

# MARCAP

MARINE CAPABILITIES (MARCAP) NEWSLETTER

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MARCAP  
Marine Capabilities

## FROM THE DIRECTOR OF OPERATION'S DESK...



Dear Colleagues,

It is a pleasure to welcome and address you on this second issue of MARCAP Newsletter.

One of our main priorities at Marcap is to improve the working conditions and to ensure achieving of 100% HSE.

A subject that I would like to emphasize on is the authority given by our senior management to every employee of Marcap to exercise "Stop Work Policy", and to promote a culture where this authority is willingly and freely exercised (in Good Faith).

"Stop Work Policy" gives you the opportunity and authority to require that all work is halted when a dangerous condition is involved, and work can only be resumed when it is determined that such risk / danger no longer exist or may not have existed to begin with.

"Stop Work" order should be initiated in conditions or behaviours where there might be imminent danger or risks to person(s), asset(s) and / or the environment.

Do not fear any reproach and repercussion, i.e. **There Will Be No Retribution**. This is because a lot of incidents and accidents could have been prevented if someone had spoken up and stopped the operations when it was clear that things were unfolding adversely.

"Either you do it or somebody else will" are historical threats used in persuading someone to do a task regardless, but such threats are now null and void.

"Stop Work" authority is a several step process: Stop, Notify, Correct, Resume, and Follow Up. (Please refer to Marcap Stop Work Procedure).

We encourage all to use this authority and to make it a part of our daily ritual when we are performing any task.

Yours truly,  
Capt. Abdallah Chehab

## MARCAP CHOSEN TO EXHIBIT IN ADNOC OFFSHORE HSE FORUM

26<sup>th</sup> of May 2019: Marcap had the privilege of being one of the selected exhibitors in the ADNOC Offshore HSE Communication Forum held at Jumeirah at Etihad Tower, Abu Dhabi.



The annual event showcased ADNOC Offshore's continuous emphasis on HSE, as emblazoned with the "100% HSE" logo.

Attended by major vendors and contractors, the forum emphasized on greater need to be placed on evaluating of HSE during work, and every individual's responsibility to inculcate HSE as a work culture.



From the various proposals submitted by ADNOC Offshore's contractors, Marcap was eventually selected as one of the three exhibitors due to the pro-activeness in HSE with the enhancement and implementation of HSE culture on board our marine fleet.

Amongst the highlights include Senior Management's active involvement and participation in HSE, as evident from

their safety and educational video series touching on diverse topics, from HSE Awareness to Mentoring.



Other areas encompass enhancement of work safety, with the equipping of our marine crews' PPE over and above the requirements of ADNOC Offshore.

Additionally, initiatives such as live streaming of activities on board the marine fleet were received favourably, as this will enable stronger collaboration between marine crew and shore team.



Represented by CEO & President Mr. Samer Qiblawi, Director of Operations Mr. Abdallah Chehab, HSE's Mr. Muhammad Habib, and Executive Assistant Ms. Elena Skorokhod, the booth served as a pedestal of information sharing as peers and other contractors queried and exchange ideas.

All in all, it was a very successful event as Marcap was complimented by several stakeholders for being exemplary in the turbulent environment of Offshore Oil & Gas.

## NEWS

### MARCAP DIRECTOR OF OPERATIONS CHAIRS SESSION IN EAST MED MARITIME CONFERENCE

We are pleased to share that Capt. Abdallah Chehab, Director of Operations, was chosen as one of the Session Chairman in the East Med Maritime Conference held in Beirut Lebanon from 19<sup>th</sup> to 20<sup>th</sup> June 2019.



Organised under the patronage of the President of the Council of Ministers, His Excellency Mr. Saad Hariri, the East Med Maritime Conference is a forum sponsored by the Directorate General of Land and Maritime Transportation that discusses on the latest developments in shipping, maritime, and offshore industries in the East Mediterranean.



The conference also provides a premier interdisciplinary forum to the maritime training professionals and community to present the latest innovations, trends, and concerns, present and future challenges, and recommended solutions.



