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**MCDP Bylaws 2023 (LD Chairs Draft).pdf**

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Total Changes

137

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112

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15

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10

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# MARICOPA COUNTY

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## DEMOCRATIC PARTY

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# The Bylaws of the Maricopa County Democratic Party

As Amended by  
The Maricopa County Democratic Party Committee  
June xx, 2023

MCDP Bylaws  
Committee Eric Limbs, Chair

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## **Preamble**

We, the Democratic County Committee of Maricopa County, Arizona, in order to help establish our County as a society that values every human being, embraces public policies that protect and assist our most vulnerable members, protects the environment, and seeks innovations that improve the quality of life of our citizens, hereby establish these Bylaws. We support Democratic values as set forth in the Charter of the Democratic Party of the United States, most particularly in the Preamble and the Credo.

The term Committeeperson(s) used throughout these Bylaws will equate to the term Committeeman in the statutory title.

## **Article I: Name**

The name of this organization is Maricopa County Democratic Party, hereinafter referred to as MCDP.

## **Article II: Mission**

The mission of the MCDP is to elect Democrats to public office who embrace the values of the Democratic Party. In order to further this mission, MCDP:

- A. Works to increase the number of people registered as Democrats in Maricopa County.
- B. Recruits, trains, and promotes registered Democrats as candidates for elected office, supports their campaigns, and assists them while they hold office
- C. Works for and promotes accurate, transparent, and fair elections
- D. Raises funds to support the above activities and to advance the mission
- E. Conducts other activities as appropriate to strengthen and promote the aims and objectives of the Democratic Party
- F. Works to Get Out the Vote

## **Article III: Members**

### ***Section 1: Membership***

All Democratic Precinct Committeepersons (hereafter referred to as PCs), activists and volunteers in the Democratic Party in Maricopa County are members of the MCDP. Voting rights are restricted to elected and appointed PCs.

## ***Section 2: Duties of Membership***

Members **may** be actively involved in the business of the party including attending District and MCDP meetings and performing those duties set forth in Article IV

## ***Section 3: Equity***

Discrimination in membership and in the conduct of Democratic Party affairs on the basis of sex, race, age, color, creed, national origin, religion, economic status, sexual orientation, gender identity, ethnic identity or disability is prohibited. To that end the MCDP **may act affirmatively** to develop and implement appropriate educational, training, fundraising and outreach programs. All efforts shall be directed at bringing underrepresented groups into the party organization. Goals and timetables for achieving participatory representation shall be established and reported to the Executive Committee.

# **Article IV: Organization and Governance**

## ***Section 1: Legal environment***

MCDP operates within the laws of the United States and the State of Arizona and under the Charter and Bylaws of the Democratic National Committee and the Arizona Democratic Party.

## ***Section 2: Governance and Overview***

PCs elected and appointed (A.R.S. § 16-822) serve as members of the MCDP Committee. The MCDP County Democratic Committee (all PCs in the county) is the governing body of the MCDP. Officers are elected by the MCDP County Democratic Committee (hereafter referred to as the MCDP Committee). Elected and appointed MCDP **officers and** Legislative District Chairs constitute the MCDP Executive Committee. The Executive Committee provides leadership for the organization. (A.R.S. § 16-821). The Executive Board acts on behalf of the Executive Committee between Executive Committee meetings.

## ***Section 3: Precinct Committee (A.R.S. § 16-822)***

In each precinct there shall be a precinct committee consisting of the elected and appointed PCs, Democratic precinct volunteers and other party volunteers. These members may elect a Precinct Captain.

PCs are ballot-elected according to A.R.S. § 16-821 during primary elections. PC vacancies are filled by appointment. The County Board of Supervisors appoints PCs from

a list of names submitted by the MCDP Chair. The MCDP Chair compiles the list of names from names submitted by District Chairs, and may submit additional names to the County Board of Supervisors in the event the District Committee is unable to do so or fails to do so.

Each appointed PC shall sign a nomination form, which states: "I agree to serve as a Precinct Committeeperson. I have read and understand the duties of the precinct committeeperson as set forth in these bylaws. Article IV Section 3."

