

Management's Discussion and Analysis

For the year ended December 31, 2021

(formerly Northstar Venture Technologies Inc.) Management's Discussion and Analysis December 31, 2021

DESCRIPTION OF BUSINESS AND OVERVIEW OF OPERATIONS AND FINANCIAL CONDITION

The following is management's discussion and analysis ("MD&A"), prepared as of April 19, 2022. This MD&A should be read in conjunction with the audited Consolidated Financial Statements for the years ended December 31, 2021 and 2020, the accompanying notes thereto, all as prepared in accordance with International Financial Reporting Standards ("IFRS"). All amounts are stated in Canadian dollars unless otherwise indicated.

This report includes certain statements that may be deemed "forward-looking statements" within the meaning of applicable securities legislation. All statements, other than statements of historical facts that address such matters as future events or developments that the Company expects, are forward-looking statements and, as such, are subject to risks, uncertainties, assumptions and other factors of which are beyond the reasonable control of the Company. You can identify these statements by forward-looking words such as "expects", "does not expect", "plans", "anticipates", "does not anticipate", "believes", "intends", "estimated", "projects", "potential", "scheduled", forecast", "budget", and similar expressions, or that events or conditions "will", "would", "may", "could", "should" or "might" occur and similar words. Such statements give the Company's current expectations or forecasts of future events and are not guarantees of future performance and actual results or developments may differ materially from those expressed in, or implied by, this forward looking information. With respect to forward-looking statements and information contained herein, we have made numerous assumptions including among other things anticipated costs and expenditures and the Company's ability to achieve its goals. Although management believes that the assumptions made and the expectations represented by such statements or information are reasonable, there can be no assurance that a forward-looking statement or information herein will prove to be accurate. Forward-looking statements and information by their nature are based on assumptions and involve known and unknown risks, uncertainties and other factors which may cause our actual results, performance or achievements, or industry results, to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements or information. Factors that could cause actual results to differ materially from those in forward-looking statements include, for example, such matters as continued availability of capital and financing and general economic, market or business conditions. Although we have attempted to identify factors that would cause actual actions, events or results to differ materially from those disclosed in the forward-looking statements or information, there may be other factors that cause actual results, performances, achievements or events not to be anticipated, estimated or intended. Accordingly, readers should not place undue reliance on forward-looking statements or information. Any forward-looking statements are expressly qualified in their entirety by this cautionary statement. The information contained herein is stated as of the current date and subject to change after that date and the Company does not undertake any obligation to update publicly or to revise any of the forward-looking statements, whether as a result of new information, future events or otherwise, except as may be required by applicable securities laws.

Description of Business

Northstar Clean Technologies Inc. ("Northstar" or the "Company") was incorporated on August 21, 2017 as Blocktech Ventures Inc. under the laws of the British Columbia Corporations Act. On August 4, 2020, the Company entered into an amalgamation agreement and on December 23, 2020, the Company completed an amalgamation with its subsidiary 1257848 BC Ltd. and Empower Environmental Solutions Ltd ("Empower") (the "Amalgamation"). Upon Amalgamation, the Company acquired all the shares of Empower (41,248,577 shares) by issuing 44,331,147 Company shares in exchange. Pursuant to the agreement, following completion of the transaction, Empower shareholders owned approximately 64.92% of the combined company resulting in the shareholders of the Empower controlling the Company. Accordingly, the transaction was considered a reverse takeover transaction ("RTO").

The Company filed a preliminary prospectus dated April 15, 2021, an amended and restated preliminary prospectus dated May 7, 2021, and a final prospectus dated June 18, 2021. The Company raised \$12,241,312.30 on the issue of 34,975,178 Units at a price of \$0.35 per Unit. Each Unit is comprised of one common share in the capital of the Company (each, a "Share") and one-half of one transferable common share purchase warrant (each whole warrant, a "Warrant"). Each Warrant will entitle the holder thereof to acquire one Share (each, a "Warrant Share") at a price of \$0.50 per Warrant Share for a period of two years.

The Company listed its common shares on the on the TSX Venture Exchange (the "TSX-V") and began publicly trading on the TSX-V under the symbol 'ROOF' on July 13, 2021. On January 11, 2022, the Company's common shares commenced trading on the OTCQB Venture Market (the "OTCQB") under the ticker symbol 'ROOF'. In addition, on January 11, 2022, the Company's common shares became eligible for book-entry and depository services at the Depository Trust Company ("DTC"), which

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facilitates electronic clearing and settlement of transfers in the United States. The head office and principal address of the Company is located at 7046 Brown Street, Delta, British Columbia, Canada, V4G 1G8 (the "Empower Pilot Facility"). The Company's registered and records office is 6204 – 125th Street, Surrey, British Columbia, Canada V3X 2E1.

The Company, through its wholly-owned subsidiary Empower, has developed a proprietary design process technology at its Empower Pilot Facility for taking discarded or defective single-use asphalt shingles, otherwise destined for already over-crowded landfills, and extracting the liquid asphalt, aggregate and fiber for usage in new asphalt, shingles, construction products and other industrial applications. The Company's proprietary design process was developed over the last decade with technical and scientific assistance from the United Kingdom and Alberta. As part of this design process, we anticipate that Empower will process disposed shingle waste back into its component parts for reuse/resale, thus eliminating the need to dispose of the single-use waste, where it would sit in a landfill. The Company's principal office and facility operation is 7046 Brown Street, Delta, British Columbia, Canada, V4G 1G8.

Outlook and growth strategy

As an emerging innovator in sustainable processing, Northstar's mission is to be the leader in the recovery and reprocessing of asphalt shingles in North America, extracting the recovered components from asphalt shingles that would otherwise be sent to landfill.

Empower Pilot Facility

The Company's Empower Pilot Facility in Delta, British Columbia is located on a 4.23 acre plot of land in an industrial area of Delta. In February 2022, the Company announced that it has initiated steady state production at the Empower Pilot Facility, which is expected to deliver throughput of asphalt shingles in the range of 10-20 tonnes per day ("tpd") up to 4-5 days per week. Steady state operation will continue at these levels with the objective of demonstrating repeatable production in terms of production safety, quality, and duration (hours per day and days per week). Most importantly, the two primary output products (liquid asphalt and aggregate) are being produced exactly as designed, meeting the Company's end product specifications. The production of specification products has enabled the Company to deliver samples of its "green asphalt" and aggregate to multiple major road construction companies, shingle manufacturers, and other industry stakeholders. These samples are now enabling detailed technical analysis to be carried out by a wide range of the Company's potential customers. Internal testing capability has also been implemented at the Empower Pilot Facility, enabling the development of a quality assurance program for the Company's reprocessed products.

