



# M.Y.S.A. ANNUAL REPORT 2014-2015

MULTICULTURAL YOUTH SOUTH AUSTRALIA INC



# MYSA ANNUAL REPORT 2014-2015

## TABLE OF CONTENTS

### Contents

About MYSA .....	3
Message from the Chair.....	7
Director's Report.....	9
Thanks and Acknowledgments.....	21
Financial Statements.....	21



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## ABOUT MYSA

Established in 1997, *Multicultural Youth South Australia Inc. (MYSA)* is the state representative advisory, advocacy and service delivery body for multicultural young people aged 12-30 years, the only youth-specific multicultural agency in South Australia, and one of two leading youth-specific multicultural agencies in the country. *MYSA* is recognised locally and nationally for its leadership in multicultural youth issues. As a state representative body, we represent a broad and changing range of youth interests and backgrounds.

*MYSA* is involved in four key areas of work:

**1. Policy and research.** *MYSA* is funded by the State Government to provide policy and program advice, information and support to a range of government departments and services on refugee and migrant youth issues. *MYSA* is represented on various state and national policy groups including co-convening the Multicultural Youth Advocacy Network (MYAN) and chairing the Youth Settlement Action Network (YSAN). *MYSA* is also actively involved in a range of research projects to inform the policy and practice context in which government funded services are delivered to children and young people.

**2. Industry support and capacity building.** *MYSA* is funded by the State Government to assist mainstream government and non-government agencies to become more culturally inclusive and responsive. In this capacity, *MYSA* provides cross-cultural

training, resources, information, advice and other support to a wide range of South Australian community services.

**3. Direct service delivery.** *MYSA* is funded by the State and Federal Government to provide a wide range of specialised services, programs, and projects to young refugees and migrants. Under its service delivery arm, *MYSA* currently services approximately 4000 children and young people from refugee backgrounds each year.

**4. Community capacity building.** *MYSA* is funded by the State Government to administer the Multicultural Youth Development Fund (MYDF), a refugee youth-specific community grants scheme which provides one-off funding to refugee youth and community groups for youth development and youth capacity building projects.

# MYSA ANNUAL REPORT 2014-2015

## ABOUT MYSA

### Vision

**MYSA** will work towards a world where all young people are equipped with the resources and opportunities to fully participate in the social, cultural, economic and political life of the community. **MYSA** will inspire and challenge young people from multicultural backgrounds to work towards their goals and full potential at their own pace and according to whatever stage of personal, social and cultural development they are at. **MYSA** will serve young people through research and policy development, sector development and capacity building, direct service delivery and community capacity building.

### Mission statement

**MYSA** will take a leadership role in ensuring that young people from multicultural backgrounds are equipped with the resources and opportunities to fully participate in the social, cultural, economic and political life of the community through:

- Raising the state and national profile of young people and the issues affecting them.
- Providing policy and program advice to state and national government decision-makers on multicultural youth issues.

- Providing supported opportunities for young people to present their views openly to key decision-makers.
- Working in partnership with other agencies to ensure that the achievements and contributions of young people are celebrated, valued and respected.
- Facilitating and encouraging strong partnerships and information exchange across and between service sectors and agencies to improve the type, nature and level of support provided to young people.
- Identifying and mobilising human and financial resources to respond to needs of young people.
- Providing meaningful opportunities for young people to contribute to **MYSA**'s policy and service delivery work.
- Developing and building the capacity of the government and non-government sectors to respond more effectively to the needs of young people through training, resource development, joint projects and initiatives, information, advice and support.
- Engaging in an ongoing process of self-assessment and evaluation to ensure effective leadership and continuous learning and improvement.

# MYSA ANNUAL REPORT 2014-2015

## ABOUT MYSA

### Values

MYSA's core values include:

- **Leadership** - MYSA is committed to reflecting the qualities of good leadership including vision, innovation, inspiration, adaptability, wisdom, competence, communication, self-evaluation and confidence.
- **Social justice** - MYSA is committed to intervening in the conditions, circumstances, processes and practices that give rise to injustice, disadvantage, discrimination and oppression of multicultural young people.
- **Diversity** - MYSA is committed to working against discrimination based on age, gender, culture, ethnicity, language, religion, socioeconomic status, sexual orientation, disability and any other aspect of diversity.
- **Empowerment** - MYSA is committed to supporting young people and their communities to bring about their own change.
- **Professionalism** - MYSA is committed to acting with honesty, integrity, responsiveness, transparency and accountability to maintain the trust and respect of young people, the broader community services sector, its funding providers and the general public.
- **Social responsibility** - MYSA is committed to managing human and financial resources in an ethical and responsive manner.
- **Participation** - MYSA is committed to ensuring that young people can meaningfully participate in decisions that affect their lives.

**MYSA**  
**ANNUAL REPORT**  
**2014-2015**

# MESSAGE FROM THE CHAIR



## **MESSAGE FROM THE CHAIR**

As the Chair of **MYS** for this year, it is my pleasure to provide this Report. Looking back it has been a year of change and consolidation for **MYS** as the service continues its critically important work to support multicultural young people, some in their process of settlement in Adelaide. Change has come from external 'environmental turbulence' which has included change in the economic and social landscape of South Australia and in federal policies and funding outcomes. Change has also come from internal movement. At the beginning of the year, Dr Helena de Anstiss moved to take up a position at University of South Australia. Following a recruitment process, in March 2015 **MYS** welcomed Tamara Stewart Jones into the Director role. She has energetically provided leadership and direction. Aimie Ellis and Adam Kilvert departed from the Board and we welcomed Jasmine Thompson in the role of Secretary.

