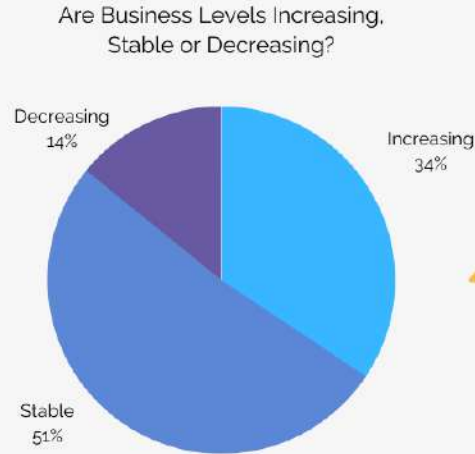




2022 Employer Survey Dashboard



51%
Businesses reporting plans to expand in the next year



BUSINESS SERVICES



WORKFORCE SOLUTIONS



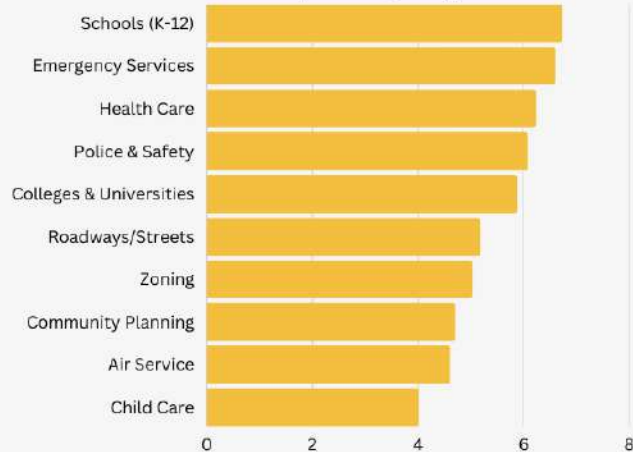
2 out of 3 Companies have plans to add net new jobs in the next 12 months

Employers Ranked the Following as Biggest Workforce Needs/Challenges:

1. Finding Job Candidates (hiring/recruitment)
2. Turnover Rate (employee retention)
3. Staff Skills Training
4. Succession Planning/Aging Workforce
5. Leadership Development
6. Candidates/Ability to Pass Various Screenings

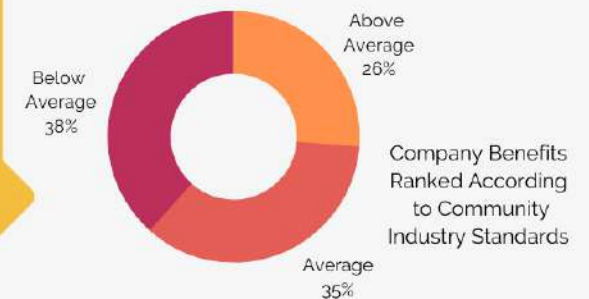
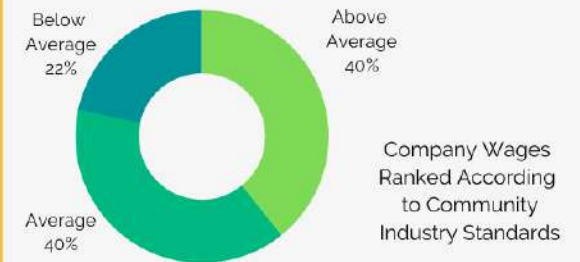
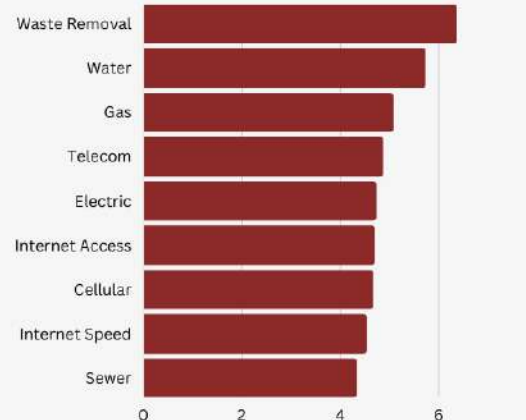
Public Services Index

Scales of 1 to 7: 1 is Low, 7 is High



Utility Services Index

Scales of 1 to 7: 1 is Low, 7 is High



Top 3 Challenges to Growth

- Lack of Qualified Employees
- Inflation/Rising Costs
- Lack of Affordable Housing

Top 3 Community Strengths

- Local Business Support
- Friendly and Caring
- Community Resources

Top 3 Community Weaknesses

- Blighted Areas
- Crime
- Homelessness