Whether or not the quota for PCs in a precinct has been met, Democratic precinct volunteers are welcomed and encouraged to participate in district and MCDP meetings and volunteers may assist the party in voter registration and assist Democratic voters on Election Day (A.R.S. §16-822). In addition, PCs are expected to attend meetings, support Democratic candidates and assist with fundraising activities.

#### ***Section 4: Resignation of PC***

A PC may resign at any time by providing written notice of their resignation to the MCDP Chair. In addition, a PC will be deemed to have automatically resigned or vacated their office if they (1) move out of the precinct from which they were elected or appointed; (2) change political parties; or (3) otherwise vacate their office as described in A.R.S. § 38-291. See A.R.S. § 16-822(D). If a PC resigns or vacates their office under this Article, the MCDP Chair or District Chair must promptly send a written notice and recommendation to the County Board of Supervisors pursuant to section 3 of this Article and A.R.S. § 16-821(B).

### **Article V: MCDP County Committee**

#### ***Section 1: Membership***

The County Committee shall consist of all the PCs within the County.

#### ***Section 2: Elected Officers***

The regular elected officers of the MCDP are Chair, First and Second Vice Chairs, Secretary, Treasurer, and Parliamentarian who together constitute the Executive Board (hereinafter referred to as the MCDP Board).

#### ***Section 3: Duties of Officers***

The duties of the regular officers of the MCDP Committee shall include but not be limited to:



- A. The MCDP Chair shall direct the affairs of the party as its administrative officer. The Chair shall preside over all meetings of the MCDP Committee (all PCs) and MCDP Executive Committee. The MCDP Chair shall lead the MCDP Caucuses and the MCDP State Committee delegation during State Committee meetings. The Chair shall appoint such committees as are deemed necessary to carry out the programs of and policies of the party. The Chair shall submit a proposal for the annual budget at the first meeting of the Executive Committee. The Executive Director, if there is one, shall be hired and evaluated by the Chair with the advice of the Executive Board. In the event of the death, resignation or removal of the chair, or if the Chair seeks political office, the first Vice Chair shall become acting Chair pending the election of a new Chair.
- B. The First and Second Vice Chairs shall assist the Chair in the performance of their duties and perform such duties as assigned by the Chair.
- C. The Secretary shall keep records of all meetings of the MCDP Committee, the Executive Committee and the Executive Board. They shall keep a roll of members of the MCDP Committee; a copy of the formal reports of its officers and subcommittees and a copy of all resolutions adopted by the MCDP Committee and shall perform other duties as assigned by the Chair.
- D. The Treasurer shall receive all monies of the organization, giving receipt therefore, and shall deposit them in such bank or banks as shall be designated by the Executive Board. The Treasurer shall disburse the funds of the organization in the manner approved by the Executive Committee and shall keep a record of all receipts and disbursements and shall make a monthly report thereof.
- E. The Treasurer shall give bond for the faithful discharge of his/her duties in such sum as shall be required by the Executive Committee. The Treasurer shall register the district as a continuing political organization and prepare and submit the required financial reports to the Secretary of State. The Treasurer shall be removed from office for dishonesty, malfeasance, or the failure to timely perform statutorily required duties. No Treasurer shall permit an unlawful political contribution.
- F. The Parliamentarian shall maintain order and be the Parliamentarian at all meetings of the MCDP Committee and MCDP Executive Committee, shall keep an active inventory of all the property of the MCDP, and shall perform other duties as assigned by the Chair.

#### ***Section 4: Executive Committee***

The MCDP Executive Committee consists of the MCDP elected officers, and legislative district chairs at their discretion. The Executive Committee shall meet regularly each month with the exception of November and December at a time and place designated by the Chair. In the absence of a District Chair another elected officer of a District may vote. There shall be no proxy voting.

