules.



70 % personnel “Work from Home” is still active until further notice by instruction from the Management. Body temperature is being monitored on a daily basis. When it is over 37.4° an employee is requested to go home. Gatherings are prohibited and lunch space is limited to two persons only. No visitors are allowed, invoices are requested to be sent by email, and meetings have been postponed or transferred to an online space. MarCap is providing disinfectant materials and safeguarding equipment to all employees.



Weekly office fumigation continues while working on Saturdays are eliminated for the time-being. Educational videos and instructions are distributed within the company. Moreover, employees themselves are sharing innovative preventive measures they are taking at home. The online fitness program is continuing to keep MarCap people energetic, encouraged and allied.



Commitment to daily routine safety practices have helped MarCap to achieve Zero COVID-19 cases in the office. Even though the situation does not favor most of today's businesses, MarCap is determined to ensure that facing difficulties and challenges only solidifies team unity and promotes strong sailing to a brighter future.

MARCAP GLOBAL

SAUDI MARCAP

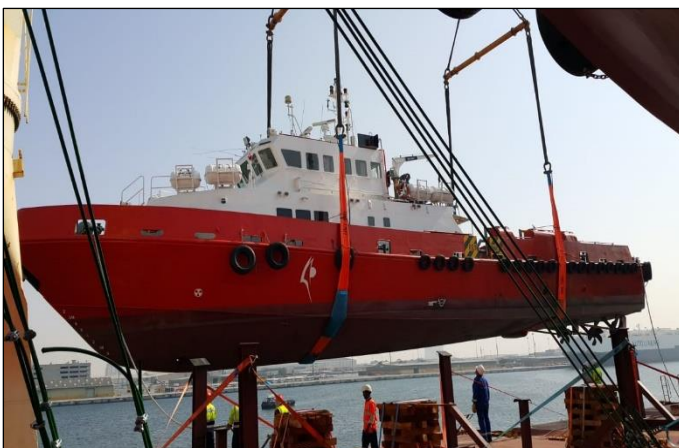


Marine Capabilities (MarCap) LLC, together with our Saudi MarCap team, celebrate the commencement of charter of our two crew boats, MarCap Nisreen and MarCap Aida, to a reputable oil company in Saudi Arabia.

The vessels started their service last April 2020 for a 7-year charter. It was great news to the whole team.



However, the materialization of the charter was not as smooth as the team had initially expected because the unforeseeable pandemic, COVID-19, had stretched its trouble across the waters of the world. The start of service was delayed by movement restrictions inward Saudi Arabia.



Yet despite all the impediments encountered along the way and with the help of the determined team at MarCap, the constant follow-up to the authorities, the daily practice of checking updates for new regulations during tough times, the vessels sailed to the waters of Saudi Arabia on the 1st of April 2020.



It was an overwhelming event for the whole team as uncertainties were abundant, but it is amazing to witness that the wind and the waves are always on the side of the ablest navigator.



Here's to the safety of the crew of MarCap Aida and MarCap Nisreen at all times!

QHSE

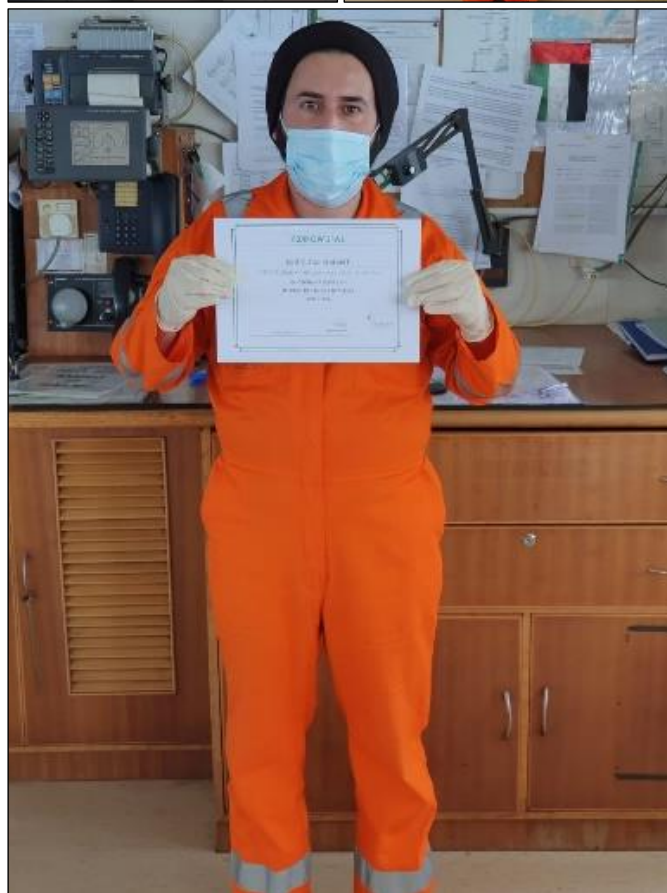
HSE AWARDS

In line with the company's directive to inculcate HSE as a way of living, crew on board Marcap vessels are strongly encouraged to participate in reporting a qualified HSE Observation and HSEQ Suggestion monthly. For the 03 months from April 2020 to June 2020, we are elated to announce that the winners and contributors are primarily ratings.