Since October 2021, the Company has been implementing the changes identified through the unit-by-unit commissioning of the Company's proprietary BEST process. This commissioning process, combined with the ramp up to steady state production, has provided a clear roadmap for commercial production levels targeted at 50-75 tpd. The Company believes that the operation of its Empower Pilot Facility validates the use of Northstar's proprietary Bitumen Extraction & Separation Technology ("BEST") in the foundational design of the Company's future "scale up" facilities.

On March 3, 2022, the Company announced that it received positive testing results from an independent third-party testing facility for two of its outputs, liquid asphalt and aggregate. After initiating steady state production, liquid asphalt and aggregate were produced through the reprocessing of single-use asphalt shingles currently stockpiled on-site at the Empower Pilot Facility. These independent third-party test results for liquid asphalt and aggregate confirm that these products meet the Company's end product specification objectives.

Calgary Scale Up Facility

On March [•], 2022, the Company announced that the Board of Directors of the Company approved the selection of the City of Calgary, Alberta, Canada as the planned site location for the Company's first asphalt shingle reprocessing scale up facility ("Calgary Empower Facility"). Based on the independent engineering design study, the Calgary Empower Facility is expected to be the Company's first modular scale up facility and will be designed and engineered with an estimated capacity of 150–200 tpd. The scale up facility's build and design are part of the Company's national roll out and expansion strategy to operate asphalt shingle reprocessing facilities across North America. The Company's front-end engineering design ("FEED") for the scale up facility is expected to be completed by the end of Q1 2022.

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Expected Sequence of Events

- Enter into long-term lease at the target site selection
- Complete detailed plant engineering and construction drawings
- Complete life cycle assessment ("LCA") for Calgary Empower Facility
- Commence procurement of equipment
- Relocate Northstar's head office from Vancouver to Calgary
- Complete operational personnel and contractor hiring
- Commence Calgary Empower Facility pre-construction
- Commercial production at Calgary Empower Facility

The Company previously commenced an exploratory site selection process for its first expansion facility. The Company then commenced a detailed geographic target market analysis to evaluate potential site locations. After identifying several potential geographic markets for Northstar's flagship facility, the Company determined that the City of Calgary was the most attractive location for the Company's first expansion facility for the following reasons:

- Strategic center of Canada's "Energy Transition" economy
- Strong provincial, municipal, and community support for emissions reduction projects
- Sophisticated government programs for energy transition projects
- Favorable long-term leasing rates for industrial land
- Abundance of suitable industrial land options located close to landfill(s)
- Significant asphalt shingle supply of an estimated 30,000 to 50,000 tonnes per year
- Close proximity to major industry partners, including shingle manufacturers and off-take partners
- Abundance of highly skilled labour for engineering, materials handling and hydrocarbon processing
- A clear road map for non-dilutive project financing and government grants

Final site selection and other construction terms are subject to several factors, including local support and final approval by the Company's Board of Directors. Upon securing financing and receiving required environmental and operating permits, the Company plans to begin construction on the Calgary Empower Facility in the second half of 2022 with targeted operations by the end of the first half of 2023.

The Calgary Empower Facility will operate under "Empower Environmental Solutions Calgary Ltd.", a wholly owned subsidiary of the Company.

Market Overview

The durability, reliability and economic performance of the asphalt shingle makes it the most popular roofing material in North America, according to the Asphalt Roofing Manufacturer's Association. However, asphalt shingle waste has long been a problem for municipalities which operate landfills. In metropolitan areas that handle large amounts of construction waste, shingle waste is generally disposed of in volume at municipal landfills. Asphalt is petroleum-based, is energy intensive to produce and scores very low on an environmental scorecard. Once the asphalt shingles are worn out on a roof of a home or building, it is a problem to dispose of them in a sustainable or environmentally friendly way. As a result, asphalt shingles represent the fourth largest category of construction waste according to the US Environmental Protection Agency ("US EPA"). The Asphalt Roofing Manufacturer's Association ("ARMA") estimated that 13.2 million tons of asphalt shingle scrap from roof tear-offs is produced annually in the United States. According to a 2020 report from Global Market Insights, the market for asphalt shingles in Canada exceeded US\$1.35 billion in 2020 and is estimated to grow at over 3.7% compounded annual growth rate ("CAGR") between 2021 and 2027 to a market size of US\$1.85 billion. According to a 2018 report from Global Markets Insights, the market for asphalt shingles in the United States exceeded US\$7 billion and is projected to grow at over

¹ See: https://www.asphaltroofing.org/asphalt-shingle-brands/

² US EPA, "Advancing Sustainable Materials Management: 2018 Fact Sheet", 2020.

³ ARMA, "Guidelines for the Use of Reclaimed Asphalt Shingles in Asphalt Pavements", 2015.

⁴ Global Markets Insights, "Canada Asphalt Shingles Market Size, Growth Forecast", 2020 (published July 2021).

