



Council Meeting Agenda

Meeting to be held at

Port of Sale Business Centre

Foster Street, Sale

Tuesday 19 July 2016, commencing at 6pm

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ORDINARY MEETING OF COUNCIL – 19 JULY 2016

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Council Meeting Information

Members of the Public Gallery should note that the Council records and publishes Council meetings via Webcast to enhance the accessibility of Council meetings to the broader Wellington community. These recordings are also archived and may be published on Council's Website for viewing by the public or used for publicity or information purposes. At the appropriate times during the meeting, members of the gallery may address the Council at which time their image, comments or submissions will be recorded.

Members of the public who are not in attendance at the Council meeting but who wish to communicate with the Council via the webcasting chat room should lodge their questions or comments early in the meeting to ensure that their submissions can be dealt with at the end of the meeting.

Please could gallery visitors and Councillors ensure that mobile phones and other electronic devices are turned off or in silent mode for the duration of the meeting.



A - PROCEDURAL



STATEMENT OF ACKNOWLEDGEMENT

***“We acknowledge the traditional custodians
of this land the Gunaikurnai people,
and pay respects to their elders past and present”***



PRAYER

***“Almighty God, we ask your blessing upon the Wellington
Shire Council, its Councillors, officers, staff and their families.
We pray for your guidance in our decisions so that the
true good of the Wellington Shire Council may result to
the benefit of all residents and community groups.”***

Amen



A - PROCEDURAL

A4 CONFIRMATION OF MINUTES OF PREVIOUS COUNCIL MEETING/S

ITEM A4**ADOPTION OF MINUTES OF PREVIOUS MEETING/S**

ACTION OFFICER:

GENERAL MANAGER CORPORATE SERVICES

DATE:

19 JULY 2016

OBJECTIVE

To adopt the minutes of the Ordinary Council Meeting of 5 July 2016 as tabled.

PUBLIC QUESTIONS AND COMMENTS FROM THE GALLERY**RECOMMENDATION**

That Council adopt the minutes and resolutions of the Ordinary Council Meeting of 5 July 2016 as tabled.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a Conflict of Interest.



A - PROCEDURAL

A5 BUSINESS ARISING FROM PREVIOUS MEETING/S



A - PROCEDURAL

A6 ACCEPTANCE OF LATE ITEMS



A - PROCEDURAL

A7 NOTICE/S OF MOTION



A - PROCEDURAL

A8 RECEIVING OF PETITIONS OR JOINT LETTERS

ITEM A8(1)**OUTSTANDING PETITIONS**

ACTION OFFICER

GOVERNANCE

DATE:

19 JULY 2016

ITEM	FROM MEETING	COMMENTS	ACTION BY
NIL			



A - PROCEDURAL

A9 INVITED ADDRESSES, PRESENTATIONS OR ACKNOWLEDGEMENTS



A - PROCEDURAL

A10 QUESTIONS ON NOTICE



A - PROCEDURAL

A11 MAYOR'S REPORT

ITEM A11(1)**MAYOR'S REPORT**

OFFICER: COUNCILLOR McCUBBIN

DATE: 19 JULY 2016

RECOMMENDATION***That the Mayor's report be noted.***

22 June 2016 – 19 July 2016

22 June	Cub Scout - Grey Wolf Award Presentation, Sale	Cr Rossetti attended.
22 June	Gippsland Farmer Relief Inc, Sale	Mayor attended.
25 June	Reinterment Ceremony for Warrant Officer Class 2 John Garrigan, Sale Cemetery	Mayor attended.
25 June	Indigenous Respect Game - Heyfield vs Yarram, Heyfield	Deputy Mayor Cr Wenger, Cr Crossley and Cr Hole attended.
25 June	Boisdale Slide Show and Street Walk - Celebrating our Streets Festival, Boisdale	Cr Cleary attended.
29 June	10th Anniversary of Rosedale Neighbourhood House opening, Rosedale	Mayor and Cr Hole attended.
4 July	NAIDOC Week - Flagraising ceremony at Ramahyuck District Aboriginal Corporation, Sale	Mayor and Cr Crossley attended.
6 July	NAIDOC Celebration, Regent Theatre, Yarram	Deputy Mayor Cr Wenger attended.
6 July	Meeting with State Minister Wade Noonan MP regarding Coal Seam Gas, Leongatha	Mayor attended.
11 July	NAIDOC Celebrations - Fulham Correctional Centre. Fulham	Mayor attended.
11 July	Loch Sport Business & Tourism July meeting with Mr Jeff Bourman MLA, Loch Sport	Deputy Mayor Cr Wenger attended.
11 July	Citizenship Ceremony, Sale	Mayor attended.
11 July	MAV Local Government Act Review Taskforce, Melbourne	Cr Hole attended.

13 July	DEGAS, Gippsland Art Gallery Annual Fundraiser, Sale	Cr Crossley attended.
14 July	Gippsland Regional Adaptation Forum, Traralgon	Mayor and Cr Crossley attended.
14 July	Winner - Maffra Youth Art Prize, Maffra	Mayor attended.
15 July	Gippsland Climate Change Network meeting and Victorian Pledge on Climate Action, Traralgon	Mayor attended.
16 July	Maffra Scout Group Centenary Celebrations, Maffra	Mayor attended.
18 July	MAV Act and Rules Review Taskforce, Melbourne	Cr Hole attended.

COUNCILLOR DARREN McCUBBIN
MAYOR



A - PROCEDURAL

A12 YOUTH COUNCIL REPORT

OFFICER: YOUTH MAYOR

DATE: 19 JULY 2016

RECOMMENDATION

That Council receive the Youth Mayor's quarterly report for the period ending June 2016.

The second quarter of the year has been full of events which the Youth Councillors have done extremely well in planning, running and supporting.

Youth Councillors were inducted at a small Civic Ceremony at the Gippsland Art Gallery on 1 March. A few Councillors were in attendance along with friends and family of Youth Councillors. A short reception was held afterwards, with Councillors meeting and greeting the new group and offering congratulations. Youth Councillors and their families really enjoyed this occasion.

On 5 and 6 March Youth Councillors took part in the Relay for Life. It was held at the Gordon Street Recreation Reserve in Heyfield. After the official opening by the Mayor and the cutting of the ribbon, the event was underway. The Youth Councillors danced their way around the track, often stopping to lead other participants in a few dances, namely the Macarena and the Nutbush. Lots of fun was had and the Youth Councillors raised about \$200 which went to the Cancer Council for Cancer research. The Youth Mayor closed the event by reciting a speech which closes every Relay for Life event.

International Women's Day breakfast was held on 10 March at the Sale Memorial Hall. Youth Councillors helped set up the event the day before, setting tables and hanging up decorations around the hall. The day of the event was a huge success. Many people turned up to hear the panel which was led by Gippsland Women's Health Executive Jodie Martin and a panel of 4 women, Wellington Access Inclusion Advisory Group member, Rose O'Neil, Sale Business and Tourism Association president, Leanne Pearce, Wellington Shire Councillor, Carolyn Crossley and Rowville Fire Operations Manager, Emma Conway. The Youth Mayor emceed the event which the Mayor and a couple of Councillors also attended.

The Maffra Neighbourhood House held a family fun day in the park on 12 March with a movie played in the evening. The Youth Council helped support the event and promote the Wellington Youth Art Prize and Youth Parliament. We had lots of people come up to our marquee interested in what we do and taking interest in the Wellington Youth Art Prize. It was a good night and all Youth Councillors who attended had lots of fun.

Sale Music Festival was held on 13 March at the Sale Botanic Gardens. The Youth Councillors had a tent set up and were running children's activities, making instruments out of recycled items. It was an excellent day and fun had by all.

The leadership team had the opportunity to meet with local MP Danny O'Brien and Shadow Minister for Youth Affairs and Deputy Leader of the Nationals, Steph Ryan on 16 March to discuss youth issues in Wellington, Youth Council, Youth Parliament, FReeZA and the needs of rural young people, youth mental health, leadership and what Youth Council hoped to achieve this year.

The Sale Skate League Event was held on 20 March at the Sale Skate Park. Youth Councillors put in a lot of effort and hard work to make this day a success, and it was! Lots of competitors

turned up to compete in the event and lots of fun was had. We had face painting, a jumping castle and lots of food! All in all, it was a good day.

Youth Councillors Grace, Kelly and the Youth Mayor attended the Women in Local Government event on 22 March which was held at Equus café. There was a panel of 3 women, including Cr Emilie Davine. There was lots of interest from the audience and lots learnt.

On 13 April the Youth Mayor got the opportunity to speak with ABC Gippsland Radio about Youth Council and youth affairs as a part of National Youth Week. I was joined by 2 other young women as part of a panel.

Youth Councillors attended a FReeZA information night on 18 April. Two FReeZA officers provided information about FReeZA and offered suggestions as to what we could do for different events and showed a lot of enthusiasm for an event we are planning on Mental Health in October. On the same day, we also met with our team mentor for Youth Parliament to talk about our bill and to start constructing it.

On 23 April the Youth Mayor attended the RW May Pavilion opening in Yarram at the Recreation Reserve. Many people turned up to see the unveiling of the plaque and many stayed to talk to the Mayor, Deputy Mayor, local MP Danny O'Brien and MP for South Gippsland Harriet Shing. Morning tea was provided and enjoyed by all.

During the month of May, the Youth Parliament team focused on writing their bill for Youth Parliament which is the Implementation of an Alternative Schoolies Program.

On 23 May Youth Councillors Rhianna, Kelly, Sarah, Lilleah and myself attended a focus group training run by Jane Barr who is the Director at Berry Street in Morwell. She taught us how to run a focus group effectively and how to get the best results. So far one focus group has been facilitated by Youth Councillors to provide more information for the Youth Strategy that is currently being developed by the Wellington Youth Services Network. This was held at Yarram Secondary College on 17 June by Youth Councillors Rhianna and Sarah.

On 27-29 May the Youth Parliament team headed down to Melbourne for a 3 day training weekend. The weekend consisted of Parliament etiquette, do's and don'ts, how to debate, the election of Chamber Leaders and Youth Premier and lots of fun. The Youth Mayor was elected Chamber Leader but was unsuccessful in running for Youth Premier. We worked on our bills and made three amendments to our refuting bill.

On 30 May Gold 1242 ran an interview with the Youth Mayor about Youth Parliament. He asked questions about our bill and how important it is to get the word out and have youth input.

Youth Councillors Rhianna and Heidi worked with Council's Graphic Design and Web Officer on developing the Youth Council's recruitment posters and brochures. It's still a work in progress but they have received input and ideas from the other Youth Councillors and they will continue to work on it.

Youth Councillors Lilleah, Kelly, Rhianna, Mary, Grace, Sarah and the Youth Mayor attended a First Aid course run in the Wellington Room on 5 June. We learned how to provide first aid and we are now all certified first aiders.

On 21 and 22 June the Youth Mayor attended two meetings at Parliament House in Melbourne to discuss the team's bill, one with the Minister for Education, James Merlino and one with the Shadow Minister for Education, Nick Wakeling. Both Ministers offered lots of advice and support for the bill.

Youth Councillor Mary represented our Youth Parliament team in an interview with WIN on 21 June.

From 26 June to 1 July, the Youth Parliament team went to Youth Parliament to debate their bill in Parliament House (more details will be provided after the camp).

Youth Councillors continue to work on their projects around Mental Health awareness, gender imbalance, and activities for youth. We are all looking forward to the coming months.

KAITLIN WOOLFORD
Youth Mayor



B –REPORT

DELEGATES



C1 - REPORT

CHIEF EXECUTIVE OFFICER

ITEM C1.1**JUNE 2016 PERFORMANCE REPORT**

DIVISION: CORPORATE SERVICES
ACTION OFFICER: GENERAL MANAGER CORPORATE SERVICES
DATE: 19 JULY 2016

IMPACTS									
Financial	Communication	Legislative	Council Policy	Council Plan	Resources & Staff	Community	Environmental	Consultation	Risk Management
✓	✓	✓	✓	✓					

OBJECTIVE

For Council to receive and note the June 2016 Council Performance Report.

PUBLIC QUESTIONS AND COMMENTS FROM THE GALLERY**RECOMMENDATION**

That Council receive and note the June 2016 Council Performance Report as attached.

BACKGROUND

The June 2016 Council Performance Report comprises key highlights towards achievement of the 2013 -17 Council Plan, progress in relation to Major Initiatives and Initiatives as identified in the 2015/16 Budget together with an overview of Council finances including an Income Statement, a Balance Sheet with commentary regarding any major variances, information on cash balances, the level of rates outstanding and a progress update on Council's Capital Works program.

Section 138(1) of the *Local Government Act 1989* requires that at least every three months, the Chief Executive Officer must ensure that a statement comparing budgeted revenue and expenditure for the financial year with the actual revenue and expenditure to date is presented to Council at a Council meeting which is open to the public.

OPTIONS

Following consideration of the attached June 2016 Performance Report, Council can resolve to either:

1. Receive and note the June 2016 Council Performance Report; or
2. Not receive and note the June 2016 Council Performance Report and seek further information for consideration at a later Council meeting, which would result in Council not meeting legislative requirements.

PROPOSAL

That Council receive and note the attached June 2016 Council Performance Report.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a Conflict of Interest.

FINANCIAL IMPACT

The attached financial report provides information that informs Council on its financial operations for the June 2016 quarter as well as the expected financial position for the 2015/16 year.

COMMUNICATION IMPACT

The Council Plan communicates Council's strategic direction to the community. The Council Plan can also be used by Council to communicate its vision and direction to other tiers of government, organisations, government agencies and funding bodies.

LEGISLATIVE IMPACT

Section 138(1) of the *Local Government Act 1989* requires that at least every three months, the Chief Executive Officer must ensure that a statement comparing budgeted revenue and expenditure for the financial year with the actual revenue and expenditure to date is presented to Council at a Council meeting which is open to the public.

COUNCIL POLICY IMPACT

The June 2016 Council Performance Report has been prepared in the context of existing Council policies.

COUNCIL PLAN IMPACT

Objective 2.2 states that Council will:

"Maintain processes and systems to ensure sound financial management"

Objective 2.3 states that Council will:

"Ensure sound governance processes that result in responsive, ethical, transparent and accountable decision making".

JUNE PERFORMANCE REPORT

JUNE 2016 COUNCIL PLAN HIGHLIGHTS

Building Better Organisations

Building Better Organisations - a two day training program of workshops for business and community organisations was held in Sale Sunday 5 and Monday 6 June. Participants were able to choose one or more of six sessions covering events planning, business planning, marketing and promotion, governance, access and inclusion and grants.

75 people attended one or more sessions with most attending at least three. Feedback and support for a repeat event has been extremely positive.

Victorian Disability Awards

Rural Access Project Coordinator, Leanne Wishart, was highly commended at Victorian Disability Awards for Excellence in Social and Cultural Awareness in Melbourne 15 June.

This commendation celebrates and acknowledges Leanne's achievements and the significant role she plays in Council's ongoing commitment to creating an inclusive community.

Wellington Youth Strategy

More than 1000 young people between 12 and 25 have completed the biggest survey of youth ever to happen in Wellington Shire. The survey results will contribute to the development of the Wellington Youth Strategy and will help a broad range of organisations and agencies plan more effectively for young people; their hopes and concerns for the future, what they enjoy doing and what services they need to help them achieve.

Rosedale Recreation Reserve

The Rosedale Recreation Reserve bore project is nearly completion and now requires installation of a pump to service both ovals. This addresses a long standing water supply issue at the reserve.

Cowwarr Recreation Reserve

An inception meeting was held with the Cowwarr Recreation Reserve Committee of Management to commence design considerations for the new refurbished female friendly change-rooms.

Council Operation Subsidies

99% of available operating subsidies have been paid out from Council to eligible community committees to date. This is up 2% on last year suggesting a greater appreciation of Council support and can also be attributed to improved internal communication processes.

Vulnerable Persons

In recognition of work carried out to assist vulnerable people to deal with natural disasters, Council's Vulnerable People Officer was asked to present at the International Federation on Ageing 13th Global Conference in Brisbane, in June. This further builds on previous work to support vulnerable persons including the facilitation of a new multi-agency Municipal Heatwave Plan and Human Influenza Pandemic Plan.

Vegetation management

Works costing \$20K have been completed to re-establish a strategic fuel break along Fifth Avenue, Paradise Beach. This marks the beginning of a series of significant and complex works that are part of the 90 Mile Beach – East Project for which Council has allocated \$268K over 4-years. Although the project is suffering significant ongoing delays due to legislative requirements it is promising that the Fifth Avenue works were able to be completed.

Municipal Flood Emergency Plan

The Municipal Flood Emergency Plan Version 2.0 has been endorsed by the multi-agency Municipal Flood Management Planning Subcommittee. The plan is proposed for endorsement by

the Municipal Emergency Management Planning Committee in August 2016 followed by a public released in September 2016. This will be the first truly multi-agency flood plan in the state.

EBBWEC

12 performances of 9 shows and 1 conference held during June
The public schools principals' conference was a full house event.

The following performances were sold out:

- The Man in Black – A Johnny Cash Story
- Celtic Illusion
- Hippo! Hippo! had three shows, of which two for schools were sold out, and the third held on a Saturday afternoon for families sold 201 seats
- The Wiggles with 2 sold out shows.

The cast has been finalised for Jack and the Beanstalk and we have a record number of children aged 7 – 17 years in this year's pantomime, 31 actors in total.

Soprano Sarah MacIver spent part of the morning before her performance with the local U3A group talking about her career and the music that has shaped it.

For the month to date we have sold 3,256 tickets for June shows and 812 of those tickets were purchased for students.

EBBWEC exceeded a ticket sales turnover of \$100k higher than last year's total with two weeks in the financial year to go.

14/15 - \$535,216.25

15/16 - \$635,478.75

Library Partnerships

Library has been successful in attracting Telstra sponsorship for another round of ten Tech Savvy Seniors training sessions to be held in October 2016 across the library branch network. The focus of these sessions will be to service increasing demand for information on cyber-safety, online shopping, social media and Skype.

Library Collaboration

The annual second-hand Book Sale conducted by Sale Central Rotary and supported by Youth Council and Fulham Prison inmates raised \$5,200. The proceeds from this sale will be used for a variety of literature programs and resources. This includes the support of "1000 Books Before School" campaign-focusing on nursing mothers, babies, pre-school children and parents in a bid to raise the profile of the importance of early literacy as a building block for life skills development and communication

Industry Engagement

The Director of the East Gippsland Art Gallery Uli Hassel and two staff members visited the Gallery on Thursday 2 June to get collegiate advice and professional assistance on artwork collection storage and registration procedures.

Gallery Program

The Gallery hosted four exhibitions in June:

- 'Timelapse' exhibition held from 14 May to 24 June matches Old Master prints with contemporary photography from the Gallery's Collection.
- 'The Watercolour News' 4 June – 24 July. Artist Margaret Ackland creates a new painting each day from articles in her morning newspaper.
- 'A Fine Line' drawings from the Gallery collection, from 18 June to 2 October.
- 'Guiding Lights' artworks by Gippsland Art Gallery Guides and volunteers, held 26 May to 11 July at the Maffra Exhibition Space.

Philanthropic Support

The John Leslie Foundation has provided a payment of \$250,000 to the redevelopment of the Gippsland Art Gallery in the Port of Sale Cultural Hub. The Foundation has also provided \$40,000 for the running and awarding of the 2016 John Leslie Art Prize. Entries for the John Leslie Art Prize close on Friday 15 July, with the exhibition opening and the announcement of the winner occurring on Friday 2 September.

Commencement of new Leisure Services Manager

Nic Hall commenced as the new Manager Leisure Services on 14 June. Nic comes to Wellington Shire from Banyule City Council. He has over 40 years of work experience in the aquatic and leisure facility management area.

Aquatics and Recreation Victoria Annual Awards – Heyfield Pool Nomination

Heyfield Outdoor pool was recently acknowledged as a nominee for the annual Aquatics and Recreation Victoria (ARV) industry awards. The nomination acknowledged the substantial improvements to amenity, accessibility and patronage over the 2015 -16 summer season.

Aqua Energy Membership Promotion

The recent 'No Joining Fee' membership promotion for Aqua Energy has been judged a success. The membership drive resulted in 42 new members joining the facility.

Heyfield Pool Upgrade Begins

Works commenced this month on planned upgrade works to the Heyfield pool. The works will deliver improved entry, kiosk facilities and First Aid room at this facility.

Gippsland Regional Sports Complex (GRSC) Queen's Birthday Tournament

Sale Amateur Basketball Association conducted a successful regional Tournament event on the Queen's Birthday weekend. The event drew teams from across Victoria to compete at this major basketball tournament with 8,908 attending.

GRSC Marist Brothers Schools Competition

Students from Marist Brothers schools from across the state came together to collectively compete at a recent event at Gippsland Regional Sports Complex. Marist Netball Tournament (20 – 22 June) brought 3,422 visitors to the facility.

Performance and Accountability Framework

People and Excellence facilitated organisational wide training for Managers, Coordinators and Supervisors on an improved Performance and Accountability Framework including new Position Description templates and improved Performance Appraisal and Corporate Planning and Reporting systems.

Information Communication Technology Projects

The Information Services Business Unit completed the following ICT projects in June 2016;

- Rollout of Skype for Business at all remote sites
- Technology upgrade for all Depots (Maffra, Yarram & Sale).

Draft Economic Development Strategy 2016-22

Submissions from community consultation for the draft Economic Development Strategy 2016-22 and Action Plan 2016-18 closed 28 June 2016. Submissions will be reviewed by Council and presented to Council meeting 16 August 2016 for consideration.

Federation Training

Member for Eastern Victoria, Harriet Shing, launched the new Federation Training Skills and Jobs Centre in Desailly Street, Sale on 15 June 2016, which will be the first point-of-call for students looking to start training, workers needing to reskill and unemployed

workers needing support to re-enter the workforce. Jonathan Davis is appointed as new CEO of Federation Training on 27 June 2016.

Mineral Sands Mine Project

Kalbar Resources released proposals for three exploration licences and one retention licence for their mineral sand mine project near Glenaladale, East Gippsland Shire. The three exploration licences fall within Wellington Shire boundary. Council has requested Kalbar Resources and a representative of State Government Earth Resources Regulation Branch to brief Council on this proposed development at a workshop on 16 August 2016.

Moratorium on Unconventional Gas Exploration

On 7 June 2016, Minister Noonan announced the Government would defer the decision on the Inquiry into Unconventional Gas Exploration, until Parliament resumed in August 2016. The moratorium on onshore gas drilling, extraction and hydraulic fracturing will remain in place until that time.

Facilities Works for Defence Project AIR 5428

Tenders for works for Laing O'Rourke and Defence Project AIR 5428 Pilot Training Facilities closed on Industry Capability Network (ICN) Gateway on 7 June 2016, with \$209 million for RAAF Base East Sale works.

Port Albert rezoning approved

Following Ministerial approval on 9 June 2016, for the first time Port Albert now has land zoned Low Density Residential and Rural Living to support housing development on lifestyle lots. The main new Rural Living Zone area is located north of Old Port Foreshore Rd, where more than 40 hectares of land has just been rezoned for future development.

Sale Botanic Gardens Masterplan Consultation

Consultation has been undertaken for the Sale Botanic Gardens Masterplan. The plan was on display at the Sale Library, in local media and the Wellington Shire Council webpage and both an on-line and hard copy surveys were available for feedback. The plan was also on display at the recent Sale Botanic Gardens open day held in late May. Comments received were overwhelmingly positive with many respondents supportive of the concepts presented.

Lower Dargo Bridge.

Replacement of the Lower Dargo Bridge has been completed as scheduled and within budget. The new concrete structure will provide users with continued access into the future with very little maintenance required.

Heyfield Pool Amenities Building

Refurbishment of the Heyfield Pool amenities building and pool entrance refurbishment has commenced. This project that spans over two financial years and works will be complete prior to the 2016/2017 swim season.

Key capital works projects completed during May

The Yarram Station Building refurbishment project and the annual asphalt re sheeting program were also completed during May.

Unveiling of the Allan McLean portrait

A Civic Reception was held on Wednesday 15 June for the Official Unveiling of the Allan McLean portrait at Duart Homestead in Maffra. Allan McLean built the original homestead back in 1883 and the family of great granddaughter, Margaret Morrison, presented the portrait to Duart on long term loan.

The event was attended by approximately 80 members of the McLean family, Councillors and representatives from local historical societies, schools and community clubs. In respect of the

McLean's Scottish heritage, many descendants dressed in their kilts and the guests were entertained at the Civic Reception by Scottish dancers and a bagpipe player.

Allan McLean served in Local Government with the Shire of Avon from 1873-74 and then for the first Shire of Maffra from 1875-80, including holding the position of Shire President. In 1880 he commenced with the Victorian Government, holding several senior ministerial roles, later rising to become Premier of Victoria from 1889-1900.

Following his service in the Victorian Government, Allan McLean became the first member for Gippsland in Federal Parliament from 1901-06. As well as a number of ministerial roles, Allan McLean was Deputy Prime Minister in the Reid-McLean government. A total of 33 years were spent in public office through all three levels of government. A magnificent achievement, of which his family are certainly very proud.

JUNE PERFORMANCE REPORT

Major Initiatives	Completion Target	Progress Comment	Status
LEADERSHIP AND ENGAGEMENT			
Develop 2016-2020 Economic Development and Tourism Strategy and work with industry partners and broader industry engagement to provide basis for the review	31 December 2015	<p>Liaised with Committee for Wellington and Wellington Regional Tourism as steering group members. Request for Quotation sent to six Consultants with a strong background in Economic Development strategies. Geografia appointed consultant and working on inception meetings held 5 Nov 15.</p> <p>Geografia conducted stakeholder one on one interviews from across broad cross section of businesses 7-8 December and external stakeholder workshop held 9 December. Number of other businesses interviewed by telephone. Business audits conducted for Sale, Maffra and Yarram as part of Economic Development Strategy.</p> <p>Manager Economic Development met with consultants in Melbourne in January prior to receipt of Issues and Opportunities paper, which was received 20 January for comment. Steering Group reviewed draft Economic Development Strategy early March 2016 and April, ready for Council workshop 3 May 2016.</p> <p>On 17 May 2016, Council recommended draft Economic Development Strategy 2016-22 and Action Plan 2016-18 be released for public consultation which closed cob 27 June 2016. Submissions being reviewed for Council workshop with completion date for adoption of Strategy due late August 2016.</p>	In Progress (90%)

Major Initiatives	Completion Target	Progress Comment	Status
Develop and Implement the Environmental Health Policies and Procedures Manual	30 June 2016	Commenced developing procedures on Promapp. Promapping of Environment Health Officer processes is well underway - aligned with Municipal Services Mobility Strategy review of generic templates.	In Progress (70%)
ORGANISATIONAL			
Develop a cost allocation model for Aqua Energy to enable identification of direct service delivery costs.	30 June 2016	Cost Allocation Model completed. Mark Susa from the Finance team has briefed the new Manager Leisure Services on the tool's application.	Completed
Manage the implementation of new business systems to meet organisational business needs as per Business Applications Roadmap 2015-2017.	30 April 2016	Business systems specifications and review has been completed with implementation planned for 2016/17 period.	Completed
NATURAL ENVIRONMENT			
Progress rehabilitation of Longford Landfill in accordance with EPA requirements	30 June 2016	Preliminary meeting with Environment Protection Authority (EPA) regarding request to adjust approved low risk landfill capping has resulted in the EPA conducting further internal deliberations. Waiting on notification from senior EPA staff as to the best way to address our issue within the existing regulatory framework.	Completed
INFRASTRUCTURE			
Progress Council's direction in relation to the development of the West Sale Airport – Eastern (Recreational Aviation) Precinct	30 June 2016	Planning permit issued including revised permit showing staged development. Environment Protection Authority requires installation of waste water treatment plant. Work underway to complete design and develop cost estimates. Other compliance works to be completed including water, power as outlined in permit. Contracts of sale with existing lessees have been issued.	Completed
Progress the development of a plan for the future of land surplus to Councils requirements.	31 March 2016	List of land sales and purchases prepared to be presented to BE group meeting. Council workshop on Coastal land at Golden Beach held October. List of properties for acquisition and disposal prepared. Council workshop	Completed

Major Initiatives	Completion Target	Progress Comment	Status
		indicated Council does not support purchase IGA carpark. Purchase of Duke Street house completed. Sale of old Rosedale depot progressing and purchase of Victrack land near Sale Saleyards complete. WSA EAP land sales progressing.	
Progress the Princes Highway/Cobains Road roundabout construction in accordance with the Project plan.	30 June 2016	The service authorities are in the process of relocating their assets and the developer who is delivering this project has commenced roadworks. This project is intended to be completed over two financial years.	In Progress (80%)
Ensure completion of works for the Sale Livestock Exchange refurbishment and assist operator to establish a marketing plan in line with agreement.	30 June 2016	Saleyards completed and operational. Marketing plan for the site developed in consultation with VLE the operator for the 16/17 year.	Completed
LAND USE PLANNING			
Finalise and implement the North Sale Outline Development Plan/Contribution Plan.	30 June 2016	The project is currently in the 'Design Response' stage and has previously been delayed due to the need to resolve future land needs with the Department of Education. This issue has now been resolved, but the appointed consultant has requested further information about required drainage infrastructure prior to advancing the Design Response. Further drainage work has been commissioned by Council and is nearing completion. This drainage work will then inform and allow the Design Response stage of the project to be completed in early 2016/17. Councillors were briefed about the drainage study at a workshop on 5 April 2016 and will be presented with the final drainage options at a workshop on 5 July 2016. The Design Response will be presented to Council at a workshop on 16 August 2016.	In Progress (60%)
Undertake a stage 2 Heritage Study for significant places in the Shire.	30 June 2016	Heritage Intelligence Pty Ltd has been appointed to deliver the project. A Council workshop was held on 4 November 2015 to discuss the study process and places listed for investigation.	In Progress (95%)

Major Initiatives	Completion Target	Progress Comment	Status
		<p>Following extensive background research, detailed draft citations have now been prepared and distributed to relevant landowners for comment.</p> <p>The draft citations and feedback from the consultation process was presented to Councillors at a workshop on 7 June 2016. A final Council workshop will be held on 2 August 2016 prior to the study being presented to Council for final adoption.</p>	
COMMUNITY WELLBEING			
Support the development of Yarram Early Learning Inc. to ensure that the service that is not dependent on a Council subsidy beyond May 2017.	30 June 2016	<p>There have been recent difficulties at the Centre with parents not paying fees. Strategies are being put in place to address this including; use of debt collectors and refusing service for long day childcare until payment plans or other arrangements are put in place (the centre cannot refuse to provide care for 4 year old kindergarten). Other than the \$60,000 in set up funding provided by Council from March to June 2015, the centre has been financially self-sustaining. The current financial year (calendar year) profit and loss (Jan to May 2016) indicates around a \$20,000 loss, however the centre has had some expenses in the first half of the year that will not occur in the second half of the year. Enrolments remain constant, with the centre remaining around 80% capacity. The centre will not access any financial support from Council from the 2015-16 budget.</p>	Completed
Progress delivery of Sale Civic Precinct capital projects by achieving program milestones outlined in each project's project plan and representing stakeholder interests	30 June 2016	<p>Port of Sale Cultural Hub project incorporating Gippsland Art Gallery, Sale Public Library, Wellington Visitor Information Centre, Council Chamber and cafe:</p> <ul style="list-style-type: none"> - construction works tender advertised as of 28 May 2016 with submission period closing 8 July 2016 - furniture, fitout and equipment design and audio-visual design underway <p>Port of Sale Precinct Redevelopment project:</p>	Ongoing

Major Initiatives	Completion Target	Progress Comment	Status
		<p>- design development for the Port precinct landscaping works is complete and detailed design documentation underway</p> <p>- car parking and traffic management plan is complete and planning permit application for car parking approved</p> <p>Concurrent Port of Sale road projects:</p> <p>- design is underway for road projects to be delivered concurrently with the Port precinct landscaping works - Canal Road-MacMillan Street works, Park Street works including bridge replacement and Foster Street-Desailly Street intersection improvement works</p> <p>Desailly St office acquisition & staff relocation project: Complete</p> <p>Temporary art gallery and Council chambers establishment project: Complete</p>	
Complete Sale Memorial Hall Master Plan	31 Dec 2016	<p>A draft report was provided to Council officers and the Sale Memorial Hall (SMH) committee on December 14, and a Council workshop was held on December 15 to provide Council with an update on project status and recommendations.</p> <p>The SMH committee did not wish to provide any feedback on the draft, which was progressed from draft to final report in mid-January 2016.</p> <p>Council officers will now provide support to the SMH Committee of management (where applicable) to deliver priorities identified in the master plan.</p>	Completed

Major Initiatives	Completion Target	Progress Comment	Status
Gippsland Regional Plan will be endorsed and signed off by Council within the 2015 calendar year, and will be supported by business cases and advocacy strategies for those regional projects that particularly impact on Wellington Shire, including the Macalister Irrigation District (MID), Federation training facilities and completion of the Princes Highway duplication between Traralgon and Sale	30 June 2016	Advocacy through Council's involvement with One Gippsland and through the Gippsland Local Government Network has assisted secure major investments within the region including MID stage 1B, 5428 RAAF contract for East Sale, and the Princes Highway duplication between Sale and Traralgon.	Completed
Ensure implementation of Council led responsibilities for 2015-16 in the Healthy Wellington Action Plan.	30 June 2016	<p>Summary and Highlight specific to council lead projects:</p> <p>Physical Activity (PA) Priority: Physical Activity Action Plan 2016 finalised. Pursuing TAC funding to support the Wellington Bike Ed Program / Framework in Wellington Shire. Framework will include how Bike Ed Program links with school curriculum and learning outcomes. Draft Framework has been developed - plans for WSC to do the graphic and design work.</p> <p>Wellington Shire Council was successful in receiving Walk to School funding (\$10,000). Planning will commence once the Community Health & Wellbeing Officer (CHWO) is appointed. Planning for Walk to School has begun ahead of contacting schools in July</p> <p>Social Connection and Inclusion Priority: Social Connection and Inclusion Action Plan 2016 finalised.</p> <p>Volunteering Week - planned a celebration of local neighbourhood houses. 10 Neighbourhood Houses participated, running 13 events and attracting more than 440 people, compared to 80 at last years volunteering celebration. Attendees were recognised as not the 'usual</p>	Completed

Major Initiatives	Completion Target	Progress Comment	Status
		<p>crowd' typically reached with the Volunteer breakfast/Lunch run in previous years. Volunteering in Wellington was launched during this week with great success.</p> <p>Volunteering in Wellington (ViW) Website (www.volunteeringinwellington.com.au) was launched. This is a Healthy Wellington Initiative which provides information both for people looking for volunteer opportunities in Wellington and for community groups and service providers who are looking for volunteers. Part of the website campaign was to develop 7 short videos highlighting local volunteer / program listed on the site. These videos appeared on the Council Facebook page and attracted a large reach online. Number of views of the short videos ranged from 135 to 2157 views. The website attracted over 5000 hits in its first month of operation after the 'soft launch' in March – this has grown quickly to almost 12,000 hits in May when the site was officially launched. Since the website has been launched 5 new volunteer groups has signed up to the website. Manual for ViW registered users complete - plans to organise training workshops for registered users. This will occur when CHWO appointed. Volunteering in Wellington promotion plan is being developed and will be implemented ahead of formal training sessions for registered organisations to create interest.</p> <p>WSC is supporting Ramahyuck with NAIDOC plans.</p> <p>Building Better Organisation 2 Day Workshops</p>	

Major Initiatives	Completion Target	Progress Comment	Status
		<p>Planning has commenced on running a series of workshops over 2 days to support community groups and volunteers.</p> <p>Workshops will cover topics such as -</p> <ol style="list-style-type: none"> 1. Everything you need to know to run a successful event - 54 attendees over 2 days. 2. Clever strategic planning including establishing priorities, gathering resources, setting timelines, delegating tasks and evaluating progress. - 47 attendees over 2 days. 3. Tips on how to beautifully market and promote your business or community group. - 61 attendees over 2 days. 4. Roles and responsibilities of committee members; running useful, productive meetings; record keeping; insurance and legal responsibilities. - 50 attendees over 2 days. 5. Learn how to be more welcoming to people with a disability, language barrier or social disadvantage. - 25 attendees over 2 days. 6. Types of grants available plus how to write a successful grant application. - 84 attendees over 2 days. <p>323 bookings out of possible 300 places over the 2 days.</p> <p>Prevention of Violence Against Women and Children (PoVAWC) Priority: PoVAWC Action Plan 2016 finalised. Working Group meeting scheduled for May 2016. During that meeting working group will begin planning for projects such as 16 Days of Activism (which will include White Ribbon Day) and Orange Round.</p> <p>Training - Family Violence after Disaster. Training offered to Emergency Service staff and broader Professionals within Community Welfare sector. Training</p>	

Major Initiatives	Completion Target	Progress Comment	Status
		<p>focus on understanding Family Violence, and supporting those experience family violence and displacement as a result of Natural Disaster. 45 attendees to the training.</p> <p>Orange Round played on June 25th, players attending relevant information workshops run by GWH and promoting the event with colour orange. WSC supporting with attendance and printed materials.</p> <p>Working group meeting scheduled for July to plan future events and activities, particularly 16 Days of Activism in November</p> <p>Heath & Wellbeing General - CHWO role has been vacant since April 2016 with A/Coordinator Social Planning and Coordinator Service Review sharing tasks between the three roles. New worker will commence in the role 31 May (temporary 0.6 EFT position until April 2017).</p> <p>New worker started on 31 May, handover for Social Connections and Inclusion, Prevention of Violence Against Women and Children, and Walk to School largely completed.</p>	

Initiatives	Completion Target	Progress Comment	Status
LEADERSHIP AND ENGAGEMENT			
Facilitate delivery of 2 key outcomes in the 2015-2018 Community Engagement Strategy Implementation Plan	30 June 2016	Focus in recent months has been on supporting the organisation to understand the key elements of the Community Engagement strategy and engage all divisions in the use of the engagement tools provided. The draft Community Engagement Strategy went to Council 21 June 2016 for discussion and approval to go out for public comment; working group will then develop and implement action plan beginning July 2016.	Completed
Provide 6 workshops and forums (Community Planning, Skill Building etc.) to develop the capacity of community members to actively participate in Council deliberations and decision making processes.	30 June 2016	Building Better Organisations - a two day program of workshops for business and community organisations was held at the Criterion Hotel on Sunday 5 and Monday 6 June. Participants were able to choose one or more of six sessions covering events planning, business planning, marketing and promotion, governance, access and inclusion and grants. 75 people attended one or more sessions with most attending at least three. Feedback and support for a repeat event has been excellent.	Completed
Develop and implement a WSC People Strategy to ensure the corporate alignment of roles, responsibilities and accountability; that organisational learning needs are met; and that individual performance is measured and acknowledged effectively.	30 June 2016	Review and revise Position Description templates for each Banding group to further include key responsibilities (per Banding), performance objectives and delegations – In Progress (50%) Review current staff on boarding process - Complete Review and update Staff Handbook - 1st Draft of Employee Welcome Guide is complete. 1st Draft of Employee Reference Guide (Handbook) is in progress. (50%) Staff Code of Conduct - Complete Review the WSC workplace staff induction process (weeks one - twelve) and develop processes and templates to assist staff with supervisory responsibilities - In Progress Identify and document legislative staff training requirements incl. who, what, when - Initial work undertaken. Consultation to occur with depots, research to	Ongoing

Initiatives	Completion Target	Progress Comment	Status
		<p>be undertaken and calendar of compulsory training requirements to be drafted (40%)</p> <p>Review organisational approach re: conferences and seminars - Complete</p> <p>Build & Launch LMS framework - Complete</p> <p>Enrol and deliver bullying and harassment training to all staff via a staged Managers / Coordinators / Staff program – Casual staff were provided with a hard copy mail-out in December.</p> <p>Bullying and Harassment training has been rolled out to all staff. (100%)</p>	
Commence review of Council website, including content management system, to identify improvements and opportunities within Council's new IT infrastructure.	30 June 2016	<p>Identified redevelopment prior to switching hosting is most appropriate way forward.</p> <p>Custom Content Management System (CMS) option being investigated and tested and redevelopment costs established to rebuild and host on WSC Azure server. Estimated ongoing costs (once redeveloped) \$5k per annum (currently \$21).</p> <p>Next step</p> <p>- confirm estimates and meet with East Gippsland Shire Council communications team to continue project in the next financial year.</p>	Ongoing
Develop a Communications Strategy (or Plan) to enhance the flow of information to and from the Wellington Shire community.	30 June 2016	<p>Emergency Management Communications Plan is in draft stage.</p> <p>Project planning continues for the Communications Plan.</p>	Ongoing
Advocate on the community's behalf to state and federal agencies on a range of issues relevant to Wellington Shire Council including the potential development of Federation Training's Port of Sale site and stage two of the MID project	30 June 2016	<p>Council provided submission to State Government Food and Fibre Sector Discussion Paper on 20 August 2015.</p> <p>Council also provided Gippsland Local Government Network with an update on Southern Rural Water Stage 1B of MID2030. Victorian Water Minister announced on 18 November 2015 that Victoria would contribute \$20 million to MID 2030, linked to funding from proposed Port of</p>	Ongoing

Initiatives	Completion Target	Progress Comment	Status
		<p>Melbourne lease. On 25 May 2016, Federal Coalition committed \$20M pending outcome of election on 2 July 2016.</p> <p>At Council meeting of 4 August 2015, Council resolved to facilitate a meeting with CEO and Board of Federation Training as a matter of urgency to discuss a range of issues, including their plans for the relocation of the Fulham Campus into Sale and their development of a range of courses to meet the needs of the young people of the Wellington Shire and their workforce. Council workshop conducted with Chief Executive Officer Federation Training to advocate for stronger and expanded presence of TAFE in Sale CBD.</p> <p>Question of Notice from Cr McIvor at Council meeting of 4 November 2015 asked CEO to provide Council with an update on our local Federation Training campus noting how much of the Victorian Government TAFE Rescue Fund has been spent, what the effect of this spending is, the enrolment and completion rates at Federation Training's campuses compared with other comparable institutions across Victoria and future directions. Council has requested Federation Training assistance with this question, and sent follow up letter in April 2016 on the matter. Jonathan Davis was appointed the new CEO of Federation Training with effect 27 June 2016.</p>	
ORGANISATIONAL			
Identify and implement appropriate alternative service model for the Mobile Library	30 June 2016	The Library Outreach service has been operating since February 2016 at the former Mobile Library sites of Briagolong, Cowwarr, Golden Beach, Gormandale and Loch Sport.	Completed
Implement an improved corporate planning and reporting IT system to ensure strategic organisational alignment and that reporting capabilities are optimised.	30 June 2016	A new Corporate Planning and Reporting system 'Pulse' was launched as part of divisional workshops focused on Council's new Performance & Accountability Framework.	Completed

Initiatives	Completion Target	Progress Comment	Status
		2016/17 Business plans have been uploaded to Pulse and the first reporting through the new system will occur on 29 July 2016.	
Implement accounts payable invoice scanning solution	30 June 2016	The implementation of the EzyScan software was delayed due to other organisational priorities, but the ICT Steering Committee will reconsider this as part of the Roadmap which is in development. This project cannot proceed until the necessary workflows are implemented in Authority.	Not Started
Implement Authority's credit card module	30 June 2016	Other alternatives to the Authority module are currently being explored and priced for consideration. The original project may not proceed as anticipated. Further analysis of card usage by users has been undertaken.	In Progress (20%)
Review Fleet Management Guidelines in consultation with GM Corporate Services and Manager People & Excellence	31 December 2015	The Fleet Management Guidelines Working Group continues to meet and develop options for consideration, utilising benchmarking data and organisational vehicle use statistics. Policy development using data gathered to support recommendation is advancing steadily for meetings and CMT support early in 16/17.	In Progress (85%)
Identify and implement appropriate alternative uses for Aqua Energy Crèche facility	30 June 2016	Officers presented the 16/17 budget to Council in April 2016. Council was satisfied with the reduced operational costs of the crèche over the past 12 months. Background: Continuing to determine suitability and capacity for alternative uses of crèche area. Working to complement existing services and determine member and customer needs. Development and trial of a kids' gym/educational program to be run out of the crèche area currently underway and will be rolled out Term 1 2016. This program is well	Ongoing

Initiatives	Completion Target	Progress Comment	Status
		<p>planned and delivered but continues to be poorly attended. Will continue to review and investigate alternatives.</p> <p>Trial of an occasional care session (Friday 11am - 1pm) was reasonably well received however attendances do not cover costs of running the session. Further investigation and engagement with crèche users required, however likely to discontinue this session</p> <p>Implemented a new fitness class to coincide with Tuesday - quiet crèche day. Has been well received</p> <p>Discussions have occurred with CGHS around a supported playgroup accessing the crèche space outside normal crèche hours. At this stage, preliminary planning has been undertaken, have no agreement has been implemented.</p>	
Develop and Implement the Customer Service Strategy (organisation wide initiative)	30 June 2016	<p>CMT presentation end of October completed endorsed to commence Stage 1 and 2 will commence late November present back data to CMT April 2016</p> <p>Customer Service Strategy Questionnaire developed and sent out to all Managers, Coordinators. Await feedback to complete gap analysis.</p> <p>Further data gathering in progress to support the results of the staff survey. Data collection includes all customer contact points across Council. Gap analysis will be drafted once all data has been provided.</p>	Ongoing
Implementation of the new Domestic Waste Water Management Plan (DWMP)	30 June 2016	<p>In final stages of development one further meeting with relevant stakeholders. Feedback meeting with relevant water authorities scheduled 24 November 2015.</p> <p>Water Authorities yet to approve/support draft DWMP.</p> <p>Further consultation required between GM's of Wellington, East Gippsland shires and GM's of Water Authorities.</p> <p>On hold until formal approval/support received prior to drafting Council Workshop (ETA March 2016)</p> <p>First stage is to submit for public comment</p>	In Progress (98%)

Initiatives	Completion Target	Progress Comment	Status
		Awaiting outcome of high level talks between shire and water authorities management. In last stage plan submitted to council then will be released for public comment	
INFRASTRUCTURE			
Develop a Cultural Facilities Strategy to inform capital, maintenance and operating support investment decisions covering facilities owned by Council, the community and State Government which operate under a committee of management arrangement	30 June 2016	A draft Community Facilities Framework (CFF) has been completed with feedback having been received from key internal stakeholders. The Council workshop has been undertaken and will now go out for community feedback.	In Progress (92%)
Ensure Art Gallery and Library staff provide input at each stage of the Port of Sale Cultural Hub's development	30 June 2016	Throughout the year Gallery and Library representatives have been regularly informed and consulted with on all appropriate topics related to the building redevelopment and precinct urban design.	Ongoing
Progress implementation of the Port of Sale Cultural Hub (PoSCH) project in accordance with the project plan.	30 June 2016	The architectural consultants have completed the design and specifications of the PoSCH and the tender for construction has been advertised.	In Progress (90%)
Progress Stage 1 of the Brewers Hill Road reconstruction in accordance with the project plan.	30 June 2016	This project was changed to include both Stage 1 & 2 works and progress is slower than scheduled. This project was not completed by 30 June.	In Progress (80%)
Progress the Gordon Street Recreation Reserve Pavilion upgrade in accordance with the project plan.	30 June 2016	There have been issues that have impacted on progress with this project which include the architectural drawings and electrical supply which is already stressed prior to the increased load that this project will have on the system. These issues are being addressed, however there will be a financial impact and there will be a requirement to put in place procedures to limit what facilities may be used concurrently until AusNet Services complete a transformer upgrade onsite.	In Progress (90%)

