

FROM THE PRESIDENT & CEO'S DESK...

Dear Colleagues,



2019 has been an eventful year, as the Marcap Newsletter brought about greater awareness of HSE and corporate identity for every Marcap personnel.

We started off 2020 with mixed feelings. On one end, we welcomed three new additions to our fleet, with Fast Crew Boats "Marcap Aida" and "Marcap Nisreen" diversifying our fleet DNA into passenger and cargo transportation, and making our foray into new geographic market in the Arabian Gulf, and the AHT "Marcap Shine" strengthening our foothold in the 40 – 50TBP category in Abu Dhabi UAE.

On the other end we are faced with a pandemic in 2019-nCoV which is not only impacting the UAE and KSA, but around the whole world.

As many nations grapple with this harsh reality and must contend with an unknown virus leading to growing number of infections daily, we will do our utmost part in educating and assuring our personnel, to prevent unwarranted panic and fight the pandemic.

Of great significance is to collaborate closely with the authorities and protect the well-being of every Marcap employee by implementing measures to reduce their chances of contracting the virus.

It is also a litmus test of our business continuity with remote operation as "work from home" came into effect.

As the saying goes, "However long the night, the dawn will break!" Let us persevere and make the remaining quarters memorable!

Stay Safe!

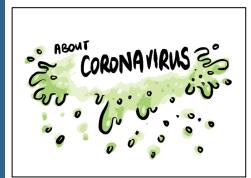
Yours truly, Samer Qiblawi

IN THE FACE OF COVID

Ever since the 2019-nCoV outbreak in People's Republic of China in December 2019, Marcap has been monitoring the situation closely as cases of infection started in neighbouring Asian countries.

As the WHO declared this outbreak as a Public Health Emergency of International Concern, Marcap started implementing measures in place.

The priority was to educate onshore and offshore personnel and quell any unwanted panic by disseminating facts and prevent rumours and false information from spreading.



Circulated information includes:

- 1. What the virus is about
- 2. What are the symptoms
- 3. How the virus can spread
- 4. When is there a need to undergo testing.

Further information was disseminated on prevention of the spread of such germs.



Considering the welfare of employees, Marcap's fitspiration program continued but individual exercise mats were acquired for each employee attending the thrice weekly session in the gym.

However, with the increasing number of infections in the GCC countries, further measures were implemented for prevention.

Safe distancing was encouraged, where:

1. Masks were disseminated to every employee.



- 2. Group lunch or gathering in pantry area is prohibited.
- 3. Glass doors on office floor to remain closed.
- All line managers are encouraged to conduct meetings online or via telephone and avoid conducting meetings inside or outside Marcap premises.
- 5. Suppliers are requested to submit invoices <u>online only</u> as paper invoices will not be accepted on reception desk.
- 6. No one should be allowed inside the offices without prior appointments and this should only be allowed in case of extremely urgent matters and should be approved by the directors beforehand.
- 7. In case of urgent meetings, an empty chair always has to be kept between any two persons for a distance of at least 1 meter maintained between them.



MARCAP Marine Capabilities



8. Temperature checks for every personnel and anyone with 37.4° and above are required to go home. Should the temperature persist, he or she must seek medical attention



The company then started with:

1. Fumigation of the office precinct every Saturday.



2. Fumigation of the guest house where on-signing / off-signing crew resides.





3. Fumigation of some vessels calling port.



 Provision of disinfectant and sanitizers to every personnel and department.



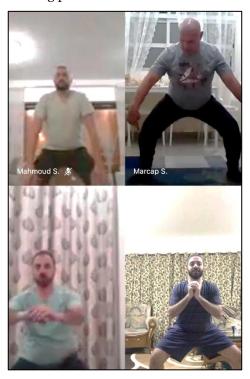
The company has also activated "Work From Home", with the initial 50% shore staff working in office and thereafter trimming to 30%.

This was made possible as Marcap started data migration to cloud system since 2018. Such policies enabled all data to be stored online for ease of access regardless of location and timing.