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3.8% CAGR between 2018 and 2025. ⁵ A 2007 study estimated that over 1.25 million tons of asphalt shingle waste is generated in Canada annually. ⁶ Currently, based on Company management's industry knowledge, some operators collect and grind shingles known as "reprocessing asphalt shingles" (or "RAS" in the paving industry), which are then sent to paving companies as an ingredient in new asphalt for highways, roads and parking lots. However, their activity (typically 3-10% of road mix) is limited due to restrictive parameters placed on asphalt producers. Roads that use RAS tend to experience pre-mature cracking and the mixes with RAS do not generally last as long as expected to. Paving companies and transportation departments have thus reduced the amount of RAS used in asphalt mixtures. In 2018, approximately 2 million tons of discarded asphalt shingles were repurposed in the United States, according to the United States Environmental Protection Agency ("EPA"). ⁷ To address the large volume of asphalt roofing waste, some governments in Canada are considering implementing waste disposal bans for asphalt roofing. ⁸

The Company believes its business will appeal to roofing contractors, shingle manufacturers and waste haulers by enabling them to dispose of their used or off-spec shingles at the Company's facility, at a meaningful discount to market rates for disposing of shingles in landfills, rather than paying higher fees to deposit the shingles in a landfill. The Company believes general global trends in sustainability will encourage groups such as these to seek alternatives to landfill disposal and to seek out environmentally friendly solutions. Once in commercial production, the Company expects to be able to provide these alternative solutions through its proprietary process design technology while also generating the "tipping fee" revenue that provides the raw material inputs for the Company's repurposing needs. The Company then employs its proprietary process design technology to convert the asphalt shingles into three primary products – liquid asphalt, aggregate and fiber – that are planned to be sold to paving companies, cement companies and other industrial and construction product manufacturers, who can benefit from a discounted purchase price to virgin products. Furthermore, the growth potential for the venture is expected to be significant as the Company's plants can theoretically be located in any medium or large metropolitan area (estimated over 1 million people in population) where asphalt shingles are present.

The fact that roofing contractors and waste haulers must pay a tipping fee, at a price higher than the Company's proposed tipping fee, to deposit single-use asphalt shingles in landfills, which therefore enhances the economics of the business and the price competitiveness of our end products. To encourage roofing contractors and waste haulers to provide their discarded shingles to the Empower Facility as feedstock, the Company intends to offer a discount to landfill tipping fees. These tipping fees are expected to supplement the Company's income from the sale of finished product. In addition, the Company will offer a tangible discount to market for the price it will charge customers for liquid asphalt in order to gain entry into that marketplace. At present, we envisage that fiber and aggregate will be sold for market value.

In addition to the advantages of the Company's business model mentioned above, management believes that the very fact that the product is nearly one hundred percent repurposed will make it attractive to individuals, corporations and governments. We believe that the fact that a facility can be operated in every major metropolitan area where asphalt shingles are present makes the Company a compelling business opportunity.

PERFORMANCE SUMMARY

The following is a summary of the significant events and transactions that occurred during the year ended December 31, 2021 and for the subsequent period to the report date hereof:

- (a) During the year ended December 31, 2021
 - the Company spent \$1,050,129 on acquisitions of plant equipment.
 - the Company sold a piece of equipment that was not suitable for \$24,000 incurring a loss of \$80,000.
 - the Company wrote-off \$109,321 of equipment that failed during testing.
 - the Company spent \$633,461 in research and development expenses.
 - Empower repaid \$1,917,265 in loan principal.

⁵ Global Markets Insights, "Asphalt Shingles Market Size, Growth Forecast", 2018 (published June 2019).

⁶ Athena Institute, "Enhanced Recovery of Roofing Materials", 2007.

⁷ US EPA, "Advancing Sustainable Materials Management: 2018 Fact Sheet", 2020.

⁸ Canadian Counsel of Ministers of the Environment, "Guide for Identifying, Evaluating and Selecting Policies for Influencing Construction, Renovation and Demolition Waste Management", 2019

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- Empower renegotiated a new 5-year lease agreement on its premises effective January 1, 2021 for an initial term of 5 years with an option to extend for an additional 5 year. The Basic annual rents are as follows:
 - o from January 1, 2021 to December 31, 2022 \$558,435 per annum
 - o from January 1, 2023 to December 31, 2024 \$583,563 per annum, and
 - o from January 1, 2025 to December 31, 2025 \$609,837 per annum
 - o Estimated additional rents are approximately \$126,000 per annum.
- The Company filed a preliminary prospectus dated April 15, 2021 an amended and restated preliminary prospectus dated May 7, 2021, and a final prospectus dated June 18, 2021 and began trading on the TSX Venture Exchange ("TSX-V") on July 13, 2021 under the symbol "ROOF".
- The Company raised \$12,241,312 on the issue of 34,975,178 Units at a price of \$0.35 per Unit. Each Unit is comprised of one common share in the capital of the Company (each, a "Share") and one-half of one transferable common share purchase warrant (each whole warrant, a "Warrant"). Each Warrant will entitle the holder thereof to acquire one Share (each, a "Warrant Share") at a price of \$0.50 per Warrant Share for a period of two years from listing on a public market and such warrants trade on the TSX-V under the symbol "ROOF.WT". In addition, to the cash portion of the finder's fees in the amount of \$705,098, 2,014,565 Broker Warrants on Escrow Release valued at \$391,873.
- The Company issued 702,736 shares to settle outstanding loans payable of \$200,000 plus \$45,958 in accrued interest.
- Each of the directors, being Neil Currie, James Currie, Gordon Johnson, James Borkowski and Gregg Sedun, provided bridge loans totaling \$480,000 in aggregate during the period which were repaid in the same period with interest totaling \$2,495.
- The Company negotiated \$270,000 plus GST and PST in equipment purchases with an offsetting loan with a company controlled by an Officer of the Company.
- (b) During the year ended December 31, 2020
 - On December 23, 2020 the amalgamation with Newco was completed, all shareholders of the Company exchanged their shares into 1.0747 Northstar shares.
 - Prior to the Amalgamation, Northstar advanced a total of \$731,301 to Empower. These amounts are eliminated after the Amalgamation date.
 - Empower, prior to the Amalgamation issued a total of 2,082,500 shares at a price of \$0.15 per share for gross proceeds of \$312,375 on warrant exercises.
 - Northstar issued a total of 44,331,147 shares in connection with the RTO (Note 4) valued at \$8,383,146.
 - Empower spent \$433,511 on acquisitions of property plant and equipment.
 - Empower spent \$55,699 in research and development expenses.