Initiatives	Completion Target	Progress Comment	Status
		There was a partial handover of the building to the football club which included the change rooms, however this project was not completed by 30 June.	
Initiate a minimum of two projects identified within the Residential Road and Street Construction Plan to the stage of public meetings and formal survey	30 June 2016	Cunninghame St & Pearson/Simpson St projects approved for construction	Completed
Review options for future of Yarram Aerodrome and present to Council	31 December 2015	An extensive operation review was undertaken for the Parkside Aerodrome during the second half of 2015. The review looked and compliance, management, leases, native vegetation, risk and community use. The review was presented to the CEO in March 2016. A Council workshop was undertaken in June with information on the review outlined and the review placed in the Councillors Library. The review supports the continued operation of the airfield with funding provided in the 2016/17 budget.	Completed
Manage decommission of 70 FOSTER ST ICT/AV Assets and Relocation of Art Gallery and Council Chambers to Port of Sale Business Centre	31 August 2015	2015/16; Decommission of 70 Foster Street ICT/AV Assets completed as per plan. Disposal of expired equipment is also completed. 2015/16; Relocation of Art Gallery and Temp Council Chambers to Port of Sale Business Centre completed as per plan.	Completed
Plan and manage ICT requirements for new Port of Sale Cultural Hub (PoSCH) Project.	30 June 2016	ICT and AV Design Brief and Documentation for Port of Sale Cultural Hub has been completed.	Completed
Progress the development of integrated Masterplans at strategic reserves across Wellington Shire to ensure a planned approach to future investment in the development of community facilities	30 June 2016	In collaboration with Built Environment a Forward Capital Program has been developed identifying timeframes, costs and funding opportunities to deliver capital replacement and renewal projects that have been identified through the Master Plan process.	Completed

Initiatives	Completion Target	Progress Comment	Status
		<p>Review of the Level 2 master plans has commenced with a review of the Stephenson Park master plan. Consultation with internal stakeholders and majority of user groups has been completed, and was presented in draft format to the Stephenson Park advisory committee at their second meeting in May, 2016.</p> <p>Officers have continued liaison with Stephenson Park user groups, and will present the final draft at the next Stephenson Park advisory committee in August, 2016.</p> <p>Draft Master Plans for Yarram Walpole Stadium, Meerlieu Recreation Reserve, Baldwin Recreation Reserve and Stratford Pine Lodge Reserve - have all been released for community consultation. The community consultation phase closed on May 25, with limited feedback received. The plans will progress to final draft status.</p>	
Complete Aquatic Strategy for Wellington Shire	30 June 2016	<p>Draft Aquatic Strategy presented to Council in December 2015. Officers presented recommendations emanating from the Strategy on 19 April and Council endorsed the Recommended next steps.</p> <p>Background: The Aquatic Strategy consultation period ran between 10 August and 4 September, with online surveys on Council website, hard-copies available at Council service centres and libraries, and street stalls planned for all towns with an aquatic facility (Sale, Maffra, Stratford, Heyfield, Rosedale, Yarram) across late August/early September.</p> <p>In total, council received 591 responses.</p> <p>Following the consultation period, the quantitative data was presented at a Council workshop on 15 September. The next steps of the project involve:</p>	Completed

Initiatives	Completion Target	Progress Comment	Status
		<ul style="list-style-type: none"> - analysis around the qualitative data, - review of the technical audit to assess condition assessment, and - Development of concept designs for proposed AE development to make the existing members' entrance more user friendly and accessible. <p>Karen Evans (consultant) and Ian Field (architect) attended AE on Monday 26 October, along with Michael Meyer (Sport & Recreation Victoria), and Michael Walker (Universal Design - State Government) to discuss the findings from the consultation, and refine conversations around project emanating from the consultation period (i.e. upgraded members entrance and car-parking). Aquatic Strategy presented to Council in Dec 2015 with several opportunities for Councillors to comment or ask questions.</p> <p>The Aquatic Strategy recommendations were presented at a Council workshop in mid-April, detailing the next steps to refine recommendations emanating from the Strategy. A business model around the Aqua Energy Stage 1 redevelopment will be scoped up with indicative timeline and costings, to guide budget considerations for 2016/17.</p>	
LAND USE PLANNING			
Assess privately lodged development plan for Greyhound Racing Victoria relocation	30 June 2016	Not yet lodged by proponent.	Not Started
Assess privately lodged Outline Development Plan request for Wurruk (Western Growth Area)	30 June 2016	Councillors were briefed at a workshop on 18 August 2015 and a meeting with the proponents was held on 27 August 2015 to outline outstanding information requirements to prepare the Wurruk development plan.	Ongoing

Initiatives	Completion Target	Progress Comment	Status
		<p>Following a meeting with the proponents on 16 December 2015, it was agreed that the planning scheme amendment process be used as the mechanism to progress the project and the preparation of a Development Plan be 'deferred' until later.</p> <p>A pre-amendment rezoning request was considered at the February 2016 meeting of SLUPP</p> <p>A formal amendment request was lodged with Council in May 2016 and is currently being considered by officers.</p>	
Finalise a planning scheme amendment to implement the Port Albert Rural Lifestyle Lot Review and Review of Planning Controls	30 June 2016	<p>At its Ordinary meeting of 15 March 2016, Council resolved to adopt Amendment C95 as recommended by the independent Planning Panel appointed to consider submissions to the proposal. A key component of the Amendment is to rezone land to facilitate rural lifestyle living opportunities.</p> <p>Council also resolved to request the Minister for Planning to rezone additional land for rural living purposes over and above that proposed in Amendment C95. The Amendment documents were forwarded to the Minister for Approval on 21 March 2016.</p>	Completed
Finalise a planning scheme amendment to rezone the Sale police station precinct	30 June 2016	<p>Planning Scheme Amendment C94 concluded public exhibition on 10 August 2015. Following the withdrawal of the only objecting submission, at its meeting of 15 September 2015, Council resolved to adopt Amendment C94 and send to the Minister for Planning for approval. Adopted documents were forwarded to the Minister for Planning on 18 September 2015.</p>	Completed
Finalise and implement the Longford Outline Development Plan/Contribution Plan	30 June 2016	<p>Community submissions on the final draft Longford development plan are being sought from 10 August to 7 September 2015.</p>	Completed

Initiatives	Completion Target	Progress Comment	Status
ECONOMY			
Manage Agricultural Industry Representative forum and annual roundtable to provide an opportunity for the agricultural community to have input into the Council decision making processes regarding agriculture and provide input into four yearly review of Agriculture Position Paper	30 June 2016	<p>Initial meeting held with invited members of Agricultural Industry Representative Group July 2015. First formal meeting held with group 27 August. Agenda focus was on preparation for 2015 Roundtable in October but this was cancelled due to lack of attendees. Group considered the Marked Up version of the 2014 Agricultural Position Paper, that reflected actions taken by Council over last 12 months, in respect of issues raised and opportunities to be considered and suggested areas where agriculture industry had changed. These will be incorporated into Paper for review.</p> <p>Some Group members were part of the stakeholder group for the development of the draft Economic Development Strategy and a copy of the draft has been sent to industry members for comment as part of public consultation.</p>	Ongoing

<p>Manage Wellington Shire Events Attraction Framework, with associated funding streams and processes.</p>	<p>30 June 2016</p>	<p>Photography of events held at GRSC and Equestrian Pavilion at Showgrounds reflects before and after images of both sites to demonstrate their potential for events attraction marketing. Working on major event with potential to be undertaken at Sale Agricultural Showground. Supported Australian Carriage Driving Societies Victorian Show Championships in October at Sale Showground. Council sponsored and coordinated Emirates Melbourne Cup Tour of Sale and Rosedale including community function at Rosedale to mark Centenary of Patrobas 1915 win of Melbourne Cup. Events, particularly in Rosedale, were well received. Footage of Rosedale event included as part of Melbourne Cup commemoration for Patrobas.</p> <p>Council supported community focussed event featuring high profile ACA Masters Cricket Association players in game with local players organised by Sale Maffra Cricket Association on 20 November. Event was postponed in 2014 and unfortunately rain impacted this year. Four local young players participated with one receiving scholarship and mentoring for one year from Masters player.</p> <p>Discussions ongoing with Parks Victoria and Gippsland Mountain Bike Club on infrastructure requirements for Blores Hill to make site more competitive for State and National events.</p> <p>Gippsland Swimming Incorporated announced as host of Victorian Country Championships to be held at the Lex Glover Aqua Energy Aquatics Complex in Sale 27-29 January 2017.</p>	<p>Ongoing</p>
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Initiatives	Completion Target	Progress Comment	Status
COMMUNITY WELLBEING			
Ensure the integrity of the Gippsland Art Gallery program is maintained while occupying the temporary site during the redevelopment project, particularly the John Leslie Art Prize and the Strategic Partnership Program.	30 June 2016	<p>The Gallery continues to function successfully in the temporary facility at the Business Centre. The Gallery hosted four exhibitions in June. 'Timelapse' 14 May to 24 June matches Old Master prints with contemporary photography from the Gallery's collection. 'The Watercolour News' 4 June – 24 July, by artist Margaret Ackland who creates a new painting each day from articles in her morning newspaper. 'A Fine Line' Drawings from the Gallery collection 18 June to 2 October. 'Guiding Lights' artworks by Gippsland Art Gallery Guides and volunteers held 26 May to 11 July at the Maffra Exhibition Space.</p> <p>The Gallery total visitation (as of 29 June) at the temporary site was 13,965 people. Total school children visits to art gallery programs were 1,972 InReach and 2,386 OutReach.</p>	Ongoing
Oversee the delivery of Council responsibilities identified in the Municipal Fire Management Plan.	30 June 2016	<p>The review of Municipal Fire Management Plan (MFMP) content is ongoing with the fire signage audits, fire access roads and the Victorian Fire Risk Register (VFRR) lists currently being updated. A full review of the MFMP will be conducted in 2016/17 so that the forthcoming Fire Management Planning Guidelines can be incorporated into a revised 3 year plan.</p> <p>CFA brigades and groups are currently compiling submissions for CFA Fire Access Road Subsidy Scheme Funding. They are concurrently reviewing the VFRR risk register assets for feedback into the broader review. The 2015/16 fire prevention season review has commenced with internal parties, including a statistical review of fire prevention across the Shire.</p>	Ongoing

Initiatives	Completion Target	Progress Comment	Status
		The two Wellington Neighbourhood Safer Places (in Loch Sport and Port Albert) have been referred to the CFA for their annual inspections.	
Review the Municipal Early Years Plan 2012-15 and develop a revised document to guide municipal early years planning in Wellington Shire beyond 2015.	31 December 2015	June - Draft goals and strategies have been developed with focus on - Strengthening partnerships, Safe and welcoming environments for children and families and Improving the promotion of early years services within Wellington Shire. A final meeting with the working group has been set for July 21 to confirm the actions, this will follow with a meeting with those in management positions in partnering agencies to determine lead responsibility for each item.	Completed
Involve other Council Business Units in updating the Access and Inclusion Strategy 2012-2015 and developing a list of actions to implement over the next three years.	30 June 2015	<p>Review of the 2012 - 2015 Access and Inclusion Plan is in progress. Planning has commenced to develop 2016 – 2019 Access and Inclusion Plan with support from Rural Access Program and Wellington Access & Inclusion Advisory Group (WAIAG).</p> <p>The following Business units have been consulted: Arts and Culture, Healthy Lifestyle, Assets and Projects, Land Use Planning; Community Wellbeing, Information Services, Economic Development, People and Excellence.</p> <p>Units requiring follow up: Built and Natural Environment, Municipal Services, Media and PR.</p> <p>Aiming to have a draft Access and Inclusion Plan with actions for the WAIAG to provide feedback on at the June 2016 meeting. Broader community feedback will be sought also.</p>	Ongoing
Complete Marketing and Promotions Plan for Healthy Lifestyles Facilities	30 June 2015	Marketing Plan completed. CMT and Manager Leisure Services have been briefed on the Marketing Plan.	Completed

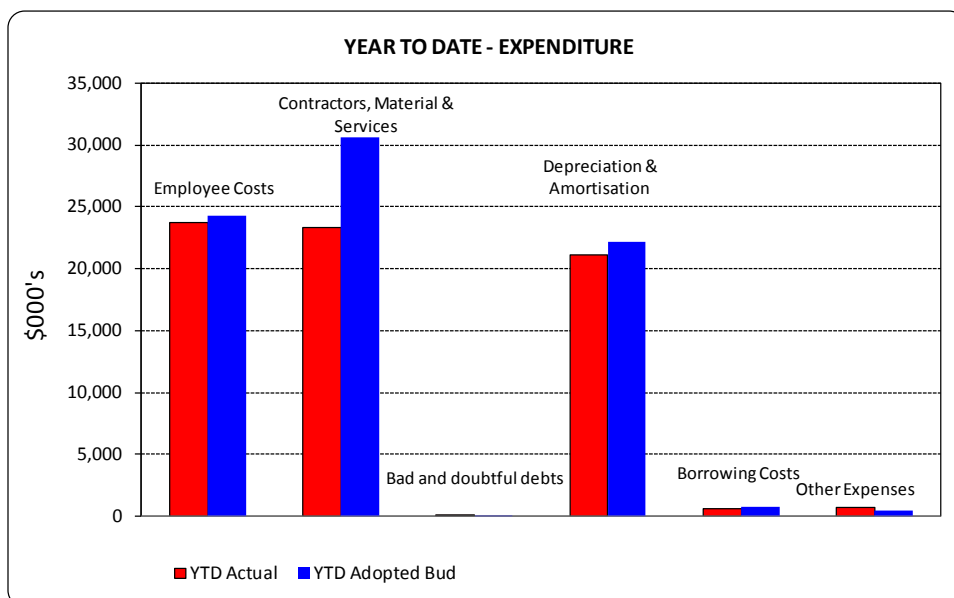
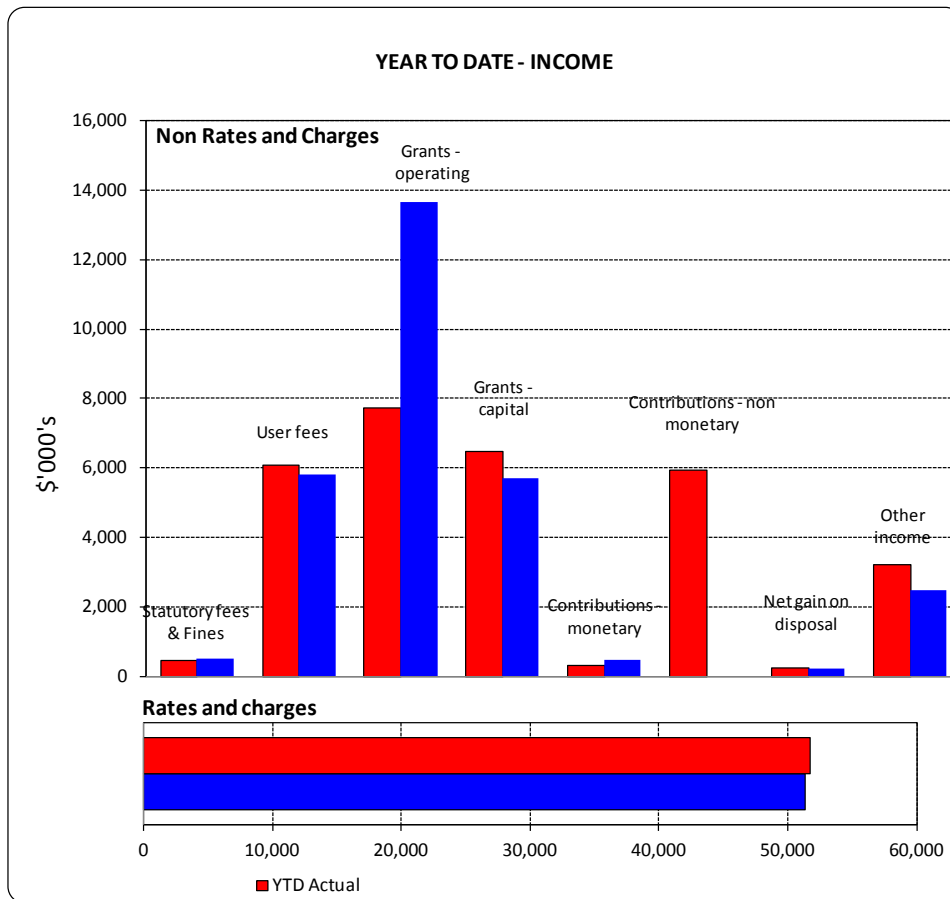
Initiatives	Completion Target	Progress Comment	Status
Support the development and implementation of the annual Youth Council action plan and work in partnership with community planning groups on shared priorities.	30 June 2015	Following Youth Council projects were completed: Youth Art Prize - over 40 entries. NAIDOC week family day event - stall Youth Parliament Mental Youth Festival (15/10/16)	Completed

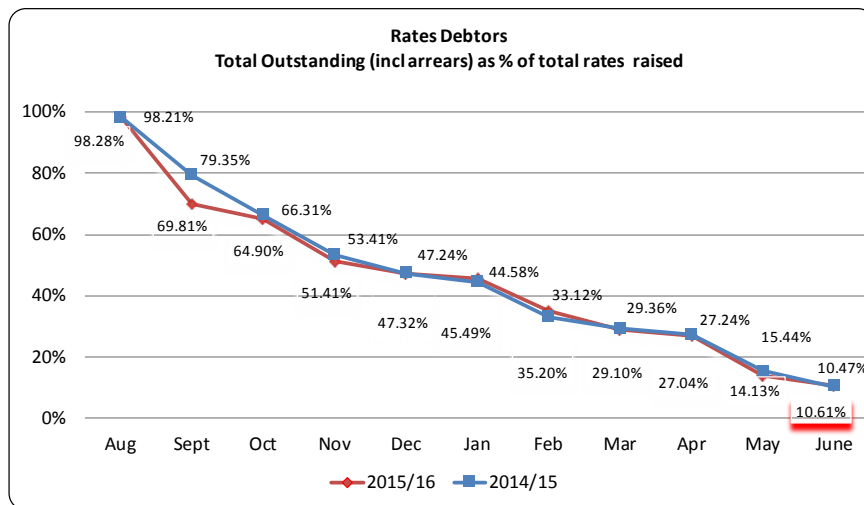


INTERIM JUNE 2016 PERFORMANCE REPORT

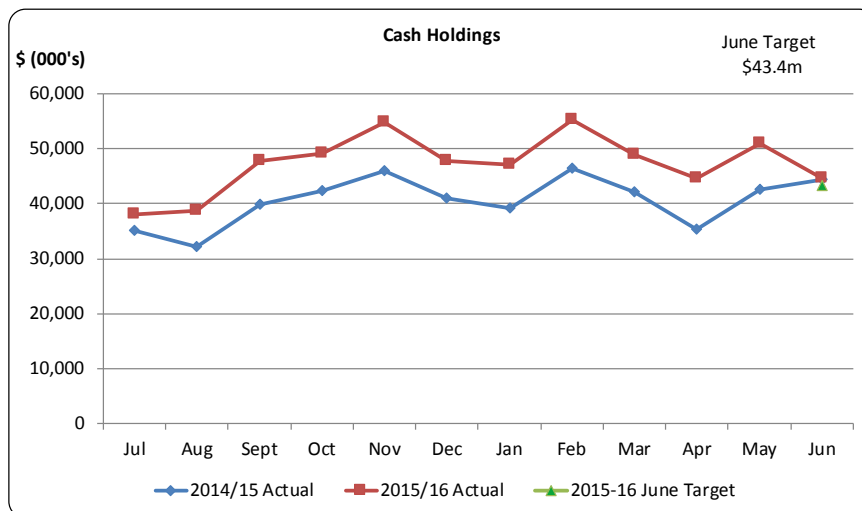
INTERIM JUNE 2016 FINANCIAL HIGHLIGHTS

The financial highlight report as at 30 June 2016 provides summary information regarding Council's operating and capital works performance for the year to date.





The percentage outstanding on rate debtors as at the end of June 2016 was 10.61% which is an increase of 0.14% compared to the same time last year. Efforts continue to pursue monies owed to council.



Council cash holdings at the end of June 2016 of \$44.6 million is above the June 2016 forecast of \$43.4 million, mainly due to the lower than expected actual outlays to creditors in June 2016. The current cash holdings includes restricted funds of \$6.2 million to cash back reserves, \$8.4 million to cover provisions, \$0.65 million associated with unexpended 2014/15 carried forwards and \$12.0 million for 2015/16 operating and capital projects to be carried forward into 2016/17.

INTERIM INCOME STATEMENT

For the year ending 30 June 2016 (figures taken as 4 July 2016 unaudited)

	FULL YEAR 2015-16			FULL YEAR 2015-16		
	Actual \$000's	Adopted Budget \$000's	Variance \$000's	Adopted Budget \$000's	May16 Y/End Forecast \$000's	Variance \$000's
Income						
Rates and charges	51,690	51,372	318	51,372	51,694	322
Statutory fees & fines	466	525	(59)	525	469	(56)
User fees	6,094	5,813	281	5,813	6,256	443
Grants - operating	7,715	13,647	(5,932)	13,648	7,850	(5,798)
Grants - capital	6,457	5,710	747	5,710	6,546	836
Contributions - monetary	310	486	(176)	486	329	(157)
Contributions - non monetary	5,933	-	5,933	-	5,920	5,920
Net gain on disposal of property, infrastructure, plant and equipment	234	237	(3)	236	258	22
Other income	3,229	2,492	737	2,492	3,464	972
Total Income	82,128	80,282	1,846	80,282	82,786	2,504
Expenditure						
Employee costs	23,767	24,327	560	24,327	23,937	390
Contractors, materials and services	23,346	30,612	7,266	30,612	26,060	4,552
Bad and doubtful debts	3	111	108	111	111	-
Depreciation and amortisation	21,138	22,155	1,017	22,155	21,138	1,017
Borrowing costs	649	731	82	731	652	79
Other expenses	768	461	(307)	461	764	(303)
Total Expenditure	69,671	78,397	8,726	78,397	72,662	5,735
Surplus for the period	12,457	1,885	10,572	1,885	10,124	8,239
Other Comprehensive income						
Items that will not be reclassified to surplus or deficit:						
Asset Revaluation increment	575	-	575	-	575	575
Total comprehensive result	13,032	1,885	11,147	1,885	10,699	8,814

Council is required per the Local Government Act (1989) to report publicly against the original adopted budget on a quarterly basis comparing the Actual to this for the financial year. The following provides an explanation of the differences between the adopted budget and the interim actuals (at 4 July 2016). The final 2015/16 financial statements will be completed in August 2016 and audited by the Victorian Auditor General and sent to the Local Government Minister by 30 September 2016.

Whilst completing annual accounts to conform with all accounting standards and reporting obligations for audit, finalisation adjustments will be incorporated and the present indications for the 2015/16 surplus being approximately \$11 million.

The interim June 2016 financial report (as at 4 July 2016) reflects a number of major developments that have occurred during 2015/16 resulting in a operating surplus of \$13.03 million against the adopted budget surplus of \$1.89 million, an increase of \$11.15 million.

A summary of the major variances for 2015/16 are:

\$5.93 million - Asset contributions (non monetary) associated with new subdivisions throughout the Shire recognised in 2015/16.

(\$6.07 million) - The decrease in operating grants associated with the Commonwealth Government advancing to all Councils 50% of their 2015/16 Grants Commission allocation; resulting in Wellington receiving \$6.07 million on the 30 June 2015.

\$2.47 million - The rehabilitation of the Kilmany and Longford landfill has been deferred until 2016/17 and 2017/18 respectively due to further acceptance of lower risk ratings by EPA. The design phase of the Maffra and Yarram landfill rehabilitation have also been delayed to 2016/17 and 2017/18.

\$1.30 million - The majority of the contribution to the Princess Highway/Cobains Road Intersection Upgrade has been delayed to 2016/17. VicRoads have approved the roundabout design and the developer delivering the project is working with various service authorities to relocate their utilities. The project is not being delivered by Wellington Shire Council.

\$1.02 million - Depreciation and amortisation (non cash) is lower due to the impact of the building and drainage assets revaluation in 2014/15. The forecast has been revised to reflect the estimated full year impact on building depreciation which is partly offset by an increase in drainage depreciation.

\$0.75 million - Capital grants are forecast to be higher than budgeted due to an increase allocation of funding from the Roads to Recovery Program, although a significant portion of this funding will be carried forward to 2016/17; net increase expected to be received in 2015/16 is \$0.90 million. In addition some grant funding originally expected to be received in 14/15 has been received in 2015/16, including new shared paths of \$0.10 million and boat ramps improvements of \$0.08 million. The next instalment for the Port of Sale Cultural Hub and Precinct Redevelopment of \$ 0.50 million budgeted to be received in 2015/16, will now be received in 2016/17. The Maxfield Bridge Renewal grant of \$0.29 million was unsuccessful.

\$0.57 million - Adjustments to non cash entries \$0.33 million (includes recognised and derecognised assets) and \$0.26 million associated with assets written off during 2015/16.

\$0.56 million - Savings in employee costs result from minor changes to organisation structure and staff vacancies, but are partly offset by use of agency staff to backfill critical operations. Provision for employee entitlements and other minor adjustment will impact on the final employee expenditure.

\$0.46 million - Lower than expected expenditure associated with Wellington Coastal Subdivision Strategy voluntary assistance scheme due to delays in the issue of the new compulsory acquisition declaration order with any unexpended funds to be carried forward to 2016/17.

\$0.32 million - Additional rates raised during 2015/16 due to the finalisation of supplementary valuations after the completion of the 2015/16 budget.

\$0.27 million - Interest on short term investments will exceed the adopted budget mainly due to the receipt of grants in advance and the timing of expenditure during the year.

\$0.22 million - Savings in utilities charges is mainly due to the replacement of street lighting with LED luminaries which are more energy efficient and are cheaper to substitute.

\$0.19 million - Fees raised from commercial tipping were higher than anticipated due to the larger volume of waste processed during the year 2015/16.

\$0.18 million - Lease and rent income raised from Council properties for the year has been greater than expected due to enhanced commercial focus.

\$0.17 million - A shared service initiative between Wellington Shire Council and East Gippsland Shire has generated additional income as Council is reimbursed for the information technology service it has provided.

BALANCE SHEET

As at 30 June 2016 (figures taken as at 4 July 2016)

Interim Actual		Interim Actual	Adopted Budget	May Y/End Forecast
June 15		June 16	June 16	June 16
\$000's		\$000's	\$000's	\$000's
<u>Current Assets</u>				
44,357	Cash and Cash Equivalents	44,555	31,374	43,359
5,576	Trade and Other Receivables	4,374	5,113	4,321
1,790	Other Assets	1,747	261	1,091
51,723	Total Current Assets	50,676	36,748	48,771
<u>Non Current Assets</u>				
1,246	Trade and Other Receivables	1,512	1,285	1,540
878,212	Property, Infrastructure, Plant & Equipment	895,660	888,344	899,007
346	Intangible Assets	656	766	786
879,804	Total Non Current Assets	897,828	890,395	901,333
931,527	Total Assets	948,504	927,143	950,104
<u>Current Liabilities</u>				
3,397	Trade and Other Payables	1,713	5,663	5,387
2,990	Interest Bearing Borrowings	1,481	1,871	1,481
5,441	Employee Benefits	5,950	6,090	6,243
665	Trust Deposits	622	720	900
540	Provisions	558	-	558
13,033	Total Current Liabilities	10,324	14,344	14,569
<u>Non Current Liabilities</u>				
10,137	Interest Bearing Borrowings	8,656	11,325	8,656
302	Employee Benefits	253	297	226
1,527	Provisions	1,603	916	1,603
11,966	Total Non Current Liabilities	10,512	12,538	10,485
24,999	Total Liabilities	20,836	26,882	25,054
906,528	Net Assets	927,668	900,261	925,050
<u>Represented by Ratepayer Equity</u>				
298,282	Accumulated Surplus	314,957	295,279	311,895
600,729	Reserves	606,539	600,729	606,539
7,517	Other Reserves	6,172	4,253	6,616
906,528	Total Equity	927,668	900,261	925,050

INTERIM CAPITAL EXPENDITURE PROGRAM

For the period ending 30 June 2016 (figures taken as 4 July 2016)

	YEAR TO DATE 2015-16			FULL YEAR 2015-16		
	Interim Actual	Adopted Budget	Variance	Adopted Budget	May Y/End Forecast	Variance
	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
Art Gallery Stock	50	20	(30)	20	50	30
Bridges	1,505	2,471	966	2,471	1,530	(941)
Buildings	5,628	9,037	3,410	9,037	6,230	(2,807)
Drainage	132	305	173	305	196	(109)
Footpaths & Cycleways	544	1,154	610	1,154	704	(450)
Furniture & Fittings	202	163	(39)	163	179	17
Information Technology	147	268	121	268	245	(23)
Intangibles	190	766	576	766	235	(531)
Land	228	-	(228)	-	225	225
Landfill Improvements	29	60	31	60	60	-
Library Books	196	229	33	229	205	(24)
Open Space & Streetscapes	1,609	3,550	1,941	3,550	2,600	(950)
Plant, Machinery & Equipment	2,849	2,525	(325)	2,525	2,915	391
Roads	9,192	9,415	223	9,415	10,780	1,365
Waste Management	563	690	128	690	649	(42)
Grand Total	23,064	30,653	7,590	30,653	26,803	(3,850)

SUMMARY SUBJECT TO FINALISING YEAR END ACCOUNTS

As at 30 June 2016, the capital expenditure forecast is \$26.8 million, down from an adopted budget of \$30.7 million mainly due to works budgeted for 2015/16 which will now be carried forward into 2016/17. Interim spend is presently \$23.1 million short of the annual adopted budgeted expenditure and 86% of the forecasted expenditure. Final invoices and year end accruals are yet to be finalised.

Of the 149 projects planned for this year, 70% are complete, 15% have commenced, 1% are in the contract stage, and 7% are in preplanning. An amber status has been given to 1% of projects, these are projects which have been unable to commence within the 2015/16 capital works program. 2% of projects have been allocated as red and 4% are multiyear projects.

104 projects have been completed in 2016/17. 95% of the total annual forecast expenditure has progressed to contract stage and beyond. 50 projects were carried forward from the 2014/15 program and 31 of those projects are now complete.

There were 7 Strategic Projects which were identified for the 2016/17 year. The McLoughlins Beach Footbridge and the Sale Livestock Exchange were completed within the year. Brewers Hill in Maffra, Gordon Street Recreation Reserve and Commercial Road Streetscapes are nearing completion. The contractor of the Princes HWY/Cobains Road Intersection Upgrade is preparing to commence works on the roundabout in October 2016. This project is not being delivered by Wellington Shire Council. The Port of Sale Cultural Hub is a multi-year project, the construction tender was put out to tender in May 2016 and is expected to be awarded in August 2016.

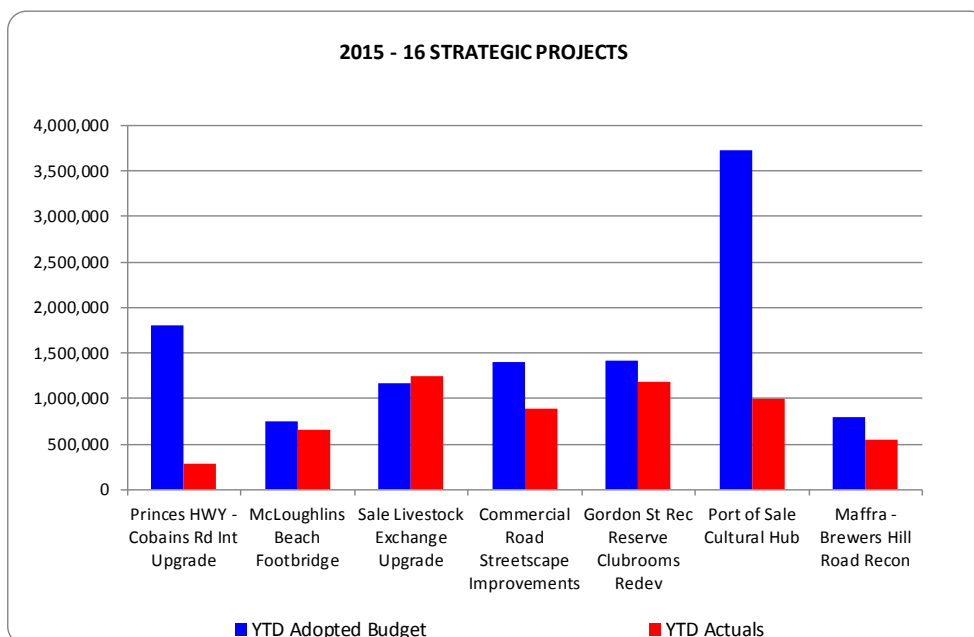
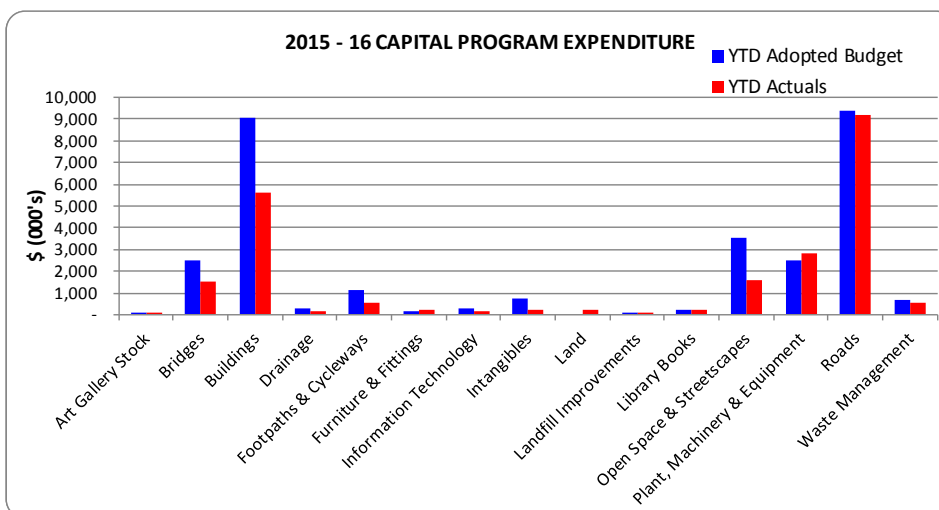
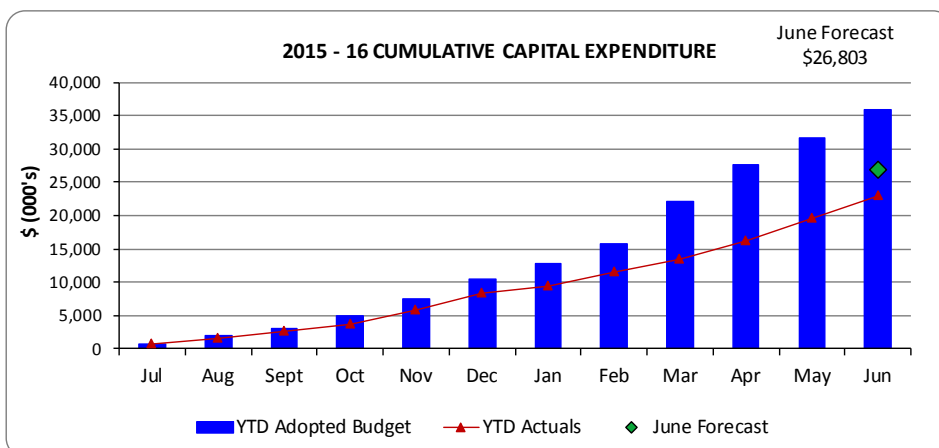
The Sale CBD Infrastructure Renewal Program Macarthur Street works are ongoing and will be complete in July 2016. The Desailly, Cunninghame and Macalister Street works has been advertised and the tender will close July 2016.

There were savings in the annual reseals program but this was offset by the additional works brought forward into the 2016/17 program after the increased allocation of Roads to Recovery funding.

Park Street Bridge is now to be tendered in July 2016 and Maxfield's bridge had an unsuccessful funding application and the future of this project is yet to be decided.

JUNE HIGHLIGHTS

19 projects were completed in June 2016. This includes the annual programs for libraries, fleet and plant renewal programs. Other completed roads projects include the Lower Dargo Bridge renewal, Irwin Street Wurruk Urban Road and the Asphalt Urban Street program, the Stratford-Redbank Road design was completed in house. Kilmany Cell design was completed as was the works at the Sale Transfer Station.



ITEM C1.2**CHIEF EXECUTIVE OFFICER'S REPORT**

OFFICER: CHIEF EXECUTIVE OFFICER

DATE: 19 JULY 2016

RECOMMENDATION***That the Chief Executive Officer's Report be received.***

- 19-22 June Attended the Australian Local Government Association (ALGA) **National General Assembly**, Canberra with Cr Malcolm Hole.
- 28 June Met with Regional Development Victoria (RDV) Regional Director, Leigh Kennedy, Sale. The primary purpose of the meeting was to discuss opportunities for Wellington Shire Council in the context of the Government's \$40m funding for the Latrobe Valley transition project.
- 6 July Attended **C4G: Our Region Our Future** event, Traralgon.
- 7 July Attended RDV: Gippsland Regional Plan Leadership Group meeting, Traralgon.
- Attended Gippsland Local Government Network (GLGN) meeting with Gippsland CEO's to discuss Shared Service Business Case, Traralgon.
- 11 July Attending RDV: Regional Dairy Working Group meeting, Traralgon.
- Hosting Wellington Shire Council Citizenship Ceremony, Sale
- 13-15 July Attending Local Government Chief Officers Group Conference.

ITEM C1.3**OUR REGION OUR FUTURE - SECURING AN ECONOMIC FUTURE FOR GIPPSLAND AND LATROBE VALLEY**

DIVISION: CHIEF EXECUTIVE OFFICER UNIT

ACTION OFFICER: CHIEF EXECUTIVE OFFICER

DATE: 21 JULY 2016

IMPACTS									
Financial	Communication	Legislative	Council Policy	Council Plan	Resources & Staff	Community	Environmental	Consultation	Risk Management
			✓	✓	✓	✓	✓	✓	

OBJECTIVE

That Council receive, consider and endorse the recently released paper ***Our Region Our Future - Securing an Economic Future for Gippsland and Latrobe Valley***.

PUBLIC QUESTIONS AND COMMENTS FROM THE GALLERY**RECOMMENDATION*****That:***

Council endorse the ***Our Region Our Future - Securing an Economic Future for Gippsland and Latrobe Valley*** plan. Further, Council requests that the Mayor write to the Chairman of Committee for Gippsland commending them on the Plan and reaffirming that this Council will continue to work with all regional stakeholders in pursuit of the outcomes outlined within that document.

BACKGROUND

For a number of years, it has been widely recognised that the Latrobe Valley, and the broader region that surrounds it (notably Baw Baw and Wellington Shires) has been a region in transition. That is, transitioning from a dominant brown coal power generating industry to a region that is more diverse and capable of attracting investment outside the power industry.

In July 2012, the then Victorian Government released the Latrobe Valley Industry and Employment Roadmap as a "...long term plan to help people, communities and businesses in the Latrobe Valley grow and diversify the region's economy." This plan was championed at a state level by local member and the then Minister for Regional and Rural Development, the Hon Peter Ryan, and at a federal level by the then Minister for Regional Australia, Regional Development and Local Government The Hon Simon Crean.

Wellington Shire Council has actively participated in implementing this Roadmap, and has been the beneficiary of significant industry investment as a result.

The ***Our Region Our Future - Securing an Economic Future for Gippsland and Latrobe Valley*** plan (document attached to this report) builds on this Roadmap, and is supported by significant economic data and analysis to demonstrate the impact of potential job losses if up to two power stations were to close.

Committee for Gippsland (C4G) employed independent consultants GHD to specifically model the closure of both 1 and 2 power stations, noting impacts across the entire region including multiplier effects.

Some key data noted by GHD:-

- 3500 travel into Latrobe to work in various industries each day;
- Power stations directly employ 400 - 500 and 400 each;
- Total impact 1400 jobs direct if 2 stations were to close, plus a further 1,771 jobs through multipliers
- Total regional population decline of 7,167 people if 2 stations closed;
- \$403m would leave economy in demand for goods and services;
- \$260 mill impact in wages and salaries in the region would be lost.

Martin Ferguson AM spoke at the launch of the plan, strongly lending his support to the intent and direction of the plan. He noted that the region must attract private sector investment, and that while government support was important it always plays a secondary role to private sector investment. He mentioned a number of potential opportunities for the brown coal resource, hydrogen and urea in particular).

The Hon Wade Noonan, state Minister for Industry and Employment and Minister for Resources also commended the release of the plan at the launch. He went on to state that the State government are willing partners and leaders in the transition process for the region, as demonstrated by the recently announced \$40m package to drive economic development and diversity in the region. In particular, the State Government is focussed on three road streams regarding their assistance package:-

1. A need to assist existing business to grow and diversify
2. Attract news industry
3. Look at resources and capacity to reskill the workforce

The key recommendations from the Paper are:-

- All levels of Government including business should play a leading role in managing the Latrobe Valley transition;
- Separate discussion around the declining use of coal for electricity generation and the future opportunities for coal through low emission derivatives such as fertiliser and hydrogen;
- Proposed **Regional Adjustment Package** – infrastructure, skills, low emissions technology and research;
- Phased closure of several units at a time (not an overnight closure)
- Investment in mine rehabilitation;
- Focus on innovation, economic diversification, investment in higher education – Federation University, skills development and investment attraction.

OPTIONS

Council has the following options:

1. Endorse the ***Our Region Our Future - Securing an Economic Future for Gippsland and Latrobe Valley*** plan. Further, Council requests that the Mayor write to the Chairman of Committee for Gippsland commending them on the plan and reaffirming that this Council will continue to work with all regional stakeholders in pursuit of the outcomes outlined within that document.
2. Note the report, but take no further action.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a Conflict of Interest.

COUNCIL PLAN IMPACT

Theme 6 - The Economy

- 6.1 – support business growth to align with the competitive strengths of the region;
- 6.2 – encourage infrastructure planning and delivery to support economic growth.

This report supports the above Council Plan strategic objectives and strategy.

PLANNING POLICY IMPACT

Watching brief – some changes may be required to support new industry.

RESOURCES AND STAFF IMPACT

Within existing resources

COMMUNITY IMPACT

Community benefits are self-evident, particularly around access to local employment and building skills.

ENVIRONMENTAL IMPACT

There are many positive aspects of the document regarding the environment, including the strong emphasis on mine rehabilitation.

CONSULTATION IMPACT

Nil, however C4G have advised that the ***Our Region Our Future - Securing an Economic Future for Gippsland and Latrobe Valley*** plan was underpinned by significant consultation. More detail can be sourced from the plan.



OUR REGION OUR FUTURE

SECURING AN ECONOMIC FUTURE FOR
GIPPSLAND AND LATROBE VALLEY

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FOREWORD

Sir John Monash became the inaugural Chairman of the State Electricity Commission in October 1920. It was Monash's ingenuity and leadership that saw the adaptation of international technology to build power stations on top of the very coal reserves they were to generate electricity from. Those Latrobe Valley coal reserves are still among the largest deposits of brown coal in the world, and they revolutionised Victoria's ability to build and sustain an efficient and competitive manufacturing industry. Nearly a century later, ingenuity and leadership in the spirit of Sir John Monash are needed again.

The Latrobe Valley energy sector is facing change and upheaval with the impending closure of at least one power station in the near future. This is despite Latrobe Valley electricity generators being among the most reliable and cheapest base load electricity sources in Australia. Ageing infrastructure and a national focus on the need to reduce carbon emissions will be the driving factors for this closure, as much as any financial imperative.

Beyond electricity generation, there remains (at current usage rates) around 500 years of brown coal resource that can be developed using smarter, more efficient, low emission processes. Right now, there are thousands of Gippslanders who rely on Latrobe Valley power stations for their living and livelihoods. Exploring these challenges and finding practical, fact-based and long-term solutions that will build a strong economic future for the region is the reason for this report. More broadly, there are tens of thousands of Victorians who rely on low cost, reliable electricity for their livelihoods in manufacturing and industry.

By the middle of this century, the coal-fired electricity sector will no longer be as we know it today. Many people have strong views on this but few have a holistic and realistic plan to work through what are complex and sensitive issues.

The Committee for Gippsland brought together regional leaders from across Gippsland to prepare a path forward. The results of over six months of time and effort are presented in this report. We are grateful for the work of the Reference Committee.

An ambition for this project was to create a fact-based body of work that through its results would encourage informed discussion and the development of a planned pathway forward, to ensure the future prosperity of our region.

Gippsland needs a plan for transition that will work because, without one, this region has a lot to lose and little to gain. The findings, recommendations and articulated path forward contained in this report seek to achieve the sustainable, resilient and prosperous economic future that Gippsland is capable of.

SIGNED BY



Harry Rijs
Chairman
Committee for Gippsland



Mary Aldred
Chief Executive Officer
Committee for Gippsland



Jon McNaught
Chairman
Reference Committee



1. EXECUTIVE SUMMARY

1. EXECUTIVE SUMMARY

In December 2015, the Committee for Gippsland initiated a project to inform and drive a recommended approach to industry transitioning in the Latrobe Valley. The project established a number of methods of data gathering to inform this report's findings and recommendations. These included a business survey that went out to 2,000 small to medium businesses in the Latrobe City, Baw Baw Shire and Wellington Shire local government areas, acknowledging the relationship between Baw Baw Shire and Wellington Shire to the Latrobe Valley area.

Over 200 of these surveys were completed and returned, with a comprehensive set of questions resulting in in-depth data. Following this, a series of face-to-face and over-the-phone interviews were conducted with small to medium businesses from the same catchment area. These questions focused on eliciting more detailed and explanatory responses.

Economic modelling from GHD was provided, detailing a forecast of potential job losses upon the closure of up to two power stations. Data from South Gippsland Shire, Baw Baw Shire and Wellington Shire was also provided on the number of residents who travel to the Latrobe Valley for work each day.

KEY FINDINGS

There are several key findings that have emerged from the SME business survey, SME business interviews and GHD economic modelling.