One of the distinctive aspects of **MYS** is that it recognizes that issues facing multicultural young people are also matters about what structures and systems could do better, and what could support stronger and more tolerant communities. **MYS** works in many ways; direct client work and outreach work through the City West Hub, delivering community programs, advocacy, research and policy advice and education and training. At the heart of **MYS**'s creative work are the voices and actions of multicultural young people. We thank you for your support to **MYS** and in ensuring that we remain responsive. We could not deliver quality services without the commitment and skills of our staff, and as Chair of the Board, I sincerely thank staff for their efforts over the last year. We also do not act alone and I especially acknowledge and thank the organisations and services who work with us as partners and collaborators.

There are some accomplishments that I especially wish to highlight:

- **MYS** was successful in obtaining a Settlement Grant from the Department of Social Services to continue delivery of a Youth Settlement Program. This continues **MYS**'s role as a leading settlement agency for young people.
- **MYS** has entered into a partnership with Channel Nine to offer the Multicultural Youth South Australia Spirit of Resilience Award which will recognise young people from Migrant or Refugee backgrounds who have overcome significant adversity and have used this experience to encourage and enrich the lives of others in the community.
- **MYS** has been active in fundraising and this includes hosting a successful winter Quiz night. These funds all assist **MYS** deliver its range of work.

I would like to particularly thank my fellow Board members for their dedication to **MYS** and those who left the Board in 2015, namely Aimee Ellis and Adam Kilvert. The year ahead holds much promise as the Board, Tamara and **MYS** staff work to creatively meet the needs of young people from refugee and migrant backgrounds.

**Professor Fiona Verity**

**CHAIR**

**MYSA**  
**ANNUAL REPORT**  
**2014-2015**

# ***DIRECTOR'S REPORT***



## DIRECTOR'S REPORT

In 1997, a small group of youth workers came together to establish a multicultural youth network in response to longstanding ethnic disparities and differences in service access and outcomes. Five years later, *MYS* was established. Our purpose – then and now - is to address the multiple and often interrelated disadvantages that affect young people's social and economic participation. Our micro level work involves working at the coal face to deliver a holistic, integrated continuum of youth-specific, specialist services and our macro level work involves systemic advocacy and lobbying to address the conditions, processes and practices that give rise to disadvantage and discrimination in the first place.

### Direct Service Delivery

We provide a diverse range of services based on where young people are situated in the settlement process, their level of acculturation to Australian society, the absence or presence of family and community support systems, and the extent to which they are experiencing disadvantage. Our approach to service delivery is grounded in research, an established knowledge base, and extensive youth service experience. It is informed by well-established strengths-based, case management models and multicultural youth development and engagement principles.

The majority of our clients come from refugee and migrant backgrounds, with an increasing number also coming from Aboriginal backgrounds. In the last financial year, over 4,000 children, adolescents, young people and young families

accessed our services including case management, intensive individualised support, group programs, life skills development programs, homework support, computer labs, and a range of cultural, recreational, sporting, and leadership programs.

An important feature of our direct service delivery work is our program for vulnerable children and youth at risk. These children and young people are disengaged from a range of social structures and have high and complex needs including family breakdown, homelessness, teenage pregnancy, early parenthood, mental health issues, drug and alcohol misuse and school, family and community disengagement. Services are designed to improve resilience and personal coping, life skills, mental health, general functioning and community engagement and participation.

## DIRECTOR'S REPORT

*MYSA* has delivered a range of new and innovative client services over the past financial year. Designed in consultation with young community leaders *MYSA* developed programs to address a range of newly emerging needs in multicultural communities. These programs include:

- ***MYSA for Men*** - a therapeutic intervention program for young men who are perpetrators of violence against women and children.
- ***MYSA for Families*** - a family mediation program for young people, parents or carers who are experiencing ongoing conflict or family breakdown.
- ***MYSA Menu's*** - a practical life skills program teaching young people and young parents how to cook quick, easy and nutritious meals for themselves and their children.

### Program in Focus

Pregnant teens and young mothers form a large proportion of *MYSA*'s client group, which prompted new group work initiatives this year. In order to meet the needs of these young families and ensure that their children are supported to reach key learning and developmental milestones *MYSA* designed a suite of Mum's and Bub's specific services including:

- A Mum's and Mub's case work room specifically designed for

mum's who need to breast feed or change their babies in privacy. Developmentally appropriate toys, DVD's and a range of educational resources are available for children for use in the room whilst mum is free to use the computer or meet with their social worker without the distraction of a bored/irritable child.

- Many of *MYSA*'s new mothers were raised in refugee camps and in environments of insecurity. They were often not raised by one attachment figure, rather by their extended family and community. *MYSA*'s mothers report that their caregivers did not 'play' with them and as such they find it strange to play with their own children as it is a foreign concept to them. In response *MYSA* established a multicultural playgroup designed to model positive play and encourage play based learning to show mothers how to interact with their children in a way they were never shown. However, *MYSA*'s playgroup differs from other playgroups in that it is also focused on improving the wellbeing of mothers by providing education and information sessions at their request. Playgroup has become a vibrant forum for discussion in a safe environment where mothers come together to talk about issues affecting their lives. Additionally, playgroup reduces social isolation, allows mothers with shared experiences, connect with their children and other mothers as well as make lasting friendships.