Selected Annual Information

	Year Ended December 31, 2021	Year Ended December 31, 2020	Year Ended December 31, 2019
Loss and comprehensive loss	\$ 7,207,912	\$ 6,596,793	\$ 901,168
Basic and diluted loss per share	0.08	0.16	0.02
Total assets	12,374,613	4,859,762	2,365,966
Total liabilities	3,102,23	2,503,071	2,117,806

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SUMMARY OF QUARTERLY RESULTS

	December 31, 2021	September 30, 2021	June 30, 2021	March 31, 2021
Total assets	\$ 12,374,613	\$ 14,279,089	\$ 16,094,979	\$ 12,816,534
Property, plant and equipment	3,205,404	2,903,864	2,712,702	2,573,141
Working capital (deficit)	5,492,200	7,822,655	9,331,991	(1,358,439)
Shareholders' equity (deficit)	9,272,590	11,465,690	12,801,486	1,991,514
General and administrative expenses	1,715,220	1,793,040	1,804,089	1,107,245
Loss and comprehensive loss	(2,320,211)	(1,904,360)	(1,853,482)	(1,129,859)
Basic and diluted loss per share	(0.02)	(0.02)	(0.02)	(0.02)

	December 31, 2020	September 30, 2020	June 30, 2020	March 31, 2020
Total assets	\$ 4,859,762	\$ 2,602,964	\$ 2,390,818	\$ 2,484,756
Property, plant and equipment	2,370,872	2,232,882	2,112,403	2,018,248
Working capital (deficit)	(62,755)	(1,907,428)	(2,139,647)	(2,033,407)
Shareholders' equity	2,356,691	(131,710)	(10,661)	(246,330)
General and administrative expenses	5,898,105	119,300	321,134	230,455
Loss and comprehensive loss	(5,894,744)	(142,372)	(324,222)	(235,455)
Basic and diluted loss per share	(0.14)	(0.01)	(0.01)	(0.01)

Results of Operations

The following discussion addresses the operating results and financial condition of the Company for the three months ended December 31, 2021, compared with the three ended December 31, 2020.

For the three-month ended December 31, 2021:

Loss and comprehensive for the period

The Company had a loss and comprehensive loss for the three-month period ended December 31, 2021, of \$2,320,211 (2020 - \$5,894,744). The net decrease of \$3,574,533 in the loss and comprehensive loss for the three-month period ended December 31, 2021 compared to the three-month period ended December 31, 2020 was mainly due a decrease of \$4,154,978 in General and administrative expenses, with an increase in research and development expenses of \$407,717 and an increase in other expenses of \$172,728 mainly consisting of losses in disposals in equipment of \$189,321. The changes in General and administrative, Research and development expenses and other income are noted below.

Other net expenses

During the three-month period ended December 31, 2021, the Company reported interest income of \$5,015 (2020 - \$Nil), foreign exchange gain of \$11,570 (2020 - \$Nil), loss on sale of equipment under construction of \$80,000 (\$Nil) and disposition of failed equipment of \$109,321 (\$Nil) compared to the three-month period ended December 31, 2020. The interest income is due from a net investment in sublease and reported separately from the interest expense of \$5,015 on the lease liability, which is included in general and administrative, the exchange gain is on US currency purchases, the loss of \$80,000 on sale was due to a piece of equipment acquired for \$104,000 which did not meet the expected results in testing and was subsequently sold for \$24,000, the loss on disposition of equipment under construction that was written off in the amount of \$109,000 was due to equipment the failed and became inoperable during testing, and the gain on settlement of debt was a write-down of certain legal invoices. The net investment in sublease was acquired as part of the acquisition of Northstar.

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Research and development expenses ("R&D")

During the three-month period ended December 31, 2021, the Company reported R&D of \$432,256 compared to \$24,539 for the three-month period ended December 31, 2020. The items that caused the \$407,717 increase is noted in the following:

In comparison to the three-month period ended December 31, 2020:

- Contract consulting fees of \$264,180 (2020 \$10,175) increased by \$254,005 due to timing as the Company pushes to complete its final phase of testing of the asphalt shingle processing equipment and the use of consultants for its R&D.
- Repairs and maintenance of \$66,388 (2020 Recovery \$22,017) increased by 88,405 on repairs and small modifications
 to the processing equipment as the Company is it continues testing and fine tuning the equipment.
- Site materials of \$101,688 (2020 \$36,381) increased by \$65,307 as the Company continued to refine and do numerous tests which consumed materials and equipment.

General and administrative expenses

General and administrative expenses of \$1,715,220 (2020 - \$5,870,198) are primarily comprised of advertising and promotion, interest, depreciation, management fees, office expenses, professional fees, rent and utilities, transfer agent and regulatory fees, share-based compensation, and travel. The net decrease was \$4,154,978 compared to the three-month period ended December 31, 2020. Items that caused the net decrease are noted in the following:

In comparison to the three-month period ended December 31, 2020:

- Advertising and promotion of \$355,936 (2020 \$6,251) increased by \$349,685 as the Company recently listed its shares in a public market and begins to promote the Company and reports to shareholders.
- Bank charges and interest of \$59,520 (2020 \$84,358) decreased by \$24,838. Accretion interest on new leases on the premises and acquisition of the Northstar lease account for an increase of \$53,438 offset by a decrease of Bank loan interest of \$28,600 due to a principal reduction in the Company's bank loan.
- Consulting of \$62,787 (2020 \$5,225) increased by \$57,562 due to additional consultants as the Company publicly list its
 shares, external consulting costs in trying to seek out additional talent and new talent to move the Company forward in its
 green initiative and expansion.
- Depreciation of \$115,491 (2020 \$59,030) increased by \$56,461 mainly due to the ROU assets acquired in a new lease of the premises.
- Insurance of \$36,166 (2020 \$2,075) increased by \$34,091 due to acquiring D&O and property and plant liability insurance.
- Investor relations of \$16,300 (2020 \$Nil) increased by \$16,300 due to several conferences to heighten the Company's presence in the processing of asphalt shingles and to inform shareholders.
- Management fees of \$Nil (2020 \$27,880) decreased by \$27,880 as the Company hired the Empower management as employees on the RTO and the costs were reported in Wages and benefits.
- Office and miscellaneous of \$55,083 (2020 \$1,632) increased by \$53,451 was due to an increase in computer, telephone, and general office supplies.
- Professional fees of \$150,063 (2020 \$59,500) increased by \$90,563. Legal fees increased by \$58,871 mainly due to the Company requiring such services to complete its listing, Accounting fees increased by \$61,000 due to the hiringof the Chief Financial Officer, accruals for Audit fees decreased by \$36,850 for the period and other fees of \$7,542.
- Rent and utilities of \$106,072 (2020 \$69,598) increased by \$36,474 due to the new lease renegotiated and beginning January 1, 2021 and a year-end adjustment for property taxes.
- Share-based compensation of \$142,737 (2020 expense \$5,553,523) decreased by \$5,410,786 due to timing of options granted in the current year related to the vesting of the stock options, and due to an adjustment of options granted in the current year related to the vesting of the stock options, whereas the comparative year was mainly due to the issuance of shares on the RTO between Northstar and Empower.
- Transfer agent and regulatory fees of \$18,636 (2020 \$Nil) increased by \$18,636 as the Company listed its shares in a
 public market during the current period.
- Travel of \$67,967 (2020 \$1,126) increased by \$66,841 as the Company as the Company brought in certain consultants to assist in refining and promoting the Company's processin equipment.
- Wages and benefits of \$528,462 (2020 \$Nil) increased by \$528,462 as the Company hired the Empower management as