IMPACT TO THE VICTORIAN ECONOMY

- Currently, nearly \$500 million is injected into the Victorian economy every year by the nearly 3,000 power station workers and over 1,000 contractors who also work on power stations. They represent nearly 10 per cent of the Latrobe Valley's employment. The impact that any major reduction of this spend would have on the Victorian economy as a result of loss of employment in the sector needs to be considered.
- Based on GHD modelling and analysis, a total closure impact across the Gippsland region resulting from the 1,400 jobs lost due to the forecasted closure is a further loss of 1,771 jobs. This would feed into a current unemployment rate of 9 per cent, which has increased nearly 4 per cent over the last 12 months in the Latrobe Valley.¹
- Job loss figures have an impact on population for the region. The report finds that there is the potential for a gross loss of over 3,000 people out of the Gippsland economy because of carbon transitioning. This in turn means an extrapolated figure of over 7,000 people potentially moving out of the Gippsland region as a result of job losses stemming from carbon transitioning in the Latrobe Valley.

¹ Latrobe Valley Council, 2 July 2016. <http://www.latrobevalleycouncil.vic.au/our-304235/where-are-the-jobs/1116146>

1. EXECUTIVE SUMMARY

- There is a resounding view from business and community that Gippsland is an ideal region in which to live, work and invest, and that should be promoted.

There has been consistent feedback throughout this project about the damage done to the region's community and commercial reputation by a small number of vocal activist groups. The message residents and businesses in Gippsland surveyed by this project wanted represented is that the region is one of the best places in Australia to live, and is welcoming of new investment.

- The discussion of coal for electricity generation, and coal for derivatives should be informed and separated. There is the potential to create thousands of jobs for Victoria through the development of coal for low emission fertiliser, hydrogen, and a number of other products.

The potential job loss figures above give pause for serious thought about the structure, timing and planning of what the Committee for Gippsland considers, will be the likely closure of at least one Latrobe Valley power station in the near future. Gippsland has had its share of major structural change. A resounding theme from the survey phase of this report had businesses telling the Committee for Gippsland that government needed to send clear messages, backed by a sound, consistent policy setting.

The Committee for Gippsland is of the view that closure of one power station will be announced in the near future, and that State and Federal Governments need to be active participants in working with the Gippsland region through this period. New jobs, skills, technology, infrastructure investment and innovation should be the focus of any structured transition plan.

1. EXECUTIVE SUMMARY

Key feedback from the survey phase included:

- There needs to be a coordinated government-led response to an announced closure and subsequent transition plan – in particular, State and Federal Governments working together;
- There has to be an investment of infrastructure, higher education and community assets to offset the impact of transition in the community; and
- Local businesses are keen to be involved proactively in any transition, but are time and resource poor to coordinate activities. This has previously led to a vacuum that has been filled by activist protest groups who are not considered representative of the wider community or conducive to good outcomes for Gippsland.

There are a range of key findings and recommendations throughout this report that identify required government investment and introduce a proposed way through transition. The Committee for Gippsland looks forward to working with all levels of government, stakeholders, communities and businesses to ensure this transition is successful.

2. BACKGROUND

2.1 INTRODUCTION

Brown coal has long been one of Australia's most significant energy resources. Around 80 per cent of Victoria's brown coal deposits are located in the Latrobe Valley and significant employment is provided by the mines and power stations.² With a public shift towards non-coal based electricity production, it is important that the economic relationship between small to medium businesses and Latrobe Valley coal-fired electricity generators is considered in order to best identify future opportunities and utilise resources.

Latrobe Valley power stations rely heavily on local SME businesses, including independent contractors, trades, local manufacturers, retailers and service providers. As at 2010, the Latrobe Valley was recorded as having 4,500 SME businesses across all industry sectors, with over 10 per cent of employment in the Latrobe Valley being directly connected to the power industry.³

Government actions to limit growth in the coal fired power sector and reduce carbon emissions over time will place a financial cost on SME businesses in the Latrobe Valley. Through this, it is important that these potential costs are understood in terms of any required adjustment. The SME business sector adjustment will be shaped by the strong reliance on, and interaction with, the community in which they operate.⁴ It is important to understand the position of SME businesses in the local community in order to assist in any adjustment that occurs as a reaction to a changing energy sector.

Gippsland is a unique and distinct region, although there are some important lessons and parallels that can be drawn from other regions undergoing industry transitioning. In its submission to the Federal Parliament's Economic Review of South Australia and Victoria, the Geelong Chamber of Commerce noted that the SME business sector in Geelong is suffering. As Geelong's traditional industries continue to experience challenging times, it is imperative that action is taken to stem the tide and provide long-term opportunities for economic growth.⁵

Any reduction or shift away from coal-fired electricity generation in the Latrobe Valley will have broader consequences to the region's economy. Carbon transitioning is necessary and inevitable, but it needs to be done in a structured way that prioritises the region's economy.

Large scale job losses, like those that occurred in the Latrobe Valley during the 1990s, cannot be absorbed again, and would likely lead to an exodus of skills and people. In an article in the Geelong Advertiser regarding the closing down of the Alcoa plant it was found that after the plant's closure, *few found employment at the Portland plant; while some were relocated to the Saudi Arabia plant, others have moved to driving trucks or heavy machinery, working in light manufacturing or have struggled.*⁶

² <http://www.latrobevalleypower.com.au/guest-reports/latrobe-valley-coal-power-portal>

³ Carlton Downs, Ballarat Engines and Small Engines Partners for a Low Carbon Economy, VRCO

October 2010

⁴ Carlton Downs Engines, Engines and Small Engines Partners for a Low Carbon Economy, VRCO

October 2010

⁵ Geelong Chamber of Commerce submission to Committee on Economic Review of South Australia and Victoria, 28 January 2014

⁶ Alcoa Port Phillip: Workers fear this could be last year after closure, Geelong Advertiser 1 August 2013

2.1 INTRODUCTION

There has been limited study into the SME business sector and its reliance on Latrobe Valley electricity generators. The Council of Small Business Australia is quoted as saying that more studies need to be undertaken in regional areas and micro-cities on urban fringes into the impact of the closure of big companies.⁷

It is important to understand the SME business sector's reliance on Latrobe Valley electricity generators in order to appreciate how they can respond to a transitioning energy sector.

There are a number of coal to fertiliser, fuel and liquids projects that have strong commercial potential in the Latrobe Valley and, while they present significant employment opportunities, they may also require a smaller quantum of jobs compared to power stations if they were developed.

The opportunity for coal as feedstock is also considered in the IBIS World Industry Report, which notes that:

If new technology that expands the applications of brown coal is developed, industry players would be the direct beneficiaries.⁸

The Committee for Gippsland also notes the Victorian Government's Future Industries: New Energy Technologies sector paper, in particular the willingness to continue to develop new and additional skills capacity for the sector:

We will work with Victoria's energy industry to develop policies and programs that address sector skill shortages and meet the demand for new and additional skills. Understanding the skill needs of the new energy technologies sector now and in the future is critical to ensuring that Victorian businesses have access to employees with the right skills in the right areas.⁹

Bringing together an understanding of the impact of a potential power station closure on local SME businesses and developing future low emission opportunities for coal products like fertiliser and hydrogen that create new jobs and economic benefit will be key ingredients of any successful transition.

⁷ [Small and Start-ups a blow to sustaining small businesses](#), SmallCompany 16 February 2014
⁸ [Slow and steady industry growth is forecast to double slowly in the mid-term](#), IBIS World Industry Report 80002 Brown Coal Mining Australia
by Spencer Little, June 2015 Page 6
⁹ [Victoria's Future Industries: New Energy Technologies Sector Strategy](#), March 2016, Page 14

BUSINESS FEEDBACK

SME businesses told the Committee for Gippsland in the interview and survey phase that SME businesses in Gippsland needed the following to be successful:

- Skilled workforce;
- Connectivity through infrastructure and IT;
- Certainty of consumers and demand;
- Large scale projects; and
- Low unemployment.

The key threats to SME businesses in Gippsland are considered to be:

- Poor infrastructure;
- Pessimistic local attitude; and
- Uncertainty over local industry future.

SME businesses also said that *Latrobe Valley power stations are more likely than not to offer a benefit to Gippsland SME businesses.*

These benefits were identified as:

- *Employing customers of SME businesses;*
- *Paying higher wages meaning higher disposable income;*
- *Providing direct and indirect employment and spending in the region; and*
- *Creating flow on confidence throughout the Latrobe Valley.*

The interview and survey phase also found that SME businesses are on average neutral on preferred future uses for Gippsland's coal resource.

2.1 INTRODUCTION

Key Recommendations to note from SME business feedback

The survey and interview phase of the project with SME businesses provided the following feedback on recommendations:

- All levels of Government and business should play a role in managing a Latrobe Valley industry transition;
- State and Federal funding towards large-scale infrastructure projects is needed in the Latrobe Valley;
- Governments need to be helping drive investment into the Gippsland region, particularly within the Latrobe Valley;
- Support other sustainable energy production options in Gippsland should be provided;
- Invest in technology that maximizes the use of coal while minimising environmental impact; and
- Greater work needs to be undertaken to engage with local SME businesses on the various potential future uses of coal.

INDUSTRY PROFILE

Latrobe Valley power stations are significant employers in the region. There are nearly 3,000 direct employees in the Latrobe Valley and over 1,000 indirect employees via contractors and the like. A proportion of these contractors alternate between outage and maintenance work on the power stations and Australia Paper's Maryvale mill. The quantum base of stable, skilled and highly paid employment represented by these two sectors is major.

COMMUNITY CONTRIBUTION

The community contribution of Latrobe Valley power stations is significant and cannot be measured just in dollar terms. Two power stations provided a list of contractors with whom they individually spent \$50,000 or more a year. The list for both was over 50 organisations, as diverse as a local recruitment business to a local football club. From the Hazelwood wetlands project, to sponsorship of the Gippsland Emergency Relief Fund and the Gippsland Community Leadership Program, the community contribution from Latrobe Valley power stations is targeted and tangible. It is also harder to quantify, but important to note, the benefit that power station workers in the region provide through volunteering and community contributions to the region as well. Through job losses and subsequent migration out of the region, these community and volunteer contributions would be impacted also.

2.1 INTRODUCTION

CASE STUDIES

Case studies were undertaken in the form of phone interviews with various SME businesses across industries in the Latrobe Valley.

There were a number of common themes that emerged through the interview phase. These included:

QUESTION: HOW IMPORTANT ARE THE POWER STATIONS IN THE LATROBE VALLEY AND WHAT BENEFIT DO YOU SEE THEY PROVIDE, IF ANY, TO LOCAL BUSINESS AND THE COMMUNITY?	
Small food retailer, Rosedale	<p>Workforce is needed regarding local spending.</p> <p>Rosedale would die without this customer base. Sponsorship of sporting teams indirectly would affect many clubs.</p>
SME car retailer, Warragul	<p>The people that work for stations have capacity to fund it, by leasing, novating cars and servicing. Much of our business is from employees of the mines.</p>
Small engineering firm, Leongatha	<p>Not directly, but indirectly they're great and consuming power is important.</p> <p>They're a valuable asset. Diversity in future is a good thing.</p>
SME electrical business, Morwell	<p>At this point in time the power industry is vital to our business. We are looking for new markets but when you have an industry that supplies 70 per cent – 80 per cent of your revenue it is difficult to replace.</p> <p>These generators have supported local community for many years by way of sponsorship, donations etc not to mention the number of industries that rely upon them. If they are closed, even one of them, it will cause significant issues for the region.</p>

2.1 INTRODUCTION

QUESTION: HOW IMPORTANT WOULD YOU DESCRIBE THE PRESENCE OF THE POWER STATIONS IN THE LATROBE VALLEY AND WHAT BENEFIT DO YOU SEE THEY PROVIDE, IF ANY, TO LOCAL BUSINESS AND THE COMMUNITY?

SME engineering business, Bairnsdale	Hugely important as they are a huge employer. They have also employed for generations, which is very important in creating generational longevity and long term economic and social improvements.
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QUESTION: WHAT THINGS DO YOU SEE AS A THREAT TO THE SUCCESS OF YOUR BUSINESS IN GIPPSLAND?

Small beauty therapy business, Morwell	Closing the power stations down is a massive threat to my business.
SME agribusiness/ animal health business, Traralgon	The risk of NOT increasing diversity across our various sectors. Diversity and innovation attracts people and skills.

QUESTION: WHAT DO YOU THINK THE STATE AND FEDERAL GOVERNMENTS NEED TO DO TO ENSURE THE LATROBE VALLEY HAS A POSITIVE FUTURE?

SME electrical business, Morwell	Both state and federal governments need to genuinely drive investment in the Latrobe Valley. All too often we hear about the next big project and then nothing eventuates.
SME electrical business, Morwell	If power station goes it will pain the community. Enormous impact on local people and community. There's nothing that could replace it.

QUESTION: WHAT THINGS DO YOU SEE AS A THREAT TO THE SUCCESS OF YOUR BUSINESS IN GIPPSLAND?

SME drilling business, Morwell	Wouldn't be here without power stations. Business would close.
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2.1 INTRODUCTION

OVERVIEW

In December 2015, the Committee for Gippsland Board considered and approved the initiation of an in-house project that aimed to:

- Articulate what carbon transition means for the Latrobe Valley;
- Clarify and separate the discussion on coal; coal for electricity use and coal for fuel, fertiliser and other derivatives;
- Acknowledge that the use of coal for electricity generation is expected to continue for at least the next few decades, so any substantial changes to the majority of base-load generation in the National Electricity Market will not be immediate;
- Understand the value of the energy industry to the Gippsland region and the Victorian economy:
 - Small businesses and contractors engaged with Latrobe Valley electricity generators;
 - Local jobs – direct and indirect;
 - Quantum of industry base generated through Australian Paper's Maryvale paper mill and power stations provide work for outage contractors, and demand for skills and interaction with higher education providers;
 - Competitive advantage for the region; and
 - Generation of investment opportunities.
- Define the economic impact of the jobs that would need to be replaced in the event of power station and mine closure. The energy industry work force is more highly paid than alternative industries that may absorb the workforce if there were to be transition and that that lower average wage would result in a lower contribution back to the local economy;
- Compare opportunities in energy projects and the future job prospects in these emerging coal conversion industries;
- What currently exists because of the energy industry? What is at risk of being lost in transition? and
- Engage with small food outlets and similar businesses that cater to local power station workforce, from car dealerships to cafes such as the Shaky Spear in Traralgon selling take away breakfast to power station/mine workers/tradespeople through to sponsored football clubs.

2.1 INTRODUCTION

STAKEHOLDER ENGAGEMENT

Engaging with a representative snapshot of local businesses in the Latrobe Valley has been an important component of this project. There were two parts to this interaction – the first comprising a survey of over 200 businesses in the Latrobe Valley (according to an area previously defined through previous Federal Government initiated Latrobe Valley Transition processes – the local government areas of Latrobe City, Wellington Shire and Baw Baw Shire). The second component was a series of interactive surveys conducted over the phone with a smaller snapshot (20) of SME businesses from the same catchment.

It is important to acknowledge and build on the previous work and relevant projects undertaken by Latrobe City Council and State and Federal Government organisations in this report.

The project engaged with local government beyond Latrobe City Council - Baw Baw, Wellington and South Gippsland Shire Councils were also engaged as they are LGAs that have residents commuting to the Latrobe Valley for work in carbon related industries. Those LGAs provided statistics on the number of residents that travel to work in the Latrobe Valley energy sector or related business every day while living in towns like Drouin, Leongatha and Sale, again demonstrating the region-wide linkages.

REPORT STAGES

Stage One: This stage focused on establishing the current scenario. This included:

- Stated intentions of energy generators in the Latrobe Valley;
- Identification of opportunities for coal derivatives away from electricity generation;
- Quantum of workforce and contractors; and
- Survey of SME businesses in Latrobe City, Baw Baw Shire, and Wellington Shire.

Stage Two: Survey results and economic data:

- Collate results from SME business survey and interviews;
- Include economic and employment modelling from GHD;
- Include number of residents from South Gippsland Shire, Wellington Shire and Baw Baw Shire who travel to work in the Latrobe Valley every day; and
- Input from higher education providers about demand for skills, research and training in region.

Stage Three: Opportunities and future directions:

- Include job loss scenarios from phased closure;
- Note impact on National Electricity Market;
- Explore commercial opportunities for coal derivatives from the Latrobe Valley;
- Identify skills, research and higher education needs for the region; and
- Prepare package of recommendations, including the proposed Regional Adjustment Package.

2.2 RESEARCH AIMS

The overarching aim of the project is to have a greater understanding of the economic impact of electricity generators on SME businesses in the Latrobe Valley.

To date, there has been minimal research undertaken regarding the economic impact of electricity generators on the Latrobe Valley. It is anticipated that this study will extend and broaden knowledge in this area and inform its recommendations.

The ability of Latrobe Valley SME businesses to adapt to a range of changing market conditions will depend largely on how they are able to position themselves. This research project seeks to provide further insight into how the SME business sector can best position themselves for a prosperous future in a changing Latrobe Valley. It also analyses data that will inform the Committee for Gippsland's recommendations to State and Federal Governments on how best to respond and support the Latrobe Valley through this period of change.

2.3 RESEARCH PLAN

The proposed research project would take the form of the following:

2.3.1 GENERAL METHODOLOGY

This research project is focussed on identifying the reliance of the SME business sector on electricity generators in order to provide a concise overview of potential risks, opportunities and indicators for the Latrobe Valley.

Research has been directly obtained through a survey and phone interviews, as well as through individual areas of expertise provided through the reference committee's membership.

SME businesses have been extensively canvassed on their financial interaction with electricity generators, as well as their views and perceptions on the industry in Gippsland and what they believe to be the best way through transition. Federation University Australia Gippsland provided assistance with the formatting and preparation of the survey.

2.4 BACKGROUND

2.4.1 OVERVIEW OF COMMITTEE FOR GIPPSLAND

The Committee for Gippsland was established in 2011 and is an independent, not-for-profit organisation. It acts as a positive and influential advocate for the Gippsland region.

The Committee for Gippsland is governed by a Board of Directors, led by Chairman Harry Rijs. The Committee for Gippsland's CEO is Mary Aldred. With nearly 90 member organisations, the Committee for Gippsland is member driven and advocates on projects and priorities that are in the best interests of the Gippsland region. Sector neutral, the Committee for Gippsland's membership includes agribusiness, energy, manufacturing, small business, tourism, utilities, transport, not-for-profit and community groups, disability service providers and more.

The Committee for Gippsland's day to day activities include delivering specific projects such as the Gippsland Freight Infrastructure Master Plan, policy submissions to government discussion papers, advocacy for the region, and providing a fact-based and consistent voice on behalf of industry and community in Gippsland.

The Committee for Gippsland Board is:

- Chairman Harry Rijs – Patties Foods, Bairnsdale;
- Deputy Chairman Jon McNaught – GHD, Traralgon;
- Toni Wakefield – Safetech, Moe;
- Lynda Bertoli – Sage Technology, Morwell;
- Rohan Hubbard – Warren Graham Murphy, Bairnsdale;
- Robert Radford – Radfords Meats, Warragul;
- Dr Harry Ballis – Federation University Australia Gippsland, Churchill;
- Sean Dignum – SDA Strategic, Neerim South;
- David Mawer – Gippsland Water, Traralgon; and
- Rochelle Wrigglesworth – DMG Financial, Sale

2.4 BACKGROUND

The Committee for Gippsland wishes to acknowledge and express its sincere gratitude for the significant time and expertise provided by the project's Reference Committee.

REFERENCE COMMITTEE MEMBERS ARE:

AREA OF EXPERTISE	NAME	POSITION & ORGANISATION
(Chair) Business and Industry	Jon McNaught	Deputy Chair, Committee for Gippsland Regional Manager Gippsland, GHD
Community	John Guy	Chair, Advance Morwell
Local Government	Gary Van Driel	CEO, Latrobe City Council
Regional Development	Richard Elkington	Chair, Regional Development Australia - Gippsland
Business/ Energy	Luc Dietvorst	Head of Generation, ENGIE Australia
Agriculture	Brian Davey	Board Member, Agribusiness Gippsland
Union	Val Prokopiiv	President, Gippsland Trades and Labour Council
Government (Observer status)	Jane Burton	Director, Coal Resources Victoria
Business	Mark Answerth	Managing Director, Midstate CreditCollect Chair, VECCI Gippsland
Business/ Coal derivatives	Paul Batho	Commercial Manager, Latrobe Fertilisers
Small Business	Brendan Kingwill	Owner, BK's Takeaway, Trafalgar Vice President, Trafalgar Chamber of Commerce
Business/ Manufacturing	Ross Bertoli	General Manager, Hydro Australia
Vocational Training	Adam Wookey	Business Partnerships, Federation Training
Community	Sue Abbott	Secretary, Committee for Moe
Business/ Energy	David Spree	Government and External Affairs Manager, AGL
Business/ Energy	Jenny Odgers	Social Enterprise Leader, Energy Australia
Higher Education/ Research (Observer)	Dr Vaughan Reimers	Federation University Gippsland

2.5 ACKNOWLEDGEMENTS

This project was self-funded by the Committee for Gippsland's operational budget which is derived entirely through membership subscriptions. The Committee for Gippsland's full membership list is available on its website.

In addition to the contribution of individual Reference Committee members, the Committee for Gippsland wishes to thank the following organisations for their non-financial support and contributions of information and expertise to this project. They are:

- AGL and AGL Loy Yang Power Station;
- Baw Baw Shire Council;
- Energy Australia and Yallourn Power Station;
- ENGIE Australia and Hazelwood and Loy Yang B power stations;
- Federation University Australia Gippsland;
- GHD;
- Latrobe City Council;
- Regional Development Australia Gippsland Committee;
- South Gippsland Shire Council;
- VECCI Gippsland; and
- Wellington Shire Council.

Disclaimer: The views and information contained in this report do not necessarily represent the individual views of members of the Reference Committee or the organisations mentioned in the acknowledgements.

The background of the slide is composed of several overlapping geometric shapes in various shades of blue. A large, light blue triangle points downwards from the top left. Another large, medium blue triangle points upwards from the bottom left. These two triangles overlap in the center. To the right of this central overlap is a vertical rectangular area of a lighter blue shade. The text '3. PURPOSE' is centered horizontally across the middle of the slide, overlapping the central triangle and the right-hand rectangle.

3. PURPOSE

3. PURPOSE

The purpose of this report is to present a fact-based body of evidence to the Victorian and Commonwealth Governments about the current value and future direction of the Latrobe Valley's energy sector and coal resource, based on the project's findings and recommendations. The Committee for Gippsland hopes that this will result in positively influencing future government policy outcomes towards Gippsland and the Latrobe Valley.

The Committee for Gippsland is of the strong view that, should a Latrobe Valley generator business commence planning to initiate a power station closure, this should occur through a staged closure. While a staged closure over a period of years will still impact the Latrobe Valley and broader Gippsland economy and community, the resulting impact will be better able to be absorbed by the region.

There are nearly 3,000 direct jobs tied to the four Latrobe Valley power stations, and more than 1,000 contractors. There is a quantum of industry base provided by the power stations, as well as the Maryvale paper mill, owned by Australian Paper, which manufactures a number of paper products, including the only copy paper brand manufactured in Australia, Reflex. Many of the contractors who provide outage work for the power stations alternate with work at the paper mill. Reliant on both industries are a large number of small to medium businesses in the Latrobe Valley, and broader Gippsland. These include recruitment businesses, pump manufacturers, engineers and a variety of other businesses and contractors from a broad range of sectors.

Several examples of this are:

CASE STUDY ONE:

Sage Technology in Morwell is an example of the investment appeal of the Latrobe Valley. With its customer base mainly interstate and international, Sage Technology (which employs 20 people in the Latrobe Valley) could choose to operate anywhere in Australia, but is based in the Latrobe Valley because of the highly skilled workforce it is able to access in the local area. Sage has also been a proactive participant in helping to further develop that skill base through its engagement with local university mentoring and development.

3. PURPOSE

CASE STUDY TWO:

RTL, now doing work on the Princes Highway duplication between Traralgon and Sale, originally came to the region to provide work only as part of their contract with Yallourn mine, GHD and SMEC. RTL is a prime example of a business that was drawn to the region because of work with Latrobe Valley power stations but then broadened out, employing more people. There are several other businesses like RTL, which work in specialist welding, material testing, electrical work and more.

CASE STUDY THREE:

BK's Takeaway in Traralgar is a local food outlet with a large number of its customers travelling through to the Latrobe Valley mines. There are also a large number of local trades, transport and industry workers commuting between the Latrobe Valley and Warragul, stopping on the way in Traralgar. Brendan Kingwill of BK's says up to 75 per cent of his customer base is from the trades sector.

On average, BK's customers spend around \$8.50 each, multiplied by around 600 customers a day. The financial contribution by power station workers and local tradies to food outlets like BK's is significant. The financial contribution of these customers equates to around \$3,800 a day to BK's.

Tradies will typically drop into food outlets like BK's on a regular basis and purchase their breakfast, lunch or a snack. They are supporting local employment and businesses. In turn, these businesses employ a high number of young people, and often provide employees with their first opportunity to enter the workforce.

Trade at BKs is spread right across the day, but a high point is when trades and power station workers arrive early in the morning for a bacon and egg roll, and coffee and in the afternoon purchasing food like potato cakes and a coffee or soft drink.



4. ECONOMIC VALUE OF LATROBE VALLEY POWER STATIONS

4.1 INDUSTRY PROFILE

BACKGROUND ON THE NEED FOR NEW TECHNOLOGY

By the middle of this century, all four power stations in the Latrobe Valley will close. At present there are no plans to replace current generation in the Latrobe Valley with a new plant when the existing power stations reach the end of their life, either through the cessation of their operating license, or a commercial decision that brings forward that date.

Currently, the last unit at Loy Yang B is scheduled to shut in 2049. In the interim, there will be the progress closure of other power stations up to this time, and the loss of a critical mass of expertise in the Latrobe Valley because of it. Even though it is a small plant, the closure of the Energy Brix site provides a salient example, and has already seen adverse economic consequences since its closure.

It is likely that one of the oldest two plants will commence a phased closure in the near future. What is not known is whether such a closure will be the tipping point for the irretrievable loss of engineering and operating expertise that has characterised the Latrobe Valley for nearly 100 years.

Closure of a power station will likely trigger closure of the Morwell mine, and, subsequently, a need for large-scale mine rehabilitation. This leads to potentially stranding assets, and future utilisation of the coal resource will be difficult, of which should be avoided.

During this period, the uptake of renewable energy into the electricity mix will likely increase. Per capita, Australia has one of the highest numbers of rooftop solar panels and the introduction of storage batteries will present greater opportunities for its use.

As a base load energy level solution, this technology is still some way off - both practically and economically.

The need to transition from traditional electricity generation technology to new technology is critical, and this is likely to be mix of renewables and a far more efficient and low emission use of coal. A range of new technologies exist - one being the Direct Injection Coal Engine (DICE). While DICE is not the only one, it is a technology that has the capacity to integrate with renewable energy and have a significantly great impact on decarbonisation.

There is an opportunity for government, industry and community to work together and progress the development of technologies that will ensure that Victoria is not faced with the prospect of having one of its largest natural resource becoming a stranded asset.

4.1 INDUSTRY PROFILE

Further developing these technologies in a timely manner will also make use of significant existing infrastructure that is in place, the social license to operate power generation in the region, and the expertise and skill base that is required.

This opportunity has a finite window of only up to around 10 years, while the expertise is still in the Latrobe Valley, and there is time for technologies to mature and scale in preparation for a transition. Neither the Latrobe Valley, nor Victoria, can afford for this transition to occur after the skill base is lost.

CASE STUDY – AGL LOY YANG POWER STATION:

AGL Loy Yang A has a capacity of 2210 MW. Its first unit was commissioned in 1984, with its fourth unit in 1988. Although, it has a mining license to operate until 2050, Loy Yang's operator, AGL, recently stated that the Loy Yang Power Station would not operate beyond 2048. AGL has been exploring opportunities for renewable energy projects and technology in the Latrobe Valley.

4.1 INDUSTRY PROFILE

The Committee for Gippsland asked GHD to provide the following analysis of electricity generators in Gippsland and the impact of any changes in underlying investment in the region, especially on employment, and the distribution of the impact across key industries. GHD provided in-depth detail based on the following data:

- NIEIR Research Paper 'The Latrobe Valley LGA: Economic development indicator outcome and proximate drivers of growth – 2000 to 2014;
- REMPLAN Economic Modelling and Planning System;
- WISer Economic Impact Analysis Tool – Adelaide University – model data based on 2011 ABS data – forecast analysis has assumed that industry mix in 2015 is similar to the 2011 assumption applied in the WISer model; and
- Internal GHD economic impact analysis on Victorian projects.

In addition to the above documents, the Committee for Gippsland also acknowledges the following documents in preparation of this report:

- State of the Valley Report, Department of Education and Early Childhood Development, March 2012;
- Latrobe Valley Industry and Employment Roadmap, 2012;
- Latrobe City Council Economic Development Strategy, 2016;
- Economic Importance of Latrobe Coal and the Electricity Industry, Latrobe City, by REMPLAN, June 2014; and
- Transition Illawarra Report, Illawarra RDA Committee, by Deloitte Access Economics, December 2013.

Analysis in this report has taken into account the six local government areas of Gippsland, which are listed below and as per Table 1:

- Latrobe City;
- Baw Baw;
- East Gippsland;
- South Gippsland;
- Wellington; and
- Bass Coast.

4.1 INDUSTRY PROFILE

Baw Baw Shire, Wellington Shire and South Gippsland Shire provided figures on the number of residents who are recorded as travelling to the local government area of Latrobe City for work. The figures are instructive, and demonstrate that the Latrobe Valley energy sector is not only a major employer for the Latrobe Valley, but sustains broader Gippsland as well. The Committee for Gippsland is grateful to the chief executive officers and economic development teams of Gippsland local government organisations for their assistance in preparing this information.

Wellington Shire: Wellington Shire's draft Economic Development Strategy states that at the last Census (2011) 74 per cent of Wellington's working residents were employed in Wellington Shire. The Gippsland average was 73 per cent. Approximately 1,000 residents travelled to Latrobe City for work, which is about 7 per cent of the Wellington Shire workforce.

BAW BAW SHIRE:

Table: Employment location of residents, Baw Baw Shire

STATUS	2011	
	NUMBER	%
Live and work in the area	11,835	59.8 %
Live in the area, but work outside	5,419	27.4 %
Work location unknown	2,543	12.8 %
Total employed residents	19,797	100.00 %

(Source: Australian Bureau of Statistics, Census of Population and Housing, 2011. HYPERLINK "<http://profile.id.com.au/baw-baw/residents>" <http://profile.id.com.au/baw-baw/residents>)

Table: Employment location of Baw Baw residents within Latrobe City

STATISTICAL LOCAL AREA	2011	
	NUMBER	%
Latrobe – Morwell	802	4.1 %
Latrobe – Moe	784	4.0 %
Latrobe – Traralgon	535	2.7 %
Total	2,121	10.8 %

(Source: Australian Bureau of Statistics, Census of Population and Housing, 2011. HYPERLINK "<http://profile.id.com.au/baw-baw/residents>" <http://profile.id.com.au/baw-baw/residents>)

In 2011, 27 per cent of Baw Baw residents worked outside of the Baw Baw LGA. Of this, 10.8 per cent (n=2,121) travel to Latrobe City for work.

4.1 INDUSTRY PROFILE

SOUTH GIPPSLAND SHIRE:



Residential location of workers by SLA 2011 (South Gippsland Shire - Total area)

SLA	NUMBER	PERCENTAGE
South Gippsland (S) - Central	4,373	43.3
South Gippsland (S) - West	2,216	21.9
South Gippsland (S) - East	1,982	19.6
Bass Coast (S) Bal	575	5.7
Baw Baw (S) - Pt B West	134	1.3
Latrobe (C) - Morwell	105	1.0
Wellington (S) - Alberton	69	0.7
Bass Coast (S) - Phillip Is.	49	0.5
Latrobe (C) Bal	40	0.4
Latrobe (C) - Moe	40	0.4
Baw Baw (S) - Pt B East	38	0.4
Latrobe (C) - Traralgon	32	0.3
Cardinia (S) - South	32	0.3
Cardinia (S) - Pakenham	31	0.3
Baw Baw (S) - Pt A	17	0.2
Casey (C) - South	11	0.1

[Source: Australian Bureau of Statistics, Census of Population and Housing 2011. Compiled and presented in profile by id, the population experts.]

<http://www.id.com.au>

id

4.1 INDUSTRY PROFILE

TABLE 1: GIPPSLAND EMPLOYMENT BY INDUSTRY SECTOR – 2015

Agriculture, Forestry and Fishing	7,818
Mining	1,091
Manufacturing	7,873
Electricity, Gas, Water and Waste Services	2,562
Construction	8,136
Wholesale Trade	2,575
Retail Trade	10,902
Accommodation and Food Services	6,658
Transport, Postal and Warehousing	2,957
Information Media and Telecommunications	688
Financial and Insurance Services	1,542
Rental, Hiring and Real Estate Services	1,002
Professional, Scientific and Technical Services	3,290
Administrative and Support Services	1,859
Public Administration and Safety	5,799
Education and Training	8,035
Health Care and Social Assistance	11,926
Arts and Recreation Services	1,163
Other Services	3,481
	89,360

TABLE 2: GIPPSLAND EMPLOYMENT AND AVERAGE WAGE BY INDUSTRY SECTOR – 2015

	No.	\$m	Averag. Ann.
Health Care	11,926	784.126	\$65,749
Retail Trade	10,902	751.20	\$68,894
Construction	8,136	651.488	\$80,078
Education & Training	8,035	502.951	\$62,641
Manufacturing	7,873	391.822	\$49,762
Agriculture/Forestry	7,818	180.415	\$23,078
Accommodation & Food	6,658	224.82	\$33,767
Public Admin.	5,799	539.167	\$92,814
Other Services	3,470	142.958	\$41,198
Professional	3,290	264.009	\$80,240
Transport, Postal/Warehousing	2,957	178.856	\$60,485
Wholesale Trade	2,575	288.215	\$112,160
Power/Water	2,562	244.95	\$95,609
Admin Support	1,859	170.888	\$91,905
Financial Services	1,542	197.945	\$128,366
Arts & Rec	1,163	48.498	\$41,702
Rental, Hiring, RE	1,002	66.809	\$66,600
Mining	1,091	154.502	\$141,535
Inform/Media	688	54.871	\$79,754
	25,785	3,866,731	\$65,056
Power Generation (Electricity)	875	70.927	\$81,059
Mining (Coal)	245	35.506	\$144,890
Maintenance (general)	462	60.985	\$132,007
Manufacturing (Paper)	990	92.455	\$93,489
	2492	230,661	\$94,928

Note: Published input/output analysis data reports employment data at two levels: by work location or by residential location. This analysis assumes that the employment data provided by REMPLAN is based on work location.

4.1 INDUSTRY PROFILE

The employment multipliers have been calculated for the Gippsland region based on the multipliers for each LGA and then applied on an average basis for any change in economic activity on that basis. This approach could over/understate the employment if the economic activity under consideration was unique to one LGA.

One of the proposed coal upgrading projects has indicated a \$640 million Capex over 3 years. This has been modelled for the first year spend to understand the likely impacts of this on the region, as well as total spend. It has also been advised the Opex would be approximately \$105 million per year – the modelling shows the per year impact of this spend.

TABLE 3: EMPLOYMENT IMPACT BY LGA – \$300M CAPEX PROJECT

	Employment forecast resulting from \$300m Construction Program						Average FTE per \$1m Capex
	Latrobe	East	South	Bay of	Warrigal	East	
Agriculture, Forestry and Fishing	27.26	42.58	58.58	55.75	41.55	31.80	0.25
Mining	12.70	5.08	8.42	1.74	5.87	2.26	0.00
Manufacturing	238.47	258.67	341.77	233.67	346.51	118.14	0.70
Electricity, Gas, Water and Waste Services	26.27	29.44	26.75	36.68	34.30	20.09	0.08
Construction	1176.12	1223.98	1386.00	1218.87	1153.94	1232.85	3.98
Wholesale Trade	44.11	43.73	75.89	76.19	33.54	43.03	0.19
Retail Trade	165.44	181.71	362.47	187.84	256.81	186.98	0.53
Accommodation and Food Services	73.80	87.14	73.37	80.93	71.50	49.75	0.25
Transport, Postal and Warehousing	55.55	71.98	73.97	56.68	47.91	26.65	0.18
Information Media and Telecommunications	14.18	13.10	9.55	18.71	5.70	5.68	0.04
Financial and Insurance Services	55.91	35.85	39.44	45.85	33.90	23.86	0.11
Rental, Hiring and Real Estate Services	22.97	28.33	17.54	29.99	18.38	7.63	0.07
Professional, Scientific and Technical Services	90.40	88.17	88.18	103.80	74.33	76.38	0.29
Administrative and Support Services	47.43	43.87	63.93	44.51	41.58	31.78	0.14
Public Administration and Safety	19.32	15.91	10.05	12.57	17.40	8.03	0.05
Education and Training	47.82	52.40	46.19	48.66	46.00	70.35	0.15
Health Care and Social Assistance	60.75	73.15	55.78	60.63	58.63	33.79	0.19
Arts and Recreation Services	9.27	16.25	11.79	11.45	9.30	23.40	0.04
Other Services	68.85	81.68	70.75	78.24	68.95	32.32	0.13
Direct Employment - Construction per \$1m Capex							3.01
FTE position per \$1m Capex							2.40
Construction employment Multiplier							2.47

There are a number of important conclusions to note from this material. They are:

- The employment forecast has been calculated for the first year of a three year Capex program for each LGA (\$300 million + \$200 million + \$140 million). Multipliers remain the same across the three years within each LGA.
- The capital investment assumption is based on a construction program over a three-year period.
- Employment multipliers have been calculated for the region (average).
- Construction multiplier is forecasted at 2.47. That is for every direct job created in construction a further 2.47 jobs are created across the regional economy at the ratio that is indicated in the last column. REMPLAN calculated a multiplier of 3.0 for economic impact analysis work that they completed for Latrobe Council in 2015.
- Analysis has only taken into account the regional impact. For construction CAPEX the 'leakage' to other parts of Victoria would be greater than would apply to regional OPEX expenditure.

4.1 INDUSTRY PROFILE

TABLE 4: GIPPSLAND REGION EMPLOYMENT IMPACT – \$640M TOTAL CAPEX PROJECT

	Employment	Average Annual Increase during Construction period	Percentage Impact
Agriculture, Forestry and Fishing	7,818	33	0.42%
Mining	1,091	5	0.45%
Manufacturing	7,823	149	1.90%
Electricity, Gas, Water and Waste Services	2,562	17	0.66%
Construction	8,136	850	10.45%
Wholesale Trade	2,575	40	1.54%
Retail Trade	10,902	113	1.03%
Accommodation and Food Services	6,658	53	0.80%
Transport, Postal and Warehousing	2,957	39	1.33%
Information Media and Telecommunications	688	8	1.12%
Financial and Insurance Services	1,542	27	1.75%
Rental, Hiring and Real Estate Services	1,092	15	1.42%
Professional, Scientific and Technical Services	3,290	62	1.87%
Administrative and Support Services	1,859	30	1.60%
Public Administration and Safety	5,799	10	0.17%
Education and Training	8,035	31	0.39%
Health Care and Social Assistance	11,926	40	0.34%
Arts and Recreation Services	1,163	8	0.73%
Other Services	3,470	48	1.39%
	89,386	1,578	1.77%

4.1 INDUSTRY PROFILE

**TABLE 5: ANNUAL EMPLOYMENT IMPACT - \$105M OPEX
(ELECTRICITY SECTOR)**

	Gippsland Employment	Average Annual Increase due to \$105m OPEX	Percentage Impact
Agriculture, Forestry and Fishing	7,818	5	0.07%
Mining	1,091	10	0.94%
Manufacturing	7,823	38	0.49%
Electricity, Gas, Water and Waste Services	2,562	267	10.40%
Construction	8,136	38	0.46%
Wholesale Trade	2,575	10	0.39%
Retail Trade	10,902	45	0.42%
Accommodation and Food Services	6,658	24	0.36%
Transport, Postal and Warehousing	2,957	14	0.47%
Information Media and Telecommunications	688	4	0.61%
Financial and Insurance Services	1,542	17	1.13%
Rental, Hiring and Real Estate Services	1,092	6	0.51%
Professional, Scientific and Technical Services	3,290	19	0.59%
Administrative and Support Services	1,859	8	0.44%
Public Administration and Safety	5,799	5	0.09%
Education and Training	8,035	16	0.20%
Health Care and Social Assistance	11,926	19	0.16%
Arts and Recreation Services	1,163	3	0.25%
Other Services	3,470	20	0.58%
	89,386	569	0.64%

It should be noted that:

- The analysis has assumed that the \$105 million Opex is in the Latrobe LGA; and
- The employment impact is ongoing.

It is understood the annual spend by one of the existing mine/power station complexes is in the order of \$148 million per year.

This has been modelled to understand the likely impact if this was withdrawn from the mix.

4.2 IMPACT ON SMALL TO MEDIUM SIZED ENTERPRISES

TABLE 6: EMPLOYMENT IMPACT – \$148M OPEX REDUCTION

	Gippsland Employment	Year 1 employment reduction due to \$148 Opex withdrawal	Percentage Impact
Agriculture, Forestry and Fishing	7,818	7	0.09%
Mining	1,091	14	1.33%
Manufacturing	7,823	54	0.69%
Electricity, Gas, Water and Waste Services	2,562	376	14.66%
Construction	8,136	53	0.65%
Wholesale Trade	2,575	14	0.56%
Retail Trade	10,902	64	0.59%
Accommodation and Food Services	6,658	33	0.50%
Transport, Postal and Warehousing	2,957	20	0.66%
Information Media and Telecommunications	688	6	0.86%
Financial and Insurance Services	1,542	24	1.59%
Rental, Hiring and Real Estate Services	1,092	8	0.72%
Professional, Scientific and Technical Services	3,290	27	0.83%
Administrative and Support Services	1,859	12	0.62%
Public Administration and Safety	5,799	7	0.12%
Education and Training	8,035	23	0.28%
Health Care and Social Assistance	11,926	27	0.22%
Arts and Recreation Services	1,163	4	0.36%
Other Services	3,470	28	0.82%
	89,386	802	0.90%

It should be noted that:

- OPEX reduction occurs in Latrobe City LGA; and
- Given that the reduction is in OPEX, the decrease would be expected to be a long-term reduction in employment.

4.2 IMPACT ON SMALL TO MEDIUM SIZED ENTERPRISES

The Australian Bureau of Statistics (ABS) defines SME businesses as those businesses that employ less than 200 employees. Business size statistics are available in database 81650 (Counts of Australian Businesses). This database identifies 2.1 million businesses in Australia (defined as holders of an Australian Business Number) of which 1.2 million are inactive.

Business unit data is collected by region/location, with 2,172 region/locations across Australia, and 26 region/locations making up the Gippsland Region.

Data for each region/location is gathered at the industry sector level, the same 19 sectors used for employment data collection. (Refer Table 1)

TABLE 7: INDUSTRY SECTORS/BUSINESS SIZE – GIPPSLAND REGION

		Non employing	1-4	5-19	20-199	200+	% of Employment with businesses with less than 20 employees
1	Drouin	732	337	96	13	0	55.4%
2	Mount Baw Baw Region	102	169	51	8	0	56.9%
3	Trafalgar (Vic.)	516	186	78	3	0	78.3%
4	Warragul	1127	548	209	40	0	42.3%
5	Bairnsdale	756	388	171	29	0	43.0%
6	Bruthen - Omoo	529	222	80	3	0	79.7%
7	Lakes Entrance	518	234	85	28	0	50.7%
8	Orbost	494	202	68	9	0	53.0%
9	Paynesville	263	101	34	0	0	100.0%
10	Forster	829	330	75	12	0	52.1%
11	French Island	20	6	0	0	0	100.0%
12	Korumburra	793	220	58	0	3	100.0%
13	Leongatha	991	313	107	20	0	44.3%
14	Phillip Island	588	262	77	18	0	40.1%
15	Wonthaggi - Inverloch	1155	469	141	24	0	43.7%
16	Churchill	485	164	35	6	0	51.0%
17	Moe - Newborough	418	227	79	9	0	56.5%
18	Morwell	425	227	132	46	0	27.0%
19	Traalgon	991	468	153	54	1	37.9%
20	Yallourn North - Glenary	18	7	0	0	0	100.0%
21	Alps - West	9	0	0	0	0	
22	Longford - Loch Sport	112	89	20	0	0	100.0%
23	Maffra	797	338	99	22	0	47.4%
24	Rosedale	377	116	26	3	0	60.2%
25	Sale	612	318	155	38	0	35.4%
26	Yarraw	401	145	66	9	0	50.0%
		14,942	6,075	2,194	394	6	44.0%
2	Average number FTE	0	2	12	120	500	
3	Total FTEs	0	12,190	26,328	47,280	3,000	
4	Forecasted total for region				86,798		

4.2 IMPACT ON SMALL TO MEDIUM SIZED ENTERPRISES

It should be noted that:

1. For each region/location the breakdown of employment by business size is as follows (using Yarram as an example):

Register business - no employees	403
Register business - with 1-4 employees	145
Register business - with 5-19 employees	66
Register business - with 20-199 employees	9
Register business - with plus 200 employees	0
Percentage of employees employed in 'small' business 51.1 per cent.	

"Small" in this case is defined as less than 20 employees.

2. Average number of full time equivalent – assumption is made as to the number on average that is employed in the business, as opposed to the category range.

3. Forecasted to FTE across each the business size groups.

4. Forecasted total – 88,798 aligned to the Gippsland regional employment of 89,000 (refer Table 2)

4.2 IMPACT ON SMALL TO MEDIUM SIZED ENTERPRISES

With any downturn in the regional economy due to significant plant closure, the largest impact will be felt by those who are currently employed in the business that is closed. But it is also likely that the impact will be further felt by smaller operations, as any loss of business could have a significant impact on the long-term financial viability of the business.

Those industry sectors with a high 'small employer' percentage (+50 per cent) are likely to be impacted more by changes in the investment and operational activity, in both directions.

