



Chattanooga-Hamilton County Retired Teachers Association

AALANA* EDUCATORS SCHOLARSHIP

2022

About the Scholarship Fund

In an effort to support the mission of Hamilton County Schools and the Tennessee Department of Education to increase diversity in the education workforce, the Chattanooga Hamilton County Retired Teachers Association (CHCRTA) introduced the AALANA* Educators Scholarship in 2018. The scholarship criteria is objective and nondiscriminatory, but may be designated to benefit members of a minority group or a pool of individuals who meet criteria reasonably related to the charitable purposes of this scholarship. Treas. Reg. § 53.4945-4(b)(2).

Due to COVID restrictions last year, in 2022 the scholarship is a one-time award in the amount \$1,500 to either a 2021 or 2022 graduating high school student who attended or is attending a public school in Hamilton County, Tennessee. The candidate plans to pursue a career as an elementary or secondary school teacher in a public school in Hamilton County. The award will be sent to the college upon verification of college enrollment. The criteria, rubric, and other details are provided annually to HCDE School Counselors and HCDE College Advisors.

Scholarship Criteria

- **Education Requirement:** Any high school senior graduating, in good standing, in the Class of 2021 or 2022 from a public school in Hamilton County.
- **GPA minimum:** 2.50.
- **Field of Study:** Applicants demonstrate a desire to enter the teaching profession, preferably in Hamilton County.
- **Eligibility Requirement:** Applicants eligible for this scholarship include African-American, Latino/Hispanic, Asian, and Native Americans = AALANA. Instead of using the term “minority student”, the acronym AALANA is used when referring to students of color populations.
- **College/Enrollment Requirement:** Any regionally accredited, non-proprietary, technical, community or four-year college or university / full-time enrollment.

Application Requirements

- An official high school transcript which includes cumulative GPA and course listings.
- A typed two-page essay (Essay details below).
- One-to-two page resume, using a bullet point format. Examples of a ‘bullet point resume format’ are available on the Internet.
- One letter of recommendation from a classroom teacher, principal or school counselor or college professor / advisor who knows the applicant’s academic ability, work ethic and character. The letter must be typed on the school’s letterhead in a sealed envelope.

Student Essay Topic:

Realizing that we live in a very diverse society, select an experience from your own life and explain how this influenced your decision to become a teacher.

- Essay format: Double spaced, Times New Roman 11 or 12 point font, one-inch top, bottom, and side margins.
- Create a title for your essay.
- Length: Approximately 500+ words, with a maximum length of two page typed essay. Compliance: No identifying information on the essay such as the name of the student’s school, student’s name, etc.
- Scoring guide: Refer to the CHCRTA Scholarship Essay Rubric.

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Selection and Presentation

- Recipients are selected by members of the CHCRTA Scholarship Committee; the decisions of the judges are final.
- If possible, the school with a scholarship recipient will be notified in time for the presentation of the scholarship on its Awards Day.
- A certificate will be presented on Awards Day or another designated time set by the high school faculty. If preferred, a representative from CHCRTA will gladly present the scholarship. The scholarship award will be sent to the college upon verification of college enrollment.
- The recipient of the scholarship and his or her parents or guardians will be invited to attend a CHCRTA meeting when the scholarship's recipients will be presented to the CHCRTA members.
- CHCRTA Scholarship recipients may receive only one scholarship per year from CHCRTA.

Mailing Instructions

- The scholarship application and supporting documents including the essay must arrive in one packet.
- Do not place the application in a special folder or staple documents together; use paper clips to keep materials in order.
- To be considered for the AALANA Educators Scholarship, mail the application in its entirety to the following address. The packet must be received by Friday, March 4, 2022 at 5:00 pm. Emailed, faxed, late and/or incomplete applications will not be considered.

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|---|--|
| <ul style="list-style-type: none">• Mail/ deliver scholarship application to:
Chattanooga Hamilton County Retired Teachers Association
c/o Dr. Margaret M. Smith, Scholarship Chair
190 Woodcliff Circle
Signal Mountain, TN 37377 | Questions? Contact Dr. Margaret Smith, Scholarship Chair
Phone: 423-886-6666
Email: mmsmith27@epbfi.com
[Enter in subject line: CHCRTA Scholarship] |
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CHECKLIST FOR APPLICANTS:

Complete scholarship application with the following supplemental information.

- | | |
|---|--|
| <input type="checkbox"/> AALANA Scholarship application. | <input type="checkbox"/> An official transcript. |
| <input type="checkbox"/> One letter of recommendation. | <input type="checkbox"/> A resume using a bullet point format. |
| <input type="checkbox"/> Essay topic: <u>Realizing that we live in a very diverse society, select an experience from your own life and explain how this influenced your decision to become a teacher.</u> | |

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AALANA Educators Scholarship*

APPLICATION

Type or neatly print the requested information.