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employees on the RTO and the costs reported in Wages and benefits were previously reported as Management fees. In addition, the Company began hiring additional administrative staff in September.

Results of Operations

The following discussion addresses the operating results and financial condition of the Company for the twelve months ended December 31, 2021, compared with the twelve months ended December 31, 2020.

For the twelve-month ended December 31, 2021:

Loss and comprehensive for the period

The Company had a loss and comprehensive loss for the twelve-month period ended December 31, 2021, of \$7,207,912 (2020 - \$6,596,793). The net increase of \$611,119 in the loss and comprehensive loss for the twelve-month period ended December 31, 2021, compared to the twelve-month period ended December 31, 2020, was mainly due an decrease of \$149,400 in General and administrative expenses, with an increase in research and development expenses of \$577,762 and an increase of \$182,757 in other expenses. The changes in General and administrative, Research and development expenses and other income are noted below.

Other net expenses

During the twelve-month period ended December 31, 2021, the Company reported interest income of \$22,000 (2020 - \$Nil), foreign exchange gain of \$12,463 (2020 - \$Nil), loss on sale of equipment under construction of \$80,000 (\$Nil), disposition of failed equipment written-off in the amount of \$109,321 (\$Nil), and gain on settlement of debt of \$Nil (2020 - \$27,900) compared to the twelve-month period ended December 31, 2020. The interest income is due from a net investment in sublease and reported separately from the interest expense income of \$22,000 on the lease liability, which is included in general and administrative expenses, the exchange gain is on US currency purchases, the loss of \$80,000 on sale was due to a piece of equipment acquired for \$104,000 which did not meet the expected results in testing and was subsequently sold for \$24,000, the loss on disposition of equipment under construction that was written off in the amount of \$109,000 was due to equipment the failed and became inoperable during testing, and the gain on settlement of debt was a write-down of certain legal invoices. The net investment in sublease was acquired as part of the acquisition of Northstar.

Research and development expenses ("R&D")

During the twelve-month period ended December 31, 2021, the Company reported R&D of \$633,461 compared to \$55,699 for the twelve-month period ended December 31, 2020. The items that caused the \$577,762 increase is noted in the following:

In comparison to the twelve-month period ended December 31, 2020:

- Contract consulting fees of \$316,182 (2020 \$19,075) increased by \$297,17 due to the Company pushing to complete its
 final phase of testing of the asphalt shingle processing equipment and the use of consultants for its R&D.
- Repairs and maintenance of \$89,278 (2020 \$Nil) increased by \$89,278 due to repairs and small modifications to the processing equipment as the Company is it continues testing and fine tuning the equipment.
- Site materials of \$228,001 (2020 \$36,624) increased by \$191,377 as the Company continued to refine and do numerous tests which consumed materials and equipment.

General and administrative expenses

General and administrative expenses of \$6,419,594 (2020 - \$6,568,994) are primarily comprised of advertising and promotion, interest, depreciation, management fees, office expenses, professional fees, rent and utilities, transfer agent and regulatory fees, share-based compensation, and travel. The net decrease was \$149,400 compared to the twelve-month period ended December 31, 2020. Items that caused the net decrease are noted in the following:

In comparison to the twelve-month period ended December 31, 2020:

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- Advertising and promotion of \$849,737 (2020 \$9,489) increased by \$840,248 as the Company recently listed its shares in a public market and begins to promote the Company and reports to shareholders.
- Bank charges and interest of \$292,679 (2020 \$169,051) increased by \$123,628. Accretion interest on new leases on the premises and acquisition of the Northstar lease account for an increase of \$213,423 offset by a decrease of Bank loan interest of \$18,808 due to a principal reduction in the Company's bank loan, Directors loan interest increased by \$2,495, due to a short term loan before listing, and Shareholder loan and other interest increased by \$16,313.
- Consulting of \$504,953 (2020 \$5,450) increased by \$499,503 due to additional consultants as the Company publicly list
 its shares, external consulting costs in trying to seek out additional talent and new talent to move the Company forward in
 its green initiative and expansion.
- Depreciation of \$461,966 (2020 \$323,623) increased by \$138,343 mainly due to the ROU assets acquired in a new lease
 of the premises.
- Insurance of \$73,215 (2020 \$4,274) increased by \$68,941 due to acquiring D&O and property and plant liability insurance.
- Investor relations of \$58,535 (2020 \$Nil) increased by \$58,535 due to several conferences to heighten the Company's presence in the processing of asphalt shingles and to inform shareholders.
- Management fees of \$Nil (2020 \$111,521) decreased by \$111,521 as the Company hired the Empower management as
 employees on the RTO and the costs reported in Wages and benefits.
- Office and miscellaneous of \$65,728 (2020 \$4,124) increased by \$61,604 was due to an increase in computer, telephone, and general office supplies.
- Professional fees of \$576,485 (2020 \$157,756) increased by \$418,729. Legal fees increased by \$290,477 mainly due to the Company requiring such services to complete its IPO, Accounting fees increased by \$118,000 due to the addition of a CFO on the RTO, accruals for Audit fees increased \$30,900 and other fees accounted for a decrease of \$20,648 for the period.
- Rent and utilities of \$226,560 (2020 \$219,254) increased by \$7,306 due to the new lease renegotiated and beginning January 1, 2021 and a year-end adjustment for property taxes offset by a catch up of rent payments made in January 2020.
- Share-based compensation of \$2,357,265 (2020 \$5,563,326) decreased by \$3,206,061 due to timing of options granted in the current year related to the vesting of the stock options, whereas the comparative year was mainly due to the issuance of shares on the RTO between Northstar and Empower.
- Transfer agent and regulatory fees of \$106,967 (2020 \$Nil) increased by \$106,967 as the Company listed its shares in a
 public market during the current period.
- Travel of \$123,767 (2020 \$1,126) increased by \$122,641 as the Company as the Company brought in certain consultants to assist in refining and promoting the Company's processing equipment.
- Wages and benefits of \$721,737 (2020 \$Nil) increased by \$721,737 as the Company hired the Empower management as employees on the RTO and the costs reported in Wages and benefits were previously reported as Management fees. In addition, the Company began hiring additional plant and administrative staff in September.