With 70% of the personnel working from home, meetings within departments and divisions were hosted online as a workplace chat and video meeting system was integrated since 2019. Hence this pandemic acts as a litmus test for the company's readiness for business continuity.



Not forgetting the company's mantra "Mens sana in corpore sano" (a healthy mind in a healthy body), the fitspiration program continued in momentum as the fitness aficionados came together religiously using the same remote video meeting platform.



Words of encouragement were also relayed from the crew of several vessels, emphasising on "Stay home, Stay safe".



Even though this pandemic may have brought challenges and uncertainties to many, Marcap choose to believe this episode serves as a test of our resolve, showcasing our strength and weaknesses, and prepares the company for the future ahead!





NEWS

MARCAP WELCOMES MARCAP AIDA AND MARCAP NISREEN

On the 23rd February 2020, Marcap welcomed two Fast Speed Crew Boats (FSCB) "Marcap Aida" and "Marcap Nisreen" to our fleet.

The sister vessels were loaded onto a breakbulk vessel in Singapore and departed for UAE on 12th February 2020.



"Marcap Aida" and "Marcap Nisreen" are part of Marcap's fleet revamp program incorporated since 2018, initially with the DP2 PSV "Marcap Supporter", followed by LCT "Marcap Mars".

With "Marcap Supporter" enhancing our offshore supply services, and the "Marcap Mars" further strengthening our reputation in project logistics, these new crewboats will further enlarge Marcap's service offering by providing passenger and cargo transportation in the offshore oil and gas sector.

In addition, both crewboats will be flying Marcap's flag in a new geographic area as they work for our new client, as they were awarded long term charters.



Built in Singapore, "Marcap Aida" and "Marcap Nisreen" are powered by 03 Cummins engines for total of 4,050BHP, thereby able to achieve cruising speed of approx. 23 knots and maximum speed of approx. 25 knots.



Equipped with comfortable seats, each crewboat can ferry 70 passengers at any time. With 80m² deck area, they are conveniently able to transport smaller cargoes to offshore platforms and rigs within a shorter period.

In brief:

PARTICULARS

Type Fast Crew Boat
Class Bureau Veritas / American Bureau of Shipping
Flag Tuvalu
Port of Registry Funafuti

MEASUREMENT

Length Overall36.00 mLength BP33.20 mBeam Moulded7.60 mDepth Moulded3.65 mDraft (Loaded)1.88 m

TONNAGE

GRT 236 T NRT 271 T

MANEUVERING & PROPULSION SYSTEM

Main Engine3 x Cummins KTA38-M2 rated 1,350
BHP @ 1,900 rpm eachTotal BHP4,050 BHPPropeller3 x FPP, 5 bladedBow Thruster1 x 100HP, electro-hydraulic

ELECTRIC POWER GENERATION

Main Generator 2 x Cummins 6BT5.9-DM1 rated 415/220V/ 3Ph/ 50Hz @ 1,500 rpm

PERFORMANCE

Speed (Max)Approx. 25 knotsSpeed (Cruising)Approx. 23 knots

CARGO DECK

 $\begin{array}{ll} \textbf{Clear Deck Area} & 80 \text{ m}^2 \\ \textbf{Deck Loading} & 2.5 \text{ T/m}^2 \\ \textbf{Deck Cargo Capacity} & 40 \text{ T} \end{array}$

STORAGE CAPACITY

Fuel Oil60,000 LFresh Water25,000 L

ACCOMMODATION

 Berth / Cabin
 2 x 1 man

 1 x 2 men
 1 x 4 men

 Total
 8 men

 Offshore Seat
 70 men







MARCAP WELCOMES AHT MARCAP SHINE

On the 11th March 2020, Marcap welcomed Anchor Handling Towing Vessel (AHT) "Marcap Shine" to our fleet.

Along with "Marcap Danny" (4000BHP, 46TBP) and "Marcap 202" (4500bhp, 60TBP), Marcap will now have 3 AHT in the 4000BHP class serving our esteemed clients in the offshore oil and gas sector.



