

## *Environment and Sustainability Policy POL-024*

SMW Group is committed to the sustainability of the environment. To work towards continuing sustainable development, we must ensure our actions aim to balance environment, social and economic factors.

**At SMW Group – viable, equitable and bearable success in sustainable development is created through:**

- **Environment:**
  - Promoting an environmentally aware work culture, where responsibility and accountability are imperative
  - Managing the impact our operations have on the environment and wider community
  - Where possible prevent or mitigate impacts to air (emissions), water, land, flora and fauna
  - Continuously improving our environmental performance
  - Auditing our systems to monitor, measure and evaluate the effectiveness of our environmental management practice
  - Communicating findings to our HSEQ department and Board of Directors
- **Social:**
  - Promoting an environmentally sustainable workplace for all our workers
  - Promoting communication and consultation with workers on environmental initiatives in the workplace
  - Supporting the communities in which we operate
- **Economic:**
  - Ensuring the sustainability of growth and profitability of SMW Group
  - Providing value to our shareholders, customers and other stakeholders
  - Maximising the use of our resources
  - Supporting regional businesses by buying local wherever viable

SMW Group encourages communication and awareness of this policy throughout the company to promote environment and sustainability principles and practices.



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**CEO – SMW Group**

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