## ***Section 5: Appointed Standing Committee Chairs***

The MCDP Chair shall appoint chairs of the Standing Committees. These appointed Standing Committee chairs shall serve at the pleasure of the Chair and not be voting members of the MCDP Executive Committee without the consent of three-fourths vote of the Executive Committee present and voting. Not more than two Standing Committee chairs shall be appointed from the same legislative district; all shall be PCs.

## ***Section 6: Vacancies in the MCDP Executive Board***

If a member of the MCDP Board resigns, is removed from office, or dies, their office shall be filled by a majority vote of the members of the MCDP Executive Committee at a meeting. Such officer shall serve in an interim capacity until the next MCDP Committee meeting. If the Chair's position is the vacancy the First Vice Chair shall assume the duties of the Chair until the next MCDP Committee meeting. If the 1<sup>st</sup> Vice-Chair is elected as Chair, then on that day the 1<sup>st</sup> Vice-Chair seat will be considered vacant and be filled through the regular process.

If an MCDP officer is absent for three consecutive regular Executive Committee meetings without cause, such absence shall be deemed a resignation.

## ***Section 7: Budget***

The Chair and Treasurer, or their designee, shall submit an annual operating budget to the Executive Committee each January for review. The Executive Committee shall approve an operating budget at the February meeting.

# **Article VI: Committees**

## ***Section 1: Standing Committees***

There shall be the following Standing Committees: Equity, Bylaws, Finance, and Voter Registration. Committee Chairs are appointed by the MCDP Chair, subject to the requirements in Article VI, Section 5.

## ***Section 2: Membership***

Membership on each standing committee shall be open to registered Democrats in Maricopa County who are willing to serve as members.

### ***Section 3: Duties***

The duties of the committees shall be as follows:

- A. Equity: Develop and implement educational, training, and outreach programs to expand leadership opportunities and civic participation by all parts of our community.
- B. Bylaws: Maintain the bylaws of the party consistent with the aims and policies of the Party and propose changes. The Bylaws Committee shall report to the MCDP and shall recommend approval, rejection or amendment of all bylaw amendments. **Proposed changes** must be submitted to the MCDP Committee **at least thirty (30) days** in advance of an MCDP Committee meeting so **that the proposed changes** can be reviewed, any recommended action can be made, and they can be mailed with the Committee meeting **notification**.
- C. Finance: **Execute duties as delineated in Article XII.**
- D. Voter Registration: Plan and execute events, activities and programs to register voters.

### ***Section 4: Ad Hoc Committees***

Ad hoc Committees may be established by the Chair.

## **Article VII: Meetings**

### ***Section 1: Organizational Meeting***

The ~~Organizational~~ Organizational Meeting of the MCDP Committee shall convene as provided for in A.R.S. § 16-824 **to** conduct business and elect MCDP Board officers. This meeting shall be held at a date, time and place to be designated by the MCDP Chair. The Secretary shall provide written notice of the meeting to all PCs not less than fourteen (14) days prior to the meeting. No proxies shall be allowed at this meeting.

### ***Section 2: Other Meetings***

The MCDP Committee shall have two **(2)** regular meetings during each calendar year. The MCDP Chair shall select the date, time and place for such meetings. The MCDP Chair may call other meetings of the MCDP Committee **and fix** the date, time and place of said meetings. The MCDP Chair shall call a MCDP Committee meeting upon receipt of a petition signed by not less than **fifty (50) qualified Maricopa County PCs, residing in a total of five (5) or more legislative districts wholly or in part within Maricopa County.** The petition must include an agenda for the meeting. The Chair shall call said meeting for a time not more than thirty (30) days from the date of receipt of the petition.

### ***Section 3: Notice for all Meetings Authorized by this Article***

The Secretary shall provide written notice to members of the MCDP Committee twenty-one (21) days in advance as to the date, time and place for such meetings. Notice shall include a tentative agenda. Notice may be provided:

- A. By U. S. Postal Service, mailed at least twenty-one (21) days (postmarked or bulk mail receipt from the Post Office) prior to the meeting.
- B. By email, provided recipients have opted in and authorized this means of notification, otherwise notice will be sent by U.S. Postal mail.
- C. By posting the meeting information on the MCDP website, provided that this method has been approved by the Executive Committee, for a specific meeting and notice is mailed to those who are eligible to attend but have not opted in to email notification and authorized this method of notification.