## DIRECTOR'S REPORT

- To complement playgroup, **MYS** has facilitated the Circle of Security (COS) parenting program for mothers struggling to deal with behavioural issues of their children due to a lack of connection with them. COS is an attachment based parenting program that teaches parents or caregivers to understand the needs of their children, and become aware of how their experiences of being parented greatly influence how they parent themselves as adults. COS is a relationship based early intervention program designed to enhance the attachment security between parents and children. Research has indicated that secure children exhibit increased empathy, greater self-esteem, better relationships, and an increased capacity to handle emotions more effectively. Given that many of **MYS**'s mothers were not afforded secure attachment as children, COS has provided learning and insight that mothers have expressed is invaluable.



- Running alongside COS, **MYS** offers after hours outreach to complement and reinforce learning during the program. Outreach is offered to mothers attending COS at times of high stress including bed time, bath time and feeding time, typically between the hours of 5pm and 8pm. A social worker is made available to be with mothers during these times, particularly for those who have no family in Adelaide or community who would typically be heavily involved with the raising of children. The social worker is able to be with mothers to provide support and guidance and to help put into practice their learning during the week. The social worker offers, where possible, positive reinforcement and encouragement for mothers who may be feeling overwhelmed and who have limited avenues for support and guidance.

*The suite of programs currently offered to the mothers of **MYS** has provided a valuable opportunity to increase social connection, increase parenting capacity and the chance to put into practice new learning from COS in an encouraging and supportive manner.*

## DIRECTOR'S REPORT

### At Risk Client Case Study

*MYS* first came in contact with Sarah, a fifteen year old Liberian female two years ago. At this time Sarah was transient, disengaged from her family and community, disengaged with education, and engaged in 'At Risk' behaviours such as promiscuity, drug and alcohol misuse and illegal activity (including disorderly behaviour, theft, and robbery). Since Sarah's immediate family moved to Melbourne she continually resided in unsafe abodes including abandoned houses where other at risk youth congregated. These houses were used for parties where drug use and sexual conduct was rife. It was reported that Sarah engaged in sex with older males in return for drugs (in particular 'ice'). The *MYS* case manager facilitated an appointment with *SHINE SA* wherein Sarah agreed to have a contraceptive implant inserted to protect from pregnancy.

Sarah met a twenty-two year old Congolese male, John, six months after presenting to *MYS* and engaged in an ongoing relationship with him. Sarah began explaining that John was becoming increasingly controlling and eventually disclosed that he was violent with her and that this violence was usually prompted by jealousy toward contact with other males. Sarah

also disclosed that John was pressuring her to remove her contraception as he wanted to have a child with her. Sarah eventually agreed to this and fell pregnant two months later.

Sarah continued to be assaulted throughout her pregnancy with police intervening on several occasions when onlookers phoned for a patrol to attend. Sarah was hospitalised twice during her pregnancy when John threw her to the ground and repeatedly kicked her and when he punched her to the head and she fell to the ground unconscious. Due to this police enacted an Intervention Order without Sarah's consent to protect her and her unborn child as she did not show protective behaviours for herself or her child. Sarah did not cease contact with John despite this and continued to put herself in danger.

Sarah did not attend any of her anti-natal appointments during her pregnancy despite being told that her iron levels were critically low; and did not attend a group she was linked with, designed to prepare young expectant mothers with the information needed to adequately care for their newborns.

Throughout her pregnancy Sarah continued to associate with her peers and reside with them in unsafe accommodation,

## DIRECTOR'S REPORT

including abandoned houses and houses rented by drug dealers. Sarah disclosed to the case manager that in one particular home she was residing she needed to wear safety boots due to the volume of used needles spread across the floor. Sarah would report that she no longer used drugs and that she hid away in vacant rooms to avoid being around her peers who were smoking marijuana an 'ice.'

On the night before Sarah gave birth she presented at Zam to the 'City West Hub,' a program ran by **MYS** on weekends from 10pm to 5am. Sarah was requesting transport to John's home and was with a large group of friends asking the same. It was reported that John was hosting a party; this transport was declined. The morning after Sarah gave birth suddenly at 1am after being rushed by ambulance from John's home.

At 8am the **MYS** case manager was phoned by the hospital and advised that Sarah was already asking to be discharged and that this was against their advice given that the child had ingested his bowel action in-utero and was choking when trying to bring this up. Sarah disclosed to the case manager that she wanted to leave the hospital so that John could meet his baby, knowing that he would be arrested if found in the

hospital. It was explained to Sarah that the welfare of her child must come first. Sarah made the decision to stay one extra day before discharging herself from hospital.

The case manager had been reporting her concerns consistently to Families SA throughout the support period however they choose not to intervene. The case manager also clearly highlighted to Sarah that Families SA were monitoring her actions and that removal would be a real possibility if she did not start making better decisions for the welfare of her child. Sarah went missing for the next two days before making contact with the case manager again.

When Sarah resurfaced the case manager urged her to accompany her to the hospital to have her child checked over by a Midwife. Sarah had been vague about how well, if at all, she was feeding and when the child was sighted by the case manager he had dry lips and appeared limp. Sarah agreed to go to the hospital with the case manager however when the case manager left at 6pm after the initial health check was complete, urging Sarah to remain for one final check up with the paediatrician, Sarah left the hospital as she did not want to wait any longer.

## DIRECTOR'S REPORT

The hospital made a notification to Families SA that Sarah's child was not fully assessed before she left and they made the decision to remove the child that evening.

