

SUFFOLK COUNTY COURT EMPLOYEES ASSOCIATION

Delegates Meeting

Hauppauge Palace Diner

525 Smithtown Bypass, Hauppauge, NY 11788

October 7th 2022

PLEDGE TO THE FLAG

- a. Moment of Silence

2. ROLL CALL

- a. The Executive Board, comprised of Mr. Gerard Gwinn (President), Mr. Joey Gagnon (1st Vice-President), Mr. John Tufarella (2nd Vice President), and Ms. Danielle L. Vios (Recording Secretary) is PRESENT.
Mr. Franky Garay (Secretary Treasurer) is not present.
- b. 21 Delegates PRESENT / 3 ABSENT

3. READING OF THE PRIOR MINUTES

- a. Motion To Waive

4. TREASURE'S REPORT – as of 10/03/2022

- a. Union Account \$77,766.03
- b. Welfare Account \$494,304.39
- c. PAC Fund \$12,639.60
- d. Scholarship Fund \$25,986.50 – Casino Night Raised \$10,000 with minimal participation from the General Membership
- e. Union Investments \$151,392
- f. Investments \$2,959,986.00

This money is earmarked for the Welfare Fund as “Reserves” which will enable us to keep afloat for (22) months without contribution if something were to happen

5. SICK LEAVE BANK

- a. The Sick Leave Bank balance is 66,753 hours
- b. So far in 2022, we have granted approx. 2,426hrs to NINE (9) Members
- c. We have had no contributions from the members in (5) years

- d. Annual contributions to sustain the SLB from Active Employees is 3.5hrs of SL. As per the Procedures and Guidelines For Implementation of Section 9.3(j) Sick Leave Bank of our CBA, New Employees initial contribution is 21hrs of SL, New Employee Transfers from another unit will have an initial contribution of 14hrs, and if one has declined to participate and seeks membership to the SLB they will be required to contribute SL equal to the level of contributions they would have made had s/he joined the SLB when originally eligible and will not be eligible for grants for the first SIX months.

6. DISCIPLINARY ACTIONS

- a. We currently have 11 pending down from 15

7. GRIEVANCES

- a. **8/26/2021 - Contractual Grievance - Vaccination Mandate** – Pursuant to **Article 35 - Conclusion Of Collective Negotiations** of our CBA where it states “During the term of this Agreement, neither party will unilaterally seek to modify its terms through legislation or any other means.” OCA is in direct violation by modifying the terms and conditions of employment. Also, in violation of **Article 38 Conflict With Agreement** where it states “Where the Rules of the Chief Judge and Chief Administrative Judge and the Agreement conflict, the provisions of this agreement shall prevail.” This is tied up in PERB and will be discussed during negotiations.

****The Improper Practice charge is still pending in P.E.R.B.**

- b. **9/13/2021** – Prior/Past Practice Grievance – Lieutenant from the Mags is no longer allowed to cover the late shift if the 9-5 Lieutenant in District Court is out in order to avoid paying the Over Time. This is at Step 2.
- c. **9/21/22** – Filed a Grievance regarding the denial of Family Sick Leave

8. UPGRADES

- a. Nothing new to report at this time.
- b. OCA said they currently have nothing to talk about on upgrades

9. LEGISLATION

- a. Tier 6 is this years’ fight!! President Jerry Gwinn, 1st VP Joey Gagnon, and 2nd VP John Tufarella sat down with the Governors’ Counsel and had a discussion about the ¾ Bill and the need to address the problems with it.

Changes have been made, the vested time has been dialed back to five (5) years from ten (10) years for Tier 5 and Tier 6 employees. The reform also waives the portion of contributions of Tier 6 employee pensions making it based on base salary not on additional overtime worked. Hopefully those are not the only amendments made this year.

****Bail Reform is also a huge issue this year.**

10. OTHER BUSINESS

- a. **Annual Dinner Dance** – Thursday November 10th, 2022 @ The Watermilllll. There are flyers/posters around every courthouse with all the details. Tickets can be purchased from any Union Delegate or Board Member. Checks can be made out to **SCCEA Scholarship Fund** (cash will be accepted as well) **ALL PAYMENTS MUST BE IN BY OCTOBER 31st!!** Tables of 10-12pp are available for reservation. Tables of 14pp are limited and available upon request. Contact Recording Secretary Danielle Vios for all seating arrangements.
- b. **FLU/Pneumonia Shots the week of 10/17/2022** - Flyers have been distributed to the Delegates and will be made visible to the members.
- c. **Contract Negotiations** – As everyone seems to be aware, the proposed offer is 2%, 2%, 3%, 3%, 3% with \$3,000 signing bonus
There are NO GIVEBACKS!!
ALL Judicial Unions vowed to stick together on all universal matters in negotiations. We are looking to build everywhere we can: Location Pay, Bonuses, SLED, Uniform Allowance, etc....
- d. **General Membership Meeting** – Thursday October 27th, 2022 at the Plumbers Hall in Ronkonkoma
- e. **President Gwinn opened it up to discussion among the Delegates...**
****No member from the Cohalan Security Ops Court Officer Series has expressed interest in being a Delegate. That Series will temporarily become a part of Cohalan West Court Officer Series.**

11. MOTION TO ADJOURN

MEETING ADJOURNED