### ***Section 4: One Person, One Vote***

Notwithstanding that an individual may occupy more than one office of the MCDP Committee or MCDP Executive Committee, only one vote shall be exercised by each person on any action or decision.

### ***Section 5: Programs for Meetings***

The MCDP Executive Committee shall approve the program and agenda for MCDP Committee meetings. The agenda shall be presented for approval at the beginning of such meetings, except that the agenda for meetings requested by petition shall be that supplied with the petition.

### ***Section 6: Debate***

Reports of committees, communications to the members of a meeting, resolutions presented, and all motions may be debated unless by a two-thirds (%) vote the meeting body decides to dispose of them without debate. No delegate or member shall speak longer than three (3) minutes at one time except as provided in the order of the day or by a vote of the majority of the members present.

### ***Section 7: Rules of Order***

At all meetings prescribed by or held under the auspices of these Bylaws, unless otherwise specifically provided in these Bylaws, **Robert's Rules of Order, Newly Revised, most current edition** shall govern the conduct of business and other procedures.

## ***Section 8: Open meetings***

All meetings of the MCDP shall be open to the public.

## **Article VIII: Election of MCDP Officers**

### ***Section 1: Nomination***

All nominations shall be made from the floor of the MCDP Committee meeting. Any ballot-elected or subsequently appointed PC may be eligible for any elective office, but no person shall be submitted as candidate without the consent of such person.

### ***Section 2: Voting***

In all cases where there is more than one candidate for an office of the MCDP Board, voting shall be done by PCs individually.

### ***Section 3: Manner of Election***

If there is one candidate for an office, that candidate may be elected by acclamation. If there are two candidates for an office, the winner must have a majority vote of the ballot elected and appointed PCs present. If there are three or more candidates, they shall be elected using an Instant Runoff Voting System, which has been approved by the Executive Committee.

### ***Section 4: Proxies***

No proxy voting shall be permitted.

## **Article IX: Removal from Office**

The following procedures shall govern the removal of any officer of the MCDP Board or any PC. A PC may be removed from office for cause. Cause for removal includes the following:

- A. Failure to fulfill the duties of the office under Arizona law, the MCDP bylaws, or the bylaws of the Arizona Democratic Party;
- B. Malfeasance;
- C. Willful or corrupt misconduct in office;
- D. Harassment, bullying, or other behavior inconsistent with the expectations outlined in the Arizona Democratic Party's Code of Conduct;

- E. Public support of an opposition party candidate in a partisan election

### **Section 1: Removal Procedure for PCs**

- A. To the extent possible, the procedures for removing a PC may be as follows:
- B. Vote to Recommend Removal by a District Board. If the PC is from a Legislative District with an organized Legislative District Committee, a majority of a District Board may vote to recommend the removal of a PC whose precinct falls within that District. No fewer than thirty (30) days before the meeting when the recommendation for removal will be discussed and voted on, the District Secretary must send written notice to the PC whose removal from office is being sought. The written notice must include:
  - (1) a specific reference to this Article (X) and subsection(s) that are relied upon as authority for removal;
  - (2) a summary of the essential facts constituting the basis for removal, including any supporting documentation;
  - (3) the date, time, and location of the meeting where the matter will be discussed and voted on;
  - (4) a statement that the PC whose removal is being sought may respond in writing only and/or by appearance, will have an opportunity to respond at the meeting, and has the right to present documents or call witnesses to testify on their behalf at the meeting;
  - (5) a statement that the PC has the right to be represented by a designated representative; (6) a statement that any request for an extension of time of the meeting to discuss the removal must be submitted to the District Secretary no less than ten (10) days in advance of the date designated for the meeting. If the District Board determines that a request for an extension of time is made in good faith and is timely, it may extend the meeting date to discuss removal for an additional 30 days, unless good cause is given by the PC for a longer extension of time.
- C. Meeting of the District Board. The District Chair may preside over the meeting where the recommendation for removal is discussed and voted on. If the District Chair is a potential witness to the behavior alleged as the basis of removal, or otherwise has a conflict of interest, the meeting should be presided over by District Officers in the following order: First Vice-Chair, Second Vice-Chair. If neither the Chair nor Vice-chairs are able to preside, the meeting should be conducted by a District Chair of another District. Any request by the PC for an extension of time of the removal meeting must be submitted to the District Secretary no less than ten (10) days in advance of the date scheduled for the meeting. If the District Board determines that the request for the extension of time is made in good faith and is timely, it may extend the meeting date for an additional thirty (30) days, unless good cause is given by the PC for a longer extension of time. The meeting should be either recorded or transcribed verbatim. A representative of the District Board must present the reasons for potential removal and