Families SA took out a six week order of custody over Sarah's child. Sarah was apart from her child for one week before Families SA returned her child under the proviso that she move to Hannah Place, a supported accommodation for young mothers, where she would be heavily supervised. Sarah was told that she could not leave Hannah Place without a Hannah Place staff member or her *MYS* case manager. All visits from friends had to be approved and she was forbidden to have any male enter the property. The case manager provided intensive support during this period, explaining the processes of Families SA and what was expected of her if she wanted to reclaim permanent custody of her son. Having seen the consequences of her actions Sarah began making efforts to fulfil Families SA's requirements of her, including attending parenting classes, engaging in independent living skills workshops and being available to Families SA when they chose to visit.

Sarah has been given a glowing report from Families SA who were surprised by her rapid response to their requests and the positive manner in which she had conducted herself post-removal. Sarah has formed a good attachment with her son and is attentive to his needs and aware that she cannot bring her son into the life she was living prior to giving birth. After discussions around further education the case manager has enrolled Sarah in St Joseph's College, a school for young or expectant mothers who wish to further their education. St Josephs has an onsite crèche to allow mothers to bring their children with them to school every day. Sarah is focused on completing her SACE and creating a better future for her son. Sarah has further decided to move forward and press charges against her ex partner for both aggravated assault and unlawful sexual intercourse given her young age at the time of conception. The case manager will continue to assist Sarah through this process and support her through the court hearings that will follow.

## DIRECTOR'S REPORT

### Field placements

As part of our direct service delivery work, we provide field placement opportunities for undergraduate and postgraduate students from the three main South Australian universities. Students work alongside experienced social workers and benefit from individually tailored learning opportunities, supervision, training and support. This past financial year MYS provided placement to six social work students from the University of South Australia.

### Research

Through our ongoing research with major universities in South Australia and elsewhere, we continue to deepen our knowledge of multicultural youth issues. We use the findings of our research collaborations to engage in systemic advocacy and lobbying as well as to develop effective strategies to respond to identified needs.

### Research in focus

We successfully secured an ARC grant with the University of South Australia (Dr Tahereh Ziaian and Professor Maureen Dollard) and the University of Adelaide (Professor Graeme Hugo) to investigate education and employment outcomes

among young people from refugee backgrounds.

Although a large proportion of refugee arrivals are children who receive their education in Australia, they face a unique set of challenges that place them at increased risk of poor education and employment outcomes including limited English language skills, difficulty navigating the education, training, and employment systems, limited or interrupted former education, psychosocial problems associated with pre- and post-migration stressors, lack of educational support at school and at home and racism and discrimination.

The settlement of young people from refugee backgrounds is more difficult in virtually every respect than that of other migrants, with education and employment outcomes being considerably poorer. Young people from refugee backgrounds must locate and connect themselves within a new cultural environment as well as try to find a sense of security within fractured families and communities. The term "transition" is particularly appropriate to describe this phase in their lives because it usually involves physical relocation from their country of origin to Australia, transfer from a home language to English, adaptation to minority group status, adaptation to the Australian education system, transition from English language

## DIRECTOR'S REPORT

to mainstream schools, and transition from education to the workforce.

While young people from refugee backgrounds can diversify and increase the skill level of Australia's population, with long-term positive economic impacts for Australia, they are widely acknowledged as experiencing multiple disadvantages that affect their school completion and retention, university entry, and subsequent employment.

Although research has been undertaken on the educational experiences of young people from refugee backgrounds, studies of actual education and employment outcomes are scarce, despite the fact this is crucial to their social and economic participation. The aims of the research are to:

- Explore education and employment outcomes
- Identify facilitators and barriers to successful transition from school to further education and employment
- Map out the support systems accessed by those who are experiencing education and employment-related difficulties
- Investigate the extent of youth and family awareness of available education, training and employment pathways.

The research is expected to lead to an improvement in the employability of young people from refugee backgrounds by providing policy analysts and decision-makers in the education, training, and employment sectors with information about a high profile yet under-researched population group. Data collection for the research will commence in 2016.

### Policy

With funding from the state government, we continued to provide policy and program advice to government in the form of policy submissions and discussion papers. We also continued to participate in state and national policy groups and networks to ensure that multicultural youth perspectives were included in policy and program directions and decisions.

At the national level, we continued to chair the Multicultural Youth Advocacy Network (MYAN) Australia. The MYAN is the nationally recognised policy and advocacy body on multicultural youth issues. Our advice helps shape policy papers, submissions and reports which are distributed nationally and available on the MYAN website: [www.myan.org.au](http://www.myan.org.au)

## DIRECTOR'S REPORT

At the state level, we continued to chair the Youth Settlement Action Network (YSAN) which has extensive representation from across the youth, community, multicultural, sporting, policing and government sectors, including all tiers of government.

### Industry Development and Capacity Building

The concept of access and equity in service provision is underpinned by the principle that all young people, including those from refugee and migrant backgrounds, have the right to access community services, resources and support essential to their development and full participation in community life. While this concept has been around for a long time, it has by no means been achieved and there continues to be a number of barriers to accessing mainstream services for young people from refugee and migrant backgrounds. Youth-related barriers include a lack of knowledge about services, a cultural mismatch between the services offered and the young people needing to access them, general distrust of services, stigma associated with needing and seeking help, and various practical difficulties associated with attending services such as frequent residential mobility and difficulties with transport and finances. Where services are provided with assistance from same-culture

professionals, young people may also be concerned about confidentiality, particularly if they belong to small and emerging communities.