TABLE 8: BUSINESS SIZE BY INDUSTRY SECTOR (GIPPSLAND)

		Non employing	1-4	5-19	20-199	200+	% of Employment with businesses with less than 20 employees
1	Agriculture, Forestry and Fishing	5010	1076	292	33	0	58.8%
2	Mining	18	28	21	3	0	46.1%
3	Manufacturing	379	225	181	47	3	31.7%
4	Electricity, Gas, Water and Waste Services	28	17	12	6	0	75.8%
5	Construction	2452	1339	269	35	0	58.4%
6	Wholesale Trade	251	141	93	24	0	32.7%
7	Retail Trade	614	643	304	59	0	41.1%
8	Accommodation and Food Services	308	382	326	47	0	45.3%
9	Transport, Postal and Warehousing	639	439	105	15	0	54.3%
10	Information Media and Telecommunications	59	25	9	0	0	100.0%
11	Financial and Insurance Services	1104	160	31	3	0	65.8%
12	Rental, Hiring and Real Estate Services	1672	175	68	12	0	44.7%
13	Professional, Scientific and Technical Services	841	457	134	23	0	47.7%
14	Administrative and Support Services	324	172	65	31	3	23.2%
15	Public Administration and Safety	24	18	6	3	0	23.1%
16	Education and Training	117	52	23	15	0	17.4%
17	Health Care and Social Assistance	413	246	108	20	0	42.7%
18	Arts and Recreation Services	140	64	24	3	0	53.6%
19	Other Services	335	377	111	6	0	24.3%
20	Unknown	214	57	12	9	0	19.2%
		14,942	6,095	2,194	394	6	44.9%
	Average number FTE	0	2	12	115	500	
	Total FTEs	0	12,190	26,328	45,310	3,000	
	Total FTEs for Gippsland				86,828		

Note: Manufacturing includes power generation.



5. CLOSURE SCENARIO IMPACTS

5. CLOSURE SCENARIO IMPACTS

Currently, Yallourn is due for closure in 2032, Hazelwood in 2033 and Loy Yang A in 2048 although the Committee for Gippsland is of the view that one power station will close earlier than these dates.

Based on analysis undertaken and information provided by industry, the following closure scenarios have been developed. It is noted that this has not been endorsed by Latrobe Valley power stations, and is a scenario being used for modelling purposes only.

- Closure across:
 - Power station 1 = 500 employees: 250 from mining and 250 from the power station, with an additional 250 from external maintenance contractors.
 - Power station 2 = 400 employees: 200 from mining and 200 from the power station, with an additional 250 from external maintenance contractors.
- A closure sequence was established for each site.
- It was assumed that the staged closure will be followed by a 2-3 year decommissioning phase.

5.1 ECONOMIC IMPACT OF CLOSURE

Closure of the operations will have a three-fold economic impact on the Gippsland region:

- Direct employment – the number of employees made redundant from the operations that are closing;
- Industrial impact – the closed operation will reduce its demand for input of material and services, leading to a reduction in the firms that currently supply the operations; and
- Consumption impact – the loss of both direct and indirect employment will flow through the economy to impact on the supply of goods and services on a broader scale. For example, the operation may not be significant users of education and training, but the loss of employment and population will have a broader impact on employment in that area due to the multiplier effect).

The reduced direct employment data was analysed through REMPLAN Economic modelling to calculate the flow on impacts. To assess the full impact, the total redundancy forecasts were entered as if they occurred in a single year, leading to:

Direct Effect Multiplier	1.00
Industrial Multiplier	0.732
Consumption Multiplier	0.533

The total impact across the Gippsland region resulting from the 1,400 jobs lost due to the forecasted closure is a further loss of 1,771 jobs (i.e. over 3,000 jobs lost in economy).

It should be noted that the assumption in the modelling is that the economic framework of Gippsland remains the same across the 20 year analysis period. As these redundancies occur progressively over a 20 year period, the multipliers may change slightly on annual basis compared to those that are implied in the 20 year analysis.

It should be noted that population impact has been based on household size of 2.26 (as per ABS data) and that there is a 1:1 relationship between employment number and households. The total population decline forecasted for Gippsland on this basis at 7,167 would be at the upper limit of the population decline forecast.

5.2 IMPACT ON OUTPUT

As a result of the loss of 1,400 direct jobs, output is forecasted to decrease by \$156 million and it is estimated that the demand for intermediate goods and services would fall by \$403 million.

This represents a Type 1 Output multiplier of 1.348. These industrial effects include multiple rounds of flow-on effects, as servicing sectors decrease their own output and demand for local goods and services in response to the direct change to the economy.

The decreases in direct and indirect output would typically correspond to the loss of jobs in the economy. Corresponding to this change in employment would be a decrease in the total wages and salaries paid to employees. A proportion of these wages and salaries are typically spent on consumption and a proportion of this expenditure is captured in the local economy.

The consumption effects under this scenario are estimated at \$183 million.

Total output, including all direct, industrial and consumption effects is estimated to decrease by up to \$1,742 million. This represents a Type 2 Output multiplier of 1.507.

5.3 IMPACT ON WAGES AND SALARIES

From a direct decrease in output of \$156 million, it is estimated that direct wages and salaries would decrease by \$138 million. From this direct contraction in the economy, flow-on industrial effects in terms of local purchases of goods and services are anticipated, and it is estimated that these indirect impacts would result in the loss of a further 1,025 jobs and a further decrease in wages and salaries of \$81 million. This represents a Type 1 Wages and Salaries multiplier of 1.587.

The decrease in direct and indirect output, and the corresponding loss of jobs in the economy is expected to result in a decrease in the wages and salaries paid to employees. A proportion of these wages and salaries is typically spent on consumption and a proportion of this expenditure is captured in the local economy. The consumption effects under this scenario are expected to further reduce employment in sectors such as retail therefore further decreasing wages and salaries by \$42 million.

Total wages and salaries, including all direct, industrial and consumption effects is estimated to decrease by up to \$260 million. This represents a Type 2 Wages and Salaries multiplier of 1.888.

5.3 IMPACT ON WAGES AND SALARIES

TABLE 9: EMPLOYMENT IMPACT BY INDUSTRY SECTOR

	Direct Effect	Industrial Effect	Consumption Effect	Total Impact
Agriculture, Forestry & Fishing		-36	-13	-49
Mining	-281	-7	-1	-289
Mining Support Services	313	16	0	329
Food product Manufacturing		-5	-21	-26
Beverage product Manufacturing		-1	-2	-3
Apparel Manufacturing		-1	-2	-3
Saw Mill/Paper production	-525	-32	-1	-558
Printing		-16	-1	-17
Petroleum & Coal Product Manufacture		-3	-1	-3
Pharmaceuticals Production		0	0	0
Basic Chemical Manufacture		-5	-2	-7
Non Metallic Mineral Production		-4	1	-4
Metal Manufacture		-23	-2	-24
Transport Equipment/Appliance		-2	-3	-4
Technical Equipment		-9	-1	-11
Furniture Manufacture		-1	-2	-3
Other Manufacturing		-1	-1	-2
Electricity Generation	-283	-88	-4	-374
Gas, Water & Waste Services		-21	6	-27
Construction		-87	-10	-97
Wholesale Trade		-44	-22	-66
Retail Trade		-74	-193	-268
Accommodation/Food		-56	-106	-162
Transport, Postal & Tel		-93	-23	-116
Information/media		-8	8	16
Financial & Insurance Services		-59	-19	-78
Rental, Hiring, Real Estate		-39	-9	-49
Professional Services		-116	-16	-133
Admin Support		-49	-14	-63
Public Admin & Safety		-31	-6	-36
Education & Training		-9	-77	-86
Health Care & Social Assistance		-3	-112	-115
Arts & Recreation		-8	-16	-24
Other Services		-82	-51	-133
	-1,400	-1,025	-746	-3,171

5.3 IMPACT ON WAGES AND SALARIES

TABLE 10: IMPACT SUMMARY

	Direct	Industrial Effect	Consumption Effect	Total Effect	Type 1 Multiplier	Type 2 Multiplier
Output (\$m)	-\$1,156.4	-\$402.9	-\$183.0	-\$1,742.3	1.348	1.507
Employment (jobs)	-1,400.0	-1,025.0	-746.3	-3,171.3	1.732	2.265
Wages & Salaries (\$m)	-\$137.9	-\$81.0	-\$41.5	-\$260.4	1.587	1.888
Value Added (\$m)	-\$469.4	-\$169.6	-\$105.6	-\$744.6	1.361	1.586

The analysis provided by GHD on the economic value of power stations in the Latrobe Valley to the SME business sector is further substantiated by figures provided to the Committee for Gippsland from local power station operators.

Two power stations, operated by different parent companies, provided the Committee for Gippsland with a list of organisations from 2015 that the power stations contracted or provided over \$50,000 per year to in work or philanthropy. Each list extended to over 50 organisations, and included a recruitment business in Gippsland, a small business in Gippsland that provided welding services, another small business in Gippsland that sold pumps, through to the Gippsland Power Football Club.



6. ECONOMIC RELATIONSHIP WITH SME SECTOR

6. ECONOMIC RELATIONSHIP WITH SME SECTOR

To help understand the expenditure contribution from the energy sector, a power station worker agreed to compile a spend diary for this project. The below table demonstrates the value that power station employee wages contribute not only to the local Gippsland economy, but to broader Victoria.

EXPENDITURE DIARY

DATE	VENUE	ITEM/S	COST
11/02/2016	Cranbourne Hyundai	New Car Hyundai i30	\$25,000
11/02/2016	Kelly's Pub Cranbourne	Lunch	\$86.00
11/02/2016	Yinnar General Store	Newspapers	\$1.50
12/02/2016	Coles Supermarket Morwell	Groceries	\$116.33
12/02/2016	Harris Scarfe Traralgon	Manchester and toaster	\$311.69
12/02/2016	Kmart Traralgon	Cushions, kettle, earphones, bear, chocolates, wrapping paper	\$122.99
13/02/2016	Coles Supermarket Morwell	Groceries	\$140.06
14/02/2016	Bunnings Wauru Ponds Geelong	Key cutting	\$10.80
14/02/2016	Bev Marks Beds Wauru Ponds Geelong	Bed	\$915.00
14/02/2016	Amart Sports Wauru Ponds Geelong	Cricket gloves	\$50.00
14/02/2016	Grilled Wauru Ponds Geelong	Lunch	\$62.00
14/02/2016	Kmart Wauru Ponds Geelong	Lamps x 2, floor mat, towels, clock radio	\$118.00
14/02/2016	JB Hi Fi Wauru Ponds	Game Cards	\$45.00
14/02/2016	Coles Wauru Ponds	Groceries	\$11.62
15/02/2016	Traralgon Guardian Pharmacy	Make up	\$36.00
15/02/2016	Cheap as Chips Traralgon	Air freshener	\$14.50
15/02/2016	Webster's Butcher Yinnar	Chicken schnitzels	\$16.00
16/02/2016	Woolworths Traralgon	Groceries	\$67.00
17/02/2016	Coles Morwell	Groceries	\$52.91
17/02/2016	Mirboo North IGA	Groceries	\$13.01
18/02/2016	Webster's Butcher Yinnar	Chicken schnitzels	\$27.25
18/02/2016	Woolworths Morwell	Diesel	\$54.21
19/02/2016	Pumpkin Patch Mid Valley Morwell	Boys clothing	\$106.97

6. ECONOMIC RELATIONSHIP WITH SME SECTOR

DATE	VENUE	ITEM/S	COST
19/02/2016	Coles Morwell	Groceries	\$61.52
19/02/2016	Card Alley Mid Valley Morwell	Cards and wrapping paper	\$9.49
19/02/2016	Yinnar General Store	Newspapers	\$1.50
19/02/2016	Pizza HQ Churchill	Pizza	\$26.00
20/02/2016	Bunnings Morwell	Power boards, light globes, house numbers	\$122.48
20/02/2016	Coles Morwell	Groceries	\$153.79
20/02/2016	Yinnar Tigers / Morwell Raiders Cricket Club	2015/16 Cricket Subs	\$350.00
21/02/2016	Catch of the Day	New mobile phone (online purchase)	\$550.00
22/02/2016	Discount Electrical Direct to the Public	New Washing Machine	\$690.00
22/02/2016	McDonalds Waurm Ponds	Toastie and Coffee	\$6.10
22/02/2016	Webster's Butchers Yinnar	Sausages	\$12.00
23/02/2016	Coles Morwell	Groceries	\$83.51
24/02/2016	Ritchies IGA Churchill	Groceries	\$26.03
24/02/2016	AGL Loy Yang Canteen	Lunch	\$8.00
24/02/2016	Woolworths Traralgon	Groceries	\$32.29
24/02/2016	Woolworths Traralgon	Groceries	\$32.39
25/02/2016	Valley Headway International Morwell	Cut and Colour	\$115.50
27/02/2016	Coles Morwell	Groceries	\$196.47
25/02/2016	Deakin Uni	Car Parking	\$292.40
27/02/2016	Deakin Uni	School books	\$440.00
27/02/2016	Coles Morwell	Groceries	\$196.47
29/02/2016	ALDI Stores	Groceries	\$33.20
29/02/2016	Coles Morwell	Groceries	\$36.20
01/03/2016	Gippsland Physio	Massage	\$57.00
02/03/2016	Mirboo North IGA	Groceries	\$59.70
02/03/2016	BWS	Wine	\$30.00
02/03/2016	Woolworths, Mid Valley	Groceries	\$115.71
03/03/2016	Ritchies IGA Churchill	Groceries	\$18.44
04/03/2016	Dan Murphy's Traralgon	Beer	\$44.00
04/03/2016	Coles Morwell	Groceries	\$35.19
04/03/2016	Marino Deli, Morwell	Ham and Cheese	\$11.10
04/03/2016	Woolworths Morwell	Petrol	\$52.25
05/03/2016	Aldi Morwell	Gardening	\$136.55

6. ECONOMIC RELATIONSHIP WITH SME SECTOR

DATE	VENUE	ITEM/S	COST
05/03/2016	Coles Morwell	Groceries	\$266.39
06/03/2016	Woolworths Churchill	Groceries	\$35.32
07/03/2016	Woolworths Traralgon	Groceries	\$42.58
08/03/2016	Woolworths Traralgon	Groceries	\$18.27
09/03/2016	Mirboo North IGA	Groceries	\$40.90
10/03/2016	Woolworths Traralgon	Groceries	\$43.04
11/03/2016	Momo Traralgon	Meal	\$85.00
11/03/2016	Green Olive Traralgon	Meal	\$27.00
12/03/2016	Chemist Warehouse	Drugs, aftershave	\$36.49
12/03/2016	Coles Morwell	Groceries	\$198.63
15/03/2016	Chemist Warehouse	Waxsol	\$12.00
15/03/2016	Woolworths, Churchill	Groceries	\$33.61
16/03/2016	Woolworths Traralgon	Groceries	\$62.01
17/03/2016	Sportsco Morwell	Mouth guards	\$60.00
17/03/2016	Gippsland Physio	Massage	\$59.00
17/03/2016	Coles Mid Valley	Groceries	\$80.09
18/03/2016	Sportsco Morwell	Football boots, socks and shorts	\$292.00
18/03/2016	Factorie Mid Valley	Clothes	\$174.80
19/03/2016	Coles Morwell	Groceries	\$295.24
19/03/2016	Mirboo North BP	Diesel	\$52.07

Once the purchase of a new car (not a monthly expense) is taken out, the total monthly spend of this power station worker adds up to \$2,599.83, although a number of these expenses would not be average monthly spend items. This figure is significant, because it represents not just a potential loss of expenditure in Gippsland (in the event of job losses), but Victoria as well, which can be demonstrated by the geographic diversity of the expenditure. While a multiplier on this figure may not be able to account for variations and averaging, the economic modelling undertaken by GHD does achieve this and the expenditure benefit for broader Victoria is evident.



7. SURVEY OF BUSINESSES IN GIPPSLAND

7. SURVEY OF BUSINESSES IN GIPPSLAND

As part of this project, an online survey was circulated to SME businesses located throughout Latrobe City, Baw Baw Shire and Wellington Shire Councils.

Consultation with the SME business sector included engagement both through the survey and an over-the-phone interview.

The survey sought information on the relationship between the SME business sector and the Latrobe Valley power stations, while seeking to gain a further understanding on what SME business considered to be essential to their success, as well as their perceived threats.

7.1 SURVEY FEEDBACK

Responses to the survey were consistently supportive and encouraging of the project, and demonstrated concern about an uncertain industry future in the Latrobe Valley.

7.1.1 OPTIMISM ABOUT THE FUTURE FOR OF THE LATROBE VALLEY

On average, survey respondents were neutral as to whether they strongly agreed or disagreed with the statement: "As things currently stand, I am very optimistic about the future of my business/organisation".

7.1.2 BENEFIT OF POWER STATIONS IN THE LATROBE VALLEY

The majority of respondents surveyed within Latrobe City said that the presence of power stations in the Latrobe Valley were of economic benefit to the region. When respondents were geographically further away from the power stations, they tended to say that the presence of power stations in the Latrobe Valley were less likely to offer benefits to SME businesses.

Examples of the benefits put forward by respondents included the steady stream of work, local expenditure, local hiring and employment and, with the employment, a larger customer base for other businesses.

Some respondents noted that even though they did not directly service the power stations, there was a clear flow on benefit to their customers and clients from the power stations.

The power stations were also identified as providing stability for the region's economy and employment, the local population and housing markets.

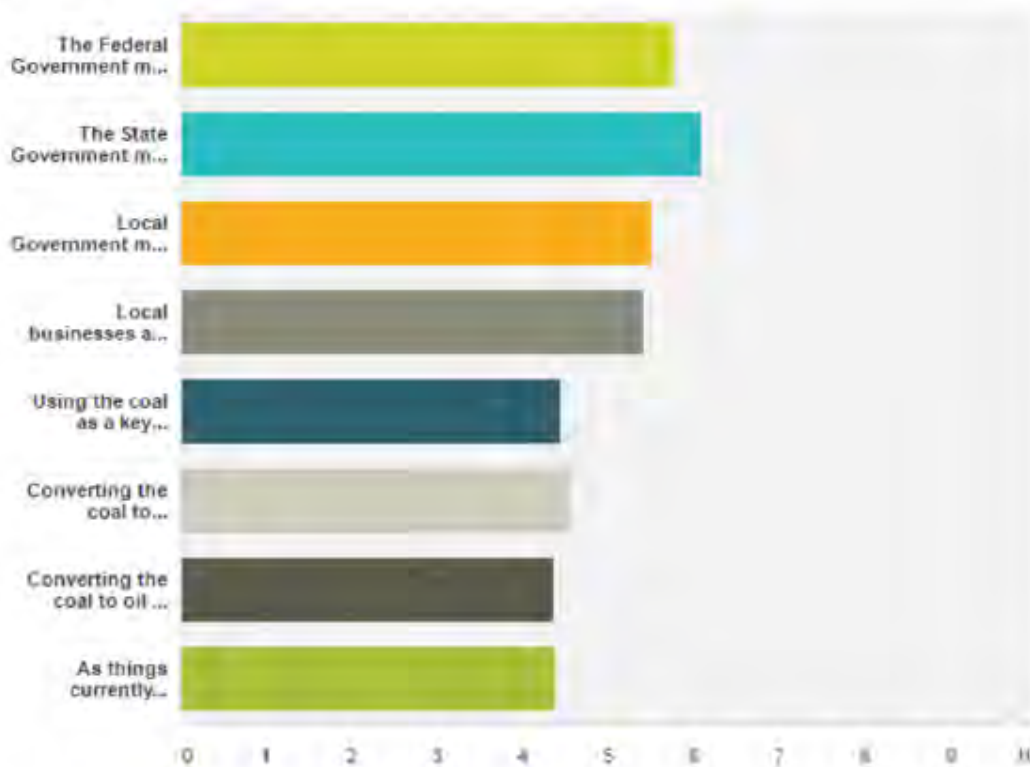
High value wages provided by the power stations were also identified as a benefit in providing workers with a greater disposable income, the majority of which would be spent in the region.

7.1 SURVEY FEEDBACK

7.1.3 WHO SHOULD LEAD THE TRANSITION?

The survey results show that respondents viewed all levels of government as needing to provide a similar leading and guiding role in any future transition in the Latrobe Valley. On average, the State Government was identified as leading this transition, however this was only marginally ahead of local and federal governments and business.

The following table outlines the position of respondents in relation to the role of governments and the business sector in transition, future uses of coal, and the impact that closure of a power station would have on local business.



7.1.4 COAL: FUTURE USES

Responses about future uses of coal have been, on average neutral, with many respondents either not responding or being uncommitted on their preference for future uses. This may indicate a lack of understanding of alternative uses for coal, or indifference as to how coal is used in the future. Regardless of the reasoning for responses or lack of responses to future uses, industry and government have an opportunity to further inform and include the community on these developing industries.

7.1 SURVEY FEEDBACK

7.1.5 ESSENTIAL FOR BUSINESS SUCCESS

Respondents were asked to identify three things that are essential to the success of their business in Gippsland.

A snapshot of responses are provided below:

Responses
council support government support tourism support
1.Regional Growth and Development 2.Intensives that attract larger businesses to the region 3.Greater networking opportunities
The Power Industry Stable workforce and union Reliable transport
good reputation good service understanding our clients needs
employees, community, innovation
Buy Local, wherever possible Hire local people support our local community
Money in the community Excellent staff Demand for our services
Internet access
Cost effective operation, Certainty of customer / base - demand, Viable business community to offset rural / regional operations.
1. local projects/work 2. local employees/labour 3. export opportunities (outside the region)
1. Good transport infrastructure - road and rail - I commute a great deal 2. High quality telecommunications infrastructure e.g. NBN - I use ICT for my business operations including Skype/Goto meeting technology 3. Information on government programs to support business
Good customer relations High quality products Skilled work force
Low unemployment Residential property development Government infrastructure spending
Ongoing economic confidence Employment opportunities Efficient use of public funds - local and state
Long history of business and relationships/trust that has developed with key clients Skilled staff in local area Govt investment in region (through for example VicRoads, DELWP etc)
relationships understanding of business environment (what is going on - up/down etc) having skilled staff/workers to support company
projects requiring funding and equipment, confidence of industry to update equipment due to ongoing work, and people to have confidence.
- Collaborative relationships that promote innovation through flexibility in responding to dynamic markets - Innovation to support stagnating industry sectors - Shift in consumer and hence business confidence across region to create an investment platform
Local relationships Timely and relevant information Strong local economic growth and stability
Being competitive Having confidence Staying focused
High employment in the area, Consumer Confidence, Job stability

7.1 SURVEY FEEDBACK

7.1.6 BIGGEST THREAT TO BUSINESS SUCCESS

Threats to the success of SME businesses in the Latrobe Valley identified by respondents included government policy changes and an uncertain policy environment; unemployment and a shortage of experienced and skilled employees; lack of local confidence; economic uncertainty and the closure of medium to large businesses in the region.

The table below provides a brief snapshot of some of the identified threats to respondents' business success.

Responses
lack of local government support
1.Deteriorating regional growth and development 2.Small Businesses are reluctant to invest in their future growth whilst there is economic uncertainty in the region 3.Small business networks do not exist in the region and business owners are very insular. This causes a threat to Business to Business transactions as opposed to what is on offer to B2Bs in metropolitan areas
The demise of the power industry would force us to relocate
over supply of same service providers poor organisational/business skills
population, industry, over competition
Centralized procurement from CBD locations Recruiting appropriately skilled and motivated people into our business and lack of infrastructure and understanding by local govt to support the local business community
Skills shortage Slow down in economy Lack of projects in community
unlicensed contractors
Shutting down of power generation (transport rubber conveyor reels both locally manufactured in Australia and imported from overseas). Also carry these throughout the rest of Australia as well as service this industry nationally. Government policy / decisions (interference and unintended consequences of that) which confuse things or artificially create problems in the process. Lack of cost effectiveness with our competitors with shifting customer base.
1. local projects/work 2. local employees/labour 3. export opportunities (outside the region)
1. Gippslanders are often loathe to pay for quality service - scarcity mentality 2. Poor quality transport recently e.g. Vline
Increasing costs of running a business Reliable skilled workforce availability Pressure to keep costs low from big business
Unemployment Lack of government spending developing the area
Closure of major employers inability or unwillingness of major investment Closure of Princes Freeway if road repairs near Morwell open cut fail
Govt chopping and changing regulatory environment lack of engineering graduates in region increasing cost of regulation (internally and on clients)
Govt imposed changes at 'whim of Govt' - seems each new Govt brings in new regulations which make uncertainty in longer term business environment Lack of large investments/large projects occurring in region - partly due to above point loss of key staff/skills
lack of confidence and govts wasting money and not building infrastructure
Stagnation in economic development, uncertainty that causes development to be put on hold.
Centralisation of company functions to national offices Employment and Economic downturn in regional areas International ownership without focus on local service providers
Having a lack of confidence in the general public Overheads becoming too high Not enough positivity in the community
Doubt about the future of power stations and the APM which provide most of our clients
Focus on developing region as a single industry region, ignoring other opportunities
poor internet connection less affluent clients less successful small businesses
Lack of appropriate internet, Taxation Laws



8. INDUSTRY DIVERSIFICATION

8. INDUSTRY DIVERSIFICATION

Regions around Australia that have undergone, or are currently undergoing, industry transitioning can offer the Latrobe Valley some useful lessons in what works, or on how things could have been done better.

The Committee for Gippsland is an active member of the Committees for Cities and Regions network, which includes 'Committee for' organisations from New Zealand, Perth, Sydney, Wagga Wagga, Cairns, Shepparton, Echuca-Moama, Ballarat, Geelong with more 'committee for' organisations to be established. Through this network, the Committee for Gippsland has been able to learn how industry transitioning in regions such as Geelong is being undertaken. Newcastle and Wollongong in New South Wales also offer further case studies.

GIPPSLAND

A unique industry profile, diverse natural resource base and dynamic community are just some of the attributes that make Gippsland a distinct region. Gippsland as a region is not one central, CBD regional city - it is made up of a number of large towns. Even Latrobe City, which is recognised as one of Victoria's official regional cities, comprises major towns of Moe, Morwell and Traralgon. Around 40 per cent of the Gippsland region comprises towns under 1,000 people in population.

The Gippsland region also has a broad industry base. While sectors like power generation are major employers and contributors to the gross regional product, there is also strength in agribusiness, manufacturing, retail, transport, tourism and more. Around Australia, some regions have successfully transitioned towards industries like professional services, information technology and tourism.

Gippsland already has strong representation in these sectors. Analysis of income compared to power generation though reveals that these industries pay less. For example, a call centre operator may be on an annual yearly wage of around \$60,000, compared to a unit controller at a power station on an annual wage of over \$150,000. Income is directly linked to local expenditure in the region, as well as skills, higher education and other areas. It is important that in any industry transition, highly paid wages are not completely replaced by industries with only lower paid wages.

A Gippsland Food Plan was recently launched in the region, articulating a number of directions for growth and development of the food and agribusiness sectors. According to Agribusiness Gippsland, agribusiness is worth up to \$7 billion to the region, and sectors like dairy at around \$3 billion and timber at \$1.5 billion are key areas for expansion and development. There is strong international investor interest in the Gippsland region, which will require capital from outside of the region to fully realise its business potential. There are a number of examples in meat, dairy, horticulture, fishing and forestry that present attractive investment opportunities. A further emphasis is on proliferating a 'brand Gippsland' marketing effort towards the region's agricultural produce, in a similar way that regions such as King Island in Tasmania have successfully achieved.

8. INDUSTRY DIVERSIFICATION

Examples of food processing companies in the region using highly skilled people and increasingly advanced technology to manufacture their products include Patties Foods in Baimsdale, Burra Foods in Korumburra, Murray Goulburn in Leongatha, Radfords Meats in Warragul, LION in Morwell, ViPlus Dairy in Toora, Fonterra in Darnum and a number of others.

Tourism is a strong and growing industry sector for Gippsland. With wineries in the Latrobe Valley, the largest inland lakes system in the southern hemisphere in East Gippsland, food and agri-tourism flourishing in South Gippsland, Mount Baw Baw in West Gippsland, and Phillip Island Nature Park in Bass Coast, the region has plenty of options for tourism and travel. The region still needs a quantum of large industry and highly skilled jobs in the mix of the economy though to maintain a balance and diversity of income stream.

Taking into account experiences and initiatives from other regions undergoing industry transitioning can be helpful in preparing future directions for the Latrobe Valley.

Other regions to learn from include:

WOLLONGONG

In December 2013, the Illawarra Regional Development Australia Committee released a report it had commissioned via Deloitte Access Economics called Transition Illawarra Initiative: Stage One. There were seven distinct elements to the report:

- a review of existing research, initiatives and strategies;
- a review of the Illawarra economy, including the industry structure;
- a competitive analysis to consider how the Illawarra economy fits in a national and global perspective;
- an analysis of the region's future workforce profile;
- a supply chain analysis of the top two emerging and developing sectors;
- analysis of infrastructure requirements based on evidence-based growth opportunities; and
- recommendations and strategies.

The report notes a number of natural advantages to the Illawarra region that are similar to Gippsland. The presence of Port Kembla can be compared to the significant opportunities represented by the Port of Hastings to Gippsland for example. Similarly, the University of Wollongong in the Illawarra can be compared to the presence of Federation University Australia in Gippsland with the similar higher education opportunities they bring. The report also notes the Illawarra region's proximity to Sydney and its opportunities to engage with Asia. They are comparable with Gippsland's proximity to Melbourne and the Gippsland region's eagerness to engage investment opportunities with Asia.

8. INDUSTRY DIVERSIFICATION

Further, the report makes note of what is referred to as 'soft infrastructure' and the benefits that presents to regional transitioning. 'Soft infrastructure' includes health and higher education, and the Committee for Gippsland has taken this emphasis on board in this report by incorporating a set of recommendations around investing in the further development of Federation University Australia Gippsland, health infrastructure at Latrobe Regional Hospital and a new West Gippsland Hospital. Business infrastructure also relates to technology and, within Gippsland, the need for timely rollout of the National Broadband Network across the region is a major area of feedback from SME businesses.

Prioritisation was also made of transport infrastructure in the Illawarra report, with an emphasis on rail upgrades, road bypasses and freeway upgrades, as well as workforce development, business development and tourism.

Major trends in the Illawarra report are also comparable to Gippsland in many ways. For the Illawarra they are:

- the rise of Asia;
- an ageing population;
- technological change;
- business / industrial development; and
- implications from future growth in Sydney.

For Gippsland, the rise of Asia is particularly pertinent to the region's agribusiness sector while an ageing population presents opportunities in areas like East Gippsland and the retirement living economy, as well as innovative health projects like the Latrobe Valley dental prosthetics clinic. Business and industrial opportunities include areas such as intensive agriculture, and in the update of Plan Melbourne and Infrastructure Victoria's 30 year strategy, population and growth opportunities for the region including a third major airport for Victoria to be based in the southeast.

Of note, the report states that Port Kembla's two biggest exports are coal and grain. It says that the latest forecasts from the Bureau of Resources and Energy Economics have metallurgical coal exports growing at an average rate of 5% a year between 2013 and 2018.¹⁰

HUNTER VALLEY

The Hunter Energy Transition Alliance was formed with a number of stakeholders from the region focusing on new energy technologies. Already a major provider of coal fired electricity, in 2014 the Hunter Valley became home to the first NSW Energy and Resources Knowledge Hub. This was funded through the NSW Government, and the funding was used to develop several initiatives.

10. Transition Illawarra report December 2013, Deloitte Access Economics and RDA Illawarra, page 35.

8. INDUSTRY DIVERSIFICATION

One of those, developed by AGL Energy, brought together imperatives for the region like workforce and skills upgrades to prepare for new energy markets and services. The initiative can also be viewed in the current context of AGL's announcement that the Liddell and Bayswater power stations in the Hunter Valley will close by 2022 and 2035 respectively. The focus on developing workforce capacity and additional skills for new energy projects coming online in the Latrobe Valley, whether in the renewables area or coal derivatives, would be a useful example to apply in Gippsland.

GEELONG

Geelong has traditionally had a strong background in manufacturing, most notably with Ford and a number of other well-known brands. The broader region has also benefited from the Alcoa aluminum smelter at Geelong and, more indirectly, also at its Portland smelter.

The Alcoa aluminum smelter at Portland has a direct contract for its energy intensive electricity needs with nearly an entire unit of Loy Yang (around 500 MW) in demand. If the smelter were to close, the sudden and significant drop in demand within the electricity network would have an impact on retail prices. Of further complexity is the fact that, because the power is base load, it is not only a matter of reduced overall demand. If the base load demand suddenly drops, there is an impact to the coal-fired power station, because the power station cannot increase and decrease supply very quickly.

Geelong has had to adapt to a number of significant changes, including Target and Cotton On recently announcing they would be moving their headquarters from Geelong. Avalon Airport has been of major benefit to the Geelong region; in 2012 it was declared international status, and has since attracted more than \$54 million in State and Federal Government grants to the Geelong region. It is a good observation to note in assessing the benefits of basing a third major airport for Victoria in the southeast, within Cardinia Shire.

The Committee for Geelong initiated an important piece of work titled Transforming Geelong, which was released in February 2015.¹¹ With an emphasis on jobs and investment attraction, the project included a dedicated website highlighting topics including growing skills, expertise, population, residential options, employment opportunities and tourism advantages. It is not dissimilar to the Invest Gippsland website that the Committee for Gippsland developed as part of the Gippsland Investment Prospectus, prior to handing the project back to Regional Development Victoria. The Geelong example highlights that a one-stop-shop website showing up-to-date information of a region's best attributes, including what's currently happening, is a powerful tool in investment attraction.

¹¹. Transforming Geelong: <http://www.committeeforgeelong.com.au/key-initiatives/transforming-geelong/>

8. INDUSTRY DIVERSIFICATION

CASE STUDY FOR THE NATIONAL BROADBAND NETWORK

The Committee for Gippsland received the following feedback from a small business in Morwell:

There are four main benefits for businesses with NBN:

- 1. It brings speed - improving performance for any transaction or task that uses the internet;*
- 2. It opens up the opportunity for businesses to use cost-effective software as a service, and opens up opportunity for flexible licensing plans;*
- 3. It delivers software from the Cloud, which means that you no longer have to invest in fixed infrastructure such as network servers and the associated software and backup hardware; and*
- 4. It significantly improves planning for business continuity (with essential systems) – reducing the reliance on physical location and equipment.*

In our case, we are facing a costly fixed infrastructure replacement project at the end of 2016 – currently estimated at a minimum of \$150,000. If the NBN was available, we would avoid this expense and be free of the three-year capital investment cycle of upgrading and replacing fixed infrastructure. We would plan immediately to source all of our business applications from the Cloud and operationalise the subscription costs. This frees up a significant amount of funds that could be used for R&D or for new employees. Right now, we are paying \$1,200 per month just for our Internet service at 10 MBps, 200 GB monthly limit. With the NBN we would invest in faster speed, bigger data limit and we would move our infrastructure into the Cloud.

In 2014, our business was affected by the Morwell mine fire. Fortunately, we were able to work outside of the Morwell office, however, if the business premises had been inaccessible or affected we would have been significantly at risk and affected. The Gippsland community, is one of the most disaster prone in Australia. Moving critical business applications into the Cloud will mitigate significant environmental risks as well as save capital that can be used to grow or sustain the business.



9. NEW USES FOR LATROBE VALLEY COAL

9.1 BACKGROUND

The existing open pit coal mines of the Latrobe Valley have substantial reserves that will last beyond the generally expected operating lives of the power stations they service.

Each of the three coal mines also have extensions of the coal reserves immediately adjacent to the mines they operate, which are controlled by the State Government, thus potentially extending the contained energy content very substantially and the economic life of each mine.

The existing three mines are amongst the lowest cost operating coal mines in the world, and deliver amongst the lowest cost unit of energy in the world. This provides a very real economic advantage to downstream industrial users or derivative users of the coal which, in turn, adds to economic competitiveness, job creation and therein social benefit to the direct and indirect community. These mines can provide economic and beneficial social outcomes beyond electricity generation.

There is significant sunk capital in the mine infrastructure and support services, as well as billions of dollars in avoided capital expenditure based on the existing mines not needing to be replicated to transition into other economic uses. In light of this, there is a discussion to be had around the potential to maintain the existing mines and infrastructure to enable a transition to a lower carbon system of equal or greater economic generation and social outcomes.

9.2 ALTERNATE ECONOMIC USES

Increasingly, there is interest in whether products that can be made from natural gas or oil can be made from coal. Each are hydro-carbons and each are made up of different ratios of hydrogen (H), carbon (C) and oxygen (O). By the re-arrangement of these three molecules into different ratios, all that can be made from natural gas (CH₄) can be made from coal or oil and vice versa.

An example of this is the ability to convert both coal and natural gas into equal quality or higher quality transport fuel products that would normally be derived from oil.

9.3 SPECIFIC USES – LONG TERM PRACTICAL OUTCOMES

Regardless of what is technically possible, any coal-derived product must be able to satisfy criteria for community acceptance, which may include:

- Long-term sustainable job creation;
- Social benefits for the community;
- Market acceptance of the product;
- Market economic and practical need of the product;
- Economic returns to project owner;
- Government support;
- Community support;
- Long-term markets for the product; and
- Acceptable environmental outcomes.

Some of the products that have a local domestic market need with an associated economic benefit are those derived from the production of ammonia/urea and hydrogen, which are complimentary because of the common process thread of the coal gasification process to produce synthesis gas. As a brief explanation, synthesis gas is a fuel gas usually produced from coal or natural gas, comprising mainly hydrogen and CO, and is used for industrial heating and or energy or as a feed-stock into further processing.

9.3 SPECIFIC USES – LONG TERM PRACTICAL OUTCOMES

9.3.1 AMMONIA/UREA

Ammonia derived products and urea (nitrogenous fertilisers) incur a significant economic advantage if produced from Latrobe Valley brown coal.

The most commonly known product is urea, which is an essential fertiliser in the Australian agricultural sector, but is largely imported. According to the Australian Bureau of Statistics, Urea is applied to around 11.2 million hectares in Australia.¹² Australia's only production facility of urea is based at Brisbane where the capacity is for 280,000 tonnes of urea. The balance of Australia's urea consumption is imported.¹³

Victoria is now the largest consuming state in Australia for urea, via its dairy sector, in addition to broad acre farming and other agricultural sectors.

The dairy sector is a leading industry for Gippsland. The economic cost advantages of Latrobe Valley brown coal, coupled with its technical benefits, give a major boost to a urea fertiliser project being located in the Latrobe Valley. Latrobe Valley brown coal is technically superior to most other coals in the world for conversion into gas. Coal gasification process, which precedes the ammonia/ urea production, can also direct a stream of synthesis gas to traditional gas turbines to make on-site electricity.

12. <http://www.abs.gov.au/ausstats/abs@.nsf/Latestproducts/4630.0Main%20Features102011-12?opendocument&tabname=Summary&prodno=4630.0&issue=2011-12&num=&view=>

13. <http://www.incitepivot.com.au/about-us/our-businesses/global-manufacturing-capabilities>

9.3 SPECIFIC USES – LONG TERM PRACTICAL OUTCOMES

The process to produce ammonia /urea and gas for electricity, plus hydrogen is a well-defined process:

- The coal is mined and then crushed into fine particles prior to drying to remove the high (up to 65 per cent) potable moisture content;
- The water from the drying is not wasted as it forms the majority of the process water used in the manufacturing of the products;
- The dried fine particle coal is injected into the coal gasification vessel along with a stream of pure oxygen;
- The oxygen is extracted from atmospheric air (20 per cent) along with nitrogen (78 per cent) via equipment called an "air separation unit";
- The pure oxygen and dried coal particles are subjected to high temperature and pressure and the result of this reaction is the production of carbon monoxide (CO) gas;
- The gas is then reacted with steam in the reaction $\text{CO} + \text{H}_2\text{O} \rightarrow \text{H}_2 + \text{CO}_2$;
- The H_2 (hydrogen) then can be used for many purposes including as a separate export industry to Japan and China, plus other industrial applications;
- In the specific case of ammonia/urea production, the hydrogen (H) component is reacted with the nitrogen (N) that is originally extracted with the pure oxygen. This forms ammonia (NH_3); and
- In the case of the Latrobe Urea Project, the ammonia (NH_3) is then reacted with certain amount of the CO_2 by product from the hydrogen (H_2) production, forming urea.

As stated above, ammonia is produced prior to the urea. It is also very easy to take a stream of this ammonia to produce a variety of ammonia derivative products.

They could range from ammonium nitrate, the industrial explosive for the Australian and the global mining industry, ammonia fertiliser, ammonia derived detergents, various cooking ingredients and other uses.

Moving back up the process flow sheet, a combination of $\text{H}_2 + \text{CO}$ can be used as a gas for electricity production.

Also, another combination of the $\text{H}_2 + \text{CO}$ can be used for all transport fuel such as diesel and petrol and lubricant production.

Another combination can provide the feedstock for the plastics industry and for many chemical products.

9.4 MARKET AND COMMUNITY ACCEPTANCE

Community acceptance and commercial potential are the two key requirements for the further development of these projects.

The products above could be produced economically with the possible exception at the moment of transport fuels because of the low oil prices. If developed to commercialisation, these products have the potential and investor interest to provide long-term jobs with high skill demands.

CASE STUDY ON FREIGHT INFRASTRUCTURE

A strong infrastructure network and capability provides businesses looking to develop a base in the region with confidence they can transport their goods efficiently and competitively. This report recommends new infrastructure investment from government as a major component of its response to industry transitioning in Gippsland.

The Committee for Gippsland received the following submission from a new energy technology company looking to develop brown coal into a decarbonized derivative and export it through the privately owned bulk port at Port Anthony (Barry Beach), South Gippsland. It provides a good case study on illustrating the important role of infrastructure:

The initial construction phase of the project will involve the transportation by road of large equipment items and prefabricated modules to site. Transport from Melbourne Port will involve significant height and width limitations with larger items possibly arriving from Port Anthony (Barry Beach) to be transported typically via South Gippsland Highway, Rosedale to Longford Road, Princes Highway to Traralgon and then to site.

During operation, the major inputs to the plant will be raw lignite from the Yallourn mine, which will need to cross the Princes Highway and rail line to get to the site. Water and electricity infrastructure will be required as well sewerage and town water.

Overall transport and regional distribution and storage infrastructure will be in demand from the Latrobe Project and similar projects wanting inward and outward good facilities from major metropolitan centres and ports and principle regional centres.

9.4 MARKET AND COMMUNITY ACCEPTANCE

CASE STUDIES ON FUTURE USES OF LATROBE VALLEY BROWN COAL

i) Torftech Capital Australia Pty Ltd (TTCA) was established to explore the potential to develop and manufacture niche products from the Latrobe Valley lignite reserve using the patented TORBED® technology. Torftech Ltd UK, the patent holder and a partner in TTCA's parent company Torftech Capital Ltd, was founded in the 1980s and has its technology operating in more the 150 applications around the world.

The Latrobe Valley reserve was chosen for its unique characteristics including very low ash and low mining costs, which help to offset its high moisture content. Development work initially focussed on a pulverised coal injection (PCI) coal substitute for the steel industry including BlueScope Steel's operation at Port Kembla. More recently TTCA's development activity has been focussed on activated carbon. The activated carbon market is expanding rapidly, particularly in South East Asia. It is used in many applications, notably drinking water treatment, contaminated soil remediation, air purification including mercury removal and agriculture.

TTCA has an agreement with EnergyAustralia to build a demonstration plant on the Yallourn power station site. The plant will cost approximately \$15 million to construct using local engineering and manufacturing companies. It is estimated this first plant will employ 20 full time staff and has the potential to expand significantly as export markets are established.

ii) Coal Energy Australia (CEA) was successful in the Government Advanced Lignite Demonstration Program and has been progressing the implementation of the project over the past 3 years. The CEA Project uses a proprietary pyrolysis process to convert brown coal into a high energy (>7000 kCal/kg), low moisture, low volatile solid fuel (a semi-coke product), pyrolysis oil, coal gas and ammonium sulphate. It is a low pressure and low energy process with very low carbon emissions. The nominal \$190 million capital expenditure project is planned to be constructed at Yallourn mine during 2017, and operate as a demonstration project during 2018-19. There is significant commercial interest in the products, which is expected to see commercial operations commence following a demonstration period, including additional plants constructed. The project will see around 100 people employed full time during operations, and over 300 during construction.



10. RECOMMENDATIONS: REGIONAL ADJUSTMENT PACKAGE

10. REGIONAL ADJUSTMENT PACKAGE

To offset the employment and economic impact of a likely power station closure, the Committee for Gippsland has put forward the following set of recommendations, which form a proposed Regional Adjustment Package. The recommendations set out in the Regional Adjustment Package include a proposed way forward in managing transition, through to required investment in infrastructure, road, rail, healthcare, education and innovation.

10.1 EDUCATION, SKILLS, TRAINING AND RESEARCH

Federation University Australia Gippsland has been a positive and transformational influence on Gippsland. The 2011 Gippsland Tertiary Education Review reported on the established gap in higher education attainment levels between students in Melbourne, and students in regional Victoria. In addition, the student university deferral rate in Gippsland is recorded at 17.1 per cent, which is the second highest deferral rate of any region in Victoria, while the state average is recorded at 9.8 per cent. The Committee for Gippsland was also concerned by data in 2011 that revealed only 26.4 per cent of Gippsland students were opting for higher education, compared with a Victorian average of 41.3 per cent.¹⁴ The region also has high rates of early school leavers (people who did not complete year 12 or equivalent) of 61.4 per cent compared to a national average of 46.1 per cent. Since the establishment of Federation University Australia at Churchill in the Latrobe Valley, the University has been able to nearly double its direct enrolment of local students from the Gippsland region, at the same time as engaging with international students through sister city arrangements in China and Japan. More recently, Federation University Australia has also strengthened its engineering presence and capability, especially around mechatronics. There is the potential for Federation University Australia to develop a number of concepts closely aligned with the region's ambition to strengthen collaboration between industry and higher education providers, and lift Gippsland's skills and research capacity. These concepts include:

AGRICULTURAL EDUCATION FACILITY (AEF)

This is centred around the concept of a centre for agricultural development, which brings together industries essential to Gippsland, including dairy, food and fibre. The University would be seeking inter-government support for construction of a purpose-built Agricultural Education Facility (AEF) at the Gippsland Campus to the value of approximately \$16 million. Such a facility will include all necessary student resources, teaching and learning spaces, laboratories, IT, administrative support, and a 100-bed accommodation facility to the value of \$14 million to meet the student accommodation needs associated with the AEF.

14. Minister's Media Release, 19 April: <http://premier.vic.gov.au/wp-content/uploads/2011/04/110419-Hall-Submissions-invited-for-Gippsland-tertiary-education-review-PDF-58KB.pdf>

10.1 EDUCATION, SKILLS, TRAINING AND RESEARCH

DEVELOPMENT AND DEPLOYMENT OF CARBON CAPTURE AND STORAGE TECHNOLOGY:

Carbon capture and storage has to feature as part of a suite of lower emissions technology, as it is currently the only technology capable of providing the deep reduction in emissions from the use of fossil fuels.

Commercialisation of CCS still requires further technical work and the attraction of additional investment worldwide. With an abundance of coal reserves, the Latrobe Valley is a natural fit for the future development and deployment of CCS technology. The Committee for Gippsland is strongly encouraging of collaboration between industry and research sectors in the Latrobe Valley. The Committee for Gippsland is enthusiastic about the potential for Federation University to play a facilitating and hosting role with industry and providers on CCS in the Latrobe Valley.