Student's Full Name:		
Street Address:		
City:	State:	Zip:
Cell Phone:	Email Address:	
Date of Birth:	U.S. Citizen?	Yes No
Parent or Guardian's Name:		Phone:

Print all responses. **School Information*** Print all responses.

School Name and Address:		
Principal's Name:		
Name of School Counselor:	Name of College & Career Advisor:	
Date of School's Awards Program:	Time of Program:	Location:
*For Class of 2021 graduates - provide high school information as of May 2021. Award's Program: N/A.		
Name of current college or university:		
Briefly describe your future educational and career plans: (Print or type/attach your statement in the space provided.)		
In a very brief statement, how did you hear about this scholarship?		
Are you a member of one or more of the following populations? (Circle your response.)		
African-American, Latino/Hispanic, Asian, and Native Americans = AALANA. Yes No		
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I do state the above information is accurate to the best of my knowledge.

Signature of Applicant	Date:
Signature of Parent	Date:
Mail scholarship application to: Chattanooga Hamilton County Retired Teachers Association c/o Dr. Margaret M. Smith, Scholarship Chair 190 Woodcliff Circle Signal Mountain, TN 37377	
Questions? Contact Dr. Margaret Smith, Scholarship Chair Phone: 423-886-6666 Email: mmsmith27@epbfi.com [Note: CHCRTA Scholarship]	

CHCRTA Scholarship Essay Rubric

Category	Total Pts. Awarded per Category	Pts. Awarded	→Points to be Awarded← 5-4*	Points to be Awarded 3-2	Points to be Awarded 1-0
Compliance	Max. Pts.: 3			No identifying information on the essay, such as the name of the student's school, student's name, etc.	Identifying information is included on the essay, such as the name of the student's school, scholarship applicant's name, etc.
Format	Max. Pts.: 5		Essay is a maximum of two pages. Double spaced, Times New Roman font, 11 or 12 point font , 1" margins. Approximately 500 words.	Essay is one page or slightly more and/or follows some format guidelines.	Essay is less than one page and/or fails to meet format guidelines.
Grammar	Max. Pts.: 5		No run-on sentences; no sentence fragments. No use of contractions. Subject/verb agreement and correct verb tense usage. Punctuation is correct. Capitalization is correct. Spelling is error-free.	Two or fewer run-on sentences or sentence fragments. Subject/verb agreement and verb tense are occasionally incorrect. Punctuation errors are minor. Capitalization is mostly correct. Less than three spelling errors.	Run-on sentences or sentence fragments. Extensive use of contractions. Subject/verb agreement and verb tense are incorrect. Punctuation errors. Capitalization is incorrect. Numerous spelling errors.
Response to Essay Question	Max. Pts.: 5		The essay completely responds to the question and provides elaboration and details which enhance message.	The essay addresses the question only minimally and has left portions either undeveloped or incompletely developed.	The essay does not address the question or prompt.
Quotes	Max. Pts.: 5		Quotes are relevant, and citations are included which clearly note the source.	Quote(s) are included but either do not provide citations or are not clearly related to the content presented.	Quotes are not included, or quotes are not appropriate or relevant. Any citations, if present, do not give credit to the source.
Content	Max. Pts.: 5		Content of essay is well-developed, logical and persuasive.	Content is incomplete in some areas and/or not well-developed. Although some information is accurate, details are not accurate or are missing.	Content is not well-developed and does not support the topic being addressed.
Organization	Max. Pts.: 5		Main idea (thesis) is clear. Topic sentences in body paragraphs strongly support main idea (thesis). Concluding sentences are used. Transitions are used to create smooth flow of ideas.	Some organization is present, but main ideas are not clearly stated. Essay does not follow a clear organizational pattern.	Organization is lacking. Structure of essay is not easy to follow.
	#####	#####	#####	#####	#####
Professional Commitment	Max. Pts.: 7*		Based on a review of supporting documents the student demonstrates a deep commitment to the teaching profession and a desire to become a life-long learner. *A max. of 7 pts. may be awarded for this category.	Demonstrates an average level of interest in the teaching profession, but a limited level of passion and curiosity.	Appears uninterested and minimally reflects on experiences, learning, practices and understandings.
Total Points	40 pts.				
Judges: Based on your reading of the essay, award points ranging from 5 - 0 in each category*. Place the total points on the space provided in the left column. Total possible points for the essay = 40 .					