LIQUIDITY AND CAPITAL RESOURCES

The Company's development of asphalt processing activities has been funded to date primarily through the issuance of common shares and loan financings, and the Company expects that it will continue to be able to utilize this source of financing until it develops cash flow from its processing operations. Other than as discussed herein, the Company is not aware of any trends, demands, commitments, events or uncertainties that may result in its liquidity either materially increasing or decreasing at present or in the foreseeable future. Material increases or decreases in the Company's liquidity will be substantially determined by the success or failure of its commercialization of a proprietary process technology for the processing of asphalt shingles and the extraction and recovery of asphalt cement, fiberglass/felt and mineral aggregates to be sold and used in asphalt pavement, shingle manufacturing, construction products, and other industrial applications, as well as its continued ability to raise capital.

The Company anticipates spending approximately \$5,000,000 in capital resources on its processing equipment and R&D in the next twelve months. The Company was continually searching for additional funding and partners to complete its repurposing and reprocessing pilot facility in Delta, BC and operating expenditures until it partnered with Northstar and became a wholly owned subsidiary on December 23, 2020.

Currently, the Company's overhead expenses are averaging approximately \$450,000 per month (excluding share-based payments on issuance of stock options) during the development and setting up of the asphalt processing plant.

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The Company assesses its financing requirements and its ability to access equity or debt markets on an ongoing basis. The assessment considers: the stage and success of the Company's evaluation activities to date; the continued participation of the Company's partners in evaluation activities; and financial market conditions. It is possible that future economic events and global conditions may result in further volatility in the financial markets which could negatively impact the Company's ability to access equity or debt markets in the future. In March 2021, the Company issued 702,736 shares in settlement of \$245,958 in Debt. On March 25, 2021 and March 26, 2021, the Company raised \$12,241,312 on 34, 975,178 Subscription Receipts at a price of \$0.35 per Subscription Receipt. The Subscription Receipts incurred \$705,098 in finders fees payable in cash of which \$352,649 was withheld from the Subscription Receipts and the balance of \$352,449 in finders fees were paid on Escrow Release. Each Subscription Receipt converted into one unit upon the receipt of the final prospectus by the British Columbia Securities Commission on June 22, 2021. In May 2021, the Company received an aggregate of \$480,000 in loans from each of the directors, being Neil Currie, James Currie, Gordon Johnson, James Borkowski and Gregg Sedun, as bridge loans as the Company completed its public listing and repaid the bridge loans in full in June 2021 from proceeds of the share issuances.

As at December 31, 2021, the Company had working capital of \$5,492,200 compared to working capital deficit of \$62,755 as at December 31, 2020. As at December 31, 2021, the Company had cash of \$5,948,876 compared to \$1,977,795 as at December 31, 2020.

Net cash used in operating activities for the twelve months ended December 31, 2021, was \$4,094,560 compared to \$117,486 provided for the twelve months ended December 31, 2020, consisting primarily of the operating loss for the period and the change in non-cash items.

Net cash used in investing activities for the twelve months ended December 31, 2021, was \$1,139,729 compared to \$1,540,027 provided by investing activities during twelve months ended December 31, 2020 was consisting of cash used for the acquisition of property, plant and equipment of \$761,229 (2020 - \$435,511), refundable deposits paid \$402,500 (2020 - \$Nil) and proceeds on disposition of equipment provided \$24,000 (2020 - \$Nil).

Net cash provided by financing activities for the twelve months ended December 31, 2021 \$9,205,370 compared to \$555,254 during the twelve months ended December 31, 2020 which consisted of \$480,000 in loan proceeds (2020 - \$731,301), \$2,205,800 (2020 - \$93,514) in loan payments, \$12,241,312 (2020 - \$312,375) in proceeds from the issuance of shares less \$759,209 (\$2020 - \$Nil) in share issue costs, \$Nil (2020 - \$65,733) in repayment of bank indebtedness, \$632,257 (2020 - \$329,175) in lease liability repayment on IFRS-16 leased premises, proceeds on sublease payments of \$73,824 (2020 - \$Nil) and \$7,500 (\$Nil) in share purchase warrant exercises.

OFF-BALANCE SHEET ARRANGEMENTS

The Company has not entered into any off-balance sheet transactions.

PROPOSED TRANSACTIONS

The Company currently does not have any proposed transactions; however, it is seeking to expand its business in other jurisdictions.

CHANGES IN ACCOUNTING POLICIES

Classification of Liabilities as Current or Non-Current (Amendments to IAS 1)

The IASB has published Classification of Liabilities as Current or Non-Current (Amendments to IAS 1) which clarifies the guidance on whether a liability should be classified as either current or non-current. The amendments:

- · clarify that the classification of liabilities as current or non-current should only be based on rights that are in place "at the end of the reporting period"
- clarify that classification is unaffected by expectations about whether an entity will exercise the right to defer settlement of a liability

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The amendment is effective for annual periods beginning on or after January 1, 2022. Earlier application is permitted. The Company does not expect the adoption of this amendment to have a significant impact.

