

SUFFOLK COUNTY COURT EMPLOYEES ASSOCIATION

General Membership Meeting

Plumber's Local Union No. 200 Hall

2123 5th Avenue

Ronkonkoma, NY 11779

April 14th 2022

PLEDGE TO THE FLAG

- a. Moment of Silence

2. ROLL CALL

- a. The Executive Board, comprised of Mr. Gerard Gwinn (President), Mr. Joey Gagnon (1st Vice-President), Mr. John Tufarella (2nd Vice President), and Ms. Danielle L. Vios (Recording Secretary) is PRESENT. Mr. Franky Garay (Secretary Treasurer) is not present.
- b. 22 Delegates PRESENT / 7 ABSENT

3. READING OF THE PRIOR MINUTES

- a. Motion To Waive

4. TREASURE'S REPORT – as of 4/14/2022

- a. Union Account \$112,104.03
- b. Welfare Account \$442,694.92
- c. PAC Fund \$12,610.93
- d. Scholarship Fund \$20,135.53
- e. Union Investments \$121,409
- f. Investments \$2,952,494.00 – as of 3/01/2022

This money is earmarked for the Welfare Fund as “Reserves” which will enable us to keep afloat for (22) months without contribution if something were to happen

5. SICK LEAVE BANK

- a. The Sick Leave Bank balance is 65,185 hours
- b. So far in 2022, we have granted 841:35hrs to five (5) Members

- c. We have had no contributions from the members in (5) years but may be looking to bring back contributions in 2022
- d. Annual contributions to sustain the SLB from Active Employees is 3.5hrs of SL. New Employees initial contribution is 21hrs of SL, New Employee Transfers from another unit will have an initial contribution of 14hrs, and if one has declined to participate and seeks membership to the SLB they will be required to contribute SL equal to the level of contributions they would have made had s/he joined the SLB when originally eligible and will not be eligible for grants for the first SIX months.

6. DISCIPLINARY ACTIONS

- a. We currently have 9 pending up from 5

7. GRIEVANCES

- a. **5/22/2019** The SLED Grievance with NYSCOA & COBANC regarding the Officers that did not receive the SLED money had been worked out but will now be attached to contract during negotiations.
- b. **8/11/2020** Grievance for the use of Weekly Schedules during COVID instead of sticking to the 4 Week Term Schedules – by changing the Term Schedules and using a Weekly Schedule they are “Changing Shifts” to save/reduce over time. This is at Step 2 waiting for decision. We have made several requests for a decision and have still not received anything as of today.
- c. **8/26/2021 - Contractual Grievance - Vaccination Mandate** – Pursuant to **Article 35 - Conclusion Of Collective Negotiations** of our CBA where it states “During the term of this Agreement, neither party will unilaterally seek to modify its terms through legislation or any other means.” OCA is in direct violation by modifying the terms and conditions of employment. Also, in violation of **Article 38 Conflict With Agreement** where it states “Where the Rules of the Chief Judge and Chief Administrative Judge and the Agreement conflict, the provisions of this agreement shall prevail.” This is tied up in PERB and will be discussed during negotiations.
**The Improper Practice charge is still pending in P.E.R.B.
- d. **9/13/2021** – Prior/Past Practice Grievance – Lieutenant from the Mags is no longer allowed to cover the late shift if the 9-5 Lieutenant in District Court is out in order to avoid paying the Over Time. This is at Step 2.

- e. **10/22/2021** – Central Jury Worker who is working UP out of title. This is currently at Step 1.
- f. **1/21/22** – Return Firearm Privileges – This is at Step 2.
- g. **1/21/22** – Return Personal Handgun Privileges – This is at Step 2.
- h. **2/22/22** – Filed Incapacitated Grievance – to allow people who were forced out of work and deemed “UNFIT” by OCA to use their Sick Leave – This is currently at Step 2.