We are pleased to share that "Marcap Shine" will be serving out a long-term charter in the UAE.



Built in China, "Marcap Shine" is powered by 02 MAK engines for total of 4,200BHP, providing bollard pull in excess of 40T. Equipped with double winch for 140T Brake and 75T Pull, and deck equipment from Brattvaag, the "Marcap Shine" spells quality.

In brief:

PARTICULARS

Type Anchor Handling Towing Vessel
Class American Bureau of Shipping
Flag United Arab Emirates
Port of Registry Abu Dhabi

MEASUREMENT

 Length Overall
 40.00 m

 Length BP
 36.80 m

 Beam Moulded
 11.40 m

 Depth Moulded
 4.95 m

 Draft (Max)
 4.40 m

 Deadweight
 290.15 MT

TONNAGE

GRT 497 T **NRT** 149 T

MANEUVERING & PROPULSION SYSTEM

Main Engine 2 x MAK 8M20 rated 2,100 BHP @ 1,000 rpm each

Total HP 4,200 BHP
Bollard Pull 42 T

CARGO DECK

Clear Deck Area (16 m x 8 m) Approx. 128 m² Deck Loading 5 T/m²

STORAGE CAPACITY

Fuel Oil (90% Load) 288.0 MT Fresh Water 80.0 MT

ACCOMMODATION

Berth / Cabin 4 x 2 men 1 x 4 men 1 x 6 men

Total 18 men

DECK EQUIPMENT

Anchor Windlass

1 set 7.7 MT @ 14 m/min electrohydraulic anchor windlass, Brattvaag

Anchor Chain

2 x 220 m x 28 mm (Ø), U2 steel stud

achor Chain 2 x 220 m x 28 mm (Ø), U2 steel stud link chain

Anchor (Bow)2 x 780 kg Stockless AnchorTugger Winch2 x 11 MT @ 23 m/min, BrattvaagDeck Crane01 x DKT40, Dreggen,
SWL: 2.6 MT @ 14 m reach

TOWING & ANCHOR HANDLING EQUIPMENT

AH / Towing Winch 140 T Brake, 75 T Pull

Hydraulic double drum, waterfall type, Brattvaag

75 T Pull @ 14 m/min 43 T Pull @ 22 m/min

Drum Capacity 1,000 m x 52 mm (Ø)

Storage Winch 2 x 9.2 T @ 26 m/min
1,000 m x 52 mm (Ø)

 Shark Jaw
 2 x Karm Fork

 Tow Pin
 2 x Tow Pin

 Stern Roller
 3.3 m x 1.77 m (Ø), SWL: 140 MT

MISCELLANEOUS

Sewage Treatment 1 x 25 persons, Taiko Kikai SBT-25 **Water Maker** 01 x 5 MT/day



ZERO

FESTIVE SEASONS 2019

As 2019 winds down, the crew on board each vessel took the time to celebrate Christmas and New Year with one another!

As we think about the privilege of celebrating the festive seasons with our loved ones, we thank our precious seafarers for making the sacrifices.

We hope they enjoyed the festive atmosphere, and our hearts' appreciation to the Cooks for dishing out such delicacies not only during the celebrations, but the daily nourishment for every precious crew on board!

Kudos to the Crewing Department and Crewing Welfare Department for providing the food and cakes on board!



LCT "NBHH-1"



LCT "NBHH-1"



LCT "Marcap Mars"



PSV "MARCAP SUPPORTER"



PSV "MARCAP SUPPORTER'









LCT "Per Aspera"



AHT "Marcap 202"



LCT "Per Aspera"



Maintenance Vessel "Marcap 1"



AHT "Marcap Danny"



AHT "Marcap Danny"



PSV "Marcap Siba"









OSV "Marcap 2"



OSV "Marcap 2"

QHSE

HSE AWARDS

In line with the company's directive to inculcate HSE as a way of living, crew on board Marcap vessels are strongly encouraged to participate in reporting a qualified HSE Observation and HSEQ Suggestion on a monthly basis.