Capt. Chehab covered the session on offshore, where the topic revolved around “Oil and Gas Wealth in the Eastern Mediterranean (Reality and Challenges)”.

The panel consisted of prominent representatives from the local authorities, such as Mr. Assem Abou Ibrahim, Head of QHSE and Board Member of the Lebanese Petroleum Administration, and Capt. Mazen Basbous, Deputy Chief of Operations of the Navy from Lebanese Army.



Capt. Chehab chaired the session positively with his vast knowledge and experience in oil and gas, thereby inviting the panel to participate constructively and openly with their views and opinions. They shed valuable insights on the present and upcoming projects in Lebanon, and their perception on the stability and future of oil and gas prices.

The panel also touched on areas such as the role of exploration and offshore companies, infrastructure readiness of Lebanon for export of oil and gas, expectation of technology development in offshore industry operations and logistics, current manpower and training, security of the offshore industry in a turbulent east Mediterranean region.

The floor was subsequently opened for the audience to raise their questions, in which everyone departed at the end of the day with greater insights and knowledge of the Lebanon oil and gas industry.

## QHSE

### HSE AWARDS

In line with company's directive to inculcate HSE as a way of living, crew on board Marcap vessels are strongly encouraged to participate in reporting a qualified HSE Observation and HSEQ Suggestion on a monthly basis.

For the 04 months from February to May 2019, we are elated to announce that the winners and contributors are of diverse ranks throughout the fleet, from Deck Cadet, AB, Bosun, Cook, Engine Officer to Deck Officers.

This only relates to an active HSE culture on board where everyone chooses to make a difference, regardless of rank or seniority.

Hence, we are pleased to announce the following outstanding Marcap crew for their HSE contribution:

#### February 2019

1. **Best HSE Observation Reporter**
  - Capt. Rizalde De Ade Garcia, Master / Marcap Danny
2. **Best HSE Observation Reporter**
  - Sukhbir Singh, AB / Marcap Supporter
3. **Safe Worker of the Month**
  - Bintang Mandala Sakti, AB / Marcap 202

#### March 2019

1. **Best HSE Observation Reporter**
  - Azibuk Hossain Shaikh, Cook / Marcap Danny
2. **Best HSE Observation Reporter**
  - Mustapha Kurdli, Bosun / Marcap Supporter
3. **Safe Worker of the Month**
  - Junry Payosan, AB / Marcap Supporter

#### April 2019

1. **Best HSE Observation Reporter**
  - Dmytro Serdiuk, Deck Cadet / Marcap 202
2. **Best HSE Observation Reporter**
  - Husaeni Bin Saki, Chief Officer / Marcap Siba
3. **Safe Worker of the Month**
  - Mohamed Ally Nassor, 3<sup>rd</sup> Engineer / Marcap 1

#### May 2019

1. **Best HSE Observation Reporter**
  - Kasmadi Kadang, Cook / Marcap 1
2. **Best HSE Observation Reporter**
  - Nareshkumar Tandel, AB / Marcap 2
3. **Safe Worker of the Month**
  - Ricky Swandi Sinaga, AB / Marcap Siba

Each awardee will receive a gift and certificate.

### NOTEWORTHY EXAMPLE

Apart from having 02 winners for HSE Observation Reporter, special mention to Capt. Rizalde and the Crew from Marcap Danny for their proactive contribution to

Bundug's WATCH Observation, which was subsequently complimented as one of the best they have seen.

Congratulations to The Team from Marcap Danny!



Capt. Rizalde receiving his award from HR Manager Mr. Santhosh and HSE's Mr. Habib.

## SAFETY REMINDER

Onshore or offshore, we are working together as one team. Safety is for everyone!

**"GOAL ZERO", Zero Injury, Zero Incident, Zero Pollution.**



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#### Always remember:

Even if it did not happen, it does not mean it will never happen.

