



Date: June 1, 2021

EEO Report 2021

Submitted by Ed Janisse

General Manager Eagle Radio WCUP 105.7fm & WGLI 98.7fm

Due to the Covid-19 pandemic, Eagle radio, owned and operated by The Keweenaw Bay Indian Community was precluded from hiring and doing any supplemental recruitment activities from May 2020 through May 2021.

We retained all of our employees however; we will be replacing a Sales Person this year and the efforts in doing so as well as Supplemental Recruiting Initiates will be reflected in our 2022 EEO report.

Ed Janisse

Under FCC regulations Stations WCUP and WGLI cannot discriminate in advertising arrangements on the basis of race or ethnicity. Any provision in any advertising agreement entered into with an advertiser whose intent is to discriminate in such manner shall be null and void.

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