A hub facilitating a network of industry, research, development and deployment which enables CCS commercialisation would be ideally located in the Latrobe Valley.

Recommendation: The Committee for Gippsland recommends funding of \$7.5 million to advance these opportunities.

THE GIPPSLAND CENTRE FOR INDUSTRY SKILLS DEVELOPMENT (GCISD):

The Gippsland Campus of Federation University Australia is seeking to pioneer a series of programs for those working in the aircraft, industrial automation, food and fibre processing, transport and telecommunication fields, particularly within Gippsland. These programs will provide the enhanced skills necessary to plan, design and operate complex systems that integrate mechanical, electronic and computational elements of engineering. The purpose of the Centre will be to promote project-based learning in real world situations in Gippsland to ensure that those being trained and retrained will have the experience to be work-ready. Major manufacturers and engineering-based companies are already collaborating with the University's academic expertise to develop this comprehensive industry-supported program.

Recommendation: The Centre would require \$2.5 million to continue its industry skills-based development initiatives.

10.2 RESEARCH, INNOVATION AND INDUSTRY COLLABORATION

To be able to compete in a high tech, connected world economy, Gippsland needs to continue its creation of boutique ideas and high value products. Within the region, this requires the development of a unique innovation environment, with strong collaboration between industry and the university sector.

Joint academic-industrial research can drive this within Gippsland, and skills development will flow from it.

Recommendation: That support be provided for a Facility for Innovation and Research, using some of the funding provided by the Victorian Government's \$40 million Renewable Energy Fund. This would include:

- Incubator: shared with staff and innovation visitors from AGL, students and researchers from Monash and Federation universities;
- Business Workspace: meeting room, offices and advanced video/ teleconferencing;
- R&D Power Lab: for simulation and testing (e.g battery technology);
- Training Facility: for tech innovation and skill development;
- Advanced workshop: for rapid prototyping and testing; and
- Collaboration Space: for innovation discussion and engagement with SMEs and multinationals.

10.2 RESEARCH, INNOVATION AND INDUSTRY COLLABORATION

There are a number of activities that could be undertaken on the site. They include:

Research

- A more flexible research environment will interest a wider range of participants.
- New equipment can be sought through various funding channels as the Centre develops.
- Battery repurposing and testing still remains of particular interest to AGL and stakeholders.

New Energy Prototyping

- The Universities have shown a strong interest in researching micro-grids.
- Existing and new buildings to be equipped with distributed renewable energy, batteries, virtual power plant and demand side management.
- Can be scaled as NETC grows, including to future off-site facilities.

Training

- Site can be used for workshops and collaboration meetings.
- Innovation and Business training – community/ business/ AGL staff.
- Education program developed between Monash and Federation Universities.

Incubation and Research

- Co-location space for Start-ups and Subject Matter Experts from industry.
- Access to facilities, mentorship and seed funding schemes.
- Partnership model for first right to invest.
- The first incubator to come from acceleration programs focusing on 2ns life batteries.

Technology Centre Design

- Roof to be designed to maximise the opportunity for solar panel installation.
- Laboratory and offices to be designed for maximum environmental efficiency.
- Incorporate elements of a microgrid for research purposes.

10.3 TRANSFORMATIONAL PROJECTS FOR GIPPSLAND

Transformational projects for Gippsland include:

- **Princes Highway east duplication - funding for the remaining duplication works for the Princes Highway from Traralgon to Sale.** One business alone sends 12 trucks a day from East Gippsland to Melbourne with its products. Extensive duplication works have already been funded, and completing the stretch from Traralgon to Sale provides a major safety and efficiency benefit.
- **Business case and construction of Traralgon Bypass.** Traralgon is the largest remaining Gippsland town without a bypass. There is a significant amount of trucks travelling through the town each day. During school pick-up and drop-off times, and business peak hour, congestion is heavy through the town and is a safety risk as well as being inefficient.
- **Rollout of NBN to businesses in the Latrobe Valley and broader Gippsland.** The National Broadband Network presents major opportunities for Gippsland businesses. Among feedback to the Committee for Gippsland from SME businesses, rollout of the NBN rates a high, if not top mention of business infrastructure needs.
- **A third major airport in Melbourne's southeast.** Victorian Government planning support and investment facilitation for a third major airport to be built in Cardinia Shire, representing the opportunity for jobs, economic diversification, skills and training, freight and exports.
- **A new hospital for West Gippsland.** Baw Baw Shire is one of the fastest growing regional municipalities in Victoria. The current hospital is already struggling to meet new demand. On top of a greenfields site already bequeathed to the West Gippsland Healthcare Group, a new hospital would provide the opportunity for new jobs and infrastructure for the region.
- **Direct rail access for regional trains to Port of Melbourne and Southern Cross (express).** There is an opportunity to greatly enhance the use of rail freight and passenger services to and from Gippsland, but it needs to be flexible and cost effective.
- **Direct access to the Port of Hastings when rail line is constructed.** The Port of Hastings presents major export opportunities for Gippsland, and the region needs to have the most cost effective and efficient access to the Port.
- **Gippsland Dairy Innovation and Experience.** Gippsland is a major producer of dairy, from fresh milk for the domestic market to fresh and processed dairy products for the international market. It is also home to iconic cheese brands including Jindi, Maffra, Prom Country and many more. This provides the opportunity for the development of both a commercial, and tourist centre to showcase local produce, sales, new technology, education and training. The opportunity to base this initiative at the Ellinbank Research Centre should be explored.

10.4 INVESTMENT ATTRACTION AND RETENTION

Recommendation: A one-stop-shop website be developed, or the current Invest Gippsland website be re-developed to showcase an up-to-date version of the investment benefits of Gippsland, what is happening in the region and how to easily contact RDV, local government or Committee for Gippsland for information on why the region is a premier destination to base and develop industry and jobs.

Recommendation: That, where possible, State and Federal Governments procure Australian made paper. Australian Paper's retail brand 'Reflex' is the only copy paper manufactured in Australia, and is produced in the Latrobe Valley.

Recommendation: That further consideration is given to the blanket moratorium on all onshore gas exploration in Victoria, and the adverse impact experienced by energy intensive manufacturing businesses like Australian Paper's Maryvale mill, which is now having difficulty sourcing a secure and affordable long-term gas contract.

Recommendation: That port and export opportunities for Gippsland are invested in and developed. Port Anthony at Barry Beach in South Gippsland provides bulk commodity access to goods coming in and out of the region, including the Latrobe Valley. The Port of Hastings is a critical export terminal for Gippsland and its development is a major enabler of productivity for the region. Its eventual development as both a bulk and container port will have a major positive impact on Gippsland's ability to develop as an export orientated region.

Recommendation: That the Victorian Government identify opportunities to decentralise government agencies that are relevant to the Gippsland region, through basing a department or agency office in the Latrobe Valley.

10.5 MARKETING BRAND GIPPSLAND

Gippsland has a broad based range of tourism opportunities, from Phillip Island Nature Park in the Bass Coast Shire, to Mount Baw Baw Alpine Resort in West Gippsland, and the Gippsland Lakes district in East Gippsland. With further investment in infrastructure, the region has the opportunity to enhance its clean and green food producing reputation, eco-tourism draw cards like adventure sports in East Gippsland and offer a whole of region approach to visitors. The sealing of South Face Road leading up to Mt Baw Baw offers a transformational benefit to the whole region, because it will connect the potential for a food and wine trail starting in Noojee and leading up to Mt Baw Baw. Currently coaches cannot travel down the unsealed South Face Road leading to Walhalla and the Latrobe Valley.

Recommendation: That a food and wine trail for Gippsland be initiated, incorporating Phillip Island Nature Park and Mount Baw Baw Alpine Resort. Funding of \$60,000 for Gippsland local government organisations will be required to commence with strategic and business planning.

Recommendation: That the South Face Road leading up to Mount Baw Baw be sealed, allowing tourist coaches to travel up or down from the mountain via that route, as well as the road from Noojee, thereby assisting in expanding tourism opportunities for the region.

Recommendation: There is an opportunity for Lakes Entrance to host the 2021 National Surf Life Saving Championships, representing the first time the event would have been staged in Victoria. With a major focus on regional tourism and sporting events, there is an ideal opportunity to bring a major national event to Victoria. The event brings over 10,000 competitors and spectators, has televised coverage, and brings in an economic return of up to \$23 million to the local economy. Lakes Entrance Surf Life Saving Club has proven its ability to successfully host state life saving events, and the beach has ideal conditions. The investment in required infrastructure would provide the permanent ability for Lakes Entrance to host similar other events at a national level, such as open water swimming and kayaking. This would complement the success of the region which already hosts a successful Australian Adventure Festival and similar events that have been embraced by the local community. It is recommended that funding be provided for required local infrastructure and funding for a bid to Life Saving Australia.

10.5 MARKETING BRAND GIPPSLAND

Recommendation: \$150,000 in funding towards the PowerWorks Energy Education Centre.

PowerWorks Energy Education Centre was gifted to the community by the Latrobe Valley Power Generators in 2015. PowerWorks Holdings Ltd acts as custodians of the facility on behalf of the community. The facility is now run entirely by volunteers.

PowerWorks:

- Is a major tourist attraction; a unique place where visitors can gain an accurate, balanced understanding of energy, electricity, brown coal history, development and future uses of this state asset;
- Provides innovative, quality, responsive and cost-effective tourism and industrial heritage information; and
- Is a sustainable social enterprise with broad community and industry membership.

The most significant trend that has impacted on PowerWorks is the current attitude to coal and its environs. It has, on a global scale, faced challenges to its social licence while there is a transformation in the nature of the energy industry. There is also a high degree of energy illiteracy among young people and there is a gap in community understanding of what utilisation of the brown coal resource means. These trends present both a challenge and an opportunity for PowerWorks to:

- Highlight the value of the resource to the State both past and present;
- Showcase the research into new technologies;
- Capitalise on the interest in renewable energy technologies and opportunities; and
- Increase the level of energy literacy by becoming a 'knowledge based' organization.

PowerWorks has the potential to begin to address the issue of negative perception of the Latrobe Valley. Significant investment is needed to update and upgrade the facility so that it may reach its full potential.

10.6 MANAGING TRANSITION

The Committee for Gippsland understands it is highly likely that one Latrobe Valley power station will close in the near future, and this is being discussed within the Gippsland community. It is not the role of this project to identify a particular power station for closure. However, it is the strong conclusion of this project's findings that a phased closure, several units at a time, spread over time, is the far preferred option to an immediate and complete shutdown of an entire generator.

Where a power station commences the process for closure, the Committee for Gippsland recommends that, if negotiations are entered into with the Commonwealth Government's Emissions Reduction Fund, funding is made contingent on a phased, rather than immediate closure.

There is a strong likelihood that, with the closure of one power station, retail electricity prices will increase. This is because the market will narrow and more pressure will be concentrated on fewer power generators. Governments should be mindful of the potential impact of increased retail energy bills for households across the National Electricity Market, particularly customers experiencing hardship.

With one power station closing and retail electricity prices increasing because of a more constrained market, other power stations stand to increase their currently more marginal profitability. Similarly, with increased prices, remaining power stations may be more inclined to continue to operate than may have been the case in a more marginal pricing environment.

On this issue, Danny Price, Managing Director, Frontier Economics, said that the closure of a large power station in South Australia in recent months would provide an indication of the impact on electricity prices. Mr Price said the closure of the Northern power station pushed prices up more than 30 per cent. Removing Hazelwood would bump prices by between 25 and 30 per cent, depending on the year and where you live. Even when there is excess capacity, if you take out a big brown coal player the price effects are quite huge.¹⁵

Clearly, this project has been able to establish a strong relationship between electricity generators in the Latrobe Valley and an economy of SME and contractor businesses either directly or indirectly reliant on their presence in Gippsland. Any closure, even a phased closure over a period of time, will impact on this economy. SME businesses are the largest employer in Australia, and a major employer in Gippsland. There needs to be serious consideration given to this sector as part of a planned transition.

15. Hazelwood Closure Could Force Prices Up, The Sydney Morning Herald by Adam Morton and Brian Robins (28 May 2016): <http://www.smh.com.au/business/energy/hazelwood-closure-to-force-power-prices-up-20160527-gp583e.html>

10.6 MANAGING TRANSITION

Coal fired electricity, particularly when produced by power stations like Hazelwood Power Station, provide among the cheapest electricity available in Australia. On this basis, they could continue operating. It should be noted that any closure will not be done on the basis that a Latrobe Valley power station is not efficient and cost effective to operate, but that such a decision would be based on considerations such as a motivation to reduce carbon emissions and for future business planning and policy certainty.

This is a sensitive period of time for industry transitioning in the Latrobe Valley. One example of an unforeseen policy change was the Victorian Government's coal royalties increase to power stations, which were announced and managed in a way that presented surprise and sudden policy change to industry. As a 300 per cent increase on the existing tax, the coal royalties increase represents half the annual wages bill for one power station, saddling generating companies with a sudden and substantial increase in an already vulnerable business and policy climate. To put this into perspective, the increase to operating costs is in the order of 10-12 per cent. For a business that is already marginal, and operating at profitability often under 10 per cent, this means the businesses will be potentially operating with negative profits. This policy change occurred without almost any consultation, and highlights the significant issues the industry faces from government regulation and the implementation processes undertaken.

As part of managing a transition, the message about the Latrobe Valley to the rest of Victoria and Australia needs to be changed. Great damage has been done to the region by a small but vocal group campaigning about the Latrobe Valley being a dangerous and unsightly place to live because of the power stations. This hurts the region's reputation and is inaccurate. Latrobe City Council should be commended for its survey of 2,000 residents in Morwell that were able to describe why they loved living in the Latrobe Valley community. All government efforts in a transition phase should focus on the region's great livability, natural assets, and dynamic community spirit.

Of greatest concern to emerge from the economic modelling provided by GHD, is the potential for a loss of over 3,000 people out of the Gippsland economy because of carbon transitioning. With a multiplier figure incorporating partners and families, this figure could extend to over 7,000 people moving out of Gippsland as a result of job losses from carbon transitioning.

The region, and in particular SME businesses, cannot absorb further large-scale job losses without a robust and realistic transition plan. Already, the region has a high long-term unemployment rate of 5.7 per cent compared to a national average of 4 per cent (that is people receiving unemployment benefits over 6 months), and high levels of welfare support at 32.9 per cent of the population, compared to a national average of 23.1 per cent. The Morwell Tech School, one of 10 centres to be built throughout Victoria towards developing an integrated approach to improving educational pathways, will improve aspiration and industry skills in the Latrobe Valley. The Committee for Gippsland is supportive of this project.

10.7 REGIONAL INFRASTRUCTURE

RAIL INFRASTRUCTURE

In a transitioning region, the role of transport infrastructure, particularly passenger rail becomes significantly more important, as people move to jobs that may be in different towns. As jobs in the stationary energy sector decline in the Latrobe Valley, employees may secure jobs in other industry sectors in areas like West Gippsland or Dandenong. They will need regular and reliable rail services as part of this transition. The Victorian Government is urged to increase investment in passenger rail in anticipation of even greater patronage on Gippsland V/Line as a result of carbon transitioning in the region.

WATER INFRASTRUCTURE

Almost all commentators regard agriculture as one of a handful of major growth opportunities for Australia in the 21st Century. Irrigated agriculture is the driver of the nation's agricultural sector, providing 37 per cent of production with less than 1 per cent of the land mass. However, no new significant irrigated agriculture schemes have been established in the last 50 years.

New investment in irrigated agriculture requires many planning considerations, stakeholder engagements and approvals. The complexity, uncertainty and delay with this preliminary stage is often a barrier to new developments. Further, commercially unviable schemes can draw-in resources excessively as there is no assessment framework or body clearly responsible to make assessments. An example of this is the Bunyip Food Bowl area, which presents significant job opportunities to the region.

No single body currently exists with the mandate to explore the establishment of new irrigation districts or significant developments in irrigated agriculture using available resources. Rural water corporations, Department of Economic Development, Jobs, Transport and Resources or Regional Development Victoria/Regional Development Australia do not have the funding or mandate to drive new irrigation developments or to resolve planning issues. There is potential to drive significant expansion of agricultural investment and productivity, as is happening in Tasmania, which can be seen as a national benchmark. Tasmania has set a national benchmark on its innovative work and investment in irrigation, which like Gippsland has an internationally renowned dairy sector. Tasmania's work in irrigation can provide many positive examples for the rest of Australia.

Gippsland's Macalister Irrigation District is managed by Southern Rural Water and is the largest irrigation system in southern Victoria.

The Gippsland food industry is a key pillar of the regional economy, producing fresh products and processed goods for domestic and international markets. The farm gate value of Gippsland's food is estimated at \$1.5 billion per annum with the industry generating more than 16,000 jobs. Gippsland also has significant surface and groundwater resources already utilised in the Macalister Irrigation District and by irrigators on unregulated streams and extracting from aquifers.

10.7 REGIONAL INFRASTRUCTURE

There are extensive surface water resources in Gippsland, with extensive river systems fed from rainfall on the Great Dividing Range and in the strong rainfall belt west of Melbourne. The Latrobe, Thomson and Macalister systems already provide significant water for irrigation and have some unallocated water, which could support an expansion of irrigation within the region. Additionally, water saved through the Irrigation Modernisation Projects in Gippsland could also potentially be used in conjunction.

In the past, several areas contiguous to the Latrobe, Thomson and Macalister systems have been identified as having the potential for irrigation.

Several agricultural industries have the potential for growth; in particular dairy, more intensive vegetable production opportunities, integration of intensive grazing of beef and sheep in conjunction with strategic irrigated cropping, and other potential new industries such as poppies are also under development.

Development in this area of Gippsland would provide a considerable boost in employment in an area expected to see a decline in employment in the region's major employer – the power industry – as power station employment numbers in the Latrobe Valley start to decline.

A comprehensive analysis of the opportunity to expand irrigated agriculture is required and will involve engaging with farmers, local government and the Victorian Farmers Federation on the demand side, coupled with analysis of soils data and water availability from a supply perspective.

Analysis of this data would guide feasibility work on the opportunities with the strongest potential.

Those areas showing promise would then proceed to the detailed feasibility stage, with the more prospective being subjected to detailed business cases, with a view to being fast tracked to construction within five years.

As an example, a number of areas have been identified over the years in proximity to the Macalister Irrigation District and/or the Thomson, Macalister, Latrobe and Avon rivers which could be converted from dry land supply to irrigated supply. These potential areas include the Bushy Park, Little Plains, Clydebank, Toongabbie, Glengarry or Pearsondale areas.

10.8 REGIONAL INFRASTRUCTURE



There are a range of potential sources of water including unallocated water in the Latrobe system or water savings from future Macalister Irrigation District modernisation projects. The vast Stratford Groundwater Management Area may also provide a potential source in some locations as the additional volume of water that would be sought in a localised area would not be significant in terms of the current extractions or resource capacity. A review of technical information and impact would be required for all water sources.

The first phase of work will be a strategic assessment of land capability and irrigation water sources to identify up to four areas proximate to the Latrobe, Thomson, Macalister and Avon systems to assess in further detail. Two previous studies undertaken in 1998 on the potential use of unallocated water in Blue Rock will be assessed during this phase, however their relevance is limited due to the time elapsed since their completion.

The second phase would then assess each area identified initially as a good prospect in more detail. This would include assessing potential irrigation demand, environmental risks or issues, developing a concept scheme and undertaking an economic pre-feasibility assessment.

The final product would be a report summarising the findings and recommending schemes for feasibility studies and business case development.

This work would take 12 months assuming approval in June 2016, with the final report completed by July 2017.

Recommendation: A total amount of \$752,000 is being sought for this project, which the Committee for Gippsland strongly supports.

10.8 COMMUNITY

There are two health projects recommended for funding:

A NEW HOSPITAL FOR WEST GIPPSLAND

Baw Baw Shire is Victoria's fastest growing regional municipality. A greenfields site that has been bequeathed to the hospital means there is no outlay required for new land. The current site is small and cannot keep pace with increasing demand. Construction of a new hospital would cost around \$400 million. The existing 7.86ha hospital site is small and was originally built in 1908. West Gippsland is forecast to reach 100,000 people by 2030 and there is no way the current hospital will be able to service this number of people. A new hospital will include direct access to ambulance bays and the emergency department; a multi-level designed facility that will be energy and material efficient; improved clinical facilities and patient amenities; easy pedestrian access, plus multi-level car park facilities; a new 60 bed high care residential aged care facility; provision of a dedicated EMS helipad, with direct access to the emergency department and greater employment opportunities – a bigger hospital with more beds will need additional staff. This is a major priority for West Gippsland and the construction of a new hospital site will present a skills and labour demand that could be drawn from the Latrobe Valley during a period of transition that would be significantly needed.

Recommendation: A funding amount of \$400 million is recommended for this project.

10.8 COMMUNITY

LATROBE REGIONAL HOSPITAL

In June 2015, the Department of Health and Human Services (DHHS) announced it would fund LRH's 'Stage 2A' project, which would create an entirely new main entry, extend the emergency department, deliver a cardiac catheterisation laboratory and a new 32 bed ward at a cost of \$73 million. LRH will also be investing \$6 million of their own funds to fit out another 32 bed ward that will only be built as a shell in the \$73 million contract. At the time, the funding was announced; DHHS also requested the Masterplan be reviewed due to the appointment of a new design team and the five year time-lapse since completion of the original Masterplan.

The 2010 Masterplanning process had put accurate costs to each stage of construction and an overall cost of \$230 million was put on the project. The new Masterplan was not required to be costed out, however a similar overall figure of \$230-\$250 million would be considered appropriate for the full project.

The reviewed Masterplan did not vary the northern expansion of the hospital; however the overall layout has changed from a predominately single storey design with some two storey areas to a predominantly three storey design for the renewed Masterplan.

With the re-visit of the Masterplan in 2015 there was no scope to accurately cost the future stages of development. The scope of the review as requested by Department of Health and Human Services was to:

- Review the site development to retain as much site as possible for future growth and not negatively impact travel distances;
- Provide expansion space for the Emergency Department, once completed as part of Stage 2A;
- Review height limitations imposed by helicopter flight overlays; and
- Make medical imaging more central to the new and existing buildings.

It is assumed that the next stage of development would be the delivery of ten theatres and new Central Sterilisation and Sterile Storage Unit; a 10 bed Intensive Care and 20 bed High Dependency Unit; medical imaging; additional ward beds focussing on maternity services and will require the construction of the full 'L shaped' shell for all 6 new wards. Some consideration will also need to be given to support services such as the supply department, pharmacy and kitchen that do not see any increase in capacity or size despite the active clinical construction.

Recommendation: Funding of \$150 million is recommended for this project.

10.9 MINE REHABILITATION

As one example, the estimated cost to rehabilitate the Hazelwood mine is around \$73 million. Through this project it has been suggested that figure will need to be substantially more than \$73 million to adequately rehabilitate the mine.

Recommendation: Where possible, it is recommended that potential pathways be explored for mine employees to contribute to mine rehabilitation, which would require a period of years to undertake.

10.10 LOOKING AHEAD – BEYOND TRANSITION

Recommendation: It is recommended that a government funded transition body be established to work with industry in managing transition in the Latrobe Valley electricity generators. Jobs, economic development and diversification, infrastructure investment and investment attraction should be incorporated into its scope of work, with its primary focus being a structured and planned transition, along with the long-term best interests of Gippsland.

11. CONCLUSION

11. CONCLUSION

This report concludes that carbon transitioning in the Latrobe Valley will occur, and that the impacts will be felt sooner than common consensus currently appreciates. A potential phased closure of an existing power station is likely to occur in the near term.

Out of this closure, there will be job losses. Without immediate planning and action, there will be major economic impact and upheaval to the region. There will be people that move out of the region to find new work.

This report provides direct evidence of the economic relationship between power stations in the Latrobe Valley and the economy of the rest of the region and state. They do not exist in isolation to one another.

Gippsland is a resource rich region – from its coal deposits to rich agricultural soil. The region's strength lies in its diverse economy, although its reliance on the Latrobe Valley power stations as a major quantum of industry cannot be underestimated. Agribusiness is emerging as an industry champion, and needs new skills, research and technology to support its development.

Continued investment and development of the region's skills capacity is vitally important. So too is university research, especially in the innovation and development of commercially viable, low emission coal based technologies.

This report has clearly illustrated the need to separate coal from carbon, and a future for coal products separate to a decline of coal-fired electricity. Carbon, not coal, needs to be the focus for elimination in a low emission economy. Decarbonisation of coal in developing a range of products from fertilizer to fuel must occur and can be done with technology, innovation and with it the opportunity for new jobs.

Coal will not disappear from the electricity mix. It will remain a dominant baseload source for at least the next few decades, but is unlikely to dominate far beyond that. Despite this, the over 500 years of valuable resource cannot be left stranded in the Latrobe Valley.

Other regions across Australia provide valuable lessons, but not a cookie cutter approach for the Latrobe Valley. The Hunter, Geelong and other regions are all different. Gippsland is a small region by population but large in size and resource rich.

New international investment and capital will be required if the region is to have the means to develop its full potential. Agribusiness and energy are two areas of international interest, but technology across areas like value adding and decarbonisation needs to be able to take innovation through to investment.

11. CONCLUSION

Finally, both State and Federal Governments must act as a partner to the region through this transition. Policy settings must be clear and consistent. The constant changing of goal posts and the impact this has on business planning and investment decisions has to end. Large scale funding to offset job losses and economic impact needs to be forthcoming. The proposed Regional Adjustment Package lays out these priorities.

Gippsland has a strong, sustainable and industry driven future ahead of it. From its outstanding human talent and ingenuity, to rich soil, abundant water and industry champions, Gippsland will continue to provide its power, food and technology to the rest of the world. Victoria and Australia are relying on Gippsland to keep doing that.

12. ACKNOWLEDGMENTS

BRUCE CONNOLLY AND DONNA TAYLOR, LATROBE CITY COUNCIL

DR VAUGHAN REIMERS, FEDERATION UNIVERSITY AUSTRALIA GIPPSLAND

WENNIE VAN LINT, GHD

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13. REFERENCE COMMITTEE TERMS OF REFERENCE

13. REFERENCE COMMITTEE TERMS OF REFERENCE

The Committee met regularly between February and May and worked to the following Terms of Reference:

The Committee for Gippsland is committed to delivering the report

Our Region Our Future: Securing an industry future for the Latrobe Valley (Our Region Our Future). *Our Region Our Future* will focus on understanding the connection between electricity generators and industry in the Latrobe Valley.

1. Committee for Gippsland's plan:

That a reference committee (Reference Committee) as part *Our Region Our Future* be established to inquire into and report on the economic impact of electricity generators on small and medium enterprises (SME) in the Latrobe Valley with reference to:

- a) The financial contribution made to the SME business sector in the Latrobe Valley by power stations;
- b) The interaction between Latrobe Valley power stations and industry in the Latrobe Valley;
- c) The impact of shifting away from power stations and the consequences for SME in the Latrobe Valley;
- d) The opportunity for better integration and communication of future plans for the Latrobe Valley and its brown coal resource; and
- e) Any other related matters.

2. Reference Committee composition:

To maximise the value of the contribution of the Reference Committee, the Committee for Gippsland invites interest from businesses, community groups and other interested stakeholders who have:

- a) An interest and experience relating to the SME and Latrobe Valley power stations with an understanding of the issues and challenges contained within the scope of *Our Region Our Future*;
- b) The ability to appreciate a range of interests and factors impacting on the matters under discussion; and
- c) A demonstrated commitment to engage in a participative and consultative process.

In selecting members of the Reference Committee, the Committee for Gippsland will seek to:

- a) Achieve a mix of skills relevant to the purpose of the Reference Committee;
- b) Ensure a broad representation of the Latrobe Valley and wider Gippsland region; and
- c) Create a forum for full discussion of relevant matters.

3. Purpose

The purpose of the Reference Committee is to provide strategic advice and feedback in relation to the development of the *Our Region Our Future* report including shaping the vision, principles and long-term development of future plans for industry in the Latrobe Valley.

The Reference Committee is not a board of government project control group, but will play a consultative and guiding role in the development of the *Our Region Our Future* report.

13. REFERENCE COMMITTEE TERMS OF REFERENCE

4. Reference Committee Structure

The Committee for Gippsland will establish and maintain the Reference Committee for a period of 6 months, the expected time frame for the Reference Committee to complete its work.

The estimated completion date for the Reference Committee is July 2016.

The Reference Committee will comprise an appropriate membership to facilitate its functioning and the achievement of its purpose.

Appointment to the Reference Committee will be made by the Board of the Committee for Gippsland.

5. Functions and Responsibilities

The Reference Committee is accountable for:

- Fostering collaboration;
- Maintaining at all times the focus of the Reference Committee on the agreed scope, outcomes and benefits of the Our Region Our Future report;
- Providing strategic leadership in the development, implementation and sustainability of the project;
- Providing advice, support and assistance in the implementation of conducting research and producing the Our Region Our Future report; and
- Monitoring identified and emerging issues throughout the project and advise on their prevention, mitigation and management.

The membership of the Reference Committee will commit to:

- Attending all scheduled Reference Committee meetings;
- Share all communications and information across all Reference Committee members;
- Make timely decisions and take action so as to not hold up the project; and
- Notifying members of the Reference Committee, as soon as practical, if any matter arises which may be deemed to affect the development of the project.

Members of the Reference Committee will expect:

- That each member will be provided with complete, accurate and meaningful information in a timely manner;
- To be alerted to potential risks and issues that could impact the project, as they arise; and
- Open and honest discussions.

13. REFERENCE COMMITTEE TERMS OF REFERENCE

6. Operational Matters

Meetings

The Chairperson of the Reference Committee will be appointed by the Board of Committee for Gippsland with the first meeting of the Reference Committee to be convened by the Chairperson at the earliest opportunity.

A deputy chairperson will be selected from the Reference Committee.

Meetings will be scheduled in advance and preferably recorded in a forward meeting program to give each member the best possible opportunity to participate.

It is anticipated that the Reference Committee will meet 4-5 times over the 6 month period.

The quorum for a meeting will be half the number of members plus one.

7. Conduct Principles

Reference Committee members are expected to:

- Actively participate in Reference Committee discussions and offer their opinions and views;
- Treat all persons with respect and have consideration for the opinions, rights and responsibilities of others;
- Act with integrity;
- Attend each meeting where practical; and
- Avoid conflicts of interest and the releasing of confidential information.

8. Communication

The Committee for Gippsland is responsible for ensuring that Reference Committee members are advised of:

- Progress or outcomes of any feedback provided by the Reference Committee; and
- Dates of meetings considering matters relevant to the work of the Reference Committee.

Latrobe Valley Express, 2 July 2016: "<http://www.latrobevalleyexpress.com.au/story/3943301/where-are-the-jobs/?cs=1462>" <http://www.latrobevalleyexpress.com.au/story/3943301/where-are-the-jobs/?cs=1462>

<http://www.energyandresources.vic.gov.au/earth-resources/victorias-earth-resources/coal>

Carbon Down: Resilient Regions and Small Business Futures in a Low Carbon Economy, VECCI October 2010

Carbon Down: Resilient Regions and Small Business Futures in a Low Carbon Economy, VECCI October 2010

Geelong Chamber of Commerce submission to Commonwealth Parliament's Economic Review of South Australia and Victoria, 24 January 2014

Alcoa Point Henry: Workers meet mix results one year after closures, Geelong Advertiser 1 August 2015

Alcoa shut down a blow to surrounding small businesses, SmartCompany 19 February 2014

Slow and steady: Industry revenue is forecast to decline slowly in line with demand. IBIS World Industry Report B0602 Brown Coal Mining in Australia. By Spencer Little, June 2015 Page 9.

Victoria's Future Industries: New Energy Technologies Sector Strategy, March 2016: Page 14.

Transition Illawarra report December 2013, Deloitte Access Economics and RDA Illawarra, page 35.

Transforming Geelong: "<http://www.committeeforgeelong.com.au/key-initiatives/transforming-geelong/>" <http://www.committeeforgeelong.com.au/key-initiatives/transforming-geelong/>

Minister's Media Release, 19 April: "<http://premier.vic.gov.au/wp-content/uploads/2011/04/110419-Hall-Submissions-invited-for-Gippsland-tertiary-education-review-PDF-58KB.pdf>" <http://premier.vic.gov.au/wp-content/uploads/2011/04/110419-Hall-Submissions-invited-for-Gippsland-tertiary-education-review-PDF-58KB.pdf>

Hazelwood Closure Could Force Prices Up, The Sydney Morning Herald by Adam Morton and Brian Robins (28 May 2016): "<http://www.smh.com.au/business/energy/hazelwood-closure-to-force-power-prices-up-20160527-gp583e.html>" <http://www.smh.com.au/business/energy/hazelwood-closure-to-force-power-prices-up-20160527-gp583e.html>

https://www.rdv.vic.gov.au/__data/assets/pdf_file/0008/1153997/Latrobe-Valley-industry-and-employment-roadmap-WEB_v2.pdf





C2 - REPORT

GENERAL MANAGER CORPORATE SERVICES

ITEM C2.1**ASSEMBLY OF COUNCILLORS**

DIVISION: CORPORATE SERVICES

ACTION OFFICER: GENERAL MANAGER CORPORATE SERVICES

DATE: 19 JULY 2016

IMPACTS									
Financial	Communication	Legislative	Council Policy	Council Plan	Resources & Staff	Community	Environmental	Consultation	Risk Management
		✓		✓					

OBJECTIVE

To report on all assembly of Councillor records received during the period 28 June 2016 to 12 July 2016.

PUBLIC QUESTIONS AND COMMENTS FROM THE GALLERY**RECOMMENDATION**

That Council note and receive the attached Assembly of Councillors records received during the period 28 June 2016 to 12 July 2016.

BACKGROUND

Section 80A of the *Local Government Act 1989* requires a written record be kept of all assemblies of Councillors, stating the names of all Councillors and Council staff attending, the matters considered and any conflict of interest disclosures made by a Councillor. These records must be reported, as soon as practicable, at an ordinary meeting of the Council and recorded in the minutes.

Below is a summary of all assembly of Councillors records received during the period 28 June 2016 to 12 July 2016.

Assembly of Councillors summary of reports received during the period 28 June 2016 to 12 July 2016.		
Date	Matters considered	Councillors and officers in attendance
5 July 2016	Pre Council Agenda Farm Rate Decision Victorian Floodplain Management Strategy Age Friendly Victoria North Sale Development Plan & Zoning Development	Cr Crossley, Cr Cleary, Cr Davine, Cr McCubbin, Cr Wenger, Cr Hole, Cr Duncan David Morcom, Chief Executive Officer Arthur Skipitaris, General Manager Corporate Services Chris Hastie, General Manager Built and Natural Environment Glenys Butler, General Manager Community & Culture John Websdale, General Manager Development

Assembly of Councillors summary of reports received during the period 28 June 2016 to 12 July 2016.		
Date	Matters considered	Councillors and officers in attendance
		Trish Dean, Governance Officer (Item 0) Josh Clydesdale, Manager Land Use Planning (Item 1 & 4) Frances Ford, Manager Community Wellbeing (Item 3) Karen McLennan, Service Review Coordinator (Item 3) Catherine Vassiliou, Coordinator Social Planning & Policy (Item 3) John Inglis, Coordinator Infrastructure Development (Item 4) Dean Morahan, Manager Assets & Projects (Item 4) Barry Hearsey, Coordinator Strategic Planning (Item 4)
5 July 2016	Councillors' Diary Meeting	Cr Crossley, Cr Cleary, Cr Davine, Cr McCubbin, Cr Wenger, Cr Hole David Morcom, Chief Executive Officer Sharon Willison, Mayoral & Councillor Support Officer (Item 1)

OPTIONS

Council has the following options:

1. Note and receive the attached assembly of Councillors records; or
2. Not receive the attached assembly of Councillors records and seek further information for consideration at a future Council meeting.

PROPOSAL

That Council note and receive the attached assembly of Councillors records received during the period 28 June 2016 to 12 July 2016.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a Conflict of Interest.

LEGISLATIVE IMPACT

The reporting of written records of assemblies of Councillors to the Council in the prescribed format complies with Section 80A of the *Local Government Act 1989*.

COUNCIL PLAN IMPACT

The Council Plan 2013-17 Theme 2 Organisational states the following strategic objective and related strategy:

Strategic Objective

"An organisation that is responsive, flexible, honest, accountable and consistent."

Strategy 2.3

"Ensure sound governance processes that result in responsive, ethical, transparent and accountable decision making."

This report supports the above Council Plan strategic objective and strategy.

ASSEMBLY OF COUNCILLORS

1. DATE OF MEETING:

05 July 2016

2. ATTENDEES:

Councillors:

Name	In attendance (tick)		Name	In attendance (tick)	
	Yes	No		Yes	No
Cr Crossley	✓		Cr McCubbin	✓	
Cr Rossetti		✓	Cr McIvor <i>(leave)</i>		✓
Cr Cleary	✓		Cr Wenger	✓	
Cr Davine	✓		Cr Hole	✓	
Cr Duncan <i>(item 4 only)</i>	✓				

Officers in Attendance:

Name	In attendance (tick)		Name	In attendance (tick)	
	Yes	No		Yes	No
D Morcom, CEO	✓		G Butler, GMCC	✓	
A Skipitaris, GMCS	✓		John Websdale GMD	✓	
C Hastie, GMBNE	✓				

Others in attendance: (list names and item in attendance for)

Name	Item No.
Trish Dean	0
Arthur Skipitaris	1
Josh Clydesdale	2
Frances Ford, Karen McLennan, Catherine Vassiliou	3
Josh Clydesdale, John Inglis, Dean Morahan, Barry Hearsey	4

3. Matters / Items considered at the meeting (list):

0. Pre Council Agenda
1. Farm Rate Decision
2. Victorian Floodplain Management Strategy
3. Age Friendly Victoria
4. North Sale Development Plan & Zoning/Development

4. Conflict of Interest disclosures made by Councillors:

Item 4 North Sale Drainage - Cr Davine declared a Conflict of Interest due to an Indirect Interest by Close Association and left the chamber

ASSEMBLY OF COUNCILLORS

1. DATE OF MEETING:

05 July 2016

2. ATTENDEES:

Councillors:

Name	In attendance (tick)		Name	In attendance (tick)	
	Yes	No		Yes	No
Cr Crossley	√		Cr McCubbin	√	
Cr Rossetti		√	Cr Mclvor		√
Cr Cleary	√		Cr Wenger	√	
Cr Davine	√		Cr Hole	√	
Cr Duncan		√			

Officers In Attendance:

Name	In attendance (tick)		Name	In attendance (tick)	
	Yes	No		Yes	No
D Morcom, CEO	√		G Butler, GML		√
C Hastie, GMB&NE		√	J Websdale , GMD		√
A Skipitaris, GMCS		√			

Others in attendance: (list names and item in attendance for)

Name	Item No.	Name	Item No.
Sharon Willison	1		

3. Matters/Items considered at the meeting (list):

1. Councillors' Diary Meeting

4. Conflict of Interest disclosures made by Councillors:



C3 - REPORT

GENERAL MANAGER DEVELOPMENT

ITEM C3.1**PLANNING DECISIONS MAY 2016**

DIVISION:

DEVELOPMENT

ACTION OFFICER:

MANAGER LAND USE PLANNING

DATE:

19 JULY 2016

IMPACTS									
Financial	Communication	Legislative	Council Policy	Council Plan	Resources & Staff	Community	Environmental	Consultation	Risk Management
	✓	✓	✓	✓			✓		

OBJECTIVE

To provide a report to Council on recent planning permit trends and planning decisions made under delegation by Statutory Planners during the month of May 2016 for information.

PUBLIC QUESTIONS AND COMMENTS FROM THE GALLERY**RECOMMENDATION**

That Council note the report on recent planning permit trends and Planning Application Determinations between 1 May and 31 May 2016.

BACKGROUND

Statutory Planners have delegated authority under the *Planning and Environment Act 1987* to make planning decisions in accordance with the *Planning and Environment Act 1987* and the Wellington Planning Scheme including the issue of: planning permits, amended permits, extensions of time, refusal of planning permits and notices of decision to grant a planning permit.

A copy of planning permit decisions made between 1 May and 31 May 2016 is included in Attachment 1.

Attachment 2 provides an overview of recent planning permit trends including decisions made, efficiency of decision making and the estimated value of approved development (derived from monthly Planning Permit Activity Reporting data).

OPTIONS

Council may choose to note this report, alternatively, Council may choose to seek further information and refer this report to another meeting.

PROPOSAL

That Council note the report of recent planning permit trends and planning application determinations between 1 May and 31 May 2016.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a conflict of interest.

COMMUNICATION IMPACT

The monthly report communicates information about planning trends and determinations including the issue of planning permits, amended permits, refusal of planning permits, and notices of decision to grant a planning permit.

LEGISLATIVE IMPACT

All planning decisions have been processed and issued in accordance with the *Planning and Environment Act 1987* and the Wellington Planning Scheme.

COUNCIL POLICY IMPACT

All planning decisions have been issued after due consideration of relevant Council policy, including Council's Heritage Policy, and the requirements of the State and Local Planning Policy Framework in the Wellington Planning Scheme.

COUNCIL PLAN

The Council Plan 2013–2017 Theme 5 Land Use Planning states the following strategic objective and related strategy:

Strategic Objective

"Appropriate and forward looking land use planning that incorporates sustainable growth and development."

Strategy 5.2

"Provide user friendly, accessible planning information and efficient planning processes."

This report supports the above Council Plan strategic objective and strategy.

ENVIRONMENTAL IMPACT

Planning decisions are made in accordance with the relevant environmental standards to ensure that environmental impacts are minimised.