RELATED PARTY TRANSACTIONS

As at December 31, 2021, accounts payable and accrued liabilities include \$178,759 (December 31, 2020 - \$16,793) owing to companies with certain directors in common or companies controlled by directors or former directors as follows:

Name of Company, Directors and/or Officers	Directors/Officers	Dec	cember 31, 2021	Dec	ember 31, 2020
Aidan G. Mills	President & CEO, Director , namely, Aidan G. Mills	\$	112,607	\$	-
Sead Hamzagic, Inc	A former CFO, namely, Sead Hamzagic	\$	-	\$	3,750
Gord Johnson	A director, namely, Gord Johnson	\$	27,500	\$	3,750
Terry Charles	A former director and COO, namely, Terry Charles	\$	30,319	\$	13,043
Rosemary Pritchard	CFO, namely, Rosemary Pritchard	\$	8,333	\$	-
		\$	178,759	\$	13,004

[·] make clear that settlement includes transfers to the counterparty of cash, equity instruments, other assets or services that result in extinguishment of the liability.

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During the year ended December 31, 2021 and 2020, the Company paid or accrued the following amounts to companies controlled by directors and former directors or companies having certain directors and former directors in common:

		De	ecember 31,	Dec	ember 31,
Name of Company, Directors and/or Officers	Directors/Officers		2021		2020
Expenses:					
Aidan Mills	President & CEO, Director				
(Wages and benefits)		\$	201,390	\$	-
(Share-based payments)		\$	250,455	\$	=
Currie Capital Corp.	A director and former CEO,				
(Consulting fees)	namely, Neil Currie	\$	40,000	\$	-
(Share-based payments)	•	\$	318,152	\$	-
Gord Johnson	A director,				
(Management fees)	namely, Gord Johnson	\$	-	\$	55,761
(Wages and benefits)	•	\$	142,000	\$	-
(Share-based payments)		\$	105,771	\$	1,634
Gregg Sedun	A director,				
(Share-based payments)	namely, Gregg Sedun	\$	135,699	\$	-
James Borkowski	A director,				
(Share-based payments)	namely, James Borkowski	\$	105,771	\$	-
Anacortes Management Ltd	A director,				
(Consulting fees)	namely, James Currie	\$	24,000	\$	_
(Share-based payments)	•	\$	214,775	\$	-
Rosemary Pritchard	A CFO,				
(Wages and benefits)	namely, Rosemary Pritchard	\$	18,744	\$	-
(Share-based payments)		\$	2,320	\$	-
Sead Hamzagic, Inc.	A former CFO,				
(Professional fees)	namely, Sead Hamzagic	\$	118,000	\$	_
(Share-based payments)	-	\$	163,909	\$	-
Terry Charles	A former directorand COO,				
(Management fees)	namely, Terry Charles	\$	-	\$	55,760
(Wages and benefits)	- -	\$	142,000	\$	-
(Share-based payments)		\$	80,725	\$	1,633

COMMITMENTS

The Company renegotiated a new lease effective January 1, 2021 for an initial term of 5 years with an option to extend for an additional 5 year. The basic annual rents are as follows:

- from January 1, 2021 to December 31, 2022 \$558,435 per annum
- from January 1, 2023 to December 31, 2024 \$583,563 per annum, and
- from January 1, 2025 to December 31, 2025 \$609,837 per annum

Estimated additional rents are approximately \$126,000 per annum.

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LOANS PAYABLE

	Credit	Shareholder	Directors'	Bridge	Equipment	Total
	Facility	Loans	Loans	Loan	Loan	
Loans payable:						
Balance – December 31, 2019	\$ 1,416,584	\$ 208,658	\$ -	\$ -	\$ -	\$ 1,625,242
Advances	-	-	-	731,301	-	731,301
Accrued interest	42,487	70,856	-	-	-	113,343
Repayment of principal and interest	(93,514)	-	-	-	-	(93,514)
Vendor payable assumption	-	272,196	-	-	-	272,196
Eliminated on amalgamation	-	-	-	(731,301)	-	(731,301)
Balance – December 31, 2020	1,365,557	551,710	-		-	1,917,267
Less current portion	(1,365,557)	(551,710)	-	-	-	(1,917,267)
Long term portion	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Balance – December 31, 2020	1,365,557	551,710	-	-	_	1,917,267
Advances	-	-	480,000	-	-	480,000
Accrued interest	35,252	16,744	2,495	-	-	54,491
Repayment of loan and interest	(1,400,809)	(322,496)	(482,495)	-	-	(2,205,800)
Shares for debt	-	(245,958)	-	-	-	(245,958)
Equipment received for loan	-	-	-	-	270,000	270,000
Interest accretion on low interest loan	-	-	-	-	(30,985)	(30,985)
Balance – December 31, 2021	-	-	_	-	239,015	239,015
Less current portion	-	-	-	-	(90,000)	(90,000)
Long term portion	\$ -	\$ -	\$ -	\$ -	\$ 149,015	\$ 149,015

Credit Facility:

The Company had a variable rate term loan with a maximum authorized limit of \$1,500,000 with Vancity Savings Credit Union. The credit facility carried an annual interest rate of Vancity Prime + 1.75%, was calculated and payable monthly and secured by a general security agreement and personal guarantees of certain Directors and Shareholders. All amounts due under the credit facility are due on demand and the remaining balance was repaid in December 2021. The amount outstanding as at December 31, 2021 was \$Nil (December 31, 2021 - \$1,365,557).

Shareholder loans:

The Company had a loan payable to a non-related party shareholders in the amount of \$523,520. The loans carried an annual interest rate of 10%, was unsecured and were paid in full in June 2021 of which \$245,958 was settled with the issuance of 702,736 shares (Note 9). The amount outstanding as at December 31, 2021 was \$Nil (December 31, 2020 - \$523,520) including \$Nil (December 31, 2020 - \$79,513) in interest.

The Company had a loan payable to a non-related party shareholder in the amount of \$28,190. The amount was non-interest bearing, is unsecured and was repaid in full in June 2021. The amount outstanding as at December 31, 2021 was \$Nil (December 31, 2020 - \$28,190).

Directors' loans:

During the year ended December 31, 2021, the Company had borrowed \$480,000 from directors of the Company. The loans carried an annual interest rate of 6%, was unsecured and were paid in full in June 2021 with interest totaling \$2,495.

Bridge loan:

Prior to the Amalgamation, Northstar advanced a total of \$731,301 to Empower. These amounts were eliminated after the Amalgamation date.