8. UPGRADES

- a. Nothing new to report at this time.
- b. We will address ALL Upgrades at the time of negotiations

9. LEGISLATION

- a. 1st Vice President Joey Gagnon spoke briefly about the PEC Breakfast he and 2nd Vice President John Tufarella attended in Albany. All of the speakers addressed Tier 6 and the need to address the problems with it. Changes have been made, the vested time has been dialed back to five (5) years from ten (10) years for Tier 5 and Tier 6 employees. The reform also waives the portion of contributions of Tier 6 employee pensions making it based on base salary not on additional overtime worked.
Hopefully those are not the only amendments made this year.

10. OTHER BUSINESS

- a. **BY-LAWS VOTE** – There was a unanimous vote in favor of the update to the SCCEA Constitution /By-Laws. They have been posted to the website.
- b. **PERB Hearing was 4/05/2022** - The hearing continued for four (4) days. It concluded on 4/14 and we are expecting an expedited decision sometime around September or October.
- c. **Contract Negotiations** – Proposed date is May 25th
ALL Judicial Unions vowed to stick together on all universal matters in negotiations. We are looking to build everywhere we can: Location Pay, Bonuses, SLED, Uniform Allowance, etc....
- d. **COVID-19** – COVID numbers seem to be on a slight incline again. Suffolk County is now in what they are calling a “Yellow Zone”. NYS Courts still has a Mask Mandate. Please be mindful and respectful of that.

- e. **PARS Requests** – PARS requests have been approved for:
10/JG512s 16/JG523s (Summer) (6/JG524s Fall)
- f. **14 Employees have been served with Compliance Notices** – Members have already been terminated

Carl Lengel from Acclaimed Health (previously AccuHealth) presents to the Membership availability for Full Physicals to the Members.
Acclaimed had been doing the weekly COVID Testing for Members these last eight (8) months

President Gerard Gwinn begins Raffle Prize Drawings

see attached

Scholarship Award Drawings

see attached

Delegate Position Nominations/Elections

see attached

Electronic Votes will be sent out from Election Buddy:

Monday April 18th and will conclude Friday April 22nd

Nominations for SCCEA Executive Board:

1st Vice President:

Michael Mattera nominates Raymond Trezza

Leo Sweeney seconds

Joseph Ottaviano nominates Joey Gagnon

Richard Linnekin seconds

Electronic Votes will be sent out from Election Buddy:

Monday April 25th and will conclude Friday April 29th

Secretary Treasurer

Christopher Gorman nominates Franky Garay

Mario D'Amaro seconds

Election Committee

Leo Sweeney

Sharon McCormick

Mario D'Amaro

RAFFLE WINNERS

First Prize – \$1000

Lisa Guida draws Retiree Thomas O’Halloran

Second Prize – \$500

Michael Mattera draws Taralee Fleming

Third Prize – \$250

Richard Linnekin draws Retiree Gail Chiappino

SCHOLARSHIP AWARDS

<u>Member/Retiree</u>	<u>Student</u>
Danielle Donovan	Aidan Harrington
Pamela O'Connor	Kristen O'Connor
Kelly Reape	Meghan Clayton
Angela Barry	Jake Barry
Beth O'Loughlin	Shayne O'Loughlin
Victoria McDonaugh	Ryan McDonaugh
George Bove	Evan Bove
Keith Topper	Christopher Topper
Carmen Mitchko	Nicholas Mitchko
Margaret Uehlinger	Carla Servedio
<u>Kevin Collins</u> <u>Scholarship</u> <u>Donations</u>	
John Reed	Mary Reed
William Simonetti	Joan Simonetti

DELEGATE POSITION ELECTIONS

Supreme Court Nominees – Central Islip

Clerical Series ❖ No current nomination	<u>New Delegate:</u> ❖
Court Clerk Series ❖ Nancy Safaty nominated Joan Probst	<u>New Delegate:</u> ❖ Joan Probst
Legal Series ❖ No current Nomination	<u>New Delegate:</u> ❖