**PLANNING APPLICATION DETERMINATIONS
BETWEEN 1/05/2016 AND 31/05/2016**

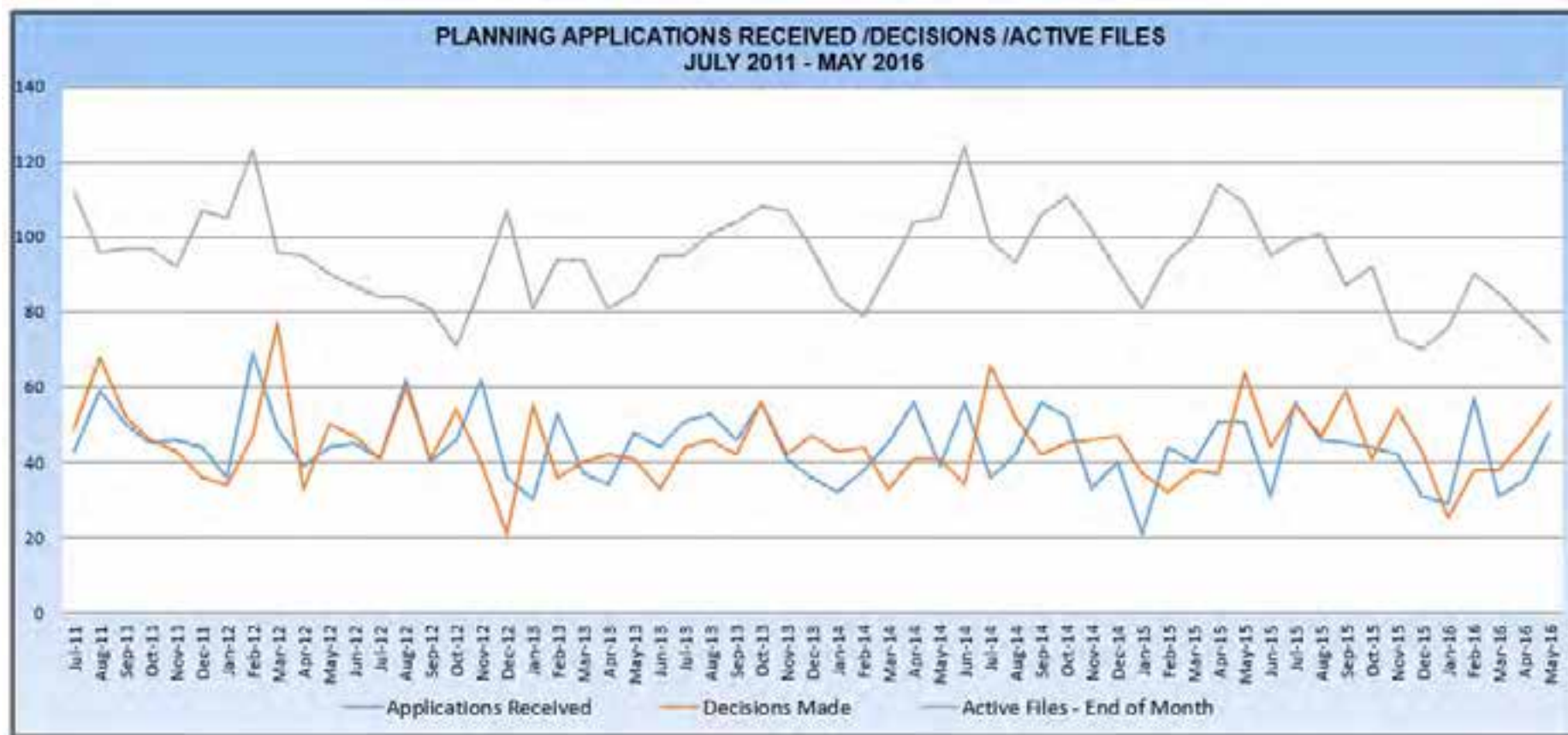
Application No/Year	Date Received	Property Title & Address	Proposal	Status
112-4/2009	2/12/2015	Assessment No. 40881 LOT: 2 PS: 525749L 12 INGLIS ST SALE	Amendment to permit for development of a medical centre.	NOD issued by Delegate of Respon/Auth 20/05/2016
286-5/2011	21/04/2016	Assessment No. 434084 LOT: 131 PS: 749073 7 OSBORNE ST SALE	Amendment to permit for staged residential subdivision.	Permit Issued by Delegate of Respon/Auth 11/05/2016
108-2/2012	4/05/2015	Assessment No. 68353 LOT: 3 PS: 635550W 166 PATTEN ST SALE	Use of the land for heavy plant & machinery training.	NOD issued by Delegate of Respon/Auth 31/05/2016
43-2/2015	6/05/2016	Assessment No. 42309 PCA: 3 SEC: 15 106 MACALISTER ST SALE	Amendment to permit/buildings & works for construction of a fence.	Permit Issued by Delegate of Respon/Auth 11/05/2016
270-2/2015	13/05/2016	Assessment No. 403071 LOT: 1 TP: 854613N TARRA VALLEY RD YARRAM	Use and development of the land for a timber mill.	Permit Issued by Delegate of Respon/Auth 26/05/2016
374-1/2015	9/11/2015	Assessment No. 31674 LOT: 6 PS: 24404 207-209 STAWELL ST SALE	Subdivision of the land into 2 lots/construction second dwelling.	Permit Issued by Delegate of Respon/Auth 11/05/2016
392-1/2015	24/11/2015	Assessment No. 80986 CA: 28 SEC: A 366 AERODROME RD SALE	Subdivision of the land into 2 lots and creation of easement.	Permit Issued by Delegate of Respon/Auth 3/05/2016
402-1/2015	1/12/2015	Assessment No. 31633 LOT: 3 PS: 25586 204 STAWELL ST SALE	Development of the land for a second dwelling.	Permit Issued by Delegate of Respon/Auth 18/05/2016
412-2/2015	28/04/2016	Assessment No. 220897 LOT: 1 TP: 142219N 69 MERIDAN RD GOLDEN BEACH	Buildings and works associated with development of a single dwelling.	No Permit Required 9/05/2016
414-1/2015	11/12/2015	Assessment No. 197905 LOT: 1 PS: 142562 85 BOUNDARY CREEK LONGFORD	Subdivision of the land into four lots.	Permit Issued by Delegate of Respon/Auth 17/05/2016
9-1/2016	11/01/2016	Assessment No. 330084 CA: 171A1 673 TINAMBA-SEATON TINAMBA	Use/development of the land for animal keeping (up to 50 greyhounds).	Permit Issued by Delegate of Respon/Auth 6/05/2016

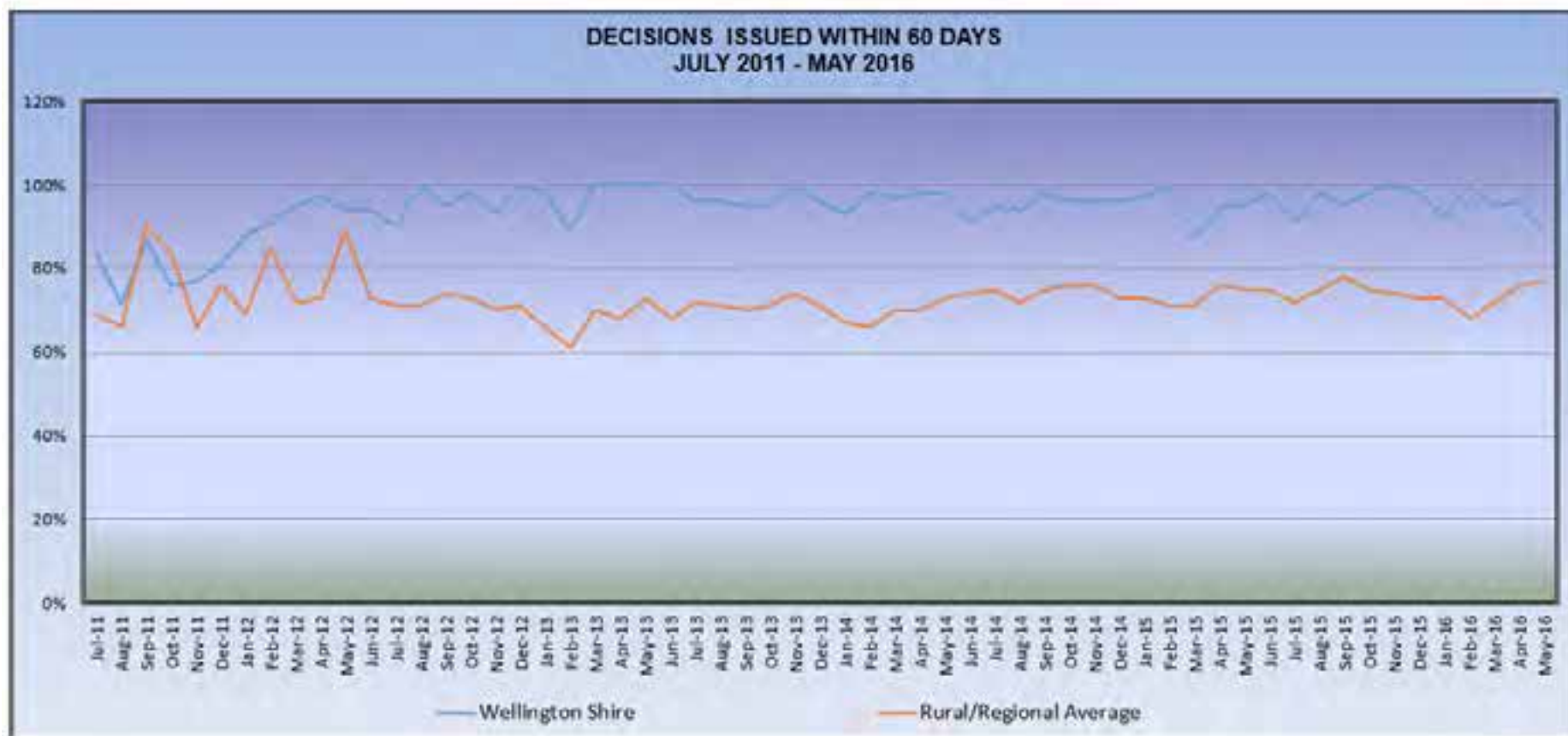
Application No/Year	Date Received	Property Title & Address	Proposal	Status
17-1/2016	28/01/2016	Assessment No. 29165 LOT: 1 PS: 86994 140-144 RAGLAN ST SALE	Re-subdivision of the land to increase the lots from two to three.	Permit Issued by Delegate of Resp/Auth 11/05/2016
35-2/2016	30/05/2016	Assessment No. 349100 CA: 37B 25 BRIAGOLONG	Buildings/works associated with construction of replacement dwelling.	Permit Issued by Delegate of Resp/Auth 31/05/2016
54-1/2016	18/02/2016	Assessment No. 363515 LOT: 1 PS: 75805 259 MILLERS RD MAFFRA WEST UPPER	Buildings and works/development of a replacement dwelling.	Permit Issued by Delegate of Resp/Auth 30/05/2016
56-1/2016	18/02/2016	Assessment No. 45658 LOT: 1 TP: 223148K 26-28 PEARSON ST SALE	Buildings/works for alterations to existing place of assembly.	NOD issued by Delegate of Respon/Auth 20/05/2016
57-1/2016	19/02/2016	Assessment No. 300970 LOT: 1 PS: 146836 28 WON WRON RD DEVON NORTH	2 lot subdivision of the land (House Excision).	Permit Issued by Delegate of Resp/Auth 23/05/2016
63-2/2016	5/05/2016	Assessment No. 188854 LOT: 22 PS: 64760 4 DAWSON ST ROSEDALE	Amendment to permit/buildings & works for construction of a dwelling.	Permit Issued by Delegate of Resp/Auth 13/05/2016
70-1/2016	4/03/2016	Assessment No. 298018 LOT: 4 PS: 142739 52 RODGERS ST YARRAM	Buildings and works/extension to an existing building.	Permit Issued by Delegate of Resp/Auth 9/05/2016
73-1/2016	9/03/2016	Assessment No. 247064 LOT: 1254 PS: 58872 20 WATTLE GVE LOCH SPORT	Construction of a shed with reduced setback/additions to dwelling.	Permit Issued by Delegate of Resp/Auth 13/05/2016
78-1/2016	11/03/2016	Assessment No. 13284 LOT: 1 TP: 548792S 139 REEVE ST SALE	Development of the land for 3 dwellings/3 lot subdivision.	Permit Issued by Delegate of Resp/Auth 18/05/2016
79-1/2016	15/03/2016	Assessment No. 214973 PC: 376152 17 BLUE WATER AVE GOLDEN BEACH	Buildings and works associated with development of a single dwelling.	Permit Issued by Delegate of Resp/Auth 18/05/2016
80-1/2016	16/03/2016	Assessment No. 400846 LOT: 21 PS: 542967D 143 VICTORIA ST BRIAGOLONG	Removal of native vegetation (1 scattered tree).	Permit Issued by Delegate of Resp/Auth 25/05/2016
83-1/2016	18/03/2016	Assessment No. 216754 LOT: 607 PS: 52648 74 MERIDAN RD GOLDEN BEACH	Alterations & additions to an existing dwelling.	Permit Issued by Delegate of Resp/Auth 19/05/2016

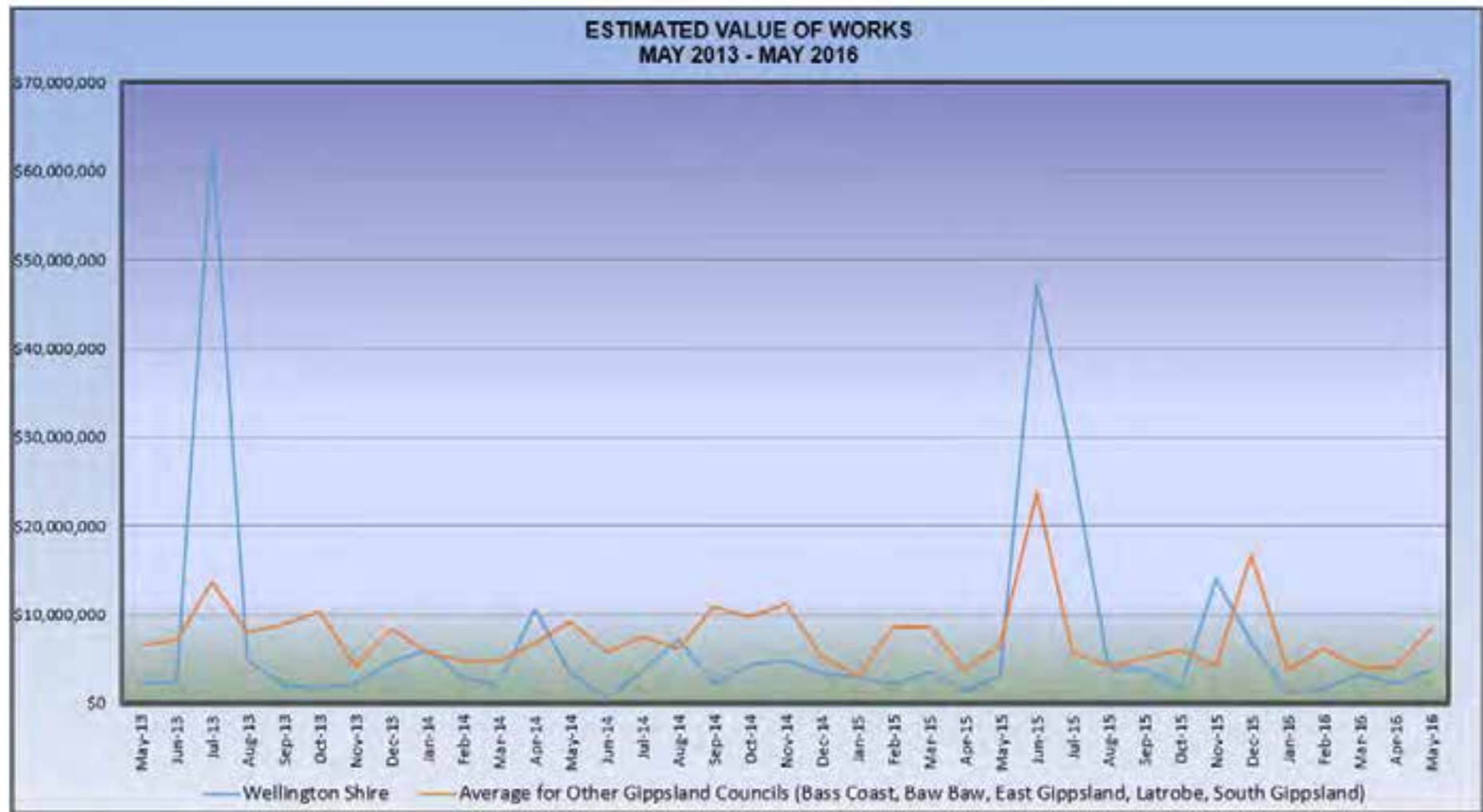
Application No/Year	Date Received	Property Title & Address	Proposal	Status
84-1/2016	18/03/2016	Assessment No. 248146 LOT: 2684 PS: 70943 43 WHITE CRES LOCH SPORT	Buildings/works associated with extensions/alterations to dwelling.	Permit Issued by Delegate of Resp/Auth 2/05/2016
88-1/2016	18/03/2016	Assessment No. 380436 LOT: 2 PS: 616255G 16 JACKSON DVE FULHAM	Subdivision of the land into 2 lots.	Permit Issued by Delegate of Resp/Auth 10/05/2016
89-1/2016	18/03/2016	Assessment No. 428433 LOT: 1424 PS: 56680 2 SEA FOAM AVE GOLDEN BEACH	Buildings and works/construction of a dwelling/native veg removal.	Permit Issued by Delegate of Resp/Auth 26/05/2016
90-1/2016	21/03/2016	Assessment No. 366732 PCA: 121 447 TINAMBA-NEWRY NEWRY	Buildings and works associated with construction of a farm shed.	Permit Issued by Delegate of Resp/Auth 2/05/2016
93-1/2016	31/03/2016	Assessment No. 353151 LOT: 239 LP: 54201 10 WELLINGTON ST COONGULLA	Buildings and works associated with development of a single dwelling.	Permit Issued by Delegate of Resp/Auth 24/05/2016
95-1/2016	1/04/2016	Assessment No. 427997 LOT: S2 PS: 642246K KILLEEN ST STRATFORD	Staged subdivision of the land into 28 lots.	Permit Issued by Delegate of Resp/Auth 26/05/2016
96-1/2016	4/04/2016	Assessment No. 373738 LOT: 1 BLK: 6 PS: 3222 39-41 QUEEN ST PORT ALBERT	Buildings and works to an existing dwelling for a detached studio.	Permit Issued by Delegate of Resp/Auth 18/05/2016
99-1/2016	8/04/2016	Assessment No. 20842 LOT: 1 TP: 220067B 165 CUNNINGHAME ST SALE	Buildings and works associated with extension to existing dwelling.	Permit Issued by Delegate of Resp/Auth 11/05/2016
101-1/2016	8/04/2016	Assessment No. 359158 LOT: 6 PS: 126828 77 ENGLISH RD MAFFRA WEST UPPER	Buildings and works associated with extension to existing dwelling.	Permit Issued by Delegate of Resp/Auth 23/05/2016
102-1/2016	11/04/2016	Assessment No. 366450 LOT: 7 PS: 207036R 117 THREE CHAIN RD MAFFRA	Buildings and works associated with construction of an outbuilding.	Permit Issued by Delegate of Resp/Auth 25/05/2016
103-1/2016	12/04/2016	Assessment No. 272518 LOT: 1 PS: 216885R 55 BELCHERS RD WOODSIDE	Buildings and works associated with extension to existing dwelling.	Permit Issued by Delegate of Resp/Auth 31/05/2016
105-1/2016	12/04/2016	Assessment No. 321281 LOT: 1 TP: 231092Q 3-7 PORTAS MILL LANE HEYFIELD	Buildings and works associated with construction of a storage shed.	Permit Issued by Delegate of Resp/Auth 2/05/2016

Application No/Year	Date Received	Property Title & Address	Proposal	Status
106-1/2016	13/04/2016	Assessment No. 222315 PC: 376153 18-20 SUNBURST AVE GOLDEN BEACH	Buildings/works for development of a dwelling/vegetation removal.	Permit Issued by Delegate of Resp/Auth 19/05/2016
107-1/2016	13/04/2016	Assessment No. 367045 LOT: 2 PS: 51879 4,520 HEYFIELD	Buildings and works associated with construction of a farm shed.	Permit Issued by Delegate of Resp/Auth 17/05/2016
108-1/2016	13/04/2016	Assessment No. 13490 LOT: 1 TP: 249292G 75 REEVE ST SALE	Buildings and works associated with extension to existing dwelling.	Permit Issued by Delegate of Resp/Auth 30/05/2016
110-1/2016	15/04/2016	Assessment No. 83170 CA: 87D SEC: 1 375 DAWSON ST SALE	Buildings/works associated with development of a replacement dwelling.	Permit Issued by Delegate of Resp/Auth 31/05/2016
112-1/2016	15/04/2016	Assessment No. 369546 MUSTONS LANE HEYFIELD	Removal of native vegetation from a road reserve.	Permit Issued by Delegate of Resp/Auth 30/05/2016
113-1/2016	15/04/2016	Assessment No. 329136 LOT: 4 PS: 63656 15 SANDY POINT RD GLENMAGGIE	Buildings and works associated with construction of an outbuilding.	Permit Issued by Delegate of Resp/Auth 18/05/2016
114-1/2016	18/04/2016	Assessment No. 223438 LOT: 1363 PS: 58872 6 BANKSIA ST LOCH SPORT	Buildings and works associated with construction of an outbuilding.	Permit Issued by Delegate of Resp/Auth 13/05/2016
115-1/2016	19/04/2016	Assessment No. 7146 LOT: 1 TP: 555236K 133 MACARTHUR ST SALE	Buildings and works associated with extensions to existing dwelling.	Permit Issued by Delegate of Resp/Auth 30/05/2016
116-1/2016	20/04/2016	Assessment No. 279562 LOT: 5 PS: 73849 9 MCEVOY ST ROBERTSONS BEACH	Buildings and works associated with extensions to existing dwelling.	Permit Issued by Delegate of Resp/Auth 5/05/2016
117-1/2016	21/04/2016	Assessment No. 435974 LOT: 28 PS: 727578L 64 KILLEEN ST STRATFORD	Subdivision of the land into two lots.	Permit Issued by Delegate of Resp/Auth 12/05/2016
118-1/2016	22/04/2016	Assessment No. 347062 LOT: 1 PS: 124276 490 MAFFRA	Buildings and works associated with construction of an outbuilding.	Permit Issued by Delegate of Resp/Auth 4/05/2016
119-1/2016	22/04/2016	Assessment No. 282988 LOT: 3 PS: 145912 185 YARRAM-PORT PORT ALBERT	Buildings and works associated with construction of an outbuilding.	Permit Issued by Delegate of Resp/Auth 25/05/2016

Application No/Year	Date Received	Property Title & Address	Proposal	Status
122-1/2016	28/04/2016	Assessment No. 89912 CA: 1 SEC: 58 2,445C BENGWORDEN PERRY BRIDGE	Buildings and works associated with construction of a hay shed.	Permit Issued by Delegate of Resp/Auth 11/05/2016
127-1/2016	3/05/2016	Assessment No. 410043 LOT: 3 PS: 536494G 55-57 MERRY ST MAFFRA	Buildings and works associated with development of a single dwelling.	Permit Issued by Delegate of Resp/Auth 5/05/2016
131-1/2016	4/05/2016	Assessment No. 202507 LOT: 2 PS: 123484 980 LONGFORD-LOCH DUTSON	Buildings and works associated with construction of two storage sheds.	Permit Issued by Delegate of Resp/Auth 13/05/2016
132-1/2016	6/05/2016	Assessment No. 27110 LOT: 1 TP: 826568Y 143 MACARTHUR ST SALE	Subdivision of the land into two lots.	Permit Issued by Delegate of Resp/Auth 17/05/2016
133-1/2016	6/05/2016	Assessment No. 382853 CA: 6 SEC: 1A 4-18 HIGH ST WOODSIDE	Buildings and works associated with construction of a shelter.	Permit Issued by Delegate of Resp/Auth 26/05/2016
137-1/2016	13/05/2016	Assessment No. 46854 PCA: 12 222-226 RAYMOND ST SALE	Removal of carriage way easments from plan of consolidation.	Permit Issued by Delegate of Resp/Auth 19/05/2016
149-1/2016	20/05/2016	Assessment No. 47795 LOT: 2 PS: 545572M 1-11 REEVE ST SALE	Buildings/works associated with extension to existing police station.	Permit Issued by Delegate of Resp/Auth 24/05/2016
Total No of Decisions Made: 54				







ITEM C3.2**QUARTERLY STRATEGIC LAND USE PLANNING UPDATE**

DIVISION:

DEVELOPMENT

ACTION OFFICER:

MANAGER LAND USE PLANNING

DATE:

19 JULY 2016

IMPACTS									
Financial	Communication	Legislative	Council Policy	Council Plan	Resources & Staff	Community	Environmental	Consultation	Risk Management
		✓		✓					

OBJECTIVE

To update Council on the strategic land use planning work program for the second quarter of 2016.

PUBLIC QUESTIONS AND COMMENTS FROM THE GALLERY**RECOMMENDATION**

That Council receive the 2016 second quarterly update on the strategic land use planning work program (included in Attachment 1 to the report).

BACKGROUND

The strategic land use planning work program is regularly reviewed by Council's Strategic Land Use Planning Projects Review Group (Review Group), which was appointed by Council at the Special Council meeting of 6 November 2013. The Review Group considered it beneficial to provide the full Council and the community with a quarterly update of the strategic land use planning work program, which comprises various prioritised projects and planning scheme amendments as outlined in **Attachment 1**.

OPTIONS

1. That Council receive the 2016 second quarterly update on the strategic land use planning work program.
2. That Council does not receive the 2016 second quarterly update on the strategic land use planning work program and seeks further information for consideration at a future Council meeting.

PROPOSAL

To receive the 2016 second quarterly update on the strategic land use planning work program.

CONFLICT OF INTEREST

On the basis of a land ownership issue, the Manager Land Use Planning declares an interest in the item relating to the Longford Development Plan and subsequent Planning Scheme Amendment C87 (Longford Development Plan implementation) and therefore has no involvement in this project and Planning Scheme Amendment.

LEGISLATIVE IMPACT

All strategic land use planning matters are considered in accordance with the *Planning and Environment Act 1987* and / or any relevant legislation.

COUNCIL PLAN IMPACT

The Council Plan 2013–2017 Theme 5 Land Use Planning states the following strategic objective and related strategy:

Strategic Objective

“Appropriate and forward looking land use planning that incorporates sustainable growth and development.”

Strategy 5.1

“Ensure Land Use Policies and Plans utilise an integrated approach to guide appropriate land use and development.”

This report supports the above Council Plan strategic objective and strategy.

Current Project ^α	Status/Details ^α	Current Priority ^α	Anticipated Completion ^α
North Sale Development Plan & Developer Contributions Plan ^α	A draft Design Response plan, which addresses the issues raised in the initial background analysis work, will advance upon completion of a detailed drainage study prepared for the entire North Sale Growth Area. The final drainage study outcomes will then be used to inform the North Sale Development Plan and associated Developer Contributions Plan. ^α	H ^α	16/17 ^α
Wurruk and West Sale Industrial Land Use Strategy ^α	A project brief is currently being prepared to support further strategic work to facilitate the release of additional land for industrial uses within West Sale and Wurruk (in accordance with the Sale, Wurruk and Longford Structure Plan). [¶] ^α	H ^α	16/17 ^α
South Wurruk Development Plan ^α	A request to rezone the whole of the Western Growth area (south Wurruk) in accordance with the Sale, Wurruk and Longford Structure Plan was received in May 2016 and will now be assessed through the formal planning scheme amendment process. The request will formally be referred to as Planning Scheme Amendment C84. ^α	M ^α	17/18 ^α
Heritage Strategy ^α	Feedback has been sought on the draft strategy from key heritage groups across the Shire. [¶] Officers are currently working with Council's Heritage Advisor to respond to the feedback received and finalise an appropriate Action Plan for the implementation of the Strategy. ^α	M/H ^α	16/17 ^α
Heritage Study - Stage 2 ^α	The appointed consultant has prepared professional Heritage Statements for approximately 70 places across the Shire. The Statements will ultimately provide the rationale for the statutory protection of the significant places (through the Heritage Overlay). The final Heritage Report and Statements will be presented to Council for consideration in August 2016. [¶] ^α	H ^α	Early 16/17 [¶] ^α
Wellington Land Use and Development Strategy (LUDS) ^α	Initial background work to facilitate a review of Clauses 21.01, 21.02 and 21.03 of the Wellington Planning Scheme has now commenced. The <i>Wellington Land Use Development Strategy</i> (LUDS) will provide the justification to update the strategic land use planning directions for the Shire and secure a relevant and up-to-date Wellington Planning Scheme. ^α	H ^α	16/17 ^α
Heyfield Low Density Residential Land Supply Study ^α	A project brief is currently being prepared to identify preferred locations to provide further low density residential lots in Heyfield. Consultants will be appointed in due course to undertake the study and provide recommendations to Council. ^α	H ^α	16/17 ^α

Current Amendments	Status/Details	Current Priority	Anticipated Completion
C80: mapping anomaly, Gormandale	Amendment C80 was formally approved by the Minister for Planning on 5 May 2016. Amendment C80 corrected a mapping anomaly on land at Calladale Court and Gormandale-Stradbroke Road, Gormandale and rezoned the land from Rural Living Zone 2 (RLZ2) to Township Zone (TZ).	H	Completed
C87: Longford Development Plan Implementation	Amendment C87 was formally approved by the Minister for Planning on 12 May 2016. Amendment C87 formally introduced the <i>Longford Development Plan</i> (November 2015) into the Wellington Planning Scheme.	H	Completed
C95: Port Albert Rural Residential Lifestyle Lots Review and Planning Controls Review Implementation	In accordance with the recommendation of an Independent Planning Panel, Council resolved to adopt Planning Scheme Amendment C95 on 15 March 2016. At this time, Council also resolved to request the Minister for Planning to rezone additional land. In response to Council's request, the Minister advised of his approval of Amendment C95, but excluding the additional land. Amendment C95 came into operation on 9 June 2016, resulting in land now being zoned Rural Living and Low Density Residential to allow for lifestyle lot growth in Port Albert.	H	Completed

External Amendment Requests	Status/Details	Priority	Anticipated Completion
Rezoning of Land in Precinct 3 and 11 of the Longford Development Plan	Council has received two requests for the rezoning of land to create lifestyle lots within Precinct 3 and 11 of the <i>Longford Development Plan</i> (November 2015), which are currently under consideration by Officers.	L	17/18



C4 - REPORT

GENERAL MANAGER BUILT AND NATURAL ENVIRONMENT

ITEM C4.1**BRADYS BRIDGE REPLACEMENT SALE**

DIVISION: BUILT AND NATURAL ENVIRONMENT
ACTION OFFICER: GENERAL MANAGER BUILT AND NATURAL ENVIRONMENT
DATE: 19 JULY 2016

IMPACTS									
Financial	Communication	Legislative	Council Policy	Council Plan	Resources & Staff	Community	Environmental	Consultation	Risk Management
✓	✓	✓		✓	✓	✓		✓	✓

PUBLIC QUESTIONS AND COMMENTS FROM THE GALLERY**RECOMMENDATION**

That Council authorise the commencement of design and tendering for the replacement of the current Bradys Bridge pedestrian structure with a new pedestrian bridge as part of the 2016/2017 capital works program.

OBJECTIVE

For Council to authorise the commencement of design and tendering for the replacement of the current Bradys Bridge pedestrian structure with a new pedestrian bridge.

BACKGROUND

Bradys Bridge, is located on Maxfields Road, Sale. Maxfields Road provides a link from the south end of Guthridge Parade, via Lacey Street, to low density residential and farming properties south of Flooding Creek.

The area south of Bradys Bridge is zoned as Farm Zone. A single residential access point is located on Maxfields Road south of Bradys Bridge, with 8 other occupied properties accessing from Stephenson Street within the vicinity. There are several other undeveloped parcels within the area. Additionally, Maxfields Road provides a connection to the Sale Wetlands.

Stephenson Street east of Maxfields Road connects to the South Gippsland Highway via John Street. John Street is currently the primary access point for properties on Stephenson Street and Maxfields Road south of Bradys Bridge.

Bradys Bridge was closed to vehicle traffic in 2006. The closure to vehicles at this time was triggered by deterioration of many bridge components and subsequent risk to public safety. The bridge had been restricted to a 2 tonne load limit prior to its closure to vehicle traffic. A traffic count measuring usage in 2004 prior to the Bradys Bridge being closed to vehicles indicated 132 vehicles per day.

At the time of closure in 2006, options to undertake rehabilitation works to accommodate limited vehicle access were considered however found to be unfeasible. The bridge deck and railing was subsequently modified to accommodate pedestrians and restrict all vehicle traffic. The bridge remains open to pedestrians, however the structure has now deteriorated significantly and a decision needs to be made regarding its replacement.

Flooding inundates the road network and areas of private property south of Maxfields Bridge. The last flood event to impact the area was in 2013. The height of the bridge deck is such that it does not ordinarily become inundated during flood events. The intersection of Maxfields Road and Stephenson Street is the most heavily impacted section of road during flood events. Previous analysis has indicated a water depth of between 1.0m and 1.6m at this location, dependent on the severity of flooding.

This restriction in times of flood at the Maxfields Road and Stephenson Street intersection limits any use of Maxfields Road in times of flood by all residents in the area, with the exception of one property which abuts Maxfields Road. While the road network becomes unusable in these circumstances, some residents have told of local arrangements where they can travel over high ground located on private property during times of flood, to gain pedestrian access to Bradys Bridge.

\$200,000 was allocated towards the replacement of Brady's Bridge within the 2014-15 capital budget. This budget allocation was for replacement of the current bridge with a pedestrian bridge. Subsequently, Council considered submissions to this allocation for a replacement pedestrian bridge. These submissions predominantly requested vehicular access to be reinstated.

As a result of this engagement process, Council made application to the Federal Government Bridge Renewal Program to seek additional funding required for a replacement vehicle bridge. This application was made on the basis of a shared 50/50 cost and that this new program was outside of Council's current state and federal road/bridge funding programs. The application for funding through the program was unsuccessful primarily due to the bridge's minimal strategic role in the road network.

Maxfields Road is identified within the Wellington Shire Council Walking and Cycling Strategic Plan. A shared path is included within the list of projects. The strategic priority is derived from the connection between East Sale and the Sale Wetlands, a key recreation destination. A pedestrian count conducted on the current bridge over a period of May to October 2013 indicated usage of 53 pedestrians per weekday and 74 pedestrians on weekends.

OPTIONS

Council has the following options:-

1. Council authorises the commencement of design and tendering for the replacement of the current Bradys Bridge pedestrian structure with a new pedestrian bridge as part of the 2016/2017 capital works program; or
2. Council makes additional funding available in forward capital works programs to replace Bradys Bridge with a road bridge; or
3. Council authorises the closure and removal of the existing bridge.

PROPOSAL

That Council authorise the commencement of design and tendering for the replacement of the current Bradys Bridge pedestrian structure with a new pedestrian bridge as part of the 2016/2017 capital works program.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a Conflict of Interest.

FINANCIAL IMPACT

\$200,000 was allocated towards the replacement of Brady's Bridge with a pedestrian bridge within the 2014-15 capital budget and has been subsequently carried forward into future years and is available in 2016-17.

The replacement of Bradys Bridge with a road bridge pursuant to applicable standards is estimated to cost \$570,000. Further budget allocation of \$370,000 would be required to facilitate this outcome.

It is anticipated that reinstating Bradys Bridge with a vehicle bridge would increase traffic on Maxfields Road, Stephenson Street and John Street. This route consists of unsealed roads constructed to basic standards. There will be a financial impact associated with increased maintenance and renewal demand and potential upgrade works on this route.

COUNCIL PLAN IMPACT

The recommendation supports the following objectives of the Council Plan 2013-2017:

Theme 4 – Infrastructure:

Strategic Objective

"Assets and infrastructure that meet current and future community needs."

Strategy 4.1

"Undertake service delivery planning to provide community assets in response to identified needs."

Theme 7 – Community Wellbeing:

Strategic Objective

"Enhance health and wellbeing for the whole community."

Strategic Indicator

"Increased opportunity for people to access footpaths, bikeways, tracks and trails"

RESOURCES AND STAFF IMPACT

The recommendation can be implemented within existing allocated resources.

COMMUNITY IMPACT

Providing a sustainable pedestrian and cycling link via Maxfields Road, connecting East Sale with the Sale Wetlands is considered to have a positive community impact and was identified through the development of the Wellington Shire Council Walking and Cycling Strategic Plan.

Replacing Bradys Bridge with a vehicle bridge is considered to benefit a localised group of properties located on Maxfields Road and Stephenson Street. Impact to the broader community by replacing the structure with a vehicular bridge is limited.

CONSULTATION IMPACT

Previous engagement with residents located south of Bradys Bridge has confirmed mixed views regarding reinstatement of Bradys Bridge.

There has been a predominate view of support for reinstatement of vehicle access. Reasons cited by supporters of this option generally include the view that removing vehicle access on Maxfields Road reduces connectivity, reduces access and egress during times of flood and is an unreasonable withdrawal of service.

Several property owners located on Maxfields Road have noted a preference for Bradys Bridge to remain a pedestrian bridge and restrict vehicle traffic, maintaining a local access environment. The key issue being the prospect of increased traffic and dust, should Bradys Bridge be reopened to vehicle traffic.

RISK MANAGEMENT

The existing bridge is in a deteriorated condition and will require closure to the public for pedestrian use within the short term.

Reinstatement of Bradys Bridge with a vehicle bridge would increase traffic on Maxfields Road, Stephenson Street and John Street to an unknown extent.



C5 - REPORT

GENERAL MANAGER COMMUNITY AND CULTURE

ITEM C5.1**QUICK RESPONSE GRANT SCHEME**

DIVISION: COMMUNITY & CULTURE
ACTION OFFICER: MANAGER HEALTHY LIFESTYLES
DATE: 19 JULY 2016

IMPACTS									
Financial	Communication	Legislative	Council Policy	Council Plan	Resources & Staff	Community	Environmental	Consultation	Risk Management
✓	✓			✓			✓	✓	✓

OBJECTIVE

For Council to note the information regarding successful applications under the Quick Response Grant Scheme (QRGS) for the period March 2016 to June 2016 as at Attachment A.

PUBLIC QUESTIONS AND COMMENTS FROM THE GALLERY**RECOMMENDATION**

That Council note the information regarding successful applications under the Quick Response Grant Scheme for the period March 2016 to June 2016 as at Attachment A.

BACKGROUND

The QRGS aims to fulfil community need by providing a quick turnaround for funding and provides an opportunity for the community to access funding outside the Community Grant timeline. The QRGS supports the delivery of projects that demonstrate positive impacts on the wider Wellington community. Eligible projects submitted under this program are assessed within two weeks.

Individuals can apply for a QRG of up to \$500 under the Individual Sponsorship category. Not for profit community groups operating in the Wellington Shire can apply for up to \$2,000 from the three minor community funding categories (Events, Projects and Facilities categories).

The applications included in this paper were assessed between March 2016 and June 2016.

Applications are assessed by an internal assessment panel. Each application is assessed on its benefit to the community, ability to fulfil a community need, project planning and the capacity of the applicant to deliver the project. The Panel allocates funding based on the assessment criteria and funding guidelines.

OPTIONS

Council has the following options:

1. Note the information regarding successful applications under the QRGS for the period March 2016 and June 2016 as at Attachment A.; or

2. Request further information and reconsider at a future Council meeting.

PROPOSAL

For Council to receive the information regarding successful applications under the QRGs for the period March 2016 and June 2016 as at Attachment A.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a Conflict of Interest.

FINANCIAL IMPACT

These applications have been funded through the QRGs within the Healthy Lifestyles budget. The total available budget for the 2015/2016 Quick Response Grant Scheme is \$95,000. A total of \$35,438.00 was allocated to successful applications between March 2016 and June 2016.

The table below is a summary of the funding allocation, detailed list at Attachment A.

Applications received and assessed	
• Minor Community Events	16 totalling \$26,650
• Minor Community Projects	5 totalling \$8,472
• Minor Community Facilities	6 totalling \$15,000
• Individual Sponsorship	6 totalling \$3,000
Successful Applications	
• Minor Community Events	11 totalling \$17,988
• Minor Community Projects	4 totalling \$5,450
• Minor Community Facilities	3 totalling \$9,000
• Individual Sponsorship	6 totalling \$3,000
Unsuccessful Applications	
• Minor Community Events	5 totalling \$8,662
• Minor Community Projects	1 Totalling \$3,022
• Minor Community Facilities	3 totalling \$6,000
• Individual Sponsorship	Nil

COMMUNICATION IMPACT

The funding of these events and projects facilitates positive community relationships for the Wellington Shire, highlighting Council's commitment to supporting not for profit community organisations in the delivery of their activities, projects and events that benefit the wider community.

COUNCIL PLAN IMPACT

The Council Plan 2013-17 Theme 7 Community Wellbeing states the following strategic objective and related strategy:

Strategic Objective

"Enhance health and wellbeing for the whole Community".

Strategy 7.1

"Support access to a range of recreational opportunities for all sectors of the community".

COMMUNITY IMPACT

The funding of these individuals, events and projects will have a significant positive effect on the community, providing assistance to increase the range of events and activities that the wider Wellington community can access. Successful applicants have demonstrated a community need that will be filled through receiving the funding and show a community benefit through project outcomes.

ENVIRONMENTAL IMPACT

All events and projects are encouraged to consider the waste that will be produced through delivering their grant outcomes and have appropriate measures in place to manage waste. Assistance from Council is offered to all events to minimise landfill waste through the use of recycle bins.

CONSULTATION IMPACT

Council officers were involved in consultation with grant applicants to provide advice and assistance in the completion of event grant applications.

RISK MANAGEMENT IMPACT

The events industry is strongly legislated and all events are encouraged to comply with current OH&S and best practice safety standards. It is the responsibility of applicants to ensure that their project complies with all current rules and regulations.

Quick Response Grant Scheme - Successful Applications – March 2016 to June 2016

Organisation		Project Title	Amount	Description
Minor Community Projects				
1	Maffra Lawn Tennis Club	Maffra Lawn Tennis Club 90 th Easter Tournament	\$950.00	Develop a booklet outlining the history of the tournament and launch at a celebratory dinner.
2	Devon Welshpool Won Wron Woodside Football Netball Club (DWWWW)	Allies Sporting Kids Get Moving	\$1,500.00	Encourage children to participate in sport by providing transport to the Alberton Recreation Reserve.
3	Sale Elderly Citizens Village	Information Technology Equipment for residents	\$2,000.00	Purchase of lap top computers and i-Pads for residents to use for games, email and Skype.
4	Sale Netball Association	Safety and Maximising Facilities for Sale representative junior netball teams	\$1,000.00	Subsidising junior netballers to use the indoor courts at Gippsland Regional Sports Complex.
Total			\$5,450.00	
Minor Community Events				
1	Sale Vintage Tractor Club	Longford Vintage Tractor Pull	\$2,000.00	Longford Vintage Tractor Pull and displays.
2	Wines of East Gippsland	Tinamba Wine and Food Festival	\$2,000.00	Wine, food and music festival in Tinamba.
3	Rotary Club of Yarram	Look Over the Farm Gate	\$1,000.00	A social event that includes food, entertainment and information and support material to help local farmers.
4	Blue Light Victoria Inc.	Wellington Blue Light – Pilot Program	\$2,000.00	Build stronger communities through the provision of Blue Light dance events for young people.
5	Bellbird Corner Riverside Reserve Management Committee	An afternoon of music, history, craft and critters.	\$1,200.00	An afternoon of free music and learn about the history and natural environment of Bellbird Corner Riverside Reserve.
6	Gippsland Plains Rail Trail Committee of Management	Launch of 'Trailblazers Rail Trail Project'.	\$1,320.00	Launch celebrating a collaborative project between Maffra Secondary College, Maffra and District Landcare Network and Gippsland Plains Rail Trail.
7	Sale Netball Association	Victorian Netball Championships – Eastern Division	\$2,000.00	Over 220 netball associations attending a tournament at Gippsland Regional Sports Complex for a tournament ranging from under 13s to open.
8	Sale North Kindergarten	Early Years Expo	\$2,000.00	A free event open to families with young children to showcase local services. It will provide information on kindergarten enrolment, readiness and how to prepare for kindergarten.

Organisation		Project Title	Amount	Description
9	Macalister Demonstration Farm	Macalister Demonstration Farm Focus Farm Open Day	\$1,920.00	Macalister Demonstration Focus Farm Open Day will showcase the physical and financial performance of a dairy farm operating under a corporate farming structure.
10	North Gippsland CWA	North Gippsland CWA Art & Craft Exhibition	\$1,048.00	Showcasing CWA arts and crafts
11	Dargo Hall and Recreation Reserve Committee	Back to Dargo 2016	\$1,500.00	Two days of activities celebrating Dargo
Total			\$17,988.00	
Minor Community Facilities				
1	Sale RSL & Community Club	Maintenance/cleaning of Sale Cenotaph	\$2,000.00	The Sale Cenotaph has not had any work done on it for some time and is showing neglect and requires refurbishment.
2	Yarram Recreation Reserve Inc.	Recreation Reserve Fence Replacement	\$5,000.00	Removal of existing fence which is rotten and dangerous. Installation of a new modern fence which will provide a secure and safe barrier.
3	Rosedale Speedway Association	Toilet Refurbishment	\$2,000.00	Toilet block refurbishment - to be used by multiple user groups of the Rosedale racecourse Recreation Reserve
Total			\$9,000.00	
Individual Sponsorship				
Individual's Name		Supporting Organisation	Activity Title	Amount
1	Rebecca Ingram	Volleyball Australia	Under 19 Junior Beach Volleyball Asian Championships	\$500.00
2	Ryan Hall	Groundwork Youth Theatre Group	Stratfords of the World Reunion Festival	\$500.00
3	Keturah Phillips	Groundwork Youth Theatre Group	Stratfords of the World Reunion Festival	\$500.00
4	Gabriella Heathcote	Groundwork Youth Theatre Group	Stratfords of the World Reunion Festival	\$500.00
5	Solomon Jones	Xlab University of Goettingen	Xlab International Science Fair Goettingen Germany	\$500.00
6	Jo O'Doherty	Maffra Secondary College – No Roads Expedition	Walking Kokoda	\$500.00
Total				\$3,000.00

Quick Response Grant Scheme - Unsuccessful Applications – March 2016 to June 2016

Organisation		Project Title	Description	Comment
Minor Community Projects				
1	Golden Beach Surf Life Saving Club	Rescue the Rescue Board	Replacement of old unserviceable rescue board. This board is used to train future life savers	No funding or in kind support offered by the club. Only one club representative signed the application.
Minor Community Events				
1	Maffra Secondary College	Rail Trail Project launch	Celebration of the Rail Trail Project between Maffra Secondary College, Gippsland Plains Rail Trail and Maffra and District Landcare Network	Not eligible because schools are ineligible.
2	Lara Jean Association	Movie Mayhem	A movie event for local special needs kids.	Not a Wellington Shire based organisation. No established links with Wellington Shire organisations.
3	Grand Strzelecki Track	Grand Strzelecki Track 2nd edition map launch	Launch of 2 nd edition of walking maps	Organisation withdrew their application and will reapply later in the year.
4	Australian Chinese Angling Association	Fishing Day	Promoting carp fishing for the Chinese communities and others.	Not a Wellington Shire based organisation. No established links with Wellington Shire organisation.
5	Dargo Bush Nursing Centre	Dargo Winter Christmas	Winter Christmas lunch celebration at Dargo River Inn at a time most suitable for the older and more isolated people in the community.	Scored below threshold in planning and community benefit and need. Essentially a request for funding for a community lunch with little contribution from the participants.
Minor Community Facilities				
1	Rosedale and District Pony Club	Toilet refurbishment	Toilet block refurbishment - to be used by multiple user groups of the Rosedale racecourse Recreation Reserve	Not eligible as the Rosedale Speedway Association received funding this financial year for the same project.
2	Rosedale and District Adult Riders Club	Toilet refurbishment	Toilet block refurbishment - to be used by multiple user groups of the Rosedale racecourse Recreation Reserve	Not eligible as the Rosedale Speedway Association received funding this financial year for the same project.
3	Rosedale Racecourse Reserve Committee of Management	Toilet Refurbishment	Toilet block refurbishment - to be used by multiple user groups of the Rosedale racecourse Recreation Reserve	Not eligible as the Rosedale Speedway Association received funding this financial year for the same project.

ITEM C5.2**CAMERON SPORTING COMPLEX COMMITTEE OF MANAGEMENT MINUTES**

DIVISION: COMMUNITY AND CULTURE
ACTION OFFICER: MANAGER HEALTHY LIFESTYLES
DATE: 19 JULY 2016

IMPACTS									
Financial	Communication	Legislative	Council Policy	Council Plan	Resources & Staff	Community	Environmental	Consultation	Risk Management
		✓	✓	✓				✓	

OBJECTIVE

For Council to receive the minutes from the Cameron Sporting Complex Committee of Management's Ordinary Meetings held on 28 April 2016 and 19 May 2016.

PUBLIC QUESTIONS AND COMMENTS FROM THE GALLERY**RECOMMENDATION**

That Council receive the minutes from the Cameron Sporting Complex Committee of Management's Ordinary Meetings held on 28 April 2016 and 19 May 2016.

BACKGROUND

The Cameron Sporting Complex Committee of Management is a Special Committee of Council under Section 86 of the *Local Government Act 1989* and operates within the provisions of a Council approved Instrument of Delegation.

The objectives of the Special Committee are:

- To manage, operate and maintain the Cameron Sporting Complex for the community in an efficient, effective and practical manner.
- To undertake activities designed to protect, promote, utilise and develop the Cameron Sporting Complex for the use and enjoyment of the local community.

As provided under the Committee's Instrument of Delegation the minutes of all meetings are to be presented to Council and highlight the day to day activities being undertaken by the Committee.

Conflict of Interest: It was noted that conflicts of interest were called for at the commencement of the Ordinary Meetings, with no conflicts being declared.

OPTIONS

Council has the following options:

1. Receive the minutes from the Cameron Sporting Complex Committee of Management's Ordinary Meetings held on 28 April 2016 and 19 May 2016; or
2. Seek further information to be considered at a future Council Meeting.

PROPOSAL

That Council receive the minutes from the Cameron Sporting Complex Committee of Management's Ordinary Meetings held on 28 April 2016 and 19 May 2016.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a Conflict of Interest.

LEGISLATIVE IMPACT

This report is in accordance with Section 91(4) of the *Local Government Act 1989*.

COUNCIL POLICY IMPACT

This report is in accordance with Council Policy 5.3.2 which establishes a framework for the guidance of Council in relation to the roles and responsibilities of Committees.

COUNCIL PLAN IMPACT

The Council Plan 2013-17 Theme 4 Infrastructure states the following strategic objective and related strategy:

Strategic Objectives

Asset and infrastructure that meet current and future community needs.

Strategy 4.2

Ensure assets are managed, maintained and renewed to meet service needs.

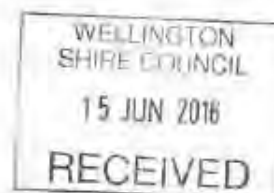
CONSULTATION IMPACT

Meetings held by the Cameron Sporting Complex Committee of Management are open to the public.