Equipment loan:

The Company acquired \$270,000 of equipment plus from a Company controlled by an officer of the Company during the year. The loan carries an annual interest rate of 1% per annum, secured by the equipment and repayable in monthly instalments of \$5,000 plus interest for the first 6 months and \$10,000 per month plus interest until fully paid. Interest payments begin in July 2022. The equipment loan was recognized a the present value using a 10% market rate of interest. The difference was recognized as a shareholder contribution in reserves on low interest loan.

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CAPITAL MANAGEMENT

The Company's capital comprises its shareholders equity under management. The Company's objectives when managing capital are to safeguard the Company's ability to continue as a going concern in order to pursue the development of its processing technology and to maintain a flexible capital structure which optimizes the costs of capital at an acceptable risk.

The Company manages the capital structure and makes adjustments to it in light of changes in economic conditions and the risk characteristics of the underlying assets. To maintain or adjust the capital structure, the Company may attempt to issue new shares, issue new debt, acquire or dispose of assets.

In order to facilitate the management of its capital requirements, the Company prepares expenditure budgets that are updated as necessary depending on various factors, including successful capital deployment and general industry conditions. The Board of Directors does not establish quantitative return on capital criteria for management, but rather relies on the expertise of the Company's management to sustain future development of the business.

In order to maximize ongoing development efforts, the Company does not pay dividends. The Company's investment policy is to invest its short-term excess cash in highly liquid short-term interest-bearing investments with maturities of 365 days or less from the original date of acquisition, selected with regards to the expected timing of expenditures from continuing operations.

To fund future operations and exploration activities, the Company will need to raise funds through future share issuances, issue new debt or dispose of assets.

There have been no changes to the Company's approach to capital management during the year ended December 31, 2021. The Company is not subject to externally imposed capital requirements.

FAIR VALUE OF FINANCIAL INSTRUMENTS AND RISK MANAGEMENT

Financial Risk Management Objectives

The Company examines the various financial instrument risks to which it is exposed and assesses the impact and likelihood of those risks. These risks may include credit risk, liquidity risk, currency risk and interest rate risk. Where material, these risks are reviewed and monitored.

Capital Management

The Company manages its capital to ensure that it will be able to continue as going concern while maximizing the return to shareholders through the optimization of debt and equity balances.

The capital of the Company consists of items included in Shareholders' Equity of \$9,272,590.

The Company manages its capital structure and makes adjustments in light of changes in economic conditions. To maintain or adjust the capital structure, the Company may issue equity or return capital to shareholders. There were no changes to the Company's approach to capital management during the year ended December 31, 2021. The Company is not subject to externally imposed capital requirements.

Credit risk

Credit risk is the risk that a counterparty to a financial instrument will fail to discharge an obligation or commitment that it has entered into with the Company. The carrying amounts of financial assets best represent the maximum credit risk exposure at the reporting date.

Cash is held with reputable banks in Canada. The long-term credit rating of these banks, as determined by Standard and Poor's, was A+.

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Liquidity risk

Liquidity risk is the risk that the Company will not meet its financial obligations as they become due.

Accounts payables and accrued liabilities are paid in the normal course of business generally according to their terms. In the normal course of business, the Company enters into contracts that give rise to commitments for future minimum payments. As at December 31, 2021, the Company had \$5,948,876 cash to settle current liabilities of \$1,293,547.

Interest Rate Risk

Interest rate risk is the risk that the fair value or future cash flows of financial instruments will fluctuate because of changes in market interest rates. The Company is not subject to interest rate risk.

Foreign currency risk

The Company is exposed to foreign currency risk to the extent that monetary financial instruments are denominated in United States dollars. The Company has not entered any foreign currency contracts to mitigate this risk. The Company's sensitivity analysis suggests that a 10% change in the rate of exchange between the Canadian and United States dollar would have an insignificant impact on its results of operations as it held nominal financial assets and liabilities denominated in United States dollars.

Fair Value Measurements Recognized in the Statement of Financial Position

The following table summarizes the carrying values of the Company's financial instruments.

	D	ecember 31,	De	ecember 31,
		2021		2020
Financial assets at FVTPL (i)	\$	5,948,876	\$	1,977,795
Other financial liabilities (ii)	\$	998,558	\$	2,259,836

- (i) Cash, restricted cash and investments
- (ii) Bank indebtedness, Accounts payable and accrued liabilities and loans payable.

The Company categorizes its financial assets and liabilities measured at the fair value into one of three different levels depending on the observability of the inputs used in the measurement.

The three levels are defined as follows:

- Level 1 inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities in active markets.
- Level 2 inputs to valuation methodology include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.
- Level 3 inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Cash is measured at fair value using Level 1 inputs. Investments are measured at Level 2. Fair value of level 2 investments were estimated by reference to Securities Transfer Agreement.

The fair values of other financial liabilities approximate their carrying value, due to their short-term nature.

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OUTSTANDING SHARE DATA as at April 19, 2022:

a) Authorized Share Capital:

Unlimited number of common shares without par value

b) Issued Share Capital:

106,125,903 common shares with a stated value of \$24,698,274

c) Outstanding stock options:

	Expiry Date	Exercise Price	Number of Options
	February 16, 2031	\$ 0.35	3,300,000
	July 12, 2026	\$ 0.35	2,100,000
	December 15, 2024	\$ 0.35	875,000
	December 15, 2026	\$ 0.35	400,000
	February 7, 2027	\$ 0.35	200,000
	May 31, 2023	\$ 0.35	100,000
Outstanding			6,975,000
Exercisable			5,225,000

d) Outstanding share purchase warrants:

026 (1) \$ 0.279 026 (1) \$ 0.279 026 (1) \$ 0.465	4,596,268 406,249 490,615
)26 (1) \$ 0.465	*
	490,615
0.046	
)26 (1) \$ 0.465	204,457
023 \$ 0.500	17,472,584
023 \$ 0.500	2,014,565

⁽¹⁾ The warrants outstanding on acquisition (Note 4) were converted at a ratio of 1 old for 1.0747 new warrants on December 23, 2020 and the price was adjusted by the same ratio. All warrants were reissued on July 13, 2021, for a period of 5 years when the Company become publicly listed and trading, with a new expiry date of July 13, 2026. These warrants are non-transferable.

e) Shares held in escrow or pooling agreements: Nil