give the PC whose removal is sought a chance to respond. The PC may respond orally and/or in writing and must be given the opportunity to present documents or call witnesses to testify on their behalf before any vote on the recommendation for removal. The PC may be represented by a designated representative during the removal meeting. The District Board may then vote to recommend the removal of the PC by majority vote. Only elected Officers of the District Board may vote in a removal proceeding.

- D. Procedure if District Board is Unable to Conduct Removal Proceeding. If the District Board of the District is unable for any reason to conduct the removal proceeding, the MCDP Chair **may** appoint a District Board of another District to conduct the removal proceeding.
- E. Removal Vote by the MCDP Executive Committee. If a District Board recommends the removal of a PC, the District Chair shall send all materials related to the removal recommendation to the MCDP Chair, who shall promptly schedule a meeting of the MCDP Executive Committee to vote on whether to remove the PC from office. At least fourteen (14) days before the meeting of the MCDP Executive Committee at which that vote will be held, the MCDP Secretary must send written notice to the District Chair and the PC whose removal from office is being sought. The written notice must include:
  - (1) All documentation related to the recommended removal, including the recording or transcript of the District Board meeting during which removal was recommended,
  - (2) the date, time, and location of the meeting where the matter will be discussed and voted on,
  - (3) a statement that the PC whose removal is being sought may provide an additional written statement in advance of the meeting and will have an opportunity to speak at the meeting, and
  - (4) a statement that the District Chair (or their designee) may provide an additional written statement in advance of the meeting and will have an opportunity to speak at the meeting. The MCDP Executive Committee meeting must be recorded or transcribed verbatim. After the PC and District Chair (or their designees) are provided a reasonable opportunity to speak, the PC may be removed by a majority vote of the MCDP Executive Board.
- F. Notice of Vacancy. If the MCDP Executive Board removes a PC, the MCDP Chair must promptly send a written notice and recommendation to the County Board of Supervisors pursuant to A.R.S. § 16-821(B).

## ***Section 2: Suspension Pending Removal***

A PC may be suspended from all official duties and activities of MCDP pending the completion of removal proceedings under Section 1 of this Article by a majority vote of the District Board if it determines that a suspension is immediately necessary to prevent a risk



of ongoing harm to MCDP, the District, or any third person, and:

- A. The reason for the suspension was specified by written notice to the PC describing with specificity the conduct under this Article that presents a risk of ongoing harm to MCDP, the District, or any third person;
- B. The PC was provided with no less than forty-eight (48) hours of written notice (via email or mail when email is not available) of the District Board's intent to hold a suspension vote, including notice of the date of the suspension meeting; and
- C. The PC was provided an opportunity to address the District Board in writing prior to the vote to suspend the PC. The PC's written response may be submitted by their designated representative.
- D. The District Board must hold a removal meeting as set forth by Section 1 of this Article no later than thirty (30) days after the effective date of the suspension unless the PC presents the District Board with good cause for an extension of time. If good cause is presented by the PC for an extension of time, the meeting to determine removal should be rescheduled within thirty (30) days, unless the PC presents good cause for a longer extension of time.
- E. Any meeting at which a vote to suspend a PC is discussed or taken must be recorded or transcribed verbatim.
- F. A suspension under this Section will terminate upon the earlier of the following:
  - a. The District Board voting not to recommend the PC's removal under Section 1B of this Article;
  - b. The MCDP Executive Board voting not to remove the PC under Section 1D of this Article;
  - c. The District Board's failure to hold a removal proceeding under Section 1 of this Article within 30 days, excluding any extension of time granted upon request of the PC; or
  - d. The County Board of Supervisors' determination that the Precinct Committeeperson's office is vacant under A.R.S. § 16-821(A).

