



InspirationField Board of Directors Monthly Meeting Minutes

September 11, 2023 / 1:00 pm

612 Adams Avenue, La Junta, CO / Tiger Field Boardroom

1. Call to Order

President McIntyre called the meeting to order at 1:08 pm.

2. Roll Call

There were sufficient members for a quorum.

A. Members Present

Elaine McIntyre - President

Pat Finkner - Treasurer

Margie Gardner - Board Member (by Phone)

Jennifer Snyder - Board Member

Nate Clem - Board Member

B. Members Absent

Charles Yost - Vice President

Steve Berg - Secretary

C. Staff Present

Johnnie DeLeon - Chief Executive Officer

Cameron Salzbrenner - Chief Financial Officer

Nicole Baylor - Community Supports Director

Niki Liddle - Director of Nursing

Brittany Baylor - Community Relations Director

Kirsten Bonds Human Resources Director

Brian Gauna - Program Supervisor

Thomas Workman - Program Supervisor

Shaun Rains - Program Supervisor

Parker Bickel - Network Administrator

D. Staff Absent

Ryan Denahy - Adult Services Director

Julia Hoeppner - Program Supervisor

3. Public Comment

McIntyre questioned if Individuals went to Early Settlers Day and it was confirmed a few houses attended the event.

4. Approval of Minutes

Motioned by Finkner and seconded by Clem and carried unanimously to approve the August 7, 2023 meeting minutes.

5. Approval of Special Board Meeting Minutes

Motioned by Snyder and seconded by Gardner and carried unanimously to approve the August 15, 2023 special board meeting minutes.

6. Approval of Financials - Salzbrenner reported that the Finance Department is still missing Case Management Billing from Otero County DHS and therefore, he couldn't complete the financial statements. Baylor reported that Otero County DHS is working on completing all billing invoices from October 2022-July 2023. Salzbrenner hopes to present them next month.

7. Department Updates

Human Resources Director Report – Kirsten Bonds

- Bonds reported that we had 2 Terminations in August.
- Bonds reported that we had 1 new hire in August.
- Bonds reported that IF has Vacancies: 13 DSP positions and 4 admin positions, 17 Total in August.
- Bonds reported on the ADP transition process. Bonds thanked her Aide Stacy Lovato for all of her hard work and support during this transition.
- Bonds reported on the monthly hiring event coming up in the fall at Otero Junior College.

Adult Services Director Report – Ryan Denahy- No Report this month.

Community Support Director Report – Nicole Baylor- Presented by Julia Hoeppner

- Baylor reported Global Treasurz still has thrift in the store and the agency plans to have another free day for staff/individuals/host homes and the community.
- Baylor mentioned that the Special Olympics for Inspiration Field bowling will be starting and we will have regionals on October 7, 2023 in Pueblo.
- Baylor reported that Becky and she will be attending the CASTA Fall Conference from September 12-15, 2023.

Community Relations Director -Brittany Baylor

- Baylor reported The 12th Annual Monster Bash Costume and Dance Party is sponsored by The State Bank. Board Members and staff have received tickets to sell. Tickets are \$16.00 per ticket or you can sell a table for \$225.00.
- Baylor reported the CACFP Audit will be happening on Sep 20, 2023, and the team is preparing for the review.
- Baylor reported on Trunk or Treat that will be held on October 31, 2023. Flyers will be sent out on Social Media for volunteer trunks. McIntyre asked about the process of entry for the event and the team agreed to have each participant get a stamp on their hand.

Chief Executive Officer Report - Johnnie DeLeon

- DeLeon reported that the Case Management Agency for Pueblo was disputed and was awarded to The Resource Exchange out of Colorado Springs. Inspiration Field will let go of Case Management fully on November 1, 2023. Inspiration Field will continue to meet with HCPF and OCDHS to ensure that we receive payments and get billing done timely. Currently there is a dispute where an individual is being billed at a level 2 when he is showing a level 5.
- DeLeon reported the directors attended the Alliance Summit in August. DeLeon was asked to Join a Long Term Rates Taskforce and agreed after the Bluestem Village Nursing Home opens. The Grand Opening is tentatively set for October 5, 2023.
- DeLeon thanked The State Bank for sponsoring The 12th Annual Monster Bash Costume and Dance.

- DeLeon reported the Board Member Terms. Due to conflicts Inspiration Field is not able to locate the term years. DeLeon proposed to reappoint board members for the next term which is for a 3 year term. All board members agreed when asked if this was okay.

McIntyre called for a motion to approve those currently on the board to be reappointed to serve a three year term approved by Finkner and seconded by Snyder and carried unanimously.

- Yost not reappointed due to leaving the catchment area.

8. Meeting Adjourned

Motioned by Finkner and seconded by Clem and carried unanimously to adjourn the board meeting at 1:42 pm and to move in Executive Session to discuss new business Negotiations.

Motioned by Finkner and seconded by Snyder and carried unanimously to adjourn executive session at 1:59pm back into regular session.

Motioned by Finkner and seconded by Clem and carried unanimously to adjourn the board meeting at 2:00 pm.

The next scheduled meeting will be October 2, 2023 at 1:00 pm in Tiger Field.

Respectfully, submitted by Brittany Baylor, Community Relations Director.