Family Court Nominees – Central Islip

Clerical Series ❖ Christine Sansone nominated Barbara Rommeney	<u>New Delegate:</u> ❖ Barbara Rommeney
Court Clerk Series ❖ Michael Norton nominated Jennifer Hoffman	<u>New Delegate:</u> ❖ Jennifer Hoffman

Court Reporter / Attny Series ❖ Maria Pellicane nominated Gail Roschen	<u>New Delegate:</u> ❖ Gail Roschen
Cohalan East –<u>Family</u> Court Officers Series ❖ Mario D’Amaro nominated Christopher Gorman	<u>New Delegate:</u> ❖ Christopher Gorman

District Court Nominees

Clerical Series ❖ Lori DiStefano nominated CarolAnn White ❖ Dawn Cassiano nominated Damon Brown	<u>2 New Delegates:</u> ❖ CarolAnn White ❖ Damon Brown
Court Clerk Series ❖ John Reed nominated Robert Farrell	<u>1 New Delegate:</u> ❖ Robert Farrell

<p>Outlying Court Series</p> <ul style="list-style-type: none"> ❖ Jamie Rippe nominated Bridgett DiStefano ❖ No current second nomination 	<p><u>2 New Delegates:</u></p> <ul style="list-style-type: none"> ❖ Bridgett DiStefano ❖
<p>Court Reporter / Attny Series</p> <ul style="list-style-type: none"> ❖ No Nomination 	<p><u>New Delegate:</u></p> <ul style="list-style-type: none"> ❖
<p>Cohalan West – Court Officer Series</p> <ul style="list-style-type: none"> ❖ James Vergano nominated Martin Mulholland ❖ Joseph Ottavino nominated Michael Graziano ❖ Martin Mulholland nominated James Vergano ❖ Steven Capobianco nominated Daniel Rapisarda ❖ Michael Graziano nominated Joseph Ottaviano 	<p><u>*Election To Be Held*</u></p> <ul style="list-style-type: none"> ❖ ❖ ❖

Cohalan Security Operations Series ❖ No current nomination	<u>New Delegate:</u> ❖
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Supreme Court Nominees – Riverhead

Clerical Series ❖ Kerri Houlihan nominated Patricia Biazzo	<u>New Delegate:</u> ❖ Patricia Biazzo
Court Clerk Series ❖ Sharon McCormick nominated Robert Serva	<u>New Delegate:</u> ❖ Robert Serva
Riverhead East - Court Officer Series ❖ Robert Inzalaco nominated Robert Battey	<u>New Delegate:</u> ❖ Robert Battey

County Court Nominees

Clerical Series ❖ No current nomination	<u>New Delegate:</u> ❖
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<p>Court Clerk Series</p> <ul style="list-style-type: none"> ❖ Lisa Guida nominated Samantha Jaccard ❖ Gayle Roche nominates Jacqueline Reimann 	<p><u>*Election To Be Held*</u></p> <ul style="list-style-type: none"> ❖
<p>Court Reporter / Attny Series</p> <ul style="list-style-type: none"> ❖ No current nomination 	<p><u>New Delegate:</u></p> <ul style="list-style-type: none"> ❖
<p>Riverhead West – Court Officer Series</p> <ul style="list-style-type: none"> ❖ Michael Mattera nominated Eric Laskowski ❖ Leo Sweeney nominated Daniel Doyle ❖ Eric Laskowski nominated Michael Mattera ❖ Matthew O’Shea nominated Raymond Trezza 	<p><u>*Election To Be Held*</u></p> <ul style="list-style-type: none"> ❖ ❖

Family Court Nominees

Family Court – Riverhead ❖ Kerri Lechtrecker nominated Lisa Hubbard	<u>New Delegate:</u> ❖ Lisa Hubbard
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Surrogates Court Nominees

Surrogates Court – Riverhead ❖ James Martin nominated Gia Gesmondi	<u>New Delegate:</u> ❖ Gia Gesmondi
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