Service-related barriers include service complexity, bureaucracy and fragmentation, a lack of system and organisational cultural competence coupled with a general lack of training and support, lack of trained staff who can engage young people from refugee and migrant backgrounds, lengthy waiting times for specialist health and counselling services and a general lack of commitment to youth participation in service planning and delivery. Multicultural input, particularly youth input, is largely missing from mainstream service planning and development and when it does occur, the methods used are often inappropriate – for example, requiring new arrivals with limited English language proficiency to complete written questionnaires, asking people to comment on service standards they know nothing about and so on. Young people are rarely asked about their views of services and, on a more basic level, they are rarely given an opportunity to define their own needs or to be involved in developing solutions to these needs.

## DIRECTOR'S REPORT

MYS is currently funded by the Department of Communities and Social Inclusion (DCSI) to equip the youth, community, government and multicultural sectors with the skills, knowledge and resources required to provide responsive, accessible and inclusive services to young people from multicultural backgrounds. This support includes information, advice and cross-cultural training to policy makers, program managers, university staff and counsellors and social and human service workers across the government, non-government and private sectors.

### Sector partnership in focus

For the past two years MYS has partnered with the Rotary Club of Adelaide to address the needs of vulnerable young people. This financial year MYS and Rotary pooled resources to address two critical issues affecting our youth; homelessness and employment. Two programs were developed to address

a) the barriers clients were experiencing around accessing and maintaining safe, affordable accommodation

b) the barriers preventing participation in the workforce and education.

The first collaborative initiative was the development of a mentoring program where member's of Rotary volunteered to support some of our most 'At Risk' youth. Through a structured program running over six months Mentors provided Mentees with the encouragement, support, skills and resources they needed to become job ready. Of the 30 mentee's that participated in the program, 18 were successful in gaining casual or part-time work and 2 returned to full time education. This solid outcome is a testament to the dedication and hard work of our Mentors and Mentees alike.

The second initiative was to develop a youth brokerage program where young people experiencing homelessness could be supported to secure accommodation throughout the transition process. Young people had access to removalists (voluntary Rotary member's using personal vehicles or taxi trucks), were provided with furniture, white goods and financial support such as bus tickets and Coles vouchers.

MYS would especially like to acknowledge Brian Harris, Heidi Unferdorben and Dr Geoff White for their commitment, enthusiasm and tireless support of MYS and its young people.

### Chanel 9 Young Achiever Awards

## DIRECTOR'S REPORT

MYS is committed to promoting the positive contributions and achievements of Refugee and Migrant young people in the community. MYS has partnered with Awards Australia and will now be a sponsor of the Chanel 9 Young Achiever Awards. For the first time in the events history there will be an award specifically dedicated to recognising the achievements and leadership of Refugee and Migrant young people in South Australia. MYS's Director, in consultation with staff and the board of management developed the Multicultural Youth South Australia Spirit of Resilience Award.

The Multicultural Youth South Australia Spirit of Resilience Award seeks to recognise young people from Migrant or Refugee backgrounds who have overcome significant adversity and have used this experience to encourage and enrich the lives of others in the community. Nominees will have demonstrated a contribution to their communities (e.g volunteered their time in activities, initiatives, projects, events) and stand out as a mentor for other young people. These are young people who have, despite experiencing rough times, demonstrated qualities that MYS as an organisation values and fosters such as leadership, resilience, empathy and altruism.

MYS has made a three year sponsorship commitment and is

looking forward to highlighting the achievements of talented young South Australians in the years to come.

### Staff, Board and Volunteer Contributions

I would like to take this opportunity to thank the incredible team that makes up this very special organisation. Without their commitment, energy, enthusiasm and passion MYS would not be able to provide such a high level of excellence to the young people and communities we have the privilege to serve. I would also like to acknowledge our Board of Management chaired by Professor Fiona Verity and their continuity to go above and beyond. It is an honour to work with such a group of consummate professionals. Lastly, I would like to thank our team of committed and hard working volunteers who give their time each week to facilitate MYS's Homework Club. Operating on Tuesday and Thursday afternoons, our young people are able to access individualised tutoring support. This year has been particularly busy with over 40 of our clients studying for their HSC and sitting Year 12 exams. We wish all of our Year 12 candidates all the best of luck with their end of year results and hope to see your dreams of going to Tafe and University materialise in the new year.

**Tamara Stewart-Jones**

**Director**

**MYS  
ANNUAL REPORT  
2014-2015**

# ***Thanks and Acknowledgments***



## THANKS AND ACKNOWLEDGMENTS

We would like to acknowledge the following individuals, groups and agencies for their ongoing generosity and support of MYSA and our work with young people from refugee and migrant backgrounds.

- Aboriginal Sobriety Group
- Adelaide City Council
- Adelaide Right Click
- Adelaide Secondary School of English
- African Youth Drive
- Athletics SA
- Attorney-General's Department
- Australian Catholic University
- Australian Human Rights Commission
- Australian Refugee Association
- Badminton SA
- Baptistcare SA
- Basketball SA
- Bhutanese Australian Association of South Australia
- Burmese Community Radio Broadcasting Association
- Catherine House
- Centacare
- Centre for Multicultural Youth
- Community Business Bureau
- Department for Communities and Social Inclusion
- Department for Education and Child Development
- Department of Social Services
- Department of Human Services
- Department of the Premier and Cabinet
- Edge Church – Red Team
- Encounter Youth – Green Team
- Ethnic Broadcasters Inc
- Families SA
- Flinders University
- Football Federation SA Inc
- Garville Netball Club
- Graphic Language Design
- Grange Tennis Club
- Headspace Woodville
- HYP A
- Kumangka Aboriginal Youth Service
- Legal Services Commission
- Lions Club of Charles Sturt
- Lions Club of Seaton
- Magdalene Centre
- Metropolitan Aboriginal Youth & Family Services - Panyappi
- Migrant Health Service
- Mission Australia – Youth Beat
- Mrs Lola Catering
- Multicultural Communities Council SA
- Multicultural Development Association
- Multicultural SA