CAMERON SPORTING COMPLEX Special Committee of Council

MINUTES

28 April 2016, 8.00pm
Cameron Sporting Complex



Meeting Opened Time:

1. Present / Apologies

Name	Title	Representing	Present / Apology
Malcolm Hole	Councillor		X
Brad Spinner	Chairperson	Community	X
Peter Anderson	Vice Chairperson	Community	X
Tracy Cameron	Secretary	Community	X
Anna Gaw	Treasurer	Community	X
Timothy Kemp		Community	X
		Maffra Cricket	
Yvonne Higgins		Maffra Basketball	X
Bronwyn Hillbrich		Maffra Hockey	X
Pat Weatherley		Maffra Junior Football	
Prue Berry		Maffra Gymnastics	X

Visitors - nil

Quorum Achieved? Yes

2. Declaration of Conflicts of Interest - Nil

3. Confirmation of Minutes of Previous Meeting (note any corrections)

Moved: A. Gaw

Seconded: B. Hillbrich

CARRIED

Chairperson to sign and date previous minutes to be filed by Secretary

4. Business Arising from Previous Minutes

Hockey lights haven't been fixed yet, Higg to follow up with Darren Bennett.
Mowing Tenders to be advertised next month.

5. Correspondence In

- Financial Assistance Audit.
- Rusted Roof Brad to contact Rod Fit to get fixed.

6. Correspondence Out

- Minutes to Council

7. Reports

7.1 Chairperson's Report - Nil

7.2 Treasurer's Report - Moved A. Gaw Seconded Y. Higgins

7.3 User Group Reports

Gymnastics

- Second term has commenced with 400 registered gymnasts which is providing issues with space and coaching.
- Leyla & Jess competing at Level 8 Victorian Championships.
- Trampolining has recently taken off and the Club has one person qualified for Australian Championships with 4 others selected for Victorian Championships.
- A come & play day will be held over the School holidays.
- Masters Comp being held 14 May and Charity day next day.
- No new developments on extension as yet.

Hockey

- Season has commenced with the first game against Swan Reach.
- This weekend play Orbost with only junior teams playing as Orbost are struggling for numbers.
- A working bee was held over 2 days with lots achieved.
- 28 May first home game.
- Kids training once a month on tennis courts and gym at high school.

Basketball

- Into week 2 of new season 87 teams.
- u.8 training starts next week with about 30 kids.
- 14 kids have been selected in Gippsland Academy.
- Team Rankings after Championships

u.12 girls	5/32	u.12 boys	12/40
u.14 girls	11/32	u.14 boys	21/41
u.16 girls	16/37	u.16 boys	14/39
		u.18 boys	13/33

Cricket

Nil

Football

Nil

8. General Business

- LED lighting \$100,000.00 has been allowed for in the draft budget.
- Signage in foyer. Brad to organise.
- Toilet leaking in old toilet block.
- Playground – new engineer's report due May.

- Evacuation Plan.
- Spider Spraying- Higg to organise quote.

9. Next Meeting Thursday 19 May 2016 @ 7pm

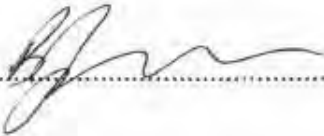
Meeting Closed Time: 8.45

These minutes are:

Confirmed as true and correct on 19/5/16
Date

Or

Corrections have been made and noted at the meeting on 19/5/16
Date

Chairperson Signature.....

CAMERON SPORTING COMPLEX - COMMITTEE OF MANAGEMENT
FINANCIAL STATEMENT - MONTH ENDED 30th APRIL 2016

CHEQUE ACCOUNT

RECEIPTS

	APRIL	Y.T.D.
Wellington Shire:		
Maintenance Grant		\$ 45,031.65
Audit Works		\$ 6,249.00
Reimbursements:		
Basketball Association	\$ 1,135.60	\$ 15,988.97
Gymnastics	\$ 404.20	\$ 9,007.70
Rentals:		
Maffra Junior Football Club		
Maffra Hockey Club		
Maffra Cricket Club		\$ 6,615.00
Schools		
Miscellaneous Rentals		
Other Income:		
Miscellaneous		
GST Reimbursement		\$2,166.76
GST Collected on Receipts	\$ 153.98	\$ 3,786.05
Bank Interest		
Transfers:		
From Investment Acc		\$ 14,500.00

PAYMENTS

	APRIL	Y.T.D.
Electricity -		\$ 12,326.11
Reserve:		
Gippsland Water		\$ 4,953.11
Origin	\$ 81.22	\$ 420.86
Stadium:		
Origin	\$ 63.06	\$ 1,125.24
Mowing Contract:		
Maffra Golf Club		\$ 8,972.72
Contract Cleaning:		
Cleaning	\$ 1,677.30	\$ 17,488.15
Maintenance:		
Stadium	\$ 504.78	\$ 5,258.61
Reserve/Pavilion	\$ 143.64	\$ 4,824.64
Miscellaneous:		
Rubbish Collection	\$ 315.00	\$ 3,570.00
Toilet Supplies	\$ 186.55	\$ 830.40
Audit Costs		\$ 300.00
Sundries:		
PO Box Rental		\$ 110.00
Postage	\$ 9.09	\$ 27.28
Materials		
Equipment		
Bank Charges		
Other Expenses:		
GST on Expenses	\$ 298.06	\$ 5,507.37
GST to Shire	\$ 385.76	\$ 1,577.52
Transfer:		
To Investment Account		\$ 40,000.00

Total Receipts	\$ 1,593.78	\$ 103,345.13
Balance 1st July 2015		\$ 7,438.61
Total		\$ 110,783.74

Total Payments	\$ 3,664.48	\$ 107,292.01
Balance 30th April 2016		\$ 3,491.73
Total		\$ 110,783.74

Bank Reconciliation

Balance as per Bank Statement (copy attached)		\$ 6,601.72
Less unpresented cheques		
Cheque No.	1616	\$ 2,050.23
	1617	\$ 555.28
	1618	\$ 348.50
	1621	\$ 158.00

Balance as at 30th April 2016

\$ 3,108.99
\$ 3,491.73

SAVINGS ACCOUNT
RECEIPTS

	APRIL	Y.T.D.
Interest	\$ 33.96	\$ 243.11
Transfers In		\$ 40,000.00
Total Receipts	\$ 33.96	\$ 40,243.11
Balance 1st July 2015		\$ 47,201.31
Total		\$ 87,444.42

Bank Reconciliation

Passbook Balance as at 30th April 2016

PAYMENTS

	APRIL	Y.T.D.
Bank Charges		
Transfers Out		\$ 14,500.00
Total Payments	\$ -	\$ 14,500.00
Balance 30th April 2016		\$ 72,944.42
Total		\$ 87,444.42

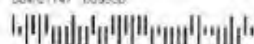
\$72,944.42

ACCOUNT SUMMARY

Cheque Account	\$ 3,491.73
Savings Passbook	\$ 72,944.42
TOTAL 30th April 2016	\$ 76,436.15



034 07147 00936



WELLINGTON SHIRE COUNCIL
PO BOX 618
MAFFRA VIC 3860

BSB number

Account number

Customer number

Account title
WELLINGTON SHIRE COUNCIL-
CAMERON SPORTING COMPLEX COMMITTEE OF
MANAGEMENT

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Statement period	1 Apr 2016 - 30 Apr 2016
Statement number	206
Opening balance on 1 Apr 2016	\$5,808.93
Deposits & credits	\$1,693.78
Withdrawals & debits	\$900.99
Closing Balance on 30 Apr 2016	\$6,601.72

Any questions?

Contact Kellie Read at 146 Johnson Street, Maffra 3860
on **03 5141 1999**, or call **1300 BENDIGO**
(1300 236 344).

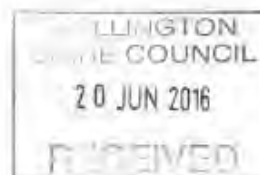
Date	Transaction	Withdrawals	Deposits	Balance
Opening balance				\$5,808.93
1 Apr 16	Monthly Transaction Summary			
	CHEQUE WITHDRAWALS (4 @ 0.70)	2.80		
	Total Transaction Fees	2.80		
	ACCOUNT REBATE		2.80	
	Total Rebates		2.80	
	Net Transaction Fees for March 16	0.00		5,808.93
4 Apr 16	CHEQUE 1611	346.50		5,462.43
28 Apr 16	DIRECT CREDIT GYMNASTICS CLUB MAFFRA GYMNASTIC 0664788173		444.62	5,907.05
26 Apr 16	CHEQUE 1619	168.73		5,738.32
28 Apr 16	DEPOSIT - CHEQUE(S) #Chq:1		1,249.16	6,987.48
28 Apr 16	CHEQUE 1620	385.76		6,601.72
Transaction totals / Closing balance		\$900.99	\$1,693.78	\$6,601.72

6039H106/E-1147/15-1307/13853/0068890000164

CAMERON SPORTING COMPLEX Special Committee of Council

MINUTES

19 May 2016, 7.00pm
Cameron Sporting Complex



Meeting Opened Time:

1. Present / Apologies

Name	Title	Representing	Present / Apology
Malcolm Hole	Councillor		X
Brad Spinner	Chairperson	Community	X
Peter Anderson	Vice Chairperson	Community	X
Tracy Cameron	Secretary	Community	X
Anna Gaw	Treasurer	Community	X
Timothy Kemp		Community	X
		Maffra Cricket	
Yvonne Higgins		Maffra Basketball	X
Bronwyn Hillbrich		Maffra Hockey	X
Pat Weatherley		Maffra Junior Football	X
Prue Berry		Maffra Gymnastics	X

Visitors - Paul Durrant (Cricket)

Quorum Achieved? Yes

2. Declaration of Conflicts of Interest - Nil

3. Confirmation of Minutes of Previous Meeting (note any corrections)

Moved: Y Higgins Seconded: A Gaw CARRIED

Chairperson to sign and date previous minutes to be filed by Secretary

4. Business Arising from Previous Minutes

Hockey lights. Darren Bennett had been waiting on further instructions. Darren has now spoken to Dave Butler and 2 new lights have been ordered.
Mowing Tenders now looking to be advertised in July.

5. Correspondence In

- Customer feedback received from Council - replace public bins.
- Weed removal playground.

6. Correspondence Out

- Minutes to Council

7. Reports

7.1 Chairperson's Report - Nil

7.2 Treasurer's Report - Moved A. Gaw Seconded P. Weatherley

7.3 User Group Reports

Gymnastics

- Masters and Pairs comps were held on the weekend with 20 adult gymnasts competing in the Masters and 60 for the pairs comp which supported Ovarian Cancer Fund.
- 460 gymnasts enrolled and 230 school children using facilities.
- Storeroom cupboard has been built.
- Victorian Championships being held 14/15 July.

Hockey

- All going well.
- Junior Country week being held this weekend
- Another working bee to be held this weekend before the first home match next weekend.
- Season has commenced with the first game against Swan Reach.
- This weekend play Orbost with only junior teams playing as Orbost are struggling for numbers.
- A working bee was held over 2 days with lots achieved.
- 28 May first home game.
- Kids training once a month on tennis courts and gym at high school.

Basketball

- Five weeks into new competition.
- Sale tournament coming up on long weekend in June. 10 sides will be competing.
- Sam Whelan was named Eltham player of the week.
- Catering for Marist Netball competition next month.

Cricket

- AGM held Paul Durrant has been elected as President and has a 15 strong committee.
- Looking to develop the 4th oval
- Looking at what grants might be available to assist along with Junior Football to purchase an electronic scoreboard.
- Would like to look into indoor nets down the track and maybe get it incorporated into the building development.

Football

- 6 teams competing
- 2 x u10

2 x u12 (1 & 2 on ladder)
1 x u14 (top of ladder)
1 x u16 struggling for numbers sharing players between Gippsland League team with some players playing 2 games.

8. General Business

- Spider Spaying quote \$570.00 this will be organised to provide least interruption to user groups.
- Sue Butcher would like to organise a CPR & De-Fib training night. To be held either a Wednesday/Friday night.
- Fence around main oval posts rotting.
- Security cameras on stadium and pavillion.
- Top dressing of ovals was done today.
- Irrigation grant any leftover funds can't be used for other projects it will go into a surplus funds account to finish other projects within the Shire.
- Sprinkler System for remaining ovals needs to be put into the Masterplan.
- Youth Sport & Recreation Grant has bought forward the time frame for submissions projects need to be shovel ready by end of June.
- Signs re: dogs on grounds still to be organised.
- Sign for Stadium has been organised 2 signs \$77.00 inc GST.
- Brian Teese - having an onsite meeting to organise audit works.
- Rod Fit has been contacted to replace guttering on Pavilion and look into leaking toilet in the outside block.

9. Next Meeting Thursday 16 June 2016 @ 8pm

Meeting Closed Time: 7.45

These minutes are:

Confirmed as true and correct on 16/6/16
Date

Or

Corrections have been made and noted at the meeting on NIL
Date

Chairperson Signature.....

CAMERON SPORTING COMPLEX - COMMITTEE OF MANAGEMENT **FINANCIAL STATEMENT - MONTH ENDED 31st MAY 2016**

CHEQUE ACCOUNT **RECEIPTS**

	MAY	Y.T.D.
Wellington Shire:		
Maintenance Grant		\$ 45,031.65
Audit Works		\$ 6,249.00
Reimbursements:		
Basketball Association		\$ 15,988.97
Gymnastics		\$ 9,007.70
Rentals:		
Maffra Junior Football Club		
Maffra Hockey Club	\$ 2,661.75	\$ 2,661.75
Maffra Cricket Club		\$ 6,615.00
Schools		
Miscellaneous Rentals		
Other Income:		
Miscellaneous		
3ST Reimbursement		\$2,166.76
3ST Collected on Receipts	\$ 266.17	\$ 4,052.22
Bank Interest		
Transfers:		
From Investment Acc.		\$ 14,500.00

Total Receipts	\$ 2,927.92	\$ 106,273.05
Balance 1st July 2015		\$ 7,438.61
Total		\$ 113,711.66

Bank Reconciliation

Balance as per Bank Statement (copy attached)
Less un-presented cheques
Cheque No.

Balance as at 31st May 2016

PAYMENTS

	MAY	Y.T.D.
Electricity -		\$ 12,326.11
Reserve:		
Gippsland Water		\$ 4,953.11
Origin		\$ 420.86
Stadium:		
Origin		\$ 1,125.24
Mowing Contract:		
Maffra Golf Club	\$ 1,009.09	\$ 9,981.81
Contract Cleaning:		
Cleaning	\$ 1,292.35	\$ 18,780.50
Maintenance:		
Stadium		\$ 5,258.61
Reserve/Pavilion		\$ 4,824.64
Miscellaneous:		
Rubbish Collection	\$ 420.00	\$ 3,990.00
Toilet Supplies		\$ 830.40
Audit Costs		\$ 300.00
Sundries:		
PO Box Rental		\$ 110.00
Postage		\$ 27.28
Materials		
Equipment		
Bank Charges		
Other Expenses:		
GST on Expenses	\$ 272.14	\$ 5,779.51
GST to Shire		\$ 1,577.62
Transfer:		
To Investment Account		\$ 40,000.00

Total Payments	\$ 2,993.58	\$ 110,285.59
Balance 31st May 2016		\$ 3,426.07
Total		\$ 113,711.66

\$ 3,426.07

\$ -
\$ 3,426.07

SAVINGS ACCOUNT**RECEIPTS**

	MAY	Y.T.D.
Interest	\$ 32.89	\$ 276.00
Transfers In		\$ 40,000.00
Total Receipts	\$ 32.89	\$ 40,276.00
Balance 1st July 2015		\$ 47,201.31
Total		\$ 87,477.31

PAYMENTS

	MAY	Y.T.D.
Bank Charges		
Transfers Out		\$ 14,500.00
Total Payments	\$ -	\$ 14,500.00
Balance 31st May 2016		\$ 72,977.31
Total		\$ 87,477.31

Bank Reconciliation

Passbook Balance as at 31st May 2016

\$ 72,977.31**ACCOUNT SUMMARY**

Cheque Account	\$ 3,426.07
Savings Passbook	\$ 72,977.31
TOTAL 31st May 2016	\$ 76,403.38



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WELLINGTON SHIRE COUNCIL
PO BOX 618
MAFFRA VIC 3860

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Your details and statement

BSB number [REDACTED]
Account number [REDACTED]
Customer number [REDACTED]
Account title WELLINGTON SHIRE COUNCIL-
CAMERON SPORTING COMPLEX COMMITTEE OF
MANAGEMENT

Your statement

Statement period 1 May 2016 - 31 May 2016
Statement number 207
Opening balance on 1 May 2016 \$6,601.72
Deposits & credits \$2,927.92
Withdrawals & debits \$6,103.57
Closing Balance on 31 May 2016 \$3,426.07

Any questions?

Contact Kellie Read at 146 Johnson Street, Maffra 3860
on **03 5141 1999**, or call **1300 BENDIGO**
(1300 236 344).

Statement for Wellington Shire Council

Date	Transaction	Withdrawals	Deposits	Balance
Opening balance				\$6,601.72
1 May 16	Monthly Transaction Summary			
	CHEQUE WITHDRAWALS (3 @ 0.70)	2.10		
	Total Transaction Fees	2.10		
	ACCOUNT REBATE		2.10	
	Total Rebates		2.10	
	Net Transaction Fees for April 16	0.00		6,601.72
2 May 16	CHEQUE 1621	158.00		6,443.72
4 May 16	CHEQUE 1617	555.28		5,888.46
5 May 16	CHEQUE 1618	346.50		5,541.96
12 May 16	PAY ANYONE MAFFRA HOCKEY CLUB MAFFRA HOCKEY CLUB 0104718180		2,927.92	8,469.88
16 May 16	CHEQUE 1616	2,050.23		6,419.65
19 May 16	CHEQUE 1622	1,110.00		5,309.65
24 May 16	CHEQUE 1623	1,421.58		3,888.07
26 May 16	CHEQUE 1624	462.00		3,426.07

...continued overleaf >

ITEM C5.3**MAFFRA RECREATION RESERVE COMMITTEE OF MANAGEMENT MEMBERSHIP**

DIVISION: COMMUNITY AND CULTURE
 ACTION OFFICER: MANAGER HEALTHY LIFESTYLES
 DATE: 19 JULY 2016

IMPACTS									
Financial	Communication	Legislative	Council Policy	Council Plan	Resources & Staff	Community	Environmental	Consultation	Risk Management
		✓	✓	✓					

OBJECTIVE

For Council to appoint the nominated Maffra & District Agricultural Society representative to the Maffra Recreation Reserve Committee of Management, as detailed in the attached confidential report, for the remainder of the 3 year period, ending 18 December 2018.

PUBLIC QUESTIONS AND COMMENTS FROM THE GALLERY**RECOMMENDATION**

That

- Council adopt the recommendation contained in the confidential report at Item F1.1 of the Council Meeting Agenda for Maffra Recreation Reserve Committee of Management Membership; and***
- The information contained in the attached document Item F1.1 Maffra Recreation Reserve Committee of Management Membership of this Council Meeting Agenda, and designated under Section 77 Clause (2)(c) of the Local Government Act 1989 as confidential by the General Manager Community and Culture on 27 June 2016 because it relates to the following grounds under Section 89(2) of the Local Government Act 1989: (h) any other matter which the Council or special committee considers would prejudice the Council or any person; be designated confidential information under Section 77 Clause (2) (b) of the Local Government Act 1989, except that once this recommendation has been adopted the name of the successful member can be made public.***

BACKGROUND

The Maffra Recreation Reserve Committee of Management is a Special Committee of Council under Section 86 of the *Local Government Act 1989* and operates within the provisions of a Council approved Instrument of Delegation.

The objectives of the Special Committee are:

- To manage, operate and maintain the Maffra Recreation Reserve for the community in an efficient, effective and practical manner.

- To undertake activities designed to protect, promote, utilise and develop the Maffra Recreation Reserve for the use and enjoyment of the local community.

The Committee operates under a Terms of Reference which provide for the Council appointment of a minimum of five members and a maximum of fourteen members for a 3 year term from 19 December 2015 to 18 December 2018. Committee membership is as follows:

- One Councillor
- Two Representatives from the Maffra Football Club
- Two Representatives from the Maffra & District Agricultural Society
- One Representative from the District Kennel Club
- One Representative from the Poultry Club
- One Representative from the Maffra Municipal Band
- One Representative from the Maffra Rockhounds
- One Representative from the Eastern Victorian Pleasure Harness Club Inc
- Four Representatives of the community of Maffra. Expressions of interest shall be sought embracing an agreed range of skills and experience appropriate to the functioning of a public recreation reserve.

OPTIONS

Council has the following options:

1. To appoint the nominated Maffra & District Agricultural Society representative to the Maffra Recreation Reserve Committee of Management, as detailed in the attached confidential report, for the remainder of the 3 year period, ending 18 December 2018; or
2. Seek further information to be considered at a future Council meeting.

PROPOSAL

That Council appoint the nominated Maffra & District Agricultural Society representative to the Maffra Recreation Reserve Committee of Management, as detailed in the attached confidential report, for the remainder of the 3 year period, ending 18 December 2018.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a Conflict of Interest.

LEGISLATIVE IMPACT

This report is in accordance with Section 91(4) of the *Local Government Act 1989*.

COUNCIL POLICY IMPACT

This report is in accordance with Council Policy 5.3.2 which establishes a framework for the guidance of Council in relation to the roles and responsibilities of Committees.

COUNCIL PLAN IMPACT

The Council Plan 2013-17 Theme 4 Infrastructure states the following strategic objective and related strategy:

Strategic Objectives

Asset and infrastructure that meet current and future community needs.

Strategy 4.2

Ensure assets are managed, maintained and renewed to meet service needs.

ITEM C5.4**BRIAGOLONG RECREATION RESERVE COMMITTEE OF MANAGEMENT MEMBERSHIP**

DIVISION: COMMUNITY AND CULTURE
ACTION OFFICER: MANAGER HEALTHY LIFESTYLES
DATE: 19 JULY 2016

IMPACTS									
Financial	Communication	Legislative	Council Policy	Council Plan	Resources & Staff	Community	Environmental	Consultation	Risk Management
		✓	✓	✓					

OBJECTIVE

For Council to appoint the nominated Briagolong Junior Football Club representative and the nominated Community representative to the Briagolong Recreation Reserve Committee of Management, as detailed in the attached confidential report, for the remainder of the 3 year period, ending 18 December 2018.

RECOMMENDATION***That:***

- 1. Council adopt the recommendation contained in the confidential report at Item F1.2 of the Council Meeting Agenda for Briagolong Recreation Reserve Committee of Management Membership; and***
- 2. The information contained in the attached document Item F1.2 Briagolong Recreation Reserve Committee of Management Membership of this Council Meeting Agenda, and designated under Section 77 Clause (2)(c) of the Local Government Act 1989 as confidential by the General Manager Community and Culture on 28 June 2016 because it relates to the following grounds under Section 89(2) of the Local Government Act 1989: (h) any other matter which the Council or special committee considers would prejudice the Council or any person; be designated confidential information under Section 77 Clause (2) (b) of the Local Government Act 1989, except that once this recommendation has been adopted the name of the successful member can be made public.***

BACKGROUND

The Briagolong Recreation Reserve Committee of Management is a Special Committee of Council under Section 86 of the *Local Government Act 1989* and operates within the provisions of a Council approved Instrument of Delegation.

The objectives of the Special Committee are:

- To manage, operate and maintain the Briagolong Recreation Reserve for the community in an efficient, effective and practical manner.
- To undertake activities designed to protect, promote, utilise and develop the Briagolong Recreation Reserve for the use and enjoyment of the local community.

The Committee operates under a Terms of Reference which provides for the Council appointment of a minimum of 5 members for a 3 year term from 19 December 2015 to 18 December 2018. Committee membership is as follows:

- One Councillor
- Two Representatives from Briagolong Junior Football Netball Club
- Two Representatives from Briagolong Tennis Club
- Two Representatives from Boisdale-Briagolong Cricket Club
- Two Representatives from Briagolong & District Pony Club
- Four Representatives of the community of Briagolong. Expressions of interest shall be sought embracing an agreed range of skills and experience appropriate to the functioning of a public recreation reserve.

OPTIONS

Council has the following options:

1. To appoint the nominated Briagolong Junior Football Club representative and the nominated Community representative to the Briagolong Recreation Reserve Committee of Management, as detailed in the attached confidential report, for the remainder of the 3 year period, ending 18 December 2018; or
2. Seek further information to be considered at a future Council meeting.

PROPOSAL

That Council appoint the nominated Briagolong Junior Football Club representative and the nominated Community representative to the Briagolong Recreation Reserve Committee of Management, as detailed in the attached confidential report, for the remainder of the 3 year period, ending 18 December 2018.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a Conflict of Interest.

LEGISLATIVE IMPACT

This report is in accordance with Section 91(4) of the *Local Government Act 1989*.

COUNCIL POLICY IMPACT

This report is in accordance with Council Policy 5.3.2 which establishes a framework for the guidance of Council in relation to the roles and responsibilities of Committees.

COUNCIL PLAN IMPACT

The Council Plan 2013-17 Theme 4 Infrastructure states the following strategic objective and related strategy:

Strategic Objectives

Asset and infrastructure that meet current and future community needs.

Strategy 4.2

Ensure assets are managed, maintained and renewed to meet service needs.

ITEM C5.5**NEWRY RECREATION RESERVE COMMITTEE OF MANAGEMENT MINUTES**

DIVISION: COMMUNITY AND CULTURE
ACTION OFFICER: MANAGER HEALTHY LIFESTYLES
DATE: 19 JULY 2016

IMPACTS									
Financial	Communication	Legislative	Council Policy	Council Plan	Resources & Staff	Community	Environmental	Consultation	Risk Management
		✓	✓	✓				✓	

OBJECTIVE

For Council to receive the minutes from the Newry Recreation Reserve Committee of Management's Annual General Meeting held on 23 May 2016 including audited financial statements and minutes from the Ordinary Meeting held on 23 May 2016.

PUBLIC QUESTIONS AND COMMENTS FROM THE GALLERY**RECOMMENDATION**

That Council receive the minutes from the Newry Recreation Reserve Committee of Management's Annual General Meeting held on 23 May 2016 including audited financial statements and minutes from the Ordinary Meeting held on 23 May 2016.

BACKGROUND

The Newry Recreation Reserve Committee of Management is a Special Committee of Council under Section 86 of the *Local Government Act 1989* and operates within the provisions of a Council approved Instrument of Delegation.

The objectives of the Special Committee are:

- To manage, operate and maintain the Newry Recreation Reserve for the community in an efficient, effective and practical manner.
- To undertake activities designed to protect, promote, utilise and develop the Newry Recreation Reserve for the use and enjoyment of the local community.

As provided under the Committee's Instrument of Delegation the minutes of all meetings are to be presented to Council and highlight the day to day activities being undertaken by the Committee.

OPTIONS

Council has the following options:

1. Receive the minutes from the Newry Recreation Reserve Committee of Management's Annual General Meeting held on 23 May 2016 including audited financial statements and minutes from the Ordinary Meeting held on 23 May; or
2. Seek further information to be considered at a future Council Meeting.

PROPOSAL

That Council receive the minutes from the Newry Recreation Reserve Committee of Management's Annual General Meeting held on 23 May 2016 including audited financial statements and minutes from the Ordinary Meeting held on 23 May 2016.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a Conflict of Interest.

LEGISLATIVE IMPACT

This report is in accordance with Section 91(4) of the *Local Government Act 1989*.

COUNCIL POLICY IMPACT

This report is in accordance with Council Policy 5.3.2 which establishes a framework for the guidance of Council in relation to the roles and responsibilities of Committees.

COUNCIL PLAN IMPACT

The Council Plan 2013-17 Theme 4 Infrastructure states the following strategic objective and related strategy:

Strategic Objectives

Asset and infrastructure that meet current and future community needs.

Strategy 4.2

Ensure assets are managed, maintained and renewed to meet service needs.

CONSULTATION IMPACT

Meetings held by the Newry Recreation Reserve Committee of Management are open to the public.

NEWRY RECREATION RESERVE

Annual General Meeting Minutes

23/05/2016

Present: G Smith, M Berryman, B Shingles, C Shingles, K Whitehurst,
K Mirams, G Hay, D Martin, P Cleary.

Apologies: I McGowan, K Lascelles. Moved G Smith, 2nd B Shingles that apologies be accepted.

1. Minutes of Previous Meeting.

The minutes were presented to be a true and correct record. Moved K Whitehurst, 2nd B Shingles. Carried.

2. Treasurers Report.

Current balance as at 23/05/2016 is \$9,369.68. A proper financial statement will be forwarded to the Wellington Shire Council as soon as it is available. , Moved B Shingles, 2nd G Smith. Carried.

BUSINESS ARISING FROM THE PREVIOUS MINUTES.

Nil.

Moved C Shingles, 2nd B Shingles.

CHAIRPERSON'S REPORT

Graeme reported that we have had a successful year with all user fees collected and all groups regularly attending meetings. The RV site at the Football Ground usage seems to be working really well. Numbers of campers and people using the Golf Club and other facilities in the town have steadily increased and will hopefully continue to in the future. Graeme thanks everyone for their tireless efforts during the year, especially Michelle Berryman and special mention to our Wellington Shire representatives, as we don't always have someone in attendance.

Moved M Berryman, 2nd C Shingles.

User Group Reports.

Football Club.

The football club again has 4 teams again representing Nambrok-Newry as well as 4 netball teams in the Sale comp this year. With u9's, u10's, u11's and an open aged team things are really looking up for future use at the Football ground. No break ins over the past 12 months, maybe due to the campers presence at the site. A new instant hot water service has been installed and a new oven purchased for the kitchen. Next thing to be updated is the switch board and a new storage room is under construction.

CRG.

No issues.

Motorcycle Club.

No Issues.

Golf Club.

Numbers have dwindled a bit over the past 12 months with current membership at around 90 where it has been 100 plus.

Upper Maffra Mechanics Institute.

Kate reported that the new committee has received great assistance from the Wellington Shire with grants and funding for some major works on the hall. Vinyl tiles in the kitchen have been replaced and the hall is currently being painted by Steve from Newry Painting. The floor is currently undergoing some prep work for refurbishment to be carried out over the next few months and Brian Weatherley has been consulted regarding ongoing issues with the bore. Items on the committee wish list for 2015/16 are painting in the supper room and library and installation of a new bore, a new PA system and baffles to combat the echo. Looking at holding a twilight auction at the Rec Reserve during February 2017 – more to come on these next meeting.

Fire Brigade.

No Issues.

ALL POSITIONS DECLARED VACANT.

Chairperson: Peter Cleary took control of the meeting at 7.20pm.

C Shingles Nominated G Smith – Accepted.
Moved M Berryman, unanimously passed.

Secretary/Treasurer: K Whitehurst Nominated M Berryman – Accepted.
Moved G Smith, unanimously passed.

USER GROUP REP'S

Golf Club – Graeme Smith.

Motocross – Ian McGowan/Mark Cox.

Newry Football Club – Brad Shingles.

CRG – Karen Whitehurst & Phil Maskery.

FIRE BRIGADE – Karen Whitehurst.

NEWRY 8's – Scott Elliott & Paul Bertaccini.

Upper Maffra Mechanics Institute – Kate Whitehurst.

Dawn suggested we include CPI in our User Group fee's and increase the fee each year by something around 3% - \$15 – for each group.

Moved B Shingles, 2nd Michelle Berryman.

FORWARD PLANNING STRATEGIES. Nil.

CALENDER YEAR MEETING DATES: 29th August 2016, 21st November 2016, 20th February 2017, 22nd May 2017 and 28th August 2015.

NEXT AGM: Monday 22nd May 2017 @ 7pm.

Meeting Closed: 7.26pm.

NEWRY RECREATION RESERVE

Auditor's Report:

To the members of the Newry Recreation Reserve, I have audited the financial records presented for the years ending 30 June 2015. The attached financial reports are Income and Expenditure statements for the relevant years and the bank account has been reconciled.


The committee is responsible for the contents of the reports and the maintaining of internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error, selecting and appropriate accounting policies that are reasonable in the circumstances.

My responsibility is to express an opinion on the financial report based on my audit. I have conducted the audit in accordance with Australian auditing standards. These auditing standards require that I comply with relevant ethical requirements and perform the audit to obtain reasonable assurance that the financial report is free from material misstatement.

Auditor's opinion:

In my opinion, the financial reports:

- (a) Gives a true and fair view of the financial position of the Newry Recreation Reserve as at 30 June 2015


Wendy L. Blanch BBus FIPA
26th July, 2015


NEWRY RECREATION RESERVE
STATEMENT OF RECEIPTS AND EXPENSES
FOR THE YEAR ENDED 30 JUNE 2015

2014		2015
\$ 4,573.01	Opening Balance as at 1 July 2014	\$ 8,416.80
	Plus RECEIPTS	
5,562.00	Grants - WSC	5,729.00
1,750.00	Hire Income	4,608.30
407.01	Reimbursements	2,319.81
3,209.50	Water Right Payment	3,343.98
<u>\$ 15,501.52</u>		<u>\$ 16,001.09</u>
		<u>\$ 24,417.89</u>
	Less EXPENSES	
	Advertising	23.90
	Audit fees	160.00
30.45	Bank charges	-
3,155.70	Electricity	2,986.16
77.00	Gas	-
	Facility Maintenance	338.00
626.72	Ground Maintenance	-
2,303.51	Mowing	3,144.59
891.34	Water	6,497.95
<u>7,084.72</u>		<u>\$ 13,150.60</u>
<u>\$ 8,416.80</u>	Closing Balance as at 30 June 2015	<u>\$ 11,267.29</u>

AUDITOR'S STATEMENT

I have audited the books of accounts of the Newry Recreation Reserve and believe that the books and financial statements produced represent a true and fair view of the operations of the club.

Signed


Wendy L. Blanch
B.Bus. FIPA
26th July, 2015

NEWRY RECREATION RESERVE

General Meeting Minutes – meeting opened at 7.26pm.

23/05/2016

Present: G Smith, M Berryman, B Shingles, C Shingles,
K Whitehurst, K Mirams, G Hay, D Martin, P Cleary.

Apologies: K Lascelles I McGowan. Moved K Whitehurst, 2nd B Shingles that apologies be accepted.

1. Minutes of Previous Meeting.

The minutes were presented to be a true and correct record. Moved K Whitehurst, 2nd B Shingles.

2. Treasurers Report.

Current balance as at 23/05/16 is \$9,369.68. All accounts to the value of \$5,204.50 have been cleared. An account for \$440.00 for new bark at the Rec Reserve play ground to be paid by the Committee and Clare to forward account for replacement of Hot Water service to Wellington Shire via Geoff Hay, for payment. Moved that this is a true and correct record, B Shingles, 2nd G Smith.

BUSINESS ARISING FROM THE PREVIOUS MINUTES.

Prisoners were organized to do some painting at the football ground but went to Nambrok by mistake! To be rearranged at a later date.

Moved K Whitehurst, 2nd B Shingles.

General Business.

1. Dawn spoke to us regarding Rec Reserve master planning. We are a level 3 group and all user groups should fill in a survey regarding usage and highlights/lowlights. Fu8ndaing and grants monies available may then be discussed for future projects i.e.: Netball court resurfacing, training lights, female friendly facilities. Gippsport may be able to assist with community safety/security systems information. She also suggested speaking with our local chemists regarding quick response grants for defibrillators. Council is very helpful in working with committees to provide good facilities across the shire.
2. Geoff Hay will assist in chasing up expression of interest forms for people not currently on the committee and will keep in touch regarding help with grants, and workshops on events and accessibility.

Moved K Whitehurst 2nd C Shingles.

User Group Reports.

Football Club.

The hot water service has been replaced as the old one was leaking – Clare to forward copy of payment receipt for Geoff to present to council for reimbursement. Everything else is going along well.

CRG.

Karen had nothing to report.

Motorcycle Club.

Mark reported that the club has only had one major event this year, with committee numbers a bit low, like everywhere else.

Golf Club.

Graeme brought up the issue regarding the Golf club boundary fence with main Boisdale/Newry road. Was spoken about years ago with council rep's but nothing has happened. Current rep's will chase up and Graeme to get a couple of new quotes for a post and 5 wire fence.

Fire Brigade.

Karen reported that the brigade had a quiet fire season this year so far. However they will be ready for whatever comes and we thank them for looking after us all!

WELLINGTON SHIRE.

Nothing

NEWRY 8's.

Nothing

Meeting Closed: 8.02pm. Next Meeting: August 29th at 7pm

ITEM C5.6**GIPPSLAND ART GALLERY ADVISORY GROUP MINUTES**

DIVISION: COMMUNITY AND CULTURE
ACTION OFFICER: MANAGER ARTS AND CULTURE
DATE: 19 JULY 2016

IMPACTS									
Financial	Communication	Legislative	Council Policy	Council Plan	Resources & Staff	Community	Environmental	Consultation	Risk Management
			✓	✓		✓		✓	

OBJECTIVE

To receive the minutes from the Gippsland Art Gallery Advisory Group meeting held on 6 June 2016.

PUBLIC QUESTIONS AND COMMENTS FROM THE GALLERY**RECOMMENDATION**

That Council receive the minutes of the Gippsland Art Gallery Advisory Group meeting held on 6 June 2016.

BACKGROUND

The Gippsland Art Gallery Advisory Group is a Committee of Council that meets every two months. The membership of the Advisory Group includes representation for professional artists, art educators, community members, Gallery Society members and a Councillor.

As provided under the Committee's Instrument of Delegation, the objectives of the Committee include providing advice to the Gippsland Art Gallery Director of the views, requirements and aspirations of the community in relation to visual arts. This includes: cultural and artistic matters relating to the Gippsland Art Gallery; proposed acquisitions to the Gippsland Art Gallery permanent collection; development of policies for the management and promotion of the Gippsland Art Gallery; and promotion of community interest in the Gippsland Art Gallery.

The committee's Instrument of Delegation reflects the desire to seek community input, advice and feedback on the operations of the Gippsland Art Gallery and to present this information to Council.

It is to be noted that these minutes have yet to be formally ratified by a future Advisory Group meeting and are provided as current information for the Council.

OPTIONS

Council has the following options:

1. Receive the minutes from the Gippsland Art Gallery Advisory Group meeting held on 6 June 2016; or

2. Request additional information and receive the minutes from the Gippsland Art Gallery Advisory Group meeting held on 6 June 2016 at a future meeting.

PROPOSAL

To receive the minutes from the Gippsland Art Gallery Advisory Group meeting held on 6 June 2016.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a Conflict of Interest.

COUNCIL POLICY IMPACT

This report is in accordance with Council Policy 5.3.2 which establishes a framework for the guidance of Council in relation to the roles and responsibilities of Committees.

COUNCIL PLAN IMPACT

The Council Plan 2013-17 Theme 4 Infrastructure states the following strategic objective and related strategy:

Strategic Objectives

"Asset and infrastructure that meet current and future community needs."

Strategy 4.3

"Manage Council community facilities planning to ensure that outputs are based on identified community needs."

This report supports the above Council Plan strategic objective and strategy.

Gippsland Art Gallery



ADVISORY GROUP MEETING

Monday 6 June 2016
6.00pm Wellington Room

MINUTES

Present:

Cr Emilie Davine, Robbie Aitken, Brian Cantwell, Brian Castles (Chair), Bianca Taylor

In attendance:

Anton Vardy (Director), Simon Gregg (Curator), Sarah Atkinson (Minute Secretary), Sharon Houlihan

Apologies: Claire Marston, Clive Murray-White, Rob Ziffer

Absent: No absentees

Assembly of Councillors and Staff Conflict and Staff of Interest Declaration

There were no conflicts of interest as there were no works/items proposed for accession.

1. Opening of meeting, welcome of visitors and attendance made by Brian Castles

2. Minutes of the previous meeting Monday 4 April 2016

Moved: Brian Castles

Seconded: Brian Cantwell

3. Business Arising

3.1 Port of Sale Cultural Hub Project Steering Group update

Sharon Houlihan presented an update of the Port of Sale Cultural Hub Project. The project was advertised for tender on Saturday 28 May, with the application period closing on Friday 8 July. This tender is for the Cultural Hub only and excludes the outside urban re-development project. The tender will be decided by Council on Tuesday 2 August with a workshop prior to the meeting being held with Council and the development team. A local register for small businesses to express their interest in working on the project has been open from Tuesday 3 May, closing on Friday 17 June and will be provided to the recipient of the tender. Sharon Houlihan outlined the Urban Development Plan for the precinct, including discussion on car

park planning, public transport re-route proposal, pedestrian pathways, playground additions, signage and branding review and the prospect of a public art installation space.

4. Reports

4.1 Director's Report

The Director presented a review of the current and upcoming exhibitions. The Director noted the growth of the education program and encouraging attendance numbers despite the predicted drop off in light of the redevelopment period. The Director noted upcoming artists talks, the addition of several new volunteer art guides to the team and initiated discussion on the gallery "Support" program and means of acknowledging supporters/donations made within the new gallery space. The Director asked the Advisory Team to look over the drafted DL flyer for the next meeting, and continue the discussion on how to move forward with the Support Project.

4.2 Gallery Society Report

Brian Cantwell reported that the society will be hosting the Degas Winter Masterpieces Dinner on Wednesday 13 July at EBBWEC, a Bus Trip to the NGV on Saturday 30 July and will soon be posting out the newsletter and renewal of membership forms.

4.3 Chair's Report

The Chair was absent and unable to deliver a report.

5. General Business

Bianca Taylor and Emilie Davine requested that they be sent out a bundle of society membership forms and upcoming events to distribute within their networks.

5.1 Accessioning of works of art to the Gippsland Art Gallery Collection

There were no accession requests to assess.

Next Meeting

Monday 1 August 2016 6:00pm
Wellington Room
Port of Sale Business Centre
64-66 Foster Street, Sale

Meeting Closed: 7.30pm

ITEM C5.7**RECREATION RESERVE MASTER PLANS**

DIVISION: COMMUNITY AND CULTURE
ACTION OFFICER: MANAGER HEALTHY LIFESTYLES
DATE: 19 JULY 2016

IMPACTS									
Financial	Communication	Legislative	Council Policy	Council Plan	Resources & Staff	Community	Environmental	Consultation	Risk Management
	✓			✓		✓		✓	

OBJECTIVE

The purpose of this report is for Council to receive the Master Plans that have been developed for the Baldwin Recreation Reserve, Stratford Pine Lodge Recreation Reserve, Meerlieu Recreation Reserve and Walpole Stadium Yarram.

PUBLIC QUESTIONS AND COMMENTS FROM THE GALLERY**RECOMMENDATION**

That Council receive the Master Plans for Baldwin Recreation Reserve, Stratford Pine Lodge Recreation Reserve, Meerlieu Recreation Reserve and Walpole Stadium Yarram as attached.

BACKGROUND

The development of the Recreation Reserve Master Plans has involved consultation with the respective Reserves' Committees of Management, tenant user groups, and the broader community, to ensure that comprehensive consultation has been undertaken with all stakeholders in the development.

The aim of the Recreation Reserve Master Plans is to have a planning tool that can be used to guide Council in its decision making for future development opportunities at each reserve. As part of this process, a scoring assessment matrix has been developed to assist Wellington Shire to prioritise all projects that have been proposed in each of the master plans. This prioritisation process will objectively assist Council in the development of future capital works programs and potential funding applications.

The major benefits of Recreation Reserve Master Plans to Council include the efficient, effective and consistent allocation of grant funding directed towards priority infrastructure development. This process will also identify and link appropriate priority projects to various funding programs as relevant funding opportunities become available, ensuring that Council maximises its capacity to leverage funding from external funding sources.

OPTIONS

Council have the following options:

1. Receive the Master Plans for Baldwin Recreation Reserve, Stratford Pine Lodge Recreation Reserve, Meerlieu Recreation Reserve and Walpole Stadium Yarram as attached; or
2. Request additional information to be included in the Master Plans and refer the relevant master plan(s) to a future Ordinary Council Meeting.

PROPOSAL

Council receive the Master Plans for Baldwin Recreation Reserve, Stratford Pine Lodge Recreation Reserve, Meerlieu Recreation Reserve and Walpole Stadium Yarram as attached.

CONFLICT OF INTEREST

No staff and/or contractors involved in the compilation of this report have declared a Conflict of Interest.

FINANCIAL IMPACT

The projects identified in the Recreation Reserve Master Plans will be used to guide Council's decision-making around the expenditure of funding allocations, ensuring the efficient, effective and consistent allocation of funding towards prioritised Sport and Recreation Infrastructure developments.

COMMUNICATION IMPACT

As part of the Community Consultation phase of the Recreation Reserve Master Plan development, draft plans are publicised on Council's website, at the relevant public library, and in the Wellington News.

COMMUNITY IMPACT

An opportunity for community feedback and input was also provided during May 2016. There was no feedback received as a result of this consultation process.

COUNCIL PLAN IMPACT

The Council Plan 2013-17 Theme 4 Infrastructure states the following strategic objective and related strategy:

Strategic Objective

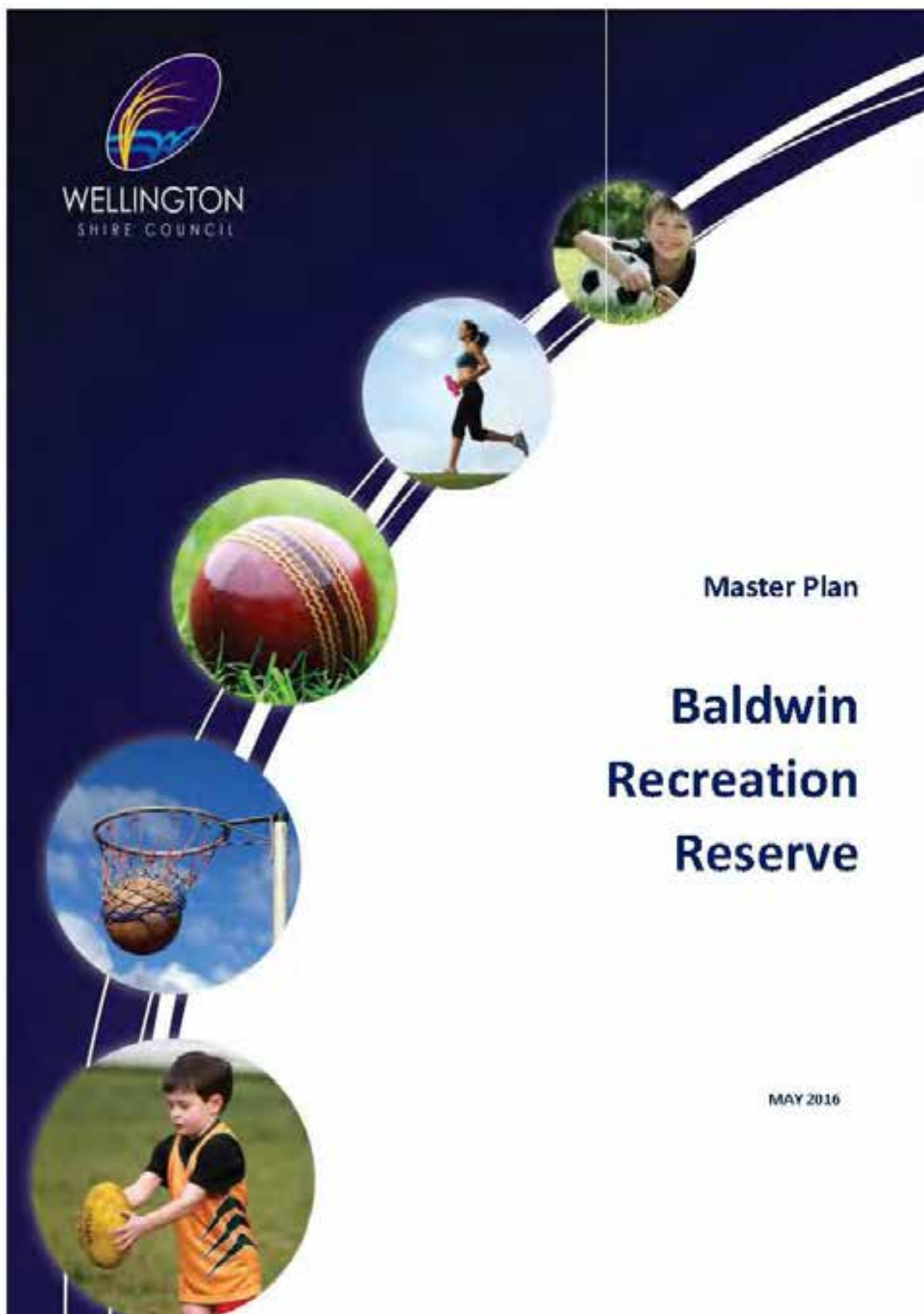
"Assets and infrastructure that meet current and future community needs."