### **Section 3: Notice**

For purposes of this Article, notice to a PC may be provided by email to the PC's last known email address. If email is not available, notice may be provided by mail sent by the USPS addressed to the PC's last known address. If notice is provided by email, the time for notice begins to run on the day after the email is sent. If notice is provided by regular USPS mail, time for notice begins to run five (5) days after the notification is mailed or postmarked, excluding the date the notification is mailed or postmarked. Any reference to time periods in this Article shall be calculated as calendar days.

### **Section 4: Removal Procedure from Executive Committee**



- A. In the event that the District Chair or designee misses 6 of the last 12 Executive Committee meetings the Secretary of the MCDP shall send a letter notifying the District Chair that further absences may result in removal as District Chair. A copy of the letter shall be maintained in the files of the Executive Committee and one shall be sent to the Secretary of the District concerned.
- B. MCDP Executive Board Officer: Five (5) voting members of the MCDP Executive Committee may petition to remove a MCDP Executive Board officer by signing a petition containing specific written reasons for removal and delivering the petition to the MCDP Chair. If the Chair is the subject of the petition, delivery shall be to the Parliamentarian.
- C. Procedure: The MCDP Chair or Parliamentarian (if the Chair is being removed) shall, within five (5) days of the receipt of the petition (signatures must be verified), notify the officer whose removal is being sought of the petition and provide copies if requested to do so. The Chair or Parliamentarian shall, within five (5) days of the receipt of the petition, poll the MCDP Executive Board to determine whether, if true, the allegations in the petition would qualify as cause for removal. If a majority of the Executive Board agrees that the charges, if true, would qualify as cause for removal, the MCDP Chair or Parliamentarian shall call and preside at a meeting of the MCDP County Committee (all PCs in Maricopa County) within thirty (30) days of the Executive Board decision. A fourteen (14) day written notice (as evidenced by postmark or bulk mail receipt) of meeting date, time and location, including a copy of the petition charges shall be mailed to the officer. At said meeting, chaired by the MCDP Chair or Parliamentarian, the petition allegations shall be reviewed. The information in the petition shall be the only topic of discussion. The officer will be given an opportunity to respond to the charges set forth in the petition orally and/or in writing. A minimum two-thirds (2/3) vote in favor of removal by the County Committee members present at said meeting is required for removal of the officer. There will be no proxy votes and the decision shall be final with no appeal process provided.
- D. The District Officer or MCDP Executive Board Officer who is the subject of the removal proceeding may not vote on whether they should be removed from office.
- E. Section 5: Rendering of the Decision
- F. Within ten (10) days of a decision, the MCDP Chair or Parliamentarian shall notify the officer whose removal was sought and the appropriate senior officer of the decision. The position shall be deemed vacant upon delivery of a decision, and the procedures for filling the vacancy specified elsewhere in these bylaws shall be followed. (See Article VI Section 6: Vacancies in the MCDP Executive Board.

## **Article X: Affiliated Organizations**

### **Section 1: Organizations**

Clubs, groups or organizations are encouraged to become an affiliated member of the

Maricopa Democratic Party so that they may participate in the services and resources of the MCDP. Affiliation requirements:

- A. A majority of the MCDP Executive Committee present and voting at a regularly scheduled MCDP Executive meeting must approve the affiliation.
- B. Bylaws of the organization do not conflict with the bylaws of the Maricopa County Democratic Party or the Arizona Democratic Party or with State or National laws.
- C. Financial reports and Statement of Organization are filed with the Secretary of State as required by Arizona Revised Statutes.