For the 04 months from December 2019 to March 2020, we are elated to announce that the winners and contributors are primarily ratings.

This serves as an encouragement that HSE is actively incorporated into the daily activities of everyone on board, where everyone makes a difference, regardless of rank or seniority.

Hence, we are pleased to announce the following outstanding Marcap crew for their HSE contribution:

December 2019

- 1. Best HSE Observation Reporter
 - Denys Grobovan, Deck Cadet / Marcap 2
- 2. Best HSE Observation Reporter
 - Genesis Mallada, AB / Marcap Supporter

- 3. Safe Worker of the Month
 - Htet Naing Oo, AB / NBHH-1

January 2020

- 1. Best HSE Observation Reporter
 - Pavel Kuzminov, ETO / Marcap Supporter
- 2. Best HSE Observation Reporter
 - Denys Grobovan, 2nd Officer / Marcap 2
- 3. Safe Worker of the Month
 - Johny Espanola, Oiler / Marcap 2

February 2020

- 1. Best HSE Observation Reporter
 - Muhammada Sarif, AB / Marcap 1
- 2. Best HSE Observation Reporter
 - Tandel Naresit Kumar, AB / Marcap Siba
- 3. Safe Worker of the Month
 - Sumit Raut, AB / Marcap 1

March 2020

- 1. Best HSE Observation Reporter
 - Nasrullah, Chief Engineer / Marcap 202
- 2. Best HSE Observation Reporter
 - Ricky Sinaga, Bosun / Marcap Siba
- 3. Safe Worker of the Month
 - Rogelio Reyes, Bosun / Marcap 2

Each awardee will receive a gift and certificate.

NOTEWORTHY EXAMPLE

Special mention to the following crew for being exemplary in consistently upkeeping HSE standards and way of life:

- Pavel Kuzminov for Best HSE Observation Reporter for January 2020. He was also ADNOC Best HSE Observation Reporter and Marcap Best Observation Reporter for July 2019 whilst on board Marcap Supporter.
- 2. Tandel Naresit Kumar for Best HSE Observation Reporter for February 2020. He was also the Best HSE Observation Reporter for May 2019 whilst on board Marcap 2.
- 3. Ricky Swandi Sinaga for Best HSE Observation Reporter for March 2020. He was also the Safe Worker of the Month for May 2019 whilst on board Marcap Siba.
- 4. Htet Naing Oo for Safe Worker of the Month for December 2019. He was also the Best HSE Observation Reporter for October 2019 whilst on board NBHH-1.
- 5. Johnny Espanola for Safe Worker of the Month for January 2020. He was also the Best HSE Observation Reporter for November 2019 whilst on board Marcap
- 6. Rogelio Reyes for Safe Worker of the Month for March 2020. He was also the Best HSE Observation Reporter for January 2019 whilst on board Marcap 2.

Everyone has a part to play and it starts with me! **Work Safely and Go Home Safely!**



MANAGEMENT VISIT

05th March 2020: Mr. Samer Qiblawi, President and CEO, and Capt. Abdallah Chehab, Director – Operations visited the Fast Speed Crew Boats "Marcap Aida" and "Marcap Nisreen".



Mr. Samer took time to engage with some of the new crew and know more about them.



He also shared on the significance of the crew and their contribution to the success of the company, hence their role in HSE, Operations, Planned Maintenance System and cooperation with shore staffs makes a big difference.

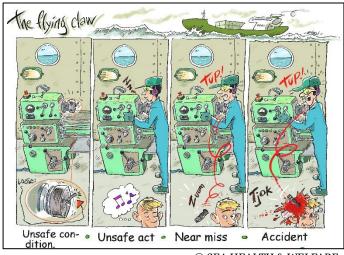


For this occasion, VIPs were invited for a tour of the sister vessels, as Mr. Samer showed the guests around.