This serves as an encouragement that HSE is actively incorporated into the daily activities of everyone on board, where everyone makes a difference, regardless of rank or seniority. Hence, we are pleased to announce the following outstanding Marcap crew for their HSE contribution:

April 2020

1. Best HSE Observation Reporter
Amith Buddika, Oiler / Marcap Supporter
2. Best HSE Observation Reporter
Ahmad Dabir, Crane Operator / Marcap 1
3. Safe Worker of the Month
Joshgun Hasanov, Master / Marcap Siba



Each awardee received a gift and certificate.

May 2020

1. Best HSE Observation Reporter
Maksym Grobovan, 2nd Officer / Marcap 2
2. Best HSE Observation Reporter
Nuwan Kumara, AB / Marcap 202
3. Safe Worker of the Month
Husaeni Bin Sake, Chief Officer / Marcap Siba

June 2020

1. Best HSE Observation Reporter
Raed Adnan, 2nd Mate / Marcap Siba
2. Best HSE Observation Reporter
Roberto Prolo, AB / Marcap Supporter
3. Safe Worker of the Month
Asanka Sameera, AB / Marcap 1

NOTEWORTHY EXAMPLE

Special mention to the following crew for being exemplary in consistently upkeeping HSE standards and way of life:

1. Capt. **Joshgun Hasanov** for Safe Worker of the Month for April 2020. He also received an Appreciation Award for Dedicated and Loyal Service whilst on board Marcap Siba.
2. Chief Officer, **Husaeni Bin Sake** for Safe Worker of the Month for April 2020. He was also the Best HSE Observation Reporter for December 2018 and April 2019 whilst on board Marcap 202.

Everyone has a part to play and it starts with me! **Work Safely and Go Home Safely!**

MANAGEMENT VISIT

On 6th of April 2020: Mr. Samer Qiblawi, President & CEO visited Anchor Handling Towing Vessel (AHT) MarCap Shine.



“In these exceptional times we should keep the balance between enough number of vessel’s visits and minimizing the contact with the crew observing social distancing”.



The visit was restricted to the vessel deck area only. Mr. Samer highlighted the importance of HSE for crew members and underlined new rules created due to COVID-19 pandemic and wished the crew good luck in the charter.

SAFETY REMINDER

“GOAL ZERO”, Zero Injury, Zero Incident, Zero Pollution.



Always remember:

Even if it did not happen, it does not mean it will never happen.

Ensure

- (1) All mechanical / technical faults on equipment are reported for;
- (2) Machineries should not be operated if there are any mechanical / technical faults;
- (3) Put up warning signs for mechanical / technical faults in which machineries are not to be operated until permissible to do so;
- (4) Always don your PPE and remind your team members to don theirs too!

MESSAGE BOARD

NEW APPOINTMENT

For the second quarter of 2020, we would like to extend our warm welcome to the following new addition on board MarCap’s shore team.

Human Resources Department

1. HR Officer – **Mr. Waqas Uddeen** joined Marcap on 1st June 2020 who has a vast experience working in the same industry. Mr. Waqas will be reporting to the Director – Administration.

2. Assistant Crewing – **Ms. April Jei Anne** joined Marcap on 24th June 2020. She will be reporting to Manager – Crewing.

Health Safety Environment and Quality

1. HSEQ Manager – **Mr. Muhammad Habib** joined Marcap since 29th July 2018 and has been promoted to HSEQ Manager on 7th June 2020.

FIGHTING COVID-19 ON BOARD

The health and well-being of employees have been always a priority for MarCap. With the COVID-19 pandemic, that responsibility doubled. MarCap utilized all its capabilities and resources to protect the crew and to fight against this infectious virus.

MarCap's top management along with the HSEQ team, crewing and operations department strictly & closely monitored the situation and established procedures and guidelines to protect all our offshore employees. Some of the preventive measures have already become a routine. Some are just a one-time initiative that overall makes everyone alert about each other's safety.



1. Full disinfection & sanitization of MarCap vessels at regular intervals.

2. Maintaining social distancing during toolbox and meetings on board. Painted Circular markings on main deck indicating how far apart individuals should stand (2m) while attending meetings, whether between the crew themselves or visitors.