### ***Section 2: Termination of Affiliation***

The MCDP Executive Committee may terminate an organization's affiliation by a majority vote of the present and voting members of the MCDP Executive Committee at a regularly scheduled meeting.

## **Article XI: Finances**

### ***Section 1: Monies***

All MCDP committee monies shall be deposited in financial institutions designated by the Executive Board. The Treasurer shall establish and maintain a petty cash fund not to exceed \$100.

### ***Section 2: Finance Committee***

The Finance Committee shall consist of the MCDP Treasurer and four members appointed by the MCDP Chair with approval of the Executive Board following the January organizational meeting. At least two members shall be PCs. The Treasurer or the Treasurer's designee shall serve as Committee Chair. The MCDP Chair and Treasurer with oversight from the MCDP Executive Committee shall approve MCDP disbursements. The Finance Committee shall assist the Treasurer in MCDP financial affairs and assist the Districts in Campaign Finance Report compliance. The Finance Committee Chair shall report Legislative District financial report compliance to the Executive Committee at least annually each April.

## **Article XII: Election Boards**

Recommendations for all positions on election boards to which representatives of the Democratic Party are entitled shall be made by the Precinct Committee through the PCs to the District Chair, who shall submit names for all positions on the elections at least thirty-five (35) days before the date of the election.

## **Article XIII: State Committee**

### ***Section 1: Membership***

The MCDP Delegation to the State Committee of the Democratic Party shall consist of the MCDP Chair and the number of PCs from the county as prescribed by A.R.S. §16-825 (one State Committee member for each three duly elected PCs). These members shall be elected at Legislative District organizational meetings as prescribed by A.R.S. §16-823. Any positions remaining to complete the Maricopa County delegation to the State Committee shall be filled by PCs [elected at the organizational meeting of MCDP/appointed by the MCDP chair following the MCDP organizational meeting/some other mechanism].

### ***Section 2: Vacancies***

A vacancy in the State Committee shall be filled by appointment made by the State Chair according to A.R.S. §16-825.01 (8) and Article II, Section 5 of the bylaws of the Arizona Democratic Party.

## **Article XIV: Campaign Work and Candidacies**

The following rules apply to members of the Executive Committee (see Article V Section 4).

### ***Section 1: Paid Campaign Work***

MCDP Executive Committee Members cannot be paid for campaign work for any candidate while concurrently serving on the Executive Committee.

### ***Section 2: Running for Office***

If any member of the MCDP Executive Board files a statement of interest to run for a salaried office they have fifteen (15) days from the date of filing to resign their position. If they fail to do so they shall be automatically considered resigned after fifteen days and their seat will be vacated.

## **Article XV: Amendment of Bylaws**

### ***Section 1: Amendment Action***

These Bylaws may be amended by a vote of not less than two-thirds (2/3) of the MCDP Committee members present at a regular or specially called MCDP Committee meeting.

### ***Section 2: Amendment Process***

Proposed bylaw changes shall be referred to the MDCP Bylaws Committee and said committee must ensure that the proposed bylaw change is in compliance with Arizona Revised Statutes, State Party and DNC bylaws. The proposed change is then added to the agenda of a special or regular MCDP Committee Meeting. All PCs shall be mailed a copy of the proposed bylaw amendment with the notice of the MCDP Committee Meeting. (See Article VII section 3 Duties of Bylaws Committee)

### ***Section 3: Termination***

A motion to terminate these Bylaws may be made at the ~~the~~ Organizational Meeting during 'New Business'. Such motion shall require an approval of **seventy-five (75)** percent of members present.

### ***Section 4: Duration***

These bylaws shall become effective upon approval and shall continue in force subject to amendment or termination as defined in Sections 2 and 3 of this Article.

### ***Section 5: Severability***

Any provisions in the bylaws deemed unconstitutional or unlawful shall be considered null and void but all remaining provisions remain in effect. These bylaws are subordinate to the Arizona Revised Statutes, DNC Charter & Bylaws and Arizona State Party bylaws.