## THANKS AND ACKNOWLEDGMENTS

- Multicultural Youth Advocacy Network
- National Ethnic and Multicultural Broadcasters Council
- Netball SA
- Radio Adelaide
- Real Options Consultancy Service
- Relationships Australia SA
- Rotary Club of Adelaide
- Rowing SA
- SA Health
- Sammy D Foundation
- Service to Youth Council
- Shelters SA
- Shine SA
- South Australian Cricket Association
- South Australian Police
- South Australian National Football League
- Squash SA
- St Johns Youth Services
- Streetlink Youth Health Services
- Surf Life Saving
- Survivors of Torture and Trauma (STTARS)
- Table Tennis SA
- TAFE SA
- The Salvation Army Adelaide
- The Second Story
- Thebarton Senior College
- Trace-a-Place
- Uniting Care Wesley Port Adelaide
- Uniting Communities
- University of Adelaide
- University of South Australia
- Volleyball SA
- Volunteering SA
- Women's and Children's Hospital
- Young Women's Christian Association
- Youth Affairs Council of South Australia

# MYSA ANNUAL REPORT 2014-2015



**MYSA  
ANNUAL REPORT  
2014-2015**

# **MYSA FINANCIAL STATEMENTS**



# MYSA ANNUAL REPORT 2014-2015

Multicultural Youth South Australia Inc

## Committee's Report

30 June 2015

The committee members submit the financial report of the Association for the financial year ended 30 June 2015.

### 1. General information

#### Committee members

The names of committee members throughout the year and at the date of this report are:

Fiona Verity (Chair)	Appointed 02/12/2014
Harry Savelsberg (Chair)	Resigned 02/12/2014
Joanna Farmer (Treasurer)	
Aimie Ellis	Resigned 29/06/2015
Peter Agalla	
Mohammad Al-Khafaji	
Melanie Burton	
Sharna Ciotti	
Lisa Hodge	Resigned 15/07/2014
Adam Kilvert	Resigned 29/06/2015
Jasmine Hetzel-Bone (Secretary)	Appointed 01/08/2015

#### Principal activities

The principal activities of the Association during the financial year were:

- MYSA's primary service area is the provision of direct relief, support and development of young refugees and migrants
- MYSA is committed to supporting the community sector, government and local communities to effectively respond to the needs of refugee and migrant young people

#### Significant changes

No significant change in the nature of these activities occurred during the year.

#### Benefits as a result of contracts

During the financial year, there were no benefits received or entitled to be received as a result of a contract between an officer, firm or body corporate and the Association.

#### Payments and other benefits

No payments or benefits of a pecuniary value, other than remuneration in respect of their employment with the association, were received by any officers of the Association during the financial year.

# MYSA ANNUAL REPORT 2014-2015

Multicultural Youth South Australia Inc

## Committee's Report

30 June 2015


### 2. Operating results and review of operations for the year

#### Operating result


The profit/(loss) of the Association for the financial year amounted to \$ (133,546)(2014: \$ 208,437).

Signed in accordance with a resolution of the Members of the Committee:

Director: .....



Committee member: .....



Dated 10/11/2015

# MYSA ANNUAL REPORT 2014-2015



Chartered Accountants

## MULTICULTURAL YOUTH SOUTH AUSTRALIA INC

ABN 39 891 067 565

### AUDITOR'S INDEPENDENCE DECLARATION

#### TO THE MEMBERS OF THE COMMITTEE OF MULTICULTURAL YOUTH SOUTH AUSTRALIA INC

As auditor for the audit of the financial report of Multicultural Youth South Australia Inc. for the year ended 30 June 2015, I declare that, to the best of my knowledge and belief, there have been no contraventions of any applicable code of professional conduct in relation to the audit.

*HLB Mann Judd*  
HLB Mann Judd  
Chartered Accountants


*C. McGowan*  
Corey McGowan  
Partner

Adelaide, South Australia  
18 November 2015

**HLB Mann Judd (SA Partnership) ABN: 22 640 925 071**

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# MYSA ANNUAL REPORT 2014-2015

Multicultural Youth South Australia Inc

## Statement of Profit or Loss For the Year Ended 30 June 2015

	Note	2015 \$	2014 \$
<b>Income</b>			
Government Grants	2	1,257,617	1,209,990
Interest received		2,708	3,766
Other income	2	56,243	179,316
		<u>1,316,568</u>	<u>1,393,072</u>
<b>Expenditure</b>			
Depreciation and amortisation expense	6	3,278	-
Repairs and maintenance		12,978	16,611
Employee benefits expense		916,368	704,159
Other operating expenses	3	517,490	463,865
		<u>1,450,114</u>	<u>1,184,635</u>
Net Profit / (Loss)		<u>(133,546)</u>	<u>208,437</u>