Strategy 4.3

"Manage Council community facilities planning to ensure that outputs are based on identified community needs."

CONSULTATION IMPACT

The development of the Recreation Reserve Master Plans has involved consultation with the respective Reserves' Committees of Management, tenant user groups, and the broader community, to ensure that comprehensive consultation has been undertaken with all stakeholders in the development. An opportunity for community feedback and input was also provided. Baldwin Recreation Reserve, Stratford Pine Lodge Recreation Reserve, Meerlieu Recreation Reserve and Walpole Stadium Yarram Master Plans were released to the community for comment during May 2016. There was no feedback received as a result of this consultation process.



Master Plan

Baldwin Recreation Reserve

MAY 2016

Council's 2030 Vision

In 2008 the Wellington Shire Council was involved in producing a vision to guide the development of the Wellington Shire 2010-2030. A web site and background paper were produced which highlighted the challenges that Wellington faced into the future.

People were invited to respond via a survey attached to the background paper. Over 1,000 responses were received. Surveys were returned from a wide variety of age groups and locations across Wellington. Public meetings were held across the Shire in addition to workshops within schools and forums for stakeholders in the environment, infrastructure, community and economic spheres.

Based on feedback received and through close community consultation, Council developed a written document entitled 'Wellington's 2030 Strategic Vision' - supporting nine themes reflecting the main areas of interest that the community identified through the consultation process. These themes include; Natural Environment, Economy, Transport and Roads, Population, Development, Wellbeing and Safety, Culture, Liveability and Council.

The development of sporting infrastructure throughout Wellington will give consideration to the following aspects as identified in the 2030 plan:

- Market Wellington as a quality lifestyle and tourism destination
- Support communities to attain a sustainable level of local infrastructure reflecting the needs of communities
- Support community initiatives that promote participation and working together
- Work in partnerships to promote and facilitate healthy lifestyles
- Develop our network of walking and cycling paths
- Improve the quality and accessibility of our open space and community facilities
- Develop our sport and recreation infrastructure

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Introduction

1.1 Introduction

In 2015 the Wellington Shire Council initiated the preparation of the Baldwin Recreation Reserve Master Plan. This master plan is designed to address the need for facility improvements, and identifies the key infrastructure priorities for the reserve. The master plan also identifies a wide-range of infrastructure priorities, including aspirational projects and goals of the user groups that will require future investigation to ensure feasibility. This strategic approach to facility planning will assist all stakeholders to guide the long term planning and development at the Baldwin Recreation Reserve.

1.2 Demographics

Baldwin Recreation Reserve is located in the heart of Sale, 215km east of Melbourne – in the Wellington Shire, Gippsland. According to the 2011 census, the town has a population of 13,186 people.

Sale has a SEIFA Disadvantage Index of 973, which ranks it number 174 in level of disadvantage among the 644 substantially populated postcode areas of Victoria – placing it among the most disadvantaged 27% of postcode areas in the state.

1.3 Study Purpose

This report presents the Wellington Shire Council's master development and management plans for the reserve, and therefore will be used to guide decision making and strategic development for the period 2010 – 2020. The master development and management plans will provide a number of benefits, including -

- Complete facility management/development plans for the next 10 years, in line with Council's policy framework and recreation facility management and development.
- Establishing a set of recommended actions and infrastructure priorities, based on identifying where resources should be allocated in order to improve the Reserve's facilities.
- Reflecting the current and future community needs and which provide a long term integrated direction and strategy for the reserves to guide all decision making processes by the committee of management.
- Providing a guide for growth in participation and increased involvement by the wider community
- Providing a clear and useful resource for venue managers seeking potential partnering arrangements and funding sources such as Council and corporate sponsors.

2. Facility Hierarchy Overview

The concept of 'facility hierarchy' is based on the acknowledgment that there needs to be a level of strategic compromise between infrastructure demand and supply within Wellington. All sport and recreation facilities throughout the Shire have been categorised accordingly based upon a mix of the following components:

- Capacity and quality of the facility's infrastructure
- Surrounding population levels
- Level of primary use of the facility

There are four levels within the facility hierarchy schedule, these are outlined below.

2.1 – Level 1 Regional Facilities

Level 1 facilities are of a regional significance and capable of hosting state and/or national events. These facilities will be professionally managed, with Council contributing to all maintenance costs to ensure a high standard of service. Council will determine appropriate user group fees to ensure appropriate cost recuperation.

2.2 – Level 2 District Facilities

Level 2 facilities are of important district or shire significance. These facilities may be managed directly by council or by a Committee of Management, with Council contributing towards maintenance costs to ensure an appropriate standard of service.

2.3 – Level 3 Significant Local Facilities

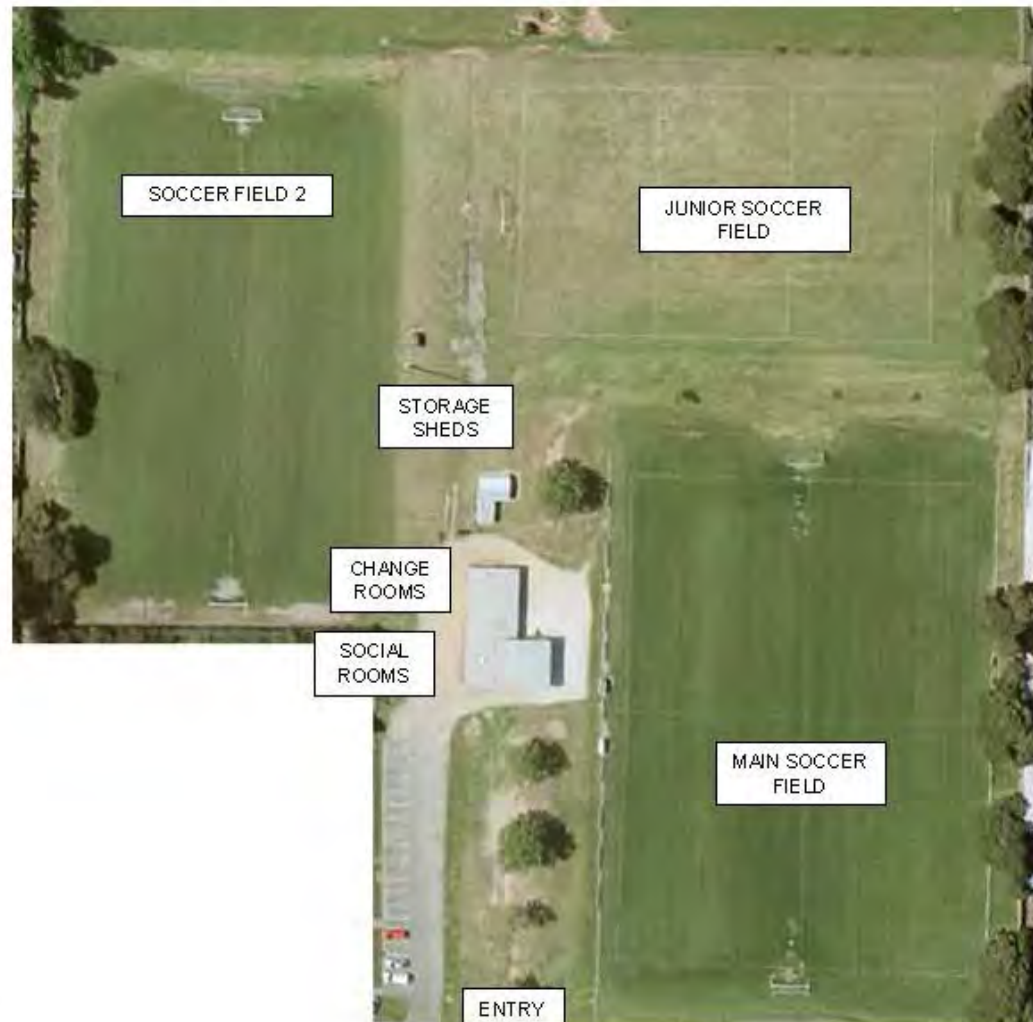
Level 3 facilities are local venues that have multiple users which compete in district or regional competitions. These facilities are managed via a committee of management with Council contributing towards ongoing maintenance costs.

2.4 – Level 4 Local Facilities

Level 4 facilities provide for casual recreation and lower level or junior competition with limited number of user groups and usage. These facilities are locally managed via a Committee of Management, with cost of management and maintenance responsibility of the local management, funded by way of local managers charging fees to users.

The Baldwin Recreation Reserve is listed as a Level 2 – District Level Reserve

3. Baldwin Recreation Reserve Existing Infrastructure Overview



Baldwin Recreation Reserve Master Plan

4. Reserve Usage

4.1 Committee of Management

The Baldwin Recreation Reserve is owned by the Wellington Shire Council and the playing fields are directly managed by Council's Park Services.

4.2 Regular User Groups

The Baldwin Recreation Reserve is used predominantly for soccer, reflecting its main user of the Reserve as the Sale United Football Club. Sale United Football Club compete in the Gippsland Soccer League and has approximately 260 members.

The club runs both winter and summer competitions for men's, females and juniors. It also runs an extensive schools program in term four each year, with over 400 school children participating.

In 2015, the club fielded the following teams:

Mini roos – 20-40 participants, Under 9 x 2, Under 11 x 3, Under 12 x 2, Under 13 x 1, Under 14 x 2, Under 16 x 2, Senior men's, Reserves men's and 2nd division men's. There are females participating in some of the junior teams with the under 13's a female only team.

In previous years, the club has fielded more female teams including senior women's teams.

4.3 Reserve Events

The Sale United Football Club hosts the Jamie Kendall Cup in February each year. This is a pre-season competition with clubs welcome from all over Australia. In 2015 teams from Australian Capital Territory and Victoria competed.

5. Strengths, Weaknesses, Opportunities, Threats

Strengths	Weaknesses
<ul style="list-style-type: none"> • Single use reserve allows freedom of programming • Committee is well functioning and proactive. • High quality playing surface that is directly managed by Council. • Adequate storage space for equipment. • The only soccer club in the district. • The club has two full size grounds and one smaller ground. • Good working relationship with the shire's maintenance staff 	<ul style="list-style-type: none"> • Poor lighting quality to hold night time training sessions or competition. • No female friendly change room facilities • Main field goals are deteriorating and need replacing/ upgrading • Inadequate parking facilities • Fencing not around the whole reserve so prone to vandalism. • Inadequate access to public toilets • Poor kitchen design with little space for food preparation • Existing change rooms are dated and small.
Opportunities	Threats
<ul style="list-style-type: none"> • Development of a recreation reserve masterplan provides the strategic framework to guide future decision making and underpin funding proposals. • Space and fields available serves as a potential to run more club training sessions • The finalisation of the car park redevelopment plans will enhance the reserve's traffic management. • Night time games possible if lighting upgraded • Attract more club members, particularly females with better female friendly change facilities. • Upgrade of kitchen would enable more variety for the canteen and possibility of more meals for social events. 	<ul style="list-style-type: none"> • Single user facility, could inhibit funding applications to attract State Funding. • Lack of sufficient funding prevents the committee from replacing aged equipment and deteriorating facilities. • Inadequate female friendly change room facilities may deter female members from the club

6. Infrastructure Priorities

6.1 The Plans

The plans on the following pages illustrate the venue's priority actions and record the recommended works for the Baldwin Recreation Reserve and, where appropriate, the indicative cost associated with such works. The table presents strategic, long term master plans to guide the future development of the reserve and the allocation of Council and other funding resources.

The detailed design and positioning of many of these items will require consultations with external agencies, user groups and Council and, in some instances, approval from external agencies or Council. In other instances, the extent of works undertaken will be determined by the budgets available and as such, staged initiatives may need to be investigated.

The master plans are not designed to include operational and minor maintenance issues which are part of the annual or day-to-day responsibilities of the committees of management. These include items such as internal air conditioning and lighting, building maintenance, painting etc. Council provides the reserve's committee of Management with annual operational subsidies which are designed to address minor maintenance issues and assist with the general upkeep of the facilities.

6.2 Planning Principles

The key principles which have been used to guide the development of the master plans are:

- Retention of existing amenities and enhancement of existing uses
- Improved participation/usage
- Improved accessibility
- Improved safety and traffic management
- Improved environmental management and sustainability, and
- Improved amenity so that more casual use is attracted
- Upgraded or provide disability access to all buildings and structures, in accordance with the Disability Discrimination Act (1992).

6.3 Recommended Actions (High Priorities)

Priority	Recommended Actions	Description & Recommended Works	Indicative Cost Estimates	Proposed Funding Stream
6.3.1	Clubroom Extension and Redevelopment	<p>The change room facilities cannot specifically service female participants of the reserve. The Committee of Management has identified this as a high priority area to upgrade, or extend the current change rooms.</p> <p>There is also a need to update and extend the existing change rooms to provide adequate facilities for the increased numbers of people using the rooms.</p> <p>The existing kitchen would benefit from an extension so that it has more food preparation areas to cater for the increased usage of the reserve.</p> <p>Redevelopment works required include:</p> <ul style="list-style-type: none"> - Renovate and extend existing home-side change room and amenities - Provide amenities for female participants including players and female officials. - Upgrade and extend kitchen 	\$300,000	Sport and Recreation Victoria Community Sports Infrastructure Fund – Female Friendly Facilities and/or Minor Facilities Grant Australian Sports Foundation (Fundraising4Sport)

Priority	Recommended Actions	Description & Recommended Works	Indicative Cost Estimates	Proposed Funding Stream
6.3.2	Lighting Upgrade	<p>Existing lighting is considered by the Reserve's Committee of management to be a major problem, they have two poles for lighting which poorly illuminates the field until it is too dark to use them at all. This places safety issues for Sale United Football Club players during evening and night time training sessions, and also restricts the club from running training sessions and events at night.</p> <p>In order to adhere to the minimum of the FFA Lighting Requirements Policy (2015), and based on the Australian Standard AS2560.2.3-2007, the reserve must run 100 lux.</p> <p>They also emphasized the increased popularity in training sessions over summer as they are able run later into the evening.</p>	\$150,000	<p>Sport and Recreation Victoria Community Sports Infrastructure Fund (Minor Facilities)</p> <p>Australian Sports Foundation (Fundraising4Sport)</p>
6.3.3	Parking redesign and extension	<p>There is no formal parking at the reserve. Current traffic management designs propose removal of the existing spectator hill on the south-west side of the main playing oval and provide sealed and defined car parking spaces. It is also proposed to place bollards on both sides of the clubrooms (south) to restrict vehicles from driving through as vehicular traffic poses a safety risk during training and competition matches. The bollards will also be a deterrent to vandalism caused through vehicles driving on the pitch.</p>		Wellington Shire Council Built Environment

6.4 Recommended Actions (Medium Priorities)

Priority	Recommended Actions	Description & Recommended Works	Indicative Cost Estimates	Proposed Funding Stream
6.4.1	Provide spectator shelter	A veranda is to be installed on the east side of the clubrooms to provide spectator shelter. This will protect everyone using the reserve from the weather.	\$10,000	Completed in 2016

6.5 Recommended Actions (Low Priorities)

Priority	Recommended Actions	Description & Recommended Works	Indicative Cost Estimates	Proposed Funding Stream
6.5.1	Upgrade Goals	The main oval goals are not compliant with FFV standards.	\$5,000	Wellington Shire Council Community Assistance Grant and other fundraising Sport & Recreation: Sporting Clubs Grant Program (Equipment)
6.5.2	Fencing of individual ovals	The two main playing ovals adjoin other properties. This results in balls sometimes ending up in those properties. Often the balls cannot be retrieved. Better fencing would allow for less loss of balls and better relationships with neighbours.	Not defined	Wellington Shire Council Community Assistance Grant, other grants and local fundraising
6.5.3	Perimeter fencing	The reserve experiences some level of vandalism caused by vehicles (motorcycles and cars). This is costly to the club and Wellington Shire Council. Most of the reserve has a fence and it is recommended that the remainder is completed.	Not defined	Victorian Government Community Safety Fund Grants

7 Capital Funding

7.1 Funding

Council is committed to the development of sporting infrastructure and endeavours to improve the planning and support for proposed developments at a community level. Funding is a critical component of all infrastructure planning and development. Funding is normally a combination of the following:

Venue / User Group Funding – Venue/User Groups are normally required to contribute to project funding. Contribution rates can vary depending on project and conditions of grant/s being sourced.

Other Government (i.e. Federal, State) – The primary source of support funding for sporting infrastructure development is from the Department of Health and Human Services (DHHS) – Sport and Recreation Victoria.

7.2 Project Prioritisation

The Scoring Assessment Matrix (SAM) is a quantified assessment tool which has been developed to assess and rate individual infrastructure priorities to determine a project's overall ranking within Council's Sporting Infrastructure Capital Program.

This process has been developed to enable Council to rate a specific project with consideration given to a variety of factors and variables, such as:

- 20% - Project Validation
- 40% - Venue Usage, and
- 40% - Planning Principles used to support the project (i.e. master plan)

The Scoring Assessment Matrix enables projects of a similar nature to be objectively compared with one another, thus forming the basis of Council's Sporting Infrastructure Capital Program. Used in an effective and consistent manner, the SAM process will benefit both Council and facility users/managers in the management of sporting infrastructure through the objective and consistent prioritisation of sport infrastructure.



Master Plan

Stratford Pine Lodge Recreation Reserve

MAY 2016

Council's 2030 Vision

In 2008 the Wellington Shire Council was involved in producing a vision to guide the development of the Wellington Shire 2010-2030. A web site and background paper were produced which highlighted the challenges that Wellington faced into the future.

People were invited to respond via a survey attached to the background paper. Over 1,000 responses were received. Surveys were returned from a wide variety of age groups and locations across Wellington. Public meetings were held across the Shire in addition to workshops within schools and forums for stakeholders in the environment, infrastructure, community and economic spheres.

Based on feedback received and through close community consultation, Council developed a written document entitled 'Wellington's 2030 Strategic Vision' - supporting nine themes reflecting the main areas of interest that the community identified through the consultation process. These themes include: Natural Environment, Economy, Transport and Roads, Population, Development, Wellbeing and Safety, Culture, Liveability and Council.

The development of sporting infrastructure throughout Wellington will give consideration to the following aspects as identified in the 2030 plan:

- Market Wellington as a quality lifestyle and tourism destination
- Support communities to attain a sustainable level of local infrastructure reflecting the needs of communities
- Support community initiatives that promote participation and working together
- Work in partnerships to promote and facilitate healthy lifestyles
- Develop our network of walking and cycling paths
- Improve the quality and accessibility of our open space and community facilities
- Develop our sport and recreation infrastructure

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Introduction

1.1 Introduction

In 2013 the Wellington Shire Council initiated the preparation of the Stratford Pine Lodge Recreation Reserve Master Plan. This master plan is designed to address the need for facility improvements, and identifies the key infrastructure priorities for the reserve. The master plan also identifies a wide-range of infrastructure priorities, including aspirational projects and goals of the user groups that will require future investigation to ensure feasibility. This strategic approach to facility planning will assist all stakeholders to guide the long term planning and development at the Stratford Pine Lodge Recreation Reserve.

1.2 Demographics

Stratford is located 186 km east of Melbourne, located in the Wellington Shire in Gippsland. According to the 2011 census the Stratford postcode has a population of 3,130 people.

According to the 2011 SEIFA measure of disadvantage Stratford has an index of 1015, which ranks it at number 662 in level of disadvantage among the 1516 suburbs of Victoria. This places Stratford among the most disadvantaged 44% of suburbs in the state.

1.3 Study Purpose

This report presents the Wellington Shire Council's master development and management plans for the reserve, and therefore will be used to guide decision making and strategic development for the period 2010 – 2020. The master development and management plans will provide a number of benefits, including -

- Complete facility management/development plans for the next 10 years, in line with Council's policy framework and recreation facility management & development.
- Establishing a set of recommended actions and infrastructure priorities, based on identifying where resources should be allocated in order to improve the Reserve's facilities.
- Reflecting the current and future community needs which provide a long term integrated direction and strategy for the reserves to guide all decision making processes by the committee of management.
- Providing a guide for growth in participation and increased involvement by the wider community
- Providing a clear and useful resource for venue managers seeking potential partnering arrangements and funding sources such as Council and corporate sponsors.

2. Facility Hierarchy Overview

The concept of 'facility hierarchy' is based on the acknowledgment that there needs to be a level of strategic compromise between infrastructure demand and supply within Wellington. All sport and recreation facilities throughout the Shire have been categorised accordingly based upon a mix of the following components:

- Capacity and quality of the facility's infrastructure
- Surrounding population levels
- Level of primary use of the facility

There are four levels within the facility hierarchy schedule, these are outlined below.

2.1 – Level 1 Regional Facilities

Level 1 facilities are of a regional significance and capable of hosting state and/or national events. These facilities will be professionally managed, with Council contributing to all maintenance costs to ensure a high standard of service. Council will determine appropriate user group fees to ensure appropriate cost recuperation.

2.2 – Level 2 District Facilities

Level 2 facilities are of important district or shire significance. These facilities may be managed directly by council or by a Committee of Management, with Council contributing towards maintenance costs to ensure an appropriate standard of service.

2.3 – Level 3 Significant Local Facilities

Level 3 facilities are local venues that have multiple users which compete in district or regional competitions. These facilities are managed via a committee of management with Council contributing towards ongoing maintenance costs.

2.4 – Level 4 Local Facilities

Level 4 facilities provide for casual recreation and lower level or junior competition with limited number of user groups and usage. These facilities are locally managed via a Committee of Management, with cost of management and maintenance responsibility of the local management, funded by way of local managers charging fees to users.

The Stratford Pine Lodge Recreation Reserve is listed as a Level 2 – District Facility

3. Stratford Pine Lodge Recreation Reserve Existing Infrastructure Overview



4. Reserve Usage

4.1 Committee of Management

The Stratford Pine Lodge Recreation Reserve (the Reserve) is owned by the Wellington Shire Council. The tennis courts and clubrooms are managed via the Stratford Tennis Club, and the cricket oval is managed via the Stratford Recreation Reserve Committee of Management.

Council provides annual maintenance allocations to both the Stratford Tennis Club and the Stratford Recreation Reserve for the Reserve which are designed to meet the scope of the works involved in maintaining the site and its facilities.

The Stratford Recreation Reserve Committee of Management and the Stratford Tennis Club are responsible for the maintenance and upkeep of the venue.

4.2 Regular User Groups

The main users of the Reserve are outlined below:

- Stratford Tennis Club, approximately 65 club members, as part of the Wellington Tennis Association. In 2015/2016 the club is fielding one senior team and two junior teams in the Wellington Tennis Association. There are two teams playing in the Sale Heyfield Ladies Tennis competition. Night tennis occurs one night per week. In 2014/2015 the club had six junior teams. The club is having discussions with the local school about the Sporting Schools program to help raise interest in tennis.
- Stratford Cricket Club has approximately 70 club members. They field teams in both junior and senior competitions with the Sale Maffra Cricket Association. Pine Lodge is used as a second facility for the Stratford Cricket Club. The club uses the oval at Pine Lodge two or three times a season for practice. The club uses the oval every week for junior and senior cricket competition. The main facility is based at the Stratford Recreation Reserve.

4.3 Alternate Users

The Reserve is not used by any other groups.

4.4 Reserve Events

Stratford Heritage Farm Day run by the Stratford and District Historical Society occurred in 2015.

5. Strengths, Weaknesses, Opportunities, Threats

Strengths	Weaknesses
<ul style="list-style-type: none"> • Well designed and good facility • Tennis club members that are willing to participate/volunteer to assist juniors • Tennis club has a strong financial base • The cricket oval is an adequate size • Parking at the facility meets requirements • Good access to power, water and toilets 	<ul style="list-style-type: none"> • Toilets not visible from cricket playing area • Inadequate shelter/shade for cricket • The facility is approximately two kilometres from the Stratford Recreation Reserve and the town centre • Cricket cannot be viewed from the clubrooms • Inadequate seating at the cricket oval • The existing tennis courts are over 20 years old and require an upgrade. • The existing tennis court lighting does not meet current standards.
Opportunities	Threats
<ul style="list-style-type: none"> • Development of a recreation reserve masterplan provides the strategic framework to guide future decision making and underpin funding proposals • Upgrade of tennis courts to a less hard surface • Good area to provide passive recreational opportunities such as a playground and walking tracks. • Establish other forms of tennis such as Fast4Tennis to attract different members of the community • Provide a lighting upgrade to the tennis courts to enable more night tennis. • Partner with the local school to be part of the Sporting Schools program. 	<ul style="list-style-type: none"> • Dwindling senior tennis membership • Overall trend of people not participating in weekend sport • Older tennis players not playing due to hard surface

6. Infrastructure Priorities

6.1 The Plans

The plans on the following pages illustrate the venue's priority actions and record the recommended works for the Stratford Pine Lodge Recreation Reserve and, where appropriate, the indicative cost associated with such works. The table presents strategic, long term master plans to guide the future development of the reserve and the allocation of Council and other funding resources.

The detailed design and positioning of many of these items will require consultations with external agencies, user groups and Council and, in some instances, approval from external agencies or Council. In other instances, the extent of works undertaken will be determined by the budgets available and as such, staged initiatives may need to be investigated.

The master plans are not designed to include operational and minor maintenance issues which are part of the annual or day-to-day responsibilities of the committees of management. These include items such as internal air conditioning and lighting, building maintenance, painting etc. Council provides the reserve's committee of Management with annual operational subsidies which are designed to address minor maintenance issues and assist with the general upkeep of the facilities.

6.2 Planning Principles

The key principles which have been used to guide the development of the master plans are:

- Retention of existing amenities and enhancement of existing uses
- Improved participation/usage
- Improved accessibility
- Improved safety and traffic management
- Improved environmental management and sustainability, and
- Improved amenity so that more casual use is attracted
- Upgraded or provide disability access to all buildings and structures, in accordance with the Disability Discrimination Act (1992).

6.3 Recommended Actions (High Priorities)

Priority	Recommended Actions	Description & Recommended Works	Indicative Cost Estimates	Proposed Funding Stream
6.3.1	Tennis Court Resurface	<p>The existing tennis courts are approaching the end of their lifespan and require resurfacing.</p> <p>All site specific conditions should be assessed prior to undertaking of any construction works and prior to any quotes, tenders or contracts being prepared. It is envisaged that the resurfacing would be plexipave finish.</p> <p>Plexipave can be applied over asphalt or concrete. Plexipave is an acrylic, multi-layer coating system. It is generally applied in three coats, with each contributing a specific quality to the whole. The final product is a durable, richly coloured surface of uniform texture, suitable for both indoor and outdoor venues.</p> <p>Minimum dimensions and run-off areas between the Principal Playing Area (PPA) of a tennis court for club and recreational standard play are; 5.48m from each baseline to fence; 3.05m from sidelines to fence and 3.66m between courts that do not have a fence or other obstruction between them. Existing run-off would have to be reviewed and ensure that future upgrades are compliant with State Sporting Association guidelines as a pre requisite for attracting State Government funding assistance through Sport and Recreation Victoria.</p>	\$100,000	<p>Tennis Australia National Court Rebate Scheme</p> <p>Tennis Australia Facility Loan</p> <p>Sport and Recreation Victoria Community Sports Infrastructure Fund (Minor Facilities)</p> <p>Australian Sports Foundation (Fundraising4Sport)</p>

6.4 Recommended Actions (Medium Priorities)

Priority	Recommended Actions	Description & Recommended Works	Indicative Cost Estimates	Proposed Funding Stream
6.4.1	Installation of shade shelters, seating and storage at the cricket oval	<p>There is no formal provision of shade on the cricket oval. In addition to exploring the need for built structures, tree-planting could also be considered as a viable alternative.</p> <p>There is inadequate seating for players and spectators at the cricket oval. Bench seating would provide sufficient amenity for the current use of the ground, given low usage and low numbers of spectators.</p> <p>Storage is required for player kit bags and club kit bags.</p> <p>Recommendation - as part of the overall scope of works, investigate extensive tree planting at appropriate locations for shade/amenity. A low roofed shed with areas for seating and storage is recommended as well as some bench seats on the west side of the ground.</p> <p>http://www.sunsmart.com.au/communities/local-government</p>	\$10,000-\$15,000	<p>Wellington Shire Council Quick Response Grants or Community Assistance Grants</p> <p>Department of Health and Human Services Community Shade Grants Program</p> <p>Australian Government Volunteer Grants</p>

6.5 Recommended Actions (Low Priorities)

Priority	Recommended Actions	Description & Recommended Works	Indicative Cost Estimates	Proposed Funding Stream
6.5.1	Upgrade tennis court lighting to current standards	<p>The current lighting at the tennis courts is outdated and does not meet the current standards.</p> <p>Statistics show that night tennis is a major growth area in the sport, therefore a club with good lighting becomes more vibrant with increased use and revenue. Illuminated outdoor courts provide additional available hours for play for those people working during the day who have limited time available to play tennis.</p> <p>The aim of a tennis court lighting installation is to control the brightness of the ball and the background against which it is viewed, so that the ball is visible, regardless of its location and speed.</p> <p>Tennis Australia provides technical information on lighting for tennis courts (http://www.tennis.com.au/wp-content/uploads/2013/02/Lighting-information-sheet-pdf.pdf).</p>	\$60,000 (Four courts only)	<p>Tennis Australia National Court Rebate Scheme</p> <p>Tennis Australia Facility Loan</p> <p>Sport and Recreation Victoria Community Sports Infrastructure Fund (Minor Facilities)</p> <p>Australian Sports Foundation (Fundraising4Sport)</p>

7 Capital Funding

7.1 Funding

Council is committed to the development of sporting infrastructure and endeavours to improve the planning and support for proposed developments at a community level. Funding is a critical component of all infrastructure planning and development. Funding is normally a combination of the following:

Venue / User Group Funding – Venue/User Groups are normally required to contribute to project funding. Contribution rates can vary depending on project and conditions of grant/s being sourced.

Other Government (i.e. Federal, State) – The primary source of support funding for sporting infrastructure development is from the Department of Health and Human Services (DHHS) Sport and Recreation Victoria.

7.2 Project Prioritisation

The Scoring Assessment Matrix is a quantified assessment tool which has been developed to assess and rate individual infrastructure priorities to determine a project's overall ranking within Council's Sporting Infrastructure Capital Program.

This process has been developed to enable Council to rate a specific project with consideration given to a variety of factors and variables, such as:

- 20% - Project Validation
- 40% - Venue Usage, and
- 40% - Planning Principles used to support the project (i.e. master plan)

The Scoring Assessment Matrix enables projects of a similar nature to be objectively compared with one another, thus forming the basis of Council's Sporting Infrastructure Capital Program. Used in an effective and consistent manner, the S.A.M process will benefit both Council and facility users/managers in the management of sporting infrastructure through the objective and consistent prioritisation of sport infrastructure.



Master Plan

Yarram Walpole Stadium

MAY 2016

Council's 2030 Vision

In 2008 the Wellington Shire Council was involved in producing a vision to guide the development of the Wellington Shire 2010-2030. A web site and background paper were produced which highlighted the challenges that Wellington faced into the future.

People were invited to respond via a survey attached to the background paper. Over 1,000 responses were received. Surveys were returned from a wide variety of age groups and locations across Wellington. Public meetings were held across the Shire in addition to workshops within schools and forums for stakeholders in the environment, infrastructure, community and economic spheres.

Based on feedback received and through close community consultation, Council developed a written document entitled 'Wellington's 2030 Strategic Vision' - supporting nine themes reflecting the main areas of interest that the community identified through the consultation process. These themes include; Natural Environment, Economy, Transport and Roads, Population, Development, Wellbeing and Safety, Culture, Liveability and Council.

The development of sporting infrastructure throughout Wellington will give consideration to the following aspects as identified in the 2030 plan:

- Market Wellington as a quality lifestyle and tourism destination
- Support communities to attain a sustainable level of local infrastructure reflecting the needs of communities
- Support community initiatives that promote participation and working together
- Work in partnerships to promote and facilitate healthy lifestyles
- Develop our network of walking and cycling paths
- Improve the quality and accessibility of our open space and community facilities
- Develop our sport and recreation infrastructure

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Introduction

1.1 Introduction

In 2013 the Wellington Shire Council initiated the preparation of the Yarram Walpole Stadium Master Plan. This master plan is designed to address the need for facility improvements, and identifies the key infrastructure priorities for the reserve. The master plan also identifies a wide-range of infrastructure priorities, including aspirational projects and goals of the user groups that will require future investigation to ensure feasibility. This strategic approach to facility planning will assist all stakeholders to guide the long term planning and development at Walpole Stadium.

1.2 Demographics

Yarram is located 170 km east of Melbourne, located in the Wellington Shire in Gippsland. According to the 2011 census Yarram has a population of 1,740 people living in the town.

According to the 2011 SEIFA measure of disadvantage Yarram has an index of 919, which ranks it at number 113 in level of disadvantage among the 1516 suburbs of Victoria. This places Yarram among the most disadvantaged 8% of suburbs in the state.

1.3 Study Purpose

This report presents the Wellington Shire Council's master development and management plans for the reserve, and therefore will be used to guide decision making and strategic development for the period 2010 – 2020. The master development and management plans will provide a number of benefits, including -

- Complete facility management/development plans for the next 10 years, in line with Council's policy framework and recreation facility management & development.
- Establishing a set of recommended actions and infrastructure priorities, based on identifying where resources should be allocated in order to improve the Reserve's facilities.
- Reflecting the current and future community needs and which provide a long term integrated direction and strategy for the reserves to guide all decision making processes by the committee of management.
- Providing a guide for growth in participation and increased involvement by the wider community
- Providing a clear and useful resource for venue managers seeking potential partnering arrangements and funding sources such as Council and corporate sponsors.

2. Facility Hierarchy Overview

The concept of 'facility hierarchy' is based on the acknowledgment that there needs to be a level of strategic compromise between infrastructure demand and supply within Wellington. All sport and recreation facilities throughout the Shire have been categorised accordingly based upon a mix of the following components:

- Capacity and quality of the facility's infrastructure
- Surrounding population levels
- Level of primary use of the facility

There are four levels within the facility hierarchy schedule, these are outlined below.

2.1 – Level 1 Regional Facilities

Level 1 facilities are of a regional significance and capable of hosting state and/or national events. These facilities will be professionally managed, with Council contributing to all maintenance costs to ensure a high standard of service. Council will determine appropriate user group fees to ensure appropriate cost recuperation.

2.2 – Level 2 District Facilities

Level 2 facilities are of important district or shire significance. These facilities may be managed directly by council or by a Committee of Management, with Council contributing towards maintenance costs to ensure an appropriate standard of service.

2.3 – Level 3 Significant Local Facilities

Level 3 facilities are local venues that have multiple users which compete in district or regional competitions. These facilities are managed via a committee of management with Council contributing towards ongoing maintenance costs.

2.4 – Level 4 Local Facilities

Level 4 facilities provide for casual recreation and lower level or junior competition with limited number of user groups and usage. These facilities are locally managed via a Committee of Management, with cost of management and maintenance responsibility of the local management, funded by way of local managers charging fees to users.

The Walpole Stadium is listed as a Level 2 District Facility

3. Walpole Stadium Existing Infrastructure Overview



4. Reserve Usage

4.1 Committee of Management

The Walpole Stadium (the Stadium) is owned by the State Government through the Department of Education, and is managed via a Committee of Management (Yarram Secondary College). The Stadium is located on the Yarram Secondary School Grounds. Council provides annual maintenance allocations to the Stadium which are designed to meet the scope of the works involved in maintaining the site and its facilities, and the Committee of Management is responsible for the maintenance and upkeep of the venue. The canteen at the building is operated by a private business. Users are unable to use the kitchen unless arrangements are made with the business operator.

4.2 Regular User Groups

The main users of the Reserve are outlined below:

- Basketball club - 238 Registered Members
- Yarram Mixed Netball – 50 – 60 people involved.
- Yarram Secondary College - Around 200 students use the venue on a weekly basis during physical education classes. Not only is the complex utilised for sports lessons, it is also used for perceptual motor programs, school assemblies, school concerts, excursions and a range of other purposes. The mezzanine space is used for drama classes and the attached canteen is used daily.

4.3 Alternate Users

In addition to these regular user groups, the centre is also available for hire. This enables the centre to service community meetings and private functions as required.

- Yarram Primary School - After Hours Care – Use the hall for Vacation Care Programs, with up to 16 kids attending each session.

5. Strengths, Weaknesses, Opportunities, Threats

Strengths	Weaknesses
<ul style="list-style-type: none"> • Level 2 Reserve on Council's Sporting Infrastructure Facility Hierarchy Schedule • Central in township, therefore accessible for participants • Two courts side by side, makes it a significant open space area inside the stadium • Good storage space • Utilised and supported by the Yarram Secondary College • Well-appointed canteen which can cater for basketball tournaments • Promotes engagement and encouragement of a healthy lifestyle 	<ul style="list-style-type: none"> • Lack of resources and available funding • General ongoing maintenance, (including annual resealing of the surface area) is expensive • Roof leaks and requires regular patching. This is at a large expense each time. Basketball cannot be played on rainy days • Poor lighting • No separation or barrier between courts and players. Balls are not confined to single court space
Opportunities	Threats
<ul style="list-style-type: none"> • Undertaking of remedial works to improve the complex • Can be used by multiple sports and multiple user groups • Largest indoor stadium in the region • Regular user groups, such as basketball, from junior, mixed, women's and men's • Size offers potential to run basketball competitions 	<ul style="list-style-type: none"> • Lack of financial assistance to undertake required upgrades/general maintenance. • Leaking roof presents a safety hazard for all users, particularly basketball • The winter months are a peak time of usage for the facility. During heavy rain the stadium cannot be used • Ongoing roof deterioration is likely to result in damage to other infrastructure

6. Infrastructure Priorities

6.1 The Plans

The charts and plans on the following pages illustrate the venue's priority actions and record the recommended works for the Stadium and, where appropriate, the indicative cost associated with such works. The table presents strategic, long term master plans to guide the future development of the reserve and the allocation of Council and other funding resources.

The detailed design and positioning of many of these items will require consultations with external agencies, user groups and Council and, in some instances, approval from external agencies or Council. In other instances, the extent of works undertaken will be determined by the budgets available and as such, staged initiatives may need to be investigated.

The master plans are not designed to include operational and minor maintenance issues which are part of the annual or day-to-day responsibilities of the committees of management. These include items such as internal air conditioning and lighting, building maintenance, painting etc. Council provides the Committee of Management with annual operational subsidies which are designed to address minor maintenance issues and assist with the general upkeep of the facilities.

6.2 Planning Principles

The key principles which have been used to guide the development of the master plans are:

- Retention of existing amenities and enhancement of existing uses
- Improved participation/usage
- Improved accessibility
- Improved safety and traffic management
- Improved environmental management and sustainability
- Improved amenity so that more casual use is attracted; and
- Improve or provide disability access to all buildings and structures, in accordance with the Disability Discrimination Act (1992).

6.3 Recommended Actions (High Priorities)

Priority	Recommended Actions	Description & Recommended Works	Indicative Cost Estimates	Proposed Funding Stream
6.3.1	Roof Replacement	<p>The existing roof is prone to leaking over the playing surface, which becomes dangerous for players when involved in sporting activities. During heavy rain basketball games have to be cancelled as the playing surface becomes too dangerous. The roof has undergone many expensive patching projects, only for another leak to appear in the following season.</p> <p>Replacement would ensure guaranteed all year access to the facility which would encourage engagement at all age levels.</p> <p>A roof replacement could also be linked to project 6.4.1 improved lighting.</p> <p>Discussion will need to occur with the Department of Education and Training before progressing this priority.</p>	To Be Determined	Department of Education & Training Reinstatement Program

6.4 Recommended Actions (Medium Priorities)

Priority	Recommended Actions	Description & Recommended Works	Indicative Cost Estimates	Proposed Funding Stream
6.4.1	Improved Lighting	The current lighting at the Stadium is inadequate for night games. Some project scoping is required to determine whether it would be feasible to upgrade the light globes within the current lighting infrastructure or whether new lighting infrastructure needs to be installed. If a complete replacement was required this could be combined with the roof replacement.	Completed	Completed
6.4.2	Barrier and Safety Net Divider	The two courts require the ability to be partitioned to allow for multiple users and multiple games to be played concurrently. A barrier will also improve the safety of players by preventing balls and players crossing from one court to the other. This will also increase the flexibility of use for the stadium. The feasibility of such a separation system will have to be investigated to determine whether this is a viable option. The FIBA guidelines dictate a 2m clearance from any obstruction around the entire playing court. Padding the width of the key is also required behind each backboard.	To Be Determined	Sport and Recreation Victoria Community Sports Infrastructure Fund (Minor Facilities WSC Community Assistance Grants or Quick Response Grant, other grants and local fundraising

6.5 Recommended Actions (Low Priorities)

Priority	Recommended Actions	Description & Recommended Works	Indicative Cost Estimates	Proposed Funding Stream
6.5.1	Court Resurfacing	At present, the school reseals the court each year as part of its regular maintenance regime. However, at some stage the stadium's court surface will require a full re-surface, with new line-marking, as the existing lines are not up to current standards.	To Be Determined	WSC Community Assistance Grants or Quick Response Grant, other grants and local fundraising
6.5.2	Court Seating	Improved seating at the northern end of the hall, near the entrance. There is currently some seating which isn't adequate for spectator viewing. The majority of the seating is on the opposite side of the hall and is situated to view the far court. Additional seating would provide ideal viewing for both courts in the case of multiple games being played.	To be Determined	WSC Community Assistance Grants or Quick Response Grant, other grants and local fundraising

All infrastructure priorities and projects identified in Section 6 have arisen from consultation with the Stadium's user groups.

7 Capital Funding

7.1 Funding Ratios

Council is committed to the development of sporting infrastructure and endeavours to improve the planning and support for proposed developments at a community level. Funding is a critical component of all infrastructure planning and development. Funding is normally a combination of the following:

Venue / User Group Funding – Venue/User Groups are normally required to contribute to project funding. Contribution rates can vary depending on project and conditions of grant/s being sourced.

Other Government (i.e. Federal, State) – The primary source of support funding for sporting infrastructure development is from the Department of Health and Human Services.

7.2 Project Prioritisation

The Scoring Assessment Matrix is a quantified assessment tool which has been developed to assess and rate individual infrastructure priorities to determine a project's overall ranking within Council's Sporting Infrastructure Capital Program.

This process has been developed to enable Council to rate a specific project with consideration given to a variety of factors and variables, such as:

- 20% - Project Validation
- 40% - Venue Usage, and
- 40% - Planning Principles used to support the project (i.e. master plan)

The Scoring Assessment Matrix enables projects of a similar nature to be objectively compared with one another, thus forming the basis of Council's Sporting Infrastructure Capital Program. Used in an effective and consistent manner, the S.A.M process will benefit both Council and facility users/managers in the management of sporting infrastructure through the objective and consistent prioritisation of sport infrastructure.



D. URGENT BUSINESS



E. FURTHER GALLERY AND CHAT ROOM COMMENTS



F. CONFIDENTIAL ATTACHMENT/S

F. CONFIDENTIAL ATTACHMENT/S

**ITEM F1.1 MAFFRA RECREATION RESERVE COMMITTEE OF MANAGEMENT
MEMBERSHIP
(REFER TO ITEM C5.3 OF THIS AGENDA)**



**ORDINARY COUNCIL MEETING
19 JULY 2016**

On this 27 June 2016, in accordance with Section 77 Clause (2)(c) of the *Local Government Act 1989*; I, Glenys Butler (Delegate) declare that the information contained in the attached document **ITEM F1.1 MAFFRA RECREATION RESERVE COMMITTEE OF MANAGEMENT MEMBERSHIP** is confidential because it relates to the following grounds under Section 89(2) of the *Local Government Act 1989*:

(h) any other matter which the Council or special committee considers would prejudice the Council or any person



.....
General Manager Community and Culture (Delegate)

**ITEM F1.2 BRIAGOLONG RECREATION RESERVE COMMITTEE OF MANAGEMENT
MEMBERSHIP
(REFER TO ITEM C5.4 OF THIS AGENDA)**



**ORDINARY COUNCIL MEETING
19 JULY 2016**

On this 27 June 2016, in accordance with Section 77 Clause (2)(c) of the *Local Government Act 1989*; I, Glenys Butler (Delegate) declare that the information contained in the attached document **ITEM F1.2 BRIAGOLONG RECREATION RESERVE COMMITTEE OF MANAGEMENT MEMBERSHIP** is confidential because it relates to the following grounds under Section 89(2) of the *Local Government Act 1989*:

(h) any other matter which the Council or special committee considers would prejudice the Council or any person



.....
General Manager Community and Culture (Delegate)



G. IN CLOSED SESSION

G. IN CLOSED SESSION

COUNCILLOR

That the meeting be closed to the public pursuant to Section 89(2) of the Local Government Act 1989 to consider:

- a) personnel matters*
- b) the personal hardship of any resident or ratepayer*
- c) industrial matters*
- d) contractual matters*
- e) proposed developments*
- f) legal advice*
- g) matters affecting the security of Council property*
- h) any other matter which the Council or special committee considers would prejudice the Council or any person*

IN CLOSED SESSION

COUNCILLOR

That:

That:

That Council move into open session and ratify the decision made in closed session.