**Ensure (1) Lifting gears are to be inspected and certified periodically; (2) Integrity of lifting gear prior to loading operation; (3) All connections are properly in place; (4) Operation is within safe working load limits; (5) Steer clear of line of danger whilst loading / unloading operation in place; (6) Always don your PPE.**

Do not take things for granted. Do not wait, identify any unsafe condition / act early, or you may live to regret the consequences. **Work Safely and Go Home Safely!**

# MARCAP GLOBAL

## SAUDI MARCAP

Equally living up the Marcap culture, our colleagues from Saudi Marcap in Saudi Arabia were consistently hard at work on the pilot boat “Marcap Tam 1” and “Marcap Tam 2” throughout these months.

Safety drills were conducted regularly as scheduled such that all crews are familiar with every drill.



Several drills were conducted recently with the participation of all crew under the watchful eyes of both Port Captain, Capt. Shaheen and Port Engineer Mr. Mohamed Sharaf.



Preparation of Breathing Apparatus.



Familiarising with safety evacuation.



Fire-fighting simulation.



Gathering at muster station.



Full involvement of crew.



Donning of Fireman Suit for fire-fighting in enclosed space.



Greater efforts have been made to forge a closer corporate identity with the printing of Marcap's insignia outside the wheelhouse of both "Marcap Tam 1" and "Marcap Tam 2".



Both Capt. Shaheen and Mr. Sharaf were actively involved with Planned Maintenance System (PMS) implemented and continuously came on board to ensure the condition of both pilot boats remains at an optimum level.



"Marcap Tam 2", an example of proper maintenance in place.



We congratulate Saudi Marcap and the crew of "Marcap Tam 1" and "Marcap Tam 2" for their valuable efforts. Please keep up the great work and may our flag fly higher in the Kingdom of Saudi Arabia!

## SUHR 2019

In the midst of Ramadan, Suhur was held at the Casper & Gambini's Tent on 24<sup>th</sup> May 2019.



Suhur is the meal consumed early in the morning / dawn by Muslims before fasting.



Nevertheless, this was an all Marcap employees' event, involving the diverse nationalities within the company.





The invitation was also extended to each employee's family, where their spouse and children were welcomed.



The joyous event lasted until the early morning before fasting.

## IFTAR 2019

During the month of Ramadan, Marcap had the annual Iftar on 15<sup>th</sup> of May 2019 at Miraj Marine Restaurant and Café.

Also known as Fatoor, Iftar is an evening meal where our Muslim colleagues end their daily Ramadan fast at sunset.



With more than 60 attendees, the atmosphere was light-hearted as colleagues from every department mingled around while food and drinks were served.



Some gathered together and played card games.



While CEO & President Mr. Samer also engaged in board games.



Attended by the Senior Management, it was also a time of catching up as everyone settled down after a busy day at work.



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## CONGRATULATORY

### MARCAP HR MANAGER TO REPRESENT UAE IN WORLD SENIOR BADMINTON CHAMPIONSHIP

We congratulate Marcap's Human Resource Manager, Mr. Santhosh Keparambath on being selected to represent the UAE Badminton Team in the Yonex BWF (Badminton World Federation) World Senior Badminton Championship which will be held in Katowice Poland from 04<sup>th</sup> to 11<sup>th</sup> August 2019.



As an avid badminton player, Mr. Santhosh has been playing the game since his school days and carried on with the sports actively for the past 40 years. As a Sports Member of the Indian Social and Cultural Centre in Abu Dhabi, he has also won numerous medals in badminton championships across the UAE and India.



We wish Mr. Santhosh the very best in this tournament!

## BIRTHDAY

The company celebrated the birthday of our colleagues from April to June 2019. Here's wishing them "Happy Birthday"!



1. April 2019
  - a. Mr. Subair Karippayil Bavutty
  - b. Mrs. Vincy Bijukumar
  - c. Mrs. Stella Soney
2. May 2019
  - a. Mr. Sheyin Shanavas
  - b. Mr. Santhosh Keparambath
  - c. Ms. Elena Skorokhod
3. June 2019
  - a. Mr. Abdallah Riad Chehab
  - b. Capt. Khaled Rahif Abdullah



## MESSAGE BOARD

### NEW APPOINTMENT

For the second quarter of 2019, we would like to extend our warm welcome to the following new addition on board Marcap's shore team.