SAFETY REMINDER

Onshore or offshore, we are working together as one team. Safety is for everyone!

"GOAL ZERO", Zero Injury, Zero Incident, Zero Pollution.



© SEA HEALTH & WELFARE

Always remember:

Even if it did not happen, it does not mean it will never happen.

Ensure

- (1) All mechanical / technical faults on equipment are reported for;
- (2) Machineries should not be operated if there are any mechanical / technical faults;
- (3) Put up warning signs for mechanical / technical faults in which machineries are not to be operated until permissible to do so;
- (4) Steer clear of any drilling / grinding operations;
- (5) Let your presence be known and proceed only when operation is halted and given the go-ahead;
- (6) Keep an eye for all members of the team and for their safety;
- (7) Always don your PPE and remind your team members to don theirs too!

Do not take things for granted. Do not wait, identify any unsafe condition / act early, or you may live to regret the consequences. **Work Safely and Go Home Safely!**





MESSAGE BOARD

NEW APPOINTMENT

For the first quarter of 2020, we would like to extend our warm welcome to the following new addition on board Marcap's shore team.

Health Safety Environment and Quality

1. Officer – HSEQ: Mr. Fassiuddin Ahmed Sabri joined Marcap on 27th February 2020 and brings with him wealth of experience in HSE from his past involvement in offshore marine. Mr. Sabri will be reporting to Mr. Muhammad Habib, Acting HSEQ Manager.

HAPPINESS 2020

COFFEE WITH CEO

"Coffee with CEO" is an initiative for the "Happiness Program", where a set of employees spend an hour interacting with President & CEO Mr. Samer Qiblawi to better understand the company's development and directions.



A session was held on 02nd February 2020 involving team members from Accounts, Human Resource, Public Relations, and Commercial and Business Development.



FITNESS PROGRAM



With the implementation of social distancing and working from home initiative as a part of anti-covid measure, the fitspiration program that started in October 2019 was taken online on 22nd March 2020 as directives were given for all gyms to be closed.

Our fitness aficionados carried on with their thrice-weekly fitness regime with the training done online.

Starting at a later timing, this allowed the employees to rope in their family members, making it an all family affair.





ZERO

ZODIAC PARTY



"Zodiac Party" is a monthly birthday celebration in line with the Happiness Program, where employees sharing the same zodiac signs will celebrate their birthday together.



The Zodiac Party takes place on the last Thursday of every month, where January and February covered the birthdays of Scorpio, Sagittarius, Capricorn and Aquarius.



Here's wishing them a Happy Birthday!



- 1. Scorpio
 - a. Mr. Bilal Khalid Abdulwahab



- 2. Sagittarius
 - a. Mr. Usman Muhammad Arif
 - b. Capt. Shahin Saaed
 - c. Mr. Salam Al Shaekh Saeed









- 3. Capricorn
 - a. Mr. Muhammad Habib Ur Rehman
 - b. Ms. Jennylyn Acero Cuasay
 - c. Mr. Shingo Tomie



4. Aquarius

- a. Mr. Nibal Al Sheikh Saeed
- b. Ms. Anna Mae Aragones Ragay
- c. Mr. Zubair Azam
- d. Capt. Mourhaf Al Sheikh Saeed



CONGRATULATORY

MARCAP HR MANAGER WINS SENIOR SERIES FINALS OF THE UAE BADMINTON GOLD CHAMPIONSHIP

We congratulate Marcap's Human Resource Manager, Mr. Santhosh Keparambath on his winning performance in the 43rd edition of the ISC-APEX UAE Badminton Gold Championship 2019 -20.



Held on the 01st February 2020, Mr. Santhosh emerged as champion in the Men's Doubles 50 Championship.



He then made it all the way to the finals of the Mixed Doubles 40 Category before coming in as Runners Up.



We salute Mr. Santhosh for leading an exemplary lifestyle and maintaining his fitness and competitive streak despite his hectic schedules and heavy responsibilities.