3. Emergency response & business continuity plan has been prepared in continuation of our efforts to provide our committed and utmost services to all stakeholders.

4. Educational and motivational videos from high management were sent to vessels.



5. Lockdown of crew members to be sure virus is not able to creep into vessels.

6. COVID-19 testing of the crew whenever it is possible and needed as required.



7. Daily body temperature and condition monitoring of all crew to ensure everyone is safe and protected from this virus.

8. Vessel visits are limited and strictly guided by MarCap & Client COVID-19 safety instructions.

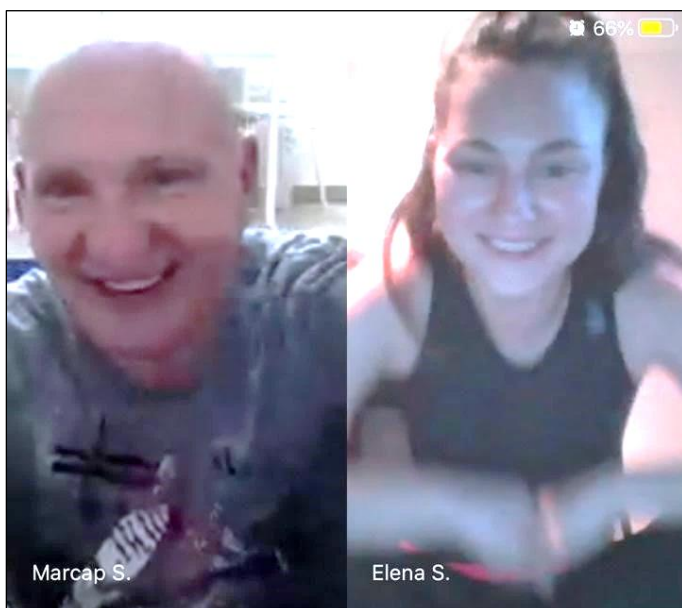
9. Awareness Campaigns, Safety and preventive Guidelines & Posters cascaded to all MarCap fleet to provide all of them updated information.

HAPPINESS 2020

FITNESS PROGRAM

The time is now for staying committed to three-times weekly fitness sessions with Mr. Julien, personal trainer for MarCap Sport team. “Work from home” is indeed making a difference in our schedules giving more spare time for a choice of activities.

Fitness aficionados choosing regular sport that makes them efficient and energetic, correctly selected exercises that makes them stronger and healthier.



“One of our priorities is to keep our immune system healthy and working. Maintaining a good blood circulation is the key. With the self-imposed limitations on our movement and now that we communicate less in the office, I would like to encourage you to include training sessions in your weekly routine.” – Mr. Samer Qiblawi.

ZODIAC REMOTE WISHES

The monthly birthday celebration “Zodiac Party” turned into gifts and personal happy birthday cards sent from the President & CEO. Here’s wishing “Happy Birthday!” to all our colleagues from Pisces, bypassing Aries to Taurus.



PISCES (February 19th – March 20th)

- Mr. Mohammed Shereef, Assistant Public Relations
- Ms. Jenny lyn Gachalian, Receptionist
- Mr. Murad Emad Alkhouri, Support Engineer IT
- Mr. Mahmoud Salim, Assistant Manager Commercial
- Mr. Izahak Kavungal, Driver
- Mr. Ali Keblawi, Manager-Crewing



ARIES (March 20th – April 19th)

Mr. Azhar Ikram, Senior Accountant

Mr. Subair Karippayil Bavutty, Driver

Mrs. Vincy Bijukumar, Assistant-Crewing



TAURUS (April 19th – May 20th)

Mr. Ramakant Akerkar, Finance Manager

Mrs. Stella Soney, Assistant-Accounts



For the first time its extensive history, MarCap did not hold a corporate outing for the Eid celebration. This year, management instead offered personnel sweets, treated MarCap Base and Guest House to a festive Iftar and each crew member received a personal SMS greeting from the President & CEO.



Many wonderful memories and throwback pictures were shared in Corporate WhatsApp group to remember the old days and its celebrations. Despite not seeing each other every day, MarCap members stay connected through a WhatsApp Channel where staff support each other, with hopes that circumstances will soon go back to normal.



EID 2020 & THROWBACK PICTURES



CONGRATULATORY

We congratulate Ms. Elena Skorokhod, Executive Assistant of the CEO for completing SEO & advanced digital marketing course during the spring 2020.



And Mr. Muhammed Areef who has been awarded a safe driver appreciation certificate with no record of accident during his tenure from January 2012 to June 2020 in Marcap.