# MYSAA ANNUAL REPORT 2014-2015

Multicultural Youth South Australia Inc

## Statement of Financial Position

30 June 2015

	Note	2015 \$	2014 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	4	644,074	900,754
Trade and other receivables	5	24,779	666
<b>TOTAL CURRENT ASSETS</b>		<b>668,853</b>	<b>901,420</b>
Plant and equipment	6	35,324	-
<b>TOTAL NON-CURRENT ASSETS</b>		<b>35,324</b>	<b>-</b>
<b>TOTAL ASSETS</b>		<b>704,177</b>	<b>901,420</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	7	32,666	27,912
Employee benefits	8	69,371	73,713
Other accruals		7,100	21,238
Grants in Advance		-	49,971
<b>TOTAL CURRENT LIABILITIES</b>		<b>109,137</b>	<b>172,834</b>
<b>TOTAL LIABILITIES</b>		<b>109,137</b>	<b>172,834</b>
<b>NET ASSETS</b>		<b>595,040</b>	<b>728,586</b>
<b>MEMBERS' FUNDS</b>			
General reserve	9	24,000	24,000
Retained profits		571,040	704,586
<b>TOTAL MEMBERS' EQUITY</b>		<b>595,040</b>	<b>728,586</b>

Multicultural Youth South Australia Inc

## Statement of Cash Flows

For the Year Ended 30 June 2015

Note	2015 \$	2014 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Grants received	1,262,096	1,268,379
Payments to suppliers and employees	(1,463,211)	(1,261,796)
Interest paid	(4,053)	(1,269)
Interest received	2,708	3,765
Net cash provided by/(used in) operating activities	<u>(202,460)</u>	<u>9,079</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Purchase of property, plant and equipment	<u>(54,220)</u>	<u>(2,946)</u>
Net cash used by investing activities	<u>(54,220)</u>	<u>(2,946)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Net increase/(decrease) in cash and cash equivalents held	(256,680)	6,133
Cash and cash equivalents at beginning of year	<u>900,754</u>	<u>894,621</u>
Cash and cash equivalents at end of financial year	<u><u>644,074</u></u>	<u><u>900,754</u></u>

# MYSA ANNUAL REPORT 2014-2015

Multicultural Youth South Australia Inc

## Notes to the Financial Statements

For the Year Ended 30 June 2015

### 1 Summary of Significant Accounting Policies

#### (a) Basis of Preparation

This financial report is a special purpose financial statement prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act (SA) 1985 and the requirements of Section 60.40 of the Australian Charities and Not-for-profits Commission Regulation 2013. The committee has determined that the not-for-profit Association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The financial statements have been prepared in accordance with the disclosure requirements of AASB 101 *Presentation of Financial Statements*, AASB 107 *Statement of Cash Flows*, AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors*, AASB 1031 *Materiality*, AASB 1048 *Interpretation of Standards* and AASB 1054 *Australian Additional Disclosures*. The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

#### (b) Comparative Amounts

Comparative figures are consistent with prior years, unless otherwise stated below.

Where a change in comparatives has also affected the opening retained earnings previously presented in a comparative period, an opening statement of financial position at the earliest date of the comparative period has been presented.

#### (c) Income Tax

The Association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

#### (d) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the entity and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

All revenue is stated net of the amount of goods and services tax (GST).

##### Grant revenue

Government grants are recognised at fair value where there is reasonable assurance that the grant will be received and all grant conditions will be met. Grants relating to expense items are recognised as income over the periods necessary to match the grant to the costs they are compensating. Grant funding that has not been spent for the purpose for which it was provided for by the end of the financial year has been carried forward on the Balance Sheet as Grants in Advance.

## 1 Summary of Significant Accounting Policies continued

### Interest revenue

Interest is recognised using the effective interest method.

### (e) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

### (f) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment of losses.

Where the cost model is used, the asset is carried at its cost less any accumulated depreciation and any impairment losses. Costs include purchase price, other directly attributable costs and the initial estimate of the costs of dismantling and restoring the asset, where applicable.

#### Plant and equipment

Plant and equipment are measured using the cost model.

#### Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a reducing balance basis over the assets useful life to the Association, commencing when the asset is ready for use.

### (g) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less.

### (h) Employee benefits

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled.

### (i) Provisions

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

### (j) Economic dependence

Multicultural Youth South Australia Inc is dependent on the Government for the majority of its revenue used to operate the business. At the date of this report the committee members have no reason to believe the Government will not continue to support Multicultural Youth South Australia Inc.

# MYSA ANNUAL REPORT 2014-2015

## 2 Revenue and Other Income

### Revenue from continuing operations

The following amounts have been included in the statement of profit or loss and other comprehensive income for the reporting periods presented:

	2015 \$	2014 \$
Finance income		
- other interest received	2,708	3,766
<b>Finance income</b>	<b>2,708</b>	<b>3,766</b>
Other revenue		
- operating grants	1,257,617	1,209,990
- fee for service	52,682	104,626
- other income	3,561	74,691
	<b>1,316,568</b>	<b>1,393,073</b>
<b>Total Revenue</b>	<b>1,316,568</b>	<b>1,393,073</b>

## 3 Result for the Year

### (a) Expenses

The following amounts have been included in the statement of profit or loss and other comprehensive income for the reporting periods presented

	2015 \$	2014 \$
Audit fees	17,027	-
Accounting fees	38,015	-
Advertising	97,316	18,578
Consultancy fees	94,607	64,714
Depreciation and Amortisation	3,278	-
Employee benefits expense	916,368	704,159
Repairs and maintenance	12,978	16,611
Rent	50,409	44,513

## 4 Cash and cash equivalents

	2015 \$	2014 \$
Cash at bank and in hand	644,074	900,754

# MYSAA ANNUAL REPORT 2014-2015

Multicultural Youth South Australia Inc

## Notes to the Financial Statements For the Year Ended 30 June 2015

### 5 Trade and other receivables

	2015 \$	2014 \$
CURRENT		
Trade receivables	1,498	666
Prepayments	23,281	-
<b>Total current trade and other receivables</b>	<b>24,779</b>	<b>666</b>

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable in the financial statements.