#### Finance Department

1. Finance Manager: Mr. Ramakant M. Akerkar joined Marcap in April 2019 as a heavyweight, having come on board with his vast experience working for renowned shipping company United Arab Shipping. Mr. Ramakant will be reporting to Mr. Samer Qiblawi, CEO and President.

## Commercial and Business Development

2. Assistant – Commercial and Business Development: Mrs. Kriszhanova Mae Cerda is a Petroleum Engineering graduate from the Palawan State University in the Philippines. She aspires to be in a career related to the Oil & Gas industry. Mrs. Kriszhanova will be reporting to Mr. Shingo Tomie, Senior Manager – Commercial and Business Development.

## PUZZLE

### WHO IS HE?



### DO YOU SUDOKU?

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	5					9		
					3	6	4	
	4	9	7	3				
3			1		6			5
				4	8	2	9	
	7	5	4					
		1					5	
8					5	1		4

## RECAP

In Issue No. 01/2019, the photograph of the man below was posted with his identity withheld. He is none other than Marcap's...

### MR. SALAM AL SHAEKH SAEED, PURCHASING SUPERVISOR



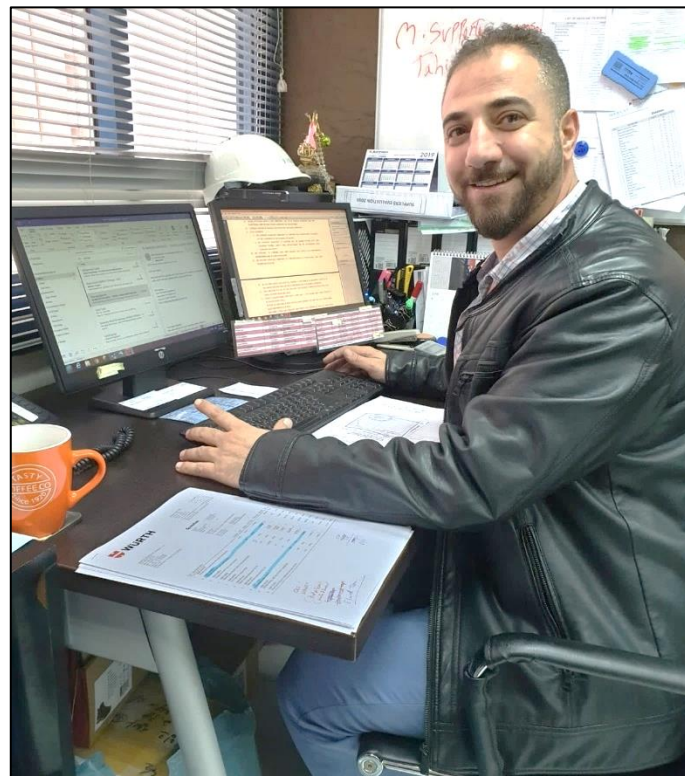
Mr. Salam has come a long way since joining Marcap 18 years ago on the 09<sup>th</sup> of February 2001 as an Able-Bodied Seaman on board the Tugboat "Lousha VII".

One year later, he became an Oiler and worked on board various tugboats such as "Lousha III" and "Lousha VII".

By mid-2002, his work ethics propelled him to be the Skipper on board "Lousha III", "Lousha VII", crewboat "Lousha VI" and "Dona 2".

By 2008, Mr. Salam decided to come onshore and started as a storekeeper at Marcap Base before becoming their Purchasing Assistant.

In 2009, he was then promoted to Purchasing Officer, and the eventual Purchasing Supervisor he is today.



When asked what he liked about working in Marcap, Mr. Salam shared, "Recognition of efforts. If you work hard, you will get a chance to progress in your career. I consider Marcap as a family as I started my career and grew with the company."