### 6 Property, plant and equipment

	2015 \$	2014 \$
PLANT AND EQUIPMENT		
Motor vehicles		
At cost	38,602	20,347
Accumulated depreciation	(3,278)	(20,347)
Total motor vehicles	35,324	-
<b>Total property, plant and equipment</b>	<b>35,324</b>	<b>-</b>

#### (a) Movements in carrying amounts of property, plant and equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Motor Vehicles \$	Total \$
<b>Year ended 30 June 2015</b>		
Additions	38,602	38,602
Depreciation expense	(3,278)	(3,278)
<b>Balance at the end of the year</b>	<b>35,324</b>	<b>35,324</b>

# MYSA ANNUAL REPORT 2014-2015

## 7 Trade and other payables

	2015	2014
	\$	\$
CURRENT		
Accrued expenses	7,100	21,238
Trade payables	7,106	1,839
GST payable	25,560	26,072
	<u>39,766</u>	<u>49,149</u>

## 8 Employee Benefits

	2015	2014
	\$	\$
CURRENT		
Long service leave provision	24,637	27,496
Annual leave provision	44,734	46,217
	<u>69,371</u>	<u>73,713</u>

## 9 General Reserves

### (a) Long Term Maintenance

The general reserve of \$24,000 (2014: \$24,000) records funds set aside for the future restoration of the 28 Hindley Street, Adelaide premises of Multicultural Youth South Australia Inc. to its original condition

## 10 Contingencies

In the opinion of the Committee of Management, the Association did not have any contingencies at 30 June 2015 (30 June 2014: None).

## 11 Events Occurring After the Reporting Date

The financial report was authorised for issue on 10/11/2015 by the Committee of Management.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years.

## 12 Association Details

The registered office of the association is:  
28 Hindley Street, Adelaide SA 5000

The principal places of business are:  
28 Hindley Street, Adelaide SA 5000  
255 Torrens Road, West Croydon SA 5008

# MYSA ANNUAL REPORT 2014-2015

Multicultural Youth South Australia Inc

## Statement by Members of the Committee

The committee has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report as set out on pages 4 to 12:

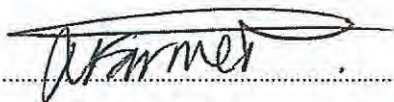
1. Presents fairly the results of the operations of Multicultural Youth South Australia Inc as at 30 June 2015 and the state of its affairs for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Multicultural Youth South Australia Inc will be able to pay its debts as and when they fall due.
3. No payments or benefits of a pecuniary value, other than remuneration in respect of their employment with the association, were received by any officers of the Association during the financial year.
4. Satisfy the requirements of the Associations Incorporation Act (SA) 1985, and Section 60 of the Australian Charities and Not-for-profits Commission Act 2012

This statement is made in accordance with a resolution of the committee and is signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profit Commission Regulation 2013, for and on behalf of the committee by:

Director.....



Treasurer .....



Dated 10/11/2015

## MULTICULTURAL YOUTH SOUTH AUSTRALIA INC

ABN 39 891 067 565

### INDEPENDENT AUDITOR'S REPORT

To the members of Multicultural Youth South Australia Inc:

We have audited the accompanying financial report, being a special purpose financial report, of Multicultural Youth South Australia Inc ("the association"), which comprises the statement of financial position as at 30 June 2015, the statement of comprehensive income and the statement of changes in equity for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the statement by members of the committee.

#### ***Management Committee's Responsibility for the Financial Report***

Committee members are responsible for the preparation and fair presentation of the financial report and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Associations Incorporation Act (SA) 1985*, the *Australian Charities and Not-for-Profit Commission Act 2012* and meet the needs of members. The committee members' responsibility also includes such internal control as the committee determine is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

#### ***Auditor's Responsibility***

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

Our audit did not involve an analysis of the prudence of business decisions made by committee members or management.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### ***Independence***

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

# MYSA ANNUAL REPORT 2014-2015



Chartered Accountants

**MULTICULTURAL YOUTH SOUTH AUSTRALIA INC**

**ABN 39 891 067 565**

## **INDEPENDENT AUDITOR'S REPORT (CONTINUED)**

### **Opinion**

In our opinion the financial report of Multicultural Youth South Australia Inc. has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-Profit Commission Act 2012*:

- (a) presents fairly, in all material respects the association's financial position as at 30 June 2015 and its performance for the year ended on that date in accordance with the financial reporting requirements of *Associations Incorporation Act (SA) 1985*, division 60 of the *Australian Charities and Not-for-Profit Commission Regulation 2013*; and
- (b) complies with Australian Accounting Standards to the extent described in Note 1.

### **Basis of Accounting**

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of the *Associations Incorporation Act (SA) 1985*, the *Australian Charities and Not-for-Profit Commission Act 2012*, and for the purpose of fulfilling the board of directors' financial reporting responsibilities. As a result, the financial report may not be suitable for another purpose.

*HLB Mann Judd*  
HLB Mann Judd  
Chartered Accountants

*C. McGowan*  
Corey McGowan  
Partner

Adelaide, South Australia  
18 November 2015

**HLB Mann Judd (SA Partnership) ABN: 22 640 925 071**

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# **MYSA ANNUAL REPORT 2014-2015**

**MULTICULTURAL YOUTH SOUTH AUSTRALIA INC**

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